



DOLE Updates on OSH Standards

ENGR. JOSE MARIA S. BATINO
Deputy Executive Director
Occupational Safety and Health Center



The **DOLE** is the **lead agency** of the government in charge in the administration and enforcement of laws, policies, and programs on occupational safety and health.

(*Legal basis: Presidential Decree No. 442, Art. 165* **LABOR CODE OF THE PHILIPPINES**)



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Law : **P.D. 442**

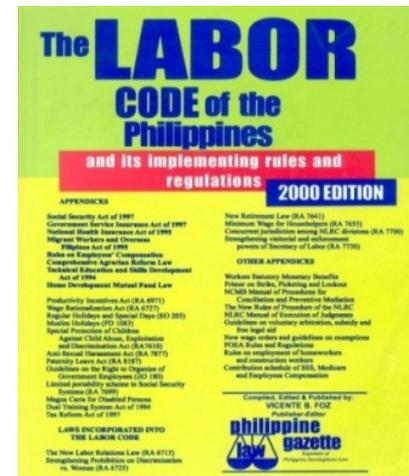
Title : **Labor Code of the Philippines**

Year : **1974**

Content : **Consolidation of labor and social laws to afford full protection to labor, promote employment and human resources development and ensure industrial peace**

Relevant Provisions : **Book IV, Titles I & II
Chapter 1 – Medical and Dental Services
Chapter 2 – Occupational Safety**

