

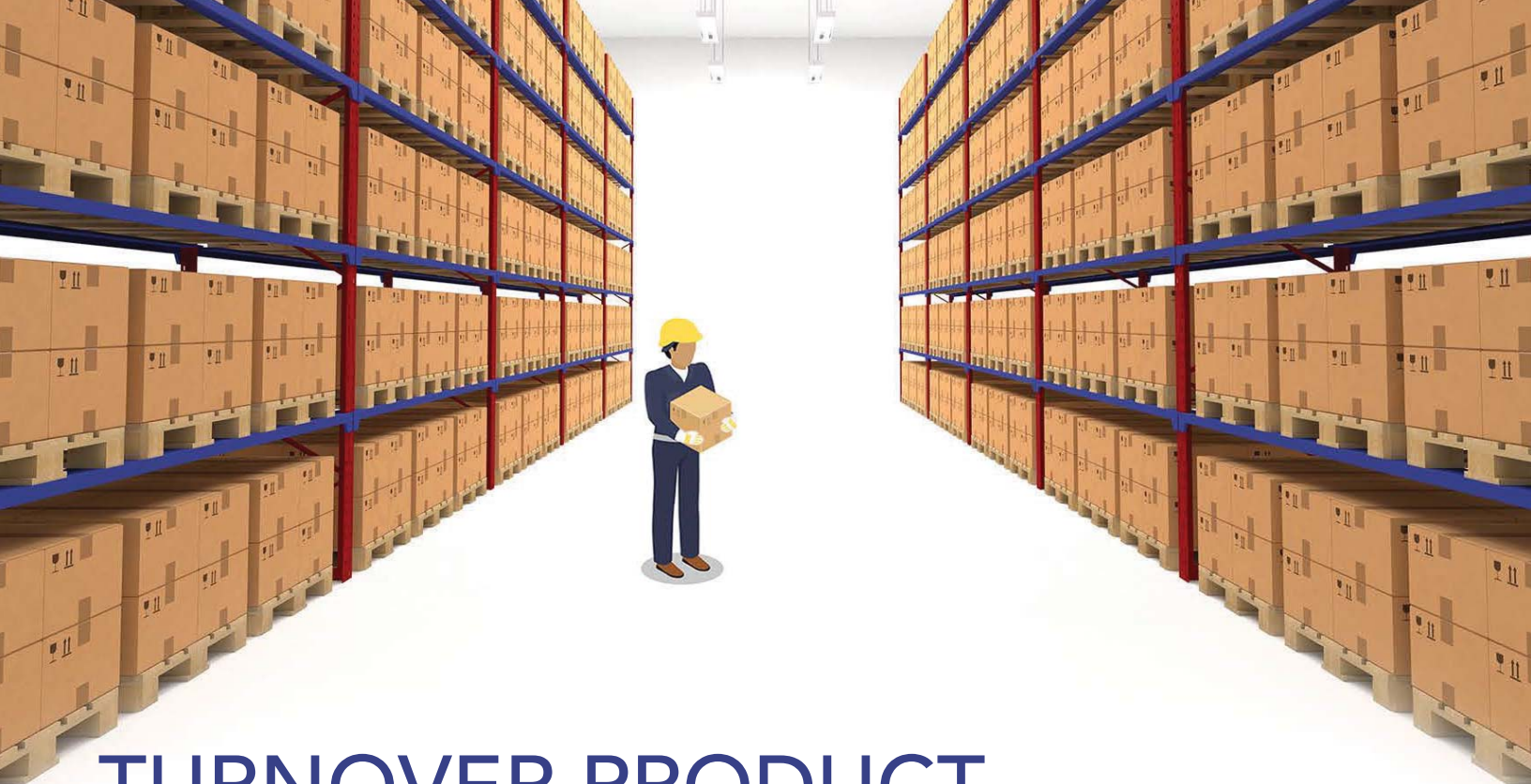


# EDAWN Employer Workforce Resource Guide



June 2021

[www.edawn.org/workforce-resources](http://www.edawn.org/workforce-resources)



# TURNOVER PRODUCT. NOT PEOPLE.

IntelliSource is the largest employer in the northern Nevada market. We bring a unique and flexible approach that yields over a 95% fill ratio, high retention rates and success for our partners through our innovative recruiting process.

Recognized as a new and expanding business by EDAWN, IntelliSource offers everything from a full managed services model to a contract-to-hire approach.

With an established market presence and reliable team, IntelliSource is excited to fill your warehouse with the best employees in Reno.

text GOALS to 99000  
call 775.386.6113  
email [info@intellisource.com](mailto:info@intellisource.com)  
visit [intellisource.com](http://intellisource.com)



Our business – and our approach – is personal.

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# WELCOME

EDAWN has created this Employer Workforce Resource Guide for use by employers in the region. The guide provides a straightforward reference to help you navigate the numerous workforce development resources that exist in the area. Our hope is that this guide will enable you to quickly find training and educational programs that meet your needs, help you connect with internship and apprenticeship programs, and provide a place for you to post open positions when seeking job candidates. In order to provide access to the most current, updated information possible and to keep the guide simple, we have provided links to many of the resources where you can obtain more detailed information.

A list of our Platinum, Presidential Gold and Gold EDAWN Investors has also been included on the last two pages of this guide. When seeking products and professional services in the community we encourage you to do business with our Major Investors. Major Investors are the people and organizations that have invested significantly in the economic vitality of the community. Without these companies, and the support of all EDAWN investors, the staff could not achieve their mission: to attract, expand, retain and grow local primary businesses to create jobs and improve the quality of life in our region.

Please feel free to reach out to me or any one of the team members if you have questions or would like more information. We appreciate your presence in the region, and your contribution to the economic diversity of Northern Nevada.

Sincerely,

A handwritten signature in black ink that reads "Nancy McCormick". The signature is written in a cursive, flowing style.

Nancy McCormick

Senior Vice President Retention, Expansion and Workforce Development, EDAWN

# CONTENTS

Post Open Positions .....	1
Referral + Matchmaking Services.....	3
Internship Programs.....	4
Apprenticeship Programs .....	5
Trade-Specific Programs .....	6
High School Career & Technical Education Programs .....	7
Community Partners: Workforce Development .....	9
WIOA Service Partners .....	9
Education Partners .....	10
Nevada System of Higher Education (NSHE) .....	10
High School Equivalency and Degree Completion.....	13
Other Education Partners.....	15
Regional University Contacts.....	16
Continuing Education For Existing Employees   Incumbent Workers.....	17
Hiring Veterans, Guard and Reserve Members.....	18
Miscellaneous Workforce Related Resources .....	19
Transporation .....	22
Child Care.....	22
Housing .....	23
Platinum Investors.....	24
Presidential Gold Investors .....	24
EDAWN Gold Investors .....	25
EDAWN’s Existing Industry Awards Nominations .....	26
Tips for Accessing Remote Workers.....	27
Get Connected – EDAWN’s Recruiting Roundtable .....	28
Using EDAWN’s Talent Access Pool (TAP) .....	29
Employer Tips For Accessing Emerging Talent.....	30
Employer Tips For Accessing Professional/Skilled Talent .....	31
Connect with EDAWN .....	32
Meet the BREW Team.....	32

# POST OPEN POSITIONS

**Nevada JobConnect** – Post open positions directly and check for candidates on the regional job board. [www.nevadajobconnect.com](http://www.nevadajobconnect.com); Click on the “Businesses” Link.



