



Department of Public Safety Standards and Training

Strategic Plan Update

October 12, 2020

Mission

To promote excellence in public safety by delivering quality training and developing and upholding professional standards.

Vision

DPSST will deliver programs and services through an agency that is committed to its values, collaborates internally and externally and is responsive to its constituents.

The agency will ensure public safety constituents are highly-skilled professionals who demonstrate excellence, embody the diversity of the state, and inspire public trust, as they protect the lives, assets and livability of Oregon's citizens and visitors.

Core Values

Integrity

Following the highest ethical standards in our working relationships, practices and decisions.

Excellence

Dedicated to the highest quality, both in our individual actions and as an organization.

Customer Service

Working proactively to meet the needs of our constituents, stakeholders, and one another.

Respect

Regarding others with honor and valuing their varied roles, contributions, and viewpoints.

Accountability

Understanding that we are responsible to constituents, stakeholders, and one another both in our everyday work and in pursuing our mission.

Communication

Speaking and listening openly, honestly and consistently to further our mission and build trust into our relationships.

Employee Development

Committed to developing as a well-trained, competent and reliable workforce that: abides by the organization's values, is empowered for personal and professional growth, and is recognized for service to constituents, stakeholders, and one another.

DPSST/BPSST STRATEGIC PLAN

STRATEGY 1

We will evaluate and improve the efficiency and effectiveness of agency communications – internally and externally.

STRATEGY 2

We will creatively explore and implement information technology resources that will provide accurate, efficient and secure mediums, which will improve the delivery of programs and services provided by Department of Public Safety Standards and Training.

STRATEGY 3

We will develop a comprehensive research and data collection system to evaluate and guide implementation of the agency's mission and vision.

STRATEGY 4

We will continually evaluate and modify our resources, programs, facilities and staff to meet the needs of our internal and external partners.

STRATEGY 5

We will develop and maintain partnerships with public safety organizations, allied professionals and the people of Oregon, enabling the agency to develop, implement and maintain training and professional standards that meet the needs of the state.

STRATEGY 6

We will, in partnership with public safety organizations and the people of Oregon, secure and maintain stable, dedicated funding to accomplish the mission and vision.

STRATEGY 7

We will foster public trust by collaborative, ongoing evaluation and enhancement of professional standards, and through education of the public about the Department of Public Safety Standards and Training's regulatory functions.

STRATEGY 8

We will develop and deliver innovative training that is efficient, and effectively prepares public safety professionals to provide competent and professional services.

“Raising the Bar on Public Safety Professionalism and Training from 2010–2020”

2010

- Continue review of Intermediate & Advanced certification requirements for CJ.
- DOC Corrections Training Audit Program provides quarterly reports to CPC.
- Fire certification E-Forms program launched.
- DOC Audit Program gives first report to BPSST Corrections Policy Committee.
- First Firefighter I (NFPA) course offered at Academy.
- Use of Force Media Day offered at Academy.
- First Police-Corrections (Pol-Corr) Course offered at Academy.
- Fire Officer (1021) training and certification standards updated and adopted.
- Interface Firefighter (NWCG) training and certification standards updated and adopted.
- Fire Apparatus Operator (1002) training and certification standards updated and adopted.
- Training offered for public safety agencies to manage on/off-duty deaths.
- Mental Illness training for law enforcement officers clarified in rule.
- Period of Service for criminal justice clarified in rule.
- Sheriff Eligibility rule updated.
- Leave language updated in rule.
- Criminal Justice executive training and certification rule update.

2011

- Continue review of Intermediate & Advanced certification requirements for CJ.
- Review and update Private Investigator Rules.
- DOC Corrections Training Audit Program provides quarterly reports to CPC.
- DOC Corrections Training Audit Program provides update to Oregon Legislature.
- Passage of Senate Bill 412 gives tribal police officers same peace officer powers as city, county, state to tribal police agencies.
- DPSST leaves firearms training facility at Camp Adair (US Army Corps of Engineers).
- Private Security implements IRIS public access database to check licensee status.
- University Police (State Board of Higher Education) added to DPSST by Legislature.
- Legislation updated to reflect corrections officer that do not have direct supervision of inmates in their command position – change allows staff to remain certified.
- Resource guide created for public safety agencies to manage on/off-duty deaths.
- Polygraph licensing rules updated.
- Rescue Technician (1006) training and certification standards updated and adopted.
- Denial/revocation rules update for criminal justice.
- Telecommunication hearing standard updated.
- 12th grade writing evaluation for Telecommunicators dropped.
- Education standard for criminal justice updated (GED).
- DPSST’s Leadership Team travels to 12 communities around the state to hold regional “Listening Tour” session with law enforcement, fire and private security stakeholders.

