

Cannon Building 861 Silver Lake Blvd., Suite 203 Dover, Delaware 19904-2467 STATE OF DELAWARE

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| PUBLIC MEETING NOTICE: | BOARD OF NURSING Meeting Minutes  |
|------------------------|---|
| DATE AND TIME:         | Wednesday, May 9, 2018 at 9:00 a.m.   |
| PLACE:                 | Cannon Building, Second Floor Conference Room A<br>861 Silver Lake Blvd., Dover, DE 19904 |
| MINUTES APPROVED:      | 06/13/2018  |

# **MEMBERS PRESENT**

Pamela Zickafoose, President, RN Member, Presiding Megan Williams, Vice President, APRN Member Nancy Bastholm, RN Educator Member George Brown, Public Member Ronald Castaldo, APRN Member Valerie Devereaux, RN Member William Hare, Public Member Madelyn Nellius, Public Member Harland Sanders, Jr., Public Member David Salati, RN Member Victoria Udealer, RN Member Kenyette Walters, LPN Member

# **MEMBERS ABSENT**

Pamela Tyranski, RN Member Sherry Lambertson, Public Member Linda Darling, RN Member

# **DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

David Mangler, Division Director Patricia Davis, Deputy Attorney General Jessica Runkle, Administrative Specialist III

# ALSO PRESENT

Gary Alderson Sarah Carmody Angela Gleysteen Cathy Haut Louis Haut Shannon Hill Sarah McCullough Alexandra Myers Akash Patel Karen Pickard Hannah Powers Hannah Remo Alexandra Rizzo Rebecca Tillman Michaela Trice

# CALL TO ORDER

Dr. Zickafoose called the meeting to order at 9:01 a.m.

# Welcome New Board Member, Kenyette Walters, LPN

The Board welcomed Ms. Walters to the Board. The Board introduced themselves to Ms. Walters and the public.

Mr. Manger announced that Dr. Pamela Zickafoose has accepted the position of Executive Director for the Board of Nursing. Dr. Zickafoose will be transitioning into her new role at the end of the month.

Dr. Zickafoose wished the Board members a Happy Nurses week.

# **DISPOSITION OF MINUTES**

# Meeting Minutes - April 11, 2018

The Board reviewed the minutes of the April 11, 2018 meeting. Mr. Sanders moved, seconded by Mr. Brown, to approve the minutes as presented. The motion carried with Mr. Salati abstaining.

# **ADOPTION OF THE AGENDA**

Ms. Bastholm moved, seconded by Mr. Brown, to accept the agenda with amendments to include the consideration of the Consent Agreement for Synchelle Thompson-Coles, "Elections" and "Action Coalition Update" under Other Business before the Board. The motion carried unanimously.

# **ACTIVITIES REPORT**

Mr. Mangler reported the number and types of active licenses as of May 7, 2018.

RN = 18,392 (RN permits = 10) (GN permits = 1) LPN = 2,603 (LPN permits = 1) (GPN permits = 0) APRN = 1,832 (APRN permits = 1) Advanced Practice Registered Nurses: NP= 1,233; CRNA= 355; CNS= 200; CNM= 46 Total Permits = 13 Total Active Licenses = 22,829

# UNFINISHED BUSINESS

# Final Denial of Application for Licensure by Endorsement – Douglas Maddrey, RN

Mr. Hare moved, seconded by Ms. Bastholm, to deny the application for RN licensure by endorsement for Douglas Maddrey. The motion carried unanimously.

# Final Denial of Application for Reinstatement of RN License - Robert Clothier

Ms. Udealer moved, seconded by Dr. Williams, to deny the application for reinstatement of Robert Clothier's RN license. The motion carried unanimously.

# PRESIDENT'S REPORT

Dr. Zickafoose circulated Michelle Gamble's poster presentation regarding the nurse peer assistance group.

Thirty states have enacted the enhanced Nurse Licensure Compact. Louisiana is currently in the process of enacting legislation for the eNLC.

Dr. Zickafoose suggested that Board members subscribe to the Leader to Leader publication available through the NCSBN.

# EXECUTIVE DIRECTOR'S REPORT

The Administrative Hearing Unit has requested that the Board establish guidelines for imposing monetary penalties for individuals who are found to be deficient during the post-renewal continuing education audit. The Board discussed guidelines for imposing monetary penalties against individuals who were found to be deficient during the post-renewal continuing education audit process.

