



U.S.ARMY

**eMILPO
Enhanced Personnel Records
Review (E-PRR)
2020**

The Enhanced Personnel Records Review (E-PRR)

The Integrated Personnel and Pay System - Army (IPPS-A) release three (R3) unites Army Personnel Data from the Active, Army National Guard, and Army Reserve into one system. IPPS-A will subsume data from eMILPO and other systems so that Soldiers and units can continue operations in the new system seamlessly.

To ensure that only the most up-to-date and correct data is subsumed into IPPS-A we need Soldiers and Unit S1s to start looking at updating and correcting data now using current systems. This guide has been produced to show the Soldier how to conduct self-service checks and gives instructions on how unit S1s can successfully conduct an Enhanced Personnel Records Review (E-PRR).

There are over 200 individual data elements, critical to a Soldier's human resources record that will build the backbone of their data in IPPS-A. We hope that you find this guide useful in locating, identifying and ensuring the quality of this data prior to its migration.

The individual actions of every leader within the Adjutant community will guarantee the success of the transition to IPPS-A and the continued high quality of service you provide your fellow Soldiers. Your feedback on the content of this guide and the processes described are critical to us and the rest of the community. We encourage you to contact us with your comments.

Gregory S. Johnson
Colonel
Team IPPS-A



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The complete manual for correcting data

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What Soldiers can do now

Soldiers review current personnel records on-line from DMDC, ATRRS, and eMILPO SRB prior to conducting PRR at unit level.

The most authoritative source of correct HR data is the Individual Soldier. By reviewing key on-line accessible systems, Soldiers can aid in correcting personnel data in preparation of IPPS-A Release 3 'Go Live'.

Individual Soldiers can log in and access current personnel records from the following authoritative data sources:



Personal Contact Information
Family Members (DEERS/TRICARE)
Health Benefits
Education Benefits
<https://milconnect.dmdc.osd.mil/milconnect>



Military Education
Military Training
Validate Courses are present and correctly identified
<https://www.atrrs.army.mil/selfdevctr/login/loginSDC.aspx?ntul=ST>



Provides a Comprehensive overview of Soldier Data

Errors found in these records should be updated at the Soldier level if possible (only on DMDC mil-Connect) or brought to the attention of the unit S1 for resolution. The Individual Soldier check will be conducted prior to the annual PRR that is required of all Soldiers.

What unit S1s can do now

Units complete Enhanced PRR (E-PRR) and review & resolve errors from monthly Data Quality Assessment Report (DQAR)

S1 will conduct an Enhanced PRR to resolve personnel data errors from eMILPO and TOPMIS II, and work with Soldiers to correct ATMS, and ATRRS. Analysis of personnel data errors by IPPS-A indicates that fixing errors in these systems will allow for the best transition into Release 3.

Units should focus on two tasks

Enhanced PRR (E-PRR)

What is an E-PRR? An annual PRR plus a deep dive into following systems:

- eMILPO – 222 data elements
- TOPMIS II – 192 data elements
- ATMS – 30 data elements
- ATRRS – 43 data elements

This will be conducted in conjunction with traditional annual PRR; completion will be tracked via iPERMS down to Division G1 level UIC and published at end of each quarter.

Upon publishing of FRAGO 5, a completed PRR will indicate that units have also completed the Enhanced portion, this is the new standard for conducting the annual PRR. A full roll up Army-wide completion will be published and reviewed by HQDA G1 at conclusion of FY.

How do I conduct an E-PRR?

Guides for eMILPO, TOPMIS II, ATMS, and ATRRS will be published on milSuite
<https://www.milsuite.mil/book/docs/DOC-732963>

IPPS-A FMD Data can provide assistance through milSuite forum as users provide feedback. This is a major effort that will not only support Release 3, but ultimately support the Army's overall data strategy for modernization

Your part in getting ready for IPPS-A

IPPS-A will convert data from eMILPO that falls within five categories for all Army personnel (Active, Army National Guard, and Army Reserve)

The Enhanced Personnel Records Review (E-PRR)

Integrated Personnel and Pay System-Army (IPPS-A) will be the system of record for all Army personnel (Active, National Guard, and Army Reserve) and will replace several legacy systems. eMILPO is the system of record for most of the active duty Soldier core data. To ensure IPPS-A is loaded with the most accurate data, we will need the G1/S1s to conduct an **Enhanced Personnel Record Review (E-PRR)**.



The Importance of the E-PRR
The reviews you conduct will be critical in ensuring IPPS-A captures the most recent and correct data for Soldiers eMILPO records.

This guide will consist of 222 data elements that is planned for conversion from eMILPO.

- Pay (Service Dates Data)
- Benefits (GI Bill, Family Member and Emergency Notification Data)
- Promotions (Civilian Ed, Professional Certification Data, Rank Data)
- Assignments (Soldier Assigned/Attached Data, Soldier Overseas Data)
- Soldier Data (Soldier Core Data; i.e.. ADDRESS, DOB, MOS, ASI, SQI, ASVAB, etc.)

The reviews you conduct will be critical in ensuring IPPS-A captures the most recent and correct data for Soldiers eMILPO data. If a Soldier discover an error during the Enhanced PRR, please refer to the Data Quality Assessment Report (DQAR) Guide at <https://www.milsuite.mil/book/docs/DOC-732963> for steps to correct the data.

The E-PRR :: Cheat Sheet

Before you start the Soldier should...

Update personal information in milConnect including current address/contact info, family members, health benefit and education benefit information.

Validate training in ATRRS is up to date and correct.

Pay

Soldier Service Dates

MM* > [Service/Miscellaneous Dates](#) > [Soldier Selection](#)
[See page 11](#)

Rank History

MM* > [Correct Date of Rank](#) > [Soldier Selection and Main Menu](#) > [Restore/Revoke Previous Rank](#) > [Soldier Selection](#)
[See page 12](#)

Benefits

Family members & Loco Parentis

MM* > [Family Member](#) > [Soldier Selection](#) > [Select a Family Member](#)
[See page 15](#)

Emergency notification data & Soldier Will

MM* > [Emergency Notification](#) > [Soldier Selection](#) > [Add Emergency Notification Category](#) > [Additional Emergency Information/PADD](#)
[See page 16](#)

Life insurance other than SGLI (if applicable)

MM* > [Emergency Notification](#) > [Soldier Selection](#) > [Add Emergency Notification Category](#) > [Insurance](#)
[See page 17](#)

GI Bill Data

MM* > [GI Bill](#) > [Soldier Selection](#)
[See page 18](#)

Promotions

Civilian education

MM* > [Education](#) > [Civilian Education](#) > [Soldier Selection](#)
[See page 21](#)

Civilian education

MM* > [Education](#) > [Civilian Education](#) > [Soldier Main Menu](#) > [GI Bill](#) > [Soldier Selection](#)
[See page 21](#)

Civilian certifications

MM* > [Certification](#) > [Professional Certification](#) > [Soldier Selection](#)
[See page 22](#)

Assignments

Field Determined Security Status

MM* > [Field Determined Security Status](#) > [Soldier Selection](#)
[See page 24](#)

Assignment History Data

MM* > [Assignment History](#) > [Soldier Selection](#)
[See page 25](#)

Married Army Couples Program (MACP)

MM* > [Personnel Services](#) > [MACP](#) > [Soldier Selection](#)
[See page 26](#)

Adverse Action Flags

MM* > [Suspension of Favorable Actions](#) > [Soldier Selection](#)
[See page 27](#)

Overseas tour credits

MM* > [Tour Credits](#) > [Soldier Selection](#)
[See page 28](#)

PERSTEMPO

MM* > [PERSTEMPO](#) > [Soldier Selection](#)
[See page 29](#)

Attachments

MM* > [Attachment](#) > [Attach Soldier](#) > [Soldier Selection](#)
[See page 30](#)

Overseas Assignment Data

MM* > [Overseas Assignment Data](#) > [Soldier Selection](#)
[See page 31](#)

Assignment Considerations

MM* > [Assignment Considerations](#) > [Soldier Selection](#)
[See page 32](#)

Assignment Eligibility

MM* > [AEA](#) > [Soldier Selection](#)
[See page 33](#)

Soldier Data

Military Occupational Specialties (MOS)

MM* > [Military Occupation Specialty](#) > [Soldier Selection](#)
[See page 38](#)

Personal Soldier Data

MM* > [Personal](#) > [Personal Data](#) > [Soldier Selection](#)
[See page 39](#)

Soldier Test Scores

MM* > [Test](#) > [ASVAB/AFCT Scores](#) > [Soldier Selection](#)
[See page 40](#)

Individual Awards

MM* > [Individual Awards](#) > [Soldier Selection](#)
MM* > [Individual Awards](#) > [Soldier Selection](#) > [Update Medal Eligibility Dates](#)
[See page 41 & 42](#)

* MM - Main menu



Print this page for easy reference

ipps-a.army.mil

Conducting the Enhanced-PRR

Ensuring Soldier data is up-to-date and correct is essential for a smooth transition over to IPPS-A.

This section of the document outlines the six key areas that the Soldier, working alongside their Unit S1, can update and correct now to ensure their record is right!



Data conversion

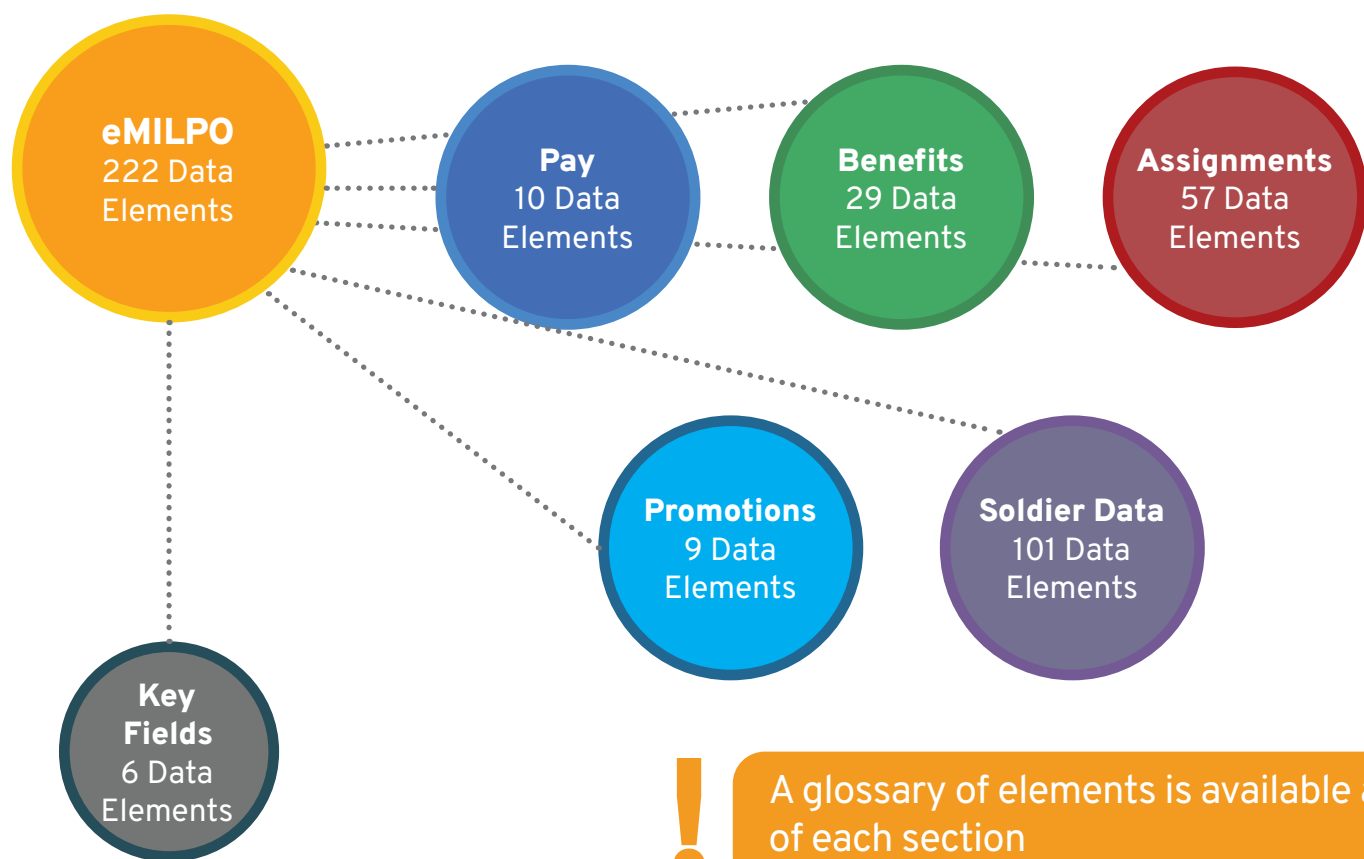
IPPS-A will convert 222 data elements from eMILPO that falls within five categories for all three Military Personnel Categories (MPC)

The 222 data elements fall within the following five categories:

- Pay (Service Dates Data)
- Benefits (GI Bill, Family Member and Emergency Notification Data)
- Promotions (Civilian Ed, Professional Certification Data, Rank Data)
- Assignments (Soldier Assigned/Attached Data, Soldier Overseas Data)
- Soldier Data (Soldier Core Data; i.e. ADDRESS, DOB, MOS, ASI, SQI, ASVAB, etc.)

