

Oracle Fusion HCM Global Absences

Fast Formula Reference Guide

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Global Absence Accrual

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F.
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variable

Use predefined names for return variables. The following return variables are available to formulas of this type.

Return Value	Data Type
accrual	Number
ceiling	Number
carryOver	Number
prorationFactor	Number


```

        ceilingProration=0.25
    )
else if ((l_length_of_service =>3) and (l_length_of_service<5))
then (
    accrual =12
    ceiling = 120
    carryover=60
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)

else if (l_length_of_service =>5)
then (
    accrual =15
    ceiling = 150
    carryover=75
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)
)
else if (ANC_ABS_PLN_PLAN_UOM ='D')
then(
    if (l_length_of_service <3)
    then(
        accrual =round(10/24,3)
        ceiling = round(100/24,3)
        carryover=round(50/24,3)
        prorationFactor=0.25
        vestingUnits=40
        vestingUOM='C'
        carryOverProration=0.25
        ceilingProration=0.25
    )
else if ((l_length_of_service =>3) and (l_length_of_service<5))
then (
    accrual =round(12/24,3)
    ceiling = round(120/24,3)
    carryover=round(60/24,3)
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'

```

```

        carryOverProration=0.25
        ceilingProration=0.25
    )
else if (l_length_of_service =>5)
then (
    accrual =round(15/24,3)
    ceiling =round(150/24,3)
    carryover=round(75/24,3)
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)
)
else if (ANC_ABS_PLN_PLAN_UOM ='W')
then(
    if (l_length_of_service <3)
    then(
        accrual =round(10/120,3)
        ceiling = round(100/120,3)
        carryover=round(50/120,3)
        prorationFactor=0.25
        vestingUnits=40
        vestingUOM='C'
        carryOverProration=0.25
        ceilingProration=0.25
    )
else if ((l_length_of_service =>3) and (l_length_of_service<5))
then (
    accrual =round(12/120,3)
    ceiling = round(120/120,3)
    carryover=round(60/120,3)
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)
)
else if (l_length_of_service =>5)
then (
    accrual =round(15/120,3)
    ceiling =round(150/120,3)
    carryover=round(75/120,3)
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'

```

```

        carryOverProration=0.25
        ceilingProration=0.25
    )
)
)
if (ANC_ABS_PLN_NAME='Sickness')
then(
    if(ANC_ABS_PLN_PLAN_UOM ='H')
    then(
        if(l_length_of_service<3)
        then(
            accrual =12
            ceiling = 120
            carryover=60
            prorationFactor=0.25
            vestingUnits=40
            vestingUOM='C'
            carryOverProration=0.25
            ceilingProration=0.25
        )
        else if ((l_length_of_service =>3) and (l_length_of_service<5))
        then (
            accrual =13
            ceiling = 130
            carryover=70
            prorationFactor=0.25
            vestingUnits=30
            vestingUOM='C'
            carryOverProration=0.25
            ceilingProration=0.25
        )

        else if (l_length_of_service =>5)
        then (
            accrual =14
            ceiling = 160
            carryover=80
            prorationFactor=0.25
            vestingUnits=30
            vestingUOM='C'
            carryOverProration=0.25
            ceilingProration=0.25
        )
    )
)
else if (ANC_ABS_PLN_PLAN_UOM ='D')
then(
    if (l_length_of_service <3)

```

```

then(
    accrual =round(12/24,3)
    ceiling = round(120/24,3)
    carryover=round(60/24,3)
    prorationFactor=0.25
    vestingUnits=40
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)
else if ((l_length_of_service =>3) and (l_length_of_service<5))
then (
    accrual =round(13/24,3)
    ceiling = round(130/24,3)
    carryover=round(70/24,3)
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)
else if (l_length_of_service =>5)
then (
    accrual =round(14/24,3)
    ceiling =round(160/24,3)
    carryover=round(80/24,3)
    prorationFactor=0.25
    vestingUnits=30
    vestingUOM='C'
    carryOverProration=0.25
    ceilingProration=0.25
)
)
else if (ANC_ABS_PLN_PLAN_UOM ='W')
then(
    if (l_length_of_service <3)
    then(
        accrual =round(12/120,3)
        ceiling = round(120/120,3)
        carryover=round(60/120,3)
        prorationFactor=0.25
        vestingUnits=40
        vestingUOM='C'
        carryOverProration=0.25
        ceilingProration=0.25
    )
    else if ((l_length_of_service =>3) and (l_length_of_service<5))

```



```

        then (
            accrual =round(13/120,3)
            ceiling = round(130/120,3)
            carryover=round(70/120,3)
            prorationFactor=0.25
            vestingUnits=30
            vestingUOM='C'
            carryOverProration=0.25
            ceilingProration=0.25
        )
    else if (l_length_of_service =>5)
        then (
            accrual =round(14/120,3)
            ceiling =round(160/120,3)
            carryover=round(80/120,3)
            prorationFactor=0.25
            vestingUnits=30
            vestingUOM='C'
            carryOverProration=0.25
            ceilingProration=0.25
        )
    )
)

return
accrual,ceiling,carryover,prorationFactor,vestingUnits,vestingUOM,carryOverPro
ration,ceilingProration

```

Global Absence Proration

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID

- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
prorationFactor	Number

Sample Formula:

```

/*****
FORMULA NAME: Global Absence Proration Formula
FORMULA TYPE: Global Absence Proration
DESCRIPTION: This sample formula returns the proration factor based on employee type.
Change History:
Name          Date      Comments
-----
Guru Prasad Havaligi 27-Mar-2013 Initial Version
-----
*****/
/*===== DATABASE ITEM DEFAULTS BEGINS=====*/
DEFAULT for PER_JOB_REGULAR_TEMPORARY is 'R'
DEFAULT for PER_ASG_ATTRIBUTE1 is 'A'
/*===== DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN =====*/
if (PER_JOB_REGULAR_TEMPORARY = 'T')
then (
if (PER_ASG_ATTRIBUTE1='System Analyst')
then(
prorationFactor=0.5
)
)
else (
prorationFactor=1.0
)
/*===== FORMULA SECTION ENDS =====*/
return prorationFactor

