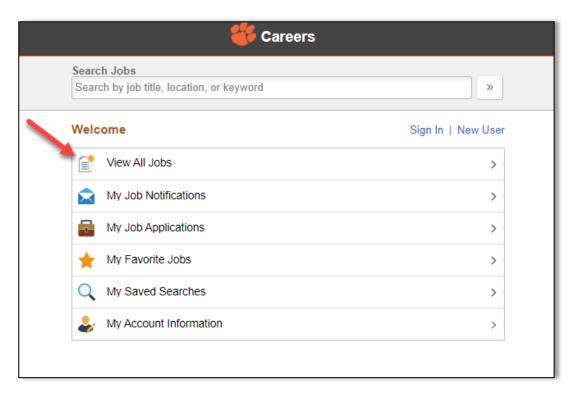
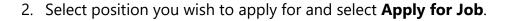


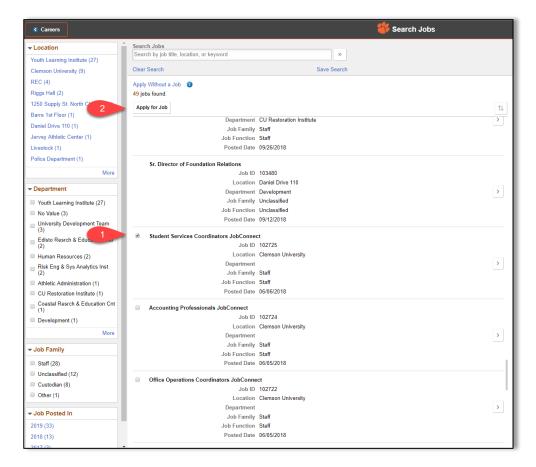
## External Applicant Apply for Job – without a resume.

Upon completion of this task, you will be able to apply for a job without a resume.

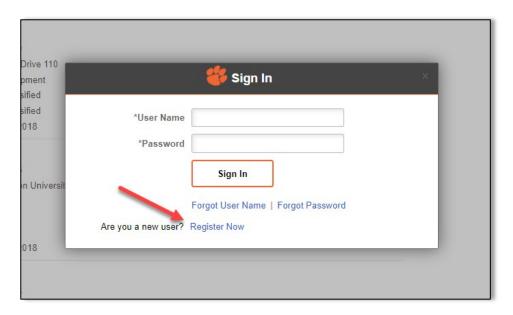
1. Select View All Jobs and select the position that you would like to apply for.



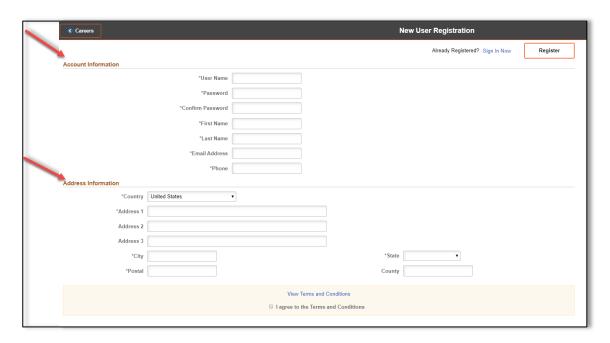




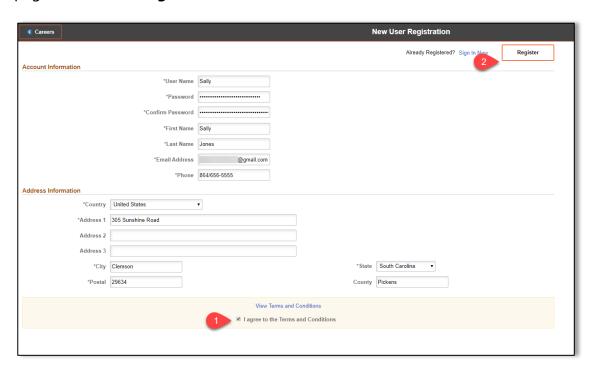
3. Since you are a new user, select **Register Now**.



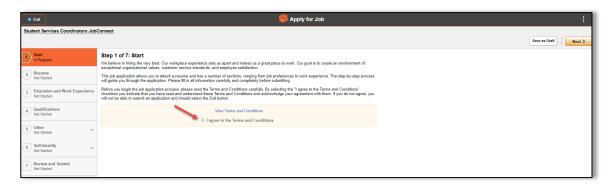
4. Complete the **Account Information** section and the **Address Information** section.



