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## ABSTRACT

The pilot study was designed to develop a system for analyzing and providing task inventories for cerpentry curriculum development. An initial task inventory of 174 statements was constructed from available published sources, including only those tasks thought to be performed by incumbent workers in residential carpentry in Arizona. The tasks were grouped into the following duty categories: preparing for the job, forming for concrete, framing floors, framing walls, framing a roof, roofing, applying insulation, finishing exterior, finishing interior, and completing special operations. The task statements were assigned to the duty categories sequentially, as they are normally performed on the job. A random sample of 21 members of a carpenters union responded to the personally administered inventory by checking the fasks that each performed and by rating these tasks on a seven poimt relative time spent scale. The tabulated results list the task-statements in descending order of performance frequency and also show ratings of percentage time spent revealing that a variety of tasis were normally performed by the workers. Recommendations to further validate the results are stated. The carpentry task inventory form is appended. (author/MS)

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## FINAL REPORT

PROJECT NO. 74-RMG-1315

## A COMPURERIZED.TASK INVENTORY SYSTEM

FOR PROVIDING CURRICULUM CONTENT

Conducted Under
Part C of Public Law 90-576

Clair S. Hill Ph.D ivorthern Arizona University Flasstaff, Arizona 86001

June 30, 1974

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## SUMMARY OF THE REPORT

## Tline Period

This project was essentially a pllot study to establish data gathering procedures and collect data for improving the validity of course content for carpentry courses. Duration of the project was from Nay 20, 1975 to June 30, 1974.

## Goals and Cbjectives

The goal of the project was to develop a system for analyzing and providing task inventories for curriculum development in vocational education.

Objectives were as follows:

> 1.1 Compile and have two experts verify a task inventory of the carpentry trade containing at least two-hundred statements.
> 1.2 Select a random sample of twenty incumbent carpenters in the phoenix area and administer the revised task inventory to the sample.
1.3 Supervise and code all completed task inventory
booklets for data processins.
1.4 Supervise the translation of the RL 1 task analysis program developed at The ohio State University into a language which will be operable on the Yavaoal. Community College computer.
1.5 Distribute a report of the analyzed data obtained from the task inventory to each building trades teacher in the State. Each report will rank tasks according to percent of sample performing each task, and provide data on time spent by workers in performing tasks.

## Procedures Followed

1.1.1 An initial task iṇentory was constructed from available published source materials.
1.2.1 A random sample was selected from the Carpenter's Union roster.
1.3.1 Task inventory was personally administered by the project director to insure a 100 percent return completion.
1.4.1 A computer prosrammer was retained at the computer center at the Yavapai College to translate and "debug" the programs.
1.5.1 A list of buildine trades teachers was obtained from the State Director of I rade and Industrial Education. A copy of the reporti was mailed to each teacher.

Results
An initial task inventory was developed by searching existing carpentry job descriptions, curriculum guides, and courses of study. Only those tasks that fere thousht to be performed by incumbent workers in residential carpentry in Arizona were included.

After the initial identification, the tasks were grouped into areas called duties. The duty categories for residential carpentry which were identified are:
A. Preparing for the Job
B. Forming for Concrete
C. Framing Floors
D. Framing Walls
E. Framins a Roof
F. Roofing
G. Applyins Insulation
i. Finising Exterior
I. Finishins Interior
J. Completing Special Operations

Task statements were then assigned to duty statements in the sequential order in which they are normally performed on the job. This arrangement was designed to help the incumbent carpenter follow the sequence of constructing a building in his mind as he completed the inventory. One-huncired seventy-four task statements were included in the initial task inventory.

The initial task inventory was then reviewed and revised by two consultants from the Central Arizona Carpenters Joint Apprenticeship and Training Committee. Mr. Earl E. Kropp, Apprenticeship Coordinator, served as the final evaluator.

Each consultant was asked to respond to each task statement individually and coment on its clarity, appropriateness, and order in the sequence. gevisions for the revised task inventory were finalized during a personal interview with Kr. Kropp.

