

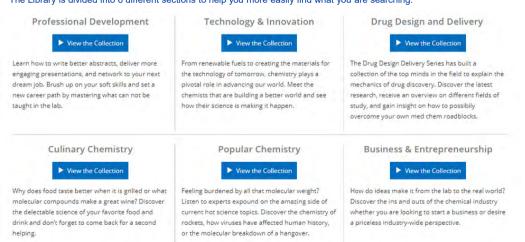
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ChemIDP is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. ChemIDP tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

https://chemidp.acs.org

## **ACS Bridge Program**

## Are you thinking of Grad School?

If you are from an underrepresented racial or ethnic group, we want to empower you to get your graduate degree!

The ACS Bridge Program offers:

- A FREE common application that will highlight your achievements to participating Bridge Departments
- Resources to help write competitive grad school applications and connect you with mentors, students, and industry partners!

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Email us at bridge@acs.org







#### **ACS Department of Diversity Programs**

Advancing ACS's Core Value of Diversity, Inclusion & Respect



We believe in the strength of diversity in all its forms, because inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

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ACS Diversity



www.acs.org/diversity

#### **Empowering Academic Researchers to Strengthen Safety Culture**



Sunday, March 20, 2021 from 2PM - 6PM EDT. The workshop is \$25 per participant.

#### Workshop goals are to:

- · Educate participants about the value of risk assessment
- Guide participants towards gaining awareness of safety culture messages from the leadership at their institutions
- Empower participants to expand their safety networks and develop laboratory safety teams.



RACHEL WILEY STEM Doctoral Fellow The University of Memphis



OMAR I FON RUIZ Department of Chemistry & Biochemistry, UCLA

This 4-hour workshop is primarily directed at frontline researchers in academic institutions: graduate students, postdoctoral scholars, and undergraduate students. Faculty and safety staff are also very much encouraged to participate.

https://dchas.org









Speaker: Ashutosh Sharma, Indian Institute of Technology, Kanpu Moderator: Deeksha Gupta, American Chemical Society

What You Will Learn:

- What are the current career options and job opportunities for chemistry
- How to choose a career based on personal strengths and values . How to bridge gaps to increase your chance of employability

This special broadcast is targeted for an audience based in India and is coproduced with ACS International and ACS Publications



Date: Wednesday, November 10, 2021 @ 2-3pm ET Speaker: Lee Ellen Drechsler, Procter & Gamble Moderator: Rebekah Paul, American Chemical Society

What You Will Learn:

- Real life innovations where the chemical industry has incorporated. sustainability into their operations
- Future sustainable innovations being developed in corporate R&D
   Professional opportunities for the next generation in the chemical industry

Co-produced with: ACS Communications and ACS Industry Member Programs





Date: Thursday, November 11, 2021 @ 2-3pm ET Speakers: Katherine Aubrecht, Stony Brook University and John Randazzo, North

Moderator: David Constable, American Chemical Society

What You Will Learn:

- . What it is to teach and learn chemistry with a system thinking approach
- Perspectives on implementing and assessing systems thinking in chemistry . How systems thinking can enrich student learning, and how it strengthens
- the ACS GCI Green and Sustainable Chemistry Mod

Co-produced with: ACS Green Chemistry Institute

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## **Enhancing Research Productivity**

Through Student-Led Laboratory Safety Teams





FREE Webinar | TODAY at 2pm ET



ACS WEBINAR WILL BEGIN SHORTLY





Enhancing Research Productivity through Student-Led Laboratory Safety Teams



SARAH ZINN



JESSICA MARTIN







RALPH STUART eene State College and Chair, ACS Committee on Chemical Safety

Presentation slides are available now! The edited recording will be made available as soon as possible. www.acs.org/acswebinars

This ACS Webinar is co-produced with ACS Division of Chemical Health and Safety ACS Committee on Chemical Safety.

## Laboratory Safety Teams (LSTs)



#### > Researcher-Led

#### Focus on

- ✓ Solving Tangible Needs
- ✓ Bringing Groups Together
- ✓ Communication
- ✓ Useful Training
- Resources





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## Laboratory Safety Teams (LSTs)



#### > Researcher-Led



## Why is this stuff in MY refrigerator?









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## **Audience Survey Question**

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

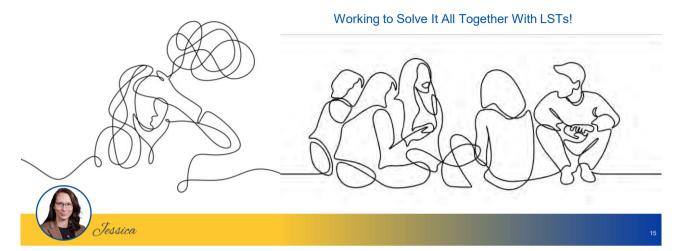


- Yes
- No
- Not applicable





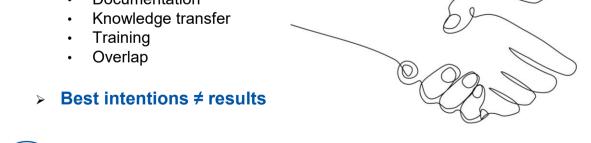
A Graduate Student Trying to Resolve Long-Standing Safety Issues on My Own