The data being converted will be profiled to check for whether the values are within a specific numerical range or properly formatted. In this case, we would request a system fix to eMILPO. Being that there is logic to identify errors in the numerical range or format of the data within the profiled data fields; HR professionals will be responsible for ensuring the SM data is correct to the best of their knowledge during the Enhanced Personnel Records Review.

Important Note: Although ATTRS is the Authoritative Data Source (ADS) for Military Education Data & ATMS is ADS for APFT/ACFT/Height/Weight/Weapons Data; both ATTRS and ATMS need to be checked for corrections so that eMILPO can have correct data.



A glossary of elements is available at the end of each section

Pay

10 Data Elements

Of the 222 data elements IPPS-A will convert from eMILPO, 10 of them were categorized as critical to a Soldier's pay. During the Enhanced PRR, a Soldier's servicing personnel office will need to have each Soldier verify each of the following pay data elements in eMILPO:

- Date of Initial Entry to Military Service (DIEMS)
- Basic Active Service Date (BASD)
- Basic Enlisted Service Date (BESD)
- Pay Entry Base Date (PEBD)
- Expiration Term of Service (ETS)
- Effective Date of Rank (DOR)
- Entered Active Duty (EAD) Date (Mostly applies to Sanctuary Soldiers)
- Military Pay Level Serial Number
- Mandatory Removal Date (MRD)
- Rank Code


In Case of Error: If a Soldier discovers an error during the Enhanced PRR, please refer to the Data Quality Assessment Report (DQAR) Guide at <https://www.milsuite.mil/book/docs/DOC-732963> for steps to correct the data. Also please ensure you check the Soldier's LES for PEBD & ETS data elements during the Enhanced-PRR.

Pay

Service Dates

Validate SM service dates by navigating to:

[Main Menu](#) > [Service/Miscellaneous Dates](#) > [Soldier Selection](#)



Service/Miscellaneous Dates Soldier Data

Menu Help Print Exit


This page allows the user to add or modify service/miscellaneous dates for the selected soldier. Please enter or select the requested data. (*) denotes required fields.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN	SSN:	UIC:WJH5A6	Action:Update	1 of 1
Date Initial Entry Military Service (DIEMS):	20110505			<- INIT_MIL_ENTRY_DT
* Basic Officer/Enlisted Service Date (BOSD/BESD):	<input type="text" value="20111107"/>			<- BESD_DT
Basic Active Service Date (BASD):	20111107			<- BASD_DT
Pay Entry Base Date (PEBD):	20111107			<- PEBD_DT
Evaluation Period End Date:	None			
Year/Month Last Official Photo:	None			
Individual Personnel Data Verification Date:	<input type="text" value="20140404"/>			
Date of Last PCS:	20151211			
Expiration of Service Agreement/Term of Service (ESA/ETS):	20170726			<- MIL_ETS_DT
Date Returned from Overseas (DROS):	<input type="text"/>			
Delay in Separation Reason:	<input type="text" value="Select One"/>			
MMRB Meeting Date:	<input type="text"/>			
MMRB Determination:	<input type="text" value="Select One"/>			

Save Next Close

Validate SM Effective Date of Rank by navigating to:
[Main Menu](#) > [Rank History](#) > [Soldier Selection](#)



Rank History - Listing

Menu Help Print Exit

This page allows the user to add new or update/remove rank history data of the soldier. The Status column will display the user's completed actions except where the rank is the current rank. Select the action to update or remove from the picklist. Click the checkbox to add. (*) denotes a required field.

- Click "Submit" to proceed. Click "Next" to proceed without saving.
- Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN		SSN:	UIC: WAU3AA	1 of 18	
Action	Status	Rank	Date Of Rank	Effective Date Of Rank	
Select One ▾	CURRENT	PV2	20161003	20161013	
Select One ▾		SPC	20130901	20130901	
Select One ▾		PFC	20121007	20130826	
Select One ▾		PV2	20120507	20120507	
Select One ▾		PV1	20111107	20111107	

Add Rank History

Submit Next Close

<- RANK_EFF_DT

Pay

Glossary of elements

Field	Description
RANK_CD	AN ENCODED REPRESENTATION OF A SERVICE MEMBER'S OFFICIAL STANDING WHICH ESTABLISHES RELATIVE SENIORITY IN THE US ARMY'S HIERARCHICAL STRUCTURE.
PEBD_DT	THE CONSTRUCTIVE DATE THAT ESTABLISHES THE BEGINNING OF AN INDIVIDUAL'S CREDITABLE FEDERAL SERVICE FOR PAY PURPOSES.
RANK_EFF_DT	THE CALENDAR DATE WHICH ESTABLISHES A SERVICE MEMBER'S ENTITLEMENT TO PAY FOR THE RANK HELD ON THE DATE OF PROMOTION OR REDUCTION IN THE ARMED FORCES.
MRD_DT	THE CALENDAR DATE OF AN OFFICER'S MANDATORY RELEASE FROM ACTIVE DUTY.
MIL_ETS_DT	THE CALENDAR DATE ON WHICH THE LATEST PERIOD OF SERVICE A SOLDIER INCURRED THROUGH CONTRACTUAL OBLIGATION EXPIRES.
INIT_MIL_ENTRY_DT	INITIAL MILITARY SERVICE ENTRY DATE
PEBD_DT	INITIAL MILITARY SERVICE ENTRY DATE
MIL_PAY_LVL_SER_NR	A NUMERIC CHARACTER STRING DESIGNATING A SPECIFIC PLACE IN A SERIES, USED IN CONJUNCTION WITH THE MILITARY PERSONNEL CLASS AS A MEANS OF IDENTIFYING THE PAY GRADE OF A SERVICE MEMBER.
BASD_DT	THE CONSTRUCTIVE CALENDAR DATE THAT ESTABLISHES THE BEGINNING OF AN INDIVIDUAL'S CREDITABLE ACTIVE MILITARY SERVICE.
BESD_DT	THE CALENDAR DATE THAT ESTABLISHES THE BEGINNING OF AN INDIVIDUAL'S CREDITABLE ACTIVE MILITARY SERVICE.
MIL_EAD_DT	THE CALENDAR DATE ON WHICH A SERVICE MEMBER BEGAN FULL-TIME SERVICE IN AN ACTIVE COMPONENT.

Benefits

29 Data Elements

IPPS-A will convert 29 Benefits data elements categorized as critical to a Soldier's benefits. During the Enhanced PRR, a Soldier's servicing personnel office will need to have each Soldier verify the following benefit data elements in eMILPO:

- GI Bill
- Auth & Not Auth Family Member Data (Birth Data, Loco Parentis)
- Emergency Notification Data (DD93)
- Other than SGLI Insurance Data

Family Member Listing

Validate SM Loco Parentis and other Family Member data by navigating to:
[Main Menu > Family Member > Soldier Selection > Select a Family Member](#)

The screenshot shows the 'Family Member - Listing' page. At the top left is a circular logo with a soldier silhouette and the text '2008 HUMAN RESOURCE SYSTEM' and 'PRODUCT DIRECTOR'. To the right of the logo is the title 'Family Member - Listing' and four icons: Menu, Help, Print, and Exit. Below the title is a paragraph of instructions: 'This page displays all family members on record for the selected soldier. The Status column will display the user's completed actions. Update or remove a family member by selecting the Action in the corresponding picklist. Click on the checkbox to add.' This is followed by a bulleted list: 'Click "Submit" to proceed. Click "Next" to proceed without saving.', 'Click "Close" to exit the page and terminate the working session.', and 'Click "Refresh" to update the DEERS dependent information. The DEERS information is reflected in the Dependent Ind column within the family listing table.'

Below the instructions is a header bar with 'PV2 ANNETTE GALVIN SSN: UIC: WJH5A6' and '1 of 2'. Underneath is a yellow bar labeled 'Soldier Marital Data' with a dropdown menu for 'Marital Status' set to 'SINGLE'. Below that, it shows 'Number of Adult Dependents: 0' and 'Number of Child Dependents: 1'.

The main section is a table titled 'Family Member Data' with the following columns: Action, Status, Family Member Name, Relationship, and Dependent Ind.


Action	Status	Family Member Name	Relationship	Dependent Ind
Select One ▾		JAMES GALVIN	FATHER	NOT AUTH DEP
Select One ▾		JANET GALVIN	STEPMOTHER	NOT AUTH DEP
Select One ▾		Aeryanna Lynn Galvin	DAUGHTER	AUTH DEP

Below the table is a checkbox labeled 'Add Family Member'. At the bottom are three buttons: 'Refresh', 'Submit', 'Next', and 'Close'.

In Case of Error: If a Soldier discovers an error during the Enhanced PRR, please refer to the Data Quality Assessment Report (DQAR) Guide at <https://www.milsuite.mil/book/docs/DOC-732963> for steps to correct the data.

Benefits

Family Member Soldier Data



Family Member - Soldier Data

Menu Help Print Exit

This page allows the user to add family member data for the selected soldier. Please enter or select the requested data.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN	SSN:	UIC: WJH5A6	Action: Add	1 of 2
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Family Member Data

*Dependent Indicator: NOT AUTH DEPN
*Relationship: Select One
*Name:
Maiden Name:
SSN: *Status: Select One
Date of Birth: Loco Parentis (Y/N): **<- LOCO_PRNTIS_CD**
Country of Birth: Select One
City of Birth:
State of Birth: Select One
County of Birth: Select One

Family Member Address/Phone

Country: Select One
APO FPO Note: If selecting APO or FPO, Country must be United States.
Street Address:
City:
State: Select One
Zip Code: - Phone Number:
Foreign Postal #:

Enter Additional Family Members


Save Reset Next Close

Important Note: AUTH DEP data MUST be corrected via DEERS, NOT AUTH DEP data can be updated via eMILPO

Benefits

Emergency Notification Data

Validate SM WILL Location information by navigating to [Main Menu > Emergency Notificaiton > Soldier Selection > Add Emergency Notification Category > Additional Emergency Information/PADD](#)



Emergency Notification - Soldier Data

Menu Help Print Exit

This page allows the user to add emergency notification data for the selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV1 ROBERT GALVIN	SSN:	UIC: W0G46C	ACTION: Add	22 of 28
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Category: ADDITIONAL EMERGENCY INFORMATION/PADD

Choose Family Member:

-Or Enter-

*Relationship:

*Name:

Country:

APO FPO Note: If selecting APO or FPO, Country must be United States.