A list of tasks developed are as follows:
A. Preparing for the Job
A. 1 Read and study blueprints and specifications
A. 2 Interpret symbols and aboreviations
A. 3 Visualize buildings frow working drawings
A. 4 Analyze datum point and elevations
A. 5 Develop materials list from specifications and blueprints
A. 6 Calculate costs for site preparation and excavation
A. 7 Calculate quantity and costs for concrete
A. 8 Determine quantity and costs for masonry
A. 9 Establish quantity and costs for carpentry
A. 10 Calculate quantity and costs for electrical
A. 11 Calculate quantity and costs for plumbing, heating and ventilation
A. 12 Clear and prepare the site:
A. 13 Set up service transit level
A. 14 Level service transit level
A. 15 Sisht service transit level
A. 16 Read circle scale and vernier
A. 17 Operate leveling rod
A. 18 Give appropriate hand signals
A. 19 Establish levels in relationship to datum point
A. 20 Determine and maris elevations
A. 21 Run straisht lines and establish points on a line
A. 22 Layout angles for irresular shaped building Set corner styles Set batterboards
A. 23 Layout builidns lines
A. 24 Check buildins layout with 6-8-10 method
B. Forming for Concrete
B. 1 Arrange for excavation
B. 2 Construct footing forms and level - Brace forms
B. 3 Compact area if needed
B. 4 Scatter gravel for base
B. 5 Install reinforcing steel
B. 6 Make pour for footings
B. 7 Lay block for foundation wall
B. 8 Lay vapor barrier
B. 9 Instail reinforcins wire mesh
B. 10 Inspect forms and reinforcins steel
B. 11 Order out concrete for floor
B. 12 Vibrate concrete
B. 13 Screed concrete to grade
B. 14 Float surface of concrete Install anchor bolts
B. 15 Finish surface to specifications
B. 16 Cure concrete to ensure specified strength
B. 17 Apply coats of sealer indicated
B. 18 Apply seal coating to stem wall
C. Framing Floors
C.1 Install termite shield
C. 2 Install and plumb posts to support beam
C. 3 Cut, assemble and install a built-up beam
-C. 4 Layout, cut and anchor sill
C. 5 Layout floor joist
C. 6 Position and fasten floor joist
C. 7 Layout and cut bridging
C. 8 Install bricising to specifications
C. 9 Install $T$ \& $G$ plywood sub-flooring
C. 10 Use pneumatic nailer for applying sub-floor
D. Framing ialls
D. 1 Select and cut plates
D. 2 Layout plates for studs and cripple studs
D. 3 Cut studs to length
D. 4 Layout and cut headers
D. 5 Assemble headers
D. 6 Build corner posts
D. 7 Build partition posts
D. 8 Roush frame all openings
D. 9 Nall exterior wall section
D. 10 Flumb brace and allgn exterior walls
D.11 ivil interior wall section
D. 12 Eialse interior wall sections
D. 13 Flumb brace and align interior walls
D.14 ífall interior walls to specifications
D. $15^{\text {c }}$ Cut and install double plates
D. 16 Cut and nall wall sheathing to exterior walls
E. Framing Roor
E.I Cut and install ceiling joists with crown direction up
E. 2 Layout and cut common rafters
E. 3 Layout and cut hip rafters
E. 4 Layout and cut valley rafters
E. 5 Layout and cut jack rafters
E. 6 Layout ridge bosrd
E. 7 Anchor rafters in place
E. 8 Out and install collar ties
E. 9 Brace rafters
E. 10 Rough frame louver openings
E.Il Layout, cut and install gable end studs
E. 12 3uild up and install overhanz on gable ends
E. 13 Zough frame openings for chimney
Z.I4 nough frame openings for ventilators
E. 15 Construct a truss
2. 16 Cut and install sheathing
E. 17 Install roof vents
F. Poofins
F.l Order materials and supplies for roofing
F. 2 Cut and apply felt paper
F. 3 Cut and apply valley flasing
F. 4 Cut and apply drip edse flaşing
F. 5 Apply metal step flasing to cinimiey
F. 6 Lay starter row of asohzit shingles
F. 7 Cover roof using asphalt shingles
F. 8 Apply wood siningles to roof
F. 9 Apply roll roofins
F. 10 Apply mastic cement
G. Applyins Insulation
G.1 Estimate insulation materials required
G. 2 Orier materials and supplies needed for building
G. 3 Install biats between studs
G. 4 Distribute loose fill between open ceiling joists
G. 5 Lay vapor barrier in designated areas
H. Finising Exterior
H. 1 Read blusprints for window symbols
H. 2 Identify types of windovs
H. 3 Install double huns window
H. 4 Install aminis type window
H. 5 Install sliding type window
H. 6 Install casement type window
H. 7 Assemble a door frame
H. 8 Install a door frame
H. 9 Install fascia ooards.
H. 10 Install lookouts
H. 11 Install soffit
H. 12 Install vents
H. 13 Apply bevel siding
H. 14 Apply coard and batten siding
i. 15 Apply tongue and groove siding
H. 16 Apply wood shingles to exterior wall
H. 17 Install starter strip for aluminum siding
i. 13 Apply aluminum siding
H. 19 Install necessary moldings
H. 20 Layout and cut siding for gable ends
H.21 Caulk siding
I. Finishing Interior
I. 1 Cut and install gypsum wallboard on ceiling
I. 2 Apply ceilins tile to firring strips
I. 3 Hang suspended ceiling
I. 4 Cut and install sypsum wallbosrd
I. 5 Locate and fasten plaster ground
I. 6 Install corner bead
I. 7 Cut and fasten paneling to walls
I. 8 Install underlayment for wood floor
I. 9 Lay hardwood floors
I. 10 Assemble and set door jambs
I. 11 Trim door openings
I.l.2 Fit door to opening
I. 13 Hans door
I. 14 Hans prehung door
I. 15 Set stops
I. 15 Install door hardware
I. 17 Trim windows
I. 18 Install window hardware and adjust
I. 19 Fun base and shoe
I. 20 Cope insidie corner moldings
I. 21 iliter outside corner moldings
I. 22 Install closet shelves and rods
J. Completing Special Operations
J.l Make necessary cėlculations for a stair
J. 2 Order materials for stalrs
J. 3 Layout stringers for stairs
J. 4 Cut and install stringers
J. 5 Cut and install risers
J. 6 Cut and install tread
J. 7 Fabricate straight-flight stair
J. 8 Layout and construct landing
J. 9 Layout and construct circular stair
J.lo Layout and construct elliptical stair
J. 11 Cut and install handrails
J. 12 Construct forms for concrete steps
J. 13 Pour concrete steps
J. 14 Finish concrete steps
J. 15 Hans ready-made cabinets
J. 16 Install counter top
J. 17 Cut sinit opening
J.18. Construct a custom wall cablnet
J. 19 Construct a custom base cabinet
Evaluation
1.1.1.1 Review of the preliminary task inventory was conducted by two officials of the Carpenters' Union.
1.2.1.1 A random sample was selected with the help of the Carpenters' Union official.
1.3.1.1 A small sample of booklets was evaluated manually to insure scanning equipment reliability.

