EGT-ILWU LABOR DISPUTE PORT OF LONGVIEW, WA 2011-2012

Frank Randolph
General Counsel, Port of Longview

Setting: Longview, Washington

Washington



Setting: Longview, Washington

Cowlitz County:

Population: 102,000

Longview/Kelso: 50,000

Logging/Paper mills

Median family income \$46,500

Characters: Port of Longview



Characters: Port of Longview

Operating since 1921 66 miles to Pacific Bulk cargos: grains, coke, logs, pot ash, iron oxide, wind energy 2008-2012: Record years 2012: Over \$30 million revenues Good labor relations

Characters: ILWU





Characters: ILWU

42,000, AFL-CIO Group, 60 local unions, West Coast, HQ: San Francisco, "The International" Bloody Thursday: July 5, 1934, Holiday Locals in Portland, Vancouver and Longview

Local 21, over 200 members,

Characters: EGT



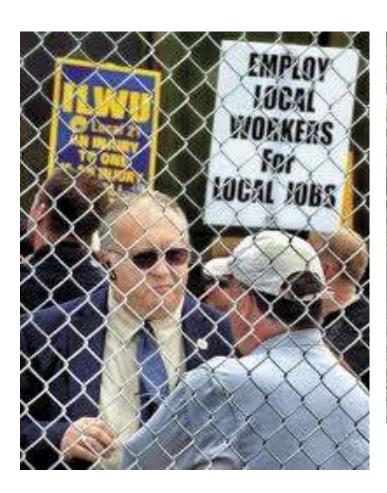


Characters: EGT, LLC (De)

Members:

Bunge North America, Inc (Mgr) Itochu International, Inc. STX Pan Ocean (America), Inc. EGT Investment Corp (Portland)

Characters: Local Law Enforcement





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Cowlitz County Sheriffs Department:
Sheriff Mark Nelson, 43 deputies
Longview Police Department
Chief Jim Duscha, 38 officers
Others

FIVE OVERLAYS

NEGOTIATIONS
CONSTRUCTION
CONFRONTATION
LITIGATION
COMMUNICATIONS

Negotiations: EGT-POL

Lease negotiations began in 2006 Lengthy, complex Gathered speed towards the end Concluded June 2009

Negotiations: EGT-POL

Lease, 6.3, Warranty of Labor

"Lessor warrants that there are no agreements or restrictions affecting the Port...requiring union labor...except only as expressly set forth on Exhibit G-2...."

Negotiations: EGT-POL

Lease, Exhibit G-2

"Lessor...refers Lessee to the provisions of the Working Agreement between the ILWU Local 21 and the Port...."

Negotiations: EGT-ILWU

POL never directly involved Nov '10: Local President informs Commission ILWU will be excluded Dec '10: Port protests to EGT Jan '11: EGT files declaratory action against POL in WDWA.

Negotiations: EGT-ILWU

Jan-Feb '11: Negotiations resume Which model:

Peavey (Port of Kalama) NW Grain Handlers Agreement (Seattle, Tacoma, Kalama*, Vancouver, Portland (3)) POL-ILWU Working Agreement Manning, wages, control

Negotiations: EGT-ILWU

Mar '11 EGT refuses to talk

July '11: POL unsuccessful in resuming

talks

Nov '11: Talks resume, Gov Gregoire

Jan '12: Agreement reached

Construction

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Jun 09 to Jul 11
$210 million, state of the art
  110 cars < 4 hrs
  freighter < 1 day
Plan: 4 trains Jul-Aug '11, test
  Load first ship Sep '11
"project labor agreement"
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Construction

Sep-Oct: 4 trains arrive, testing

Jan '12: Agreement

Feb '12: 1st ship loads

April '11, work stoppages along
Columbia River, not limited to POL
May '11, ILWU Conclave in SF
\$1 million reserve for bail
"every longshoreman on West Coast
will be arrested at least once."

Jun '11 Estimated 1,000 longshoremen EGT corporate offices, Portland Work stoppages



Jun 14, '11 Tug moors at berth, Longshoremen crowd berth Sheriff called

Jul 11, '11 100 longshoremen tear down fence, trespass, cooperate with

arrests

Jul 14, '11 100's block train
Law enforcement no action
Train departs
Jul 17, '11 EGT contract: Operating
Engineers, Local 701

Jul 18-22, '11, tension escalate ILWU "gauntlet"
Terminal closed for week-end



Jul 25, '11 ILWU boycotts security meeting with POL limits "gauntlet" to 15 Incidents in town Aug '11 stand off

Sep 7, '11 100's stop train, Vancouver, & Longview
Resisting arrests, scuffles
Suddenly leave





Sep 8, '11 Early morning "raid" Convoy of cars Break down gates Detain watch Dump grain, depart No law enforcement

Sep 16, 200 gather at Sheriff's office Sep 21, Train, strong LE presence Small group sprayed and arrested Sep 27, main line closed (sabotage?)





Sep 29, '11, 2nd train 100's, pro union rally

Oct '11, more trains

Dec 12, '11 Occupy Movement, POL

closes



Jan 12, '11 EGT declaratory action lease no require ILWU employment Mar 25, ILWU seeks intervene May 17, Judge denies, no explanation May 31, ILWU moves to reconsider

July 5, POL MSJ: WA jurisdiction in terminal Jul 18, Judge allows ILWU intervene Aug 31, NLRB/EGT file injunction, aggressive picketing Sep 1, TRO

Sep 8, Preliminary injunction
PMA also seeks injunction
Sep 13, Co prosecutions commence
Sep 16, ILWU found in contempt of TRO
Judge asks for proof of costs

Sep 22, ILWU files civil rights action Sep 26, ILWU recall, Sheriff Nelson Sep 30, ILWU fined \$250,000 Oct 7, POL MSJ granted—POL-ILWU WA defines jurisdiction

Jan 12, '12, ILWU-EGT agreement,
POL joins
Dec '12, last criminal action tried
Feb '13, civil rights action terminated

Communication

Jun-Aug '11

ILWU: pickets, letters to editor, support signs, news paper

EGT: radio advertising, sponsorship newspaper

Public: strong ties with longshoremen, want jobs/development, want agreement

Communication

Sep 7-8, polarizing event national media, heels of Wisconsin Sep 14 NWGH agreement Sep 27, Port Commission meeting security for meetings County Commissioners write judge

Communication

Sep 28, prayer gathering Sep 29, 100's gather for union local businesses close Oct-Jan, uneasy lull, ship? Dec, Occupy movement Jan, Agreement, CBA

QUESTIONS?