

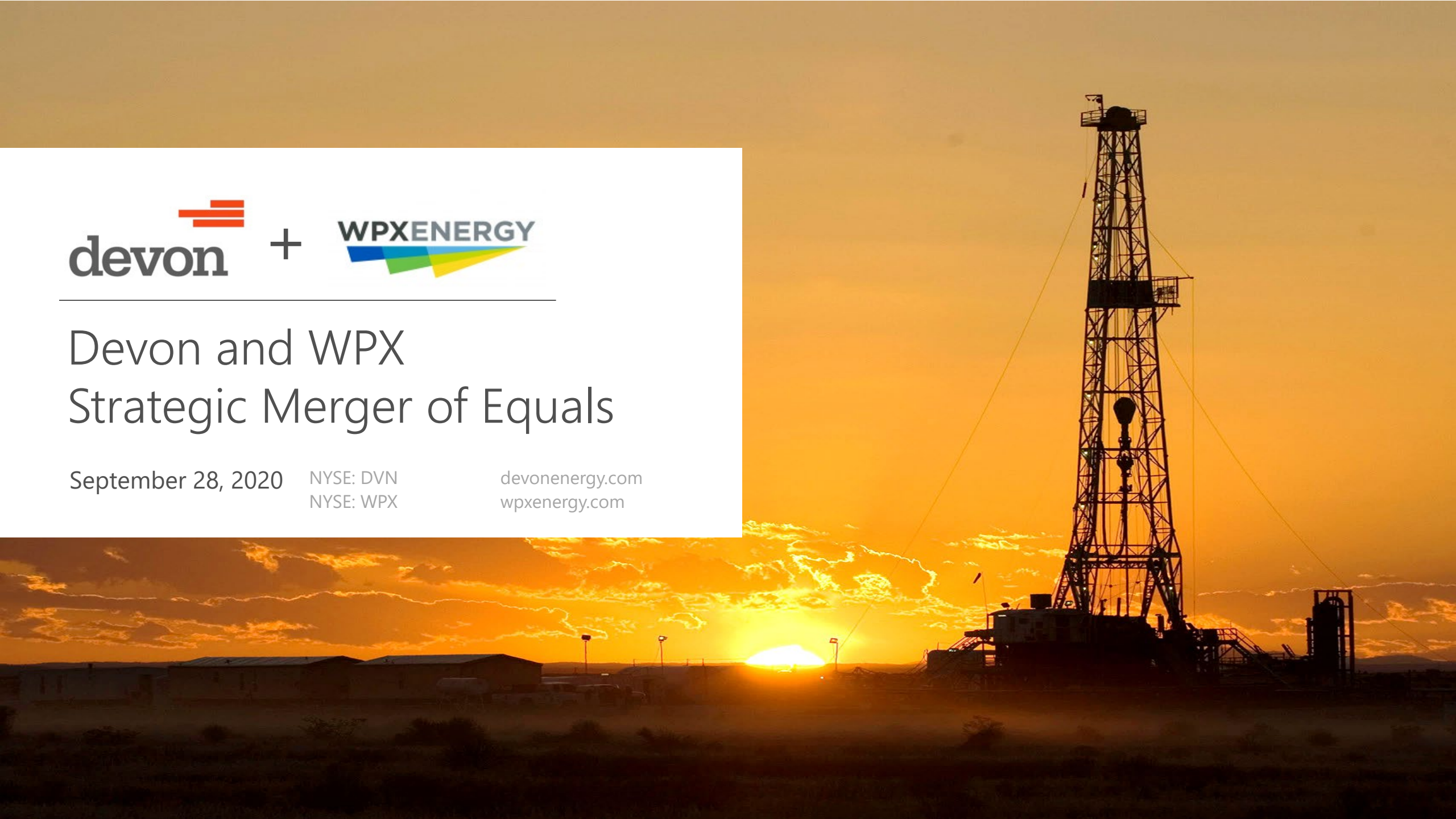


Devon and WPX Strategic Merger of Equals

September 28, 2020

NYSE: DVN
NYSE: WPX

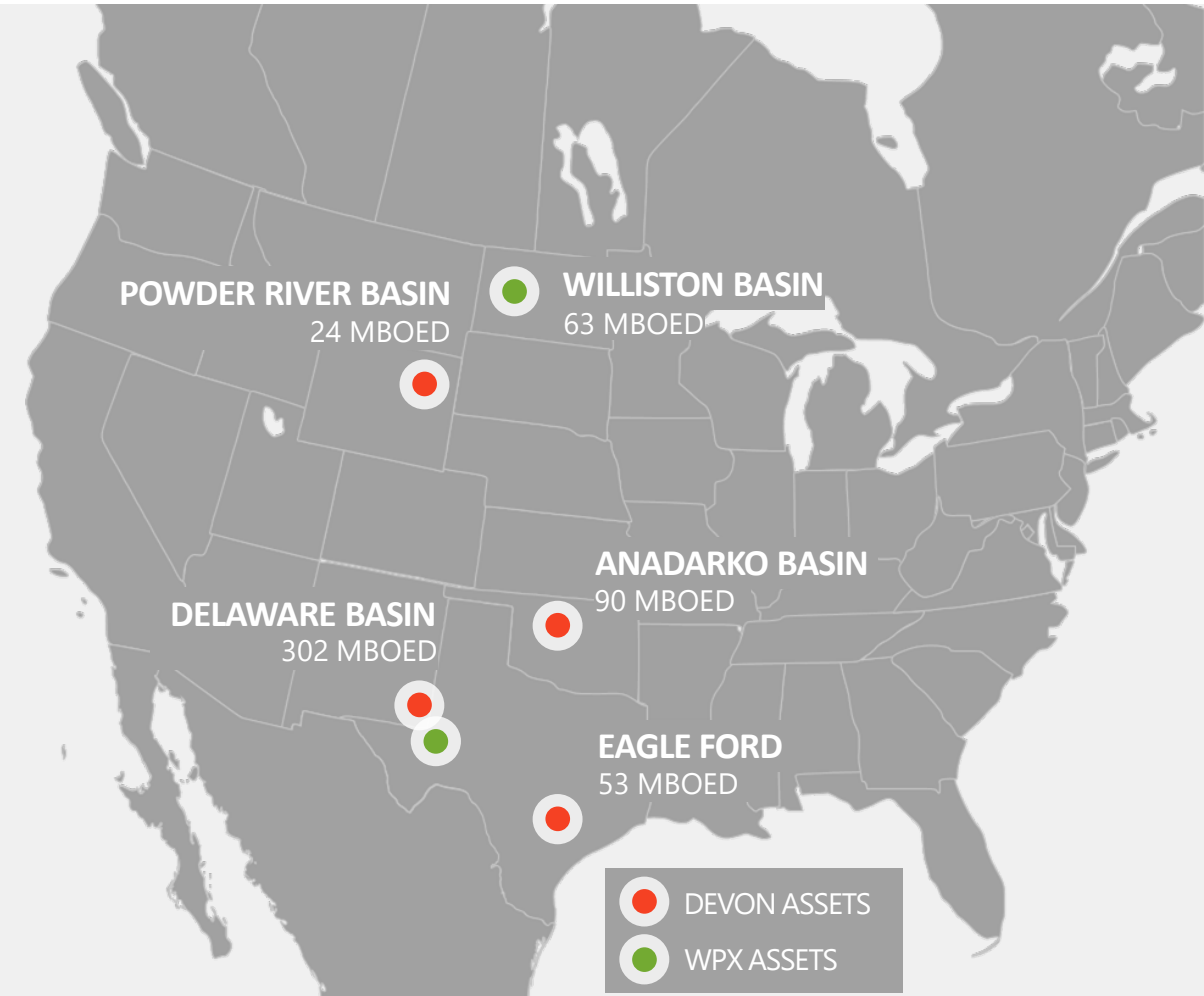
devonenergy.com
wpxenergy.com



A Leading Multi-Basin Energy Company



- ✓ **ACCRETIVE** ON ALL RELEVANT FINANCIAL METRICS
(Combines the best capabilities of both organizations)
- ✓ **ACCELERATES CASH-RETURN** BUSINESS MODEL
(Merger enhances free cash flow generating capabilities)
- ✓ **MAINTAINS STRONG** BALANCE SHEET & LIQUIDITY
(\$4.7 billion of liquidity and minimal near-term debt maturities)
- ✓ **BUILDS DOMINANT DELAWARE BASIN** POSITION
(400,000 net acres in the economic core of the play)
- ✓ **CREATES VALUE** THROUGH COST SYNERGIES
(Expect \$575 million in annual savings by year-end 2021)



Transaction is Accretive in Year-One

ACCRETION TO SHAREHOLDERS PRO FORMA FOR YEAR-ONE SYNERGIES



OPERATING
CASH FLOW

5%-10%
IMPROVEMENT



FREE CASH FLOW
GENERATION

>2x
IMPROVEMENT
(FCF YIELD: 8%)



IMPROVES
MAINTENANCE
CAPITAL BREAK-EVEN

FUNDED AT
\$33 WTI



ACCRETIVE TO CREDIT METRICS &
LOWERS COST OF CAPITAL



See **slides 11 & 13** for financial modeling assumptions

Note: Assumes \$40 WTI & \$2.75 Henry Hub. Figures assume cost savings are fully realized at the beginning of 2021 and maintenance capital of \$1.7 billion.