| 1.4.1.1 | Data produced on the printout was compared <br> with a small sample completed manually to <br> insure reliability of prosram. |
| :--- | :--- |
| 1.5.1.1 | Acknowledment of material received by <br> teachers was determined by the return of a |
|  | postcard included in each report to obtain <br> comments on the value of the report to the <br> buildins trades teachers. |

Conclusions and Decommendations
Since this was essentially a pilot study to establish procedure, it is felt that the study should be expanded to include a larser sample and replicated in other areas of the State. Apprenticeship teachers and building trajes teachers coulc help gather information in their area to further validate a basis for curriculum develoment in the carpentry trade. Advisory committees should also be approached to further validate the results of this study.

BODY OF THE REPORT

## Problem Area

The question of what to teach has long been a subject of debate in vocational education. How does a vocational teacher keep abreast of the changes in the world of work? What are the essential tasks that a student should master for an entry level job? Is the course content up-to-date and related to the work that korkers perform on the job? What are some basic hands-on activities that can be used for all levels of career education?

Many vocational teachers devise course content from their past experiences on the job. This is sood, but their experience may have been limited or experienced a few years aso. Other teachers derive course content from textboois, curriculum guides, or courses they have taken in the past. This content is often too theoretical in nature or out-ofdate. Few courses are based on a current analysis of the occupational area itself.

## Backoround Infomation

Over the years there have been a number of procedures developed for mairing an analysis of an occupation. Johann Heinrich Pestalozzi first utilized this process in Switzerland in 1775. Victor Della Vos refined the technique at the Imperial Technical School in Moscow, Pussia. C'iarles R. Allen, Robert i. Selvidge and Verne Firycklund were vocational education leaders in this country who later refined the occupational analyisis techniques and procedures.

The task inventory analysis technique is the latest and most practical approach. It was developed by the Air Force (AFin $;=35-2$ ) for collecting, organizing and analyzing information periormed by Air Force workers. Analyzed infornation is then used for developing and updating trainins programs all over the world. The task inventory analjris technique has also been utilized at The Center for Vocational and Techilcal Education at The Ohio State University.

A Task Inventory is a list of appropriate duty and task statements covering the tasks (sicills) performed by workers in an occupational area. A Tast is the basic unit of work activity which forms a significant part of a duty.

The teacher demonstrates to the class how to perform a single task. An example of a single task from a secretarial course would be: "Type and correct offset masters."

