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Employees of Long Service



Saving 4

KOC Launches Annual Energy Preservation Campaign



Campaign 7

Blood Donation Campaign at PTC



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CEO's HSSE Award

Winners recognized in 17th Edition



KOC CEO Hashem S. Hashem has recognized winners of the 17th Edition of HSSE Award.

The ceremony, which took place at the Hilton in Mangaf, was attended by Deputies of the CEO and the Company's top officials as well as representatives from Kuwait University and private colleges.

In a speech he delivered on the occasion, the CEO said, "We celebrate a host of the most outstanding initiatives made by employees in this vital and important domain over the past year." He added, "Through this award, KOC continues its efforts to improve and enhance HSSE standards."

Hashem further stated that KOC forges ahead in order to entrench the terms of its core business as well as instilling the concept through the behavior of employees at all facilities. He noted that these efforts have led to the reduction of



gas flaring by 1.24 percent, which exceeds the target rate.

For his part, HSE Manager and Head of the Award Committee, Ahmad Abbas, stated that this year's theme was "Save,

Recycle, Grow." He added that the Award Committee received 245 applications this year which covered five categories including Health, Safety, Environment, Security and Health & Environment Awareness.



KOC Recognizes Employees of Long Service

Hashem: Work values and sense of belonging recognized

CEO Hashem S. Hashem recently recognized KOC's long serving employees in two separate ceremonies held at the Hilton in Mangaf in the presence of the CEO's Deputies and families of the honorees.

In his speech, Hashem affirmed that KOC regularly organizes this type of ceremony to recognize colleagues who have spent most of their life in service of the Company.

"This is a recognition of those who have selflessly and diligently served to develop the Company and contribute toward its efforts to realize its goals and objectives," he said.

Hashem further noted that some of these employees have left the Company to start a new journey while others remain in their jobs.

The CEO went on to state that KOC has seen steady growth over the years in terms of its activities and developmental initiatives in the best interest of the people of the country.

Addressing the honorees, he said, "Your recognition is actually a recognition of work values and sense of belonging. In addition, it is an incentive for generational interaction."

During both occasions, Hashem reaffirmed that honoring long-serving employees is a recognition for all diligent and hardworking employees, and that the former demonstrate their connection to the Company and the country.



Ahmadi Hospital Signs Memorandums of Understanding

With US and UK hospitals

Deputy CEO for Administrative & Finance, Saad Al-Azmi, recently signed a number of Memorandums of Understanding with hospitals in the USA and the United Kingdom.

This signings took place during a KOC delegation tour led by Al-Azmi and comprised of Medical Group Manager Dr. Imad Al-Awadh and Chief Clinical Officer Dr. Aref Al-Abasi.

The memorandums are intended to:

- 1: Transfer deserving patients abroad to world-renowned hospitals for care not available in Kuwait.
- 2: Train Ahmadi Hospital's medical and the nursing staff.
- 3: Invite physicians specialized in complicated surgeries to visit Ahmadi



Hospital, to give advice to patients and to perform difficult surgeries. The memorandums also call for the exchange of expertise and medical consultations between Ahmadi Hospital and those other hospitals through remote communication means.

Induction Program for UD's

Organized by Training Competency Team

The Training Competency Team (T&CD Group) recently organized an induction program for new employees who recently graduated from various universities.

TL Bashar Al-Khashti urged the new employees to exert their utmost in order to obtain the maximum benefit from the available opportunities in the oil industry for themselves, their Company and their country.

The one-week Introduction Program was comprised of presentations conducted by specialists from different KOC sectors in order to prepare and inform the new employees with work circumstances in this vital domain.





KOC Launches Annual Energy Preservation Campaign

Company takes part in meetings

KOC recently launched its Annual Electricity & Water Preservation Campaign alongside the Ministry of Electricity & Water Campaign.

SK Operations Group Manager and Head of the Committee in Charge of the Campaign, Mesleh Al-Otaibi, said that the basic goal of the campaign was to get people acquainted with the

importance of reducing the consumption of electricity in the Company's offices and installations throughout its different operation zones.

Al-Otaibi recalled that KOC has organized this campaign on a yearly basis since 2010 and that the current year's campaign was different for its yearlong continuity, unlike previous campaigns that were lim-

ited to the summer season.

"The current campaign was implemented throughout KOC's operation zones, where we faced large challenges and difficulties," he said, asserting that the last campaign succeeded in reducing by 23% the electricity consumption and maintaining the proven oil production level of 3 million barrels per day.

In addition, the head of the committee in charge of the campaign praised the response by KOC employees in regard to the Preservation Campaign which encouraged energy saving lighting and repaired faulty AC units.

He reiterated that the Company's campaign for the preservation of energy forms part of its responsi-

bilities towards the society.

KOC takes part in the periodical meetings attended by the Ministry of Electricity & Water and other government bodies for coordination, cooperation and exchange of practices. It also forwards weekly reports to the Ministry of Electricity & Water on the improvements recorded in this regard.



Mid-Career Development Roadmap Project

Effort led by TPL

The Technical Personnel Development Team has organized a workshop to discuss the Mid-Career Development Roadmap Project amongst those who have accomplished the basic training programs.

Team Leader Eisa Al-Daihani affirmed that the project has the potential to create highly competent elements and that the effort falls in line with the 2030 Strategy.