2012

- Basic Corrections Course goes from 5 to 6 weeks.
- Update Intermediate & Advanced certification requirements for criminal justice.
- Review and update Basic Police Course and Police COD.
- Board approves proposed changes to Basic Police and Police COD courses.
- PSMF defines health/dental alternative coverage.
- Polygraph moral fitness and reconsideration rules reviewed and updated.
- Review and update Private Investigator Rules.
- DOC Corrections Training Audit Program begins to provide quarterly reports to CPC.
- Implement new training qualifications for private security firearms instructors.
- Legislative correction to SB 412 – Tribal Police implemented during session.
- Judicial Marshals added to definition of Police Officer and under BPSST oversight.
- OLCC enforcement inspectors to be trained and certified by DPSST/BPSST.
- 100th Edition of the BPSST/DPSST Ethics Bulletin issued.
- Fire Alarm Monitors added to Private Security alarm training and licensing.
- Private Security addresses volunteer/deminimus service providers.
- Update of rule for Remediation of Academy Skills Deficiencies.
- DPSST joins tribal leaders and provides testimony to federal Indian Law & Order Commission at its hearing in Portland to discuss implementation of SB 412.

2013

- Police and Telecommunicator pre-employment 12th grade reading and writing standard updated; transitions to an academic proficiency standard.
- Board establishes DPSST discretion to require additional training prior to recertification for law enforcement officers who have had intermittent employment.
- Sheriff's eligibility for candidacy application process updated.
- CJ Instructor certification standards updated to include expiration of certification; expires after 2 years, may be renewed.
- CJ & Fire discretionary denial/revocation criminal disqualifiers updated based on legislative changes to crimes; 2012 HB 2712.
- Fire certification standard updates:
 - NFPA 1041, Fire Instructor I, II & III, updated to 2012 NFPA standard.
 - NFPA 1003, Airport Fire Fighter, updated to 2010 NFPA standard.
- PS certification & licensure standards reviewed and updated (2012).
- Rules regarding the unfunded agency reimbursement program for law enforcement training repealed.
- Center for Policing Excellence (CPE) established within DPSST; 2013 HB 3194.
- DPSST leadership team holds regional "listening tour" in twelve locations around the state to meet with criminal justice, fire, private security, and other stakeholders.
- Community Policing Problem Solving Award added to the Basic Police Course program to recognize students who participate in a voluntary program to complete additional coursework and assignments focused on this important topic.
- DPSST Regional Training and the ODOT Traffic Safety Division coordinate a series of workshops for agencies interested in eCrash or eCitation.

- DPSST participated in an Eyewitness ID work group which resulted in updates to the Basic Police Course and creation of a training DVD to distribute to all law enforcement agencies for roll call training; based on a Supreme Court Ruling.
- DPSST becomes the first to offer the National Fallen Firefighters Foundation Stress First Aid class as a train the trainer course.
- DPSST with OACP hosts a 40-hour class focused on conducting internal affairs investigations.
- Board approves revisions to the Police Field Training Manual.
- DPSST partners with Lines for Life to assist regional training classes on interactions with the mentally ill and mental health concerns of public safety providers. DPSST partners with Lines for Life to co-teach Basic Police classes.
- DPSST Fire Training provided the International Fire Service Training Association (IFSTA) Essentials of Firefighting (6th Edition) Instructor Kit to each Oregon fire service agency.
- The Academy's Scenario Village is enhanced by the addition of two retired Tri-Met buses and construction of a school building prop using Conex boxes (ocean-going storage/shipping containers).
- Fire launches BOSS (Bureau On-line Submission System) for the Oregon fire service to submit applications for certification and personnel;/agency forms on-line.
- DPSST obtains 22 acres of surplus property from Oregon Department of Corrections on upper edge of campus along Joseph Street. This was done to deter development of this parcel by a private party, to protect our border and be good neighbors, to protect the oak savannah, and to expand our natural walking trail that both staff and students enjoy.