Agency : **DOLE**

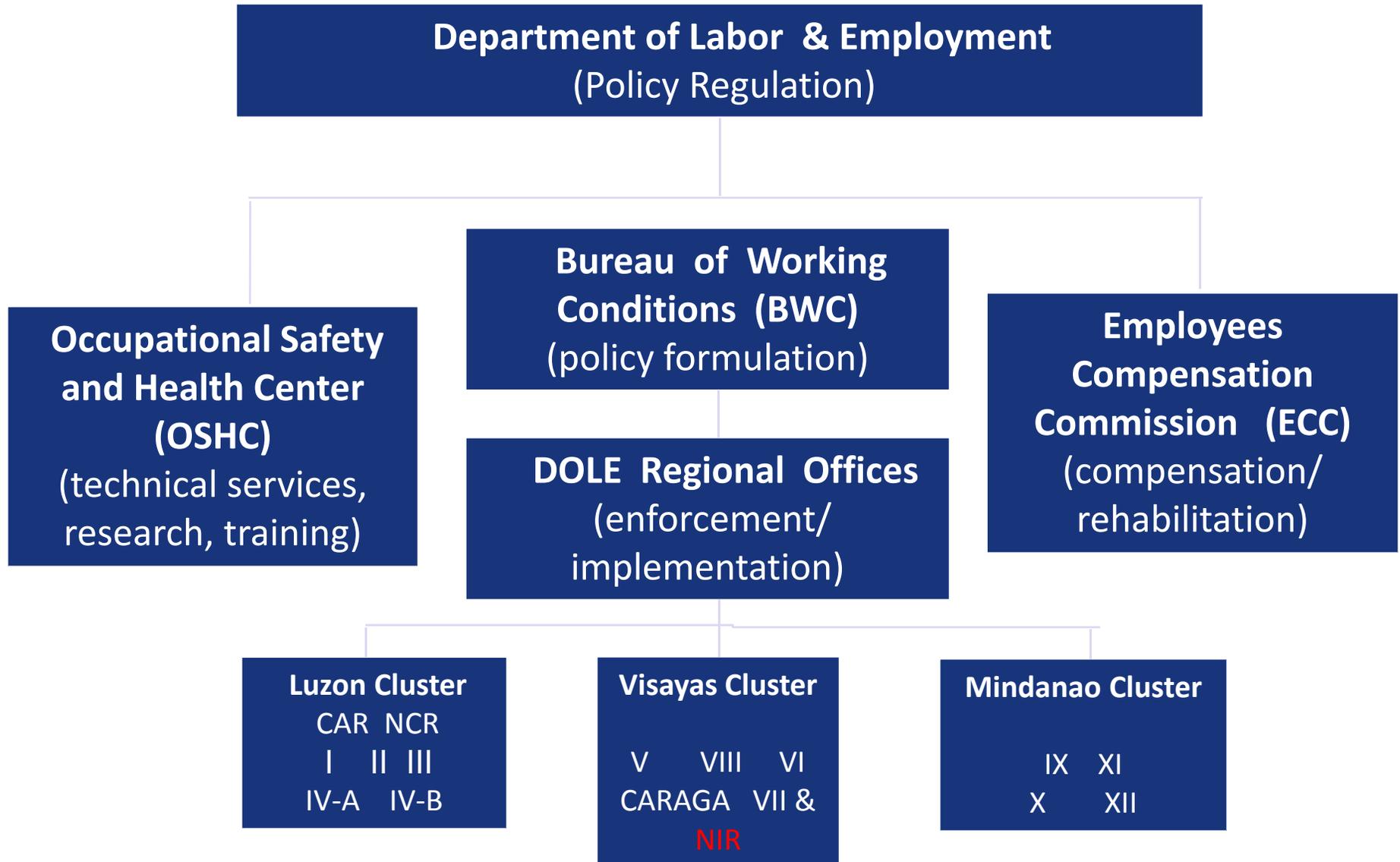


Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER





OSH Structural Framework



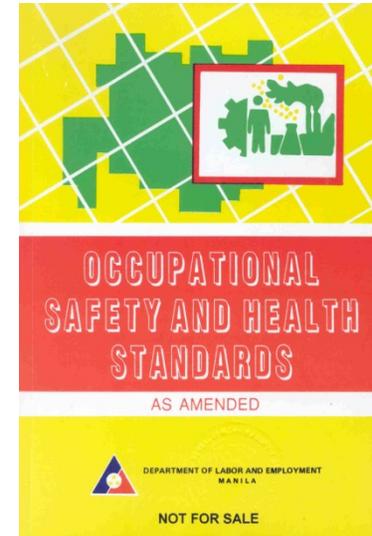
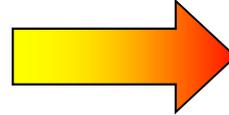
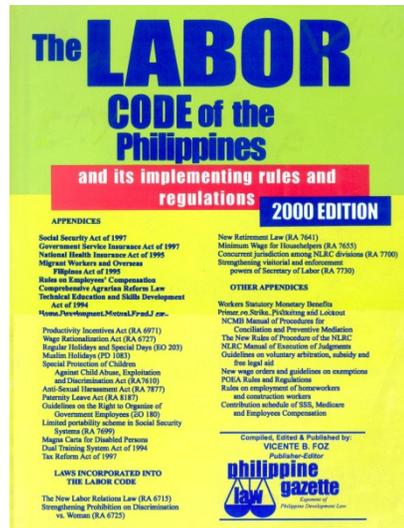
Policy Framework

Article 128 of the LCP

1. Labor Laws Compliance Officers have access to employer records and premises (**DOLE DO 131-B**)
 - at any time when work is undertaken
 - can copy such records
 - can question workers
 2. Can order compliance of labor laws (after due notice and hearing)
 3. Secretary can order stoppage of work or suspension of operations in imminent danger cases
-



OSH LEGISLATIONS



**Book IV, Title I –
Medical, Dental and
Occupational Safety
(renumbered)**

**Occupational Safety and
Health Standards (OSHS)
1978 (on-going review with
BWC as lead)**



**Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER**



OSH STANDARDS

A set of mandatory rules on OSH which codifies all safety orders issued prior to its promulgation.

RESHERR (e.g. Corporate coordination)

PEC

PSME

Mining Act

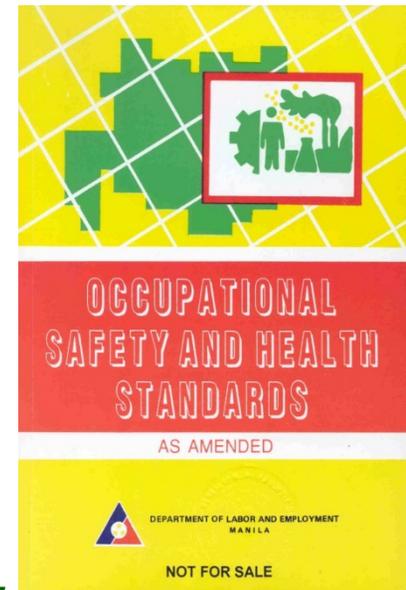
Sanitation Code

Fire Code

DOLE DO 174

Senate Bill No. 1317 – *Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof*

ILO Conventions (e.g. MLC 2006)



Rules of the Occupational Safety and Health Standards

1000	General Provisions	1160	Boiler
1010	Other Safety Rules	1170	Unfired Pressure Vessels
1020	Registration	1180	Internal Combustion Engine*
1030	Training & Accreditation	1200	Machine Guarding
1040	Health & Safety Committee	1210	Electrical Safety
1050	Notification & Keeping of Occ. Illnesses & Injuries	1220	Elevators & Related Equipment
1060	Premises of Establishments	1230	Identification of Piping System
1070	Environmental Control	1240	Power Piping Lines *
1080	Personal Protective Equipment	1410	Construction Safety
1090	Hazardous Materials	1420	Logging
1100	Gas & Electric Welding & Cutting Operations	1940	Fire Protection & Control
1120	Hazardous Work Processes	1950	Pesticides & Fertilizers
1140	Explosives	1960	OH Services
1150	Materials Handling & Storage	1970	Fees
		1980	Authority of LGUs
		1990	Final Provisions

Regional Distribution of Accredited OSH Practitioner – CY 2016

Region	Total	2016
Philippines	1,500	1,649
NCR	503	534
CAR	26	17
I	40	45
II	8	6
III	170	149
IV-A	437	413
IV-B	8	9
V	64	73
VI	17	12
VII	23	97
VIII	8	9
IX	24	17
X	90	115
XI	25	31
XII	37	34
CARAGA	20	45
BWC		43



Regional Distribution of Accredited OSH Practitioner – CY 2012-2014

Region	2012	2013	2014	Total
Philippines	469	402	629	1,500
NCR	161	149	193	503
CAR	7	6	13	26
I	18	7	15	40
II	5	2	1	8
III	74	36	60	170
IV-A	123	117	197	437
IV-B	2	3	3	8
V	17	9	38	64
VI	9	2	6	17
VII	0	17	6	23
VIII	3	3	2	8
IX	12	1	11	24
X	16	22	52	90
XI	13	2	10	25
XII	5	18	14	37
CARAGA	4	8	8	20

Accredited OSH Practitioner in the Construction Industry

2012-2014 & 2016

YEAR	Accredited Practitioner
TOTAL	477
2012	139
2013	131
2014	207
TOTAL 2016	544



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Regional Distribution of Accredited OSH Practitioner – as of 2017

REGION	2017 (as of July 2017)
Total	1,702
NCR	<u>559</u>
CAR	<u>14</u>
I	<u>33</u>
II	<u>5</u>
III	<u>168</u>
IV-A	<u>435</u>
IV-B	<u>6</u>
V	<u>57</u>
VI	<u>17</u>
VII	<u>109</u>
VIII	<u>19</u>
IX	<u>19</u>
X	<u>96</u>
XI	<u>34</u>
XII	<u>39</u>
CARAGA	<u>40</u>
BWC	<u>52</u>