```

Global Absence Vesting Period

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
vestingUnits	Number
vestingUOM	Text

Sample Formula:

/*****

FORMULA NAME: Absence Vesting Period Formula

FORMULA TYPE: Global Absence Vesting Period

DESCRIPTION: This sample formula applies the Ceiling based on employment category

Change History:

Name	Date	Comments
------	------	----------

Guru Prasad Havaligi 22-Mar-2013 Initial Version

*****/

/*=====DATABASE ITEM DEFAULTS BEGIN =====*/

```

DEFAULT for PER_ASG_ORG_LEGAL_EMPLOYER_NAME is 'Vision'
/*=====DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN =====*/
If ( PER_ASG_ORG_LEGAL_EMPLOYER_NAME='Vision Corporation')
then(
  vestingUOM = 'C'
  vestingUnits=90
)
else(
  vestingUOM = 'C'
  vestingUnits=30
)
/*===== FORMULA SECTION END =====*/
return vestingUOM,vestingUnits

```

Global Absence Carryover

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variable

Use predefined names for return variables. The following return variables are available to formulas of this type.

Return Value	Data Type
carryOver	Number

Sample Formula:

```
/******  
FORMULA NAME: Global Absence CarryOver Formula  
FORMULA TYPE: Global Absence CarryOver  
DESCRIPTION: This sample formula returns the carry over based on the department of  
an employee.  
Change History:  
Name          Date      Comments  
-----  
Guru Prasad Havaligi 26-Mar-2013 Initial Version  
-----  
*****/  
/*===== DATABASE ITEM DEFAULTS BEGINS=====*/  
DEFAULT for PER_ASG_ORG_DEPARTMENT_NAME is 'A'  
/*=====DATABASE ITEM DEFAULTS ENDS=====*/  
/*===== FORMULA SECTION BEGIN =====*/  
  
if (PER_ASG_ORG_DEPARTMENT_NAME='Vision Corporation Enterprise')  
then  
(  
carryOver=30  
)  
else(  
carryOver=10  
)  
/*===== FORMULA SECTION END =====*/  
return carryover
```

Global Absence Carryover Proration

Purpose

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID

- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
prorationFactor	Number

Sample Formula:

/******
 FORMULA NAME: Absence Carry Over Proration Formula
 FORMULA TYPE: Global Absence CarryOver Proration
 DESCRIPTION: This sample formula returns the proration factor based on employee type.
 Change History:
 Name Date Comments

 Guru Prasad Havaligi 27-Mar-2013 Initial Version

 *****/

```

/*===== DATABASE ITEM DEFAULTS BEGINS=====*/
DEFAULT for PER_JOB_REGULAR_TEMPORARY is 'R'
DEFAULT for PER_ASG_ATTRIBUTE1 is 'A'
/*=====DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN =====*/
if (PER_JOB_REGULAR_TEMPORARY ='T')
Then (
if PER_ASG_ATTRIBUTE1='IT Engineer'
then (

```

```

ProrationFactor=0.5
))
else (
ProrationFactor=1.0
)
/*=====FORMULA SECTION ENDS =====*/
return prorationFactor

```

Global Absence Ceiling

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
ceiling	Number

Sample Formula:

```

/*****
FORMULA NAME: Absence Ceiling Formula
FORMULA TYPE: Global Absence Ceiling
DESCRIPTION: This sample formula applies the Ceiling based on employment category

```

Change History:

Name	Date	Comments
------	------	----------

Guru Prasad Havaligi	22-Mar-2013	Initial Version
----------------------	-------------	-----------------

```
*****/
/*===== DATABASE ITEM DEFAULTS BEGIN =====*/
DEFAULT for ANC_ABS_PLN_PLAN_UOM is 'H'
DEFAULT for PER_JOB_REGULAR_TEMPORARY is 'R'
/*===== DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN =====*/
/*===Begin Assign conversion Factor based on Absence Plan UOM ===*/
if (ANC_ABS_PLN_PLAN_UOM ='H')
then(
conversionFactor=1/8
)
else if (ANC_ABS_PLN_PLAN_UOM='W')
then(
conversionFactor=1/7
)else
conversionFactor=1
/*===End Assign conversion Factor based on Absence Plan UOM ===*/
/*=== Begin assign ceiling ===*/
if (PER_JOB_REGULAR_TEMPORARY ='R' )
then
ceiling = 30*conversionFactor
else
ceiling = 10*conversionFactor
/* ===End assign ceiling ===*/

/*===== FORMULA SECTION END =====*/
Return ceiling
```

Global Absence Ceiling Proration

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID

- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table: **ANC_ABSENCE_PLAN_F**
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
prorationFactor	Number

Sample Formula:

/******
 FORMULA NAME: Global Absence Proration Formula
 FORMULA TYPE: Global Absence Proration
 DESCRIPTION: This sample formula returns the proration factor based on employee type.
 Change History:
 Name Date Comments

 Guru Prasad Havaligi 27-Mar-2013 Initial Version

 /******
 /*===== DATABASE ITEM DEFAULTS BEGINS=====*/
 DEFAULT for PER_JOB_REGULAR_TEMPORARY is 'R'
 DEFAULT for PER_ASG_ATTRIBUTE1 is 'A'
 /*===== DATABASE ITEM DEFAULTS ENDS=====*/
 /*===== FORMULA SECTION BEGIN =====*/
 if (PER_JOB_REGULAR_TEMPORARY ='T')
 then (
 prorationFactor=0.5
)
 else (
 prorationFactor=1.0
)
 /*===== FORMULA SECTION ENDS =====*/
 return prorationFactor

Global Absence Accrual Matrix

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_ACCRUAL	Number
IV_CARRYOVER	Number
IV_CEILING	Number
IV_ACCRUALPERIODSTARTDATE	Date
IV_ACCRUALPERIODENDDATE	Date
IV_CALENDARSTARTDATE	Date
IV_CALEDARENDDATE	Date
IV_PLANENROLLMENTSTARTDATE	Date
IV_PLANENROLLMENTENDDATE	Date
*IV_BAND_CHG_DT1	Date
*IV_BAND_CHG_BEFVAL1	Number
*IV_BAND_CHG_AFTVAL1	Number

*The sequence for this Input Value can be extended to 2,3,4 and 5.