DETR’s mission is to provide Nevada’s businesses with access to a qualified workforce and encourage equal employment opportunities. Posting positions on the JobConnect site provides employers with access to all employees statewide who are seeking employment and have registered in the system.

Nevada JobConnect offers recruiting, retention, training and retraining, and outplacement services, as well as valuable information on labor law and labor market statistics.

- Job matching and referral
- Referral to supportive employment services
- Referral to Workforce Innovation and Opportunity Act training providers
- Veterans employment services and Bureau of Vocational Rehabilitation

**Reno JobConnect** 775-284-9600

**Sparks JobConnect** 775-284-9520

**Carson JobConnect** 775-684-0400

**University of Nevada Reno (UNR)**

Katia Albright

UNR Handshake

775-682-7114

[kalbright@unr.edu](mailto:kalbright@unr.edu)

[www.unr.edu/career/employers](http://www.unr.edu/career/employers)

**Truckee Meadows Community College (TMCC)** – Post jobs at:

[www.tmcc.edu/career-hub/for-employers/services-for-employers](http://www.tmcc.edu/career-hub/for-employers/services-for-employers)

**Western Nevada College (WNC)**

[www.wnc.edu/forms/jobs/off-campus/](http://www.wnc.edu/forms/jobs/off-campus/)

**Sierra Nevada College**

<https://www.sierranevada.edu/community/community-info/>

### **Western Governor's University (WGU)**

Danielle Dottolo, Employer Relations Coordinator

866-895-9660 ext. 7284

[danielle.dottolo@wgu.edu](mailto:danielle.dottolo@wgu.edu)

<https://www.wgu.edu/career-services/employers/start-recruiting.html>

### **Career College of Northern Nevada (CCNN)**

Melissa Cinko, Director of Placement Services

775-284-8689

[mcinko@ccnn4u.com](mailto:mcinko@ccnn4u.com)

[www.ccnn.edu/contact/for-employers](http://www.ccnn.edu/contact/for-employers)

### **Handshake**

Handshake is the largest emerging talent recruiting platform connecting employers, talent, and colleges in one place. Most local and regional schools utilize the platform to connect students with internship and career opportunities and for registering for career fairs and other recruiting or informational events. <https://joinhandshake.com/>

**JOIN Inc.** – A private, non-profit workforce development agency providing tuition paid occupational training and job placements to clients seeking careers, financial stability and personal success.

Denise Castle, Executive Director

775-461-3930 Ext.22

[dcastle@join.org](mailto:dcastle@join.org)

[www.join.org](http://www.join.org)

**LDS Employment Resources Services Group (ERS)** Helps companies connect with potential employees. [www.ldsjobs.org/ers/ct/landing/employers?lang=eng](http://www.ldsjobs.org/ers/ct/landing/employers?lang=eng)

## REFERRAL + MATCHMAKING SERVICES

**Community Services Agency (CSA)** – Private nonprofit providing a common platform on which business, education, economic development, and community stakeholders share a vested interest in workforce collaboration to provide creative opportunities that support and grow our State’s economy through job growth, vocational training, placement for in- demand jobs, and early education.

Aubrey Nelson, Program Coordinator

775-786-6023 Ext.205

[anelson@csareno.org](mailto:anelson@csareno.org)

[www.csareno.org](http://www.csareno.org)

### **iCelerate™**

Job training & placement and value-added outsource contract manufacturing and assembling for people with disabilities to gain paid employment in retail, grounds maintenance, light and mechanical assembly, and offsite janitorial contracts.

Allison Cunningham, Job Training & Placement

775-829-7400, ext. 312

[allison.cunningham@hsireno.com](mailto:allison.cunningham@hsireno.com)

Colleen Miller, Contract Manufacturing

775-829-7400, ext. 121

[colleen.miller@hsireno.com](mailto:colleen.miller@hsireno.com)

### **Rural Synergy Foundation**

Creates a bridge between untapped rural talent and Reno’s employers by providing remote outsourcing and staff augmentation services.

Heather Tufts, Founder/Director

[heather@ruralsf.org](mailto:heather@ruralsf.org)

[www.ruralsf.org](http://www.ruralsf.org)

## Work For Warriors

Work for Warriors Nevada will improve your company's ability to take advantage of outsourced recruitment solutions, through advertising, marketing, and job fairs that deliver pre-screened, skilled candidates all at no cost to your business.

John Sanchez

775-384-5848

[John.Sanchez@workforwarriorsnv.org](mailto:John.Sanchez@workforwarriorsnv.org)

[www.workforwarriorsnv.org](http://www.workforwarriorsnv.org)

## INTERNSHIP PROGRAMS

### WCSD Internships

380 Edison Way, Reno, Nevada 89502

Bett Korinek (Elizabeth), Work-Based Learning Facilitator

776-861-4451

[ekorinek@washoeschools.net](mailto:ekorinek@washoeschools.net)

### Truckee Meadows Community College (TMCC)

Marcie Iannacchione, Internship Coordinator

775-829-9083

[miannacchione@tmcc.edu](mailto:miannacchione@tmcc.edu)

<https://www.tmcc.edu/career-hub/for-employers/services-for-employers>

### University of Nevada Reno (UNR)

Internship Development and Employer Relations

Nevada Career Studio, the University's Central Career Services Office

Katia Albright

775-682-7114

[kalbright@unr.edu](mailto:kalbright@unr.edu)

<https://www.unr.edu/career/employers>

### Western Nevada College (WNC)

Georgia White, Director of Career and Technical Education

775-445-3348

[georgia.white@wnc.edu](mailto:georgia.white@wnc.edu)



### **LifeWorks Nevada**

Post intern, apprentice, and on-the-job training opportunities at the new Nevada Governor's Office of Workforce Innovation (OWINN) statewide work-based learning hub. The hub allows businesses to learn about apprenticeships, find career technical education (CTE) schools by industry and zip codes, connect to classroom speakers and find relevant work-based learning resources.

[www.lifeworksnv.org](http://www.lifeworksnv.org)

### **Bishop Manogue High School**

Bri Thoreson

[bri.thoreson@bishopmanogue.org](mailto:bri.thoreson@bishopmanogue.org)

Jill Johnson

[jill.johnson@bishopmanogue.org](mailto:jill.johnson@bishopmanogue.org)

775-336-6000

[www.bishopmanogue.org](http://www.bishopmanogue.org)

### **Reno-Sparks Indian Colony-Summer Youth Program**

Positive work experience/internships are provided to RSIC enrolled youth, pre-college and college students. Gaylene Williams, 477 Program Manager

775-329-6114, ext. 5101

[gwilliams@rsic.org](mailto:gwilliams@rsic.org)

## **APPRENTICESHIP PROGRAMS**

Apprenticeship programs support structured on-the-job training in high-growth industries such as health care, construction, manufacturing and technology. For information on apprenticeships contact:

### **LifeWorks Nevada**

Post intern, apprentice, and on-the-job training opportunities at the Nevada Governor's Office of Workforce Innovation (OWINN) statewide work-based learning hub. The hub allows businesses to learn about apprenticeships, find career technical education (CTE) schools by industry and zip codes, connect to classroom speakers and find relevant work-based learning resources.