# NEW BUSINESS BEFORE THE BOARD

# Licensee Applicant Reviews

# Kimberly Southern, LPN

Ms. Southern graduated from Chattanooga State Technical College in August 2009. Her CBC shows Theft by Receiving Stolen Property March 2003. Ms. Southern submitted a letter of explanation, a copy of her resume, and a letter of reference for consideration. Mr. Hare moved, seconded by Dr. Devereaux, to grant a waiver for multistate licensure by endorsement. The motion carried unanimously.

# **Complaints**

Ms. Bastholm moved, seconded by Mr. Sanders, to ratify the following complaint assignments given to the respective Board contact person as noted below. The motion carried unanimously.

11-03-17 (Tyranski)11-57-17 (Udealer)11-78-17 (Darling)11-96-17 (Darling)11-98-17 (Tyranski)11-99-17 (Williams)11-105-17 (Devereaux)11-01-18 (Castaldo)11-17-18 (Devereaux)

The Board was advised that the following complaints have been closed as noted below.

Dismissed by the Attorney General's Office

11-82-16 11-84-16 11-24-17

# **Consideration of Consent Agreements**

Sarah Elbaz, LPN (Case 11-61-16)

Dr. Williams moved, seconded by Ms. Nellius, to accept the Consent Agreement for Sarah Elbaz, LPN. The motion carried with Dr. Castaldo, Mr. Salati, and Mr. Hare opposing.

# Linda Erickson, LPN (Case 11-101-16)

Dr. Williams moved, seconded by Ms. Walters, to reject the Consent Agreement for Linda Erickson, with the recommendation that Ms. Erickson's license be placed on probation for a period of one year, and complete twelve continuing education hours – six in the area of professional responsibility and six in the area of nursing ethics. The motion carried unanimously.

## Synchelle Thompson-Coles, LPN (Case 11-88-17)

Dr. Castaldo moved, seconded by Ms. Bastholm, to reject the Consent agreement for Synchelle Thompson-Coles, with the recommendation that Ms. Thompson-Coles' license be placed on probation for a period of one year, that she undergo an evaluation with the DPHMP, and complete nine continuing education hours – three in medical documentation, three in medication administration, and three in ethics. The motion carried with Ms. Nellius opposing.

#### **Review and Consideration of Hearing Officer Recommendations**

# Catherine Haut, APRN (Case 11-43-16)

Mr. Alderson clarified that Ms. Haut holds her doctorate in Nursing Practice. He also informed the Board of an error in the Hearing Officer's recommendations pertaining to Ms. Haut's dates of employment.

The Board considered the Hearing Officer recommendations for Catherine Haut. Mr. Salati moved, seconded by Mr. Hare accept the Hearing Officer's recommended conclusions of law, and to impose no discipline against Ms. Haut's license. The motion carried with Dr. Castaldo recusing.

#### **Appointment of Hearing Panel #34**

Dr. Zickafoose thanked Ms. Tyranski, Dr. Devereaux, and Mr. Sanders for serving on Hearing Panel #33. Dr. Devereaux moved, seconded by Ms. Bastholm, to appoint Dr. Castaldo (Chair), Mr. Salati, and Ms. Nellius to serve on Hearing Panel # 34 for the months of May, June, and July 2018.

#### Legislative Update

Mr. Mangler advised the Board that HB 401 will exempt federally lawful FDA approved marijuana containing products from Schedule I of the state's Controlled Substances Act until they are rescheduled under Delaware law. The Bill will allow patient access to new therapies without an administrative delay, and will allow FDA approved marijuana containing medicines to be prescribed, dispended and regulated like other FDA approved pharmaceuticals.

Dr. Williams advised the Board that SB 199, pertaining to reimbursement rates for primary care providers is in Committee.

# Review of Compliance

#### Claudia Achoja, APRN (Complaint)

Ms. Achoja complied with all requirements of the April 2017 Consent agreement. Her probation was lifted on April 12, 2018. Ms. Achoja now holds an active, unrestricted license.

# Justin Bader, RN (Non-Compliant)

Mr. Mangler advised the Board that the Division received notification from the DPHMP that Mr. Bader has been substantially non-compliant with the requirements of his contract. Mr. Bader's license was suspended on April 12, 2018.

## Heather Bjorge, RN (Non-Compliant)

The Division received notification from the DPHMP that Ms. Bjorge has been substantially noncomplaint with the requirements of her contract. Ms. Bjorge's license was suspended on April 24, 2015.