Return Variables

Return Value	Data Type
accrual	Number
ceiling	Number
carryOver	Number

Sample Formula 1:

```

/*****
FORMULA NAME: Absence Accrual Matrix Formula
FORMULA TYPE: Global Absence Accrual Matrix
DESCRIPTION: This sample formula applies the Accrual, Ceiling, CarryOver
based on Length of Service and Accrual Plan the person enrolled into.
Change History:
Name          Date      Comments
-----
Guru Prasad Havaligi 22-Mar-2013 Initial Version
-----
*****/
/*===== DATABASE ITEM DEFAULTS BEGIN =====*/
DEFAULT for PER_ASG_REL_ORIGINAL_DATE_OF_HIRE is '4712/12/31 00:00:00' (date)
DEFAULT for ANC_ABS_PLN_NAME is 'A'
DEFAULT for ANC_ABS_PLN_PLAN_UOM is 'H'
/*===== DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN =====*/
l_no_of_days=days_BETWEEN(GET_CONTEXT(EFFECTIVE_DATE,'4712/12/31 00:00:00'
(date)),PER_ASG_REL_ORIGINAL_DATE_OF_HIRE)
l_length_of_service=(l_no_of_days/365)

/* check if employee enrolled into this plan or not */
if (ANC_ABS_PLN_NAME='Vacation')
then(
    if(ANC_ABS_PLN_PLAN_UOM ='H')
    then(
        if(l_length_of_service<3)
        then(
            accrual =10
            ceiling = 100
            carryover=50

        )
        else if ((l_length_of_service =>3) and (l_length_of_service<5))
        then (
            accrual =12
            ceiling = 120
            carryover=60

        )
    )
)

```

```

else if (l_length_of_service =>5)
  then (
    accrual =15
    ceiling = 150
    carryover=75
  )
)
else if (ANC_ABS_PLN_PLAN_UOM ='D')
  then(
    if (l_length_of_service <3)
      then(
        accrual =round(10/24,3)
        ceiling = round(100/24,3)
        carryover=round(50/24,3)
      )
    else if ((l_length_of_service =>3) and (l_length_of_service<5))
      then (
        accrual =round(12/24,3)
        ceiling = round(120/24,3)
        carryover=round(60/24,3)
      )
    else if (l_length_of_service =>5)
      then (
        accrual =round(15/24,3)
        ceiling =round(150/24,3)
        carryover=round(75/24,3)
      )
  )
)
else if (ANC_ABS_PLN_PLAN_UOM ='W')
  then(
    if (l_length_of_service <3)
      then(
        accrual =round(10/120,3)
        ceiling = round(100/120,3)
        carryover=round(50/120,3)
      )
    else if ((l_length_of_service =>3) and (l_length_of_service<5))
      then (
        accrual =round(12/120,3)
        ceiling = round(120/120,3)
        carryover=round(60/120,3)
      )
    else if (l_length_of_service =>5)
      then (
        accrual =round(15/120,3)

```

```

                ceiling =round(150/120,3)
                carryover=round(75/120,3)
            )
        )
    else if (ANC_ABS_PLN_NAME='Sickness')
then(
    if(ANC_ABS_PLN_PLAN_UOM ='H')
    then(
        if(l_length_of_service<3)
        then(
            accrual =12
            ceiling = 120
            carryover=60
        )
        else if ((l_length_of_service =>3) and (l_length_of_service<5))
        then (
            accrual =13
            ceiling = 130
            carryover=70
        )
        )
        else if (l_length_of_service =>5)
        then (
            accrual =14
            ceiling = 160
            carryover=80
        )
    )
)
    else if (ANC_ABS_PLN_PLAN_UOM ='D')
    then(
        if (l_length_of_service <3)
        then(
            accrual =round(12/24,3)
            ceiling = round(120/24,3)
            carryover=round(60/24,3)
        )
        else if ((l_length_of_service =>3) and (l_length_of_service<5))
        then (
            accrual =round(13/24,3)
            ceiling = round(130/24,3)
            carryover=round(70/24,3)
        )
        )
        else if (l_length_of_service =>5)
        then (

```

```

        accrual =round(14/24,3)
        ceiling =round(160/24,3)
        carryover=round(80/24,3)
    )
)
else if (ANC_ABS_PLN_PLAN_UOM ='W')
then(
    if (l_length_of_service <3)
    then(
        accrual =round(12/120,3)
        ceiling = round(120/120,3)
        carryover=round(60/120,3)
    )
    else if ((l_length_of_service =>3) and (l_length_of_service<5))
    then (
        accrual =round(13/120,3)
        ceiling = round(130/120,3)
        carryover=round(70/120,3)
    )
    else if (l_length_of_service =>5)
    then (
        accrual =round(14/120,3)
        ceiling =round(160/120,3)
        carryover=round(80/120,3)
    )
)
)
else (
    if(ANC_ABS_PLN_PLAN_UOM ='H')
    then(
        if(l_length_of_service<3)
        then(
            accrual =13
            ceiling = 130
            carryover=70
        )
        else if ((l_length_of_service =>3) and (l_length_of_service<5))
        then (
            accrual =14
            ceiling = 140
            carryover=80
        )
        else if (l_length_of_service =>5)
        then (