[www.lifeworksnv.org](http://www.lifeworksnv.org)

### **Nevada System of Higher Education (NSHE)**

Cheryl Olson, NSHE Apprenticeship Navigator Workforce Development and Community Colleges

775-784-3410

[colson@nshe.nevada.edu](mailto:colson@nshe.nevada.edu)

### Truckee Meadows Community College (TMCC)

Nevada's Apprenticeship Project – For new and existing employees to increase their skills, knowledge and abilities, while employers benefit from better retention and increased loyalty.  
775-856-5304

[apprenticeship@tmcc.edu](mailto:apprenticeship@tmcc.edu)  
[www.nvapprenticeship.org](http://www.nvapprenticeship.org)

### Western Nevada College (WNC)

Georgia White, Director Career and Technical Education  
775-445-3348

[georgiawhite@wnc.edu](mailto:georgiawhite@wnc.edu)

## TRADE-SPECIFIC PROGRAMS

TMCC offers certificate-of-achievement programs to provide students with the skills, knowledge and abilities to work in one of the building or utility trades. In addition to general education requirements, the student will complete skill-specific courses and on-the-job training. To apply, please contact Northern Nevada Apprenticeship Coordinators Association for program requirements.

775-772-7146

[info@buildingtradejobs.org](mailto:info@buildingtradejobs.org)  
[www.buildingtradejobs.org](http://www.buildingtradejobs.org)

### Associated Builders and Contractors Inc.

[www.abcnevada.org/en-us/apprenticeship.aspx](http://www.abcnevada.org/en-us/apprenticeship.aspx)

### Northern Nevada Apprenticeship Coordinators Association-NNACA

The Northern Nevada Apprenticeship Coordinators Association sponsors several apprenticeship programs, as listed below, through its member organizations.

[www.buildingtradejobs.org](http://www.buildingtradejobs.org)

- Construction Craft
- Laborers
- Electricians
- Heat and Frost Insulators
- Ironworkers
- NV Energy
- Operating Engineers
- Painters & Allied Trades
- Plasterers & Cement Masons
- Plumbers & Pipefitters
- Sheet Metal Workers
- Stationary Engineers

## WGU Nevada – Part of Western Governors University – Software Development Program

This program is all about creating outstanding software developers at the enterprise level. It is presented in two tracks, allowing students to become fluent in either Java or C#. All courses are online.

<https://www.wgu.edu/online-it-degrees/software-development-bachelors-program.html>

## HIGH SCHOOL CAREER & TECHNICAL EDUCATION PROGRAMS

Career and Technical Education Programs provide industry-specific education to high school level students and can be a good source of candidates for entry level positions.

Students are given two different types of assessments upon program completion. The Workplace Readiness Skills Assessment measures student proficiency in the Employability Skills for Career Readiness state standards. The end-of-program technical assessments are program specific and measure the skill attainment of students who have completed a program course and are aligned to State standards.

Consider offering a company tour, guest speaking as an expert in the classroom, and offering an internship to create a pipeline of future employees.

### TO SUPPORT THE DEVELOPMENT OF OUR HIGH SCHOOL TALENT, REACH OUT TO:

#### **Education Alliance**

A community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy, resource development and industry connection.

[www.ed-alliance.org](http://www.ed-alliance.org)

#### **WCSD Academy for Career Education (ACE High School)**

Public charter high school. A Full-time, Career and Technical Education High School where students earn high school and college training and credit in: Building Trades, Diesel Technology, Machine Technology, Energy Technology and Architectural and Technical CADD. Through a unique partnership with TMCC, ACE students can also earn technical certificates for any program at TMCC's Applied Technology Center, including Welding, Automotive, Production Technology and more.

### **WCSD Signature Academies & CTE**

CTE is broadly organized in six program areas. Each area includes a multitude of specific programs aligned by career cluster and to one or more career pathways. Guidance and counseling services and standards apply to all programs including Agricultural and Natural Resources, Business and Marketing Education, Family and Consumer Sciences, Health Science and Public Safety, Information and Media Technologies and Skilled and Technical Sciences.

Josh Hartzog, Director

775-327-3945

[jhartzog@washoeschools.net](mailto:jhartzog@washoeschools.net)

### **TMCC High School Technical Pathway Students**

Graduate with a high school diploma, and a college certificate of achievement or skills certificate at the same time. The certificates include programs in advanced manufacturing; architecture; automotive; construction management; diesel technology; Computer Numerical Control (CNC) machine technician; energy technologies; Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R); logistics technician; advanced manufacturing and robotics; and welding.

[www.tmcc.edu/appliedtech/high-school-programs](http://www.tmcc.edu/appliedtech/high-school-programs)

### **TMCC High School**

TMCC High School is a partnership between Washoe County School District and Truckee Meadows Community College. TMCC High School is an early college high school on a college campus.

TMCC High School offers two options for motivated, academically prepared students.

775-674-7660

[www.washoeschools.net/tmcchs](http://www.washoeschools.net/tmcchs)

# COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT

## WIOA SERVICE PARTNERS

### Workforce Innovation Opportunity Act (WIOA)

WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. [United States Department of Labor – WIOA Information Site](#)

Below is a list of contracted service organizations providing development and career readiness services aligned with WIOA in Northern Nevada. For additional info, visit [nvworkforceconnections.org](http://nvworkforceconnections.org). (*\*Indicates Proud Partner of the American Job Center*)



### Adult and Dislocated Worker Programs

- [Community Chest, Inc.](#)
- [Community Services Agency](#)
- [JOIN Inc.\\*](#)
- [Ridge House](#)

### Out-of-School Youth Programs

- [Community Chest, Inc.](#)
- [Community Services Agency](#)
- [JOIN Inc.\\*](#)
- [Northern Nevada Electrical Workers Joint Apprenticeship and Training Committee](#)
- [Northern Nevada Literacy Council\\*](#)

### National Dislocated Worker Grant Programs

- [Community Chest, Inc.](#)
- [Community Services Agency](#)
- [JOIN Inc.\\*](#)
- [Nevada Hospital Association](#)
- [Northern Nevada Electrical Workers Joint Apprenticeship and Training Committee](#)
- [Ridge House](#)
- [University of Nevada, Reno – Center for the Application of Substance Abuse Technologies](#)

Service providers work directly with employers on customized training programs to prepare workers for employment in a variety of industries. Funding originates via the Workforce Innovation and Opportunity Act and are distributed to provide training services to youth, and adult and dislocated workers via Nevadaworks.