Street Address:

City:

State:

Zip Code: - Phone Number:

Foreign Postal #:

Location of Will/ Valuable Papers:

General Remarks:

Add Emergency Notification Category:

Benefits

SGLI Data

Validate SM other than SGLI Insurance information by navigating to [Main Menu > Emergency Notificaiton > Soldier Selection > Add Emergency Notification Category > Insurance](#)

Emergency Notification - Soldier Data

This page allows the user to add emergency notification data for the selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 Action: Add 1 of 1

Category: Insurance

SGLI Insurance Amount: \$400,000

*Insurance Company Name: <- CMRLINSCO_NM

*Policy Number: <- CMRLINSPO_NR

Add Emergency Notification Category:

Save Reset Next Close

Benefits

GI Bill Data

Validate SM MGIB Data and Correct Errors by navigating to
[Main Menu](#) > [GI Bill](#) > [Soldier Selection](#)

GI Bill - Soldier Data

This page allows the user to update Montgomery GI Bill eligibility data for the selected soldier. (*) denotes required fields.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Close" to exit the page.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 ACTION: Update
PEBD: 20111107 Initial Entry Date: 20110505 Basic Active Service Date: 20111107 1 of 28

*GI Bill Eligibility Status: ENRLLD-NOT EXECUTED DECLINATION ENR <- MGIB_RC_ELG_STA_CD <- MGIB_AD_ELG_STA_CD

*College Fund GI Bill Basic Benefit: Select One <- ACF_KICKER_CD

*Date Enrollment GI Bill: 20111107

*Veterans Education Assistance Program Benefit Level: NO CONTRIBUTION <- VET_EDUC_ASSIS_LVL_CD

*Vietnam Era GI Bill Eligibility Status: INELIGIBLE

Save Next Close

Benefits

Glossary of elements

Field	Description
BEN_PCT_NR	A VALUE REPRESENTING THE PERCENTAGE OF AN ENTITLEMENT FOR AN INDIVIDUAL WHICH HAS BEEN IDENTIFIED AS A BENEFICIARY BY THE DECEASED SOLDIER
CMRLINSPO_NR	CHARACTER STRING WHICH IDENTIFIES A LIFE INSURANCE POLICY NUMBER THAT IS OWNED BY THE SOLDIER
CMRLINSCO_NM	CHARACTER STRING WHICH IDENTIFIES A COMMERCIAL INSURANCE COMPANY WITH WHICH THE SOLDIER OWNS A LIFE INSURANCE POLICY
INDIVIDUAL_CD	NUMERIC VALUE ASSIGNED USED TO IDENTIFY A SPECIFIC FAMILY MEMBER LISTED AS A SOLDIER'S FAMILY MEMBER
ALT_NFTN_DSG_CD	NUMERIC VALUE ASSIGNED USED TO IDENTIFY A SPECIFIC FAMILY MEMBER THAT SHOULD BE NOTIFIED IN THE EVENT OF A CASUALTY SITUATION IN LIEU OF ANOTHER FAMILY MEMBER
WILL_LOC_ADDR	WILL LOCAL ADDRESS
EMERG_NTFN_DT	THE CALENDAR DATE THE EMERGENCY NOTIFICATION DATA WAS DESIGNATED
EMERG_DAT_TX	SEQUENCE OF CHARACTERS WHICH REPRESENT GENERAL REMARKS PERTINENT TO THE EMERGENCY NOTIFICATION DATA
DISP_RMNS_DSG	NUMERIC VALUE ASSIGNED USED TO IDENTIFY A SPECIFIC FAMILY MEMBER THAT HAS BEEN DESIGNATED TO DETERMINE THE DISPOSITION OF REMAINS
DD93_LTR_CREATE_DT	THE CALENDAR DATE THE DD93 SPOUSAL LETTER WAS CREATED
ENLST_BONUS_TYP_CD	AN ENCODED REPRESENTATION OF THE CATEGORY OF ENLISTMENT OPTIONS FOR WHICH A SOLDIER RECEIVES A MONETARY INCENTIVE.
BONUS_ELIG_ESTB_DT	THE CALENDAR DATE ON WHICH A SOLDIER'S ENTITLEMENT TO A ONE-TIME OR LUMP SUM MONETARY INCENTIVE IS DETERMINED.
FMLY_MBR_STAT_CD	ENCODED REPRESENTATION OF THE STATUS OF FAMILY MEMBER
FMLY_MBR_BIRTH_DT	SEQUENCE OF CHARACTERS REPRESENTING THE ABBREVIATION OF THE BIRTH STATE OF THE FAMILY MEMBER
FMLY_MBR_BIRTH_CITY_NM	SEQUENCE OF CHARACTERS REPRESENTING THE BIRTH CITY OF THE FAMILY MEMBER
FMLY_MBR_BIRTH_CNTRY_CD	SEQUENCE OF CHARACTERS REPRESENTING THE ABBREVIATION OF THE BIRTH COUNTRY OF THE FAMILY MEMBER
FMLY_MBR_BIRTH_STATE_AB	CALENDAR DATE OF THE BIRTH OF THE FAMILY MEMBER
INDIVIDUAL_CD	NUMERIC VALUE ASSIGNED USED TO IDENTIFY A SPECIFIC FAMILY MEMBER LISTED AS A SOLDIER'S FAMILY MEMBER
FMLY_MBR_SSN	FAMILY MEMBER SOCIAL SECURITY NUMBER (SSN)
FMLY_MBR_CD	ENCODED REPRESENTATION OF THE TYPE OF FAMILY MEMBER

Benefits

Glossary of elements

Field	Description
LOCO_PRNTIS_CD	ENCODED REPRESENTATION OF THE LEGAL RESPONSIBILITY OF A PERSON OR ORGANIZATION TO TAKE ON SOME OF THE RESPONSIBILITIES OF A PARENT
ACF_KICKER_CD	AN ENCODED REPRESENTATION OF A DOLLAR AMOUNT A QUALIFIED CANDIDATE IS ENTITLED TO RECEIVE FROM THE ARMY COLLEGE FUND OVER AND ABOVE WHAT IS RECEIVED UNDER THE MONTGOMERY GI BILL.
MGIB_AD_ELG_STA_CD	AN ENCODED REPRESENTATION OF A SERVICE MEMBER'S QUALIFICATION FOR BENEFITS UNDER THE ACTIVE DUTY MONTGOMERY GI BILL (TITLE 38, USC, CHAPTER 30).
MGIB_DECL_DT	THE CALENDAR DATE ON WHICH AN INDIVIDUAL DECLARES AN ENROLLMENT CHOICE IN THE MONTGOMERY GI BILL.
MGIB_DECLAR_DT	THE CALENDAR DATE ON WHICH AN INDIVIDUAL DECLARES AN ENROLLMENT CHOICE IN THE MONTGOMERY GI BILL. (SRC: SNAME - MGIB_DECL_DT)
MGIB_ELG_ST_DT	THE CALENDAR DATE WHICH MARKS THE BEGINNING OF A PERSON'S ELIGIBILITY FOR BENEFITS UNDER THE MONTGOMERY GI BILL.
MGIB_ELG_TERM_DT	THE CALENDAR DATE WHICH MARKS THE END OF A PERSON'S ELIGIBILITY FOR BENEFITS UNDER THE MONTGOMERY GI BILL.
MGIB_RC_ELG_STA_CD	AN ENCODED REPRESENTATION OF A SELECTED RESERVIST'S QUALIFICATION FOR BENEFITS UNDER THE MONTGOMERY GI BILL (TITLE 10, USC, CHAPTER 106).
VET_EDUC_ASSIS_LVL_CD	ENCODED REPRESENTATION OF THE VETERANS ASSISTANCE LEVEL THE SOLDIER IS ENTITLED TO

Promotions

9 Data Elements

IPPS-A will convert 9 data elements that are critical for Enlisted Semi-Centralized Promotions from eMILPO. During the Enhanced PRR, a Soldier's servicing personnel office will need to have each Soldier verify each of the following promotion data elements in eMILPO:

- Civilian Education Level Completed
- Civilian Education Semester Hours
- Enlisted Professional Certification Date
- Rank Data

Important Note: Although ATRRS is the Authoritative Data Source (ADS) for Military Education Data & ATMS is ADS for APFT/ACFT/Height/Weight/Weapons Data; both ATRRS and ATMS need to be checked for corrections so that eMILPO data is correct

eMILPO Promotion Data

Validate SM Civilian Education data by navigating to:

Main Menu > Education > Civilian Education > Soldier Selection

The screenshot shows the 'Civilian Education - Listing' page for SSG Brandon Galvin. The page includes a header with the Army Human Resource System logo and navigation icons (Menu, Help, Print, Exit). A descriptive paragraph explains the page's function and provides instructions for using the 'Action' column. Below this, the soldier's name and SSN are displayed, followed by a section for 'Civilian Education Level' with dropdown menus for 'Completed' (4 YRS HS) and 'Education Level Certificate' (HIGH SCHOOL DIPLOMA), and a 'Certification Year' field (2005). A table titled 'Civilian Education Data' contains one entry for 'CRIMINAL JUSTICE' with a 'BACHELOR OF SCIENCE' degree and 63 semester hours. A yellow callout box points to the '63' value with the text '<- SEMESTER_HR_QY'. At the bottom, there is a checkbox for 'Add Civilian Course Completion Data'.

Action	Status	Education Major	Compl. Status	Degree	Award Year	Semester Hours
Select One		CRIMINAL JUSTICE	P	BACHELOR OF SCIENCE		63

Promotions

9 Data Elements

Validate SM Professional Certification Data by navigating to:

Main Menu > Certification > Professional Certification > Soldier Selection

Professional Certification - Soldier Data

Menu Help Print Exit

This page allows the user to add, update, or remove the selected soldier's professional certification(s).

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Close" to exit the page and terminate the working session.

CPT COURTENAY GALVIN SSN: UIC: WAT3A0 1 of 10

Current Professional Certification

Action	Professional Certification	State of Professional Certification	*Professional Certification Year

Add Professional Certification

*Professional Certification	*State of Professional Certification	*Professional Certification Year
Select One	Select One	
Select One	Select One	
Select One	Select One	

Save Next Close

<- ENL_PROF_CERT_CD
ENL_PROF_CERT_STATE_AB
ENL_PROF_CERT_DT

Promotions

Glossary of elements

Field	Description
CIV_ED_LVL_CD	AN ENCODED REPRESENTATION OF A LEVEL OF FORMAL NON-MILITARY EDUCATION.
ENL_PROF_CERT_AB	ENL PROF CERT AB
ENL_PROF_CERT_DT	ENL PROF CERT DT
ENL_PROF_CERT_STATE_AB	ENL PROF CERT STATE AB
ENL_PROF_CERT_EXP_DT	ENL PROF CERT EXP DT
ENL_PROF_CERT_CD	AN ENCODED REPRESENTATION OF THE FORMAL CERTIFICATION ATTAINED BY AN ENLISTED SOLDIER.
SEMESTER_HR_QY	NUMBER OF SEMESTER HOURS
RANK_DT	THE CONSTRUCTIVE DATE THAT ESTABLISHES THE BEGINNING OF AN INDIVIDUAL'S CREDITABLE FEDERAL SERVICE FOR PAY PURPOSES.
ENL_PROM_RSN_CD	AN ENCODED REPRESENTATION OF THE BASIS FOR AN ENLISTED SOLDIER'S CHANGE TO HIGHER GRADE.