## **Succession Planning**



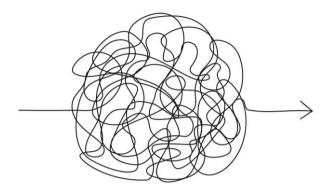
- ➤ User training system:
- > Lab manager training system: ?
  - Documentation





## **Chemical Inventory**





- How to keep track of hazards in each lab?
- Collaborative multidisciplinary research spaces
  - Unique challenges
- > Policies vs. Practicality



#### **Audience Survey Question**

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



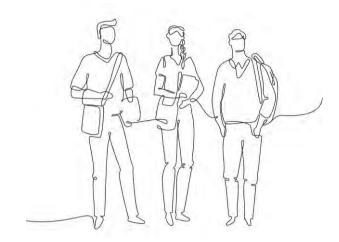
- Yes
- No
- Not applicable



#### **Connecting Student Safety Enthusiasts**



- Common problems: Lack of communication & human error
- How to make it easy to do what you're supposed to do?
- Involvement in safety groups





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#### Turns Out, Reality is Not So Clean



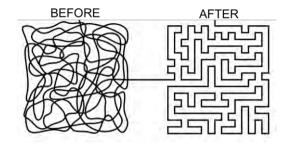
#### As an outsider, my expectations were miscalibrated



## Time Spent Digging for Equipment



Do we have what I need to start this new project?



Utter chaos







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## Time Spent Searching for Chemicals



#### Do we have what I need to start this new project?

2	Please add an entry when you purchase chemicals and delete the entry when you finish the stock. Please Ctrl+f search by CAS No. fi						irst when entering a new chem-
4	Substance Name	CAS No.	Hazards SDS/MDS	Amount	Room	Shelf Location	Notes
s	Please do NOT auto-alphabetize!		Click on the link	If more than one vial, enter second value on a new line in the same entry			(Dates in month/year) rcvd = received
668					E247	Shelves	
080	Rhodamine 700	63561-42-2		0.5 grams	E030	Fisher Refrigerator - Laser Dyes Box	revd 7/19/2018
690	Ammonium molybdate tetrahydrate	12054-85-2		25 g	E030		rcvd 8/12/2018
190	1,2,4,5-tetracyanebenzene	712-74-3		5 g	E030		rcyd 8/12/2018
692	2-mercaptoethanol	60-24-2	×	100 mL	E247	Refrigerator	
693	phosphate buffer solution, 1.0 M		X	1 gallon	E247	Refrigerator	rcvd 12/12/2019
694	Benzamidine hydrochloride, 99%	1670-14-0	X	5 g	E247	Shelves	rcvd 12/12/2019
695	Caproic acid (hexanoid acid)	142-62-1	×	100 ml.	E247	Corrosives	rcvd 12/12/2019
696					E030	Refrigerator	rovd 11/2019
697	Coumarin 153	53518-18-6		200 mg	E030	Fisher Refrigerator - Laser Dyes Box	light sensitive, rovd 2/2021

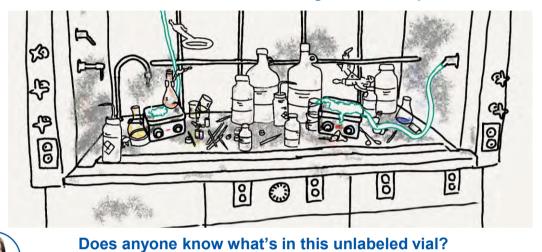


#### Time Spent Tracking Figuring Out Unknown Messes



#### Whose mess is this?

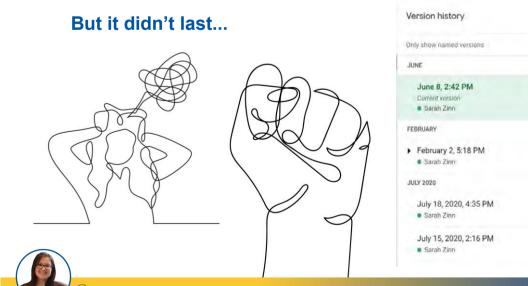
#### How long has this hotplate been on?



#### Why I Co-Founded My LST



:



#### **Audience Survey Question**

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



How often have you encountered a disruptive equipment mess or chemical contamination that was produced by previous occupants of your lab space?

- Too many times
- A few times
- Never
- Not applicable



#### Why I Co-Founded My LST

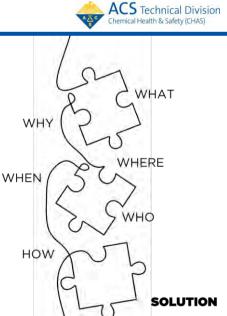


It's actually in all of our best interests to solve this problem.