2014

- CPE begins providing supervision and management courses at DPSST again (previously discontinued due to budget cuts).
- Pre-employment academic proficiency standard applied to corrections and parole and probation officers.
- CJ academic proficiency standard updated to include exemption if previously certified in the same discipline.
- DOC Basic Corrections Course sunset date extended until 2026; HB 2235.
- Phase out of the "old" CJ Intermediate & Advanced certification requirements extended through 10/31/2015.
- Tribal Law Enforcement Form F-8 (Applicant Disclosure of Convictions in Tribal Jurisdiction) eliminated as redundant to the F-5 (Application for Training) and F-7 (Application for Certification).
- CJ Instructor certification standards reviewed and updated.
- CJ and Fire review of aggravating and mitigating circumstances updated; "will" to "may."
- CJ pre-employment background investigation requirements updated.

- Fire pre-employment background investigation requirements adopted.
- CJ, Fire and PS contested case processes for Default Orders and Final Orders updated and clarified.
- Fire certification standard updates:
 - NFPA 1001, Fire Fighter I & II, updated to 2013 NFPA standard.
 - NFPA 1035, Fire and Life Safety Educator I, II & III, Public Information Officer, & Juvenile Firesetter Intervention Specialist I & II, updated to 2010 NFPA standard.
 - NWCG Wildland Qualifications, 10 Wildland Fire Fighter certifications, updated to 2013 NWCG standards.
- Fingerprinting required for issuance of a Fire certification.
- Polygraph Licensing Advisory Committee membership updated.
- Polygraph examiner trainees prohibited from providing professional reviews of another polygrapher's examinations.
- PS Instructors required to submit proof of completion for required continuing education hours.
- Armed private security professionals who fail to complete the armed annual refresher course must complete the 24-hours of basic firearms instruction before reissuance of certification.
- Staff disposition process for PS denial/revocation cases clarified.
- PI moral fitness, denial and revocation, compliance and civil penalty rules updated.
- PSMF beneficiary definition of spouse amended to recognize same-sex marriages.
- Board-approved curriculum adoptions/changes:
 - Basic Parole and Probation Course; includes expansion from 4 weeks to 5 weeks.
 - Basic Police Course updated to include Tactical Combat Casualty Care.
 - PS Firearms Instructor Course.
- DPSST Academy Training conducts the 50th Patrol Week as a part of the Basic Police Course; a component that was added in 2007 and has been continuously enhanced.
- Hosted first ever Human Trafficking training conference in Oregon.
- Created Stress First Aid class for police, corrections and telecommunications.
- Hosted police officers from Lagos, Nigeria for two weeks of training at OPSA.
- Invited to Bangladesh by US Department of State to assist with law enforcement officer training.
- Student-centered facilitation teaching methodology replaces traditional lecture format in the Basic Corrections Course and the Parole and Probation Course.
- DPSST upgrades the Tactical Training Tower at OPSA.

2015

- Board-approved curriculum adoptions/changes:
 - Basic Telecommunications Field Training Manual.
 - Police to Corrections Basic Course Revisions.
 - PS Manager and Instructor examinations for certification.
 - 2015 Police Job Task Analysis (JTA).
 - OLCC Regulatory Specialist Basic Course.
- CPE establishes the Oregon Knowledge Bank.