Transaction Overview

TRANSACTION STRUCTURE

- Transaction value: \$12 billion (enterprise value)
- All-stock, merger of equals transaction
- Exchange ratio: 0.5165 shares of Devon for each share of WPX
- Pro forma equity ownership: 57% Devon and 43% WPX

LEADERSHIP & GOVERNANCE

- Combined company headquartered in Oklahoma City
- Dave Hager to serve as executive Chairman of the board
- Rick Muncrief to serve as President and CEO
- Board of Directors: 7 Devon and 5 WPX

APPROVALS & TIMING

- Unanimously approved by Devon and WPX Boards of Directors
- Transaction subject to the approval of Devon and WPX shareholders
- Subject to regulatory approvals and other customary closing conditions
- Expected closing in Q1 2021

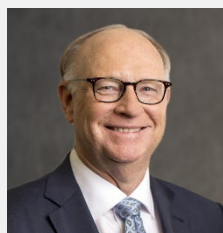
Accelerates Cash-Return Business Model



"With this strategic combination we are accelerating our transition to a **CASH-RETURN** business model, which moderates growth, emphasizes capital efficiencies and prioritizes cash to shareholders. These principles will position Devon to be a **PROMINENT** and **CONSISTENT** builder of economic value through the cycle."



Dave Hager
Executive Chairman



Rick Muncrief
President & CEO

PROGRESSIVE GROWTH STRATEGY

- **DISCIPLINED OIL GROWTH** targets: up to 5% annually
- Growing margins through operational & corporate cost reductions

REDUCED REINVESTMENT RATES

- Targeting reinvestment rates of 70%-80% of operating cash flow
- Disciplined returns-driven strategy to generate higher **FREE CASH FLOW**

MAINTAIN LOW LEVERAGE

- Targeting net debt-to-EBITDAX ratio: ~1.0x
- Strong liquidity & hedging provide substantial **MARGIN OF SAFETY**

PRIORITIZE CASH RETURNS

- Deploying free cash flow to dividends, debt reduction & buybacks
- Implementing a "**FIXED PLUS VARIABLE**" dividend strategy (pg. 14)

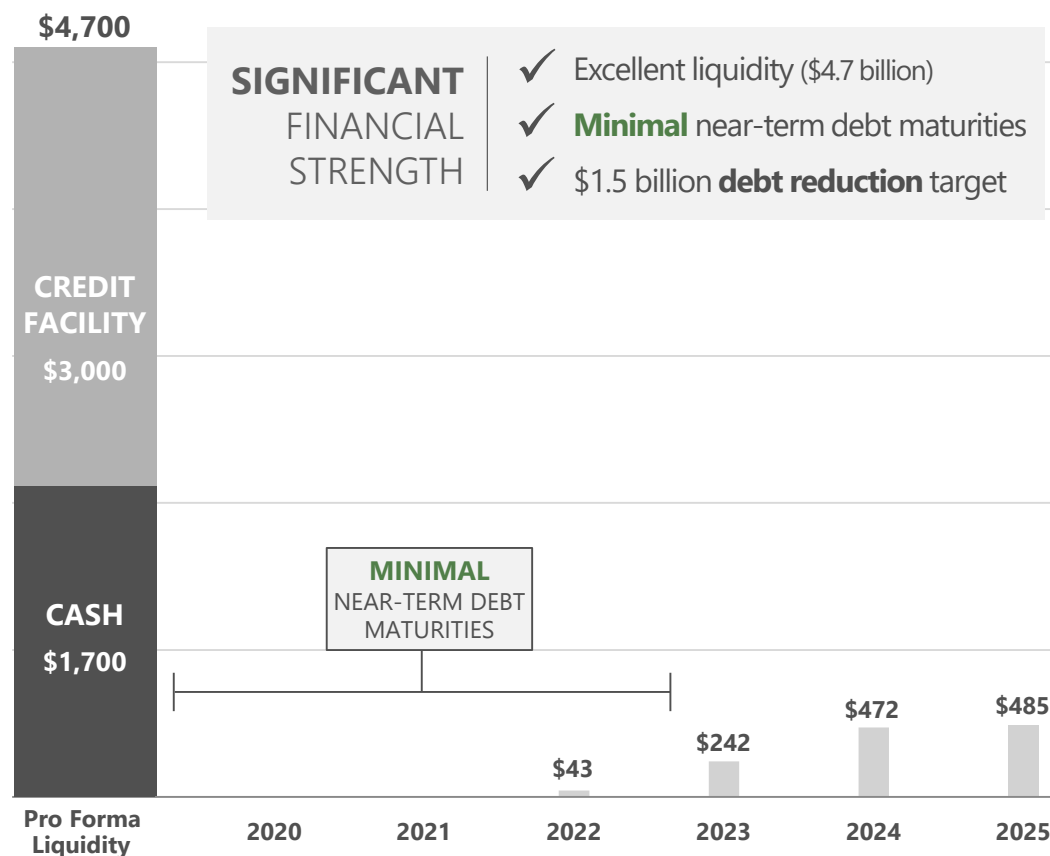
PURSUE ESG EXCELLENCE

- Committed to delivering top-tier ESG performance
- ESG initiatives incorporated into **COMPENSATION** structure

Maintains Strong Financial Position

Strong liquidity with minimal near-term maturities

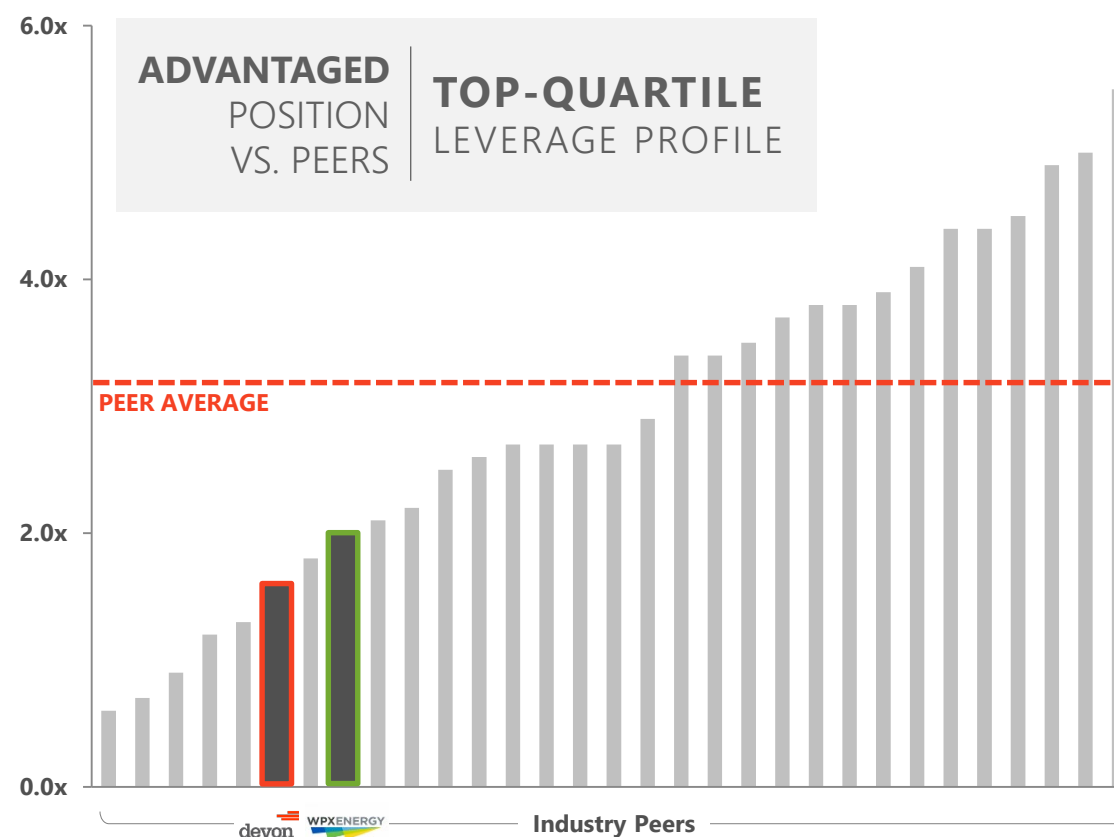
Pro forma outstanding debt maturities over the next five years (\$MM)



Note: Pro forma for WPX's July 2020 settlement tender offer. Does not include proceeds from the sale of the Barnett Shale that is scheduled to close on Oct.1, 2020.