A duty is a large segment of work performed by an
indivicual. It is composed of several related tasks. Action Words ending in "ing" (serunds) are used to designate duties. "Performing Clerical Activities" is a major duty in a secretarial course.

Following are some of the advantages of the task inventory analysis technique.

1. The technique is economical.
2. Information collected is quantifiable and data can be manipulated and analyzed on the computer.
3. A printout can be provided for each teacher in the state who teaches in the occupational area.
4. Results of the inventory can be validated using statistical techniques and by advisory committees.
5. The technique yields information that is accurate. Goal
6. To develop a system for analyzing and providing task inventories for curriculum development in vocational education.

Objectives
(a) Project director will compile and have two experts Verify a tas's inventory of the carpentry trade containing at least two hund.red statements.
(b) Project director will supervise the translation of the PL 1 task analysis program developed at The Ohio State University into a languare which will be operable on the Yavapai Community College computer.
(c) Project director will select a random sample of twenty incumbent carpenters in the Phoenix area and administer the revised tasic inventory to the sample.
(d) Project director will supervise the scanning and coding of all completed task inventory booklets for data processing.
(e) Project director will distribute a report of the analyzed data obtained from the task inventory to each building trades teacher in the State. Each report will rank tasks according to percent of sample performing each task, and provide data on time spent by workers in performing tasks.

Project Desicn and Nethodology.
An initial task inventory, was developed by, searching existing carpentry job descriptions, curriculum guides, and courses of study. Only those tasks that were thought to be performed by an incumiont worker in residential carpentry in Arizona were included. The primary sources of task statements used were:
(1) Building Trades I-Course Outline (1974). Arizona Department of Education Division of Vocational Education 1535 in. Jefferson Phoenix, Arizona 85007
(2) Carpentry. A Susgested Course Outilne (1970) Instructional Haterials Laboratory Trade and Industrial Education The Onio State University Colunbus, Oh1o 43210
(3) Builiing Industries Occupations Syllabus (1971) The University of the State of New York and the State Education Department Bureau of Secondary Curriculum Development Albany, iver York 12224
(4) U. S. Department of Labor, United States Employment service for the job titles of: (a) Carpenter Melper, (b) Carpenter-Cabinet haker, (c) Carpenter-Rough, (d) CarpenterForeman

After the initial identification, the tasks were grouped into areas called duties. The duty categories for residential carpentry which were identified are:

1. Preparing for the Job
2. Formins for Concrete
3. Framing Floors
4. Framing Jialls
5. Framing a Roor
6. Roofing
7. Ápplying Insulation
8. Finishing Exterior
9. Vinising Interior
10. Completing Special Operations

Task statements were then assigned to duty statements in the sequential order in which they are normally performed on the job. This arrangement was designed to help the incumbent carpenter follow the sequence of constructing a building in his mind as he completed the inventory. One-
hundred seventy-four task statements were included in the initial tasik inventory.

The initial task inventory was then reviewed and revised by two consultants from the Central Arizona Carpenters' Joint Apprenticeship and Training Committee. itr. Earl E. Kroop, Apprenticeship Coordinator, served as the final evaluator.

Each consultant was asked to resoond to each task statement individually and comment on its clarity, aporopriateness, and order in the sequence. Revisions for the revised task fnventory sere finalized during a personal interview with jir. Kropp.

## Selection of the Foriser Samole

A random sample of twenty-one incumbent worikers in the carpentry trade was selected for the study. For convenience, the sample was selected from memiors of the Carpenter's Union Local 906. Uembers chosen vere taken from the list of workers who were "In between" jobs. Sy utilizing this list of workers, it wäs possiole to personally administer the inventory to each respondent at the ünion Hall. This procedure insured one-nundred percent return of completed task inventories and reduced the time and cost of data collection.

The purpose of the study was briefly explained to each respondent, and then he was asked to complete the four backsround information questions on the cover pase of the inventory form. liext, he was asked to read the directions on the first pase. At this point, if there were no questions, he then checired the tasks which he performed and rated the tasks which he had checked on a seven (7) point relative time-spent scale. A rating of one (1) indicated that he spent very little time on that task compared with other tasks he performed. A rating of seven (7) indicated that he spent a very large amount of time on that tasis. Examples of the cover page arid task inventory are included in Appendix A.