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



LLCS Regional Performance

Period: January 1, 2016 to December 31, 2016
(generated on 05 January 2016)

REGION	Establishments covered	Target	% Performance	Est. with deficiencies	Total Est. w/ Deficiencies Provided with Appropriate Assistance Leading to Compliance (In %)	Initial Compliance Rate	
						GLS	OSHS
						(In %)	(In %)
PHILIPPINES	60,376	52,074	115.9	37,803	76	49.9	59.2
NCR	15,995	14,297	111.9	10,710	50	56.1	38.6
CAR	2,232	2,019	110.5	1,336	100	44.2	86.4
I	1,389	1,266	109.7	204	90	86.7	98.1
II	1,607	1,376	116.8	1,407	73	16.1	49.5
III	8,694	6,822	127.4	5,331	100	51.1	50.7
IV-A	8,453	6,048	139.8	6,171	65	31.3	72.1
IV-B	1,579	1,224	129.0	1,137	100	41.6	57.8
V	1,466	1,455	100.8	782	100	60.2	66.3
VI*	1,455	1,129	128.9	397	100	38.7	45.7
VII*	4,557	4,191	108.7	2,961	77	44.9	37.4
VIII	1,466	1,096	133.8	863	100	50.6	68.1
IX	1,625	1,554	104.6	1,187	100	42.6	33.7
X	2,607	2,590	100.7	1,348	84	55.4	74.5
XI	3,270	3,181	102.8	1,390	100	64.1	81.1
XII	1,324	1,317	100.5	872	77	53.6	47.1
CARAGA	1,235	1,135	108.8	1,081	96	31.2	39.2
NIR*	1,422	1,374	103.41	575	88	75.56	90.72

Notes:

1. Number of Actual LLCOs deployed is based on the generated LLCO Performance,
2. By manual filtering there are: 867 closed establishments; 562 cannot be located establishments; 909 moved-out establishments,
3. NIR data are accomplishment report manually submitted by NIR.
4. RO 6 and RO 7 MIS-generated data are recomputed based on the accomplishment report submitted by NIR.



Department of Labor and Employment OCCUPATIONAL SAFETY AND HEALTH CENTER



**LLCS Performance Report
CY 2015**

REGION	Targets	Total Establishments Covered	Estabs. with Deficiencies Given Appropriate Assistance (100%)	Compliance Rate after Correction	
				GLS	OSHS
PHILS	44,590	50,161	26,484	73.18%	66.94%
NCR	16,111	13,470	6905	87.25	41.23
CAR	836	1,196	712	87.42	86.27
I	1,633	1,794	293	74.50	99.07
II	1,164	1,371	1,038	73.03	41.67
III	4,710	6,230	2,999	73.05	75.36
IV-A	3,656	5,383	3,809	73.04	72.29
IV-B	1,000	1,187	877	77.29	84.16
V	2,000	2,170	917	47.00	81.53
VI	1,680	2,056	511	77.29	92.57
VII	3,480	4,220	3161	47.00	41.27
VIII	913	1,110	589	80.26	92.85
IX	821	1,266	716	79.17	65.84
X	2,250	3,159	974	75.40	86.54
XI	2,000	2,830	1,224	75.41	94.14
XII	1,164	1,384	835	78.04	73.79
CARAGA	1,172	1,335	924	85.05	67.57

Note:

GLS Compliance is within the 10-day prescribed Correction Period

OSHS Compliance is within the 3-month Remediation Period (another run of report generation will be done on April 2016)



**Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER**



CY 2014

REGION	Targets	Total Establishments Covered	Estabs. with Deficiencies Given Appropriate Assistance (100%)	Compliance Rate after Correction	
				GLS	OSHS
PHILS	76,766	76,880	23,865	84.57%	88.06%
NCR	33,411	21,663	4,641	92.75%	92.11%
CAR	852	1,213	293	89.74%	95.08%
I	2,038	2,151	151	96.85%	99.85%
II	1,018	1,544	1,063	72.62%	80.90%
III	6,649	8,072	1,166	91.59%	98.39%
IV-A	8,880	10,343	6,302	59.67%	81.43%
IV-B	1,073	1,349	653	69.38%	89.90%
V	1,738	2,138	846	80.59%	73.38%
VI	3,906	4,864	1,001	97.29%	99.73%
VII	5,273	7,212	1,761	81.33%	85.43%
VIII	1,120	1,478	692	72.06%	55.02%
IX	1,521	1,951	1,049	71.52%	70.46%
X	2,788	3,518	636	91.64%	92.26%
XI	3,579	5,371	1,753	93.85%	87.39%
XII	1,921	2,333	1,104	83.03%	63.62%
CARAGA	999	1,524	649	90.20%	96.83%

Note:

GLS Compliance is within the 10-day prescribed Correction Period

OSHS Compliance is within the 3-month Remediation Period



**Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER**



Policy Framework

Article 162 (168) of the LCP

Secretary of Labor should:

- set mandatory standards and
- enforce such standards



Recent Issuances

- **DOLE Department Order No. 131 – 13 & 131 – B, 2016 – Revised Rule on Labor Laws Compliance System (LLCS)**
 - **Joint Assessment by the Labor Laws Compliance Officer (LLCO), employers' representative & workers' representative**
 - **Issuance of Certificates of Compliance on General Labor Standards (GLS) and OSH Standards**