Balance sheet strength provides competitive advantage

Net debt to 2020e EBITDAX⁽¹⁾



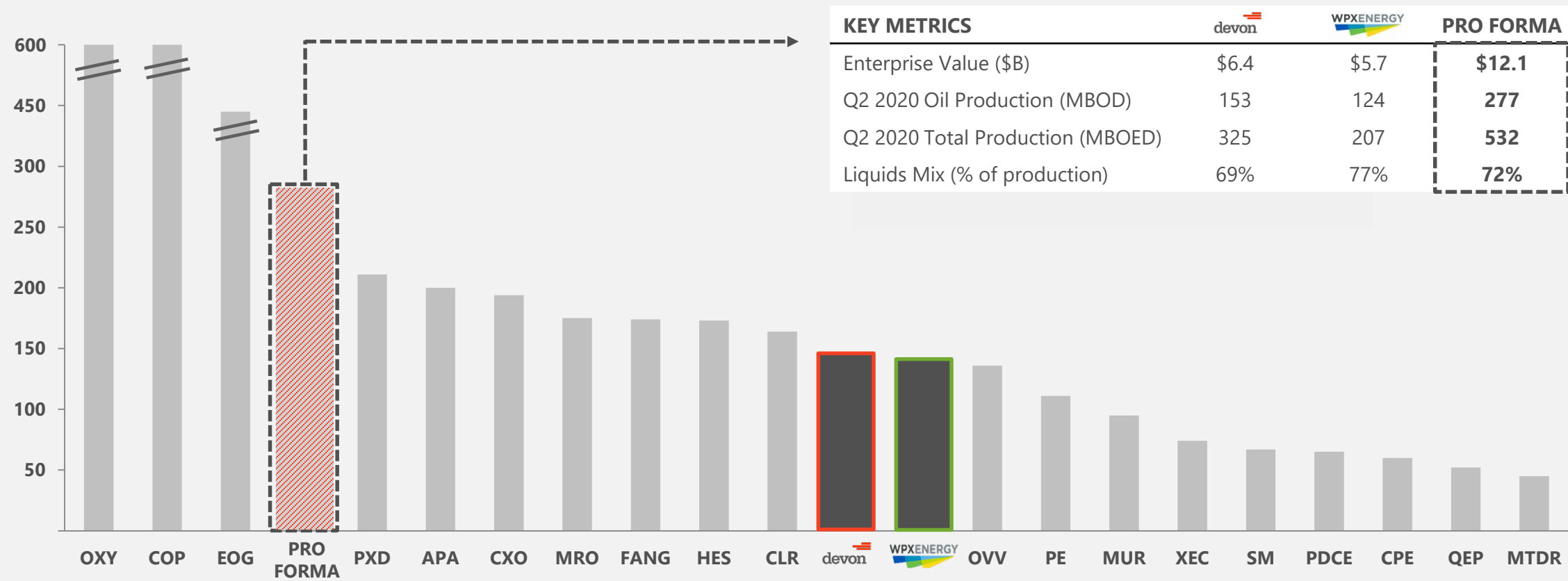
(1) Consensus estimates sourced from FactSet.

Combination Enhances Operating Scale



Creating one of the largest unconventional oil producers in the U.S.

2021e oil production estimates (MBOD)

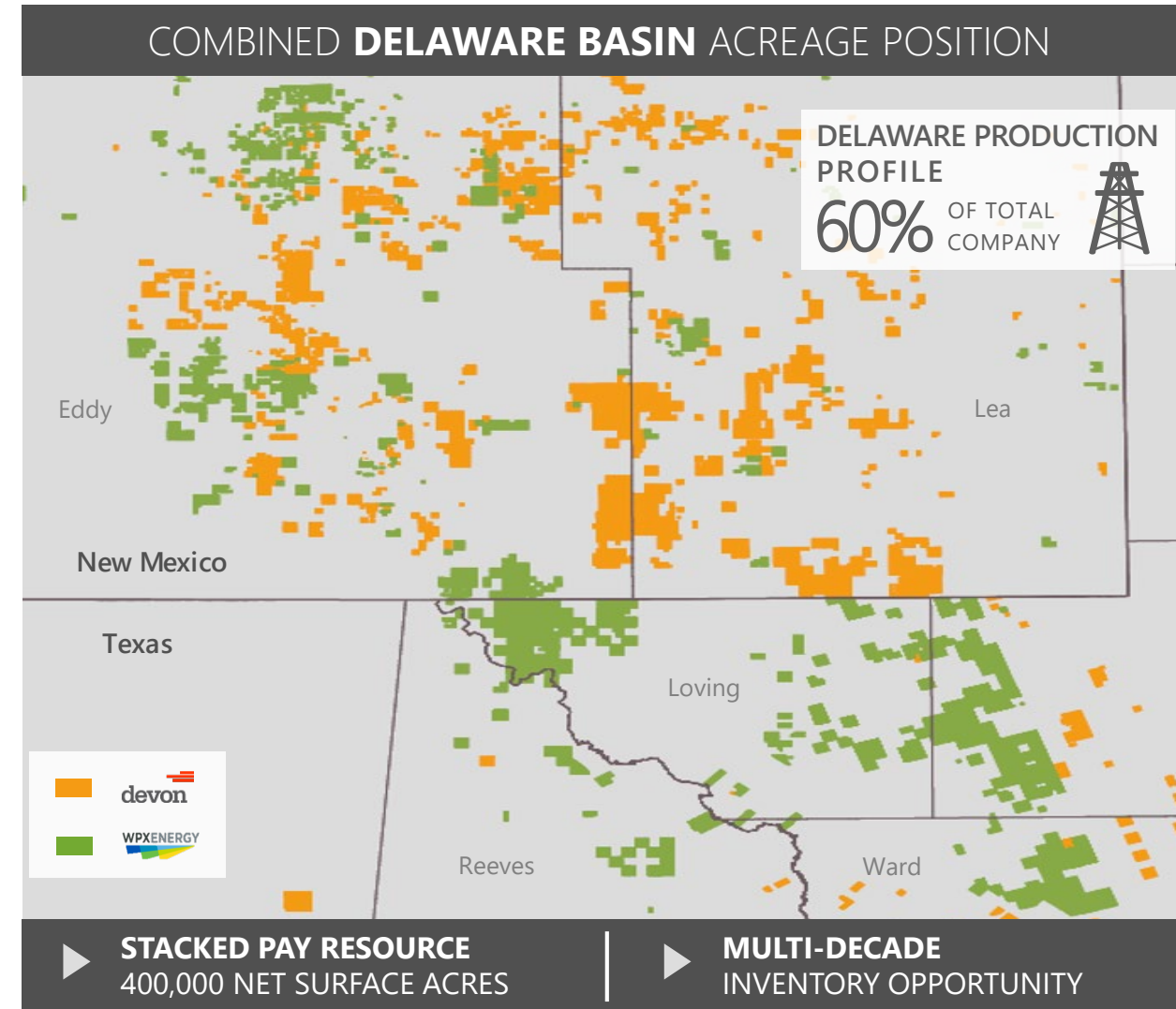


Source: FactSet consensus estimates.