```

```

        accrual =15
        ceiling = 170
        carryover=90
    )
)
else if (ANC_ABS_PLN_PLAN_UOM ='D')
then(
    if (l_length_of_service <3)
    then(
        accrual =round(13/24,3)
        ceiling = round(130/24,3)
        carryover=round(70/24,3)
    )
    else if ((l_length_of_service =>3) and (l_length_of_service<5))
    then (
        accrual =round(14/24,3)
        ceiling = round(140/24,3)
        carryover=round(80/24,3)
    )
    else if (l_length_of_service =>5)
    then (
        accrual =round(15/24,3)
        ceiling =round(170/24,3)
        carryover=round(90/24,3)
    )
)
)
else if (ANC_ABS_PLN_PLAN_UOM ='W')
then(
    if (l_length_of_service <3)
    then(
        accrual =round(13/120,3)
        ceiling = round(130/120,3)
        carryover=round(70/120,3)
    )
    else if ((l_length_of_service =>3) and (l_length_of_service<5))
    then (
        accrual =round(14/120,3)
        ceiling = round(140/120,3)
        carryover=round(80/120,3)
    )
    else if (l_length_of_service =>5)
    then (
        accrual =round(15/120,3)
        ceiling =round(170/120,3)
        carryover=round(90/120,3)
    )
)
)

```

)
)

return accrual,ceiling,carryover

Sample Formula 2:

/******

FORMULA NAME: Absence Accrual Matrix Formula

FORMULA TYPE: Global Absence Accrual Matrix

DESCRIPTION: This sample formula will find the weighted average of the Accrual value based on the number of the days the employee was eligible in a particular band. For example, I an employee has changed from Band 1 to Band 2 on 03-Mar-2014 and accrual value for Band 1 and Band 2 is 100 and 200 respectively. The formula will return:

accrual =

$(100 * (\text{number of days employee in Band1}) + 200 * (\text{number of days Employee in Band 2})) / 365$

Change History:

Name	Date	Comments
Eshan Tandon	03-Mar-2014	Initial Version

*/

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/

DEFAULT for PER_ASG_REL_ORIGINAL_DATE_OF_HIRE is '4712/12/31 00:00:00' (date)

Default for IV_BAND_CHG_DT1 is '2014/03/12 00:00' (date)

Default for IV_BAND_CHG_BEFVAL1 is 100

Default for IV_BAND_CHG_AFTVAL1 is 200

Inputs are IV_BAND_CHG_DT1,IV_BAND_CHG_BEFVAL1,IV_BAND_CHG_AFTVAL1

/*===== DATABASE ITEM DEFAULTS ENDS=====*/

/*===== FORMULA SECTION BEGIN =====*/

l_no_of_ds1=days_BETWEEN(IV_BAND_CHG_DT1,'2014/01/01 00:00:00' (date))

l_no_of_ds2=days_BETWEEN('2014/12/31 00:00:00'(date),IV_BAND_CHG_DT1)

accrual=(l_no_of_ds1*IV_BAND_CHG_BEFVAL1 + l_no_of_ds2 * IV_BAND_CHG_AFTVAL1)/ 365

return accrual

Global Absence Plan Enrollment Start

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID

- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table: **ANC_ABSENCE_PLAN_F**
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
enrollmentStartDate	Date

Sample Formula

/*****

FORMULA NAME: Absence Plan Enrollment Start

FORMULA TYPE: Global Absence Plan Enrollment Start

DESCRIPTION: This sample formula returns the Enrollment Start Date of absence plan when enrolling a person to a plan which does based on person hire date.

Change History:

Name	Date	Comments
------	------	----------

 Guru Prasad Havaligi 24-Apr-2013 Initial Version

*****/

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/

DEFAULT for PER_ASG_REL_ORIGINAL_DATE_OF_HIRE is '4712/12/31 00:00:00' (date)

/*===== DATABASE ITEM DEFAULTS ENDS=====*/

l_next_date='1999/01/01 12:00:00' (date)

l_hire_day=0

l_hire_date = PER_ASG_REL_ORIGINAL_DATE_OF_HIRE

l_hire_day = To_Number(To_Char(l_hire_date,'DD'))

IF (l_hire_day <= 15) THEN

(

enrollmentStartDate = l_hire_date

```

)
ELSE
(
l_next_date = Last_Day(l_hire_date)
enrollmentStartDate = ADD_DAYS(l_next_date,1)
)
RETURN enrollmentStartDate

```

Global Absence Plan Entitlement Start

Contexts

The following contexts are available to formulas of this type:

- QUALIFICATION_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (QUALIFICATION_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date
IV_TOTAL_DURATION	Number
IV_START_DURATION	Number
IV_END_DURATION	Number

IV_START_TIME	Text
IV_END_TIME	Text
IV_ACTUALCHILDBIRTHDATE*	Date
IV_ACTUALSTARTDATE*	Date
IV_ACTUALENDDATE*	Date
IV_EXPECTEDCHILDBIRTHDATE*	Date
IV_PLANNEDSTARTDATE*	Date
IV_PLANNEDENDDATE*	Date

*Applicable for Maternity absences only.