Recent Issuances

- **Administrative Order no. 164 – 17**
Participation of Legitimate Labor Organizations, Legitimate Workers Association, Chartered Local, National Union or Federation, Accredited Integrated Professional Organizations/ Accredited Professional Organization/ Non-Government Organizations, Employer Organizations, in the Assessment of Establishments' Compliance to Labor Laws and Social Legislations



DOLE Department Order No. 128 – 13 – Amending Rule 1414 on Scaffoldings of the OSH Standards

- **Qualified and competent personnel**
- **Designed by a structural engineer**
- **No scaffold activity for wind velocity exceeding 48 kph**



Recent Issuances

- **DOLE Department Order No. 136 – 14 – Guidelines for the Implementation of Globally Harmonized System (GHS) in Chemical Safety Program in the Workplace**
 - **Defining health, physical and environmental hazards of chemicals**
 - **Creating classification processes (GHS Pictograms and Hazard Classes)**
 - **Communicating hazard information and protective measures on labels and SDS**



Recent Issuances

- **DOLE Department Order No. 149 – 16 – Guidelines in Assessing and Determining Hazardous Work in the Employment of Persons below 18 Years of Age**
 - **Declared industries as hazardous to persons below 18 years of age – Mining and Quarrying, Construction, Manufacturing and others**



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Recent Issuances

- **Declared occupational classifications as hazardous to persons below 18 years of age – Farmers and other plant growers – preparatory, tending, harvesting and post-harvesting activities, and others.**
- **Criminal liability for offenders per Child Labor Laws (e.g. RAs 7610 & 9231)**



Recent Issuances

- **DOLE Department Order No. 154 – 16 – Safety and Health Standards on the Use and Management of Asbestos in the Workplace**
 - **Workers shall have as close to zero occupational exposure limits as reasonably practicable but in no case shall exceed the TLV for asbestos of 0.1 fiber per cubic centimeter in an 8-hour of work**



Recent Issuances

- **DOLE Labor Advisory No. 3 – 16 – Safety and Health Measures to Prevent and Control Heat Stress at the Workplace**
 - **Assess risk exposure to health-related illnesses and determine needed protection**



Recent Issuances

- **Reduce heat stress, prevent heat stroke, heat cramps and heat exhaustion, provide drinking water, establish flexible work/ rest regimen, provide shades, heat insulators and ventilators, acclimatization program and use of PPEs**
- **Adopt procedure for heat-related emergency situations**



Recent Issuances

- **DOLE Labor Advisory No. 4 – 16 – Working Conditions in the Movie and Television Industry**
 - **Maximum actual hours of work including waiting time**
 - **Observe OSH in workplaces for workers and talents**
 - **Transportation and accommodation**
 - **Minimum Benefits and Social Welfare Benefits**



Recent Issuances

- Labor Advisory (**Draft**)

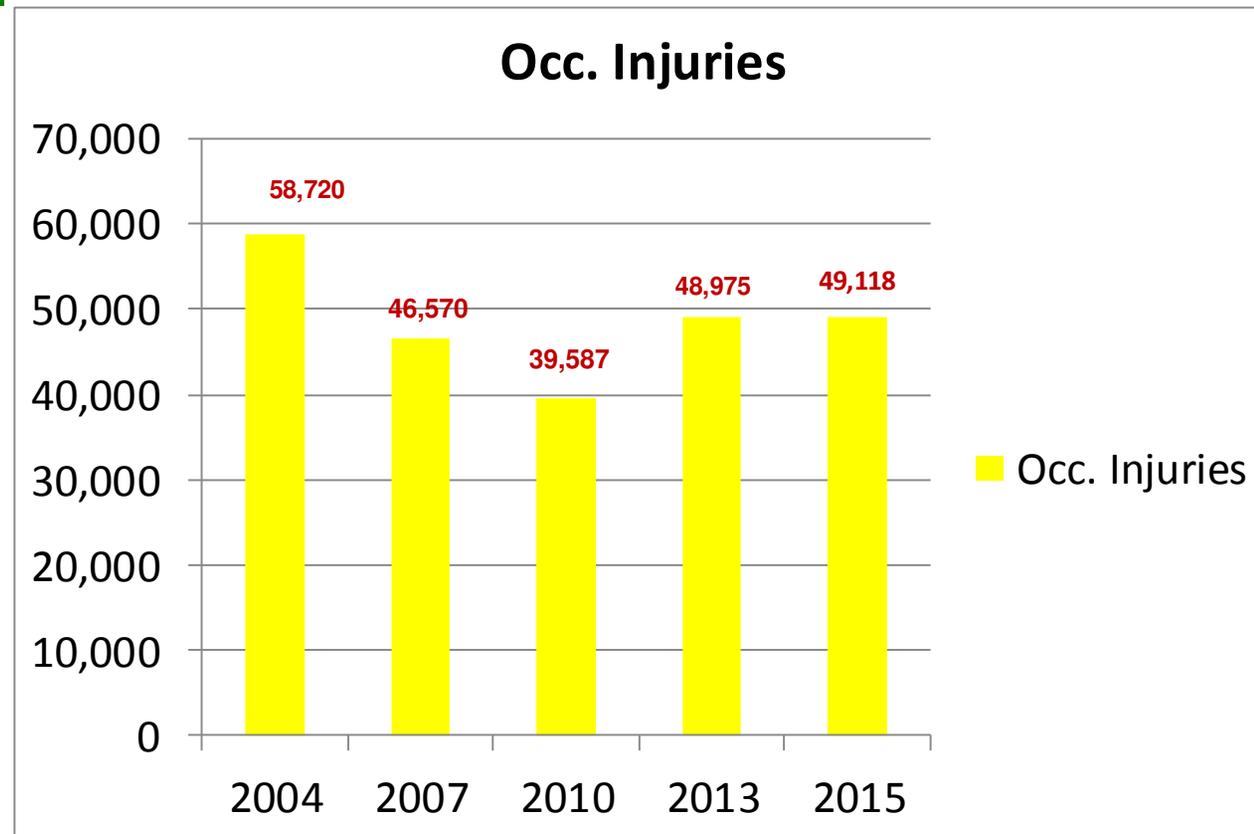
Safety and Health Measures for Workers Who by the Nature of their Work Have to Stand at Work