[www.nevadaworks.com](http://www.nevadaworks.com)

For a list of WIOA-funded service providers and profiles go to:

[www.nevadaworks.com/service-providers](http://www.nevadaworks.com/service-providers)

For a list of training providers go to:

[www.nevadaworks.com/training-providers](http://www.nevadaworks.com/training-providers)

## EDUCATION PARTNERS

### NEVADA SYSTEM OF HIGHER EDUCATION (NSHE)

**The Nevada System of Higher Education** is a state government unit in Nevada that oversees its public system of colleges and universities. It was formed in 1968 to oversee all state-supported higher education in the state.

#### **Nevada System of Higher Education (NSHE)**

Cheryl Olson, NSHE Apprenticeship Navigator Workforce Development and Community Colleges

775-784-3410

[colson@nshe.nevada.edu](mailto:colson@nshe.nevada.edu)

#### **UNR Career Studio**

Katia Albright, Internship Development and Employer Relations Nevada Career Studio, the University's Central Career Services Office

775-682-7114

[kalbright@unr.edu](mailto:kalbright@unr.edu)

[www.unr.edu/career](http://www.unr.edu/career)

#### **UNR College of Engineering**

Joseph Bozsick, Internship and Career Support Coordinator

775-682-7736

[jbozsick@unr.edu](mailto:jbozsick@unr.edu)

[www.unr.edu/engineering](http://www.unr.edu/engineering)

### **UNR Engineering Senior Capstone Projects**

Steven King P.E.

[Skings2@unr.edu](mailto:Skings2@unr.edu)

[www.mechecapstone.blogs.unr.edu](http://www.mechecapstone.blogs.unr.edu)

### **UNR College of Business**

Jim McClenahan, Director of Corporate Relations and Outreach

775-784-4852

[jmcclenahan@unr.edu](mailto:jmcclenahan@unr.edu)

[www.unr.edu/business](http://www.unr.edu/business)

### **UNR Extended Studies**

Jodi Herzik, Executive Director, Professional Development and Academic Credit Options

775-682-6420

[jodim@unr.edu](mailto:jodim@unr.edu)

[www.extendedstudies.unr.edu](http://www.extendedstudies.unr.edu)

Shera Alberti-Annunzio, Associate Director, Professional Development and Certificate Programs

775-784-1676

[shera@unr.edu](mailto:shera@unr.edu)

[www.extendedstudies.unr.edu](http://www.extendedstudies.unr.edu)

Amy Ginder, Associate Director, Management and Leadership Programs

775-784-4759

[aginder@unr.edu](mailto:aginder@unr.edu)

[www.extendedstudies.unr.edu](http://www.extendedstudies.unr.edu)

### **TMCC Career Hub**

Sidney Sullivan, Program Manager

775-829-9082

[ssullivan@tmcc.edu](mailto:ssullivan@tmcc.edu)

Marcie Lannacchione, Internship Coordinator

775-337-9083

[miannacchione@tmcc.edu](mailto:miannacchione@tmcc.edu)

Kelly Wong, Student Professional Development Coordinator

775-674-7649

[kwong@tmcc.edu](mailto:kwong@tmcc.edu)

### **TMCC Technical Sciences Division**

The Technical Sciences Division offers a diverse selection of career training programs including: Construction, Manufacturing, Transportation, Criminal Justice, Paralegal/Law, and Computer Information Technology.

Barbara Walden, Interim Dean

775-856-5307

[bwalden@tmcc.edu](mailto:bwalden@tmcc.edu)

### **TMCC Center for Applied Logistics Management (CALM)**

Brian Addington, Director

775-824-8654

[baddington@tmcc.edu](mailto:baddington@tmcc.edu)

**TMCC Educational Programs Inspiring Community (EPIC)** – Offers professional success courses and customized training for employers. Also offers non-credit programs to help potential employees gain basic skills needed for employment.

Bruncha Milaszewski, Program Director Workforce Development 7

75-824-3819

[bmilaszewski@tmcc.edu](mailto:bmilaszewski@tmcc.edu)

[www.tmcc.edu/wdce](http://www.tmcc.edu/wdce)

**TMCC Adult Basic Education** – Offers high school equivalency and English learner language classes. Cynthia Pierrott, Program Director

775-829-9026

[cpierrott@tmcc.edu](mailto:cpierrott@tmcc.edu)

[www.tmcc.edu/abe](http://www.tmcc.edu/abe)

### **TMCC Veterans Resource Center**

Felipe Gutierrez De Alba, Coordinator

775-337-5655

[fgutierrezdeal@tmcc.edu](mailto:fgutierrezdeal@tmcc.edu)

[www.tmcc.edu/veterans-benefits/resource-center/](http://www.tmcc.edu/veterans-benefits/resource-center/)

### **TMCC Veterans Upward Bound Program**

Veterans Upward Bound Program helps veterans prepare for success in college and other post-secondary training. VUB offers a wide array of services and activities to meet the individual educational needs and career aspirations of the veteran.

Robert Hernandez, Director

775-829-9007

[rhernandez@tmcc.edu](mailto:rhernandez@tmcc.edu)

[www.tmcc.edu/veterans-upward-bound](http://www.tmcc.edu/veterans-upward-bound)



### **Desert Research Institute (DRI)**

Joseph Grzymalski, Ph.D, Senior Director of DRI's Applied Innovation Center  
775-673-7478  
[joe.grzymalski@dri.edu](mailto:joe.grzymalski@dri.edu)  
[www.dri.edu](http://www.dri.edu)

### **DRI Training and Internship in Cybersecurity**

Meghan Collins, Education Program Manager  
775-673-7659  
[www.dri.edu/cybersecurity](http://www.dri.edu/cybersecurity)

### **Nevada State College**

Offers remote custom training programs for employer upskilling.  
Anthony Ruiz, Senior Advisor for Government Relations and Community Affairs  
[Anthony.Ruiz@nsc.edu](mailto:Anthony.Ruiz@nsc.edu)  
[www.nsc.edu](http://www.nsc.edu)

### **Western Nevada College**

Career & Technical Education (CTE) and Continuing Education will design and customize a training program for employers.  
Georgia White, Director of Career and Technical Education  
775-445-3348  
[georgia.white@wnc.edu](mailto:georgia.white@wnc.edu)  
[www.wnc.edu/cte](http://www.wnc.edu/cte)

## HIGH SCHOOL EQUIVALENCY AND DEGREE COMPLETION

### **Bishop Manogue High School**

Bri Thoreson  
[bri.thoreson@bishopmanogue.org](mailto:bri.thoreson@bishopmanogue.org)

Jill Johnson  
[jill.johnson@bishopmanogue.org](mailto:jill.johnson@bishopmanogue.org)  
775-336-6000  
[www.bishopmanogue.org](http://www.bishopmanogue.org)

### **Lake Tahoe Community College**

Brad Deeds, Dean of Workforce Development and Instruction  
530-541-4660, ext. 225  
[deeds@ltcc.edu](mailto:deeds@ltcc.edu)

**Northern Nevada Literacy Council (NNLC)** – A community-based, non-profit organization dedicated to helping adult learners reach their educational goals so they can be successful in the future and gain employment. Offers English language learner, adult high school equivalency and citizenship courses.