- CPE hosts 1st Oregon Problem-Oriented Policing Conference at DPSST.
- 2 Crisis Intervention Training (CIT) Coordinator positions added to DPSST.
- Current First Aid & CPR certifications required to apply for all CJ certifications.
- Military leave recognized as creditable service time.
- OLCC regulatory specialists added to definition of law enforcement officer and all applicable training and certification standards.
- Guidelines established to manage CJ certification requirements and limited duration administrative positions.
- CJ Instructor waiver recognizes equivalent training and experience in place of the Instructor Development Course.
- DPSST adds CJ to the online IRIS (Information Records Inquiry System) database allowing online look up of active public safety professionals' training and certification records.
- Fire certification standard updates:
 - NFPA 1006, Technical Rescuer certifications, updated to 2013 NFPA standard.
 - NFPA 1021, Fire Officer I, II, III & IV, updated to 2014 NFPA standard.
- Fire denial and revocation standards updated.
- Fire uses grant to obtain roof ventilation props for regional training.
- Fire replaces skid frame.
- Fire trains active Oregon National Guard members for wildfire response support under Governor's "OP Plan Smokey."
- PS clarification for the statutory exemption regarding crowd management.
- PS unarmed professional basic course revised and expanded from 8 to 14 hours.
- Updates and clarifies issuance of a PS temporary work permit by an employing, licensed supervisory or executive manager.
- PS clarifies civil penalty authority against owner of a business.
- PS accepts 2-year degree from accredited, degree granting school for satisfying the minimum education requirement for high school diploma or equivalent.
- PS eliminates requirement for training affidavit to be submitted in a tamperproof bag.
- PS delivers the Alarm Monitor course online for the first time (via videoconference type technology) allowing DPSST to provide training to out-of-state constituents without traveling.
- PI continuing education rule updated.
- PI process for obtaining an interim investigator's license updated.
- PI Code of Ethical Conduct updated.
- DPSST updates agency rules outlining fingerprinting authorities and processes; OAR Chapter 259 Division 13.
- DPSST provides testimony on the Basic Police Academy to the President's Task Force on 21st Century Policing.
- DPSST resolves a legal interpretation on release of public records to ensure that public safety officer dates of birth remain confidential; further resolved by 2015 HB 2208.
- DPSST, on behalf of the PSMF, coordinated with the Oregon State Fire Fighters Council on expansion of the definition of qualifying death and disability to include occupational diseases such as cancer; 2015 SB 496.

- DPSST worked with agency partners to form a monthly program where the Oregon Department of Veterans Affairs visits Academy students and helps coordinate benefits such as the GI Bill. A survey identified that 30-40% of the Academy's students served in the military.
- Pacific University and DPSST partner to study the efficacy of our Basic Police Course Mental Health training module.
- DPSST reviews internal processes for handling complaints across each of the regulatory programs (CJ, Fire, PS, PI & Polygraph).
- DPSST leadership team holds regional "listening tour" in fourteen locations around the state to meet with criminal justice, fire, private security, and other stakeholders.
- DPSST receives a \$959,000 Edward Byrne Memorial Justice Assistance Grant from the Oregon Criminal Justice Commission. Grant established three limited-duration positions in the Center for Policing Excellence (CPE) to conduct:
 - Research, to disseminate evidence-based practices and research-based strategies to improve community policing, to develop training materials and curricula, and to manage programs.
 - To provide support for the community or agency projects required of supervisors completing DPSST's Supervisory Leadership Academy through "micro-grants."
 - To improve methods used to evaluate student performance at the Academy, particularly for scenario-based training activities.

2016

- Board-approved curriculum adoptions/changes:
 - Basic Parole and Probation Course.
 - Police Career Officer Development Course.
 - Basic Police Course Updates.
 - Pilot OLCC Regulatory Specialist FTM.
 - Emergency Medical Dispatcher FTM.
 - 2015 Telecommunications JTA.
 - 2015 Parole and Probation JTA.
 - 2016 Corrections JTA.
 - PS Alarm Monitor Course.
 - PS Armed Professional Refresher Course.
 - PI Examination for Licensure.
- Reserve Officers are added to the definition of public safety personnel by 2015 SB 239, and the Board includes Reserve Officers in the requirements for pre-employment background checks.
- Law Enforcement Officer and Telecommunicator/EMD pre-employment medical standards updated.
- CJ minimum standards for training and minimum standards for mandated courses updated to reflect current processes, combine waiver/reciprocity rules into one rule, and outline the requirements for mandated courses.
- DPSST launches the E-Roster for electronic submission of F-6 course attendance rosters.
- CPE launches a micro-grant program providing funding to agencies around the state to implement innovation and evidence-based public safety strategies in their communities.