Our Capital-Efficient Growth Engine



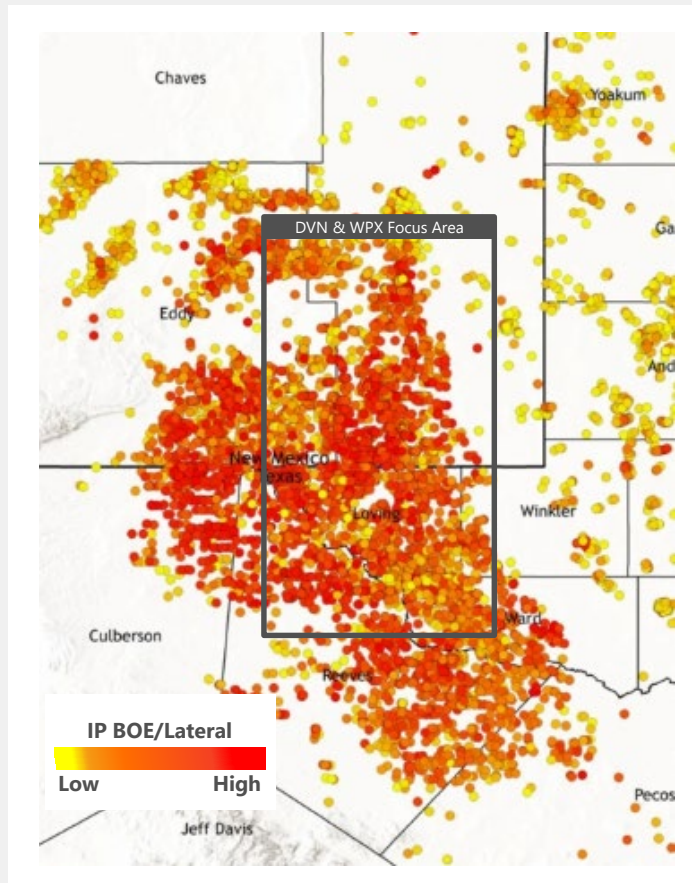
- **World-class** oil resource opportunity
 - Stacked-pay position across 400,000 net acres
 - Acreage in economic core of the play
 - Multi-decade inventory opportunity
- **Diversified acreage** optimizes capital allocation
 - Highly-economic results across acreage footprint
 - Only ~35% of leasehold on federal land
 - Multi-year inventory of federal permits in hand
- **Enhanced scale** to drive operating efficiencies
 - Combined activity of 17 rigs in Q2 2020
 - Optimizes supply chain and capital allocation
 - Valuable midstream infrastructure drives cost savings



Acreage Located in the Best Part of the Play

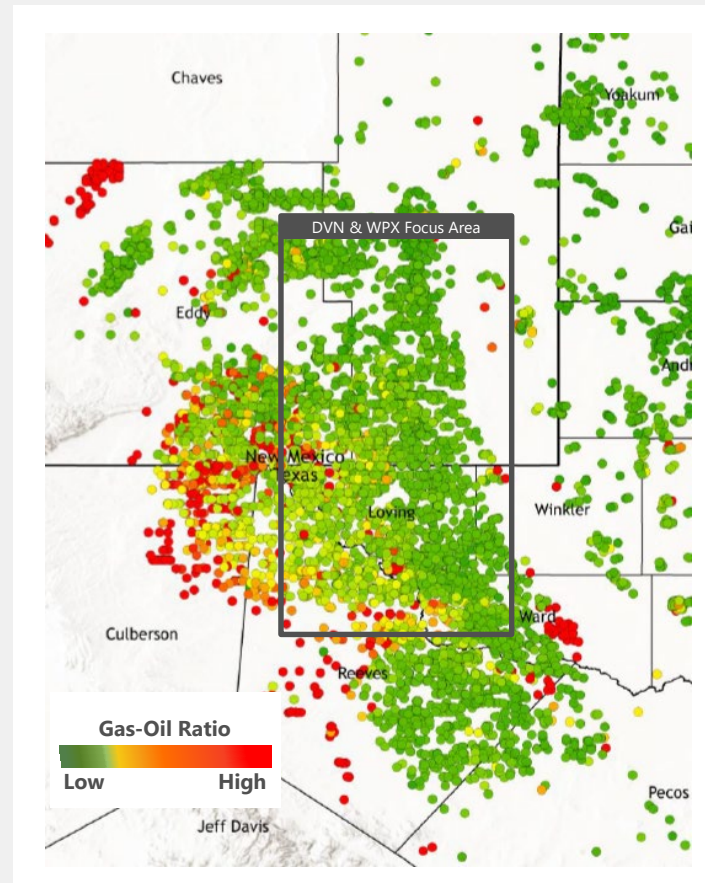
Top-tier well productivity...

IP BOE/Lateral foot



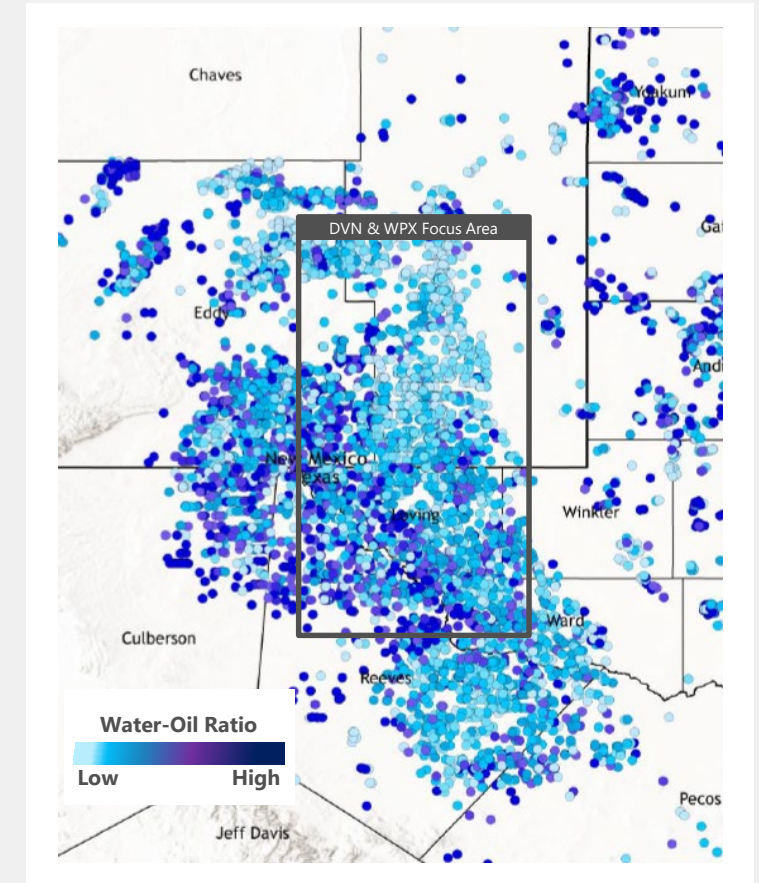
Highest oil content...

Gas-oil ratio, SCF/BBL



Lower operating costs (less water disposal)