Assignments

57 Data Elements

IPPS-A will convert 57 data elements from eMILPO that is critical to a Soldier's current and attached assignment from eMILPO. During the Enhanced PRR, a Soldier's servicing personnel office will need to have each Soldier verify each of the following assignment data elements in eMILPO:

- Soldier Assigned UIC (Duty Title)
- Soldier Attached UIC
- Soldier Overseas Data (OS Tour Type, Country, Start Date; DEROS, DROS)
- Soldier Core Assignment Data (MACP, AEA, ASCO)
- PERSTEMPO Data

Field Determined Security Status

Validate SM PRP data by navigating to:

[Main Menu](#) > [Field Determined Security Status](#) > [Soldier Selection](#)

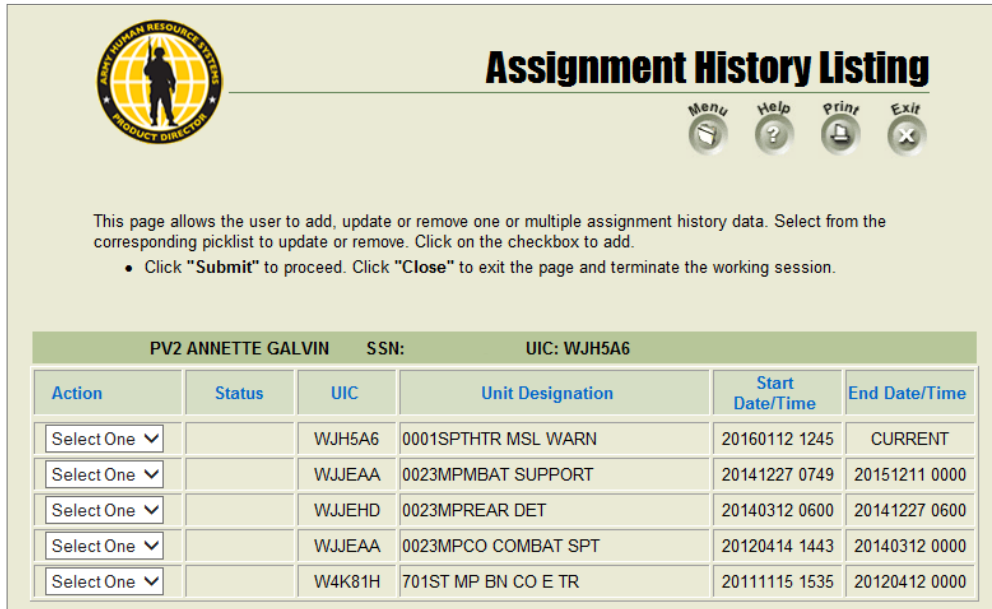
The screenshot shows a web application interface for 'Field Determined Security Status Soldier Data'. At the top left is a logo for 'ARMY HUMAN RESOURCE SYSTEMS PRODUCT DIRECTOR'. The title 'Field Determined Security Status Soldier Data' is prominently displayed. Below the title are navigation icons for Menu, Help, Print, and Exit. A descriptive paragraph states: 'This page allows the user to add personnel security status data for the selected soldier. Please enter or select the requested data.' Below this are instructions: 'Click "Save" to save the current record. Click "Reset" to clear the fields. Click "Next" to proceed without saving. Click "Close" to exit the page.' The main form area contains a header with 'PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 ACTION: Add 1 of 28'. The form fields include: 'Field Determined Personnel Security Status:' (dropdown menu), 'Date Field Determined Personnel Security Status:' (text input), 'PRP Assignment Status:' (dropdown menu), 'Date of PRP Assignment Status:' (text input), 'PRP Qualification Status:' (dropdown menu), and 'Date of PRP Qualification Status:' (text input). At the bottom are buttons for 'Save', 'Reset', 'Next', and 'Close'. A yellow callout box on the right side of the form lists data elements: '<- PRP_ASG_STAT_CD', 'PRP_ASG_STAT_EFF_DT', and 'PRP_QUAL_STAT_DT'.

In Case of Error: If a Soldier discovers an error during the Enhanced PRR, please refer to the Data Quality Assessment Report (DQAR) Guide at <https://www.milsuite.mil/book/docs/DOC-732963> for steps to correct the data.

Assignments

Assignment History

Validate SM Assigned UIC, Duty Assignment History and duty title by navigating to:
[Main Menu](#) > [Assignment History](#) > [Soldier Selection](#)



Assignment History Listing

ARMY HUMAN RESOURCE SYSTEMS
 PRODUCT DIRECTOR

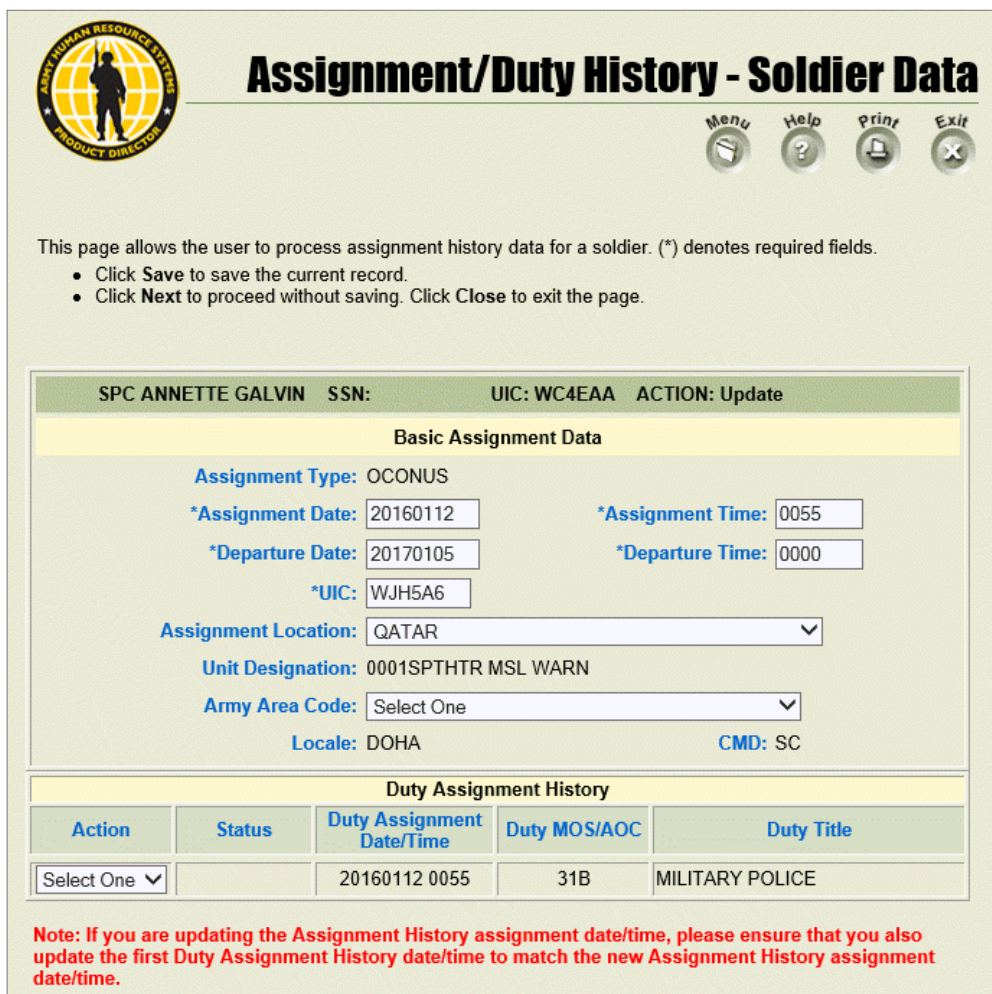
Menu Help Print Exit

This page allows the user to add, update or remove one or multiple assignment history data. Select from the corresponding picklist to update or remove. Click on the checkbox to add.

- Click "Submit" to proceed. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6

Action	Status	UIC	Unit Designation	Start Date/Time	End Date/Time
Select One		WJH5A6	0001SPTHTR MSL WARN	20160112 1245	CURRENT
Select One		WJJEAA	0023MPMBAT SUPPORT	20141227 0749	20151211 0000
Select One		WJJEHD	0023MPREAR DET	20140312 0600	20141227 0600
Select One		WJJEAA	0023MPCO COMBAT SPT	20120414 1443	20140312 0000
Select One		W4K81H	701ST MP BN CO E TR	20111115 1535	20120412 0000



Assignment/Duty History - Soldier Data

ARMY HUMAN RESOURCE SYSTEMS
 PRODUCT DIRECTOR

Menu Help Print Exit

This page allows the user to process assignment history data for a soldier. (*) denotes required fields.

- Click **Save** to save the current record.
- Click **Next** to proceed without saving. Click **Close** to exit the page.

SPC ANNETTE GALVIN SSN: UIC: WC4EAA ACTION: Update

Basic Assignment Data

Assignment Type: OCONUS

*Assignment Date: 20160112 *Assignment Time: 0055

*Departure Date: 20170105 *Departure Time: 0000

*UIC: WJH5A6

Assignment Location: QATAR

Unit Designation: 0001SPTHTR MSL WARN

Army Area Code: Select One

Locale: DOHA CMD: SC

Duty Assignment History

Action	Status	Duty Assignment Date/Time	Duty MOS/AOC	Duty Title
Select One		20160112 0055	31B	MILITARY POLICE

Note: If you are updating the Assignment History assignment date/time, please ensure that you also update the first Duty Assignment History date/time to match the new Assignment History assignment date/time.

UIC_CD
 ASG_ARR_DT
 DUTY_ASG_DT
 ASG_DY_TITL_TX
 SLOT_UIC_CD

Assignments

Married Army Couples Program (MACP)

Validate SM MACP by navigating to:

[Main Menu](#) > [Personnel Services](#) > [MACP](#) > [Soldier Selection](#)

Military Spouse (MACP) - Soldier Data

This page allows the user to add military spouse data for the selected soldier. Please enter or select the requested data. (*) denotes required fields.

- Click "Save" to save the current record. Click "Reset" to clear the fields.
- Click "Next" to proceed without saving. Click "Close" to exit the page.

SFC DANIEL GALVIN SSN: UIC: WARLT0 ACTION: Add 6 of 28

*Spouse SSN:

*Spouse Branch of Service: Select One

*Spouse Service Component: Select One

*Spouse Military Personnel Classification (MPC): Select One

Married Army Couples Program (MACP) Enrollment Date (Regular Army Spouse Only): N/A

Enroll in MACP

Save Reset Next Close

<- MACP_ENRL_DT
Once a member is enrolled, enrollment date will appear here

Assignments

Suspension of Favorable Personnel Actions (SFPA) (Flag)

Validate SM FLAG data by navigating to:

Main Menu > Suspension of Favorable Actions > Soldier Selection

Suspension of Favorable Personnel Actions Listing

ARMY HUMAN RESOURCE SYSTEMS
PRODUCT DIRECTOR

Menu Help Print Exit

This page allows the user to initiate, update or remove/finalize one or multiple SFPA flags. The Status column will display the user's completed actions. Select from the corresponding picklist to update or remove/finalize existing flags. Click on the checkbox to initiate a new flag.

- Click "Submit" to proceed. Click "Next" to proceed without saving. Click "Close" to exit the page and terminate the working session.