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Occupational Injuries: 2004, 2007, 2010, 2013 & 2015



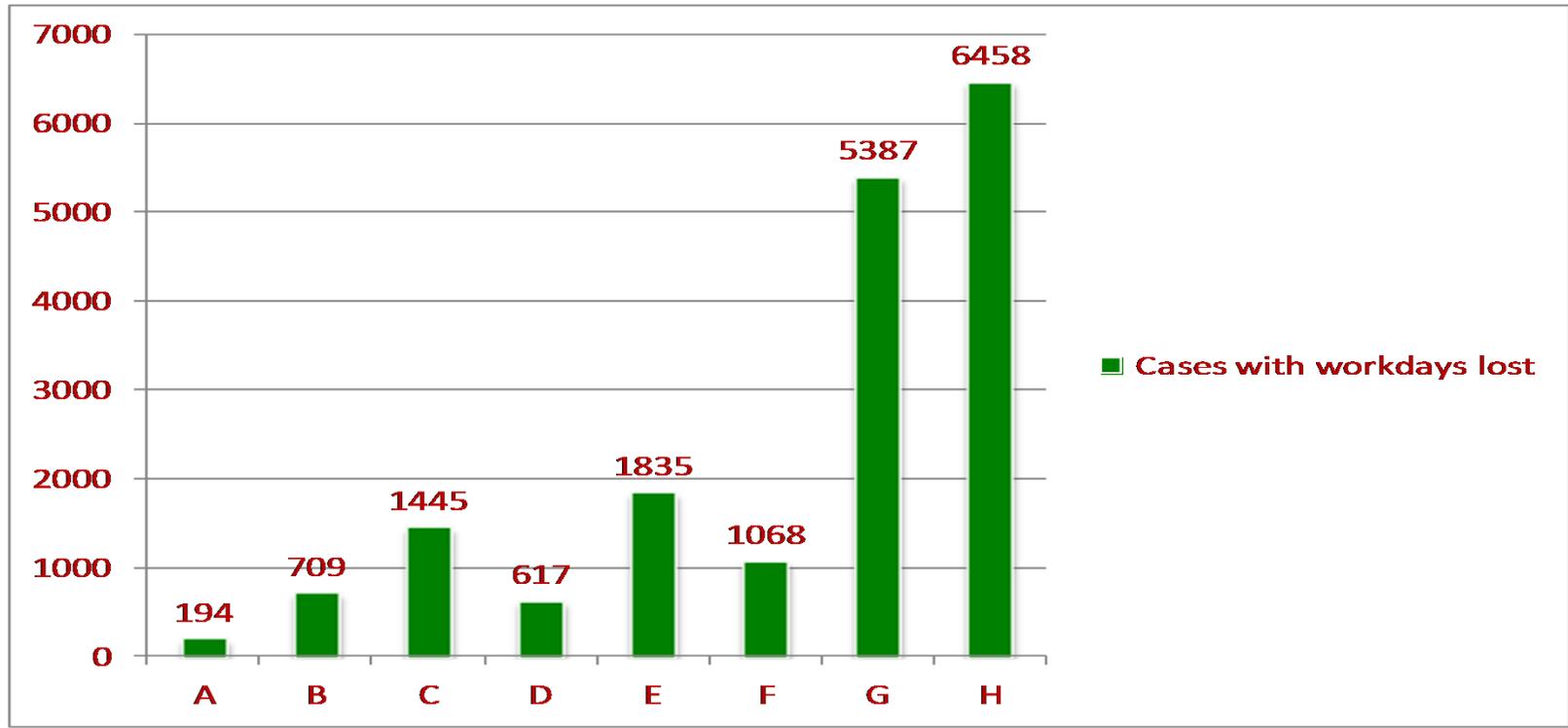
Source: 2004/2007/2010/2013/2015 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Cases of Occupational Injuries with Workdays Lost by Major Occupation Group:2010



*A – Corporate Executives, Managers, Managing Proprietors and Supervisors
 B – Professionals
 C – Technicians and Associate Professionals*

*D - Clerks
 E –Service Workers and Shop and Market Sales Workers
 F – Craft and Related Trades Workers*