Water-oil ratio, BBL/BBL



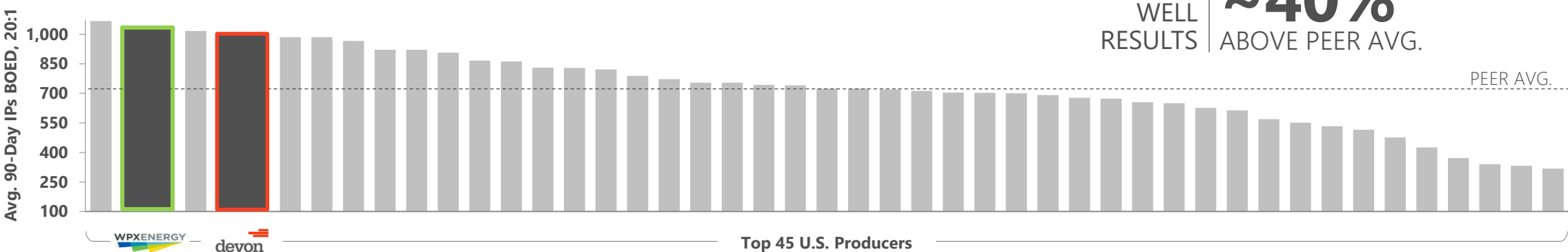
Source: Tudor Pickering, Holt & Company

Track Record of Operational Excellence



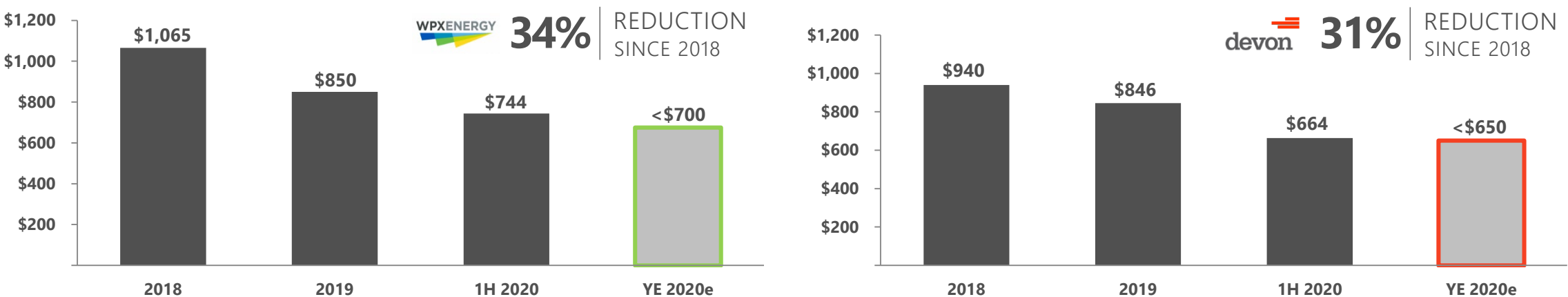
Well productivity showcases asset quality

All wells drilled since 2018. Includes operators with more than 100 wells (source IHS/Devon)



Realizing significant capital efficiencies

Drilled & completed cost per foot in Delaware Basin (excludes allocation of facility costs)

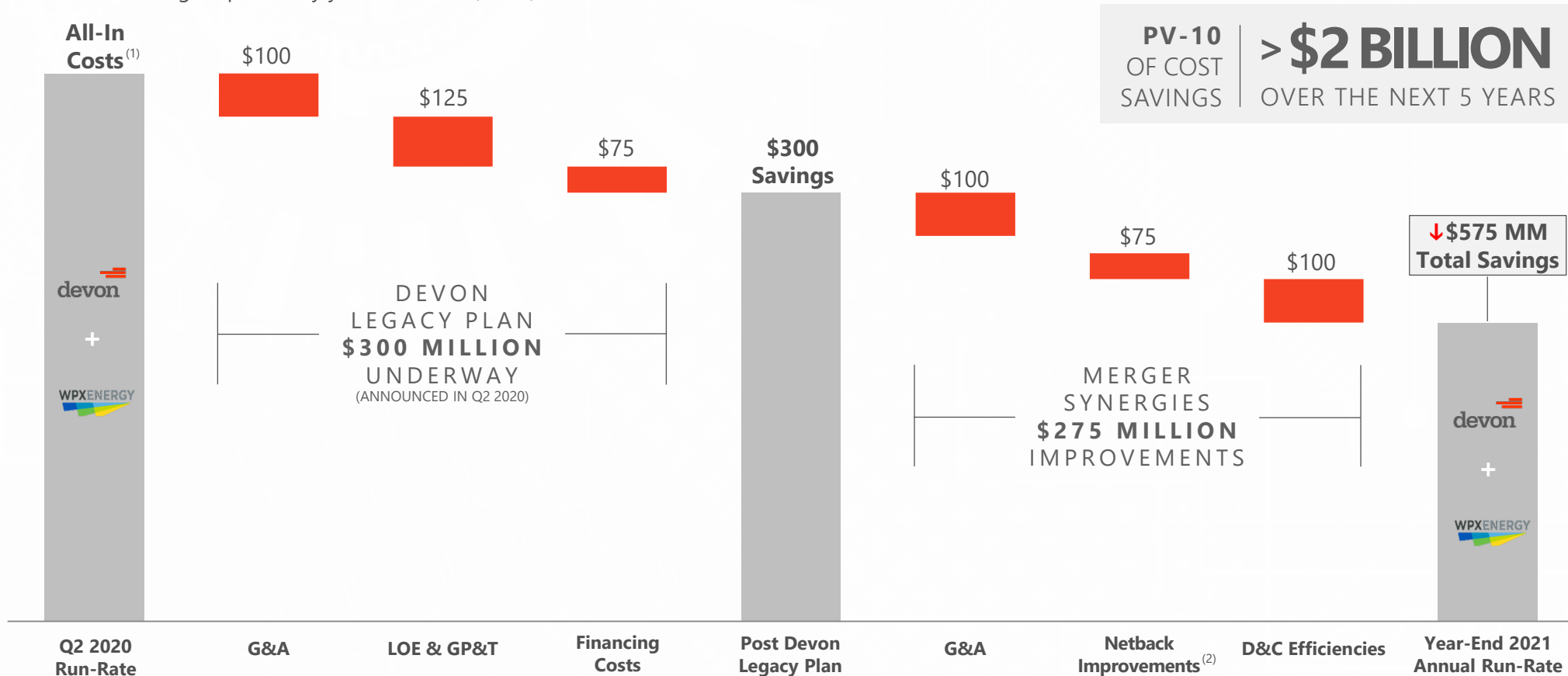


Capturing \$575 Million in Annual Cost Savings



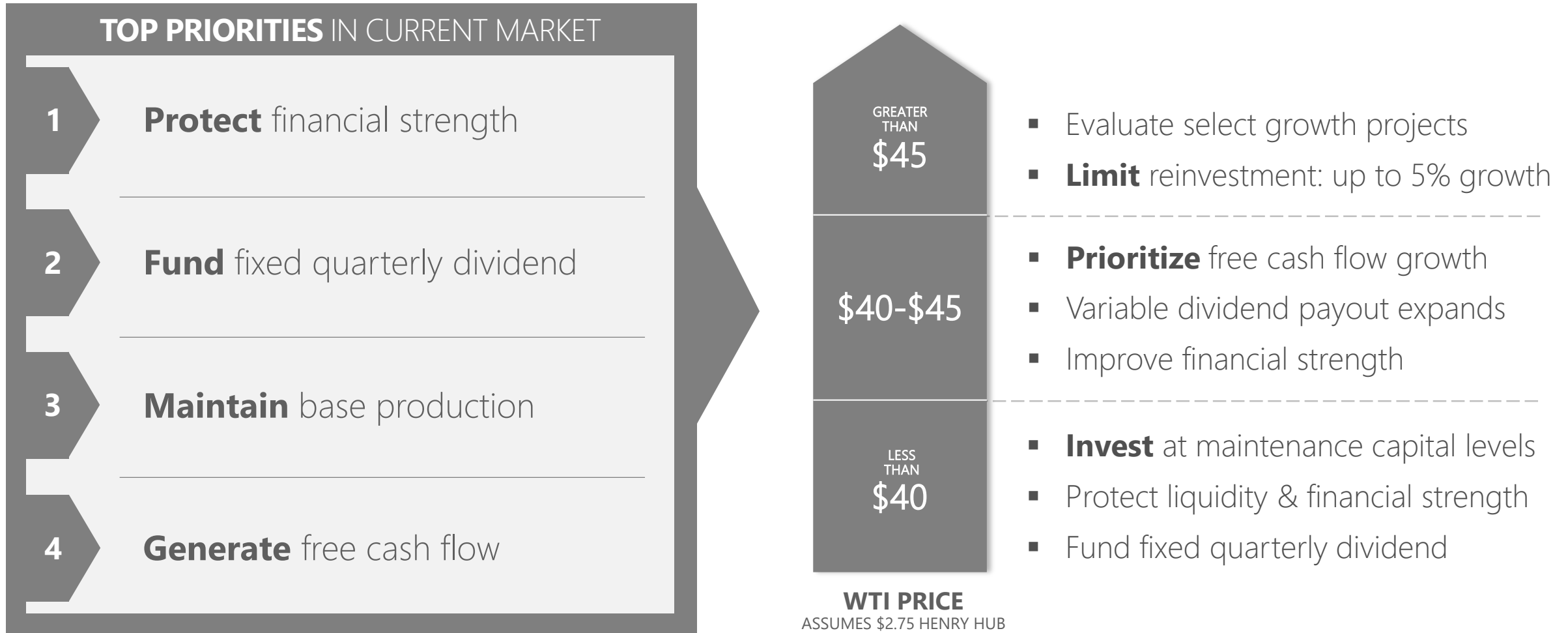
Combination to drive cost synergies by year-end 2021

Annual cost savings expected by year-end 2021 (\$MM)



(1) Represents all expenses and capital expenditures. (2) Includes both field-level operating cost and marketing synergies.