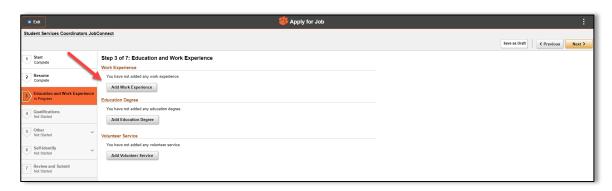
5. After you have entered all of your information, **View Terms and Conditions** and select the checkbox **I agree to the Terms and Conditions** at the bottom of the page, then select **Register**.



6. To start the process of applying for this job, you must agree to the terms and conditions in **Step 1 of 7**, then select **Next** or forward arrow in the banner to advance to the next step.



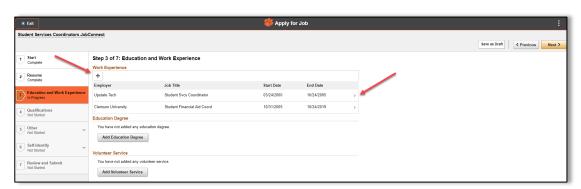
- 7. Skip **Step 2 of 7**.
- 8. Go to Step 3 of 7, select Add Work Experience.



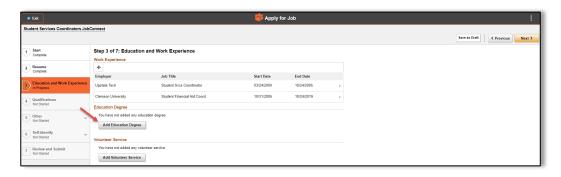
9. Add past work history and select **Done**.



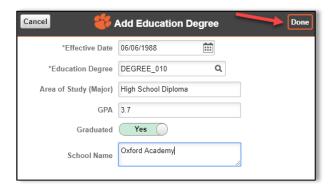
10. For additional job history, select the "+" under **Work Experience**. To edit information that you have entered previously, select the **right arrow** on the row you wish to edit.



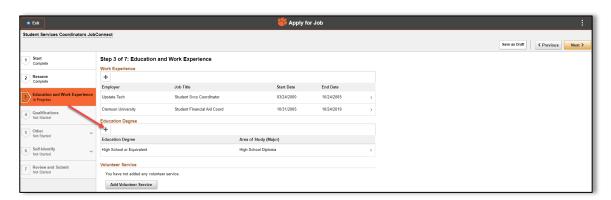
11. To enter your educational information, select **Add Education Degree** under the **Education Degree** section.



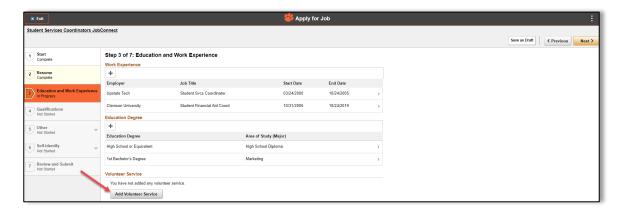
12. Enter educational information and select **Done**.



13. To add educational information, select the "+", enter the information and select **Done**.

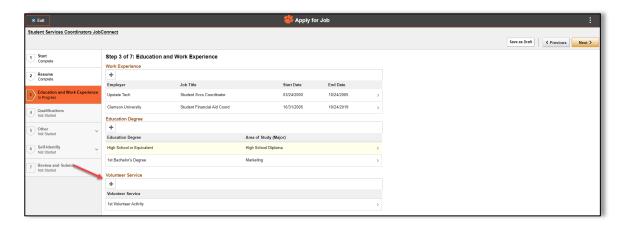


14. To enter volunteer service, select **Add Volunteer Service**. Enter the information and select **Done**.

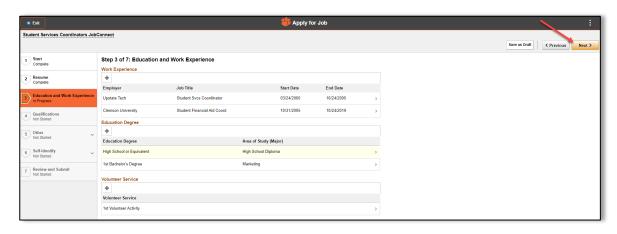




15. For additional **Volunteer Service**, select the "+", enter the information and select **Done**.



16. When **Step 3** is complete, select **Next** or forward arrow in the banner to advance to the next step.



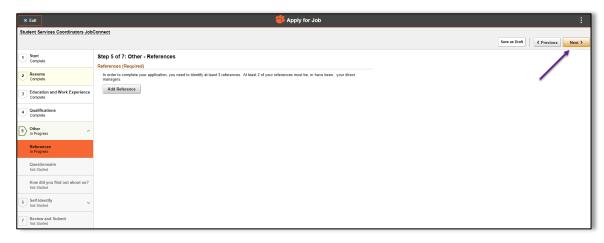
17. **Step 4 of 7** allows you to add **Licenses, Certifications**, **Language Skills**, and **Job Related Skills**. Once all relevant information has been entered, select **Next** or forward arrow in the banner to advance to the next step.