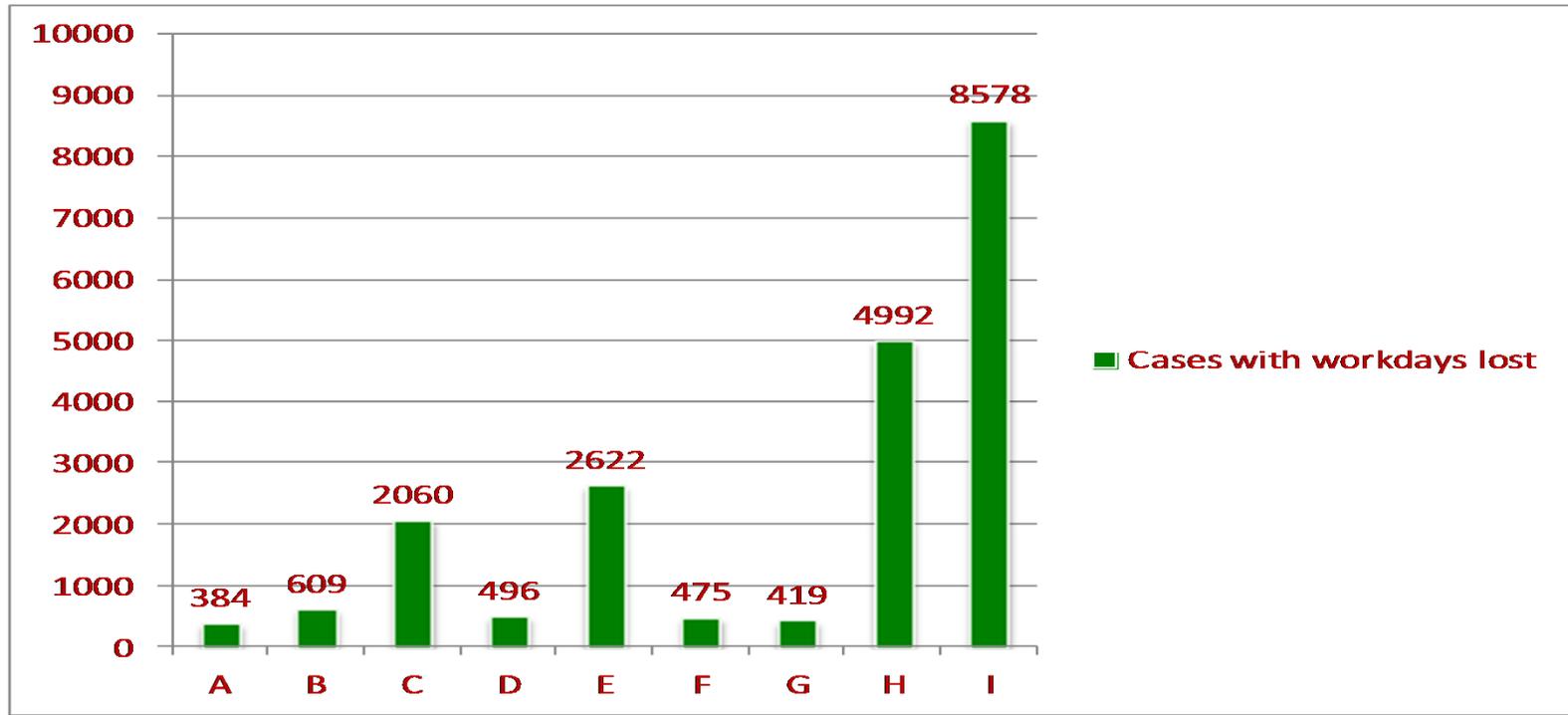
*G – Plant and Machine Operators and Assemblers
 H – Laborers and Unskilled Workers*



Department of Labor and Employment
 OCCUPATIONAL SAFETY AND HEALTH CENTER



Cases of Occupational Injuries with Workdays Lost by Major Occupation Group:2013



A – Corporate Executives, Managers, Managing Proprietors and Supervisors
 B – Professionals
 C – Technicians and Associate Professionals

D - Clerks
 E –Service Workers and Shop and Market Sales Workers
 F – Farmers, Forestry Workers and Fishermen

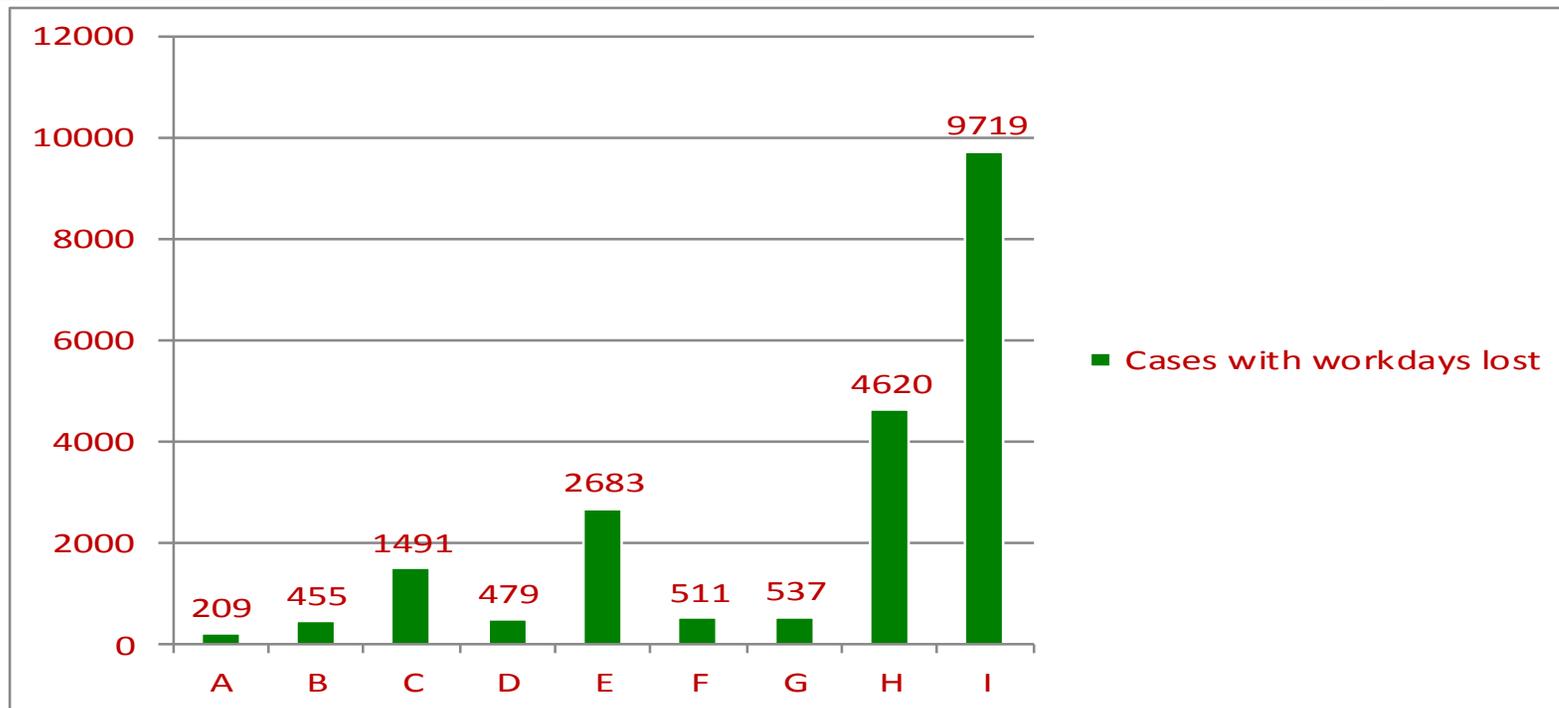
G – Craft and Related Trades Workers
 H - Plant and Machine Operators and Assemblers
 I – Laborers and Unskilled Workers