Address the salience



**DON'T MISS THE FOREST FOR THE TREES** 







#### Safety professionals as allies



#### **Audience Survey Question**

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

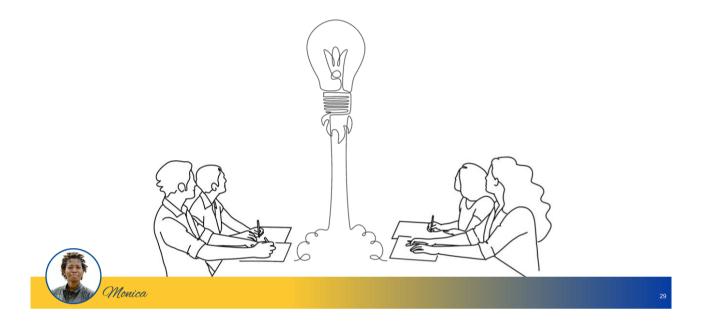


- Yes, they were helpful
- Yes, they were NOT helpful
- No, I haven't needed them
- No, I don't know anyone I can contact
- · Not applicable



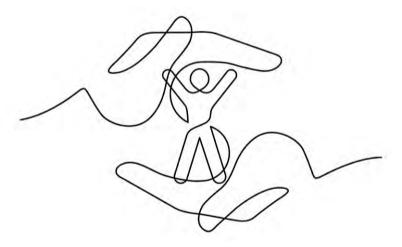
## Safety-related Team Conversations with Peers





## Safety Networks







#### Research Productivity and Housekeeping Challenges











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## Graduate and Postdoctoral Led Laboratory Safety Teams







#### dchas.org



The workshop started at an ACS National Meeting in 2018...and the rest is history!





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#### 2021 CHAS Graduate Student Safety Leadership Award



Recognizing graduate student researcher or recent graduate who demonstrates outstanding leadership in the area of chemical health & safety in their laboratory or department.

Jessica DeYoung, University of Iowa
Omar Leon Ruiz, University of California, Los Angeles
Sarah Zinn, University of Chicago
Cristian Aviles-Martin, University of Connecticut









In recognition of these students' collective and individual contributions to the workshop "Empowering Academic Researchers to Strengthen Safety Culture" supported by the ACS Division of Chemical Health and Safety and for their role in developing and strengthening Laboratory Safety Teams (LSTs) at their respective institutions.

Tessica





SK YOUR QUESTIONS NOW IN THE QUESTIONS WINDOW...THE Q&A IS ABOUT TO BEGIN!





#### Enhancing Research Productivity through Student-Led Laboratory Safety Teams



SARAH ZINN



JESSICA MARTIN Member, ACS Division of Chemical Health and Safety





MONICA NYANSA Chemical Health and Safety



RAI PH STUART Environmental Safety Manager, Keene State College and Chair, ACS Committee on Chemical Safety

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Date: Wednesday, November 10, 2021 @ 7:30am ET (6-7pm iT) Speaker: Ashutosh Sharma, Indian Institute of Technology, Kanpur Moderator: Deeksha Gupta, American Chemical Society

What You Will Learn:

- What are the current career options and job opportunities for chemistry.
- graduates in India

  How to choose a career based on personal strengths and values
- . How to bridge gaps to increase your chance of employability

This special broadcast is targeted for an audience based in India and is coproduced with ACS International and ACS Publications

#### Sustainability Through Innovation A Conversation with Industry Experts

Date: Wednesday, November 10, 2021 @ 2-3pm ET Speaker: Lee Ellen Drechsler, Procter & Gamble Moderator: Rebekah Paul, American Chemical Society

#### What You Will Learn:

- Real life innovations where the chemical industry has incorporated. sustainability into their operations
- Future sustainable innovations being developed in corporate R&D
   Professional opportunities for the next generation in the chemical industry

Co-produced with: ACS Communications and ACS Industry Member Programs

#### **Bringing Systems** Thinking into the Classroom



Moderator: David Constable, American Chemical Society

#### What You Will Learn:

- . What it is to teach and learn chemistry with a system thinking approach
- Perspectives on implementing and assessing systems thinking in chemistry
- . How systems thinking can enrich student learning, and how it strengthens the ACS GCI Green and Sustainable Chemistry Module:

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Everything that You Need to Know



Speaker: Ashutosh Sharma, Indian Institute of Technology, Kanpur Moderator: Deeksha Gupta, American Chemical Society

Register for Free!

What You Will Learn:

- What are the current career options and job opportunities for chemistry
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- Real life innovations where the chemical industry has incorporated.
- sustainability into their operations

   Future sustainable innovations being developed in corporate R&D Professional opportunities for the next generation in the chemical industry

Co-produced with: ACS Communications and ACS Industry Member Programs

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Speakers: Katherine Aubrecht, Stony Brook University and John Randazzo, North

Moderator: David Constable, American Chemical Society

Register for Free!

What You Will Learn:

- What it is to teach and learn chemistry with a system thinking approach
   Perspectives on implementing and assessing systems thinking in chemistry
- education
- How systems thinking can enrich student learning, and how it strengthens
  the ACS GCI Green and Sustainable Chemistry Modules

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