Return Variables

Return Value	Data Type
enrollmentStartDate	Date

Sample Formula

/******
 FORMULA NAME: Absence Plan Entitlement Start
 FORMULA TYPE: Global Absence Plan *Enrollment* Start
 DESCRIPTION: This sample formula returns the Entitlement Start Date of absence plan.
 NOTE: The formula type is the same as that of Global Absence Plan Enrollment Start.
 Change History:
 Name Date Comments

 Sitarama Bulusu 10-Mar-2014 Initial Version

 /******
 /*===== DATABASE ITEM DEFAULTS BEGIN =====*/
 /*===== DATABASE ITEM DEFAULTS ENDS=====*/
 entitlementstartdate = '01-APR-2014' (DATE)
 RETURN entitlementstartdate

Global Absence Plan Enrollment End

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID

- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table: **ANC_ABSENCE_PLAN_F**.
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
enrollmentEndDate	Date

Sample Formula

FORMULA NAME: Absence Plan Enrollment End Formula

FORMULA TYPE: Global Absence Plan Enrollment End

DESCRIPTION: This sample formula returns the Enrollment End Date when terminating a person from an absence plan

Change History:

Name	Date	Comments

Guru Prasad Havaligi	24-Apr-2013	Initial Version

*****/

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/

/*===== DATABASE ITEM DEFAULTS ENDS=====*/

l_effective_date=GET_CONTEXT(EFFECTIVE_DATE,'4712/12/31 00:00:00'(date))

enrollmentEndDate=Last_Day(l_effective_date)

RETURN enrollmentEndDate

Global Absence Entitlement End Date

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID

- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table: **ANC_ABSENCE_PLAN_F**.
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date

Return Variables

Return Value	Data Type
entitlementEndDate	Date

Sample Formula:

/*

 FORMULA NAME: Absence Entitlement End Date Formula
 FORMULA TYPE: Global Absence Entitlement End Date
 DESCRIPTION: This sample formula returns the entitlement end date added 6 months to
 absence entry start date.
 Change History:
 Name Date Comments

 Guru Prasad Havaligi 24-Apr-2013 Initial Version

 /*===== DATABASE ITEM DEFAULTS BEGIN=====*/
 Default for ANC_ABS_ENTRS_START_DATE is '1999/01/01 12:00:00' (date)
 /*===== DATABASE ITEM DEFAULTS END=====*/
 /*=====INPUTS SECTION BEGIN=====*/

```

INPUTS ARE IV_START_DATE (Date)
/*=====INPUTS SECTION END=====*/
/*===== FORMULA SECTION BEGIN=====*/
l_abs_start_date='1999/01/01 12:00:00' (date)
l_abs_start_date = IV_START_DATE
entitlementEndDate = add_months(l_abs_start_date,6)
/*===== FORMULA SECTION END=====*/
Return entitlementEndDate

```

Global Absence Plan Period Anniversary Event Date

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
--------------	-----------

anniversaryDate	Date
-----------------	------

Sample Formula

/******

FORMULA NAME: Global Absence Plan Period Anniversary Event Date
 FORMULA TYPE: Global Absence Plan Period Anniversary Event Date
 DESCRIPTION: This sample formula returns the Period Anniversary Event Date
 Change History:

Name	Date	Comments

Guru Prasad Havaligi	24-Apr-2013	Initial Version

*****/

```

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/
DEFAULT for PER_ASG_REL_ORIGINAL_DATE_OF_HIRE is '4712/12/31 00:00:00' (date)
/*===== DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN=====*/
l_hdate = PER_ASG_REL_ORIGINAL_DATE_OF_HIRE
l_hdm = to_char(l_hdate,'MMDD')
l_hdm_no = to_number(l_hdm)
if (l_hdm_no < 401 )
then (
anniversaryDate = to_date('04/01'| |to_char(GET_CONTEXT(EFFECTIVE_DATE,'4712/01/01
12:00:00' (date)), 'YYYY'), 'mm/dd/yyyy')
)
else (
anniversaryDate=l_hdate
)
/*===== FORMULA SECTION END=====*/
RETURN anniversaryDate

```

Global Absence Plan Use Rate

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_CATEGORY_ID
- ABSENCE_ENTRY_ID
- ABSENCE_MATERNITY_ID
- ABSENCE_REASON_ID
- ABSENCE_TYPE_ID
- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID

- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns from tables: **ANC_ABSENCE_PLANS_F, ANC_PER_ABS_MATERNITY, ANC_PER_ABS_ENTRIES, ANC_ABSENCE_TYPES_F, ANC_ABSENCE_CATEGORIES_F, ANC_ABSENCE_TYPE_REASONS_F.**
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
rateCode	Text

Sample Formula 1:

/******
 FORMULA NAME: Absence Plan Use Rate Selection Formula
 FORMULA TYPE: Global Absence Plan Use Rate
 DESCRIPTION: This sample formula returns the rate code
 Change History:
 Name Date Comments

 Guru Prasad Havaligi 26-Mar-2013 Initial Version

 *****/

```

/*===== DATABASE ITEM DEFAULTS BEGINS=====*/
DEFAULT for ANC_ABS_TYP_NAME is 'Sick'
DEFAULT for ANC_ABS_RSN_NAME is 'Cough'
/*===== DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN =====*/
if ((ANC_ABS_TYP_NAME='Sick') AND (ANC_ABS_RSN_NAME='Flu'))
then (
rateCode='Sickness Rate'

```



```

)
else (
rateCode='Hourly Rate'
)
/*===== FORMULA SECTION END =====
return rateCode

```

Sample Formula 2:

```

/*****
FORMULA NAME: Global Absence Plan Use Rate
FORMULA TYPE: Global Absence Plan Use Rate
DESCRIPTION: This sample formula returns the Plan Use Rate
Change History:
Name          Date      Comments
-----
Guru Prasad Havaligi 24-Apr-2013 Initial Version
-----
*****/
/*===== DATABASE ITEM DEFAULTS BEGIN =====*/
DEFAULT for PER_ASG_HOURLY_SALARIED_CODE is 'H'
/*===== DATABASE ITEM DEFAULTS ENDS=====*/
/*===== FORMULA SECTION BEGIN=====*/
if (PER_ASG_HOURLY_SALARIED_CODE='H')
then(
  rateCode='Hourly Rate'
)
else(
  rateCode='Annual Salary Rate'
)
/*===== FORMULA SECTION END=====*/
RETURN rateCode

```

Global Absence Plan Entitlement

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_CATEGORY_ID
- ABSENCE_ENTRY_ID
- ABSENCE_MATERNITY_ID
- ABSENCE_REASON_ID
- ABSENCE_TYPE_ID
- ACCRUAL_PLAN_ID

- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns from tables: **ANC_ABSENCE_PLANS_F, ANC_PER_ABS_MATERNITY, ANC_PER_ABS_ENTRIES, ANC_ABSENCE_TYPES_F, ANC_ABSENCE_CATEGORIES_F, ANC_ABSENCE_TYPE_REASONS_F.**
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
band1payfactor	Number
band1entitlement	Number
band2payfactor	Number
band2entitlement	Number
band3payfactor	Number
band3entitlement	Number
band4payfactor	Number
band4entitlement	Number
band5payfactor	Number
band5entitlement	Number

Sample Formula:

```

/*****
FORMULA NAME: Global Absence Plan Entitlement
FORMULA TYPE: Global Absence Plan Entitlement
DESCRIPTION: This sample formula returns the Plan Factors and Entitlements
Change History:
Name      Date      Comments
-----

```

```
-----  
***/  
/*===== DATABASE ITEM DEFAULTS BEGIN =====*/  
DEFAULT for PER_ASG_BARGAINING_UNIT_CODE is 'Default'  
/*===== DATABASE ITEM DEFAULTS ENDS=====*/  
/*===== FORMULA SECTION BEGINS=====*/  
bargaining_unit_code =PER_ASG_BARGAINING_UNIT_CODE  
If (bargaining_unit_code = 'LABOR' )  
then  
(  
    band1payfactor = 100  
    band1entitlement = 13  
    band2payfactor = 50  
    band2entitlement = 8  
)  
Else If (bargaining_unit_code = 'DRIVER')  
then(  
    band1payfactor = 100  
    band1entitlement = 15  
    band2payfactor = 50  
    band2entitlement = 10  
    band3payfactor = 25  
    band3entitlement = 5  
)  
/*===== FORMULA SECTION ENDS=====*/  
return  
band1payfactor,band1entitlement,band2payfactor,band2entitlement,band3payfactor,b  
and3entitlement
```

Global Absence Band Entitlement

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_CATEGORY_ID
- ABSENCE_ENTRY_ID
- ABSENCE_MATERNITY_ID
- ABSENCE_REASON_ID
- ABSENCE_TYPE_ID
- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID

- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns from tables: **ANC_ABSENCE_PLANS_F, ANC_PER_ABS_MATERNITY, ANC_PER_ABS_ENTRIES, ANC_ABSENCE_TYPES_F, ANC_ABSENCE_CATEGORIES_F, ANC_ABSENCE_TYPE_REASONS_F.**
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Return Variables

Return Value	Data Type
Bandname	Text
Bandpayfactor	Number
Bandentitlement	Number

Sample Formula:

/*****

FORMULA NAME: Global Absence Band Entitlement

FORMULA TYPE: Global Absence Band Entitlement

DESCRIPTION: This sample formula returns the Band Factors and Entitlements

Change History:

Name	Date	Comments
------	------	----------

 Guru Prasad Havaligi 24-Apr-2013 Initial Version

*****/

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/

DEFAULT for PER_ASG_BARGAINING_UNIT_CODE is 'Default'

/*===== DATABASE ITEM DEFAULTS END=====*/

/*===== FORMULA SECTION BEGINS=====*/

bargaining_unit_code=PER_ASG_BARGAINING_UNIT_CODE

If(bargaining_unit_code = 'LABOR')

then

(

bandname = 'Full Pay'

```

    bandpayfactor = 100
    bandentitlement = 13
)
Else If (bargaining_unit_code = 'DRIVER')
then(
    bandname = 'Full Pay'
    bandpayfactor = 100
    bandentitlement = 10
)
Else(
    bandname = 'Full Pay'
    bandpayfactor = 100
    bandentitlement = 5
)
/*===== FORMULA SECTION ENDS=====*/
RETURN bandname, bandpayfactor, bandentitlement

```

Global Absence Roll Backward End

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_CATEGORY_ID
- ABSENCE_ENTRY_ID
- ABSENCE_MATERNITY_ID
- ABSENCE_REASON_ID
- ABSENCE_TYPE_ID
- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns from tables: **ANC_ABSENCE_PLANS_F**,

**ANC_PER_ABS_MATERNITY, ANC_PER_ABS_ENTRIES,
ANC_ABSENCE_TYPES_F, ANC_ABSENCE_CATEGORIES_F,
ANC_ABSENCE_TYPE_REASONS_F.**

- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date
IV_TOTAL_DURATION	Number
IV_START_DURATION	Number
IV_END_DURATION	Number
IV_START_TIME	Text
IV_END_TIME	Text
IV_ACTUALCHILDBIRTHDATE*	Date
IV_ACTUALSTARTDATE*	Date
IV_ACTUALENDDATE*	Date
IV_EXPECTEDCHILDBIRTHDATE*	Date
IV_PLANNEDSTARTDATE*	Date
IV_PLANNEDENDDATE*	Date

*Applicable for Maternity absences only.

Return Variables

Return Value	Data Type
referenceDate	Date

Sample Formula:

```

/*****
FORMULA NAME: Absence Roll Backward End Formula
FORMULA TYPE: Global Absence Roll Backward End
DESCRIPTION: This sample formula returns the Date to calculate the roll backward start
Change History:
Name      Date      Comments
-----
Guru Prasad Havaligi 24-Apr-2013 Initial Version
-----
*****/
/*===== DATABASE ITEM DEFAULTS BEGIN=====*/
Default for ANC_ABS_ENTRS_START_DATE is '1999/01/01 12:00:00' (date)
/*===== DATABASE ITEM DEFAULTS END=====*/

```

```

/*=====INPUTS ARE SECTION BEGIN=====*/
INPUTS ARE IV_START_DATE (Date)
/*=====INPUTS ARE SECTION END=====*/
/*===== FORMULA SECTION BEGIN=====*/
l_abs_start_date = IV_START_DATE
referencedate = add_months(l_abs_start_date,-6)
/*===== FORMULA SECTION END=====*/
Return referencedate