- The Academy graduated its 100th Basic Telecommunications class since the program started in 1991.
- Fire processes for affiliation of a fire service professional and submission of the personnel/agency form (PAF) updated.
- Fire certification standard updates:
 - NFPA 1003, Airport Fire Fighter, updated to 2015 NFPA standard.
 - NFPA 1002, Fire Apparatus Driver/Operator, updated to 2014 NFPA standard.
- Fire denial/revocation standards implemented in 2015 updated.
- Fire Agency Accreditation Form (R-1) updated; form changes and processes are revised in the corresponding OAR.
- Fire provides its first-ever residential Firefighter I & II academy at DPSST; a 6-week long program.
- Fire replaces two Flammable Liquids and Gases (FLAG) trailers, adds two additional car fire props, and creates wildland interface firefighter training cache trailers through receipt of an AFG grant.
- PS amends the definition of an organized event and adopts definition of premises to clarify further the crowd management licensure exemptions and requirements.
- PS updates requirements for the forms PS-20 (Temporary Work Permit) and PS-9 (Waiver for Reciprocity) to allow use of copies of the original form and electronic submission of the forms.
- PS updates requirements for annual armed refresher training and qualifications for armed professionals and firearms instructors.
- PS begins issuing “hard cards” (plastic material), replacing the use of paper certifications/licenses for private security providers.
- PIs required to include DPSST license number on all advertising; 2015 HB 3487.
- PIs required to include their legal name and DPSST license number in all contracts.
- PI inactive license status processes updated and inactive license fees eliminated.
- PS & PI establish use of electronic fingerprint submission for certification/licensure; fingerprinting rules updated to eliminate requirement for submission of fingerprint card and Affidavit of Person Rolling Fingerprints in tamperproof bags.
- DPSST updates rules, forms and processes regarding use of social security numbers to ensure policies and practices comply with law.
- DPSST continues to offer active shooter training classes on a statewide basis to law enforcement, fire-rescue and 9-1-1 agencies.
- DPSST participates with the Task Force on School Safety which is coordinated by the Oregon State Police.
- DPSST invited to help facilitate the work of the OACP/OSSA Mental Health Crisis Workgroup.
- DPSST invited to participate in the OFCA Reduced Law Enforcement Response Workgroup formed to explore safety actions that fire-rescue agencies can take when law enforcement resources are not available.
- DPSST hosts first statewide Criminal Justice Career Fair at DPSST.
- DPSST partners with the Criminal Justice Program at Chemeketa Community College to bring college students of all ages, races and genders to the Academy as role players.

- DPSST, in partnership with the Greater Oregon Behavioral Health Inc., form the Crisis Intervention Training Center of Excellence (CITCOE).
- DPSST, in partnership with OSP, OACP and OSSA launch OregonPoliceJobs.com web page as centralized recruiting tool for city, county, state, tribal, and university law enforcement agencies looking for certified and non-certified staff.

2017

- Board-approved curriculum adoptions/changes:
 - OLCC Regulatory Specialist Basic Course Revisions.
 - Basic Police Course Revisions – Mental Health Curriculum Updates & Effective Interactions with the Deaf or Hard of Hearing Community.
 - Basic Parole and Probation Course Revisions –Academic Metrics.
 - PS Unarmed Professional Basic Course.
 - PS Unarmed Professional Refresher Course.
- CJ moral fitness and denial/revocation standards updated.
- Citizenship requirements for certification as a corrections, parole and probation or police officer updated to include persons residing in the US under COFA (Compact of Free Association); 2017 HB 2594.
- Certification maintenance requirements adopted for corrections officers, parole and probation officers and OLCC regulatory specialists.
- Ethics Training and Mental Health/Crisis Intervention Training requirements added to law enforcement officer certification maintenance standards.
- CJ education standards updated to include acceptance of the Joint Services Transcript (JST) used by the Army, Marine Corps, Navy, and Coast Guard.
- CJ Supervisory Certification standards updated.
- Telecommunicator/EMD certification maintenance standards updated; includes addition of Ethics Training for all Telecommunicators/EMD, and Leadership Training for Supervisory Certifications.
- CJ course attendance roster data entry backlog eliminated and form F-15 continuing log of training no longer required.
- CPE/DPSST named a National Institute of Justice Law Enforcement Advancing Data and Science (L.E.A.D.S.) Agency.
- Fire Urban Search and Rescue (USAR) certification standards updated.
- Fire denial/revocation definition of discharge for cause updated.
- DPSST adds Fire to the online IRIS (Information Records Inquiry System) database allowing online look up of fire service professionals' training and certification records.
- DPSST awarded the Health and Safety Award by OFCA.
- PS amends definition of Alarm Monitoring Facility to exclude emergency/temporary transfer of service from licensure requirements.
- PS adopts a rule to define the duties and expectations of a certified private security instructor.
- PS establishes a violation for private security providers who intentionally misrepresent themselves as an agent, authorizing representative or an employee of the DPSST.

