

Program Agenda

Wednesday, June 23, 2021

11:00 am-12:30 pm, ET Welcome and Keynote

Engaging Equity and Reducing Harm: A Critically Inclusive Vision for Undergraduate Research *Speaker: Buffie Longmire-Avital, PhD, Associate Professor of Psychology and Scholar at the Center for Engaged Learning at Elon University*

Concurrent Session Block I

1:00-2:00 pm, ET	Building on a Foundation of Inclusivity Speakers: Donna Llewellyn, Executive Director and Professor, Boise State University; Catherine Bates, Assistant Director, Boise State University; Megan Gambs, STEM Project Manager, Boise State University; and Michal Temkin Martinez Track: Inclusive Curriculum/Program Design and Assessment
1:00-2:00 pm, ET	Creating Greater Equity by Scaffolding Research into Undergraduate Curricula <i>Speakers:</i> Mitchell Malachowski, Professor of Chemistry, University of San Diego; Elizabeth Ambos, Educational Consultant, Independent; Jillian Kinzie, NSSE Institute & NILOA Senior Scholar, Indiana University; Kerry Karukstis, Professor of Chemistry, Harvey Mudd College; Jeffrey Osborn, Provost, The College of New Jersey; and Lindsay Currie, Executive Officer, CUR Track: Equity in Undergraduate Research
1:00-2:00 pm, ET	Transformative Learning Through Empathy and Allyship <i>Speakers:</i> Heather Huggins, Assistant Professor of Theatre / MFA, Queensborough Community College, City University of New York (CUNY-QCC); Laura Cohen, Executive Director, the Harriet & Kenneth Kupferberg Holocaust Center / PhD, Queensborough Community College, City University of New York (CUNY-QCC); Kat Griefen, Program Coordinator and Faculty, Gallery and Museum Studies and Lead Curator 'Survivance and Sovereignty on Turtle Island: Engaging with Contemporary Native American Art' at CUNY-QCC, Queensborough Community College, City University of New York (CUNY-QCC); Lampeto Efthymiou, Director of the Center for International Affairs, Immigration, and

Study Abroad, Queensborough Community College, City University of New York (CUNY-QCC); Joan Petersen, Faculty Coordinator of Undergraduate Research as a *High-Impact Practice and Professor of Biology / PhD, Queensborough Community* College, City University of New York (CUNY-QCC); and Danyelle Means (Oglala Lakota), Institute of American Indian Arts, and Lead Curator 'Survivance and Sovereignty on Turtle Island: Engaging with Contemporary Native American Art' at CUNY-QCC

Track: Allyship in Undergraduate Research

Diversity in Undergraduate Research Series 1

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Concurrent Session Block II

2:30-3:30 pm, ET	Narrating Change: A discussion of narratives from Students of Color Speaker: Kenyatta Y. Dawson, Ph.D., Director, Office of Undergraduate Research and Adjunct Assistant Professor, Department of Management, The University of Texas at Arlington Track: Diversity in Undergraduate Research
2:30-3:30 pm, ET	Harnessing Broad Talent through Required Scientific Research in the Second Year of College Speakers: Anne Allison, Professor, Piedmont Virginia Community College; Joanna Vondrasek, Professor, Piedmont Virginia Community College; and Virginia York, Associate Professor, Piedmont Virginia Community College Track: Inclusive Curriculum/Program Design and Assessment

2:30-3:30 pm, ET

Strategies for Successful Curricular Change to Provide Equity in Undergraduate Research Opportunities

Speakers: Aileen Bailey, Professor of Psychology, St. Mary's College of Maryland; Gina Fernandez, Assistant Professor of Psychology, St. Mary's College of Maryland; Gili Freedman, St. Mary's College of Maryland; Ayse Ikizler; St. Mary's College of Maryland; and James Mantell, St. Mary's College of Maryland **Track:** Equity in Undergraduate Research

Diversity in Undergraduate Research Series 2

2:30-2:45 pm, ET	CREATE 2021: Lessons on Increasing Access and Sense of Belonging at a Student Mobilization Event Speaker: Kendra Stiwich, Student Research Engagement Coordinator, Vancouver Island University
	Track: Diversity in Undergraduate Research
2:45-3:00 pm, ET	Never Too Early: CURES in Introductory STEM Courses
	Speakers: Kaatje van der Hoeven Kraft, Geology Professor, Whatcom Community College; Eric Davishahl; Lauren Maniatis; Tommaso Vannelli; Melanie Zabel; and Jennifer Zovar
	Track: Diversity in Undergraduate Research
3:00-3:15 pm, ET	Using a Paid Student Research Program to Address Issues of Equity, Self- Efficacy, and Professionalization
	Speakers: Jaclyn Chastain, Program Coordinator, Florida Gulf Coast University; Santiago Luaces, Program Assistant, Florida Gulf Coast University; and Charles Gunnels, Director, Florida Gulf Coast University Track: Diversity in Undergraduate Research: how can we expand access, outreach, and recruitment?

