

















### **Division of Student Affairs**

2017- 2018 ANNUAL REPORT

Our Mission:



The Division of Student Affairs' mission is to engage, develop and educate students at Middle Georgia State University. We pride ourselves on fulfilling the institution's mission, vision, and values through our work in student engagement, student development, and student services at Middle Georgia State University. Our goals are to:

Student Affairs Goals: Promote diverse opportunities for involvement and development.

Provide opportunities for developing leadership skills. Promote opportunities for civic engagement and service. Develop collaborative partnerships on and off campus.

MGA Mission: Middle Georgia State University educates and graduates inspired, lifelong

learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships, and community

engagement.

**Institutional Vision:** We transform individuals and their communities through extraordinary

higher learning.

Values: Stewardship, Engagement, Adaptability, Learning



# Welcome to the 2017-2018 Student Affairs Annual Report.

Join us in celebrating the accomplishments of Middle Georgia State's Division of Student Affairs during the 2017-2018 academic year.

This has been an incredible year for Student Affairs as we transformed our students, ourselves, and our university through intentional practices. We focused on engaging and supporting our students in the areas of life skills, wellness, service learning, community building, diversity, and scholarship. We continue to provide opportunities for our students to engage and develop; achieve their goals; and incorporate MGA's values into their university experience.

Some major accomplishments in Student Affairs this year include:

- Advanced the student programming model across all divisions of student affairs
- · Developed a collaborative framework for viable and sustainable living learning communities
- Developed a comprehensive housing plan that included additional beds in Macon
- Increased student participation in Experiential Learning @MGA with 178 Bronze, 14 Silver, 3 Gold, and 1 Platinum certifications earned
- Opened our Georgia Premier Cross Country course on the Macon campus
- Achieved success on and off the athletic field/court with 5 team GPAs over 3.0 and an SSAC tournament championship for baseball and regular season co-champions for women's tennis.

As you review highlights from the 11 departments in Student Affairs, I hope you will appreciate the impact the efforts and accomplishments this division's programs and services has had on our students this year. I believe we impact the lives of MGA students in helping them achieve their dreams and actively engage in the university community now and even after they graduate.

We have an incredible Student Affairs staff of outstanding professionals who genuinely love to work with college students and help them be successful. They work tirelessly to educate, develop, and engage our students from day one through graduation and beyond. You will see evidence of this hard work and dedication throughout this report.

Thank you for your participation, support, and collaboration with Student Affairs this past year, this upcoming year, and in years to come.

Jennifer a. Brannon

Jennifer A. Brannon

Vice President for Student Affairs

# ATHLETICS







provide intercollegiate opportunities for studentathletes to compete as well as for students and the community to attend and enjoy. The department exists to be a co-curricular learning avenue for the student-athletes that is intended to enhance the overall student experience for learning opportunities.

UNIT PURPOSE

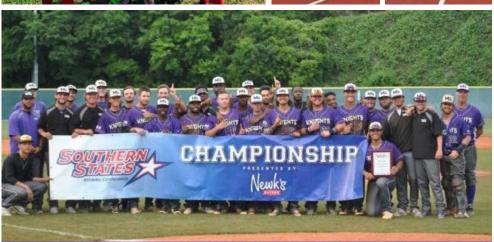
























- First SSAC tournament champion (Baseball)
- Conference regular season co-champion (Women's Tennis)
- More than 50% of all student-athletes earned a GPA of over 3.0
- Initiated the annual student-athlete awards celebration (Armor Awards)



"I am privileged to have such an amazing support group of coaches, teammates and professors guiding me at Middle Georgia." Teresa Lasal, Women's Cross Country

2017-18 ACADEMIC YEAR



















## bytheNUMBERS:

**Academic Awards** from the SSAC and **NAIA** 

**NAIA AII Americans** 

teams earned final season ranking in the NAIA Top 20 (Baseball - 18, W. Tennis - 13, M.