The Board considered Ms. Bjorge's April 25, 2018 request for a hearing to lift her suspension. Mr. Hare moved, seconded by Mr. Salati, to schedule a hearing for Ms. Bjorge during the September 12, 2018 meeting and to inform Ms. Bjorge that the Board will require evidence that she has taken recent substantial steps in treating her substance use disorder before her suspension will be lifted. The motion carried unanimously.

The Board observed a brief recess from 10:25 a.m. until 10:36 a.m.

# **Disciplinary Hearings**

Sara White, RN (Petition to Lift Suspension)

See attached hearing minutes.

# **Review of Compliance**

#### Kathleen Pierce, RN (Non-Compliant)

The Division received notification from the DPHMP that Ms. Pierce has been substantially noncompliant with the requirements of her contract. Her license was suspended on May 4, 2018.

#### Practice Without Licensure Reviews (May 2018)

One individual practiced without a license for over 90 days. Appropriate notices to the individual and employer have been delivered. The case has been referred to the Investigative Unit.

#### Practice Issues

There were no practice issues.

#### **Educational Issues**

There were no educational issues.

# Licensure Issues

There were no licensure issues.

# LICENSEE APPROVAL

Dr. Castaldo moved, seconded by Ms. Udealer, to ratify the attached licensee list. Motion unanimously carried.

# **OTHER BUSINESS BEFORE THE BOARD**

The Board will hold elections for President and Vice-President during the June 13, 2018 meeting.

Dr. Williams informed the Board that the Delaware Action Coalition is currently focusing on the 2010 IOM report objectives. The group is working on a Leadership Summit slated for Fall 2018 and workforce data. **PUBLIC COMMENT** 

Members of the public introduced themselves to the Board.

# NEXT MEETING

The Board's next meeting is scheduled for June 13, 2018 at 9:00 a.m., in Conference Room A, of the Cannon Bldg., 861 Silver Lake Blvd., Dover, Delaware.

# ADJOURNMENT

The meeting adjourned at 11:02 a.m.

Respectfully Submitted,

Lessica M. Runkle

Jessica M. Runkle Administrative Specialist III Delaware Board of Nursing

# **HEARING MINUTES**

# **HEARING – Sara White**

- **PRESENT**: Pamela Zickafoose, Megan Williams, Nancy Bastholm, George Brown, Ronald Castaldo, Valerie Devereaux, William Hare, Madelyn Nellius, Harland Sanders, Jr., David Salati, Victoria Udealer, Kenyette Walters
- RECUSED: None
- **PURPOSE**: Petition to Lift Suspension
- PRESIDING: Pamela Zickafoose, President
- BOARD STAFF: David Mangler Director Jessica Williams, Administrative Specialist III

# DEPUTY ATTORNEY GENERAL FOR THE BOARD: Patricia Davis, DAG

# TIME STARTED: 10:36 a.m.

At 10:36 a.m., Dr. Zickafoose called Sara White's petition to lift suspension hearing to order. The Board introduced themselves for the record. Verbatim testimony was recorded electronically. Ms. White was present and verified that she waived her right to be represented by counsel. Ms. Davis stated the purpose of the hearing. The following were marked collectively as Board Exhibit 1: a copy of the February 23, 2017 Board Order, the April 12, 2018 letter notifying Ms. White of the Hearing, Ms. White's communications with the Division regarding the hearing, and the RBH report of substantial non-compliance.

Ms. White was sworn in, presented her case, and responded to questions posed by Board members.

The Board entered into deliberations at 10:43 a.m. until 10:44 a.m. Ms. Bastholm moved, seconded by Dr. Castaldo to lift Sara White's suspension and place her license on probation for a period of three years contingent upon her enrollment in the DPHMP within 30 days of the signed Order. The motion carried unanimously. The hearing concluded at 10:44 a.m.

| Name                               | License Type                           |
|------------------------------------|--|
| **Boyle, Andrea L.                 | Family NP                              |
| **Cannon, Joy M.                   | Family NP                              |
| **Grant-McAuley, Adelle Liana      | Family NP                              |
| **Grove, Sarah M.                  | Family NP                              |
| **Hendricks, Johnita R.            | Family NP                              |
| **Jacono, Frank, Jr                | Certified Registered Nurse Anesthetist |
| Jankee-Sempel, Jennifer P.         | Family NP                              |
| **Jenkins, Tania Marie             | Family NP                              |
| **Kelly, Amanda K.                 | Family NP                              |
| Lewis, Gail A. Lynch               | Psych/Mental Health CNS                |
| **Mazei, Karen E. Hetrick          | Family NP                              |
| **Moore, Alice                     | Adult/Gerontology NP                   |
| Okolowicz, Marc C.                 | Certified Registered Nurse Anesthetist |
| **Phelan-Bajana, Christina E.      | Family NP                              |
| **Pitts, Amavi E.                  | Certified Registered Nurse Anesthetist |
| **Quigley, Christie Lee            | Family NP                              |
| Ross, Chelsea Alexandra            | Family NP                              |
| **Strong, Amy Elizabeth            | Family NP                              |
| **Tabibian, Lisa S. Gregg          | Pediatric CNS                          |
| **Zimmerman, Jennifer L. Newbrough | Adult/Gerontology CNS                  |