Action	Status	Flag Type	Reason	Effective Date	Expiration Date	Report
Select One		INITIAL REPORT	PUNISHMENT PHASE (ADVERSE ACTION)	20160530	20160714	DA Form 268

Initiate SFPA Flag

Submit Next Close

SFPA_RPT_TYP_CD
Codes are as follows:
A: Initiate
C: Final Favorable
D: Final UnFavorable
E: Final Other Report
Z: Delete Erroneous Flag

Suspension of Favorable Personnel Actions - Soldier Data

ARMY HUMAN RESOURCE SYSTEMS
PRODUCT DIRECTOR

Menu Help Print Exit

This page allows the user to initiate SFPA flags for the selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN	SSN:	UIC: WJH5A6	Action: Add	1 of 28
*Flag Reason:	Select One			
*Effective Date:				
Expiration Date:				
Remarks:				


Initiate Additional SFPA Flags

Save Reset Next Close

Assignments

Overseas Tour Credits

Validate SM Tour Credits by navigating to:
[Main Menu](#) > [Tour Credits](#) > [Soldier Selection](#)



OS Tour Credits Listing

Menu Help Print Exit

This page allows the user to add, update or remove overseas tours. The Status column will display the user's completed actions. Select from the corresponding picklist to update or remove existing overseas tours. Click on the checkbox to add a new overseas tour.

- Click "Submit" to proceed. Click "Next" to proceed without saving. Click "Close" to exit the page and terminate the working session.

SSG BRANDON GALVIN SSN: UIC: WBW7AA 2 of 28

OS Long Tours: 0 # OS Short Tours: 2
OS Combat Tours: 2 # OS Operational Deployment Tours: 0
OS Restricted Tours: 0 Dwell Time: 20130328 39 Mo 9 Days

Action	Status	OS Start Date	OS End Date	OS Country	Tour Type	No. Of Months	Tour Completion Status
Select One ▾		20120629	20130328	AFGHANISTAN	COMBAT	9	NORMAL TOUR COMPLETED
Select One ▾		20080622	20090827	IRAQ	COMBAT	14	NORMAL TOUR COMPLETED

Add OS Tour Credit

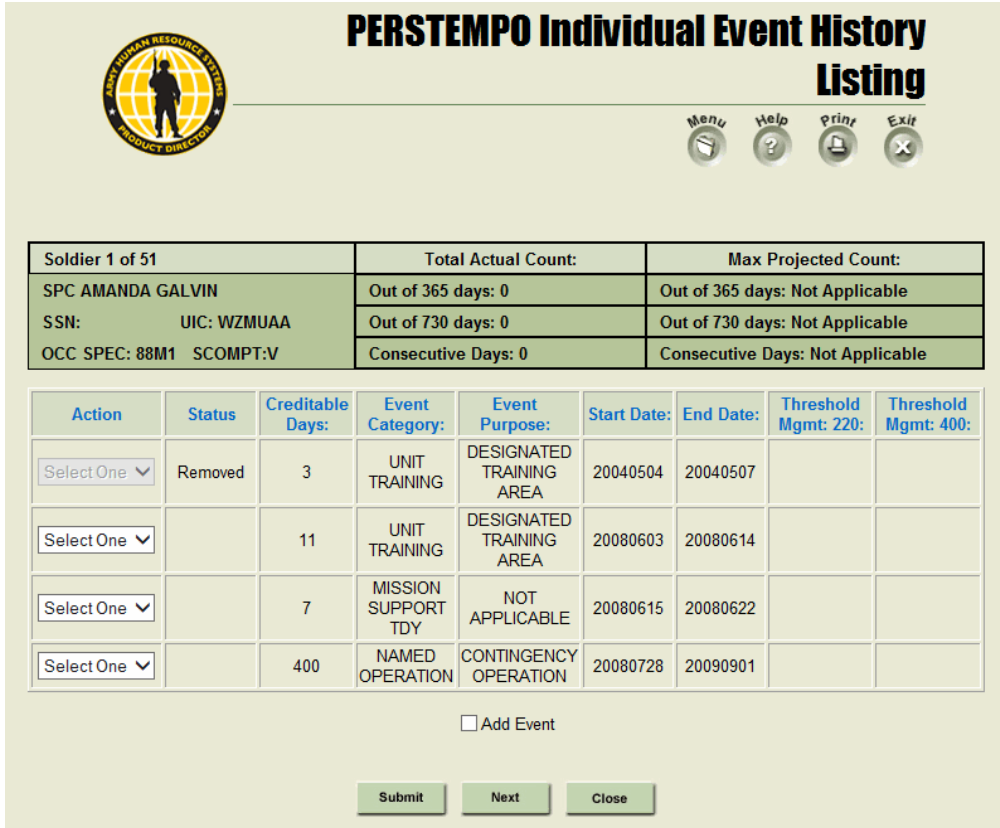
Submit Next Close

LONG_OS_TOUR_QY
SHORT_OS_TOUR_QY
DEPLOY_CNTRY_CD
DEPLOY_START_DT
DEPLOY_END_DT
DWELL_MO_QY
DWELL_DAY_QY
OS_TOUR_START_DT
OS_TOUR_END_DT
OS_TOUR_TYP_CD
OS_TOUR_MO_QY
OS_TOUR_STAT_CD

Assignments

PERSTEMPO

Validate SM PERSTEMPO Event data by navigating to:
[Main Menu](#) > [PERSTEMPO](#) > [Soldier Selection](#)



PERSTEMPO Individual Event History Listing

Menu Help Print Exit

Soldier 1 of 51	Total Actual Count:	Max Projected Count:
SPC AMANDA GALVIN	Out of 365 days: 0	Out of 365 days: Not Applicable
SSN: UIC: WZMUAA	Out of 730 days: 0	Out of 730 days: Not Applicable
OCC SPEC: 88M1 SCOMPT:V	Consecutive Days: 0	Consecutive Days: Not Applicable

Action	Status	Creditable Days:	Event Category:	Event Purpose:	Start Date:	End Date:	Threshold Mgmt: 220:	Threshold Mgmt: 400:
Select One	Removed	3	UNIT TRAINING	DESIGNATED TRAINING AREA	20040504	20040507		
Select One		11	UNIT TRAINING	DESIGNATED TRAINING AREA	20080603	20080614		
Select One		7	MISSION SUPPORT TDY	NOT APPLICABLE	20080615	20080622		
Select One		400	NAMED OPERATION	CONTINGENCY OPERATION	20080728	20090901		

Add Event

Submit Next Close

EVT_STATUS
 EVT_PURP_CD
 EVT_CAT_CD
 EVT_START_DT
 EVT_END_DT
 EVT_OP_EX_TITLE_CD



PERSTEMPO Individual Event Soldier Data

Menu Help Print Exit

SPC AMANDA GALVIN SSN: UIC: WZMUAA Action: Add
 OCC SPEC: 88M1 SCOMPT:V

*Event UIC:

*Category: Select One

*Purpose: Select One

*Start Date:

*End Date:

Operation/Exercise Title: Select One

*Location: Select One

*Recall Indicator: NOT APPLICABLE
(Applies to Reserve Components for a 2nd Recall)

EVT_OP_EX_TITLE_CD
 (enabled if Named Exercise or Named Operation is selected from the Category)

Assignments

Attachments

Validate SM Attachment data by navigating to:

Main Menu > Attachment > Attach Soldier > Soldier Selection

Attach Soldier - Soldier Data

This page allows the user to attach the soldier to a unit. Please enter or select the requested data. (*) denotes required fields.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and return to the Listing page.

MAJ ADAM MACALLISTER SSN: UIC: W096AA Action: Add 62 of 80

*Attachment UIC:

*Attachment Reason Code:

*Attachment Start Date: *Attachment Start Time:

Attachment End Date:

*Duty Status:

Add Attachment

Save Reset Next Close

<- UIC_CD
ATTCH_TYP_CD
ATTACH_START_DT
ATTACH_EXP_DT

Attachment Listing

This page allows the user to view the selected soldier's attachment history. The user has the option to add or update an attachment. Please enter or select the requested data.

- Click "Submit" to proceed. Click "Next" to proceed without saving.
- Click "Close" to exit the page and terminate the working session.

MAJ ADAM MACALLISTER SSN: UIC: W096AA 62 of 80

Status	Attachment UIC	Start Date/Time	End Date
Added	WJH5A6	20161005 2124	<input type="text" value="20161122"/>


Add Attachment

Submit Next Close

Assignments

Overseas Assignment Data

Validate SM Dependent Overseas Assignment data by navigating to:
[Main Menu](#) > [Overseas Assignment Data](#) > [Soldier Selection](#)



Overseas Assignment Data Soldier Data

Menu Help Print Exit

This page allows the user to update overseas assignment data for selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN	SSN:	UIC: WJH5A6	ACTION: Update	1 of 8
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Basic Assignment Data

Assignment Type: OCONUS *Gaining UIC: WJH5A6
*Arrival Date: 20160112 *Arrival Time: 0055
*Movement Designator: ROT-ASG TO PERM O/S STA FR CONUS PERM ST
Assignment Location: QATAR

OCONUS Assignment Data

*Dependent Travel Status: UNACCOMPANIED
Dependent Arrival Date:
CS Deprn Qty: NS Deprn Qty:
*Tour Duration: Short (12 months) *DEROS Date: 20170111

Save Next Close

<- DEPN_OS_ARR_DT
<- DEPN_OS_TVL_CD

Assignments

Assignment Considerations

Validate SM Assignment Consideration data by navigating to:
Main Menu > Assignment Considerations > Soldier Selection

Assignment Considerations Listing

This page allows the user to add, update or remove one or multiple assignment considerations. The Status column will display the user's completed actions. Select from the corresponding picklist to update or remove current information. Click on the checkbox to add data.

- Click "Submit" to proceed. Click "Next" to proceed without saving. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 1 of 28

Action	Status	Assignment Considerations
Select One		AIRBORNE VOLUNTEER

Add Country Restrictions Add Other Assignment Considerations

Submit Next Close

Assignment Considerations Soldier Data

This page allows the user to add Assignment Considerations data for the selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 ACTION: Add 1 of 28

Assignment Considerations: COUNTRY RESTRICTION

*Country Restricted: Select One

*Assignment Country Restriction Reason: Select One

Add Additional Country Restrictions

Save Reset Next Close

Assignment Considerations Soldier Data

This page allows the user to add Assignment Considerations data for the selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 ACTION: Add 1 of 28

*Assignment Considerations: Select One

Year/Month Expires:

Add Additional Assignment Considerations

Save Reset Next Close

ASG_CONS_CD
ASG_CONS_EXP_DT

Assignments

Assignment Eligibility Data

Validate SM Assignment Eligibility Availability Data by navigating to:
[Main Menu](#) > [AEA](#) > [Soldier Selection](#)



Assignment Eligibility Availability (AEA) Soldier Data

This page allows the user to add Assignment Eligibility Availability data for the selected soldier. (*) denotes required fields.

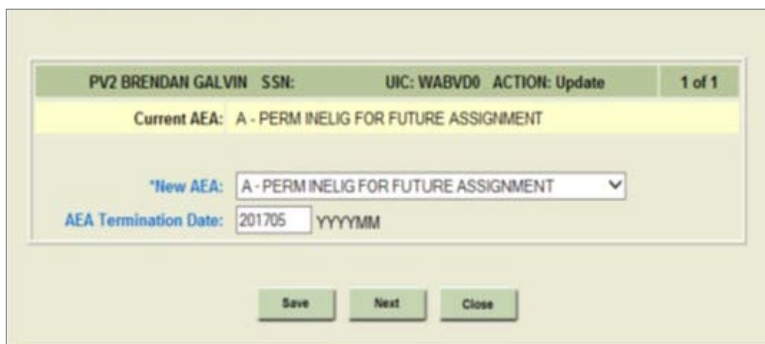
- Click "Save" to save the current record. Click "Reset" to clear the fields.
- Click "Next" to proceed without saving. Click "Close" to exit the page.