Framework for 2021 Capital Allocation



Positioned for Attractive Free Cash Flow Yields

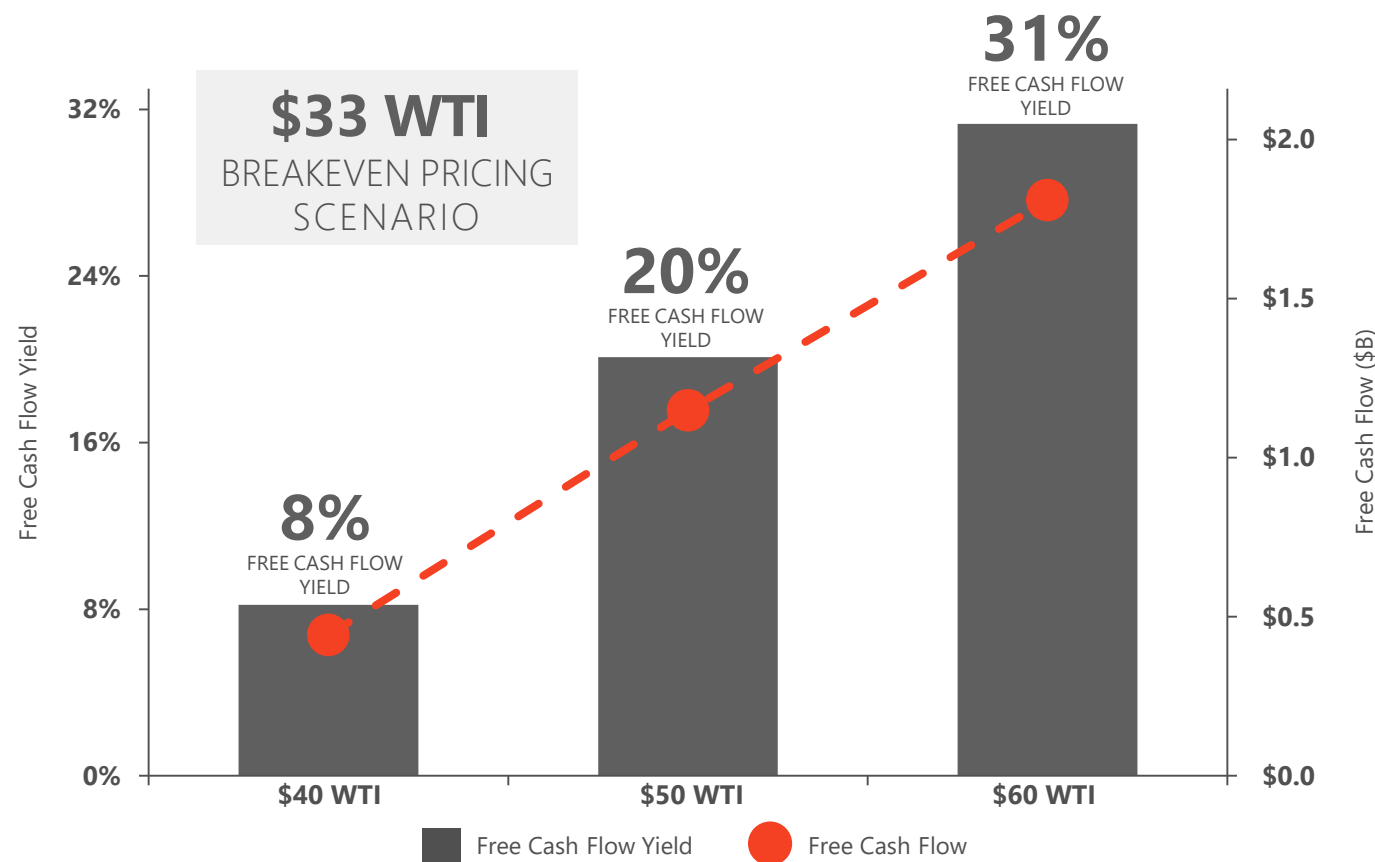
Operations scaled to lower breakeven funding

2021e pro forma maintenance capital assumptions ⁽¹⁾



Free cash flow at maintenance capital

2021e pro forma free cash flow sensitivities



(1) Maintenance capital is defined as investment required to keep oil production flat on an annualized basis.
 (2) Assumes D&C synergies are fully realized at the beginning of 2021.

Note: Free cash flow represents 2021e operating cash flow less maintenance capital requirements of \$1.7 billion. Assumes \$2.75 Henry Hub & Mt. Belvieu is 35% of WTI. Calculation also assumes all cost savings & synergies are fully realized at the beginning of 2021. Share price as of 9/25/2020.

Free Cash Flow Priorities



FIXED QUARTERLY DIVIDEND

- Maintained at \$0.11 per share
- Target payout: up to 10% of cash flow



DEBT REDUCTION PROGRAM

- Net debt-to-EBITDAX target : ~1.0x
- \$1.5 billion debt reduction target



VARIABLE DIVIDEND

- Calculated on a quarterly basis
- Up to 50% of excess free cash flow



SHARE REPURCHASES

- Potential for opportunistic share repurchases

VARIABLE DIVIDEND STRATEGY

EFFECTIVE UPON CLOSE OF TRANSACTION

STEP 1: VARIABLE DIVIDEND CALCULATION

Operating Cash Flow (GAAP)

— Cash Capital Expenditures (GAAP)

Free Cash Flow

— Fixed Quarterly Dividend

Excess Free Cash Flow

× **Up to 50%**

Variable Dividend

STEP 2: PAID QUARTERLY IF BELOW CRITERIA MET

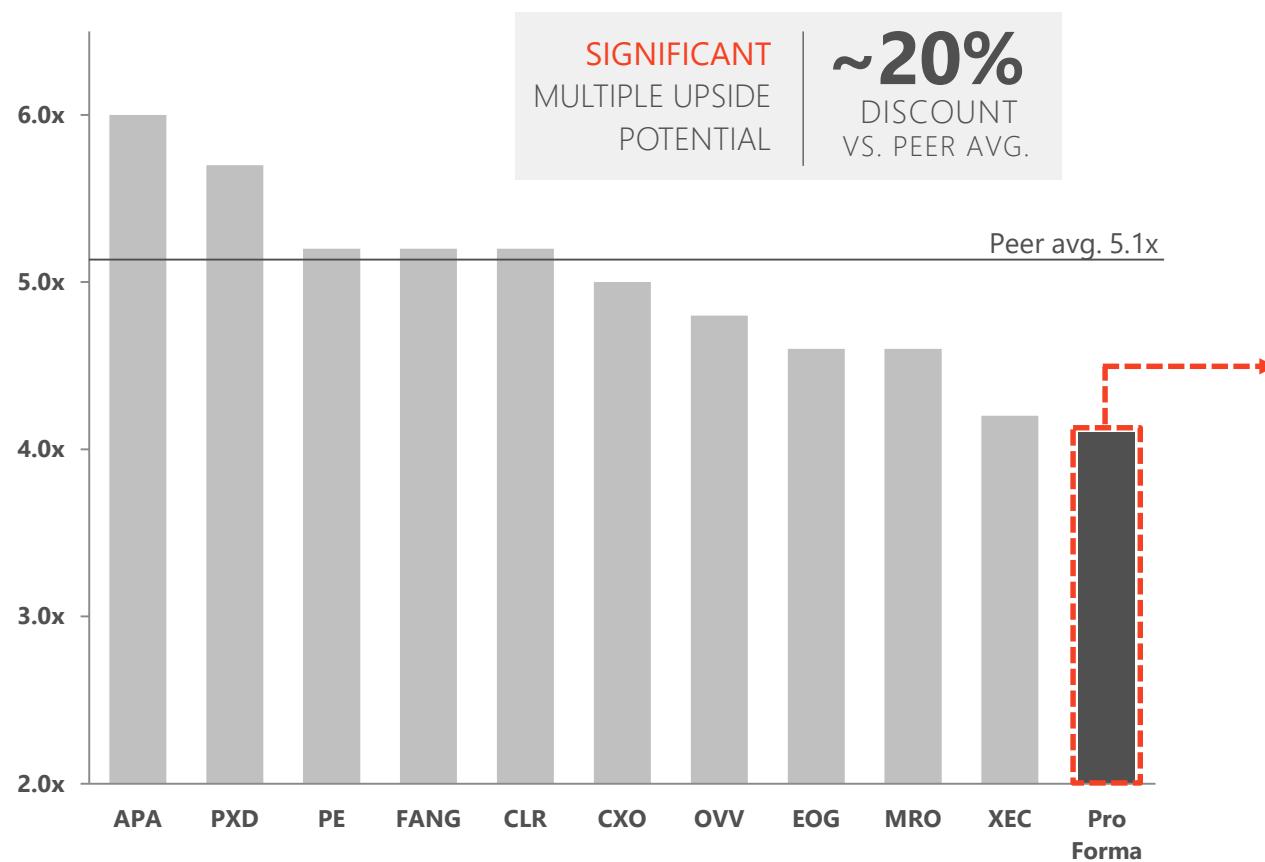
- ✓ Cash Balance: >\$500 million
- ✓ Strong Balance Sheet & Leverage Ratios
- ✓ Constructive Commodity Price Outlook

