ELA SMART Goal Worksheet 2015-16					
School: DISCOVERY ELEMENTARY	Team: ELA	Leaders: ALL			

- **District Goal:** The primary focus of our work is for all students to meet or exceed rigorous standards. All students are challenged to perform at their highest level and will show continuous improvement.
- **Strategies:** Deliver an articulated K-12 core curriculum that is aligned with standards and taught with fidelity; Utilize assessment data that measures progress and informs instructional decisions; Provide additional instructional support for every student falling below achievement expectations; align resources for classroom support, professional development and evidence –based teaching strategies.
- **Measures**: Improvement in individual scores in reading, writing, math, and science as indicated by district and state assessments; Increased numbers of students moving up in level of achievement; Increased enrolment and success in AP and advanced courses and exams; Increased numbers of students prepared for success in the workplace, post-secondary education, and civic responsibilities; Increased number of ninth graders on track to graduate.

SMART Goal: Develop instructional strategies and interventions to achieve standards for English Language Arts (ELA).

By June 2016, the number of **3rd grade** students at Discovery Elementary meeting or exceeding proficiency in **English/Language Arts** *will increase by 5 percentage points from the 2014-15 school year*, from **65% to at least 70%**, or 15 percentage points higher than the state average, as measured by the 2016 **SBA**.

Rationale:

- Interventions ~ Providing targeted strategies will help students meet their learning needs.
- Formative Assessment-Progress monitoring and feedback will help inform instruction, foster achievement, and celebrate successes.
- Leadership-Children succeed when we believe they can succeed, inspire their ownership for learning, and engage their leadership skills for learning.

Strategies & Action Steps	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness	Professional Dev. & Support
 Tier 1 K-5 Reading Wonders/ELA implementation Support implementation of CCSS based instruction to engage students in learning Utilize program components and resources with fidelity 	Classroom teachers SIP Team	Monday Matters -Nov. 16th Building Professional Day Collaboration Wednesdays	RW Unit tests RW Benchmark tests AIMSweb SBA	 Professional Development videos on Reading Wonders Comprehension. Strategies & Skills, Vocabulary Words & Strategies Fluency Complex Text Leveled Readers -as per program Word Work Genre Writing/Writer's Workshop
Tier 2 Student Reading Conferences Word Work/Decoding Small Group Leveled Readers with additional skill instruction as needed LAP Pull Out Groups - K, 3, 4 LAP Push In/Pull Out - 1 LAP Reading Room Plan ("Anna Plan") -2 High School/Adult Tutors	Classroom teacher LAP team SWAT Team	Building Professional Day Collaboration Wednesdays District PD Series: 10/27,2/2,4/5 "Supporting Struggling Readers" Monday Matters -Jan.	RW Unit tests RW Benchmark tests AIMSweb/pro gress monitoring SBA	Intervention Resource PD Plan, Do, Study, Act - Cycle Decodable Readers Technology Resources
Tier 3 Resource Room Indvidualized Instruction LAP Pull Out Groups/Push in	Resource and LAP Team	Building Professional Day Collaboration Wednesdays District Series: 10/ 27, 2/ 2, 4/5 "Supporting Struggling Readers"	AIMSweb progress monitoring	Technology Resources

MATH SMART Goal Worksheet 2015-16					
School: DISCOVERY ELEMENTARY	Team: MATH	Leaders: ALL			
• District Goal: The primary focus of our at their highest level and will show contin		r exceed rigorous standards. All students are challenged to perform			
measures progress and informs instruction	onal decisions; Provide additional	ith standards and taught with fidelity; Utilize assessment data that instructional support for every student falling below achievement nent and evidence –based teaching strategies.			
• Measures : Improvement in individual s numbers of students moving up in level of		nd science as indicated by district and state assessments; Increased			
		Increased numbers of students prepared for success in the number of ninth graders on track to graduate.			
	udents at Discovery Elementa ool year, from 72% to at leas	hieve math standards. ary meeting or exceeding proficiency in Math <i>will increase by</i> at 77% , or 15 percentage points higher than the state			
Rationale:					
successes.	U	et their learning needs. o inform instruction, foster achievement, and celebrate			

• Leadership-Children succeed when we believe they can succeed, inspire their ownership for learning, and engage their leadership skills for learning

Strategies & Action Steps	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness	Professional Dev. & Support
 Tier 1 K-5 EnVision implementation Support implementation of CCSS based instruction to engage students in learning Utilize program components and resources with fidelity 	Classroom teachers SIP Team	Building Professional Day Self directed BPD Collaboration Wednesdays	 Benchmark tests EOY AIMSweb SBA 	 Professional Development Differentiation Strategies and Activities Mathematical Practices
 Tier 2 Intervention Resources (book & on-line) Small Group with additional skill instruction as needed Utilize High School/Adult Tutors 	Classroom teachers and support staff SWAT team LAP Team	Building Professional Day Self directed BPD Collaboration Wednesdays	●Benchmark tests ●EOY ●AIMSweb ●SBA	 Intervention resources Differentiation Strategies and Activities
Tier 3 Resource Room - Individualized pull out	Resource and classroom teachers	Building Professional Day Self directed BPD Collaboration Wednesdays	●EOY ●AIMSweb	 Intervention resources Differentiation Strategies and Activities