PV2 BRENDAN GALVIN SSN: UIC: WABVD0 ACTION: Add 1 of 1

*New AEA: Select One

AEA Termination Date: YYYYMM

Save Reset Next Close



PV2 BRENDAN GALVIN SSN: UIC: WABVD0 ACTION: Update 1 of 1

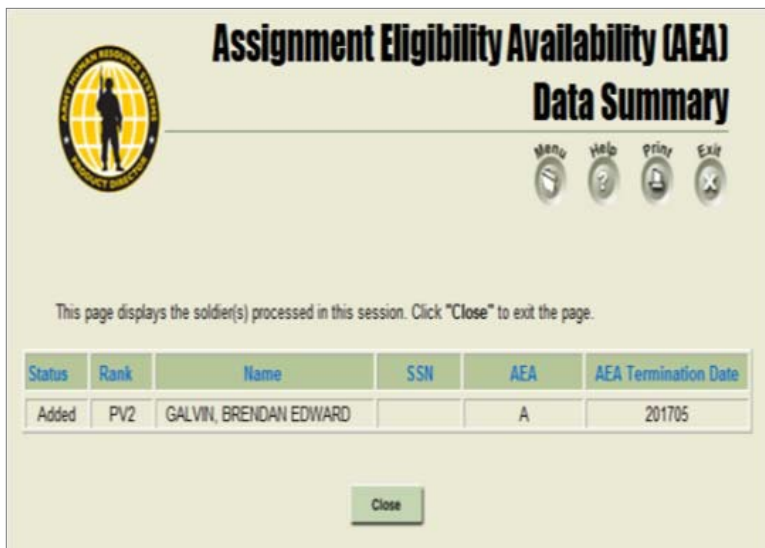
Current AEA: A - PERM INELIG FOR FUTURE ASSIGNMENT

*New AEA: A - PERM INELIG FOR FUTURE ASSIGNMENT

AEA Termination Date: 201705 YYYYMM

Save Next Close

ASG_STAB_RSN_CD
ASG_AVAIL_DT



Assignment Eligibility Availability (AEA) Data Summary

This page displays the soldier(s) processed in this session. Click "Close" to exit the page.

Status	Rank	Name	SSN	AEA	AEA Termination Date
Added	PV2	GALVIN, BRENDAN EDWARD		A	201705

Close

Assignments

Glossary of elements

Field	Description
ASG_ARR_DT	THE CALENDAR DATE ON WHICH AN INDIVIDUAL REPORTS TO AN ASSIGNED ORGANIZATION FOR DUTY.
UIC_CD	A MEANS TO DISTINGUISH AN ORGANIZATION WITHIN THE ARMED FORCES OF THE UNITED STATES BY SPECIFYING THE PARTICULAR COMPONENT, THE STRUCTURAL ENTITY WITHIN THAT COMPONENT AND, WHERE APPROPRIATE, AN ADDITIONAL SUB-DIVISIONAL DEFINITION.
ASG_DY_TITL_TX	
DUTY_ASG_DT	THE CALENDAR DATE ON WHICH AN INDIVIDUAL REPORTS TO AN ASSIGNED ORGANIZATION FOR DUTY.
SLOT_UIC_CD	A MEANS TO DISTINGUISH AN ORGANIZATION WITHIN THE ARMED FORCES OF THE UNITED STATES BY SPECIFYING THE PARTICULAR COMPONENT, THE STRUCTURAL ENTITY WITHIN THAT COMPONENT AND, WHERE APPROPRIATE, AN ADDITIONAL SUB-DIVISIONAL DEFINITION.
REENL_PRHBN_CD	AN ENCODED REPRESENTATION OF A CONDITION WHICH OCCURRED DURING THE CURRENT TERM OF SERVICE WHICH MAY PRECLUDE SUBSEQUENT ENLISTMENT.
REENL_BAR_DT	THE CALENDAR DATE ON WHICH A SERVICE MEMBER IS IDENTIFIED AS BEING NO LONGER QUALIFIED FOR RETENTION BEYOND EXPIRATION OF CURRENT SERVICE AGREEMENT.
LIN	LINE NUMBER OF THE VACANCY SELECTED
FMID	
CUR_ASGN_DATE	
MACP_ENRL_DT	THE CALENDAR DATE ON WHICH A SOLDIER SUBMITS A REQUEST FOR ENROLLMENT IN THE ARMY MARRIED COUPLES ASSIGNMENT PROGRAM. (AMCPDT)
SFPA_RPT_TYP_CD	AN ENCODED REPRESENTATION WHICH CATEGORIZES REPORTS OF SUSPENSION OF BENEFICIAL ADMINISTRATIVE ACTIONS BY THEIR STATUS.
ASG_CONS_CD	AN ENCODED REPRESENTATION OF A FACTOR WHICH MUST BE TAKEN INTO ACCOUNT WHEN CONTEMPLATING AN ASSIGNMENT ACTION FOR AN INDIVIDUAL.
ASG_CONS_EXP_DT	CALENDAR DATE INDICATING THE DATE WHEN A FACTOR TAKEN INTO ACCOUNT FOR AN ASSIGNMENT ACTION EXPIRES
PRP_ASG_STAT_CD	AN ENCODED REPRESENTATION OF A SOLDIER'S STANDING WITH REGARDS TO ASSIGNMENT TO A POSITION WHICH REQUIRES AN INCREASED LEVEL OF PERSONAL ASSURANCE.

PRP_ASG_STAT_EFF_DT	PERSONNEL RELIABILITY PROGRAM (PRP) CALENDAR DATE ON WHICH A SOLDIER'S STANDING WITH REGARDS TO ASSIGNMENT TO A POSITION WHICH REQUIRES AN INCREASED LEVEL OF PERSONAL ASSURANCE BECAME EFFECTIVE
PRP_QUAL_STAT_DT	PERSONNEL RELIABILITY PROGRAM (PRP) CALENDAR DATE ON WHICH A PERSON'S STANDING WITH REGARDS TO BEING QUALIFIED FOR A POSITION THAT REQUIRES AN INCREASED LEVEL OF PERSONAL ASSURANCE WAS DETERMINED
ASG_STAB_RSN_CD	AN ENCODED REPRESENTATION OF THE BASIS FOR RESTRICTING A SOLDIER FROM BEING PLACED ON ASSIGNMENT.
ASG_AVAIL_DT	THE CALENDAR DATE OF THE EARLIEST POINT IN TIME IN WHICH A SOLDIER MAY BE RELOCATED.
EFMP_EXP_YM	THE CALENDAR YEAR AND MONTH OF THE EXPIRATION OF A PERSON'S REGISTRATION IN THE EXCEPTIONAL FAMILY MEMBER PROGRAM (EFMP) WHICH PROVIDES MEDICAL, EDUCATIONAL, AND COMMUNITY SUPPORT TO FAMILIES WITH SPECIAL NEEDS.
PRP_INELG_RSN_CD	AN ENCODED REPRESENTATION OF BASIS FOR WHICH A PERSON IS NOT QUALIFIED TO BE CHOSEN FOR A POSITION WHICH REQUIRES AN INCREASED LEVEL OF PERSONAL ASSURANCE.
ASG_ARR_DT	THE CALENDAR DATE ON WHICH AN INDIVIDUAL REPORTS TO AN ASSIGNED ORGANIZATION FOR DUTY.
UIC_CD	A MEANS TO DISTINGUISH AN ORGANIZATION WITHIN THE ARMED FORCES OF THE UNITED STATES BY SPECIFYING THE PARTICULAR COMPONENT, THE STRUCTURAL ENTITY WITHIN THAT COMPONENT AND, WHERE APPROPRIATE, AN ADDITIONAL SUB-DIVISIONAL DEFINITION.
ATTACH_START_DT	THE CALENDAR DATE ON WHICH A PERSON'S TEMPORARY ATTACHMENT TO A UNIT BEGINS.
UIC_CD	A MEANS TO DISTINGUISH AN ORGANIZATION WITHIN THE ARMED FORCES OF THE UNITED STATES BY SPECIFYING THE PARTICULAR COMPONENT, THE STRUCTURAL ENTITY WITHIN THAT COMPONENT AND, WHERE APPROPRIATE, AN ADDITIONAL SUB-DIVISIONAL DEFINITION.
ATTCH_TYP_CD	
ATTACH_EXP_DT	THE CALENDAR DATE ON WHICH A PERSON'S ATTACHMENT TO A UNIT ENDS.
UIC_CD	A MEANS TO DISTINGUISH AN ORGANIZATION WITHIN THE ARMED FORCES OF THE UNITED STATES BY SPECIFYING THE PARTICULAR COMPONENT, THE STRUCTURAL ENTITY WITHIN THAT COMPONENT AND, WHERE APPROPRIATE, AN ADDITIONAL SUB-DIVISIONAL DEFINITION.
DEPLOY_RSN_CD	ENCODED REPRESENTATION OF THE REASON A SOLDIER IS NON-DEPLOYABLE
DEPLOY_START_DT	CALENDAR DATE AND TIME OF THE START OF A SOLDIER'S NON-DEPLOYMENT
DEPLOY_END_DT	CALENDAR DATE AND TIME OF THE END OF A SOLDIER'S NON-DEPLOYMENT

NR_OF_TDY_DAYS	[!] NUMERIC VALUE REPRESENTING THE NUMBER OF TEMPORARY DUTY DAYS THE SOLDIER HAS
DWELL_DAY_QY	NUMBER OF DAYS DWELL TIME
DWELL_MO_QY	NUMBER OF MONTHS DWELL TIME
DEPLOY_CNTRY_CD	AN ENCODED REPRESENTATION OF THE COUNTRY TO WHICH AN INDIVIDUAL OR A UNIT IS RELOCATED FOR DUTY IN AN AREA OF OPERATIONS.
EVT_START_DT	CALENDAR DATE OF THE START OF A PERSTEMPO EVENT
EVT_STATUS	EVENT STATUS
EVT_END_DT	EVENT STATUS
EVT_CAT_CD	ENCODED REPRESENTATION OF THE CATEGORY OF A PERSTEMPO EVENT
EVT_PURP_CD	ENCODED REPRESENTATION OF THE PURPOSE OF A PERSTEMPO EVENT
EVT_OP_EX_TITLE_CD	ENCODED REPRESENTATION OF THE TITLE OF A PERSTEMPO EVENT
DEPLOY_CNTRY_CD	AN ENCODED REPRESENTATION OF THE COUNTRY TO WHICH AN INDIVIDUAL OR A UNIT IS RELOCATED FOR DUTY IN AN AREA OF OPERATIONS.
DEPN_OS_ARR_DT	[!] DATE OF ARRIVAL OVERSEAS DEPENDENTS
DEPN_OS_TVL_CD	AN ENCODED REPRESENTATION OF A SOLDIER'S ELECTION REGARDING THE TRAVEL OF DEPENDENTS TO AN ASSIGNMENT OUTSIDE THE CONTINENTAL UNITED STATES.
OS_TOUR_END_DT	OS TOUR END DT
OS_TOUR_MO_QY	OS TOUR MO QY
OS_TOUR_CNTRY_CD	OS TOUR CNTRY CD
OS_TOUR_END_DT	OS TOUR END DT
OS_TOUR_STAT_CD	AN ENCODED REPRESENTATION OF THE STATUS OF A SOLDIER RELATIVE TO COMPLETION OF A TOUR OF DUTY IN A LOCATION OUTSIDE THE BOUNDARIES OF THE CONTINENTAL UNITED STATES.
OS_TOUR_TYP_CD	AN ENCODED REPRESENTATION OF THE CLASSIFICATION OF AN ASSIGNMENT BASED ON THE LENGTH OF A SOLDIER'S TOUR SERVED OUTSIDE THE CONTINENTAL UNITED STATES.
OS_TOUR_START_DT	THE CALENDAR DATE ON WHICH A SOLDIER BEGINS A TOUR OF DUTY IN A LOCATION OUTSIDE THE BOUNDARIES OF THE CONTINENTAL UNITED STATES.
OS_TOUR_COUNTRY_CD	
SHORT_OS_TOUR_QY	SOLDIER-OVERSEA-ASSIGNMENT SHORT TOUR QUANTITY
LONG_OS_TOUR_QY	SOLDIER-OVERSEA-ASSIGNMENT LONG TOUR QUANTITY
ASG_DROS_DT	THE CALENDAR DATE ON WHICH AN INDIVIDUAL ARRIVED IN THE CONTINENTAL UNITED STATES FROM AN OVERSEA AREA.
ASGN_DEROS_DT	
ASG_DY_TITL_TX	