Department of Labor and Employment
 OCCUPATIONAL SAFETY AND HEALTH CENTER



Cases of Occupational Injuries with Workdays Lost by Major Occupation Group:2015



A – Corporate Executives, Managers, Managing Proprietors and Supervisors
B – Professionals
C – Technicians and Associate Professionals

D - Clerks
E –Service Workers and Shop and Market Sales Workers
F – Farmers, Forestry Workers and Fishermen

G – Craft and Related Trades Workers
H - Plant and Machine Operators and Assemblers
I – Laborers and Unskilled Workers



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



**Cases of Occupational Injuries n Establishments Employing 20 Or More Workers by Industry and Frequency Rate (FR) ,
Philippines, 2013 & 2015**

Industry	2013 Total	2013 FR	2015 Total	2015 FR
Total	48,975	2.34	49,118	2.03
Agriculture	2,974	6.27	3,770	5.45
Manufacturing	24,969	4.52	23,641	4.04
Wholesale and Retail Trade, Repair of Motor Vehicles and Motorcycles	3,786	1.56	5,734	1.58
Accommodation and Food Service Activities	3,587	1.88	4,487	2.10
Construction	3,032	1.85	2,115	1.18
Administrative and Support Service Activities	2,594	0.53	2,490	0.42
Transportation and Storage	2,359	4.83	1,628	3.44
Education Except Public Education	1,681	0.84	932	0.27
Human Health and Social Activities	775	1.00	645	1.21
Electricity, Gas, Steam and Air Conditioning Supply	698	2.73	838	2.58
Mining and Quarrying	574	1.33	789	1.28
Arts, Entertainment and Recreation	407	0.66	156	0.15
Professional, Scientific and Technical Activities	351	0.55	316	0.55
Information and Communication	304	0.39	163	0.14
Financial and Insurance Activities	273	0.57	495	0.76
Real Estate Activities	262	2.37	309	0.85
Water Supply, Sewerage, Waste Management and Remediation Activities	246	2.19	514	2.86
Repair of Computers and Personal Household Goods: Other Personal Services	105	0.72	96	0.72

Note: Values in red indicate higher rates than the national Frequency Rate.



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



**Cases of Occupational Injuries n Establishments Employing 20 Or More Workers by Industry and Severity Rate (SR) ,
Philippines, 2013 & 2015**

Industry	Total	2013 SR	2015 Total	2015 SR
Total	48,975	19.16	49,118	10.79
Agriculture	2,974	33.77	3,770	24.46
Manufacturing	24,969	35.77	23,641	18.86
Wholesale and Retail Trade, Repair of Motor Vehicles and Motorcycles	3,786	16.57	5,734	7.60
Accommodation and Food Service Activities	3,587	7.25	4,487	6.94
Construction	3,032	18.05	2,115	5.42
Administrative and Support Service Activities	2,594	4.32	2,490	2.30
Transportation and Storage	2,359	38.63	1,628	19.71
Education Except Public Education	1,681	3.16	932	1.26
Human Health and Social Activities	775	14.12	645	7.13
Electricity, Gas, Steam and Air Conditioning Supply	698	49.57	838	52.26
Mining and Quarrying	574	24.78	789	15.46
Arts, Entertainment and Recreation	407	4.16	156	.02
Professional, Scientific and Technical Activities	351	6.20	316	4.60
Information and Communication	304	5.28	163	1.66
Financial and Insurance Activities	273	10.62	495	14.43
Real Estate Activities	262	20.01	309	2.74
Water Supply, Sewerage, Waste Management and Remediation Activities	246	29.83	514	9.32
Repair of Computers and Personal Household Goods: Other Personal Services	105	4.60	96	4.24



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Note: Values in red indicate higher rates than the national Frequency Rate.

