Elapsed Time Entry Job Aid for Employees

Important:

Employees must complete timesheets in PeopleSoft through Employee Self Service (ESS) by 2:00PM on Monday for the previous week. Supervisors must approve their employee's timesheets by 12:00PM on Tuesday for the previous week.

Failure to submit timesheets on time may result in a delay in receiving your paycheck.

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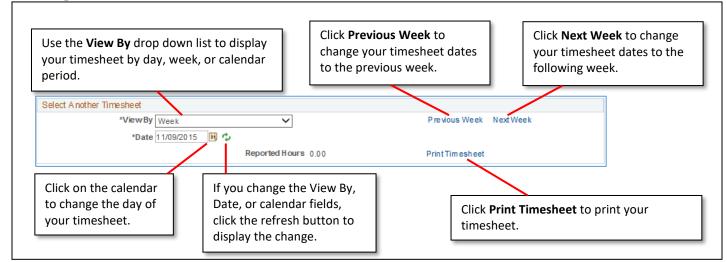
Timesheet Layout

Time Entry Format Guidelines

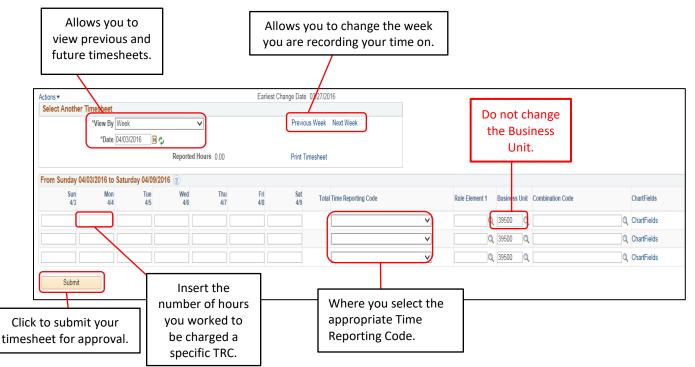
Time will be entered as the total hours worked on an elapsed timesheet. You will not need to enter the time you arrive and leave on the timesheet.

When you enter a quantity, you must enter the time as a percent of an hour. For example 3 hours and 30 minutes would be entered as 3.5 not as 3:30 and 4 hours and 45 minutes would be entered as 4.75.

Selecting a Timesheet



Timesheet Field Descriptions



How to Enter Your Hours in PeopleSoft

Note: Please make sure to follow all steps outlined in this job aid. Entry of chartfields is required for all time worked.

- 1. Access PeopleSoft Employee Self Service (ESS) using the following link: <u>https://ess.wi.gov</u>
- 2. Log in to PeopleSoft Employee Self- Service (ESS) using your IAM Account.
- 3. Click **My Time** on your PeopleSoft dashboard.

Dashboard

	 Employee Self Service 	
Announcements		My Time
My Information	My Benefits	My Payroll
	• 1	

4. Select the day of the week you wish to report time for by clicking in the box below the day. Enter the total amount of hours worked on each applicable day.

From Sunday	04/03/2016 to	Saturday 04/0	9/2016 🕐			
Sun 4/3	Mon 4/4	Tue 4/5	Wed 4/6	Thu 4/7	Fri 4/8	Sat 4/9
	5					

5. Use the dropdown list to select the applicable **Time Reporting Code (TRC)**. If a selection is NOT made, then the TRC code defaults to 01 REGLR –Regular Hours Worked.

Sun 5/1	on 5/2	Tue 5/3	Wed 5/4	Thu 5/5	Fri 5/6	Sat 5/7	Total	Time Reporting Code
	8	8	8	8				01 REGLR - Regular Hours Worked
					4			02 CMPUS - Compensatory Time Used

To designate hour/units to a different project, activity code or **Time Reporting Code** for a day, you will need to:

- a. Add another row for the day by clicking on the plus sign.
- b. Select the appropriate **Time Reporting Code** from the dropdown list.
- c. Enter hours/units reported for the day. For this example 4 hours of Compensatory Time Used was reported on Friday.