```

Global Absence Roll Forward Start

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_CATEGORY_ID
- ABSENCE_ENTRY_ID
- ABSENCE_MATERNITY_ID
- ABSENCE_REASON_ID
- ABSENCE_TYPE_ID
- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns from tables: **ANC_ABSENCE_PLANS_F**, **ANC_PER_ABS_MATERNITY**, **ANC_PER_ABS_ENTRIES**, **ANC_ABSENCE_TYPES_F**, **ANC_ABSENCE_CATEGORIES_F**, **ANC_ABSENCE_TYPE_REASONS_F**.
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date

Return Variables

Return Value	Data Type
referenceDate	Date

Sample Formula:

```

/*****
FORMULA NAME: Absence Roll Forward Start Formula
FORMULA TYPE: Global Absence Roll Forward Start
DESCRIPTION: This sample formula returns the reference date to calculate absence roll
forward start
Change History:
Name          Date      Comments
-----
Guru Prasad Havaligi 24-Apr-2013 Initial Version
*****/
/*===== DATABASE ITEM DEFAULTS BEGIN=====*/
Default for ANC_ABS_ENTRS_START_DATE is '1999/01/01 12:00:00' (date)
/*===== DATABASE ITEM DEFAULTS END=====*/
/*=====INPUTS ARE SECTION BEGIN=====*/
INPUTS ARE IV_START_DATE (Date)
/*=====INPUTS ARE SECTION END=====*/

/*===== FORMULA SECTION BEGIN=====*/
l_abs_start_date = IV_START_DATE
referencedate = add_months(l_abs_start_date,6)
/*===== FORMULA SECTION END=====*/
Return referencedate

```

Global Absence Partial Accrual Period Rate

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE

- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- All columns except primary key (which is used as a filter) from table:
ANC_ABSENCE_PLAN_F
- Any database item which has the contexts (ACCRUAL_PLAN_ID, EFFECTIVE_DATE, ENTERPRISE_ID, etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_ACCRUAL	Number
IV_CARRYOVER	Number
IV_CEILING	Number
IV_ACCRUALPERIODSTARTDATE	Date
IV_ACCRUALPERIODENDDATE	Date
IV_CALENDARSTARTDATE	Date
IV_CALEDARENDDATE	Date
IV_PLANENROLLMENTSTARTDATE	Date
IV_PLANENROLLMENTENDDATE	Date

Return Variables

Return Value	Data Type
accrual	Number

Sample Formula:

/*

FORMULA NAME: Partial Accrual Period Rate Formula

FORMULA TYPE: Global Absence Partial Accrual Period Rate

DESCRIPTION: This sample formula returns the Accrual based on Length of Service for partial period.

Change History:

Name	Date	Comments
------	------	----------

Guru Prasad Havaligi 23-Apr-2013 Initial Version

*****/

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/

DEFAULT for PER_ASG_REL_ORIGINAL_DATE_OF_HIRE is '4712/12/31 00:00:00' (date)

/*===== DATABASE ITEM DEFAULTS ENDS=====*/

l_no_of_days=days_BETWEEN(GET_CONTEXT(EFFECTIVE_DATE,'4712/12/31 00:00:00'
(date)),PER_ASG_REL_ORIGINAL_DATE_OF_HIRE)

l_length_of_service=Floor(l_no_of_days/365)

/*===== FORMULA SECTION BEGIN =====*/

If ((l_length_of_service >0) and (l_length_of_service < 5))

then

(accrual = 0.5)

Else If ((l_length_of_service >=5) and (l_length_of_service < 10))

then

(accrual = 1)

Else If ((l_length_of_service >=10) and (l_length_of_service < 15))

then

(accrual = 1.5)

Else If ((l_length_of_service >=15) and (l_length_of_service < 20))

then

(accrual = 2.0)

Else

(accrual = 3.0)

/*===== FORMULA SECTION ENDS=====*/

Return accrual

Global Absence Type Duration

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_TYPE_ID
- EFFECTIVE_DATE
- HR_ASSIGNMENT_ID
- LEGAL_EMPLOYER_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- Any database item which has the contexts (EFFECTIVE_DATE,

LEGAL_EMPLOYER_ID , PERSON_ID etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date
IV_START_TIME	Text
IV_END_TIME	Text
IV_TOTAL_DURATION	Number
IV_START_DURATION	Number
IV_END_DURATION	Number
IV_ACTUALCHILDBIRTHDATE*	Date
IV_ACTUALSTARTDATE*	Date
IV_ACTUALENDDATE*	Date
IV_EXPECTEDCHILDBIRTHDATE*	Date
IV_PLANNEDSTARTDATE*	Date
IV_PLANNEDENDDATE*	Date

*Applicable for Maternity absences only.

Return Variable

Use predefined names for return variables. The following return variables are available to formulas of this type.

Return Value	Data Type
Duration	Number

Sample Formula:

```

/*****
*****/

```

FORMULA NAME: Absence Type Duration Formula

FORMULA TYPE: Global Absence Type Duration

DESCRIPTION: This sample formula returns the duration based on effective date falls on Sunday.

Change History:

Name	Date	Comments

Guru Prasad Havaligi	15-May-2013	Initial Version

```

*****/

```

```

/*===== FORMULA SECTION BEGIN =====*/

```

```

l_date=GET_CONTEXT(EFFECTIVE_DATE,'4712/12/31 00:00:00' (date))

```

```

l_weekday=to_char(l_date,'DAY')

```

```

If (I_weekday= '7')

then(

duration=0

)

else(

duration=8.5

)

/*===== FORMULA SECTION END =====*/
return duration

```

Global Absence Plan Duration

Contexts

The following contexts are available to formulas of this type:

- ACCRUAL_PLAN_ID
- EFFECTIVE_DATE
- HR_ASSIGNMENT_ID
- LEGAL_EMPLOYER_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- Any database item which has the contexts (EFFECTIVE_DATE, LEGAL_EMPLOYER_ID , PERSON_ID etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date
IV_TOTAL_DURATION	Number
IV_START_DURATION	Number
IV_END_DURATION	Number
IV_START_TIME	Text
IV_END_TIME	Text
IV_ACTUALCHILDBIRTHDATE*	Date
IV_ACTUALSTARTDATE*	Date
IV_ACTUALENDDATE*	Date

IV_EXPECTEDCHILDBIRTHDATE*	Date
IV_PLANNEDSTARTDATE*	Date
IV_PLANNEDENDDATE*	Date

*Applicable for Maternity absences only.