- PS businesses are prohibited from using a business or entity name that implies that the business or entity is, or is affiliated with, an existing law enforcement unit or public safety agency, the organized militia, the Armed Forces of the United States, a federal law enforcement agency or a federal intelligence agency; 2016 HB 4142.
- PS requirements and processes for accreditation of private security training programs updated.
- Board adopts emotional fitness standards for certification as an Armed Private Security Professional and Private Security Firearms Instructor.
- PI temporary license standards and processes updated.
- PI expert witness exemption clarified.
- Polygraph Examiner standards reviewed and updated.
- PSMF benefit application forms and review process for subsequent benefit applications updated.
- The passage of HB 2355 directs DPSST to participate in Statistical Transparency of Policing (STOP) Program with Oregon State Police, Oregon Criminal Justice Commission, and other partners. Intent of bill is to provide implicit bias training to officers and collect data regarding officer-initiated traffic and pedestrian stops.
- DPSST leadership team holds regional “listening tour” in fourteen locations around the state to meet with criminal justice, fire, private security, and other stakeholders.
- DPSST hosts International Association of Chiefs of Police (IACP), Women’s Leadership Institute (WLI) with more than 50 participants.
- DPSST, along with leaders from OACP and OSSA, give presentation on “Oregon's Statewide Approach to Addressing Mental Health and Crisis Response” to attendees at International Association of Chiefs of Police (IACP) Conference in Philadelphia.

2018

- Board-approved curriculum adoptions/changes:
 - Basic Police Course, Phase I Revisions.
 - Basic Parole and Probation Officer Course Pilot.
- CJ multi-discipline certification standards reviewed and updated.
- Part-time parole & probation officer certification maintenance standards reviewed and combined with law enforcement officer maintenance standards for consistency.
- Sheriff’s eligibility for candidacy OAR reviewed and amended to maintain application process and eliminate unnecessary content that provided duplicative OAR references.
- CJ retirement card program revised to become a Recognition of Service Award, including updated eligibility standards.
- CJ student standards of conduct and academy dismissal processes updated.
- DPSST publishes a database of pending CJ professional standards cases on the website.
- Board codifies processes to approve or disapprove Fire and CJ Policy Committee recommendations for denial/revocation codified in OAR.
- Fire re-certification maintenance standards updated with housekeeping and minor clarification changes.
- Fire certification standard updates:
 - NFPA 1006, Technical Rescuer certifications, updated to 2017 NFPA standard.