From Sunda	ay 05/01	/2016 to Satur	day 05/07/201	6 ?										
Su 5/	in /1	Mon 5/2	Tue 5/3	Wed 5/4	Thu 5/5	Fri 5/6	Sat 5/7	Total Time Reporting Code	Rule Element 1	Business Unit	Combination Code	ChartFields		
		8	8	8	8	4		01 REGLR - Regular Hours Worked	Q	39500 Q	٩	ChartFields	+	E
						4		02 CMPUS - Compensatory Time Used 🗸	Q	39500 🔍	Q	ChartFields	+	-
								~	Q	39500 🔍	Q	ChartFields	+	E
Subr	mit							LV	Q	39300	Q	Chartelos		

Note: The Time Reporting Code (TRC) field allows an employee to designate hours to a specific activity that may not need to be charged to a project but still recorded. Examples of when you would change the TRC code would be for activities such as Jury Duty, Compensation Time being used, or Exam/Promotional time. When a selection is not made this field defaults to "Regular Hours Worked". If you are unsure what TRC code to use, ask your supervisor.

Note for Division of State Patrol: Pilot Pay would be included here.

Time Reporting Code
~
01 REGLR - Regular Hours Worked
11 JURY - Jury Duty
10 CMPUS - Compensatory Time Used 🗸
20 EXAM - Promotional Exam Hours Tal 🗸
×
>

Project Charging

Note: These steps are required and must be completed for all time worked with the exception of time when using the TRC Codes for Promotional Exam Hours Taken (EXAM) or Compensatory Time Used (CMPUS). In these cases, the ChartField information should <u>not</u> be completed.

6.	Click the ChartFields	link to enter project and a	ctivity information.
----	-----------------------	-----------------------------	----------------------

From Sunday	05/01/2016 to S	aturday 05/07/	2016 🕐										
Sun 5/1	Mon 5/2	Tue 5/3	Wed 5/4	Thu 5/5	Fri 5/6	Sat 5/7	Total Time Reporting Code	Rule Element 1	Business Unit	Combination Code	ChartFields		
	8	8	8	8	4		01 REGLR - Regular Hours Worked	Q	39500 🔍	C	ChartFields	+	-
					4		02 CMPUS - Compensatory Time Used 🗸	٩	39500 🔍	d	ChartFields	+	-
							~	Q	39500 🔍	Q	ChartFields	+	-
Submi	1												

7. In the **Chartfield Detail** pop up, click the **Speed Types** (previous project ID) button and click **Search**.

ChartField Common Component			×
			Help
ChartField Detail			
	Search Options		
Combination Code	Combination Codes		
	Speed Types Search		
ChartField Detail			
Budget Reference Fund Code Appropriation Department	Account Program Code Operating Unit Product	PC Business Unit Project Activity Source Type Category Sub	bcategory
Ok Cancel			
<			>

8. Click the Look up icon (magnifying glass) for the **SpeedType Key** field.

Search Speed Types													
SpeedType Key	٩												Help
Search by ChartFields													
Budget Reference	Q	Pro	duct	Q		Affiliate	Q						
Department	٩	PC Business	Unit	Q	Fi	und Affiliate	٩						
Appropriation	Q	Pro	oject	Q									
Department	Q	Act	ivity	Q									
Account	Q	Source 1	уре	Q									
Program Code	Q	Cate	gory	Q									
Operating Unit	٩	Subcate	gory	Q									
Search Clear	Cancel												
ChartField Detail													
Select SpeedType	Account	Department Pr	roject	Product	Fund Code	Program Code	Appropriation	Affiliate	Operating Unit	Budget Reference	Fund Affiliate	PC Business Unit	Activity
1 Selec													
<													>

9. Type in your **SpeedType** (this is what used to be referred to as a project ID number, and can be given to you by your supervisor) and click **LookUp**. Click on the correct **SpeedType** number from the list.