Soldier Data

101 Data Elements

IPPS-A will convert 101 data elements from eMILPO that are critical to a Soldier's profile. During the Enhanced PRR, a Soldier's servicing personnel office will need to have each Soldier verify each of the following soldier core data elements in eMILPO::

- Soldier Core/Profile Data (Name, address, DOB, Sex, Race, Marital Status)
- Soldier Job Data (MOS, ASI, SQI)
- Soldier Test Data (ASVAB, Math, Science, Language)
- Civilian Education Data (Degree type, Degree year)
- Awards Data

In Case of Error: If a Soldier discovers an error during the Enhanced PRR, please refer to the Data Quality Assessment Report (DQAR) Guide at <https://www.milsuite.mil/book/docs/DOC-732963> for steps to correct the data.

Soldier Data

Military Occupational Specialties (MOS)

Validate SM MOS, ASI, SQT, and Language Data by navigating to:
[Main Menu](#) > [Military Occupation Specialty](#) > [Soldier Selection](#)

Military Occupational Specialty - Listing

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 1 of 28

Action	Status	Designation	Award Date	Effective Date
Primary MOS				
Select One		31B	20160530	20160530
Secondary MOS				
No Data in the Database for Secondary MOS				
Additional MOS				
No Data in the Database for Additional MOS				
Career Progression MOS				
No Data in the Database for Career Progression MOS				
Projected MOS				
No Data in the Database for Projected MOS				
SQT				
Select One		O	20111107	N/A
ASI				
Select One		00	20111107	N/A
Language				
Language	Reading PROF LVL & EVAL DT	Listening PROF LVL & EVAL DT	Speaking PROF LVL & EVAL DT	
No Data in the Database for Language				
Add MOS, SQT and ASI: Select One				

ENL_MOS_CD
 CO_AOC_CD
 WO_MOS_CD
 ENL_SQT_CD
 ENL_ASI_CD
 SKILL_AWD_DT

Military Occupational Specialty - Listing

LTC JENEEN GALVIN SSN: UIC: W0ZZAA 10 of 28

Designation	Award Date	Effective Date
Primary AOC		
31A	19000101	N/A
Secondary AOC		
59Z	20030601	N/A
Additional AOC		
No Data in the Database for Additional AOC		
ASI		
3H	20120521	N/A

Important Note: Primary MOS, Career Progression MOS, Projected MOS and ASI values of 6C, 6S, 7C, 7S, 8C, and 8S are read-only for promotable E8 Soldiers (who have a promotion list sequence number) and for E9 Soldiers.
 The Military Occupational Specialty–Listing page for ranks E7 and above (shown above) lists the skill designations recorded in the database as read-only for these Soldiers.

Soldier Data

Personal Soldier Data

Validate SM Personal Data by navigating to:

[Main Menu](#) > [Personal](#) > [Personal Data](#) > [Soldier Selection](#)

Personal Data - Soldier Data

Menu Help Print Exit

This page allows the user to add and/or update a soldier's personal data. (*) denotes required fields.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 ACTION: Update 1 of 1

*Birth Date: *Sex: FEMALE

*Race: WHITE *Ethnic Group: NONE

Religion: CHR NO DENOM

*Country of Citizenship: UNITED STATES

*Origin of Citizenship: NTV-BORN

*Country of Birth: UNITED STATES

State of Birth: TEXAS

City of Birth: TEMPLE

County of Birth: Select One

E-mail Address: ANNETTE.L.GALVIN

Disputed Privacy Act Amendment Decision: Select One

Save Next Close

BIRTH_DT
SEX_CD
RACE_POP_CD
ETHNIC_GRP_CD
REL_DENOM_CD
CTZSP_CNTRY_CD
CTZSP_ORGN_CD
BIRTH_CNTRY_CD
BIRTH_STATE_AB
BIRTH_CITY_NM
EMAIL_ADDR_TX

Soldier Data

Soldier Test Scores

Validate SM ASVAB/AFCT Scores Data by navigating to:
Main Menu > Test > ASVAB/AFCT Scores > Soldier Selection

ASVAB/AFCT Scores - Soldier Data

SPC SHANE GALVIN SSN: UIC: WABVB0 15 of 18

Action	Apt Test Type	Apt Test Date	Apt Area	*Test Score
Select One	ASVAB 10	201304	CLERICAL-ADMIN	123
Select One	ASVAB 10	201304	COMBAT	128
Select One	ASVAB 10	201304	ELECTRONICS	126
Select One	ASVAB 10	201304	FIELD ARTILLERY	128
Select One	ASVAB 10	201304	GENERAL MAINT	127
Select One	ASVAB 10	201304	GENERAL TECHNICAL	117
Select One	ASVAB 10	201304	MOTOR MECHANICAL	125
Select One	ASVAB 10	201304	OPERATOR & FOOD	126
Select One	ASVAB 10	201304	SURVL & COMMO	126
Select One	ASVAB 10	201304	SKILLED TECHNICAL	125

*Apt Test Type	*Apt Test Date	Apt Area	*Test Score
Select One		CLERICAL/ADMINISTRATIVE	
		COMBAT	
		ELECTRONICS	
		FIELD ARTILLERY	
		GENERAL MAINTENANCE	

<- ASVAB_APT_AREA_CD
ASVAB_AREA_SCR_QY
PERS_TEST_TYP_CD
PERS_TEST_DT

Personnel Management Tests - Soldier Data

PV2 ANNETTE GALVIN SSN: UIC: WJH5A6 1 of 1

Action	Test Type	Test Date	*Test Score
--------	-----------	-----------	-------------

*Test Type	*Test Date	*Test Score
Select One		
Select One		
Select One		
Select One		

Save Next Close

Soldier Data

Individual Awards

Validate SM Individual Awards Data by navigating to:
[Main Menu](#) > [Individual Awards](#) > [Soldier Selection](#)



Individual Awards - Listing

This page displays the individual awards recorded for the selected soldier. The user can update or remove an existing award by selecting the Action in the corresponding picklist. Check the corresponding checkbox to add an award or to update medal eligibility dates.

- Click "Submit" to proceed. Click "Next" to proceed without saving. Click "Close" to exit the page and terminate the working session.

Action	Status	Award Type	Effective Date
Select One		US ARMY ACHIEVEMENT MEDAL	20151204
Select One		USA GOOD CONDUCT MDL	20141106
Select One		NATIONAL DEF SVC MEDAL	20111107
Select One		GLOB WAR ON TERR SVC MDL	20120512
Select One		USA SVC RBN	20111107
Select One		CERTIFICATE OF ACHIEVEMENT	20160504

Add Individual Award Update Medal Eligibility Dates

Submit Next Close

MIL_AWD_CLASS_CD
AWD_EFF_DT



Individual Awards - Soldier Data

This page allows the user to add an individual award for the selected soldier. Please enter or select the requested data. (*) denotes a required field.

- Click "Save" to save the current record. Click "Next" to proceed without saving.
- Click "Reset" to clear the fields. Click "Close" to exit the page and terminate the working session.

PV2 ANNETTE GALVIN	SSN:	UIC: WJH5A6	Action: Add	1 of 28
*Award Category:	Select One			
*Award Type:	Select One			
Basic Marksman Qualification Badge:				
*Award Effective Date:				
*Order Number:				

Add Individual Award

Save Reset Next Close

Soldier Data

Individual Awards

Validate SM Individual Awards Data by navigating to:

[Main Menu](#) > [Individual Awards](#) > [Soldier Selection](#) > [Update Medal Eligibility Dates](#)

The screenshot shows a web application window titled "Individual Awards - Soldier Data". At the top left is a circular logo with a soldier silhouette and the text "ARMY HUMAN RESOURCE SYSTEMS" and "PERSONNEL DIRECTOR". To the right of the logo are four icons: Menu, Help, Print, and Exit. Below the logo is a paragraph of instructions: "This page allows the user to update medal award eligibility dates for the selected soldier. Please enter or select the requested data." followed by two bullet points: "Click 'Submit' to save the current record. Click 'Next' to skip this soldier." and "Click 'Close' to exit the page and return to the Listing page." Below this is a data entry form for "PV2 ANNETTE GALVIN" with SSN, UIC (WJH5A6), and Action (Update). The form is titled "Update Medal Eligibility Dates" and contains fields for "Basic Active Service Date" (20111107), "Last Good Conduct Medal Award Date" (20141106), "Good Conduct Medal Eligibility Date" (20171106), and "Armed Forces Reserve Medal Eligibility Yr/Mo". At the bottom are "Save", "Next", and "Close" buttons.

GCM_AWD_ELIG_DT
AFRM_AWD_ELIG_YM
ARCAM_AWD_ELIG_YM

Soldier Data

Glossary of elements

ACAD_DEG_AWD_YR	The Year In Which An Individual Was Awarded His/Her Academic Degree (Src: Sname - Yrcecc)
ACAD_DEG_ID	A Sequence Of Characters Which Identifies A Type Of Academic Degree.
ACAD_DSCPLN_CD	Academic Discipline Code
ACAD_INSTIT_CD	Academic Institution Code
ADDR_CITY_NM	The Designation For A Populated Place In Which A Person Or Organization May Be Reached Or Found.
ADDR_CITY_NM	The Designation For A Populated Place In Which A Person Or Organization May Be Reached Or Found.
ADDR_CNTRY_CD	An Encoded Representation Of The Country In Which A Person Or Organization May Be Reached Or Found.
ADDR_CNTRY_CD	An Encoded Representation Of The Country In Which A Person Or Organization May Be Reached Or Found.
ADDR_LOC_TX	A Character String Of Information That Describes The Specific Place (E.G. Street Address, Apartment Number, Post Office Box, Rural Route Number, Highway Contract, Route Number, Room Number) At Which A Person Or Organization May Be Reached Or Found.
ADDR_LOC_TXT	
ADDR_PURP_CD	An Encoded Representation Of The Reason For Designating A Specific Delivery Address For Mail.
ADDR_STATE_AB	The Shortened Form Of A Name Of A State Of The United States In Which A Person Or Organization May Be Reached Or Found.
ADDR_STATE_AB	The Shortened Form Of A Name Of A State Of The United States In Which A Person Or Organization May Be Reached Or Found.
ADDR_ZIP_CD	An Encoded Representation Of An Area Within The United States Or Its Territories Identified For The Purpose Of Simplifying The Delivery Of Mail To A Person Or Organization.
ADDR_ZIP_CD	An Encoded Representation Of An Area Within The United States Or Its Territories Identified For The Purpose Of Simplifying The Delivery Of Mail To A Person Or Organization.
AFRM_AWD_ELIG_YM	The Calendar Year And Month In Which A Soldier Completes The Service Requirement For Award Of The Armed Forces Reserve Medal.
ALT_EMAIL_ADDR_TX	A Character String Which Designates The Specific Destination Of Mail Transmitted Through The Internet.
ARCAM_AWD_ELIG_YM	The Calendar Year And Month In Which A Soldier Completes The Service Requirement For Award Of The Armed Forces Reserve Medal.
ASVAB_APT_AREA_CD	An Encoded Representation Of An Examination Administered By The Armed Forces For Determining An Individual'S Potential To Perform Skills In Certain Job Classifications.