Attractive Valuation for Delaware-Driven Entity



Potential for significant multiple expansion

2021e EV/EBITDAX⁽¹⁾



(1) Consensus estimates sourced from FactSet. "EV" stands for enterprise value.

(2) Represents same peer group as peer multiple comparison. Sourced from FactSet.

HIGHLY COMPETITIVE METRICS WITH TOP PEERS

Key Metrics	Pro Forma Devon	Peer Average ⁽²⁾
Operating scale (market capitalization as of 9/25)	\$5.9B	\$6.9B
2020e oil production mix (% production)	52%	51%
Leverage (net debt to 2020e EBITDAX) ⁽¹⁾	1.9x	2.5x
Dividend yield (as of 9/25)	5.0%	2.5%

CATALYSTS FOR MULTIPLE EXPANSION VS. PEERS

- ✓ Unique mix of scale, asset quality & financial strength
- ✓ Cost synergies enhance free cash flow visibility in 2021
- ✓ Reduces exposure to federal acreage

Committed to Top-Tier ESG Performance



ENVIRONMENT

- Water recycling has increased **>500%** since 2017 in the Delaware Basin⁽¹⁾
- Reduced methane emissions by **~20%** over the past three years⁽²⁾
- Combined company committed to further reducing **METHANE INTENSITY**

SOCIAL & SAFETY

- Permian Strategic Partnership provided **\$30 MILLION** to communities in 2019⁽³⁾
- Safety & incident rate performance consistently **ABOVE INDUSTRY AVERAGE**
- Progressive actions and practices in place to advance **INCLUSION & DIVERSITY**

GOVERNANCE

- ESG incorporated in **COMPENSATION STRUCTURE** (including safety & emissions metrics)
- BOARD-LEVEL OVERSIGHT** of ESG goal-setting, performance & outreach
- Committed to **DIVERSE, INDEPENDENT**, experienced and highly-skilled board



For additional information please refer to
Devon's **Sustainability Report** & WPX's **ESG Report**

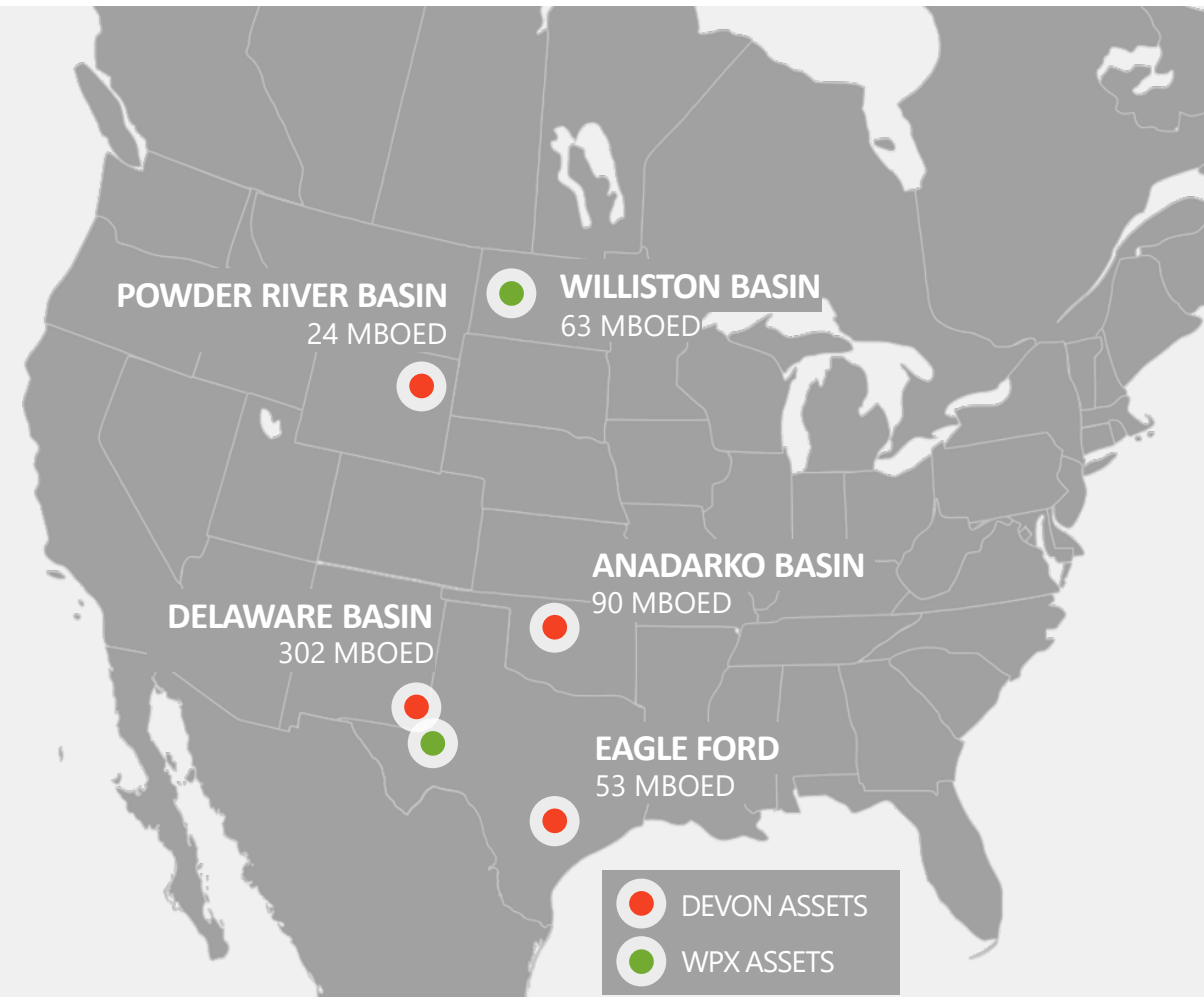
(1) Includes combined companies results. (2) Represents Devon's results only. (3) Devon & WPX are both active members of this partnership.

HIGHLY-REGARDED ESG RATINGS



Why Own the Go-Forward Devon?

- **Premier** multi-basin portfolio
- **Disciplined** returns-driven strategy
- **Delivering** top-tier operating results
- **Significant** financial strength & liquidity
- **Committed** to returning cash to shareholders



Investor Contacts & Notices



Investor Relations Contacts

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David Sullivan

VP, Investor Relations
539-573-9360

Email: WPXInvestorRelations@WPXEnergy.com



Investor Notices

Additional Information and Where To Find It

In connection with the proposed merger (the "Proposed Transaction") of Devon Energy Corporation ("Devon") and WPX Energy, Inc. ("WPX"), Devon will file with the Securities and Exchange Commission (the "SEC") a registration statement on Form S-4 to register the shares of Devon's common stock to be issued in connection with the Proposed Transaction. The registration statement will include a document that serves as a prospectus of Devon and a proxy statement of each of Devon and WPX (the "joint proxy statement/prospectus"), and each party will file other documents regarding the Proposed Transaction with the SEC.