Look Up S	SpeedType Key	×		
Search by: Look Up	SpeedType Key begins with	Help	Type your SpeedType (project ID number) here.	
Search Res	sults			
View 100	First 🕚 1-30 of 30 🕑 Last			
SpeedType Ke	ey Description			
02000099	COSTS TRANSFERRED FROM			
02001004	TRAINING SECTION		You should then see your number from the section of	om the
02001529	DAMAGE CLAIMS - EXPENDITURES			
02001531	DAMAGE CLAIMS - EXPENDITURES		list populated. Click on the correct n	umber.
02002300	DBM / BUR OF MANAGEMENT SERVIC			
02002302	OFFICE OF BUSINESS OPERATIONS			
02002341	RECORDS AND FORMS MANAGEMENT			
02002350	AUTOMATION TECHNOLOGY UNIT			

- 10. Verify that the Chartfield information that has prepopulated in the **Search by ChartField** is correct. Do not enter additional information into **Search by ChartFields** box (see screenshot below).
- 11. Click Select in the ChartField Details box to enter the remaining Chartfield details.

Search Speed Types Hep SpeedType Key 02002400						or n				
Operating Unit		م م						ave wha	t	
ChartField Detail										
Select SpeedType Account	Department Project	Product Fund	I Code Program Code	Appropriation	Affiliate	Operating Unit	Budget Reference	Fund Affiliate	PC Business Unit	Activity
1 Selec 02002400	0204000000 39502002400	2110	10	46100					39500	
<										>

- 12. Fund Code, Appropriation and Department fields should all be prepopulated from your SpeedType selection. Check with your supervisor for verification of these details.
- 13. Type your **Account** number into the **Account Section** and click the Look up icon (magnifying glass). Your number should pop up in the box shown. Click on your number to select it. The number will then populate in the **Chartfield Detail** section.

ChartField Common Component			Look Up Account		×				
ChartField Detail			Search by: Account v	egins with 700000	Help				
Employee ID 100064051 Combination Code			Look Up Cancel Advar	iced Lookup					
	Employee ID 100064051 Search Options Look Up Cancel Advanced Lookup Combination Code Combination Code Search Results Search Results View 100 First I 14 of 4 Last Detail Description Account Type Control Flag								
	Combination Code Combination Code Speed Types Search Results View 100 First I 14 of 4 View 100 First I Control Flag 7000000 Classified Civil Svc Salaries E N								
ChartField Detail					rol Flag				
Budget Reference Fund Code Appropriation	Department /	Account	7000001 Mgr Salary - Classified	E N		it P	roject	Activity	Sou
	0 0000000000000000000000000000000000000		7000002 Admin Staff-Salary	E N					
Q 21100 Q 46100	Q 0204000000 Q	700000 🔍	7000004 Clerical Salary	E N		2	9502002400	LABOR-DLVY-OTHR	
Ok Cancel									

Refer to the Welcome to PeopleSoft email you received from your payroll and benefits specialist to determine your account number.

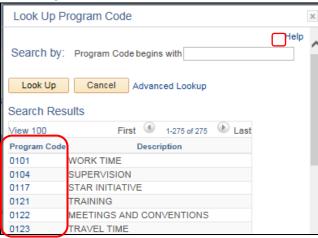
List of account numbers

Account	Employee Type
7000000	Classified Civil Service
7010000	Seasonal
7100000	Unclassified
7130000	Project
7150000	Classified – LTE

14. To enter the Program Code, click the Look up icon (magnifying glass) in the Program Code field.

ChartField Detail	
Employee ID 100064051 Search Options	
Combination Codes	
Speed Types Search	
ChartField Detail	
Chain rend Detail Budget Réference Fund Code Appropriation Department Account Program Code Operating Unit Product PC Business Unit Project Activity Source Type	C
Q 21100 Q 46100 Q 0204000000 Q 700000 × Q Q Q 39500 Q 39502002400 Q LABOR-DLVY-OTHR Q OTHER Q	
	-

15. Select the appropriate **Program Code** from options given. Check with your supervisor if you have questions about which **Program Code** to use.



16. The **Operating Unit** and **Product** fields will remain blank.

ChartField Common Component												×
Chardfield Detail Employee ID 10006620 Combination Code	٩	Search Option Ocombinatio I Speed Type	in Codes	eth								
ChartField Detail Religet Reference Fund Code Appropriation	Organitment	Account	Program Code	Operating Unit	Product	C Business Unit	Print	Autority	Source Type	Calegory	Subsultagery	
Q. 21100 Q. (40100	Q. 020+000000		Q. (111)	19	9		a [96602002+00		Q OTHER	9	9	
Ok Cancel												
<											3	>

17. The **PC Business Unit** and **Project** fields will be populated from your **SpeedType** selection. Check with your supervisor for verification of these details.