Tennis - 13)

teams in **NAIA National** Championships (Baseball, M. Tennis, W. Tennis) All Conference selections

# CAREER SERVICES:

f MGA CAREER SERVICES





UNIT PURPOSE

Career Services collaborates with various stakeholders to provide students and alumni career-focused training that will enhance professional aspirations and lead to a more purposeful contribution to our global society. Additionally, we connect employers seeking full-time, part-time, or internship candidates to MGA students and alumni who are ready to enter the workforce.

## HIGHLIGHTS

- Provided free professional headshots as a new service to any MGA student or graduate
- Held the largest recruitment fair in recent years on the Macon and Eastman campuses
- Established consistent office hours (first Monday of each month) on the Warner Robins campus
- "Dr. Moffett and Ms. McIntosh are
  outstanding in the Career Center and I couldn't ask for
  more expertise in my professional development. It has been a
  delight taking part in all the professional development activities."
  Jamiya Grant Senior, Business Management major; Confirmed
  employment at DotCom Marketing
- Opened the 2nd storefront of The Professional Closet on the Cochran campus offering gently used professional attire and accessories to students, graduates, faculty, and staff of any campus for \$3-\$5
- Offered free transportation to/from Atlanta for students and graduates desiring to attend the largest career fair in the state for the third year consecutively







## bytheNUMBERS:

45

companies attended the spring All Majors Career Fair offering full-time, part-time, internship, and volunteer opportunities 163

students, graduates, and community members attended the 2018 Aviation Career Fair **131** 

new employers connected with the Career Center 1,365

new full-time, part-time, internship, and volunteer opportunities were posted in CareerLinks

# COUNSELING SERVICES:

UNIT PURPOSE

Counseling Services supports the mission of the University and the retention, progression, and graduation of a diverse student body by providing personal, academic, and career counseling services to assist students in the attainment of their personal goals.

## HIGHLIGHTS

- Health Fair (Warner Robins) 26 students
- Finals Stress Event (Macon Campus) 55 students
- Surviving Stress (Eastman Campus) 65 students
- Student Orientation Outreach (All Campuses)





"Middle Georgia Counseling Services has been beyond great and very professional making my transition as a transfer student easy and stress free"

- student 6/15/18

## bytheNUMBERS:

Unique Clients

621

Counseling **Appointments** 

students + all orientation students (Outreach)



"I appreciate all that your office has done for me these past two years and I will be forever grateful."—Myah Harris

# DSABILTY SERVICES:

UNIT PURPOSE

Disability Services supports the mission of the University and the retention, progression, and graduation of a diverse student body by providing personal, academic, and career guidance via disability resources and academic accommodations to assist students in the attainment of their personal goals.

### HIGHLIGHTS

- Speaker at the High School/ Vocational Rehabilitation Transition meeting in Dublin, GA. Local high school counselors and Voc. Rehab coordinators attended a day-long conference that focused on disabled student's transitioning from high school to college
- Guest Speaker at Ft. Valley State University. Worked with administrators and staff in addressing concerns with having service, emotional support, and comfort animals on campus. Made suggestions and recommendations on the implementation of a working animal policy for the school
- Designed a tutorial/ power point presentation called the "ABC's of Disabilities" and presented on this topic on all 5 campuses

### by the NUMBERS:

42

students in the Disability Program graduated from MGA in December 2017 and May 2018 29

disabled students are taking classes exclusively on-line

3

disability students taking Master's-level classes at MGA 21

students requested information on service, emotional, or comfort animals at MGA

# DIVERSITY, INCLUSION, & EQUITY

UNIT PURPOSE

The Office of Diversity, Inclusion, & Equity guides and coordinates efforts to define, understand, assess, and cultivate diversity and inclusion. The Office also serves as a liaison and collaborative partner to promote diversity, inclusion, and equity as essential elements of the University's values, mission, and strategic plan.