Inclusive Curriculum/Program Design and Assessment Series 1

2:30-2:45 pm, ET	 Writing Ourselves Into Existence: Implementing a Novel Writing Intervention to Understand and Foster Students[™] Science- and Research-identity Coherence in an Undergraduate Research Training Program Speakers: Rocio Mendoza, Research Fellow, BUILD Program, California State University, Long Beach; Bradley Pan-Weisz, Assistant Professor, Department of Psychology, California State University, Long Beach; Gino Galvez, Associate Professor, Department of Psychology, California State University, Long Beach; and Chi-Ah Chun, Professor, Department of Psychology and Principal Investigator, BUILD Program, California State University, Long Beach Track: Inclusive Curriculum/Program Design and Assessment
2:45-3:00 pm, ET	Using Institutional Data Trends to Scaffold Accessible Programming Speakers: Corin Bauman, Assistant Director, Rice University and Abigail Schuh, Data Analyst, Rice University Track: Inclusive Curriculum/Program Design and Assessment

3:00-3:15 pm, ET

Creating a Physical Environment for Undergraduate Students to Succeed in Research

Speaker: Melissa Burns, Architect, Academic Planner, EYP **Track:** Inclusive Curriculum/Program Design and Assessment: how can we design student-centered programs and create new pathways for underrepresented groups?

Concurrent Session Block III

4:00-5:00 pm, ET The Emic and Adaptive Strengths of Minoritized Student Populations: Utilizing Community College and Transfer Students[™] Funds of Knowledge to Promote Equity in Undergraduate Research and Higher Education Speakers: Dr. Michelle Ferrez, Director of the Undergraduate Research Opportunity Program (UROP) Research Fellow, National Center for Institutional Diversity (NCID), University of Michigan and Anna Maria Clark, Director of TRIO Student Support Services, Grand Rapids Community College Track: Equity in Undergraduate Research

4:00-5:00 pm, ET Creating Student-Centered Spaces for Diverse, Equitable, and Inclusive Conversations

Speakers: Meghan Gilbert, Graduate Student, Central Washington University; Jamie Gilbert, CUR Arts & Humanities Councilor, Grand Canyon University; Deanna Marshall, CWU SWAP Staff Advisor, Central Washington University; Jackson Sorensen, Undergraduate Student, SWAP Leader, Central Washington University; and Dylan Gilbert, Undergraduate Student, SWAP Leader, Central Washington University Track: Allyship in Undergraduate Research

4:00-5:00 pm, ET Diversity, Equity, and Inclusion (DEI): Barriers to Underrepresented Faculty and Student Engagement in Undergraduate Research Speakers: Jamie Gilbert, CUR Arts and Humanities Councilor, Grand Canyon University; Gretchen Braun, CUR Arts and Humanities Councilor, Furman University; Allison Upshaw, CUR Arts and Humanities Councilor, Stillman College; and Sara Orel, CUR Arts and Humanities Councilor, Truman State University Track: Diversity in Undergraduate Research

Inclusive Curriculum/Program Design and Assessment Series 2

 4:00-4:15 pm, ET
 Evaluating the Effectiveness of Implicit Bias Training on University Senior Administrators, Faculty, and Students in Terms of Prior Experience Speakers: Valerie Swisher, Student, Westmont College and Dr. Carmel Saad, Faculty Supervisor Track: Inclusive Curriculum/Program Design and Assessment
 4:15-4:30 pm, ET
 Design Student Training to Apply Research (STAR) Program Speakers: Zina Alaswad, Dr., Texas State University; Sarah Urquhart, Mrs., Texas State University; and Kathleen Fritz, Ms., Texas State University Track: Inclusive Curriculum/Program Design and Assessment

Equity in Undergraduate Research Series 1

Creating More Equitable Experiences in Undergraduate Research and Education
Speakers: Jennifer Grewe, Assistant Professor, Utah State University and Crissa
Levin, Assistant Professor, Utah State University
Track: Equity in Undergraduate Research
Leveraging Undergraduate Research as a Tool to Promote Retention of Early- career Students: Examples of Two Large-scale Programs That Promote Equity and Access
 Speakers: Christina Kuiken, Graduate Assistant, Office of Undergraduate Research, Scholarship, and the Arts (URSA), Oregon State University; Sophie Pierszalowski, Undergraduate Research Program Director, University of Washington; Stephanie Ramos, Interim Associate Director, Office of URSA & STEM Leaders Program Coordinator, Oregon State University; and Daniel LÃ³pez- Cevallos, Assistant Vice Provost for Undergraduate Education, Oregon State University
Track: Equity in Undergraduate Research
Connecting Diversity, Equity and Inclusion with High Impact Practices for Shared Learning and Inquiry: Changes at the Departmental and Institutional Levels Through the CUR-TP Project at Bridgewater State University Speakers: Edward Brush, Professor, Bridgewater State University; Alyssa Deline, Assistant Professor, Bridgewater State University; Saritha Nellutla, Associate Professor, Bridgewater State University; and Kacey O'Donnell, Office of Undergraduate Research, Bridgewater State University Track: Equity in Undergraduate Research

Thursday, June 24, 2021

10:30-11:00 am, ETKeynote Daily ReflectionSpeaker: Buffie Longmire-Avital, PhD, Associate Professor of Psychology and
Scholar at the Center for Engaged Learning at Elon University

Concurrent Session Block IV

11:15 am-12:15 pm, ETFacilitating Undergraduate Research by Leading Through Equity
Speakers: Antonio Estudillo, Associate Professor/School of Education, Monmouth
University and Yuleinys Castillo, Assistant Professor/School of Education and
Human Development, California State University, Fresno
Track: Equity in Undergraduate Research

11:15 am-12:15 pm, ETInclusion of Online Students in a Campus-Wide Research Symposium
Speakers: Sandra Gilliland, Coordinator of Undergraduate Research, Louisiana
State University at Alexandria and Nathan Sammons, Department Head of
Biological Sciences, LSUA

Track: Diversity in Undergraduate Research: how can we expand access, outreach, and recruitment?