- NFPA 1035, Fire and Life Safety Educator I, II & III, Public Information Officer, & Youth Firesetter Intervention Specialist & Program Manager, updated to 2015 NFPA standard.
- NFPA 1072, Hazardous Materials certifications, 2017 NFPA standard adopted to replace NFPA 472.
- NFPA 1002, Fire Apparatus Driver/Operator, updated to 2017 NFPA standard.
- NFPA 1031, Fire Inspector I, II & III, updated to 2014 NFPA standard.
- NFPA 1033, Fire Investigator, updated to 2014 NFPA standard.
- NWCG Wildland Qualifications, 10 Wildland Fire Fighter certifications, updated to recognize the current NWCG standards.
- Fire establishes the Application for Personnel Affiliation and Certification Eligibility (E-1) which allows DPSST to collect fingerprints and complete the certification eligibility process at the time of affiliation instead of requiring fire service agencies to wait until the fire service professional submits and application for certification.
- Fire receives a grant to replace the DPSST fire tender.
- PS establishes emergency suspension for failure to complete annual firearms refresher training and qualification requirements by the annual due date.
- PS clarifies the exemption from certification and licensure related to providing services for a federal employer.
- PS begins conducting audits of certified private security instructors.
- PI rules of professional conduct are updated.
- PSMF updates and clarifies eligibility requirements for discretionary benefits.
- Public members are added to the Corrections, Fire, Police, and Telecommunications Policy Committees; 2017 HB 2294.
- DPSST, in partnership with the Oregon Fire Chiefs Association Safety & Health Section, hosted the American College of Occupational and Environmental Medicine's (ACOEM) Public Safety Medicine Section two-day class for physicians and medical providers that work with fire service and law enforcement agencies. This class provided training in applying the guidelines and standards currently used for conducting post-offer, return-to-work, disability, or annual examinations of law enforcement officers (LEOs) and fire fighters.
- DPSST hosts first-ever weeklong Chaplains Academy for law enforcement and fire service chaplains from around the state.
- DPSST partners with the Oregon Association for the Deaf and DHS to create and distribute car visor and wallet cards for persons who are deaf or hard of hearing and public safety professionals to assist with communication during public safety encounters.
- FBI holds their summer youth camp at DPSST for the first time.
- PS hires an additional training and development specialist to create online training and educational materials for the PS, PI and Polygraph Examiner programs.
- DPSST works with Oregon Department of Veterans Affairs (ODVA) to update veteran's benefits flyer to include fire service opportunities.
- DPSST, along with leaders from OACP, OSSA and PPB, give "Recruiting: What's Working? What's Not?" presentation to more than 500 session attendees at International Association of Chiefs of Police (IACP) Conference in Orlando.

- DPSST partnership with ODVA on educational benefits for public safety officers featured in May Edition of Oregon Veterans News Magazine (formerly Vets News).

2019

- Board-approved curriculum adoptions/changes:
 - Basic Telecommunications Course, including expansion from two weeks to three weeks.
 - Parole and Probation Officer Basic Course.
 - Adult Learning Core Course, the basic course required for CJ Instructor certification.
 - Basic Police Course, Phase II Revisions.
 - Private Security Unarmed Instructor Course.
- The DPSST Basic Police Course is evaluated and approved for equivalency to satisfy tribal law enforcement training standards set by the Bureau of Indian Affairs (BIA).
- CJ Instructor certification standards reviewed and updated.
- CJ student standards of conduct updated in conjunction with the DPSST revisions to the Student Rules and Regulations.
- CPE participated in a panel presentation at the International Association of Chiefs of Police (IACP) conference in Chicago. The basic police course revisions were used as an example of a research and evidence based curriculum with revised training schedules that maximize learning and mitigate injuries.
- Legal updates made to the Fire denial/revocations standards.
- Fire certification standard updates:
 - NFPA 1003, Airport Fire Fighter, updated to 2019 NFPA standard.
 - NFPA 1001, Fire Fighter I & II, updated to 2019 NFPA standard.
 - NFPA 1041, Fire and Emergency Services Instructor I, II & II, updated to 2019 NFPA standard and Live Fire Instructor Certifications adopted.
 - Maritime Fire Service Operator Certifications updated.
 - Fire Ground Leader certification sunsets.
- Fire received a new mobile fire training unit for regional live-fire training delivery around the state thanks to FEMA Assistance to Firefighters Grants (AFG).
- Fire receives a FEMA Assistance to Firefighters Grants (AFG) for replacement of self-contained breathing apparatus (SCBA), burn pans for the oil car at the Academy, and purchase of a driver training simulator and pump panel simulator that will be trailer mounted and mobile for regional fire training use.
- Fire hosts “Surviving the Fire Service Conference” with focus on safety, cancer, cardio, and behavioral health.
- Fire receives and distributes “cancer prevention bags” to fire service agencies statewide.
- Fire provided an IFSTA Essentials training kit for each fire agency in the state so they can perform both Firefighter I & II classes in-house.
- PS updates instructor continuing education requirements to clarify continuing education sources and acceptable proof of completion.
- PS establishes emergency suspension for failure of an annual or renewal firearms refresher training and qualification requirements.