# **APRN License Listing for May 2018**

\*\*Indicates Prescriptive Authority was Issued

# May 2018 Licensee Listing - RNs (125)

| L1-0052064 | Lauren Brittany Calvert       |
|------------|-------------------------------|
| L1-0052065 | Holly Kristina Vandenbraak    |
| L1-0052066 | Ann L. Cheeseman Simpkins     |
| L1-0052070 | Amanda S. Fizer               |
| L1-0052072 | Mary E. Zavodny               |
| L1-0052080 | Beth L. Mezzatesta            |
| L1-0052079 | Charlene Michelle Dover       |
| L1-0052081 | Amanda N. Reese               |
| L1-0052075 | Marilyn Davis                 |
| L1-0052082 | Jamie M. Maroney              |
| L1-0052078 | Maria F. Baglione             |
| L1-0052068 | Margaret M. McMahon           |
| L1-0052071 | Joyce A. Bradford             |
| L1-0052074 | Jenna A. Bunting              |
| L1-0052073 | Audrey J. Bonser              |
| L1-0052076 | Denise M. Ryan                |
| L1-0052069 | Alexandra Michelle Sciarretta |
| L1-0052067 | Monica N. Brown               |
| L1-0052077 | Marcia A. Walker              |
| L1-0052086 | Beth Ann Roux                 |

| L1-0052087 | LeeAnn Reid                     |
|------------|---------------------------------|
| L1-0052088 | Jeremiah Ramirez Pinca          |
| L1-0052084 | Connor McCaffery                |
| L1-0052083 | Andrew L. Donahue               |
| L1-0052089 | Denita M. Judson                |
| L1-0052090 | Stephanie L. Klein              |
| L1-0052085 | Jessica L. Miller               |
| L1-0052092 | Jo-Ann Delos Reyes Ferrer       |
| L1-0052091 | Melanie Christina Ferrell       |
| L1-0052093 | Kristen N. Tesoriero Ryan       |
| L1-0052105 | Anne Bonfield Kearney           |
| L1-0052107 | Erin Lacey Moen                 |
| L1-0052104 | Adnestria Leatryce Fa           |
| L1-0052103 | Laura A. Dame                   |
| L1-0052109 | Denise M. Girard Lenon          |
| L1-0052108 | Ma Iza Concepcion Shea Valledor |
| L1-0052106 | Denise M. Chicoine              |
| L1-0052102 | Michelle M. Platzer             |
| L1-0052098 | Deanna L. Dyer                  |
| L1-0052095 | Gretchen H. Dittrich            |

# May 2018 Licensee Listing Continued – RNs (125)

| L1-0052094 | Andrea L. Wrightson         |
|------------|-----------------------------|
| L1-0052100 | Madhavi K. Reddy            |
| L1-0052099 | Edward N. Small             |
| L1-0052097 | Arielle Anne Beckemeyer     |
| L1-0052101 | Paula M. McDonnell          |
| L1-0052096 | Lindsay Hope Carns          |
| L1-0052117 | Karen S. Hoffman            |
| L1-0052122 | Danielle Andrea Prabish     |
| L1-0052112 | Beth Ann Warheit            |
| L1-0052112 | Julie A. Shaver             |
| L1-0052111 | Duwayne Derrick Dixon       |
| L1-0052121 | Martha May                  |
| L1-0052118 | Tonie L. Akpofure           |
| L1-0052120 | Stephanie Fowler            |
| L1-0052114 | Cynthia L. Bertram          |
| L1-0052114 | Jordan Jane DePasquale      |
| L1-0052119 | Danielle M. McAdams         |
| L1-0052115 | Aneecia Rae Powell          |
| L1-0052123 | Kimberly Mary Carrington    |
| L1-0052110 | Lakeesha Monique Johnson    |
| L1-0052126 | Ashley M. Buck              |
| L1-0052129 | Kathleen Patrice Fink       |
| L1-0052125 | Jennifer Pettit             |
| L1-0052124 | Allison M. Boult            |
| L1-0052127 | Isabella Maia Geltman       |
| L1-0052128 | Elizabeth Lynn Baldwin      |
| L1-0052130 | Brittany Marie Niggebrugge  |
| L1-0052135 | Amber Hope Lauterbach       |
| L1-0052131 | Justine L. Humbertson       |
| L1-0052133 | Joshua Matthew Valinsky     |
| L1-0052132 | Jeanette Collazo-Torres     |
| L1-0052134 | Danielle M. Squadrito       |
| L1-0052137 | Patricia A. Sliney          |
| L1-0052136 | Divine Kafui Gawuah         |
| L1-0052145 | Colleen M. Zerr             |
| L1-0052140 | Christopher Michael Maguire |
| L1-0052142 | Monika K. Wasik             |
| L1-0052139 | Nichole Anne Strykowsky     |
| L1-0052144 | Leslie Withers Cyester      |
| L1-0052143 | Christina M. Cornett        |
| L1-0052138 | Sharon C. Peck              |
| L1-0052146 | Chelsea R. Farabaugh        |
| L1-0052141 | Nancy Kay Peiter            |
| L1-0052148 | Calexte Bilem               |