Equity in Undergraduate Research Series 2

11:15-11:30 am, ET	Improving Governance and Review Structures for Undergraduate Research Programs
	Speakers: Farhana Goha, Assistant Director, Office of Undergraduate Research, NYU Abu Dhabi
	Track: Equity in Undergraduate Research
11:30-11:45 am, ET	Training for Professors on a Research-based-learning Platform (RBL) and Research Concentration: Elaboration of the Intellectual Work of Undergraduate Students
	Speakers: Gabriela Torres-Delgado, Dr., Tecnologico de Monterrey and Neil HernÃjndez-Gress, Dr., Tecnologico de Monterrey
	Track: Equity in Undergraduate Research
11:45 am-12:00 pm, ET	Increasing Student Diversity and Shifting Priorities: Lessons from an Undergraduate Research Ambassador Program
	Speakers: Amanda Flores, Graduate Assistant, Michigan State University; Heather Dover, Coordinator, Michigan State University; and Dr. Korine
	Wawrzynski, Associate Provost for Undergraduate Education, Michigan State University
	Track: Equity in Undergraduate Research
12:00-12:15 pm, ET	Pipelines or Potlucks? Framing Inclusion in Undergraduate STEM Fields
	Speakers: Jennifer Foreman, Assistant Professor, Allegheny College; Trishann Rice, undergraduate student, Allegheny College; Alexis Pleskovitch,
	undergraduate student, Allegheny College; and Tomoka Mano, undergraduate student, Allegheny College
	Track: Equity in Undergraduate Research

Inclusive Mentoring Series 1

11:15-11:30 am, ETDiversifying Undergraduate Research Through Inclusive Faculty Allies:
Development of a Culturally-responsive Faculty Mentoring Model
Speakers: Jessica Clark, Associate Professor of Biological Sciences, Salisbury
University; Chrys Egan, Associate Dean of Liberal Arts, Professor of
Communication, Salisbury University; Tina Reid, EdD, RN Professor of Nursing;
and Wallace Southerland III, Ph.D., Associate Vice President of Student Affairs
Track: Inclusive Mentoring

11:30-11:45 am, ETWhen OUR Realities Intersect™: Critical Reflections of Being a Black Female
Working Class, Disabled Director of Academic Office of Undergraduate
Research and Promoting Diversity and Equality
Speaker: Louise Owusu-Kwarteng, Dr, University of Greenwich
Track: Inclusive Mentoring

11:45 am, ET-12:00 pm, ET Implementing the CURE-M: A Novel Course-based Undergraduate Research Experience (CURE) Institute with Culturally Responsive Mentor Training at Two HBCUs

Speakers: Anna Lee, Associate Professor of Psychology, North Carolina Agricultural and Technical State University; Mulumebet (Millie) Worku, Director Office of Undergraduate Research, Professor of Animal Sciences/Biotechnologist, North Carolina Agricultural and Technical State University; Sherrice Allen, Director NCA&TSU ADVANCE IT Program, North Carolina Agricultural and Technical State University; and Geleana Alston, Associate Professor of Adult Education, North Carolina Agricultural and Technical State University **Track:** Inclusive Mentoring

Concurrent Session Block V

12:45-1:45 pm, ET	 Creating an Accessible and Inclusive Humanities Undergraduate Research Program at a Community College during the Pandemic Speakers: Julie Alexander, Vice Provost for Academic Affairs, Miami Dade College; Elissa Graff, Dean of General Education, Miami Dade College; Erick Dominicis, College Director of Learning Resources, Miami Dade College; Jacqueline Peña, Consultant (session moderator), Miami Dade College; Christina Machado Dillon; Angel Hernandez; and Caitlin Richardson Track: Inclusive Curriculum/Program Design and Assessment
12:45-1:45 pm, ET	Who's in the Room?: A Collaborative Approach to Ensure Diversity, Equity, and Inclusion in Undergraduate Research Speakers: Jacob English, Ph.D, Director, Office of Undergraduate Research and Fellowships, Georgia State University; Emily Buis, Undergraduate Research Program Coordinator, Georgia State University; and Jessica McCrary, Coordinator, Office of Undergraduate Research and Fellowships, Georgia State University Track: Diversity in Undergraduate Research
12:45-1:45 pm, ET	Democratizing Undergraduate Research: Scaffolding for and Integrating Research Experiences to Elevate Equity and Inclusion in the Classroom Speakers: Rosalie Richards, Associate Provost for Faculty Development; Professor of Chemistry and Education, Stetson University; Elizabeth Perry-Sizemore, Head of the Division of Social and Behavioral Sciences and the; and Catherine Ehrman Thoresen and William Thoresen Chair of Economics, Randolph College Track: Allyship in Undergraduate Research

Inclusive Curriculum/Program Design and Assessment Series 3

12:45-1:00 pm, ETBeyond Feminist Oeuvre: Beyonce's 2016 Lemonade Album as an Instrument
of Sisterhood and Empowerment for HBCU Undergraduates
Speaker: Karen Rice, Associate Professor of Music, Winston-Salem State
University