INVESTORS AND SECURITY HOLDERS OF DEVON AND WPX ARE ADVISED TO READ THE REGISTRATION STATEMENT, THE JOINT PROXY STATEMENT/PROSPECTUS, INCLUDING ANY AMENDMENTS OR SUPPLEMENTS TO THOSE DOCUMENTS, AND ANY OTHER RELEVANT DOCUMENTS THAT WILL BE FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT DEVON, WPX, THE PROPOSED TRANSACTION AND RELATED MATTERS. A definitive joint proxy statement/prospectus will be sent to the stockholders of each of Devon and WPX when it becomes available. Investors and security holders will be able to obtain copies of the registration statement and the joint proxy statement/prospectus and other documents containing important information about Devon and WPX free of charge from the SEC's website when it becomes available. The documents filed by Devon with the SEC may be obtained free of charge at Devon's website at www.devonenergy.com or at the SEC's website at www.sec.gov. These documents may also be obtained free of charge from Devon by requesting them by mail at Devon, Attn: Investor Relations, 333 West Sheridan Ave, Oklahoma City, OK 73102. The documents filed by WPX with the SEC may be obtained free of charge at WPX's website at www.wpxenergy.com or at the SEC's website at www.sec.gov. These documents may also be obtained free of charge from WPX by requesting them by mail at WPX, Attn: Investor Relations, P.O. Box 21810, Tulsa, OK 74102.

Participants in the Solicitation

Devon, WPX and certain of their respective directors, executive officers and other members of management and employees may be deemed to be participants in the solicitation of proxies from Devon's and WPX's stockholders with respect to the Proposed Transaction. Information about Devon's directors and executive officers is available in Devon's Annual Report on Form 10-K for the 2019 fiscal year filed with the SEC on February 19, 2020, and its definitive proxy statement for the 2020 annual meeting of shareholders filed with the SEC on April 22, 2020. Information about WPX's directors and executive officers is available in WPX's Annual Report on Form 10-K for the 2019 fiscal year filed with the SEC on February 28, 2020 and its definitive proxy statement for the 2020 annual meeting of shareholders filed with the SEC on March 31, 2020. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the registration statement, the joint proxy statement/prospectus and other relevant materials to be filed with the SEC regarding the Proposed Transaction when they become available. Stockholders, potential investors and other readers should read the joint proxy statement/prospectus carefully when it becomes available before making any voting or investment decisions.

No Offer or Solicitation

This communication is not intended to and shall not constitute an offer to sell or the solicitation of an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended.

Forward-Looking Statements



Forward-Looking Statements

This communication includes “forward-looking statements” as defined by the SEC. Such statements include those concerning strategic plans, Devon’s and WPX’s expectations and objectives for future operations, as well as other future events or conditions, and are often identified by use of the words and phrases such as “expects,” “believes,” “will,” “would,” “could,” “continue,” “may,” “aims,” “likely to be,” “intends,” “forecasts,” “projections,” “estimates,” “plans,” “expectations,” “targets,” “opportunities,” “potential,” “anticipates,” “outlook” and other similar terminology. All statements, other than statements of historical facts, included in this communication that address activities, events or developments that Devon or WPX expects, believes or anticipates will or may occur in the future are forward-looking statements. Such statements are subject to a number of assumptions, risks and uncertainties, many of which are beyond Devon’s and WPX’s control. Consequently, actual future results could differ materially from Devon’s and WPX’s expectations due to a number of factors, including, but not limited to: the risk that Devon’s and WPX’s businesses will not be integrated successfully; the risk that the cost savings, synergies and growth from the Proposed Transaction may not be fully realized or may take longer to realize than expected; the diversion of management time on transaction-related issues; the effect of future regulatory or legislative actions on the companies or the industries in which they operate, including the risk of new restrictions with respect to hydraulic fracturing or other development activities on Devon’s or WPX’s federal acreage or their other assets; the risk that the credit ratings of the combined company or its subsidiaries may be different from what the companies expect; the risk that Devon or WPX may be unable to obtain governmental and regulatory approvals required for the Proposed Transaction, or that required governmental and regulatory approvals may delay the Proposed Transaction or result in the imposition of conditions that could reduce the anticipated benefits from the Proposed Transaction or cause the parties to abandon the Proposed Transaction; the risk that a condition to closing of the Proposed Transaction may not be satisfied; the length of time necessary to consummate the Proposed Transaction, which may be longer than anticipated for various reasons; potential liability resulting from pending or future litigation; changes in the general economic environment, or social or political conditions, that could affect the businesses; the potential impact of the announcement or consummation of the Proposed Transaction on relationships with customers, suppliers, competitors, management and other employees; the ability to hire and retain key personnel; reliance on and integration of information technology systems; the risks associated with assumptions the parties make in connection with the parties’ critical accounting estimates and legal proceedings; the volatility of oil, gas and natural gas liquids (NGL) prices; uncertainties inherent in estimating oil, gas and NGL reserves; the impact of reduced demand for our products and products made from them due to governmental and societal actions taken in response to the COVID-19 pandemic; the uncertainties, costs and risks involved in Devon’s and WPX’s operations, including as a result of employee misconduct; natural disasters, pandemics, epidemics (including COVID-19 and any escalation or worsening thereof) or other public health conditions; counterparty credit risks; risks relating to Devon’s and WPX’s indebtedness; risks related to Devon’s and WPX’s hedging activities; competition for assets, materials, people and capital; regulatory restrictions, compliance costs and other risks relating to governmental regulation, including with respect to environmental matters; cyberattack risks; Devon’s and WPX’s limited control over third parties who operate some of their respective oil and gas properties; midstream capacity constraints and potential interruptions in production; the extent to which insurance covers any losses Devon or WPX may experience; risks related to investors attempting to effect change; general domestic and international economic and political conditions, including the impact of COVID-19; and changes in tax, environmental and other laws, including court rulings, applicable to Devon’s and WPX’s business.

In addition to the foregoing, the COVID-19 pandemic and its related repercussions have created significant volatility, uncertainty and turmoil in the global economy and Devon’s and WPX’s industry. This turmoil has included an unprecedented supply-and-demand imbalance for oil and other commodities, resulting in a swift and material decline in commodity prices in early 2020. Devon’s and WPX’s future actual results could differ materially from the forward-looking statements in this communication due to the COVID-19 pandemic and related impacts, including, by, among other things: contributing to a sustained or further deterioration in commodity prices; causing takeaway capacity constraints for production, resulting in further production shut-ins and additional downward pressure on impacted regional pricing differentials; limiting Devon’s and WPX’s ability to access sources of capital due to disruptions in financial markets; increasing the risk of a downgrade from credit rating agencies; exacerbating counterparty credit risks and the risk of supply chain interruptions; and increasing the risk of operational disruptions due to social distancing measures and other changes to business practices. Additional information concerning other risk factors is also contained in Devon’s and WPX’s most recently filed Annual Reports on Form 10-K, subsequent Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other SEC filings.

Many of these risks, uncertainties and assumptions are beyond Devon’s or WPX’s ability to control or predict. Because of these risks, uncertainties and assumptions, you should not place undue reliance on these forward-looking statements. Nothing in this communication is intended, or is to be construed, as a profit forecast or to be interpreted to mean that earnings per share of Devon or WPX for the current or any future financial years or those of the combined company will necessarily match or exceed the historical published earnings per share of Devon or WPX, as applicable. Neither Devon nor WPX gives any assurance (1) that either Devon or WPX will achieve their expectations, or (2) concerning any result or the timing thereof, in each case, with respect to the Proposed Transaction or any regulatory action, administrative proceedings, government investigations, litigation, warning letters, consent decree, cost reductions, business strategies, earnings or revenue trends or future financial results.

All subsequent written and oral forward-looking statements concerning Devon, WPX, the Proposed Transaction, the combined company or other matters and attributable to Devon or WPX or any person acting on their behalf are expressly qualified in their entirety by the cautionary statements above. Devon and WPX assume no duty to update or revise their respective forward-looking statements based on new information, future events or otherwise.

Appendix

A Proven Team Committed to Value Creation



Dave Hager
Executive Chairman



Rick Muncrief
President & CEO



Jeff Ritenour
EVP & Chief Financial Officer



Clay Gaspar
EVP & Chief Operating Officer



David Harris
EVP & Chief Corporate
Development Officer



Dennis Cameron
EVP & General Counsel



Tana Cashion
SVP of Human Resources