18. To enter the Activity, click the Look up icon (magnifying glass) in the Activity field.

ChartField Common Component				×
ChartField Detail				^
Employee ID 100000000 Combination Code IQ	Search Options Combination Codes			
L	Speed Types Search			
ChartField Detail				
Budget Reference Fund Code Appropriation Department	Account Program Code Operation	Unit Product PC Business Unit Project	Activity Source Type Category Sul	locategory
Q, 21100 Q, 46100 Q, 800400000)Q, (7000000)Q, (8+0+)Q, (Q, Q, 9600 Q, 9600	00400 Q, []Q, 0746A Q, []Q, [
Ok Cancel			—	
<				>

19. Select the LABOR-DLVY-OTHR option. You will always use this selection.

Look Up Activity			×
Search by: Activ	ity V begins with		Help
Look Up Ca	ncel Advanced Lookup	0	
Search Results			
View 100		First 🕚 1-2	of 2 🕑 Last
Activity	Description	Research Activity Type	Status as of Effective Date
LABOR-DLVY-OTHR	LABOR-DLVY-OTHR	(blank)	Active
STATE	STATE DISTRIBUTIONS	(blank)	Active

- 20. The **Source Type** field is populated from your **SpeedType**. The remainder of the fields are left blank (**Category**, **Subcategory**, **Affiliate**, and **Fund Affiliate**).
- 21. Click on **OK**.

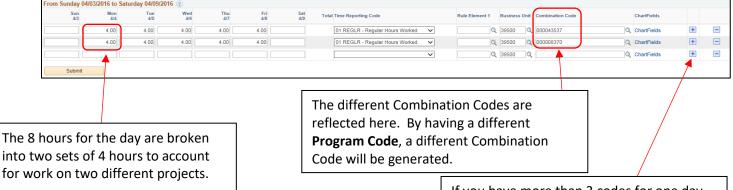
ChartField Common Component			×
ChartField Detail			^
Employee ID 100066620	Search Options		
Combination Code	O Combination Codes		
	Speed Types Search		
ChartField Detail			
Budget Reference Fund Code Appropriation Department	Account Program Code Operating	g Unit Product PC Business Unit Project	Activity Source Type Category Subcategory
FY2016 Q 21100 Q 46100 Q 0204000000	Q 7000000 Q 0101 Q	Q 39500 Q 39502002400 Q	LABOR-DLVY-CQ OTHER Q Q
Ok Cancel			

22. You will be taken back to your timesheet, and a Combination Code will be populated.

If all items in the ChartFields are the same for every entry you have, you can copy/paste the Combination Code for each row. You can also copy/paste this Combination Code for each week if the ChartFields are the same. If you have several activities and/or program codes, you will need to create a Combination Code for each variation and click the plus sign to add another row.

From Sunday	04/03/2016	to Saturda	y 04/09/2016	?											
Sun 4/3	N	4/4	Tue 4/5	Wed 4/6	Thu 4/7	Fri 4/8	Sat 4/9	Total	Time Reporting Code	Rule Element 1	Business Unit	Combination Code	ChartFields		
		8	8	8	8	8			01 REGLR - Regular Hours Worked V		Q 39500 Q	D0D043537 Q	ChartFields	+	-
											Q 39500 Q	Q	ChartFields	+	-
									~ ~		Q 39500 Q	Q	ChartFields	+	-
Subm	it														

23. If you have multiple projects you are charging to in the same day, enter the number of hours you are charging to each project under the correct day, and ensure the combination code for that project is reflected on that line by going through the above process again and adding in the new program code.



If you have more than 3 codes for one day, click the plus button to add another line.