1:00-1:15 pm, ETDeveloping a Peer Mentoring Program to Broaden Participation in
Undergraduate Research

Speakers: Heike Hartmann, Professor of Geography, Slippery Rock University of Pennsylvania; Bradley Wilson, Associate Provost for Academic Affairs & Integrated Learning, Slippery Rock University of Pennsylvania; Kirk McDermott, kirk.mcdermott@sru.edu, Slippery Rock University of Pennsylvania, Assistant Professor of Mathematics; Anne Rose, anne.rose@sru.edu, Slippery Rock University of Pennsylvania, Assistant Professor of Special Education; and Dil Singhabahu, dil.sin Track: Inclusive Curriculum/Program Design and Assessment

Concurrent Session Block VI

2:15-3:15 pm, ET	Inclusive Teaching Institute Speakers: Kate Parker, Associate Professor, University of Wisconsin - La Crosse; Bryan Kopp, Associate Professor, University of Wisconsin - La Crosse; Edward Kim, Associate Professor, University of Wisconsin - La Crosse; Nese Nasif, Assistant Professor, University of Wisconsin - La Crosse Track: Inclusive Curriculum/Program Design and Assessment
2:15-3:15 pm, ET	Bridging Faculty & Student Cultures Through Culturally Responsive Mentoring for STEM Students Transferring Between Two-Year & Four-Year HSIs Speakers: Kimberly Sierra-Cajas, Director, Undergraduate Research and Inquiry and Director, STEM Learning Center, University of Arizona; Kasi Kiehlbaugh, Director, Health Sciences Design and Assistant Teaching Professor, Biomedical Engineering, University of Arizona; Regina Deil-Amen, Professor; Director, Center for the Study of Higher Education; Department Head, Educational Policy Studies & Practice, University of Arizona; Lupita Mendez; Michele Walsh; Rachel Leih; Emily Halvorson-Otts; and Jeff Thies Track: Inclusive Mentoring
2:15-3:15 pm, ET	How to Create a Welcoming and Sustainable Community of Practice to Support Undergraduate Research Experiences for Diverse Students: A Case Study and Lessons Learned from a Research-intensive, Land Grant Institution Speakers: Jenny Engels, Undergraduate Programs Coordinator, Oregon Sea Grant; Sophie Pierszalowski, Director, Undergraduate Research Program, University of Washington; Gabs James, Associate Director of Student Engagement, College of Science, Oregon State University; Christina Walsh, Student Engagement Coordinator, College of Agricultural Sciences,; Oregon State University; Dwaine Plaza, Professor Sociology Program, School of Public Policy, Oregon State University; Grace Fetherstonhaugh; Itchung Cheung; Patrick Chappell; Stephanie Ramos; and Daniel LÃ ³ pez-Cevallos Track: Equity in Undergraduate Research

Diversity in Undergraduate Research Series 3

2:15-2:30 pm, ET	Increase Awareness and Participation of Undergraduate Research Through Online Communication Speaker: Eric Barajas, Outreach Specialist, CSU Monterey Bay Track: Diversity in Undergraduate Research
2:30-2:45 pm, ET	The Undergraduate Research Leaders Program: Promoting Awareness and Access to Undergraduate Research for Students from Diverse Backgrounds Speakers: Qanani Kalil, Coordinator & Adviser, Undergraduate Research Program, University of Washington; Jessica Salvador, Assistant Director, Undergraduate Research Program, University of Washington; and Sophie Pierszalowski, Director, Undergraduate Research Program, University of Washington Track: Diversity in Undergraduate Research
2:45-3:00 pm, ET	Introducing Research-Oriented Thinking in First Year Seminar Courses Speaker: Lynn Kutch, Professor of German; Coordinator of Undergraduate Research and Creativity, Kutztown University Track: Diversity in Undergraduate Research

Allyship in Undergraduate Research Series 1

2:15-2:30 pm, ET	Transformative Allyship of Interdisciplinary Course-Embedded Undergraduate Research Social Justice Learning Opportunities: Diversity, Inclusion, and Equity for Rural Areas Speakers: Doreen (Dee) Sams, Faculty Coordinator for Mentored Undergraduate Research and Creative Endeavors; Marketing Professor; Course Lead for the Georgia WebMBA Global Business Course, Georgia College & State University;
	Kalina Manoylov, Professor, Environmental Sciences, Georgia College & State University; and Karen Berman, Chair and Artistic Directors, Department of Theatre and Dance, Georgia College & State University Track: Allyship in Undergraduate Research
2:30-2:45 pm, ET	Building Campus Connections in Order to Foster Equity and Inclusion in Undergraduate Research Speakers: Ryan Swanson, Associate Professor, University of New Mexico and Jeannie Baca, Director of Operations, Student Support and Diversity, University of New Mexico Track: Allyship in Undergraduate Research
2:45-3:00 pm, ET	The Minoritized Student STEM-college Identity: Is Imposter Syndrome the Sign or the Symptom? Speaker: Amalene Cooper-Morgan, Assistant Professor of Chemistry, Seton Hill University Track: Allyship in Undergraduate Research