- The PS armed professional and firearms instructor annual training/qualification due date changes to align with anniversary of last refresher training/qualification.
- PS firearms instructor pre-requisites updated to include acceptance of the DPSST Handgun Instructor Development Course.
- DPSST begins to live-stream Board and Policy Committee meetings.
- DPSST begins hosting the Elected Officials and Community Leaders Academy, a one-day experience explaining the work of DPSST, a professional standards overview, and a tour of the Academy.
- Board and Policy Committees review and update bylaws.
- DPSST hosts International Association of Chiefs of Police (IACP), Women’s Leadership Institute (WLI) with more than 50 participants.
- DPSST, along with leaders from OACP and OSSA, give “Recruiting: What’s Working? What’s Not?” presentation to more than 300 session attendees at International Association of Chiefs of Police (IACP) Conference in Chicago.
- PI introduced a Private Investigator information program on iLearn.

2020

- Board-approved curriculum changes:
 - Armed Parole and Probation Course, extends parole and probation officer firearms training from one week to two weeks.
- Board adopts pre-employment psychological screening standards for police and reserve officers; 2018 SB 423.
- Firearms training required for armed parole and probation officers as a minimum training standard.
- CJ pre-employment background investigation requirements updated to require review of DPSST professional standards records (past denial/revocation, pending cases, and complaints).
- Expiration of CJ public safety professional certifications established; certifications will expire after 5 years of separation from the certified discipline.
- CJ moral fitness and denial/revocation standards updated.
- CJ student dismissal appeal process and professional standards case review process updated.
- CJ Applicant Review Committee established; as delegated by the Board, this committee reviews pre-employment criminal history for public safety professionals when the criminal history constitutes grounds to deny certification.
- Board approves adoption of the Event and Entertainment Private Security Professional certification and corresponding basic course curriculum.
- The Event and Entertainment Private Security Professional course is DPSST’s first online only, self-study basic course for certification/licensure.
- The Executive Committee and the Board approve temporary and permanent rule changes to manage the effects of the Oregon State of Emergency for the COVID-19 (Coronavirus) Emergency on CJ, Fire, PS and PI certification and license requirements.
- DPSST graduates the 400th Basic Police Class.

- DPSST publishes an online database of public safety professionals whose certifications have been revoked or denied since the effective date of 2020 HB 4207.
- DPSST provides informational sessions outlining current standards for CJ professional standards, the basic police training, and basic police course use of force training.
- DPSST provides testimony to the Presidential Commission on Law Enforcement and the Administration of Justice.
- DPSST launches website redesign.
- Academy Training & Facilities design a correctional facility training venue in the scenario building for the basic corrections course.
- DPSST updates and codifies the eligibility criteria and application process for recognition on the Oregon Fallen Fire Fighter Memorial.
- DPSST hosts a four-day peer support conference for public safety.
- DPSST provides wildland firefighter training to more than 700 members of the Oregon National Guard as state addresses historic wildfire season causing more than one billion in property damage.
- DPSST creates and implements health and safety protocols for COVID-19 pandemic.
- OPSA utilized as State's COVID-19 Incident Command Post for more than a month due to social distancing guidelines and need for more space by state agencies.
- DPSST supports development of statewide peer support web portal to serve as clearinghouse for teams, team members, clinicians, and chaplains.
- Private Investigator exam is moved from a class setting to an online exam through iLearn.
- PS manager course moves to Webex and exams are administered through iLearn to accommodate COVID restrictions.
- PS implemented an instructor renewal course exclusively through iLearn.
- DPSST offers first virtual 80-hour Police Career Officer Development (PCOD) Course during COVID-19 pandemic.

Acronyms

CPE	Center for Policing Excellence at DPSST
CJ	Criminal Justice
PS	Private Security
PI	Private Investigator
HB	House Bill
SB	Senate Bill