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EDUCATION: DEGREE Ph.D.	<u>INSTITUTION</u> New York University - Stern School of Business	FIELD Accounting	<u>DATE</u> June 1989
M.S	New York University - Stern School of Business	Statistics/ O.R.	Oct. 1986
B.A.	Touro College	Economics	June 1983
ACADEMIC EXPE INSTITUTION Fordham University	RIENCE: <u>POSITION:</u> Professor of Accounting and Accounting Area Chairn	-	<u>E</u> 1989 - Present
Fordham University	Academic Research Database Consultant	Sept. May 2	1995 - 2000
New York University Stern School of Bus.	Adjunct /Assist. Professor	Sprin	g 1994
Baruch College - CUNY	Instructor	Sept. June	1986 - 1989

NON-ACADEMIC EXPERIENCE:

ORGANIZATION Spring Mountain Capital	POSITION: Senior Consultant	<u>DATE</u> November 2001 - Present
Starmine Corporation	Director of Research Academic Consultant	May 2000-April 2001 May 2001 – April 2010

PUBLICATIONS:

"When Do PE Ratios Matter", with Hannah Rozen, Forthcoming, Journal of Investing, Spring 2017.

"Using Fundamental Factors to Forecast Equity Market Volatility", with John Steffens, <u>Journal</u> of <u>Trading</u> Spring 2016 11(2), pp. 5-10,

"Calculating Earnings Growth Rates for Indices that Include Unprofitable Companies", with Hannah Rozen, Forthcoming, Journal of Investing

"The Time-Varying Interest Rate Sensitivity of Municipal Bonds", Journal of Wealth Management 18(2), Fall 2015, pp 47-54.

"Getting More Value out of the Value Factor", with John Steffens, <u>Journal of Investing</u> <u>24(4)</u>, Winter 2015, pp. 8-16

"The Disconnect Between Physical Gold Demand and Gold Prices", With Serge Cooks. <u>Journal</u> <u>Of Wealth Management 16(3)</u>, Winter 2013, 112-121.

"Decomposing Hedge Fund Returns: What Hedge Funds got Right for the Past 20 Years". Journal of Investing 22(3), Fall 2013, 9-20.

"Evidence in Support of Shorter-Term Market Timing", With Serge Cooks. Journal of Wealth Management, Fall 2012, 36-48.

"Private Equity Performance: Better Than Commonly Believed". With Andrew Fiore. Journal of Private Equity, 15(3), Summer 2012, 19-32.

"The Relation between Hedge Fund Size and Risk". With Jason Orchard. Journal of Derivatives and Hedge Funds, 18(1), Winter 2012, 85-109.

"The Impact of Expected and Unexpected Inflation on Local Currency and US Dollar Returns from Foreign Equities". With Serge Cooks. Journal of Investing 20(2), Summer 2011, 15-23.

"The Sustainability of Endowment Spending Levels: A Wakeup Call for University Endowments." With Gregory Ho and Pavel Greenfield. <u>Journal of Portfolio Management</u>, Fall 2010, 37(1), 133-146.

"Valuation, the Observability of Valuation Drivers, and Future Stock Returns". With Serge Cooks, Journal of Investing, Summer 2010, 19(2), 8-20.

"The Persistence of Hedge Fund Risk: Evidence and Implications for Investors." With Martin Herzberg. Fall 2003, Journal of Alternative Investments, 6(2), 22-41.

"Managing Pro Forma Stock Option Expense Under SFAS no. 123." With Harry Newman and Steven Balsam. <u>Accounting Horizons</u> March 2003, 17(1) 31-46.

"The Usefulness of Analysts' Buy/Hold/Sell Recommendations". With Vinseh Jha and David Lichtblau. Journal of Investing. Summer 2003, 12(2), 7-18.

"Accuracy, Usefulness and the Evaluation of Analysts' forecasts." <u>International Journal of</u> <u>Forecasting</u>, 19(2003) 417-434.

"The Usefulness of Fair Value and Derivatives Disclosures for Financial Institutions." <u>Abacus</u> Vol. 38:1, February 2002, pp. 1-15.

"The Role Of Taxes in the Composition of the Firm's Retirement Plans." <u>Advances in Financial</u> <u>Planning and Forecasting</u>. 2001, Vol. 10, pp. 49-76.

"Brokerage Firm Analysts: How Good are the Forecasts?" With Patricia Williams. Journal of Investing, Vol. 9 No. 3, Fall 2000, pp. 5-13.