3:00-3:15 pm, ET Understanding Societal Issues Through a Scholarly-Focused Campus Newsletter Speakers: Santiago Luaces, Program Assistant, Florida Gulf Coast University; Jaclyn Chastain, Program Coordinator, Florida Gulf Coast University; Charles Gunnels, Director, Florida Gulf Coast University; and Katherine Ryan, FGCUScholars Ambassador President, Florida Gulf Coast University Track: Allyship in Undergraduate Research

Concurrent Session Block VII

3:45-4:45 pm, ET	Getting H.I.P. With First-Generation College Students: Decolonizing the High Impact Practice Movement Speaker: E. Nuñez, Associate Director, Undergraduate Research Center, University of California Davis Track: Equity in Undergraduate Research
3:45-4:45 pm, ET	Broader Impacts in National Science Foundation Proposals: A Discussion of Approaches to Broadening Participation in Undergraduate Chemistry Research Speakers: Rebecca Peebles, Program Director, National Science Foundation and Michelle Bushey, Program Director, National Science Foundation Track: Diversity in Undergraduate Research
3:45-4:45 pm, ET	Improving Access and Inclusion in Undergraduate Research for First-Year Students: A Comprehensive Examination of CSB/SJU's Emerging Scholars Program Speakers: Mary Stenson, Associate Professor of Exercise Science and Sport Studies, Co-Director of Undergraduate Research, College of Saint Benedict/ Saint John's University; Lindsey Gunnerson Gutsch, Assistant Director for the Academic Center for Excellence & Success, College of Saint Benedict/ Saint John's University; and Catherine Bohn-Gettler, Professor of Educational Psychology, Co- Director of Undergraduate Research, College of Saint Benedict/ Saint John's University Track: Inclusive Curriculum/Program Design and Assessment

Inclusive Curriculum/Program Design and Assessment Series 4

 3:45-4:00 pm, ET
 Inclusive Teaching and Mentoring in and out of the Virtual Classroom Speaker: Lan Dong, professor, University of Illinois Springfield Track: Inclusive Curriculum/Program Design and Assessment
 4:00-4:15 pm, ET
 Supporting Underrepresented Students in a Multidisciplinary Undergraduate Research Program Speakers: Carinna Ferguson, Ms., West Virginia University; Cinthia Pacheco, Dr., West Virginia University; and Paige Zalman, Ms., West Virginia University Track: Inclusive Curriculum/Program Design and Assessment

4:15-4:30 pm, ET	Library Initiatives and Partnerships with the Undergraduate Research Programs A Collaborative, Student-Centered Approach to Designing an Online Undergraduate Researcher Tutorial
	Speakers: Amanda Hornby, Head of Student Success, University Libraries, University of Washington; Emilie Vrbancic, Undergraduate Experience Librarian, University Libraries, University of Washington; Linda Whang, First Year Experience Librarian, University Libraries, University of Washington; and Jessica Salvador, Assistant Director, Undergraduate Research Program, University of Washington
	Track: Inclusive Curriculum/Program Design and Assessment
5:00-6:00 pm, ET	Book Discussions and Open Time
	Books to be discussed include:
	So You Want To Talk About Race by Ijeoma Oluo
	The Privileged Poor: How Elite Colleges Are Failing Disadvantaged Students by Anthony Abraham Jack

Friday, June 25, 2021

Concurrent Session Block VIII

11:00 am-12:00 pm, ET Increasing research opportunity and engagement in community college URE programs Speakers: Barbra Sobhani, Director, Trefny Honors Program, Red Rocks Community College and Janet Stomberg, LSAMP Navigator, Red Rocks Community College Track: Inclusive Curriculum/Program Design and Assessment 11:00 am-12:00 pm, ET **Prioritizing Success of Underrepresented and First Generation Students: Transfer Student Research Communities** Speakers: Kimberly Schneider, Interim Assistant Vice Provost, University of Central Florida; Donna Chamely-Wiik, Assistant Dean, Florida Atlantic University; Bill Kwochka, Professor, Western Carolina University; Dan Meeroff, Professor, Florida Atlantic University; and Michael Aldarondo-Jeffries; Alison Morrison-Shetlar, Evelyn Frazier **Track:** Diversity in Undergraduate Research 11:00 am-12:00 pm, ET Holding Ourselves Accountable to Racial Justice: The Evolution of the Diversity, Equity and Inclusion Work Within an Undergraduate Research Training Program Speakers: Chi-Ah Chun, Professor of Psychology, Principal Investigator of CSULB BUILD Program, California State University Long Beach; Keisha Chin Goosby, Associate Director of CSULB BUILD Program, California State University Long Beach; Nicole Streicker, Program Coordinator of CSULB BUILD Program, California State University Long Beach; Nancy Carrada Zuniga, Program Data Manager of CSULB BUILD Program,

California State University Long Beach; Jesse Dillon, Professor of Biology, Principal Investigator of CSULB BUILD Program, California State University Long Beach; Rocio Mendoza, Dissemination Research Fellow of CSULB BUILD Program; and Selena Nguyen-Rodriguez, CSULB BUILD Leadership Team **Track:** Allyship in Undergraduate Research