[www.nnlc.org](http://www.nnlc.org)

### **RISE Academy for Adult Achievement**

Offers adult education (18+) towards completing high school, obtaining a High School Equivalency (HiSET/ GED), and/or learning English. They are an accredited Adult High School and part of the Washoe County School District.

Steve Constantino or Dawn Adams

775-337-9939

[scostante@washoeschools.net](mailto:scostante@washoeschools.net) or [dmadams@washoeschools.net](mailto:dmadams@washoeschools.net)

[www.washoeschools.net/rise](http://www.washoeschools.net/rise)

### **Sierra Nevada Job Corps (SNJC)**

Provides academic and career training, employer support and graduate placement.

Mark Huntley, Business and Community Liaison

775-789-0803

[huntley.mark@jobcorps.org](mailto:huntley.mark@jobcorps.org)

[www.sierranevada.jobcorps.gov](http://www.sierranevada.jobcorps.gov)

**TMCC Adult Basic Education** – Offers high school equivalency and English learner language classes.

Cynthia Pierrott, Program Director Adult Basic Education

775-829-9026

[cpierrott@tmcc.edu](mailto:cpierrott@tmcc.edu)

[www.tmcc.edu/abe](http://www.tmcc.edu/abe)

### **Women & Children's Center of the Sierra**

Empowers women to rise out of poverty with a comprehensive approach that includes ESL and GED (HiSet) education, job search, and preparation, a free diaper bank, crisis intervention, and information and referrals.

Pam Russell, Executive Director

775-825-7395

[admin@waccs.org](mailto:admin@waccs.org)

[www.WACCS.org](http://www.WACCS.org)

## OTHER EDUCATION PARTNERS

### **Carrington College**

Offers Associates Degree Programs and Certificate Courses for Health Care careers.

[www.carrington.edu/schools/reno-nevada](http://www.carrington.edu/schools/reno-nevada)

### **Career College of Northern Nevada**

Offers programs in Medical Assisting, Health Information Technology, Pharmacy Technician HVAC/R, Welding and Fabrication, Industrial Electronic Technology, and Information Technology.

[www.ccn.edu](http://www.ccn.edu)

### **National Career Skills Institute**

Offers private education programs covering multiple career programs.

[www.national-career-skills-institute.com](http://www.national-career-skills-institute.com)

**Nevada Industry Excellence (NVIE)** – Serves as the Nevada System of Higher Education Industrial Extension program and provides a variety of services and programs to improve processes, increase efficiencies and productivity. Nevada Industry Excellence's expertise, access to grants, and established relationships provides invaluable support and the competitive edge that Nevada industries need to be successful.

Tom Simpkins, Acting Director

775-784-6364

[tsimpkins@nvie.nevada.edu](mailto:tsimpkins@nvie.nevada.edu)

[www.nevadaIE.com](http://www.nevadaIE.com)

### **Nevada Technology Academy**

Training for the Internet of Things (IOT) and Cybersecurity certificate programs.

Kati Andreano, Director of Operations

775-849-4983

[kandreano@multnomah.edu](mailto:kandreano@multnomah.edu)

[www.multnomah.edu/resources/student-resources/career-services/](http://www.multnomah.edu/resources/student-resources/career-services/)

### **New Horizons Learning Group**

Training in Microsoft Office, Adobe, many other applications, soft skills and other technical courses, including cybersecurity.

Kevin Tryon, Account Executive

775-300-7138

[ktryon@nhlearninggroup.com](mailto:ktryon@nhlearninggroup.com)

[www.nhlearninggroup.com](http://www.nhlearninggroup.com)

Sierra Nevada College  
866-412-4636  
[Admissions@Sierranevada.edu](mailto:Admissions@Sierranevada.edu)  
[www.sierranevada.edu](http://www.sierranevada.edu)

### Sierra Nevada Job Corps (SNJC)

Provides academic and career training, employer support and graduate placement.  
Mark Huntley, Business and Community Liaison  
775-789-0803  
[huntley.mark@jobcorps.org](mailto:huntley.mark@jobcorps.org)  
[www.sierranevada.jobcorps.gov](http://www.sierranevada.jobcorps.gov)

### Western Governor's University

Danielle Dottolo, Employer Relations Coordinator  
866-895-9660 ext. 7284  
[danielle.dottolo@wgu.edu](mailto:danielle.dottolo@wgu.edu)  
<https://www.wgu.edu/career-services/employers/start-recruiting.html>

## REGIONAL UNIVERSITY CONTACTS

We support our Tier 1 University, the University of Nevada, Reno (UNR) and collaborate with regional schools in Nevada and Northern California. There are 9 regional universities, mostly within 300 miles of Reno, NV. These universities provide a combined workforce pipeline of more than 200,000 students and graduates available for job placement and internship.

- University of Nevada, Reno
- WGU Nevada
- California State University, Sacramento
- University of California, Davis
- California State University, Chico
- University of California, Merced
- California State University, Fresno
- University of the Pacific
- University of Nevada, Las Vegas

[www.edawn.org/workforce-resources](http://www.edawn.org/workforce-resources)

### Handshake

Handshake is the largest emerging talent recruiting platform connecting employers, talent, and colleges in one place. Most local and regional schools utilize the platform to connect students with internship and career opportunities and for registering for career fairs and other recruiting or informational events. <https://joinhandshake.com/>

# CONTINUING EDUCATION FOR EXISTING EMPLOYEES | INCUMBENT WORKERS

## Truckee Meadows Community College (TMCC)

Nevada's Apprenticeship Project

Helps employers of any size develop a registered apprenticeship program, and can serve as an apprenticeship intermediary on behalf of the employer. Registered apprenticeships combine supervised on- the-job training with related technical instruction. New hires and incumbent workers can take advantage of an apprenticeship to earn while they learn, while employers benefit from higher skill sets, better retention, and increased loyalty.

775-856-5304

[apprenticeship@tmcc.edu](mailto:apprenticeship@tmcc.edu)

[www.nvapprenticeship.org](http://www.nvapprenticeship.org)

## New Horizons Learning Group

Training in Microsoft Office, Adobe, many other applications, soft skills and other technical courses, including cybersecurity.

Kevin Tryon, Account Executive

775-300-7138

[ktryon@nhlearninggroup.com](mailto:ktryon@nhlearninggroup.com)

[www.nhlearninggroup.com](http://www.nhlearninggroup.com)

## UNR Extended Studies

Offers individual courses and contract training programs.

Shera Alberti-Annunzio

775-784-4759

[shera@unr.edu](mailto:shera@unr.edu)

[www.extendedstudies.unr.edu](http://www.extendedstudies.unr.edu)

## Nevada State College

Offers remote custom training programs for employer upskilling.

Anthony Ruiz, Senior Advisor for Government Relations and Community Affairs

[Anthony.Ruiz@nsc.edu](mailto:Anthony.Ruiz@nsc.edu)

[www.nsc.edu](http://www.nsc.edu)

# HIRING VETERANS, GUARD AND RESERVE MEMBERS

## **Army Partnership for Youth Success (PaYS)**

An Army recruitment tool and transition program for Army to civilian life. The PaYs program provides a 5-year pipeline of skilled candidates and the opportunity to hire current candidates.

Damon A. Stinger-Contractor, Marketing Analyst

(O) 703-614-9119; (C) 614-264-6605

[damon.a.stinger.ctr@mail.mil](mailto:damon.a.stinger.ctr@mail.mil)

[www.armypays.com](http://www.armypays.com)

**Nevada JobConnect** – Veterans are among the prioritized population served by Nevada JobConnect. Posting jobs with JobConnect can help you find qualified Veterans for your positions.

[www.employnv.gov](http://www.employnv.gov)

## **Work For Warriors**

Contact Employment Coordinator if interested in posting positions.

John Sanchez

775-384-5848

[john.sanchez@workforwarriorsnv.org](mailto:john.sanchez@workforwarriorsnv.org)

[www.workforwarriorsnv.org](http://www.workforwarriorsnv.org)

## **Empower America**

Dedicated to solving the statewide workforce shortage with transitioning military veterans. By collaborating in this effort, they bring together best in class trainers, funding resources, technology and growing industry leaders.

Mario Pabon

760-265-1551

[mario@weempoweramerica.com](mailto:mario@weempoweramerica.com)

[www.weempoweramerica.com](http://www.weempoweramerica.com)

# MISCELLANEOUS WORKFORCE RELATED RESOURCES

Bureau of Vocational Rehabilitation DETR/State of Nevada

[www.nvdetr.org](http://www.nvdetr.org)



## Recruiting Roundtable

The Reno Recruiting Roundtable is a monthly forum to get help with hard-to-fill positions, share dual career candidates, discuss best practices, and stay updated on local issues relevant to your ability to attract talent. Kara Harris, Director, Workforce Development  
775-829-3736

[harris@edawn.org](mailto:harris@edawn.org)

## Education Alliance

A community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy, resource development and industry connection.

[www.ed-alliance.org](http://www.ed-alliance.org)

## iCelerate™

Job training & placement and value-added outsource contract manufacturing and assembling for people with disabilities to gain paid employment in retail, grounds maintenance, light and mechanical assembly, and offsite janitorial contracts.

Allison Cunningham, Job Training & Placement

775-829-7400, ext. 312

[allison.cunningham@hsireno.com](mailto:allison.cunningham@hsireno.com)

Colleen Miller, Contract Manufacturing

775-829-7400, ext. 121

[colleen.miller@hsireno.com](mailto:colleen.miller@hsireno.com)

## My Journey Home

Provides job placement services for those with a criminal background.

Elaine Voigt

775-223-0734

[voigtelaine2@gmail.com](mailto:voigtelaine2@gmail.com)

[www.myjourneyhomenv.org](http://www.myjourneyhomenv.org)

### **National Career Readiness Certification (NCRC) – ACT Workkeys**

Developed for the manufacturing industry as an applicant screening tool to test reading skills, problem solving skills and mathematical skills.

Helen Scott, NSHE Specialist | TMCC Testing Service

775-673-7252

[hscott@tmcc.edu](mailto:hscott@tmcc.edu)

[www.act.org/certificate](http://www.act.org/certificate)

### **National Judicial College**

The Nation's leading provider of judicial education.

[www.judges.org](http://www.judges.org)

### **National Council of Juvenile and Family Court Judges**

Provides resources, knowledge, and training to professionals in the juvenile and family justice system.

[www.ncjfcj.org](http://www.ncjfcj.org)

### **Nevada Association of Employers Business Resources and Employee Training**

[www.nevadaemployers.org](http://www.nevadaemployers.org)

### **Nevada Society for Human Resource Management**

This site contains a robust on-line resource list for job seekers and employers.

[www.nvstatecouncil.shrm.org/nevada-workforce-readiness](http://www.nvstatecouncil.shrm.org/nevada-workforce-readiness)

### **Northern Nevada Human Resource Association**

Human Resource Management (SHRM) committed to developing the HR profession globally.

[www.nnhra.org](http://www.nnhra.org)

### **Nevada Learn and Earn Advanced – Career Pathways, LEAP NSF INCLUDES Project**

For access to entry level employees that can grow with your organization.

David Shintani, Vice Provost, Undergraduate Education, Office of the Provost University of Nevada, Reno

(775) 784-1740

[shintani@unr.edu](mailto:shintani@unr.edu)



**Ridge House**

Offers comprehensive services including job placement to former offenders and individuals in recovery from addiction.

Rene Brooksher

775-322-8941 Ext. 114

[rbrooksher@ridgehouse.org](mailto:rbrooksher@ridgehouse.org)

[www.ridgehouse.org/workforce-development](http://www.ridgehouse.org/workforce-development)

**Food Bank of Northern Nevada**

Bridges to a thriving Nevada includes training programs to assist in Workforce stability.

Kerry Kelly

775-331-3663

[kkelly@fbnn.org](mailto:kkelly@fbnn.org)

**Reno-Sparks Indian Colony – 477 Program**

Positive work experience/internships are provided to RSIC enrolled youth, pre-college and college students. Social competencies are enhanced through life-skills building sessions, job skills training, alcohol/drug prevention and education and independent living skills.

Gaylene Williams, 477 Program Manager

775-329-6114, Ext. 5101

[gwilliams@rsic.org](mailto:gwilliams@rsic.org)

**Women and Children’s Center of the Sierra**

Provide English Language Learner (ELL), High School Equivalency and STEAM classes as well as job search and preparation.

Pam Russell, Executive Director

775-825-7395

[admin@waccs.org](mailto:admin@waccs.org)

**Volunteers of America Shelter**

Career Center supports clients of the Men’s, America/ReStart Women’s and the Family shelters with job placement.

Julianna Glock

775-324-2622 Ext. 101

[jmayfield@restartreno.org](mailto:jmayfield@restartreno.org)

[www.voa-ncnn.org/employment-services](http://www.voa-ncnn.org/employment-services)

## TRANSPORTATION

**My Ride To Work** – Transportation company offering safe, reliable and comfortable transportation services. 775-386-2218

[www.myridetowork.com](http://www.myridetowork.com)

**RTC SMART TRIPS** – Service that assists businesses by encouraging staff to use sustainable transportation.

775-348-POOL or 775-348-7665

[www.rtcwashoe.com/public-transportation/rtc-smart-trips](http://www.rtcwashoe.com/public-transportation/rtc-smart-trips)

**Commute with Enterprise** – Ridesharing platform that saves money on your way to work by linking 5-15 people who live and work in the same area.