"At MGA, our diversity is our strength. Diversity is about celebrating personal stories, ideas, and beliefs. The ideology behind diversity gives an individual the advantages of versatility and adaptivity. The Office of Diversity, Inclusion, & Equity/Title IX, since its conception, has surpassed what is standard and has given exposure to an array of viewpoints and opened eyes to new experiences. This office has achieved the superior performance of diversity, by most notably, allowing students to have a part in developing their culture of inclusion." — DeMarcus Beckham





## HIGHLIGHTS

- Partnered with MGA's Gay/ Straight Alliance to host LGBT+ History Week
- Collaborated with the Office of Experiential Learning to host the first annual MGA Unity Project Public Art Installation on the Macon and Cochran campuses
- Implemented a
   Diversity Speaker
   Series including
   lunch and learn
   sessions on
   transgender
   inclusion with
   Georgia Equality
   and on expanded
   community
   resources with
   Crisis Line & Safe
   House of Central
   Georgia
- Collaborated with Student Life and Career Services to provide MGA's second Student Leadership Conference
- Established the first annual Champion of Diversity Award presented to MGA student DeMarcus Beckham

# bytheNUMBERS:

200

Over 200 members of the MGA community participated in the Unity Project Public Art Installation

20

Bronze level Experiential Learning students participated in the Unity Project Public Art Installation 45

100% of the 45 students who returned a survey at the Student Leadership Conference learned at least one diversity-focused concept 30

More than 30 members of the MGA community attended either the lunch or evening lecture to learn more about transgender inclusion issues

# HEALTH CLINIC:

UNIT PURPOSE

To protect the health and wellness of currently enrolled students by treating minor illness/injury, providing health education, and making proper referrals to minimize missed class time and/or progressive illness.





 Three unique presentations to residential student population, Cochran and Eastman campuses

 Four health fairs, Eastman, Macon, and Warner Robins campuses

 HIV testing/counseling certification: Daniela Torres, NP (approximately 10 students tested spring 2018)

"I appreciate
(the) nonjudgement
approach in (my) care, unlike
some other providers"
- student-patient





MGA HEALTH CLINICS



**MGAHEALTHCLINIC** 



@MGAHEALTHCLINIC

#### increased with weekly Eastman coverage, from averaging 1 patient in spring 2017 to 18 in spring 2018

Mobile clinic census

exponentially

# bytheNUMBERS:

672
Cochran patients

340
Macon patients

ts

21

Mobile clinic patients

**1,033**total patients

# ORIENTATION

UNIT PURPOSE

Middle Georgia State student University's new orientation sessions are designed to help students learn about the academic and social opportunities our campuses offer. Attending orientation is crucial for students and parents alike. as it provides resources and services MGA dedicates to student success.

"Attending orientation was a great experience for me! I listened to several departments give advice on how to be successful, learned about campus resources, registered for my classes, and met new people."









- **Electronic survey** was created and <u>implemented</u>
- Electronic check in was established and successful
- Orientation website was enhanced
- Orientation communication was increased through Target X
- Academic Showcase added to increase visibility of our campus/ academic resources

## bytheNUMBERS:

+ students attended an on-campus orientation

of total surveys showed students were highly satisfied with their experience

orientations- 2 summer celebrations- 10 weeks- 9 leaders

# RECREATION & WELLNESS:

UNIT PURPOSE

Recreation and Wellness provides facilities and programs which maintain or improve our students' health and wellness by encouraging physical activities that help to teach healthy lifestyles.









"Great games, great people. A very fun experience if you're just looking to get out there and kick the ball around and have a good time."—
John Spavelko, Soccer Intramurals

## HIGHLIGHTS

- IHSA Equestrian
  Team finished 4th in
  the Region
- NCFA Football competed in 6th season
- Intramurals offered eight sports on 2 campuses
- Co-sponsored the annual Breast Cancer
   Walk with the Health Clinic

# bytheNUMBERS:

86,365

**Wellness Center Visits** 

61

Club Sports Members (IHSA Equestrian and NCFA Football)

8

intramural leagues

#### f MIDDLE GEORGIA STATE UNIVERSITY RECREATION & WELLNESS

















# RESIDENCE LIFE

#### / HOUSING:

UNIT PURPOSE

The Office of Residence Life is committed to providing a safe, healthy, and comfortable living-learning environment, conducive to academic and personal success while fostering a sense of community, civic responsibility, and an appreciation for diversity. Residence Life will consistently endorse the academic mission of Middle Georgia State University while supporting and promoting the mission of the Office of Student Affairs.