Inclusive Curriculum/Program Design and Assessment Series 5

11:00-11:15 am, ET	VCUREs: Lessons Learned in the Transition to Virtual Course-based Research Experiences during COVID-19
	Speakers: Quentin Sedlacek, Assistant Professor, Southern Methodist University; Krysta Malech, STEM Education Undergraduate Researcher, California State University, Monterey Bay; Lily Amador, McNair Scholar, California State University, Monterey Bay; Viviana Vigil, STEM Education Undergraduate Researcher, California State University, Monterey Bay; and Heather Haeger, Associate Director of Educational Research, California State University, Monterey
	Bay
	Track: Inclusive Curriculum/Program Design and Assessment
11:15-11:30 am, ET	An Extreme Approach to Culturally-responsive Authentic Undergraduate Research Experience
	Speaker: Lior Shamir, Assoc. Prof., Kansas State University
	Track: Inclusive Curriculum/Program Design and Assessment
11:30-11:45 am, ET	Using Research and Statistics Courses to Model, Educate, Highlight, and Empower Diversity and Inclusion in the Social Sciences
	Speakers: Cheryl Bowers, Senior Lecturer in Psychology, University of Memphis and Victoria Phillips, Senior Psychology Major, University of Memphis
	Track: Inclusive Curriculum/Program Design and Assessment

Inclusive Mentoring Series 2

11:00-11:15 am, ET	 Facilitating Connection and Motivation in Research Mentorships: Practices of Culturally Responsive Faculty Research Mentors in a Program Supporting U.S. College Students Underrepresented in Academia Speakers: Stacy Morris, Assistant Professor, California State University, San Bernardino and Anusha Natarajan, Undergraduate Student, Arizona State University
	Track: Inclusive Mentoring
11:15-11:30 am, ET	Community Collaboration in Entrepreneurial Mentorships
	Speakers: Kab Vue, Graduate Student, University of Wisconsin - La Crosse; Nese
	Nasif, Assistant Professor, University of Wisconsin - La Crosse; AJ Clauss, Campus
	Climate Program Coordinator, University of Wisconsin - La Crosse; and Benjamin
	Morris, Pastor, Common Ground Campus Ministry
	Track: Inclusive Mentoring

Concurrent Session Block IX

12:30-1:30 pm, ET Engaging Contingent Faculty in Undergraduate Research Speakers: Caroline Quenemoen, Associate Dean of Undergraduates and Director of Undergraduate Research and Inquiry, Rice University; Elizabeth Eich, Associate Director of Undergraduate Research and Inquiry, Rice University; Dereth Phillips, Lecture, BioSciences, and Inter-institutional Liaison for Undergraduate Research, Rice University; Lam Yu, Assistant Teaching Professor, Physics and Astronomy, Rice University; and Jamie Catanese, Assistant Teaching Professor, BioSciences, Rice University Track: Equity in Undergraduate Research

12:30-1:30 pm, ETUndergraduate Research Practitioner Training: a Virtual ABCD ApproachSpeaker: Frederick Paige, Assistant Professor, Virginia TechTrack: Inclusive Curriculum/Program Design and Assessment

Diversity in Undergraduate Research Series 4

12:30-12:45 pm, ET	Developing Collaborations, Partnerships, and Showcasing to Increase Diversity of Students Engaging in Research Speakers: Jennie Soberon, Associate Director of OURI, Florida Atlantic University and Donna Chamely-Wiik, Assistant Dean for Undergraduate Research and Inquiry, Florida Atlantic University Track: Diversity in Undergraduate Research
12:45-1:00 pm, ET	Multidisciplinary Undergraduate Research: Best Practices from a Community College Speakers: Regina Sullivan, Multidisciplinary Undergraduate Research- Best Practices from a Community College, Queensborough Community College; Tobore Olorunnipa, Multidisciplinary Undergraduate Research: A Student Perspective, New York Institute of Technology; and Dr. Tirandai Hemraj-Benny, QCC and Dr. Sunil Dehipawala Track: Diversity in Undergraduate Research
1:00-1:15 pm, ET	Partnering With Student Leaders to Create Processes That Result in More Equitable Access to Undergraduate Research Speakers: Gretchen Edwalds-Gilbert, Associate Professor of Biology, Faculty Director, Claremont Faculty Leadership Program, Scripps College and Mary Hatcher-Skeers, Sidney J Weinberg, Jr. Chair of Natural Sciences and Professor of Chemistry, Associate Dean of Faculty for Racial Equity, Scripps College Track: Diversity in Undergraduate Research

Inclusive Curriculum/Program Design and Assessment Series 6

12:30-12:45 pm, ET	Using Undergraduate Research to Improve or Start Student-owned Businesses
	Speaker: Roumen Vragov, Dr., Queensborough Community college CUNY

12:45-1:00 pm, ET	Undergraduate Research as a High Impact Practice (HIP) in Instrumental Analysis Course and Lab to Increase Inclusiveness
	Speaker: Wathsala Medawala, Assistant Professor, Georgia College and State University
	Track: Inclusive Curriculum/Program Design and Assessment
1:00-1:15 pm, ET	Supporting Underrepresented STEM Majors through Exposure to Research:
	Successes and Challenges in Year 3 of a S-STEM Grant
	Speakers: Irene Reed, Associate Professor of Biology, University of Saint Joseph;
	Jesse Crandall (Assistant Professor of Chemistry, University of Saint Joseph); and
	Derek Dube (Associate Professor of Biology, University of Saint Joseph)
	Track: Inclusive Curriculum/Program Design and Assessment