Cases of Occupational Diseases by Major Industry Group: 2004, 2007, 2010, 2013 & 2015

Major Industry Group	2004	2007	2010	2013	2015
All Industries	55,413	47,235	71,894	85,483	171,787
Agriculture				2,757	4,803
Mining & Quarrying	1,350	51	1,484	854	9,255
Manufacturing	35,956	26,284	34,065	31,096	51,110
Electricity, Gas, Steam Air Conditioning Supply	1,112	526	5,062	2,930	4,108
Water Supply; Sewage, Waste Management					266
Construction	149	370	1,928	875	4,175
Wholesale & Retail Trade	5,241	4,342	3,551	6,256	10,816
Accommodation and Food Services	2,195	1,697	1,289	4,681	3,712
Transport and Storage	3,828	6,176	5,835	5,849	3,429
Information and Communications					6,258
Financial and Insurance	594	700	1,514	5,110	5,504
Real Estate, Renting & Business Activities	761	2,926	7,138	5,756	240
Professional, Scientific and Technical Activities					1,517
Administrative and Support Services (e.g. Call Center)		1,175	4,657	11,005	56,115
Private Education Services	2,694	2,204	4,877	4,937	5,746
Human Health and Social Work	839	1,233	1,656	3,010	2,986
Others	695	728	3,495	367	
Arts, Entertainment and Recreation					1,464
Repair of Computers and Personal Household Goods					286

Source: 2004/2007/2010/2013/2015 OIS of the BITS

Cases of Occupational Diseases by Type of Occupational Disease: 2004, 2007, 2010, 2013 & 2015

Type of Occupational Disease	2004	2007	2010	2013	2015
Total	55,413	47,235	71,894	85,483	171,787
Occupational Dermatitis	5,028	5,965	5,644	4,374	9,391
Occupational Asthma	6,742	8,759	4,906	3,852	8,914
Acute Poisonings	202	189	192	91	125
Heat Stroke, Cramps, Exhaustion	631	577	633	1,044	1,792
Chilblain, Frostbite, etc.	150	112	37	99	268
Deafness	510	172	320	868	296
Infections	7,825	6,517	6,403	8,278	
Tuberculosis					3,670
Other infections					6,395
Cataract	634	284	140	314	218
Cardiovascular Diseases	1,454	854	767	2,030	1,879
Essential Hypertension	5,708	6,152	9,101	11,241	19,382
Peptic Ulcer	5,347	4,135	5,871	6,967	19,434
Work-Related Musculoskeletal Diseases	20,603	13,296	28,574	45,572	89,454
Carpal Tunnel Syndrome					6,098
Shoulder Tendinitis					4,758
Neck-shoulder Pain					18,255
Back Pain					54,244
Other work-related musculoskeletal diseases					6,099
Others	579	222	9,306	952	10,779

Source: 2004/2007/2010/2013/2015 OIS of the BITS

2013 BLES Integrated Survey (BITS) – 26,377 establishments

Preventive and control measures

- Organized safety and health committee – **60.9%**
- Appointed safety/ health officers and/or first-aiders – **68.3%**
- Posting of safety signages or warnings – 81.4%
- Workers' orientation on safety and health hazards at work – 77.2%
- Installation of machine guards on moving parts/ equipment – **39.3%**
- Emergency preparedness program/ activities – **66.1%**
- Monitoring and control of safety/ health hazards in work areas – 70.3%

Source: 2013 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Preventive and control measures

- Dissemination of info materials on safety and health – 65.7%
- Submission of required reports on illness/injury to DOLE – **33.9%**
- Training on safety and health for officers and workers – **60.3%**
- Policy on non-mandatory HIV testing of employees – **18.1%**
- Policy on random drug testing procedure – **43.4%**
- Work accommodation for workers with pulmonary tuberculosis – **26.8%**

Source: 2013 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Preventive and control measures

- Tobacco control policies/ programs (e.g. designated smoking area) – **62.2%**
- Periodic/annual medical exam of workers – 72.7%
- Measures to control effect of work safety and health hazards (e.g. administrative controls, engineering controls, use of PPE) – **46.0%**
- Construction safety and health policy/program – 4.3%
- Others – 1.0%

Source: 2013 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Occupational Safety and Health (OSH) – related Trainings/Seminars Aailed

Establishments with OSH trainings – 24,222 (91.8%)

- 40 hour BOSH Training – **25.3%**
- 40 hour Construction Safety Training – 8.7%
- 1-day OSH orientation – 29.7%
- Workers' Health Training (e.g. HIV and AIDS, tuberculosis, drugs, etc.) – **24.1%**
- Fire Safety Training – **80.5%**
- Industrial Hygiene (e.g. ventilation, work environment measurement, etc.) – **22.4%**
- Chemical Safety Trainings – **16.0%**
- Work Improvement in Small Enterprises – 11.1%

Source: 2013 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



-
- Emergency Preparedness – **57.9%**
 - Safety Audit/ Accident Investigation – **22.8%**
 - Others – 5.0%

Source: 2013 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Occupational Safety and Health (OSH) – related Trainings/Seminars Providers

- DOLE-Regional Offices – 13.1%
- Occupational Safety and Health Center – **23.0%**
- Bureau of Fire Protection – **64.4%**
- Professional Organizations – 8.1%
- Safety Training Organizations – **13.4%**
- Employers' Organizations – 6.3%
- Workers' Groups – 2.0%
- Academe/Universities – 4.3%
- Own Company – **67.2%**
- Others – 18.1%

Source: 2013 OIS of the BITS



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



On-going Discussions

- **Equivalencies on compliance**
 - **Rule 1020 on Registration of Establishment – drawings or pictures for layout**
 - **Providers of first aid training other than PRC**
 - **1-day OSH orientation for micro enterprises instead of BOSH**
 - **Electronic submission of OSH Reports**
- **Re-classification of establishments into less hazardous and hazardous**
- **CITC – transforming DO 13 into a law**
- **Draft Bill on Strengthening OSH compliance**



Enforcement is ***one*** response
but ***not*** the ***only*** response!





Voluntary
compliance is
still
the
BEST!



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER



Thank you!



Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER

