

May 30, 2019

Exempt Schools/BOCES from Time Off for Voting

Support legislation that would exempt school districts and BOCES from new requirement to provide 3 hours paid time off to employees to vote.

ASBO New York has collected the signatures of school leaders representing 365 school districts and BOCES who support exempting school districts and BOCES from new paid time off for voting requirements included in the 2019-20 state Budget.

These new requirements for paid time off will cause a multitude of financial, logistical and academic problems for school districts and BOCES to implement. Below are some of the concerns we have:

- This new requirement applies to multiple elections held throughout the year that will impact the academic calendar.
- Districts already face shortages of substitute teachers; if all school districts needed to find substitutes on the same day, "it would make operating the district nearly impossible."
- Beyond substitute teachers, school districts would need to have substitute bus drivers, disrupting and potentially limiting transportation as well as instruction.
- There is no clarity on the mechanisms for identifying whether employees are registered to vote and use their time off to vote.
- It would be a particular strain during elections that fall during Regents Examination Days, which are "all hands on deck in terms of staff" for many districts.
- For districts using election day as a Superintendents Conference Day, uncertain schedules will minimize the effectiveness of professional development and training to improve teaching and learning.
- Employers are required to post the information on time off 10 days before the election. Are they "required to know dates of election for villages, towns, fire districts, etc." outside of their district where employees reside?
- Given the administrative burden and scarcity of substitutes, many districts would close for election days. How would these closures affect the requirement to have 180 days of instruction for full state aid?
- Many districts report polls open from 6:30AM to 9:00PM and employee schedules from 7:30 to 3:00PM, leaving ample time for employees to vote without reducing their work time.

When it comes to school districts, the mandate for time off on election days is a solution in search of a problem. The overwhelming majority of school district employees already have three or more full hours before or after their working days during the time polls are open. To protect students from these disruptions, we ask that you pass legislation before the June Primary Election, which is also during Regents Exams, to exempt school district and BOCES from this new requirement.

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Assistant Superintendent for Business
Washingtonville CSD

Joanne Slauson

Business Administrator Waterloo CSD

Joshua Hartshorne

Business Manager Watertown City SD

Patricia Labarr

Superintendent Watertown City SD

Michael Struchen

School board member Watertown City SD

Chuck Chafee

Superintendent Waterville CSD

Keith Heid

Business Manager Watervliet City SD

Gayle Sedlack

Business Manager Watkins Glen CSD

Kathy Rote

Business Administrator Waverly CSD

David Mastin

Business Manager Wayland-Cohocton CSD

Daniel Driffill

Assistant Superintendent for Business
Wayne CSD

Richard Walker

Shared School Business Official Wayne-Finger Lakes BOCES

Brian Freeman

Assistant Superintendent for Business Webster CSD

Christine Quinlan

Assistant School Business Administrator Webster CSD

Cynthia Hawthorne

School Business Administrator Webutuck CSD

Pete Colucci

Assistant Superintendent for Business and Finance Weedsport CSD

Thomas Sincavage

Superintendent Wells CSD

Michele Psarakis

Assistant Superintendent for Finance & Operations West Babylon UFSD

Michael Schiedo

Interim Superintendent of Schools West Genesee CSD

Daniel Rehman

Superintendent
West Hempstead UFSD

Joel Press

Assistant Superintendent for Business West Hempstead UFSD

James Brennan

Assistant Superintendent for Finance
West Irondequoit CSD

Janice Lewandowski

Assistant Manager of Finance and Computer Services
West Seneca CSD

Ann Obrien

Business Official West Valley CSD

Ann Obrien

Business Official West Valley CSD

Kathleen O'Hara

Assistant Superintendent for Business
Westhampton Beach UFSD

Smith Steven

Assistant Superintendent for Business Administration Westhill CSD

Ann Vaccaro-Teich

Assistant Superintendent for Business
White Plains City SD

Joseph Ricca, Ed.D.

Superintendent of Schools White Plains City SD

Patricia Follette

Superintendent Whitney Point CSD

Gary Barno

School Business Administrator Williamson CSD

Carolyn Oliveri

Business Administrator Wilson CSD

Michelle Mattice

Business Official/Treasurer Windham-Ashland-Jewett CSD

Gary Pochkar

District Treasurer Worcester CSD