Concurrent Session Block X

 2:00-3:00 pm, ET
 Seven Principles for Reconceptualizing UR Programs as Fulcrums for Antiracist, Decolonial, and Equity-minded Change
 Speakers: Jenny Shanahan, Assistant Provost, Bridgewater State University; Kenneth Adams, Director of Undergraduate Research & Associate Professor of Biological Sciences, Bridgewater State University; Jeanne Carey Ingle; Jing Tan; and Thayaparan Paramanathan (all from Bridgewater State University) Track: Equity in Undergraduate Research
 2:00-3:00 pm, ET
 Examining the Academic Success of Under-represented Student Groups: A

Collaboration Between Faculty and Students Speakers: Joyce Fernandes, Professor of Biology and Director of Undergraduate

Research, Miami University; Monica Adkins, Advisor, Bridges Scholars Program, Miami University; Nathaniel Floyd, First Year Librarian, Miami University; Raychel Avila, Student, Psychology major, Miami University; Meirilys Castaneda Ceballos, Student, Psychology Major, Miami University; and Lauren Haus, Psychology major

Track: Inclusive Curriculum/Program Design and Assessment

Inclusive Curriculum/Program Design and Assessment Series 7

2:00-2:15 pm, ET	Anti-Racist Teaching in Business Studies Speaker: Nese Nasif, Assistant Professor, University of Wisconsin - La Crosse Track: Inclusive Curriculum/Program Design and Assessment
2:15-2:30 pm, ET	Social Support for English-as-a-Second Language (ESL) Baccalaureate Prelicensure Nursing Students in Simulation Environments
	Speakers: Charity Adedokun, Assistant Professor, Immaculata University; Dr. Jane Tang, Professor, Division of Nursing, Immaculata University; Dr. Christine Cavanaugh, President/Executive Coach Pathseekers II, Inc.; and Dr. Leland

Rockstraw, Professor-in-Residence, Director of the Clinical Simulation Center of Las Vegas **Track:** Inclusive Curriculum/Program Design and Assessment

2:30-2:45 pm, ET A Calculus of Calories: Re-Membering the Body as Activists, for Academics Speaker: Emily Bowles, Coordinator, Experiential Learning and Professional Networking, Lawrence University Track: Inclusive Curriculum/Program Design and Assessment

Equity in Undergraduate Research Series 3

2:00-2:15 pm, ET	Fostering Equity and Independent Learning in Community College Engaged Student Research Projects
	Speaker: Julie Trotter, English and Humanities Professor, Alamance Community College
	Track: Equity in Undergraduate Research
2:15-2:30 pm, ET	Contribution over Composition: Incentivizing Diverse Perspectives in Scholarship
	Speaker: Jonathan Gore, Director of Undergraduate Research, Professor of Psychology, Eastern Kentucky University
	Track: Equity in Undergraduate Research: how can we restructure outdates systems?
2:30-2:45 pm, ET	Accessibility and Equity in Audience Considerations for Undergraduate Researchers and Writers
	Speakers: Stacia Moroski-Rigney, Director, College of Arts and Letters Citizen Scholars Program, Michigan State University and Karen Moroski-Rigney, Associate Director, The Writing Center @ MSU, Michigan State University Track: Equity in Undergraduate Research
2:45-3:00 pm, ET	Working Women's and Gender Studies into Historical Methods Speaker: Stephanie Mitchell, Professor of History, Carthage College Track: Equity in Undergraduate Research: how can we restructure outdates systems?

Concurrent Session Block XI

3:30-4:30 pm, ET Authentic Research Opportunities for All through CUREs: The CUR Mentorship for Integrating Research Into the Classroom (MIRIC) program *Speakers:* Michael Wolyniak, McGavacks Associate Professor of Biology, Hampden-Sydney College; Lance Barton, Professor of Biology, Austin college; Aaron Putzke, Professor of Biology, Whitworth University; and Elizabeth Sandquist, Assistant Professor of Biology, Weber State University Track: Equity in Undergraduate Research How do place-based environmental science undergraduate research experiences (UREs) impact STEM identity in URM STEM Undergraduates? Speakers: Janet Stomberg, LSAMP Metro Denver STEM Alliance Assistant Project Director and Navigator, Red Rocks Community College and Marie Lim, LSAMP Program Assistant, Red Rocks Community College Track: Inclusive Curriculum/Program Design and Assessment

Diversity in Undergraduate Research Series 5

3:30-3:45 pm, ET	OSCAR at 10: Diversity, Equity, and Inclusion
	Speakers: Karen Lee, Assistant Director, Office of Student Scholarship, Creative
	Activities, and Research (OSCAR), George Mason University; Julia Burns, Mason
	Impact Student Support and Communication Specialist, George Mason University;
	and Jesse Guessford, Director of Curriculum and Initiatives, Office of
	Undergraduate Education and Associate Professor of Music, Dewberry Family
	School of Music, George Mason University
	Track: Diversity in Undergraduate Research
	Hack. Diversity in Ondergraduate Research
3:45-4:00 pm, ET	Streamlining Campus Partnerships and Reducing Barriers for Student
	Participation: REU/Summer Undergraduate Research Activities Coordinated by
	the Texas A&M LAUNCH: Undergraduate Research Office
	Speakers: Sarah M. Misemer, Professor and Associate Director of LAUNCH
	Undergraduate Research, Texas A&M University and Annabelle Aymond,
	Program Coordinator II, LAUNCH: Undergraduate Research, Texas A&M
	University
	Track: Diversity in Undergraduate Research
4:00-4:15 pm, ET	Practical Strategies for Inclusive Research Environments
	Speakers: Lisa Romero de Mendoza, BSI Program Coordinator for Undergraduate
	Research, University of Colorado Boulder and Julie Graf, BSI Program Director
	Track: Diversity in Undergraduate Research
4:45-5:30 pm, ET	Keynote Daily Reflection and Wrap-up
	Speaker: Buffie Longmire-Avital, PhD, Associate Professor of Psychology and
	Scholar at the Center for Engaged Learning at Elon University