Fried. Chicken. Wednesdays. #allyouneedtoknow #mga









- The Alternative Spring Break program sent students to Houston, TX where they worked with the largest food bank in the nation, community gardens, and two soup kitchens
- · Redesigned website, priority housing assignments, curbside Move In Day check-ins, early/late check in processes for athletes, interns, and international students

## by the NUMBERS:

students attended Alternative Spring Break in Houston, TX this year

RA's & Asst Director of RL went on the Knight's Impact Trip in May

of residents surveyed are satisfied or very satisfied with RA programming this year

students assigned for Fall 2018 by May 1st

# STUDENT CONDUCT:

UNIT PURPOSE

The intent of the Student Conduct process is to guide students in embodying the MGA core values of stewardship, engagement, adaptability, and learning. Student Conduct officers strive to challenge students' development by teaching responsibility, accountability, civility, and integrity through a holistic and educational student-focused approach, balancing the rights and the safety of individual students and the collective campus community. This is done by providing a fair, prompt, and impartial process in accordance with USG policy, as well as federal, state, and local law.

## HIGHLIGHTS

- Added a Student **Conduct Coordinator** position to provide more resources to students, faculty and staff, related to issues of student conduct
- Continued to engage Residence Life more actively in the conduct process, from testing Maxient software to discussions about improving communication related to conduct resolutions
- Incorporated Maxient, a paperless system for tracking and record-keeping of all student conduct cases
- Presented at two state and regional conferences - ENGAGE at UGA and SACSA Regional

"I've learned my lesson that plagiarism is terrible and has the potential to destroy your education. I didn't intend to do it but I'm learning to balance things better in hopes of not making this mistake again." – a student charged with plagiarism

# by the NUMBERS:

behavioral misconduct

reported cases of academic misconduct

reports made to the Assessment and Care Team, with timely response and additional resources provided in all cases

cases heard before Student Conduct panel; all other academic cases were resolved by the professor/conduct officer and all other behavioral cases were resolved by residence life staff and/or the conduct officer



# STUDENTLIFE

MGASTUDENTLIFE

MGASTUDENTLIFE

@MGASTUDENTLIFE

UNIT PURPOSE

Student Life at Middle Georgia State University aims to foster meaningful engagement outside of the classroom. Through programming, Student Life also challenges and encourages students as they establish their own identity and develop competence, purpose, and integrity.



## HIGHLIGHTS

- Student Life offered over 120+ student programs, including Homecoming, Spring Fling, Haunted House Tour, Magic Show, Spring Picnic, Movie Knights, and Game Knights
- Student Life, in collaboration with Careers Services and Diversity, hosted its second Student Leadership Conference
- Student Life introduced Knight Life, a new phone app, to keep students engaged
- MGA's Student Life was featured in the Cherry Blossom Parade

## bytheNUMBERS:

60

+ Clubs and Organizations

56

Community Service Events by Clubs and Organizations 86

Events hosted by Clubs and Organizations

120

+ Events hosted by Student Life





















# HOMECOMING











PRESENTED BY THE OFFICE OF STUDENT LIFE





# TITLE IX OFFICE:

UNIT PURPOSE

The Title IX Office addresses violations under Title IX while providing training and oversight in compliance with federal and state laws. The Office also develops, delivers, and oversees Title IX programs as well as the protected class discrimination and harassment for students, faculty, and staff.

"Sexual assault and any other

sexual misconduct is taken very seriously at Middle Georgia State University. It is also the mission of MGA's Title IX Office to implement even more ways to educate and bring awareness to the seriousness of these offenses. The safety of everyone is our priority."