"The Role of Value in Strategies Based on Anticipated Earnings Surprise." Journal of Portfolio Management, Vol. 26 No. 2, Winter 2000, pp 54-62.

"Compensation Committee Composition and its Influence on CEO Compensation Practices." With Harry Newman. <u>Financial Management</u>, Vol. 28 No. 3, Winter 1999, pp. 41-53.

"Modeling Earnings Expectations Based on Clusters of Analyst Forecasts." With Patricia Williams. Journal of Investing, Spring 1999, pp. 25-38.

"Conceptual Frameworks and Political Support: The Lesson From Employee Stock Options." <u>Abacus</u>, Vol. 34 No. 2, September 1998, pp.141-161.

"The Link Between Dividend Changes and Future Earnings." With Donna Rapacciolli. <u>Journal</u> of Financial Statement Analysis. Vol. 3 No. 2, Spring 1998, pp. 29-39.

"A Framework for the Analysis of Segment Data." <u>Journal of Financial Statement Analysis</u>. Vol. 3 No. 2, Winter 1998, pp. 28-43.

"Tax Costs and Nontax Benefits: The Case of Incentive Stock Options." With Robert Halperin and Steven Balsam. Journal of the American Taxation Association. Vol.19:2, Fall 1997 pp. 19-37.

"The Implications of a LIFO Liquidation for Future Gross Margins." Journal of Financial Statement Analysis. Vol. 2:4, Summer 1997 pp. 39-51.

"Computing EPS in the Presence of Instruments Convertible into Common Stock: A Valuation Approach." Journal of Financial Statement Analysis. Vol. 2:2, Winter 1997 pp. 26-36.

"The Use of Segment Sales to Smooth Earnings." with Dov Fried, Allen Schiff, and Donna Rapacciolli. Journal of Financial Statement Analysis. Vol. 1:3, Spring 1996 pp. 25-33.

"An Upper Bound for the Firm's Cost of Employee Stock Options." <u>Financial Management</u>. Vol. 24(4) Winter 1995 pp. 66-77.

"The Relation Among Dividend Policy, Firm Size, and the Information Content of Earnings Announcements." With Donna Rapacciolli. Journal of Financial Research. Vol 18:1, Spring 1995, pp. 75-88.

"A Comprehensive Critique of SFAS 34." With Allen Schiff. <u>Abacus</u>. Vol. 31:1 1995, pp. 1-17.

"Measuring the Earnings Announcements' Importance as an Information Source." <u>Advances in</u> <u>Quantitative Analysis of Finance and Accounting</u>. Vol 3, Part B, April 1995, pp. 89-106.

"Determining the Substitution Rate Between Incentive Stock Options and Non-Qualified Stock Options." Journal of the American Taxation Association, 16(1), Spring 1994, pp. 138-157.

"The Efficiency of Restricted Stock Relative to Stock Options in Deferred Compensation." <u>Advances in Taxation</u>, Vol.6, 1994, pp. 115-144.

"Modeling Growth in the Annual Earnings Time-Series." Journal of Business, Finance and Accounting, 19(6), November 1992, pp. 817-837.

"A Framework for Normative Accounting Research." Journal of Accounting Literature, Vol. 11, 1992, pp. 93-120.

ACADEMIC EDITORIAL POSITIONS:

Member of Editorial Board, Abacus (current). Member of Editorial Board, Journal Of Investing (current). Member of Editorial Board, Journal of the American Taxation Association (1994-1998).

PROFESSIONAL TRAINING :

Executive Enterprise Institute, May 2006. Developed materials and led full-day seminar for financial executives on Implementing FAS123R: Stock based Compensation

Schroders, July 1998 and July 1999. Developed training materials and conducted intensive training in financial statement analysis for corporate finance and M&A professionals.

FASB, 1993-1995. Prepared proposal on Stock Based Compensation for FASB task force, November 1993 - Sept. 1995; participated in April 1994 FASB Roundtable discussion on proposed accounting standards for Employee Stock Options.

Internal Revenue Service, July-August 1988. Conducted accounting and tax training for newly hired auditors.

SPECIFIC SKILLS/INTERESTS:

Quantitative Equity Analysis; Alternative Investments; Asset Allocation Models; Earnings Forecasting Models; Stock Selection Strategies Based on Earnings Forecast Models; Financial Statement Analysis; and Valuing/Evaluating Deferred Compensation.