In order to make comparisons between incumbents on specific tasks, the relative time-spent ratings were converted to percentage values. These values were regarded as estimates of the percentage of work time spent by the respondent on each task. It was assumed that the sum of the respondent's raw ratings represent 100 percent of his work time. Eased on this assumption, each raw rating may be expressed as a percentage of that total. The followinis formula was used in converting the raw ratings to percentages of time spent on each task:

or
$P=\frac{1_{r}}{\sum_{1} 1_{r}}$
Computer Prosrams
In order to analyze the data, four prosrams were written in Coool to operate on the Yavapal Communtty College computer. The first program entitled "vocin.c̣bl" ws developed to allow input of vocational information (duty, task, name) from the users terminal at a distant location. It also created a file to be used by the prosram "voclst.cbl" for the computations. "Vocin.cil" could aiso list all information contained in the files.

Other prosrams developed were "vocadd.cbl" which performed the initial addine of a respondents data to the file. "Voccal;cbl" input raw time ratinz for a duty-tasis combination for use by "voclst.cbl". "Voclst.cbl" computed time percentaces using data provided by "vocin.cbl". This program ("voclst.cbl") also comolled the table utilizing these fiçures and sorts tasirs by percent of members performing and places this information in a hierarchy of descending order of importance.

These proprams made it possible to enter data on a remote terminal. Each task inventory form was coded by a number. Then it was necessary to type a letter for the duty statement, a number for the tasic within that duty statement, and a number for the raw time rating for that tas'k statement. Thus the data was entered for computer analysis from a terminal.

## iesults and accomplishments

An analysis of the data from the background information form presents some interesting findings. The distribution of respondents by job title and type of construction (Table l) indicated that a larse proportion of the respondents (70 percent) were employed as journeyman carpenters. Another 25 percent were employed as carpenter apprentices and 5 percent (one respondent) was employed as a foreman.

The largest proportion of respondents who were journeyman carpenters ( 40 percent) were worling on commercial type construction. Twenty-five percent of the journeyman carnenters were workins on residential construction. Only 5 percent of the apprentice carpenters were working on commercial construction and 20 percent we re working on residential construction. The foreman was working on commercial construction.
TABLE 1. DISTRIBUTION OF PESPONDENTS BY JOB TITLE

| TYPE OF CONSTRUCTION | JOS TITLE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Carpenter Apprentice | Journéyman Carpenter | Foreman | Superintendent | SubContractor | $\begin{aligned} & \text { General } \\ & \text { Contractor } \end{aligned}$ | Total |
| Residential (iv) | 4 20 | - 25 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 45 |
| Commercial ( ${ }^{(N)}$ | $\frac{1}{5}$ | $4{ }^{8}$ | $\frac{1}{5}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 10 50 |
| Maint.  <br> Repair $(N)$ <br> ( $\%$ )  | 0 | 1 | 0 | 0 | 0 | 0 | 1 5 |
| Other <br> (N) | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\bigcirc$ |
| Total $\begin{array}{r}\text { (N) } \\ (z)\end{array}$ | 25 | $\begin{aligned} & 14 \\ & 70 \end{aligned}$ | $\begin{aligned} & 1 \\ & 5 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 20 \\ 100 \end{array}$ |

The respondents were a stible sroup with n number of years in the trade as indicated in lable 2. 'Whe overall mean years of cxosrience for the total sample was 13.8 years. Carventer annrentices sveramer 2.2 yonrs of experience. Journcyinn carpenters averared ll.l yoars of experience. The foreman indicated lu. 0 years of experience.

TABLE 2. MEAN YOATS OF EKYRTEACE III THE CARFENPRY TEADE BY JO; TITLE

| Job <br> ritle | iiean Yenrs Norkedin <br> Carpentry Carpentry Trade <br> Apprentice |
| :--- | :---: |
| Journeyman <br> Carpenter |  |
| Foreman |  |
| Superintendent |  |
| Sub-contractor |  |
| General <br> Contractor <br> Overall <br> Hean | 2.2 |

The workers' respinses by job title to the question of where they receiver their training in the carpentry trade is fiven in Table 3. It should be noted that a respondent could have checked more than one source of training.

The lareest proportion ( 45.46 percent) of respondents in all positions received traininm oin-the-job; 30.36 percent receivei trainins in apprenticesnip prosrams; 12.12 percent received training at the high school level, and only 6.06 percent received training in the military.