-Jenia Bacote, Director of Diversity, Inclusion, & Equity/Title IX Coordinator

- Partnered with the Gay-Straight Alliance on Consent and Sexual Assault **Awareness Day**
- Participated in the MGA Health Clinic Fall and **Spring Health** Fairs in Macon and Warner **Robins**
- Attended Title IX Coordinator training at the Georgia **Campus Health** Prevention Coalition Meeting
- Secured session speaker on "Defining the Line: **Understanding** Sexual Misconduct in the Workplace" for the Student Leadership Conference
- Hosted a Lunch & Learn with Crisis Line & Safe **House of Central** Georgia for Sexual Assault **Awareness** Month

## bytheNUMBERS:

% reported that Haven-Understanding Sexual Assault training gave them information about sexual consent that they plan to use

% reported that Haven-Understanding Sexual Assault training helped them identify characteristics of healthy and unhealthy relationships

% reported that AlcoholEdu training prepared them to make responsible decisions about drinking

% reported not drinking in the past year; 24% reported not drinking in the past two weeks

in knowledge about alcohol after completing AlcoholEdu training









# Student LEADERSHIP AWARDS:





#### **HONORED 25 STUDENTS**

Each year Student Affairs pays tribute to those students who enrich Middle Georgia State University through their leadership roles in clubs, organizations, teams, and publications - all while maintaining good grade point averages. These student leaders demonstrate the high value of learning outside of the classroom. On April 19, we honored 25 students who were selected for recognition for outstanding leadership and service to the University.



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#### THE STUDENT **EMPLOYEE OF** THE YEAR AWARD

recognized the important role of student employees at Middle Georgia State University. Student employees provide invaluable service to the institution. Sandra Mejia, a non-traditional

student, wife, and mother who supports the Career Center by taking professional headshots, assisting students in advising sessions, providing personal consultation in the Professional Clothes Closet, and hosting workshops and presentations, was the recipient of the 2018 Student Employee of the Year. Sandra was described as "someone who always is respectful, organized, positive, and professional, and she is a wonderful advocate for MGA in all events."

Sandra Meija

The Student Employee of the Year

#### THE CHAMPION OF DIVERSITY

AWARD recognizes a student who goes above and beyond to give their time, energy, and heart to advocate for issues of diversity and Inclusion. For his relentless advocacy and commitment to issues of diversity, inclusion, and equity and his countless hours of his personal time to host, coordinate, and support campus and community programs, DeMarcus Beckham was the recipient of the 1st annual Champion of Diversity Award. DeMarcus was described as "a real champion of diversity" and as "an outspoken ambassador and a consistent student supporter."



DeMarcus Beckham

**Champion of Diversity Award Winner** 



#### THE OUTSTANDING RSO **COMMUNITY SERVICE**

AWARD recognized the Recognized Student Organization (RSO) with outstanding stewardship with their many community service projects. For their representation of Middle Georgia State University through their extensive contributions of service to communities in middle Georgia, the recipient of the Outstanding RSO Community Service Award was Middle Georgia State Association of Nursing Students (MGSANS). Madison Watson accepted the award on behalf of the organization.

Middle Georgia State Association of Nursing Students **Madison Watson** 

#### THE OUTSTANDING **RECOGNIZED STUDENT** ORGANIZATION AWARD

recognized the club or organization that contributed to student engagement at Middle Georgia State University during the academic year. For their many events, programs, community service, and collaborations, the recipient of the Outstanding Recognized Student Organization Award was the Gay-Straight Alliance. Dr. Sheree Keith, Celeste Pollard, and Dr. Shane Trayers accepted the award.



Gay-Straight Alliance

Dr. Sheree Keith, Celeste Pollard, and Dr. Shane Trayers

# Greatness AWARDS

Student Affairs Division annually recognizes staff members for their outstanding work and overall greatness for the academic year. The 2018 Greatness Award recipients:



This award recognizes a "behind the scenes" individual who consistently and effectively performs his or her duties in a manner that enhances the work environment for others. Sara Darsey provides information regarding who to contact for different concerns, problems, or to help set up events for the students. She is pivotal in how well both of the health clinics run as well as counseling and disabilities services. She is always looking at how she can help someone to make their job easier.