775-325-2444

[www.enterprise.rideshare.com](http://www.enterprise.rideshare.com)

**Scoop App** – Convenient carpools with co-workers and neighbors.  
Marissa Fuhrer, Head of Enterprise Sales Scoop Technologies, Inc.

[www.takescoop.com/partners](http://www.takescoop.com/partners)

## CHILD CARE

### Children's Cabinet Subsidy Program

A financial assistance program for eligible parents who are working or seeking employment.

775-856-6200

[www.childrencabinet.org/child-care-resources/for-parents/help-paying-for-child-care](http://www.childrencabinet.org/child-care-resources/for-parents/help-paying-for-child-care)

### Community Services Agency (CSA)

CSA empowers individuals and families to become self-sufficient.

775-786-6023

[www.csareno.org](http://www.csareno.org)

# HOUSING

## **Home Is Possible**

Grant of up to 5% of the loan value to be used towards primary residence down payment and closing costs. (775) 687-2240

[www.homeispossiblenv.org/page/buyers](http://www.homeispossiblenv.org/page/buyers)

## **Mortgage Credit Certificate**

Helps first-time homebuyers and qualified veterans save around \$2,000 in taxes annually. (775) 687-2240

[www.homeispossiblenv.org/home-possible-mortgage-credit-certificate](http://www.homeispossiblenv.org/home-possible-mortgage-credit-certificate)

## **The Village on Sage Street**

Provides stability through housing to low-income individuals.

Apply Online or call (775) 499-5198

[www.voa-ncnn.org/sagestreet](http://www.voa-ncnn.org/sagestreet)

# PLATINUM INVESTORS



# PRESIDENTIAL GOLD INVESTORS



# EDAWN GOLD INVESTORS

- [Agate Construction](#)
- [Alpen Mortgage](#)
- [Amada Senior Care of Northern Nevada](#)
- [Arrow Electronics](#)
- [Bank of America](#)
- [Basin Street Properties](#)
- [Bender Group](#)
- [Bishop Manogue Catholic High School](#)
- [Brownstein Hyatt Farber Schreck, LLP](#)
- [Brycon Corporation](#)
- [Carrara Nevada](#)
- [CBRE](#)
- [Chase International Real Estate](#)
- [City of Fernley](#)
- [Clark/Sullivan Construction](#)
- [Colliers International](#)
- [Community Foundation of Western Nevada](#)
- [Digiprint Corporation](#)
- [D.R. Horton, Inc.](#)
- [Forza Talent Partners](#)
- [Granite Construction Company](#)
- [Helix Electric](#)
- [IntelliSource](#)
- [Intermountain Electric, Inc.](#)
- [ITS Logistics](#)
- [K7 Construction, Inc.](#)
- [Lansing Industries, Inc.](#)
- [Las Vegas Raiders](#)
- [Lewis Apartment Communities](#)
- [Lewis Roca](#)
- [Logically](#)
- [Lyon Living](#)
- [MUFG Union Bank](#)
- [My Ride to Work](#)
- [Neeser Construction](#)
- [Nevada Gold Mines](#)
- [Northern Nevada Homes](#)
- [Northern Nevada Medical Center](#)
- [Novo Logistics](#)
- [PacStates](#)
- [Parsons Behle & Latimer](#)
- [Plenium Builders](#)
- [Porter Group, LLC.](#)
- [Prominence Health Plan](#)
- [RE/MAX Gold](#)
- [Reno Aces](#)
- [Reno Gazette-Journal](#)
- [Reno Public Market LLC](#)
- [Reno Seed Fund](#)
- [Reno-Sparks Convention & Visitors Authority](#)
- [S3 Development Company, LLC.](#)
- [Scenic Investments](#)
- [Sierra Integrated Systems, LLC.](#)
- [Sierra Pacific Federal Credit Union](#)
- [SR Construction](#)
- [Storey County](#)
- [Tesla, Inc.](#)
- [The Abbi Agency](#)
- [Toll Brothers](#)
- [Uline](#)
- [United Construction Company](#)
- [UPS](#)
- [U.S. Bank](#)
- [Value Venture Studio Inc](#)
- [Vidler Water Company](#)
- [Warehouse Equipment Solutions, Inc.](#)
- [Western Nevada Supply, Co.](#)
- [Whitney Peak Hotel](#)



**INTRODUCING: THE DRIVE BEHIND YOUR WORKFORCE**

A premier transportation company offering safe, reliable and comfortable transportation solutions for your employees. My Ride to Work operates as an extension of your business and culture - committed to creating a positive passenger experience and on-time arrival for your workforce while reducing the harmful effects commuters can have on the environment.

*My Ride to Work is the drive behind your workforce.*

MyRideToWork.com  
775.386.2218 P

5190 Neil Road, Ste 150  
Reno, NV 89502




**Don't Forget!**

# **EDAWN'S EXISTING INDUSTRY AWARDS NOMINATIONS**

**We rely on our region's employers to nominate themselves and others for these awards**

**TECH INNOVATION**

**MANUFACTURING EXCELLENCE  
SMALL AND LARGE**

**CORPORATE CITIZEN  
SMALL AND LARGE**

**ENGAGEMENT WITH EDUCATION**

**EMPLOYEES FIRST  
SMALL AND LARGE**

**COMMUNITY PARTNER**

**LEADER IN SUSTAINABILITY  
SMALL AND LARGE**

**COMPANY OF THE YEAR  
SMALL AND LARGE**



**Call for nominations will be sent via the EDAWN newsletter, Social Media, and direct requests in June.**

[www.edawn.org/existing-business/existing-industry-awards](http://www.edawn.org/existing-business/existing-industry-awards)

# A CREATIVE WAY TO FILL TALENT GAPS: ACCESS REMOTE WORKERS



A global freelancing platform where businesses and independent professionals connect and collaborate remotely.



A software company that helps companies and their leaders transition to an agile operating model with its software-as-a-service platform and programs.



Create solutions that give enterprises the tools they need to compete while also helping independent professionals succeed.



Robust job posting site that includes full and part-time remote jobs, employee and freelance jobs, and on-site jobs with flexible schedules



Exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world.



Network of over 5,000 experienced lawyers for one-time consults or an entire freelance legal department.

Access to a more diverse skill set, lower costs, and improved productivity make building a remote workforce appealing to employers. Many candidates love the flexibility, autonomy, and the better work-life balance that comes with remote working. About 43% of U.S. workers are already working remotely to some degree and 86% of people believe they'd be less stressed in a flexible job.

Visit [www.edawn.org](http://www.edawn.org) for additional Employer Workforce Resources



GET CONNECTED

# EDAWN'S RECRUITING ROUNDTABLE

EDAWN's Recruiting Roundtable is a monthly forum to get help with hard-to-fill positions, share dual career candidates, discuss best practices, and stay updated on local issues relevant to your ability to attract talent.

The meeting is ideal for front-line recruiters and hiring managers who want to connect about the Reno job market. A calendar hold and agenda are sent to the registered group the week prior to each meeting with a recap of important topics after each discussion.

EDAWN created this Recruiting Roundtable to meet the growing workforce needs of our regional employers. It also strengthens the economic growth of our region which is a core EDAWN value.