Three Minute Pre-recorded 'Flash Talks'

Using a Course-Based Research Project to Foster Inclusion and Increase Exposure of Underrepresented Groups to Research Experiences in Non-Research Courses

Speakers: Rommel Robertson, Assitant Professor, Queensborough Community College- City University of New York; Yana Durmysheva- Borough of Manhattan Community College; Joan Petersen- Queensborough Community College; and Sharon Lall-Ramnarine- Queensborough Community College **Track:** Diversity in Undergraduate Research

Minority Involvement in Undergraduate Research and Creative Work at the University of Hawai'i at Mānoa (UHM)

Speakers: Seung Yang, Program Coordinator, University of Hawai'i at Mānoa and Creighton M. Litton, Director, Professor

Track: Diversity in Undergraduate Research

A Conceptual Framework for Understanding the Role of People and Place in Student Engagement of Undergraduate Research

Speaker: Jessica Salvador, PhD, Assistant Director, Undergraduate Research Program, University of Washington **Track:** Diversity in Undergraduate Research

Equity, Diversity, and Inclusion in Undergraduate Publishing

Speakers: Liv Marken, Learning Specialist, University of Saskatchewan and Jordan Wellsch, Editor-in-Chief, USURJ, University of Saskatchewan **Track:** Equity in Undergraduate Research

Creating a Diverse Research Team: St. Catherine University Economics Research Lab Speaker: Ruby Cheung, Economic Research Specialist, St. Catherine University Track: Inclusive Curriculum/Program Design and Assessment

Inclusive Textbooks: Economics for the Greater Good

Speaker: Caroline Krafft, Associate Professor of Economics, St. Catherine University **Track:** Inclusive Curriculum/Program Design and Assessment

Summer Research Immersion Program for Community College and Transfer Students Speakers: Caitlin Light, Research Assistant Professor, Binghamton University and Megan Fegley, Director of First-year and Summer Research Immersion Programs, Binghamton University Track: Inclusive Curriculum/Program Design and Assessment

Teaching Research Methods to Underrepresented Students at A Community College Speakers: Yana Durmysheva, Associate Professor of Psychology, BMCC-CUNY and Rommel Robertson, Assistant Professor of Psychology, QCC-CUNY Track: Inclusive Curriculum/Program Design and Assessment

The Center of Excellence in Biomedical Research at Boise State University Partners with the Idaho INBRE Program to Enhance Undergraduate Research.

Speakers: Tracy Yarnell, Program Manager / Research Administrator, Boise State University; Julia Thom Oxford; Sara L. Rostron; Rhiannon Wood; Diane B. Smith; and Carolyn J. Hovde **Track:** Inclusive Curriculum/Program Design and Assessment

Course-based Community-engaged Collaborative Research -- Data for Social Justice Speaker: Kristine West, Associate Professor, St Catherine University Track: Inclusive Curriculum/Program Design and Assessment

Undergraduate Research Teams in Undergraduate Research Clubs: A Student-Driven Approach Speaker: Amy Buddie, Director of the Office of Undergraduate Research, Kennesaw State University Track: Inclusive Curriculum/Program Design and Assessment

Research Community Connections: A Student-Centered Model for Community Building and Professional Development

Speakers: Jessica Salvador, PhD, Assistant Director, Undergraduate Research Program, University of Washington; Daisy Parra-Padilla, Graduate Student in Public Health, University of Washington; Qanani Kalil, Adviser and Coordinator, Undergraduate Research Program, University of Washington; and Jeamel Balbas Alday, Undergraduate Staff Assistant, Undergraduate Research Program, University of Washington **Track:** Inclusive Curriculum/Program Design and Assessment

Training the Next Generation of Inclusive Mentors

Speaker: Nicole Perry, Assistant Director, Center for Undergraduate Research, University of Kansas **Track:** Inclusive Mentoring

Multi-tiered Mentoring to Build Community in Sequential CURE Program

Speakers: Megan Fegley, Director, First-year Research Immersion, Binghamton University and Caitlin Light, Research Assistant Professor, Binghamton University **Track:** Inclusive Mentoring

Inclusive Mentoring Through Inclusive Research

Speaker: Marina Klimenko, Senior Lecturer, University of Florida **Track:** Inclusive Mentoring: how can we ensure mentoring across identities?

Increasing representation in Economics through a Mentorship Pipeline

Speakers: Fardowsa Abdinoor, Program Coordinator, St. Catherine University; Kristine West, Associate Professor, St. Catherine University; and Karri Drain, program assistant, St. Catherine University **Track:** Inclusive Mentoring