## fask Analysis

The task analysis for all respondents employed in the carpentry trade is given in Table 4 . The letter and number in the column labeled $\overline{\text { in }}$ TSii (duty-task) refers to the location of the task on the tast inventory that was administered to the respondents. The letter refers to the duty

| table |  | 3. FREQUENCY OF CARPENTER RESPONSES TO THE QUESTION OF WIERE they received their training by job title |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TYPE OF tratiina |  | Jов timle |  |  |  |  |  |  |
|  |  | Carpenter <br> Apprentice | Journeyman Carpenter | Foreman | Superintendent. | $\begin{aligned} & \text { Sub- } \\ & \text { Contractor } \end{aligned}$ | General Contractor | Total |
| $\begin{aligned} & \text { on-the-Joo } \\ & \text { (Self-- } \\ & \text { Learned) } \end{aligned}$ | (碞) | 4 44.45 | 11 50.0 | $\stackrel{0}{\circ}$ | $\stackrel{0}{0}$ | $\stackrel{0}{0}$ | $\stackrel{0}{0}$ | 15 45.46 |
| inilitary school | ( (V) | $\bigcirc$ | $\frac{1}{4.55}$ | $5{ }^{7} 0.00$ | $\bigcirc$ | $\stackrel{0}{0}$ | 0 | ${ }^{2} .06$ |
| Private Voc. School | $\left.\begin{array}{c} (\mathbb{N}) \\ (\underset{y}{\circ}) \end{array}\right)$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | ${ }^{\circ}$ | $\bigcirc$ | $\stackrel{0}{0}$ | ${ }^{0}$ |
| Apprenticeship Prog. | $\left(\begin{array}{c} (i) \\ (\underset{\ddot{x})}{ }) \end{array}\right.$ | ${ }_{5}^{5} .55$ | $\stackrel{6}{27.27}$ | 51.00 | $\bigcirc$ | $\stackrel{0}{\circ}$ | $\bigcirc$ | $\begin{aligned} & 12 \\ & 36.36 \end{aligned}$ |
| H1gh School Program | $\left.\begin{array}{c} (\mathbb{N}) \\ (\infty) \end{array}\right)$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{gathered} 4 \\ 18.18 \end{gathered}$ | $\bigcirc$ | ${ }_{0}^{0}$ | 0 | $\bigcirc$ | $\begin{gathered} 4 \\ 12.12 \end{gathered}$ |
| Post-H1gh Sc. Program | - ( $\begin{gathered}\text { (\%) } \\ (0)\end{gathered}$ | $\bigcirc$ | $\bigcirc$ | 0 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ |  | $\stackrel{0}{0}$ | 0 |
| $\begin{aligned} & \text { Adult Educ. } \\ & \text { Prozram } \end{aligned}$ | (17) | ${ }_{0}^{0}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | ${ }_{0}^{0}$ | $\bigcirc$ | $\stackrel{0}{0}$ | $\bigcirc$ | ${ }_{0}^{\circ}$ |
| Total | $\binom{(\sqrt[y]{0})}{b}$ | $100^{\circ}$ | $\begin{array}{r} 22 \\ 100 \end{array}$ | $100^{2}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $10{ }^{33 *}$ |

heanina under which the task was catecrorized and the number indicates the placement of the task under that duty heading. A complete list of the duties and task statements are given in Appendix $A$.

The four columns of fikures to the right of the task statements have been calculated to show: (I) percent of members performine each task, (2) averare relative time spent by the memoers performine the task, (3) average relative time spent by all members, and (4) cumulative sum of the average percent time spent by all memoers.

Examination of the task analysis revealed that a variety of tasks were performed by the workers as a part of their normal job. The tasks are listed in order of the percent of members performing as shown in the first column. Although a few of the tasks commonly done on construction received a low rating. llost of these tasks are performed by other trades rather than carpenters.

Pecommendations
Since this was essentially a pilot study to establish procedure, it is felt that the study should be expanded to include, a larger sample and replicated in other areas of the State. Apprenticeship teachers and building trades teachers could help gather information in their area to further validate a basis for curriculum development in the carpentry trade. Advisory comralttees should also be approached to further validate the results of this study.
TABLE 4. TASK ANALYSIS IMDICATING PERCENTAGE PERFORMING AND TIME SPEINT

TASK TITLE

tion up

## Assemble headers



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 OF MEMBERS PERFORMING

TASK RITLE D






 Cut and install cypsum wallboard
iang sispended celiling
Install casement type window Install sliding type window Caulk siding

1. Install necessary moldings symbols





## CARPENTRY TASK INVENTORY

BACKGROUND INFORMATION

1. Check your present job title:

| Carpenter apprentice | Supërintendent |
| :--- | :--- |
| Journeyman carpenter | Sub-contractor |
| Foreman | General Contractor |

Other (specify) $\qquad$
2. Check the type of construction in which you presently work:

Residential __
Commercial $\qquad$

Maintenance and repair $\qquad$ Other (specify) $\qquad$
3. How many years have you worked as a carpenter?
$\qquad$ years
4. Where did you receive your training in carpentry? (check one or more)

On-the-job (self-learned) _ Military school $\qquad$
Private vocational school $\qquad$

Apprenticeship program _. High School program Post-high school program $\qquad$ Adult education program $\qquad$

## INSTRUCTIONS FOR COMPLETING TASK INVENTORY

Carefully read each of the Task Statements and place a check mark ( $(\sim)$ in the colum labeled Check for each task which you perform on your present job.