24. Once your timesheet is complete, click **Submit**.

From Sunday	04/03/2016 to	Saturday 04/0	9/2016 🕜									
Sun 4/3	Mor 4/4			Thu 4/7	Fri 4/8	Sat 4/9	Tota	Time Reporting Code	Rule Element 1	Business Unit	Combination Code	ChartFields
	4.00	4.00	4.00	4.00	4.00			01 REGLR - Regular Hours Worked 🗸	Q	39500 🔍	000043537	ChartFields
	4.00	4.00	4.00	4.00	4.00			01 REGLR - Regular Hours Worked V	Q	39500 🔍	000008370	ChartFields
									Q	39500 🔍		ChartFields
Submi	it											

25. Once you receive the following message you have successfully submitted your timesheet. Click OK.

Rules have successfully been applied. (13504,1626)
Press OK to refresh your timesheet with updated payable time.
ОК

If You Worked Overtime

As an exempt employee you will need to enter any payable overtime as a separate line with a unique **Time Reporting Code** on your timesheet. **As a reminder, payable overtime for exempt employees may only occur with supervisor approval and when the employee works more than 80 hours in a pay period (2 weeks). Please click** <u>here</u> for the most **current payroll calendar.**

- If the employee has worked greater than 80 hours within a pay period, select one of the following Time Report Codes. Be sure to enter all of the overtime hours on a separate line. The Time Reporting Code selected determines whether the over time will be paid out in cash or be placed into comp time. TRCs to use:
 - EXCSH Exempt Straight Time Paid Cash (paid in cash at straight hourly rate)
 - EXCMP Exempt Comp Total Hours Straight (earn compensatory time at straight hourly rate)
 - Overtime charged to Federal Grants (in rare cases and only with supervisory direction, employees will use these codes):
 - o OCTOCA Overtime Override by Day Cash
 - OTOCM Overtime Override by Day Comp
 - Division of State Patrol specific codes, formerly called 589 time:
 - E15CA Exempt Time and Half Paid Cash (earned as cash)
 - E15CM Exempt Time and Half Paid Comp (earned as compensatory time)

Note: Overtime is only received for pay periods where the hours **worked** are greater than 80 hours. Recorded Leave and Compensatory Time are not included in the hours work. Please consult your division policy on overtime.

Example: Once the employee reaches 80 hours within the pay period (2 weeks), they will designate all additional hours with one of the Overtime Time Reporting Codes.

Week One (no overtime is recorded)

From Sunday 0	From Sunday 05/22/2016 to Saturday 05/28/2016 🛞													
Sun 5/22	Mon 5/23	Tue 5/24	Wed 5/25	Thu 5/26	Fri 5/27	Sat 5/28	Total	Time Reporting Code	Rule Element 1	Business Unit				
	10	10	10	10	10			01 REGLR - Regular Hours Worked V	Q	39500 Q				

Week Two (overtime is recorded)

From Sunday 04/10/2	rom Sunday 04/10/2016 to Saturday 04/16/2016 👔													
Sun 4/10	Mon 4/11	Tue 4/12	Wed 4/13	Thu 4/14	Fri 4/15	Sat 4/16	Total	Time Reporting Code	Rule Element 1	Business Unit				
	10	10	10					01 REGLR - Regular Hours Worked	Q	39500 Q				
				10	10			14 EXCSH - Exempt Straight Time Paic 🗸	Q	39500 🔍				

- 2. Enter the **project charging** information by clicking on the **ChartFields** link to enter project and activity information that will generate the **Combination Code**.
- 3. When you have finished recording your time for the day, click **Submit**.
- 4. Once you receive the following pop up you have successfully submitted your timesheet. Click OK.

Rules have successfully been applied. (13504,1626)
Press OK to refresh your timesheet with updated payable time.
ОК

Reviewing your Payable Time

- 1. Access PeopleSoft Employee Self Service (ESS) using the following link: <u>https://ess.wi.gov</u>
- 2. Log in to PeopleSoft Employee Self- Service (ESS) using your IAM Account.
- 3. Click **My Time** on your PeopleSoft dashboard.