Sara Darsey UNSUNG HERO





This award recognizes an individual who consistently goes that "extra mile" to provide exemplary service to students. Through BOLD, Demetrius Smith has been a strong mentor for the last 5 years by making sure his students stay on track to graduate. He accomplished this by helping men from all different backgrounds strengthen their decision making abilities and think in 3 dimensions about the world they will impact going forward. Demetrius has been a driving force in the process of trying to bring Greek Life to campus by exposing students to Greek Life through a successful events, and has completed his goal of bringing his fraternity to MGA and helped seven men join that fraternity. He devotes his time and energy outside of his job duties in residence life to help young people be successful."

#### Demetrius Smith EXTRA MILE





This award recognizes an individual from outside the Division whose extraordinary contribution has enriched the lives of students and made an impact on Student Affairs at MGA. Tyler Horne genuinely cares about MGA and always suggests great ideas for events, or how to creatively market events. He has volunteered to help Student Life create a video of events for Orientation so the presentation will WOW our future Knights. Tyler is quick to compliment and cheer us on in our efforts to effectively market our events to students and to make helpful suggestions to the student life department so that we can reach students in an efficient, creative manner. We are all very grateful for all of his hard work in supporting Student Affairs.

yler Home FRIEND OF THE DIVISION





MGA Champion Award recognizes a staff member who has exemplified MGA's core values of Stewardship, Engagement, Adaptability, and Learning. Leigh Ann Tribble was awarded this institutional award in December 2017.

leigh ann Tribble MGA CHAMPION





This award recognizes an individual with 1-3 years of professional experience who has consistently exceeded the responsibilities of his or her position in a way that enhances the experience for students. Marissa Parker is a recent graduate of MGA who has transitioned from student to professional quite successfully. A former Knights stand-out on the soccer field, she was familiar with the program, the head coach and many of the players. This individual made the very tough adjustment from being a former player and teammate to the position of coach. She has shown a tremendous aptitude to the coaching profession through her energy, attitude, work ethic, and initiative. Most impressively about Marissa's drive to be a coach is her desire to always improve and to excel. She is also involved in activities outside of her soccer duties. She can often be found at various other Knights Athletics contests, supporting her peers and the student-athletes of other teams. Likewise, she is often involved in community service projects taken on by the soccer team and athletic department.

Marissa Parker NEW PROFESSIONAL





This award recognizes an individual who proposed and implemented a bright idea to improve Student Affairs. Chip Smith brought a new perspective to his department this year. His Bright Idea was to provide an opportunity to celebrate student athlete accomplishments through an awards night. Students were allowed to come up with special, meaningful, or just fun awards to celebrate their fellow students and then present those awards at the event. This event also included an award for the highest team GPA and The Order of Duke's Shield Award voted on by all student athletes for the person who had the biggest influence on them. Chip created the annual Armor Awards to celebrate the accomplishments of our student athletes. Building community, connections, and engagement among the student-athletes and celebrating their accomplishments on and off the field, or court is this year's Bright Idea.

#### **BRIGHT IDEA**





This award recognizes an individual in the Division who has demonstrated exceptional leadership to improve Student Affairs at MGA. With over 10 years of service at MGA, Leigh Ann Tribble is always learning, always growing and always friendly. She has worked diligently to create an exceptional University orientation through best practices, collaborations, and input from others. She recruits, hires and mostly retains an excellent group of orientation leaders each year who work really hard to make sure they make her proud as well as provide a great experience for our incoming students. Her leadership embodies our mission to develop, engage and educate our students and their parents. As enrollment is such a vital part of our university, she has worked to upgrade communications, participation, and opportunities to connect our new Knights with our institution through open house, orientations, and other opportunities. Although she is leaving the student affairs division and joining the enrollment management division, she will always be a part of our division even if it is just in our hearts.

leigh ann Tribble distinguished leadership















Macon Cochran Dublin Eastman Warner Robins **mga.edu**