After checking all tasks which you perform, then rate only the task you have checked by placing a number $1,2,3,4,5,6$ or 7 in the column labeled Time Spent which most closely estimates the amount of time you spend in performing the task.

Time spent means the total time you spend on each task you are rating, compäred with the time you spend on each of the other tasks you do.

At the bottom on any page, write in and rate any tasks you do which are not 1isted.

CARPENTRY TASK INVENTORY
Listed below are a duty and the tasks which it includes. Check all tasks which you perform. Add any tasks you do which are not listed, then rate the tasks you have checked.
A. Preparing for the Job

1. Read and study blueprints and specifications
2. Interpret symbols and abbreviations
3. Visualize buildings from working drawings
4. Analyze datum point and elevations
5. Develop materials list from specifications and blueprints
6. Calculatecosts for site preparation and excavation
7. Calculate quantity and costs for concrete
8. Determine guantity and costs for masonry
9. Establish quantity and costs for carpentry

CARPENTRY TASK INVENTORY
Listed below are a duty and the tasks which it includes... Check all tasks which you perform, Add any tasks you do which are not listed, then rate the tasks you have checked.
A. Preparing for the Job
10. Calculate quantity and costs for electrical.
11. Calculate quantity and costs for plumbing, heating and ventilation
12. Clear and prepare the site
13. Set up service transit level
14. Level service transit level
15. Sight service transit. level

16: Read circle scale and vernier
17. Opèrate leveling rod
18. Give appropriate hand signals
19. Establish levels in relationship to datum point
20. Determine and mark elevations
21. Run straight lines and establish poirts on a line
22. Láyout angles for irregular shaped building. Set corner styles set batterboards
23. Layout building lines

24: Čheck building layout with 6-8-10 method

Listed below are a duty and the tasks which it includes. Check all tasks which you perform, Add any tasks you do which are not listed, then rate the tasks you have checked.
B. Forming for Concrete

1. Arrànge for excavation
2. Construct footing forms and level - Brace forms
3. Compact area if needed
4. Scatter gravel for base
5. Install reinforcing steel
6. Malè pour for footings
7. Lay block for foundation wall
8. Lay vapor barifier
9. Install reinforcing wire mesh
10. Inspect forms and reinforcing steel
11. Order out concrete for floor
12. Vibrate concrete
13. Screed concŕete to grade
14. Float surface of concrete Install anchor bolts
15. Finish surface to specifications
16. Cure concrete to ensure specified strength
17. Apply coats of sealer indicated
18. Apply seal coating to stem wall

CARPENTRY TASK INVENTORY
Listed below are a duty and the tasks Whrch it includes. Check all tasks which you perform, Add any tasks you do which are not listed, then rate the tasks you have checked.

## C. Framing floors

1. Install termite shield
2. Install and plumb posts to support beam
3. Cut, assemble and install a built-up beam
4. Layout, cut and anchor sill
5. Layout floor joist
6. Position and fasten floor joist
7. Layout and cut bridging
8. Install bridging to specifications
9. Install T \& G plywood sub-flooring
10. Use pneumatic nailer for applying sub-floor

| Check | Time Spent |
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|  | l. Very Much Be- |
| Iow Average |  |
| If | Below Average |
| Done | Silghtly Below |
| Average |  |
| 4. About Average |  |
| 5. | Slightly Above |
| Average |  |

6. Above Average
7. Very Much Above Average

CARPËNTRY TASK INVENTORY
Listed befow are a duty and the tasks which it inculdes. Check all tasks which you perform. Add any tasks you do which are not. listed, then rate the tasks you have checked.
D. Framing walls

1. Select and cut plates
2. layout plates for studs and cripple studs
3. Cut studs to length
4. Layout and cut headers
5. Assemble headers
6. Build corner posts
7. Build partition posts
8. Rough frame all openings
9. Nail exterior wall section
10. Plumb brace and align exterior walls
11. Nail interior wall section
12. Raise interior wall sections
13. Plumb brace and align interior walls
14. Nail interior walls to specifications
15. Cut and install double plates

1\%. Cut and nail wall sheathing to exterior walls

CARPENTRY TASK INVENTORY
Listed below are a duty and the tasks which it includes. Check all tasks which you perform, Add any tasks you do which are not listed, then rate the tasks you have checked.
E. Framing roof