	 Employee Self Service 	
Announcements		My Time
My Information	My Benefits	My Payroll
	2 ≈ 4 #	

Dashboard

4. Click on the **Payable Time** tab at the bottom of your timesheet window.

	Sun 6/5	Mon 6/6	Tue 6/7	Wec 6/8			Sat 6/11	Total	Time Reporting Code		
								[
								[
								[
	ubmit Time Status	Summary	Absence	<u>Exception</u>	s Payable Ti	me					
<u>R</u> eported T Payable T	Time Status Fime Viewi	ing Option	Absence	Exception	s Payable Ti	me					
Reported T Payable T	Time Status Fime Viewi C and Statu C, Status a	ing Option us	Absence	Exception	s Payable Ti	me					
Reported T Payable T O By TR O By TR	Time Status Fime Viewi C and Statu C, Status a In Detail	ing Option us	Absence	Exception	s Payable Ti	me	Persona	alize F	ind 🖾 🗰 1	l of 1	

5. This will display the dates you recorded time, type of TRC codes you used, approval status and number of hours/units you recorded for each TRC (quantity).

Summary	Absence E	Exceptions Payable Time	•					
Payable Tin	ne Viewing Op	tion						
-	and Status , Status and Da Detail	ау	View	Full Detail				
Payable Tim	e 🕐					Personalize F	Find 🖾 🛄	1-5 of 5
Date	TRC	Description	TRC Type	Payable Status	Quantity	Estimated Gross	Currency Code	
03/28/2016	REGLR	Regular Hours Worked	Hours	Taken by Payroll	9.00		USD	
03/29/2016	REGLR	Regular Hours Worked	Hours	Taken by Payroll	9.00		USD	
03/30/2016	REGLR	Regular Hours Worked	Hours	Taken by Payroll	9.00		USD	
03/31/2016	REGLR	Regular Hours Worked	Hours	Taken by Payroll	9.00		USD	
04/01/2016	REGLR	Regular Hours Worked	Hours	Taken by Payroll	4.00		USD	

Adjusting Reported Time

Employees are able to make adjustments to their own timesheets within the pay period (2 weeks). Please click <u>here</u> for the most current payroll calendar. When an employee makes an adjustment to a previous week's timesheet, they will also need to submit the timesheet for the other week within the pay period. If an adjustment is needed for a timesheet that exceeds the current pay period, please contact your Payroll Coordinator.

- 1. Access PeopleSoft Employee Self Service (ESS) using the following link: <u>https://ess.wi.gov</u>
- 2. Log in to PeopleSoft Employee Self- Service (ESS) using your IAM Account.
- 3. Click **My Time** on your PeopleSoft dashboard.

	 Employee Self Service 	
Announcements		My Time
My Information	My Benefits	My Payroll

Dashboard

4. Select the date of the pay period by using either the **Previous Week** or **Next Week** buttons or by selecting the date on the pop up calendar and click the green refresh.

Actions 🔻												Eanlest Change Date 05/21/2016
Select Anoth	ner Times	heet										
	*1	/iew By	Week				×	/				Previous Week Next Week
		*Date	3/21/2016	6								
				Ca	end	_	_				×	Print Timesheet
From 03/21/2	016 to 03	/27/2016	?	Ma	arch M	Т	✓ W	2016 T	5 F	✓ S		
Comments	Day	Date	Reported §	Ŭ	- Ini	1	2	3	4	5		Time Reporting Code
	Mon	3/21	New	6 13	7 14	8 15	9 16	10 17		12 19		
	Tue	3/22	New	20				24				
	Wed	3/23	New	27	28	29	30	31				
	Thu	3/24	New	L							ノ	
	Fri	3/25	New			Cur	rent	Date	D			

5. Select element that requires adjustment. In this example we are changing the Monday and Friday hours.

Mon 5/23	Tue 5/24	Wed 5/25	Thu 5/26	Fri 5/27	Sat 5/28	Sun 5/29
9	8	8	8	7		

6. Make the adjustment in the timesheet.

From Monday 0)5/23/2016 to Su	nday 05/29/2010	6 🕐			
Mon 5/23	Tue 5/24	Wed 5/25	Thu 5/26		Sat 5/28	Sun 5/29
8	8	8	8	8		
Submit						

7. Click Submit.

8. You will receive the following message when successfully saving your time.

Rules have successfully been applied. (13504,1626)
Press OK to refresh your timesheet with updated payable time.
ОК

NOTE: Once an adjustment is made BOTH weeks of the pay period need to be submitted. The system will only allow you to go back 16 days from the current week. If the adjustment exceeds 16 days prior to the current week, please contact your payroll and benefits specialist.