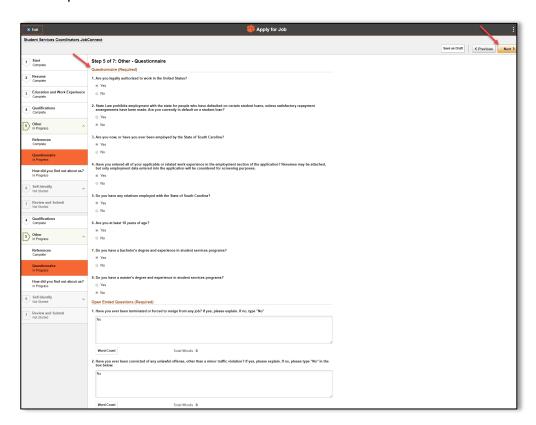
18. In order to complete your application, you need to identify at least 3 references in **Step 5 of 7**. Select **Add Reference**. Complete the required information and select **Done**. Select **Next** or forward arrow in the banner to advance to the next step.



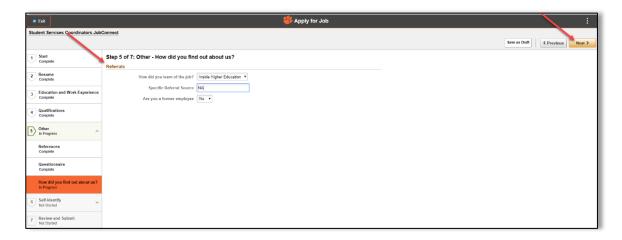




19. Complete the required **Questionnaire** in **Step 5 of 7**. Once you have completed this step, select **Next** or forward arrow in the banner to advance to the next step.

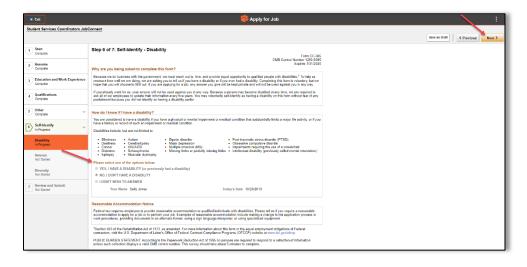


20. Complete the section "**How did you find out about us?**" Select **Next** or forward arrow in the banner to advance to the next step.



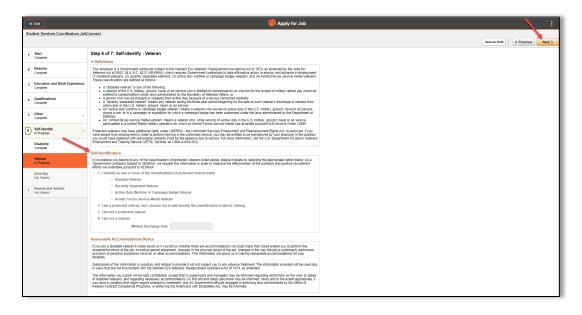
## 21. **Step 6 of 7:**

a. Self-Identify – Disability. Please review the entire page and select one of the options under the section "How do I know if I have a disability?" Once you have completed this section, select Next or forward arrow in the banner to advance to the next step.



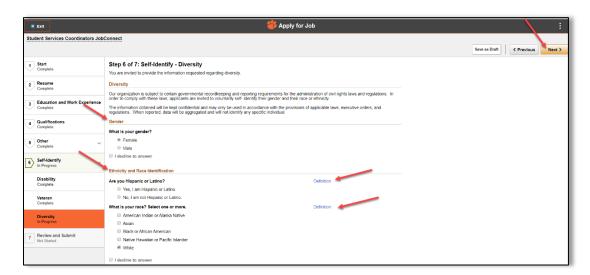
Self-Identify – Veteran. Please review the entire page. If you believe you belong to any of the classifications of protected veterans listed in the
Definitions section, please indicate by selecting the appropriate option under

**Self-Identification**. Once you have completed this section, select **Next** or forward arrow in the banner to advance to the next step.



c. Self-Identify – Diversity. Please review the entire page. You are invited to voluntarily self-identify your Gender and Race and Ethnicity Identification. If you choose not to answer the questions in this section, select "I decline to answer", otherwise please answer appropriately. Definitions of each ethnicity and race are provided on the right side of the screen.

Once you have either answered or declined to answer, select **Next** or forward arrow in the banner to advance to the next step.



22. **Step 7 of 7: Review and Submit** your application. Please be sure to make any changes before submitting. In order to review the information you completed in each step, use the arrows to the left of each step to expand that section for review. Once you have verified all information is correct, select **Submit**.

