

# EMPLOYMENT APPLICATION



Valley Telephone Coop., Inc.  
Copper Valley Telephone, Inc.  
Valley Telecommunications Co.  
Valley Connections, LLC

752 E. Maley St., PO Box 970, Willcox, AZ 85644  
Phone: 520-384-2231 Fax: 520-826-1848

Job Code: Cust 07.29.21

Close Date: Open until filled

HR Review: \_\_\_\_\_

Copied: \_\_\_\_\_

Interview: Yes No

Reply: C/R N/S T/L N/O

All applicants will be considered for the position applied for without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

|   |                     |
|---|---------------------|
| Position Applied For <i>(This application will only be valid for this position and not for other job openings)</i><br>Custodian | Date of Application |
|---|---------------------|

How did you hear about this position?

|  |                                   |                                   |                                   |
|--|-----------------------------------|-----------------------------------|-----------------------------------|
| <input type="checkbox"/> Newspaper         | <input type="checkbox"/> Friend   | <input type="checkbox"/> Inquiry  | <input type="checkbox"/> Employee |
| <input type="checkbox"/> Employment Agency | <input type="checkbox"/> Relative | <input type="checkbox"/> Internet | <input type="checkbox"/> Other:   |

|                     |                        |                           |               |
|---------------------|------------------------|---------------------------|---------------|
| Last Name           | First Name             | Middle Initial            |               |
| Mailing Address     | City                   | State                     | Zip Code      |
| Home Phone<br>( ) - | Message Phone<br>( ) - | Work Phone<br>( ) - ext.: | Email Address |

If you are currently employed, may we contact your employer?  n/a  Yes  No

Are you presently on lay-off and subject to recall?  Yes  No

Have you ever applied for a position with us before? If yes, please give the date and the position you applied for. Date: \_\_\_\_\_ Position: \_\_\_\_\_  Yes  No

Have you ever been employed with us before? If yes, please list your dates of employment and most recent job title. From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_  Yes  No

Do you have any relatives currently working for the Valley TeleCom Group? If yes, please state their name, relationship and office location: \_\_\_\_\_  Yes  No

Are you prevented from lawfully becoming employed in this country?  
*(Proof of citizenship or immigration status will be required upon employment.)*  Yes  No

Are you under 18 years of age? If yes, please provide your date of birth \_\_\_\_\_  Yes  No

Do you have a valid driver's license? If so, list Class \_\_\_\_\_ and State \_\_\_\_\_  n/a  Yes  No

Can you travel if the job requires it? *(Answer only if position requires you to travel)*  n/a  Yes  No

Are you available to work:  Full-Time  Part-Time  Temporary  Rotating Days  Rotating Shifts  Overtime  
*(check all that apply)*

If hired, when could you start?

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

## SPECIALIZED SKILLS

### *Clerical/Office Skills*

- Computer       Spreadsheet       Word Processing       Internet/Email       Typing wpm:  
 Data Entry       Telephone       Ten Key       Documentation

### *Operational Skills*

- Bucket Truck       Fork Lift       Backhoe       Trencher       Welding type:  
 Dump Truck       Bull Dozer       Crane       Loader       Truck Driving type:

### *Comments*

## SPECIALIZED TRAINING, APPRENTICESHIPS AND LICENSES

## JOB-RELATED TRAINING RECEIVED IN THE U.S. MILITARY

*Branch*

*Dates of Service*  
From:      To:

## ADDITIONAL QUALIFICATIONS AND SKILLS

## EDUCATION

| <i>School</i>          | <i>Name and Address of School</i> | <i>Course of Study</i> | <i>Years Completed</i> | <i>Diploma/Degree</i> |
|------------------------|-----------------------------------|------------------------|------------------------|-----------------------|
| High School            |                                   |                        |                        |                       |
| Undergraduate College  |                                   |                        |                        |                       |
| Graduate/ Professional |                                   |                        |                        |                       |
| Other (specify)        |                                   |                        |                        |                       |

## EMPLOYMENT HISTORY

List most current job followed by all previous employment for the past ten years. Please completely fill in all the requested information. A resume may be used to provide additional information

|                             |                       |                              |
|-----------------------------|-----------------------|------------------------------|
| Employer                    | Type of Business      | Work Performed (be specific) |
| Address                     |                       |                              |
| Phone Number<br>( ) - ext.: | Employment Start Date |                              |
| Reason for Leaving          | Employment End Date   |                              |
| Your Job Title              | Beginning Wage/Salary |                              |
| Supervisor's Name           | Ending Wage/Salary    |                              |

|                             |                       |                              |
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## PERSONAL INFORMATION

Do you have a minimum salary requirement?  Yes  No If yes, please list your requirement. \$ \_\_\_\_\_ per

Have you ever been convicted of a felony?  Yes  No If yes, please explain. You will not be automatically disqualified by answering "yes" since the nature of the offense, date and type of job that you are applying for will be considered.

## PERSONAL REFERENCES *Please do not include family members or past supervisors*

|                |                             |                   |
|----------------|-----------------------------|-------------------|
| Name           | Occupation                  |                   |
| City and State | Phone Number<br>( ) - ext.: | Best Time to Call |
| Name           | Occupation                  |                   |
| City and State | Phone Number<br>( ) - ext.: | Best Time to Call |
| Name           | Occupation                  |                   |
| City and State | Phone Number<br>( ) - ext.: | Best Time to Call |

## APPLICANT'S STATEMENT OF UNDERSTANDING

I certify, to the best of my knowledge, all information given herein is true and complete.

I understand that consideration for employment is conditioned upon the results of a reference check and that the employer is authorized to investigate all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in this application, attached sheets or resume, and/or any interview may result in discharge. I authorize all individuals, schools, and firms, named herein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability or damages relating to the release of such information.

I understand that as a condition of employment, I will be required to submit to and pass a drug screen and physical prior to the commencement of employment. I agree to allow the Valley TeleCom Group to receive a report regarding the results of both the drug screen and physical. I also understand that the Valley TeleCom Group has a "drug free workplace" policy and if I am employed, circumstances may arise where I will be required to submit to drug and/or alcohol testing in accordance with their drug and alcohol policies.

I hereby understand and acknowledge that any employment relationship with the Valley TeleCom Group is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge an Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document, conduct, and/or explicit or implicit agreement unless such change is specifically acknowledged in writing by an authorized executive of the Valley TeleCom Group that this application is not a contract of employment.

**Yes, I have read and acknowledge the above Statement of Understanding.**

**Acknowledged by:**

**Date Acknowledged:**

**Please note: A physical signature will be requested if you are selected to interview for the position.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date