ASVAB_AREA_SCR_QY	A Value Arrived At By Calculating The Score Obtained On An Examination Administered By The Armed Forces For Determining An Individual'S Potential To Perform Skills In Certain Job Classifications.
AWD_EFF_DT	Person-Award Effective Date
BIRTH_CITY_NM	The Designation Of The Populated Place Where A Person Was Born.
BIRTH_CNTRY_CD	Person Birth Country Code
BIRTH_DT	The Calendar Date On Which A Person Was Born.
BIRTH_STATE_AB	Person Birth Us-State Abbreviation
CIV_ED_DSG_CD	An Encoded Representation Of The Formal Civilian Education Attained By An Individual.
CIV_ED_DSG_YR	Civilian-Education Designator Year
CIV_ED_FUND_SRC_CD	An Encoded Representation Of The Administrative System Providing Financial Assistance For Civilian Education.
CIV_ED_STAT_CD	An Encoded Representation Of An Individual'S Attendance Status Related To An Approved Program Of Study At A Civilian Institution.
CO_AOC_CD	An Encoded Representation That Identifies A Broad Enlisted Occupational Category Which Requires Similar Qualifications And The Performance Of Closely-Related Duties.
COURSE_SCHED_COMPL_YM	Course Schedule Completion Year/Month
CTRL_GRP_CD	An Encoded Representation Of A Grouping Of Soldiers For Strength Management Purposes.
CTRL_GRP_CD	An Encoded Representation Of The Broad Classification For A Personnel Event Which Affects A Person'S Strength Accountability.
CTZSP_CNTRY_CD	Person Citizenship Country Code
CTZSP_ORGN_CD	An Encoded Representation Of The Source Of An Individual'S Attainment Of United States Citizenship.
Derived by logic. Each new contract will increment by 1	
EMAIL_ADDR_TX	A Character String Which Designates The Specific Destination Of Mail Transmitted Through The Internet.
ENL_ASI_CD	An Encoded Representation Of Specialized Skills Which Are Closely Related, Nut In Addition To, Those Required For An Enlisted-Military-Occupational-Specialty.
ENL_MOS_CD	An Encoded Representation That Identifies A Broad Enlisted Occupational Category Which Requires Similar Qualifications And The Performance Of Closely-Related Duties.
ENL_MOS_CD	An Encoded Representation That Identifies A Broad Enlisted Occupational Category Which Requires Similar Qualifications And The Performance Of Closely-Related Duties.
ENL_SKILL_LVL_NR	An Encoded Representation That Identifies A Broad Enlisted Occupational Category Which Requires Similar Qualifications And The Performance Of Closely-Related Duties.

ENL_SQI_CD	An Encoded Representation Of Specialized Requirements Which Are Common To A Number Of Enlisted Positions And Military Occupational Specialties.
ENLST_MO_QY	A Numeric Value Arrived At By Counting The Number Of Months Of A Person'S Contractual Service.
ENLST_OPT_CD	An Encoded Representation Of The Specific Training Or Assignment Selection Made By A Person When First Enlisting In The Us Army.
ENLST_OPT_PROG_CD	An Encoded Representation Of The Basis Grouping Of Opportunities Selected By A Person When First Enlisting In The Us Army.
ENLST_PD_COMP_CD	An Encoded Representation Of The Periods Of Service Obligation In Each Component Which Comprise A Person'S Initial Enlistment In The Us Army.
ENLST_USAR_PPN_NR	A Series Of Characters Which Identifies The Specific Program Under Which A Person Enlisted In The Us Army Reserve.
ENLST_VEL_WK_QY	A Value Arrived At By Calculating The Number Of Weeks By Which An Enlistment Period Is Adjusted For Extended Training.
ETHNIC_GRP_CD	An Encoded Representation Of A Segment Of The Population That Possesses Common Characteristics And Closely Identifies With Cultural Heritage.
FIRST_NM	The Designation Of A Person'S Given Name.
GCM_AWD_ELIG_DT	Enlisted-Soldier Good Conduct Medal Award Eligibility Date
HS_MATH_ACCRED_CD	The High School Math Course For Which An Individual Has Received Credit.
HS_SCI_ACCRED_CD	An Encoded Representation Of A High School Science Course For Which An Individual Has Received Credit.
LANG_CD	An Encoded Representation Of A System Of Verbal And Written Communication In General Use Among Members Of A Culture.
LANG_PROF_EVAL_YM	The Calendar Year And Month In Which N Examination To Assess A Person'S Skills In A Language Is Administered.
LANG_PROF_LVL_CD	Language-Proficiency Level Code
LAST_NM	The Designation Of A Person'S Second Or Subsequent Name Prior To The Surname.
MARTL_STAT_CD	An Encoded Representation Of An Individual'S Legal Status As It Relates To Marriage.
MARTL_STAT_DT	The Calendar Date On Which A Person'S Legal Status As It Pertains To Marriage Becomes Effective.
MIDDLE_NM	The Designation Of A Person'S Second Or Subsequent Name Prior To The Surname.
MIL_AWD_CLASS_CD	Military Award Classification Code
MIL_PERS_CLAS_CD	
MIL_SVC_COMP_CD	An Encoded Representation Of The Broad Classification For A Personnel Event Which Affects A Person'S Strength Accountability.
MPA_DTM	The Calendar Date And Time Of A Transfer, Reassignment, Or Loss Event Which Affects A Person'S Strength Accountability.

MPA_RSN_CD	[!] An Encoded Representation Of The Basis For A Transfer, Reassignment, Or Loss Event Which Affects A Person'S Strength Accountability.
MPA_TYP_CD	[!] An Encoded Representation Of The Broad Classification For A Personnel Event Which Affects A Person'S Strength Accountability.
MPA_TYP_CD	An Encoded Representation Of The Broad Classification For A Personnel Event Which Affects A Person'S Strength Accountability.
NAME_IND_COMPL	Sequence Of Characters Which Represents The Full Name Of The Spouse For Emergency Notification
NAME_SUFFIX_TX	The Designation Of A Person'S Second Or Subsequent Name Prior To The Surname.
OCC_SPC_AWD_DT	The Calendar Date On Which A Soldier Receives Recognition In A Specific Military Occupation.
OCC_SPC_DSG_CD	An Encoded Representation That Identifies A Broad Enlisted Occupational Category Which Requires Similar Qualifications And The Performance Of Closely-Related Duties.
OTHER_TX	Text Field For General Remarks
PDSI_AWD_YM	The Calendar Year And Month In Which A Soldier Received Recognition For Training In A Specific Project Or Item Of Equipment For Which No Other Occupational Identification Has Been Implemented.
PDSI_CD	An Encoded Representation Of The Type Of Training A Soldier Has Acquired In A Specific Project Or Item Of Equipment Which Is Under Development, And For Which No Other Occupational Identification Has Been Implemented.
PERS_STR_STAT_CD	An Encoded Representation Of A Personnel Classification Defined By Specific Roles, Missions, Or Activities To Derive A Service Member'S Strength Accounting Status.
PERS_TEST_DT	The Calendar Date On Which A Person Is Administered An Army Aptitude, Evaluation, Classification, Or Proficiency Test.
PERS_TEST_TYP_CD	An Encoded Representation Of Aptitude, Evaluation, Classification, And Proficiency Tests Which Are Administered To Army Personnel Or To Individuals Applying For Entry Into The Army.
PHONE_DSG_PURP_CD	An Encoded Representation Of The Reason For Designating A Specific Telephone Number At Which An Individual May Be Contacted.
PHONE_EXTN_NR	A Series Of Characters That Uniquely Identifies A Specific Line Within A Central Telephone Exchange.
PHONE_NR	A Series Of Numeric Characters Which Uniquely Identifies A Specific Telephone Line.
PHONE_NR	A Series Of Numeric Characters Which Uniquely Identifies A Specific Telephone Line.
POSTAL_GTWY_AR_CD	An Encoded Representation Of The Overseas Geographic Location Designated For Receipt Of Mail That Is Processed Through The Department Of Defense Postal System.
POSTAL_GTWY_PO_AB	The Shortened Form Of The Type Of Post Office Operated By The Department Of Defense To Process Overseas Mail.
PREV_SSN	A Role Name For Ssn Which Designates The Former Social Security Number Used To Identify A Person.

RACE_POP_CD	An Encoded Representation Of A Division Of The Human Population Having Descent Or Origin In Particular Peoples Or Racial Groups.
RANK_AB	The Shortened Form Of A Soldier'S Official Standing, Which Establishes Relative Seniority In The United States Army'S Hierarchical Structure.
RANK_CHG_TYP_CD	An Encoded Representation Of A Category Of A Change To A Service Member'S Official Standing Which Establishes Relative Seniority In The Armed Forces Hierarchical Structure.
RC_CAT_CD	An Encoded Representation Of A Personnel Classification Defined By Specific Roles, Missions, Or Activities To Derive A Service Member'S Strength Accounting Status.
RC_TNG_RET_GRP_CD	An Encoded Representation Of A Personnel Classification Defined By Specific Roles, Missions, Or Activities To Derive A Service Member'S Strength Accounting Status.
REC_STAT_CD	[!] The Active/Inactive Condition Of An Individuals Record On The Personnel Data Bank. Note: Member Of Chain Effrec
REENL_ELIG_CD	[!] An Encoded Representation Of A Soldier'S General Qualification To Initiate An Enlistment Contract Based On A Previous Term Of Service.
REL_DENOM_CD	Soldier Religious Preference Code
RMKS_TX	A Character String Which Provides Pertinent Information Or Comments.
SEX_CD	An Encoded Representation Of The Division Of Human Beings Into Two Groups Based On Differing Physiological Characteristics.
SFPA_EXP_DT	Suspended Favorable Personnel Actions (Sfpa) (Flag) Expiration Date
SFPA_RPT_DT	The Calendar Date Of The Report Which Suspends Favorable Administrative Actions For An Individual.
SFPA_RSN_CD	An Encoded Representation Of The Basis For Discontinuing Beneficial Administrative Actions For A Soldier.
SKILL_AWD_DT	The Calendar Date On Which A Service Member Is Awarded A Specialized Skill That Is Closely Related, And Is In Addition To The Occupational Specialty.
SKILL_AWD_DT	The Calendar Date On Which A Service Member Is Awarded A Specialized Skill That Is Closely Related, And Is In Addition To The Occupational Specialty.
SOLDR_ACAD_DEG_T	
SYS_UPDATE_DT	Calendar Date And Time On Which Specific Data Was Entered Into The Automated Personnel System
SYS_UPDATE_DT	Calendar Date And Time On Which Specific Data Was Entered Into The Automated Personnel System
TAPDB_REC_STAT_DT	[!] The Calendar Date Of A Change To The State Of A Person'S Record On The Total Army Personnel Data Base.
WO_MOS_CD	An Encoded Representation That Identifies A Broad Enlisted Occupational Category Which Requires Similar Qualifications And The Performance Of Closely-Related Duties.



 **IPPS-A**
INTEGRATED PERSONNEL AND PAY SYSTEM - ARMY