1. Cut and install ceiling foists with crown direction up
2. Layout and cut common rafters
3. Layout and cut hip rafters
4. Layout and cut valley rafters
5. Layout and cut iack rafters
6. Layout ridge board
7. Anchor rafters in place
8. Cut and install collar ties
9. Brace rafters
10. Rough frame louver openings
11. Layout, cut and install gable end studs
12. Build up and install overhang on gable ends
13. Rough frame openings for chimney
14. Rough frame openings for ventilators
15. Construct a truss
16. Cut and install sheathing
17. Install roof vents

## CARPENTRY TASK INVENTORY

Listed below are a duty and the tasks which it includes. Check all tasks which you perform. Add any tasks you do which are not listed, then rate the tasks you have checked.

1. Order materials and supplies for roofing
2. Cut and appiy felt paper
3. Cut and apply valley flashing
4. Cut and apply drip edge flashing
5. Apply metal step flashing to chimney
6. Lay starter row of asphait shingles
7. Cover roof using asphalt shingles

## 8. Apply wood shingles to roof

9. Apply roll roofing
10. Apply mastic cement

Page 7 of 11 Pages.

| Check | Time Spent |
| :---: | :---: |
| $\begin{gathered} \text { If } \\ \text { Done } \end{gathered}$ | 1. Very Much Below Average <br> 2. Below Average <br> 3. Slightly Below Average <br> 4. About Average <br> 5. Slightly Above Average <br> 6. Above Àverage <br> 7. Very Much-Above Average |
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## CARPENTRX TASK INVENTORY

Listed below are a duty and the tasks Which it includes: Check all tasks which you perform, Add any tasks you do which are not listed, then rate the tasks you have checked.

## G: Applying insulation

1. Estimate insulation materials required
2. Order materials and supplies needed for building
3. Install bats between studs
4. Distribute loose fill between open celling foists
5. Lay vapor barrier in designated areas

Page 8 of 11 Pagès
6. Above Average
7. Very Much Above Average

CARPENTRY TASK INVENTORY
Listed below are a duty and the tasks which it includes. Check all tasks which you perform, Add any tasks you do which. are not listed, then rate the tasks you have checked.

## H. Finishing extèrior

1. Read blueprints for window symbols
2. Identify types of windows
3. Install double hung window
4. Install awning type window
5. Install sliding type window
6. Install casement type window
7. Assemble a door frame
8. Install a door frame
9. Install fascia boards
10. Install 1ookouts
11. Install soffit
12. Install vents
13. Apply bevel siding

## 24. Apply board and batten siding

15. Apply tongue and groove siding
16. Apply wood shingles to exterior wall
17. Install starter strip for aluminum siding
18. Apply aluminum siding
19. Install necessary moldings
20. Layout and cut siding for gable ends
21. Caulk siding

GARPENTRY TASK INUENTORY
Listed below are a duty and the tasks which it includes. Check all tasks which you perform, Add any tasks you do which are not listed, then rate the tasks you have checked.
I. Finishing Interior

Page 10 of " 11 .. Pages

| Check | Time Spent |
| :---: | :---: |
| $\begin{aligned} & \text { If } \\ & \text { Done } \end{aligned}$ | 1. Very Much Below Average <br> 2. Below Average <br> 3. Slightily Below Average <br> 4. About Average <br> 5. Slightly Above Average <br> 6. Above Average <br> 7. Very Much Above Average |
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13. Hang door
14. Hang prehung door
15. Set stops
16. Install door hardware
17. Trim windows
18. Instaill window hardware and adjust
19. Run base and shoe
20. Cope inside corner moldings.
21. Miter outside corner moldings
22. Install closet shelves and rods

## CARPENTRY TASK INVENTORY

Listed below are a duty and the tasks Which it includes. Check all tasks which you perform. Add any tasks you do which are not listed, then rate the tasks you have checked.
J. Completing Special Operations

1. Make necessary calculations for a stair
2. Order materials for stairs
3. Layout stringers for stairs
4. Cut and install stringers

5. Cut and install risers
6. Cut and install tread
7. Fabricate straight-flight stair
8. Layout and construct fanding
9. Layout and construct circular stair
10. Layout and construct elliptical stair
11. Cut and install handrails
12. Construct forms for concrete steps
13. Pour concrete steps
14. Finish concrete steps
15. Hang ready-made cabinets
16. Install counter top
17. Cut sink opening
18. Construct a custom wall cabinet
19. Construct a custom base cabinet

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