---

Connect with Kara Harris the Director of Workforce Development, at [Harris@EDAWN.org](mailto:Harris@EDAWN.org) with questions or workforce related topics.

*Past & Future Topics Include:*  
*Residential Housing Pipeline*  
*Regional Talent Attraction Campaign*  
*Inclusive Hiring*  
*Competency-Based Hiring*  
*Regional Infrastructure Planning*

**2ND FRIDAY OF EACH MONTH**  
**8:30-9:30 AM**



**Reno  
Sparks  
Tahoe**

**ECONOMIC DEVELOPMENT AUTHORITY**  
OF WESTERN NEVADA



# USING EDAWN'S TALENT ACCESS POOL

## TAP for Employers

TAP is a database of resumes submitted through the WorkLivePlayRenoTahoe.com attraction website. It is administered by EDAWN and provided to employers free of charge. Below are the steps for accessing TAP and guidelines for use. The process will be facilitated by the EDAWN Community Liaison, Lindsey Rowles, rowles@edawn.org.

Visit [www.edawn.org/workforce-resources/access-skilled-talent](http://www.edawn.org/workforce-resources/access-skilled-talent) to get started!



### 1 COMPLETE FORM

Complete the first form on this page which is the TAP Access Request Form.



### 2 LOG INTO SITE

Once you have completed the survey, Lindsey will send you a the link to the database website and login instructions. You will also be asked to set up a phone call with Lindsey to walk through access and the features of the site.

**Make sure to bookmark the website!**



### 3 SEARCH THE DATABASE WEEKLY

Set reminders to search for resumes regularly. EDAWN is actively advertising the site across the country and new resumes are added regularly.



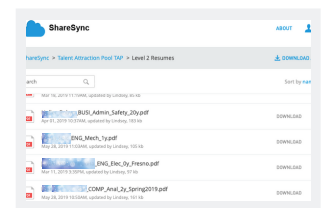
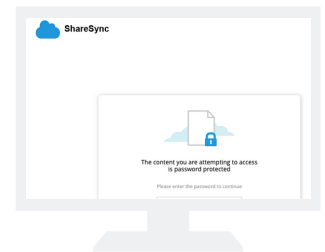
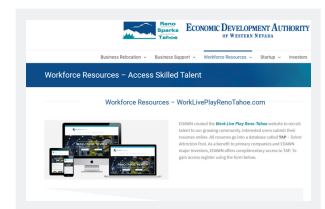
### 4 REACH OUT TO CANDIDATES

We try to keep the database as fresh as possible. Lindsey reaches out to seekers to update the status of their search. **Let Lindsey know when you reach out for an interview so she can keep track on her end.**



### 5 MAKE AN OFFER!

Whether accepted or rejected, make sure to update Lindsey. If rejected, she will make a note and the candidate will remain in the pool. If accepted, Lindsey will remove the candidate from the pool.



# Employer Tips For Accessing Emerging Talent



## Post Open Positions on HANDSHAKE

YEAROUND

In addition to posting open position on your **website**, **Indeed**, and **LinkedIn**, open positions can be posted on the platform used by more than 700 College/University Career Centers across the nation: **Handshake**. This resource is utilized by undergraduate, graduate, and doctoral students.



## Attend Career Fairs

AUGUST-MAY

Many schools have **targeted fairs** based on **discipline** (STEM, Engineering, Business, Healthcare, etc.) or by **job type** (full time, part time, internship, graduate). Most will post details and register employers through **Handshake**. **Coordinate** with other area employers and representatives, such as EDAWN, to maximize the impact for the region.



## Create and Post Internships

YEAROUND - FALL, SPRING, SUMMER

An **internship program** is one of the best ways to strengthen your **pipeline** to emerging talent. Internships give talent an opportunity to see if your company is a **good fit** for their culture and vice versa. Work with local institutions and regional schools to find interns. Post internship descriptions on your **website**, **Indeed**, and **Handshake**. See also EDAWN's *Tips For A Successful Intern Program*.



## Mine EDAWN's Talent Access Pool (TAP)

YEAROUND

EDAWN is actively marketing opportunities in the area through [workliveplayrenotahoe.com](http://workliveplayrenotahoe.com) and is collecting 20-30 **new resumes each week** to the Talent Access Pool. All are welcome to submit. Access is available to all employers for **free**. Contact Lindsey Rowles at [rowles@edawn.org](mailto:rowles@edawn.org) to get set up and see also *Using EDAWN's Talent Access Pool*.



## Other Opportunities

- Engage in the **UNR/EDAWN Reno Industry Tour**: a bi-annual Industry Tour for regional Career Center and Academic Advising professionals. Build relationships directly with contacts that engage with hundreds of thousands of students and can better articulate the opportunities in our area after seeing them first hand.
- Engage with the **American Jobs Center Reno JobConnect** office through **EmployNV.gov** to post open positions and connect with talent.

# Employer Tips For Accessing Professional/Skilled Talent



## Post Open Positions on HANDSHAKE

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- Engage with the **American Jobs Center Reno JobConnect** office through **EmployNV.gov** to post open positions and connect with talent.

## CONNECT WITH EDAWN

### BUSINESS RETENTION, EXPANSION, AND WORKFORCE (BREW)

#### THE BREW TEAM AT EDAWN IS HERE FOR YOU

The Business Retention, Expansion, and Workforce (BREW) Team at EDAWN proudly serves over 600 Primary Companies in Northern Nevada. We support job growth and workforce development in the Reno-Sparks area and provide one-on-one personalized assistance to primary companies. We assist with business-to-business connections, critical issues, introductions to resources and programs, connections with education, and workforce development and training initiatives. We also recognize outstanding existing primary companies each year via our Existing Industry Awards.

### Meet the BREW Team



#### Nancy McCormick - Senior VP, Business Retention, Expansion & Workforce

"I connect area businesses to resources to help them stay and grow their presence in the region. My role is to help add jobs and grow the economy in the area and to support workforce development efforts in order to meet the needs of new and existing primary employers." – Nancy

[EMAIL NANCY McCormick@EDAWN.org](mailto:NANCY.McCormick@EDAWN.org)



**Kara Harris - Director, Workforce Development**

“I develop, coordinate, and manage the Workforce Development initiatives at EDAWN. Our focus is; retention, training, reskilling, making connections and employee attraction. We support companies by helping determine their hiring needs, making community connections, creating a strong and supported workforce pipeline and identifying industry resources that support workforce development for our region.” – Kara

[EMAIL KARA Harris@EDAWN.org](mailto:KARA.Harris@EDAWN.org)



**Brian Bosma - Manager, Business Retention & Expansion & Workforce**

“I assist and offer support and resources to existing primary companies. My goal is to assist primary companies to ensure that they are happy doing business in the region and have the tools needed to grow, prosper, and create new jobs in Northern Nevada.” – Brian

[EMAIL BRIAN Bosma@EDAWN.org](mailto:BRIAN.Bosma@EDAWN.org)