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|-------------|---|
| L1-0052149  | Pamela J. Carpenter Moshinsky           |
| L1-0052147  | Sandra M. Stinger Cain                  |
| L1-0052154  | Carrie Anne Kerney                      |
| L1-0052152  | Marina Saliep Kaldas                    |
| L1-0052159  | Tamala L. Price                         |
| L1-0052161  | Karen A. Marano                         |
| L1-0052160  | Elizabeth A. Fogarty                    |
| L1-0052153  | Ashley J. Tyler                         |
| L1-0052151  | Caroline Nyambura Kagua                 |
| L1-0052156  | Nicole Margaret Galanti                 |
| L1-0052157  | Denise Jo Bedard                        |
| L1-0052155  | Tacuma Bradley                          |
| L1-0052150  | Jessica N. Aliff                        |
| L1-0052158  | Veronica J. Gilliard                    |
| L1-0052162  | Ashley Marie Sisson                     |
| L1-0052165  | Beverley-Ann Jacqueline Perera-Anderson |
| L1-0052163  | Kokomma Ime Ekong                       |
| L1-0052164  | Jacquelyn Bolivar Gustilo               |
| L1-0052175  | Rebecca Pace Kinnebrew                  |
| L1-0052171  | Kimberly H. Joffe                       |
| L1-0052167  | Annette M. Hargadon                     |
| L1-0052176  | Andrea L. Boyle                         |
| L1-0052170  | Tanisha Lafayette                       |
| L1-0052174  | Paul Tracy McCleary                     |
| L1-0052169  | Cathleen J. Riggle                      |
| L1-0052173  | Victoria D. Brown                       |
| L1-0052166  | Marie A. Granata Latella                |
| L1-0052172  | Melissa Ann Boctor                      |
| L1-0052168  | Elizabeth Marie Conway                  |
| L1-0052178  | Heather Marie Landry                    |
| L1-0052177  | Yahaira Lee Rivera                      |
| L1-0052179  | Jennifer M. Wehking                     |
| L1-0052180  | Edith Lynn Aldridge-Yakshe              |
| L1-0052186  | Emily Claire Halpin                     |
| L1-0052182  | Lisa Marie Barbaro                      |
| L1-0052185  | Richard H. Betz                         |
| L1-0052184  | Crystal H. Comstock                     |
| L1-0052188  | Danielle P. Kysela                      |
| L1-0052181  | Michele Anne Strykowsky                 |
| L1-0052187  | David Wayne Vickers, Jr.                |
| L1-0052183  | Mary Kathryn Kline                      |
|             | , ,                                     |

# May 2018 Licensee Listing – LPN's (7)

| L2-0013255 | Kristyn M. Stidham    |
|------------|-----------------------|
| L2-0013256 | Makila R. Wipf        |
| L2-0013258 | Schnell Thomas        |
| L2-0013257 | Emelia Dope Gawuah    |
| L2-0013259 | Tayo Sia Batama       |
| L2-0013260 | Grace Wanjiku Gichuhi |
| L2-0013261 | Katrina Eileen Brown  |

# Temporary Permits – May 2018

| RN-0012280 | Melanie B. Wenzel         |
|------------|---------------------------|
| RN-0012284 | Rebekah E.R. Lyons-Trudel |