He went on to say that the Team seeks to develop a comprehensive training program to build the capacity of the mid-career category, and affirmed that focus will be centered on practical training through involvement in tasks done in the fields.



Working In Confined Spaces Awareness Campaign

Organized By HSE Team (Gas)

The HSE Team (Gas) of the Exploration & Gas Directorate recently organized an awareness campaign which focused on working in confined spaces. The event took place at the Unity Center in Ahmadi.

In his opening speech, Gas Operations Support Group Manager Bader Al-Qaoud said that KOC's higher management was well aware of the hazards resulting from working in confined spaces, especially considering the numerous projects currently under construction at the Company.

Al-Qaoud reiterated his belief that appropriate HSE systems were available in order to assure the safety of all employees working in confined spaces and the safe accomplishment of their tasks. He called for the



adoption of these systems throughout operation sites and maintained that KOC employees and contractors should be trained on appropriate measures related to those systems.

The event was well-attended by E&G Directorate staff and contractors and the presentations that were delivered to them were well-received.



KOC Launches Lean Six Sigma Program

MSG signed a contract with Omnex



Kuwait Oil Company (KOC) has undertaken an ambitious Lean Six Sigma (LSS) program which is aimed at achieving organizational excellence as part of KOC's strategic goals. Lean Six Sigma methodology is an approach that seeks to improve efficiencies, reduce errors and defects and

generate savings. Lean Six Sigma originated in the USA and is a proven methodology that has generated billions of dollars of savings for companies across the world, including many Fortune 500 companies.

The Management Support Group (MSG) recently

signed a contract with global consultants Omnex Inc. to assist KOC in this journey.

This LSS project will be sponsored by KOC leadership and facilitated by the Management Support Group Manager, Shehab Abdullah.

The LSS project will be implemented across KOC

and cover all Company Directorates in a phased manner over the next three years.

The Senior Management at each Directorate will be leading the program and will have project teams consisting of representatives from various KOC functions.





Prospect Exploration Team Holds Annual Meeting

Achievements over past year reviewed



The Prospect Evaluation Team (Exploration Group) recently held its annual meeting at the Jumeira Messila Beach Hotel, chaired by TL Abdulaziz Sajer, in the attendance of various Company officials.

At the outset of the meeting, Sajer congratulated the employees for their outstanding performance and then delivered a pre-

sentation on the Team's achievements during the 2013/2014 fiscal year.

He spoke in detail about the growth of reserves over the last four years from exploration to production phases, the current plans to increase reserves during the 2014/2015 fiscal year, the contribution of the Prospect Evaluation Team in the implementation of the

Exploration Group's Working Plan, and the expected results for the coming year.

The annual meeting also included a comprehensive review of the successes recorded by the Team through presentations conducted by a number of employees in their respective fields of specialization.



KOC Marine Craft Insurance

Presented by Gulf Maritime Insurance Company

The Gulf Maritime Insurance Company recently organized a workshop on KOC Marine Craft Insurance in conjunction with the Insurance Team and Kuwait Petroleum Corporation (KPC).

The workshop, which was delivered by the head of maritime and airline insurance department at Gulf Insurance Company, Ahmad Hussein, dealt with types of insurance, conditions, coverages, claims and the measures in place in case of incidents as well as the documents to be presented.

The workshop was attended by Insurance Team Leader Khaled Al-Ajmi and a number of concerned KOC employees.



WSG Implements Environmentally Friendly Kitchens

Food scraps turned into organic fertilizer

The Well Surveillance Group (WSG) recently initiated the implementation of an environmentally friendly kitchen project by installing machines that can recycle food scraps into organic fertilizers.

Welcomed by WSG employees, the project launching coincides with the United Nations Energy Preservation Program, which has a stated goal of conserving resources such as food and maximizing their potential usage.

The WSG organized training courses for employees working in nine kitchens serving the Group staff in Ahmadi, East, West and North Kuwait. The Group also trained sanitation workers on how to handle the new equipment.

The WSG Project is the beginning phase of a larger project and a trial run to ascertain the effectiveness of the food recycling program. If it succeeds, it will be implemented in other areas throughout KOC.

WSG Consultant Dr. Ibrahim Al-Mahdi said that the volume of the proposed electric machine was appropriate to the dimension of KOC kitchens and that it was easy to operate and maintain.

A ceremony took place at the WSG premises to distribute diplomas to trainees, signed by Group Manager Saeed Al-Shaheen, who strongly encourages and support the Project.



Blood Donation Campaign at PTC

Organized by Ahmadi Hospital

Ahmadi Hospital recently conducted a blood donation campaign under the supervision of Dr. Intisar Al-Hindal. The campaign witnessed a large turnout on the part of donors. Medical Services Controller at Ahmadi Hospital Dr. Rana Al-Abdulrazzaq delivered a presentation about the importance of blood and platelets donation.

She equally addressed questions raised by the participants following an elaborate explanation of the benefits of blood donation for the donor and society as well as the conditions associated with blood and platelets donation.



Compassionate Leaves & Bail Bonds for June 2014

Name	Mobile No.
Omar Al-Zanki	99012932
Abdal Aziz Al-Mutairi	99011420



Commercial Affairs Group مجموعة الشؤون التجارية



Marine Operations Group مجموعة عمليات البحرية



Human Resources Group
مجموعة الموارد البشرية



Operations Group (SK)
مجموعة العمليات (جنوب الكويت)