Return Variable

Use predefined names for return variables. The following return variables are available to formulas of this type.

Return Value	Data Type
duration	Number

Sample Formula:

```

/*****
*****
FORMULA NAME: Absence Plan Duration Formula
FORMULA TYPE: Global Absence Plan Duration
DESCRIPTION: This sample formula returns the duration based on effective date falls on Sunday.
Change History:
Name      Date      Comments
-----
Guru Prasad Havaligi 15-May-2013 Initial Version
*****/
/*===== FORMULA SECTION BEGIN =====*/

l_date=GET_CONTEXT(EFFECTIVE_DATE,'4712/12/31 00:00:00' (date))
l_weekday=to_char(l_date,'DAY')
If (l_weekday= '7')
then(
duration=0
)
else(
duration=8.5
)
/*===== FORMULA SECTION END =====*/
return duration

```

Global Absence Entry Validation

Contexts

The following contexts are available to formulas of this type:

- ABSENCE_ENTRY_ID
- ABSENCE_TYPE_ID
- START_DATE
- END_DATE
- EFFECTIVE_DATE
- ENTERPRISE_ID
- HR_ASSIGNMENT_ID
- HR_RELATIONSHIP_ID
- HR_TERM_ID
- JOB_ID
- LEGAL_EMPLOYER_ID
- LEGISLATIVE_DATA_GROUP_ID
- ORGANIZATION_ID
- PAYROLL_ASSIGNMENT_ID
- PAYROLL_RELATIONSHIP_ID
- PAYROLL_TERM_ID
- PERSON_ID

Database Items

Use only the following database items that are available to formulas of this type:

- Any database item which has the contexts (ABSENCE_ENTRY_ID, ABSENCE_TYPE_ID, EFFECTIVE_DATE, ENTERPRISE_ID, PERSON_ID etc.) supported by the formula type can be used.

Input Variables

Below are the INPUTS available for this formula Type

Input Name	Data Type
IV_START_DATE	Date
IV_END_DATE	Date
IV_TOTAL_DURATION	Number
IV_START_DURATION	Number
IV_END_DURATION	Number
IV_START_TIME	Text
IV_END_TIME	Text
IV_ACTUALCHILDBIRTHDATE*	Date

IV_ACTUALSTARTDATE*	Date
IV_ACTUALENDDATE*	Date
IV_EXPECTEDCHILDBIRTHDATE*	Date
IV_PLANNEDSTARTDATE*	Date
IV_PLANNEDENDDATE*	Date

*Applicable for Maternity absences only.

Return Variable

Use predefined names for return variables. The following return variables are available to formulas of this type.

Return Value	Data Type
VALID	Text
ERROR_MESSAGE	Text

Sample Formula:

/*****

FORMULA NAME: Absence Entry Validation Formula

FORMULA TYPE: Global Absence Entry Validation

DESCRIPTION: This sample formula restrict user to not entering three absence of same type in given time period.

Name	Date	Comments

Guru Prasad Havaligi 01-Nov-2013 Initial Version		

Guru Prasad Havaligi 01-Nov-2013 Initial Version

*****/

/*===== DATABASE ITEM DEFAULTS BEGIN =====*/

DEFAULT_DATA_VALUE for ANC_PER_ABS_ENTRS_ABSENCE_ENTRY_ID_ARR is 0

DEFAULT for ANC_ABS_ENTRS_ABSENCE_TYPE_ID is 0

/*===== DATABASE ITEM DEFAULTS END =====*/

/*===== FORMULA SECTION BEGIN =====*/

/*=====INPUTS SECRION BEGIN=====*/

```

INPUTS ARE iv_start_date (date),
            iv_end_date (date)

/*=====INPUTS SECRION BEGIN=====*/

l_start_date=to_date('2014-01-01','yyyy-MM-dd')
l_end_date=to_date('2014-12-31','yyyy-MM-dd')
if (iv_start_date >l_end_date) then (
VALID='Y'
)
else (
i=1
j=0
l_absence_type_id=GET_CONTEXT(ABSENCE_TYPE_ID,0)
CHANGE_CONTEXTS(START_DATE=l_start_date, END_DATE=l_end_date)(
while ANC_PER_ABS_ENTRS_ABSENCE_ENTRY_ID_ARR.exists(i) loop
(
CHANGE_CONTEXTS(ABSENCE_ENTRY_ID=ANC_PER_ABS_ENTRS_ABSENCE_ENTRY_ID_ARR[i])(
if(l_absence_type_id=ANC_ABS_ENTRS_ABSENCE_TYPE_ID)
then(
j=j+1
)
)
i=i+1
)
if(j>1)
then (
VALID='N'

```



```
)  
else(  
VALID='Y'  
)  
)  
)  
/*===== FORMULA SECTION END =====*/  
return VALID
```

Contexts

FORMULA_TYPE_NAME	NAVIGATIO DETAILS	CONTEXT_NAME
Global Absence Accrual	Absence Setup→Manage Absence Plans →Accruals tab. Note: Select Absence Plan Type “Accrual”	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
PERSON_ID		
Global Absence Proration	Absence Setup→Manage Absence Plans →Accruals tab→Accrual Attributes. Note: Select Absence Plan Type “Accrual”	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID

		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Vesting Period	Absence Setup→Manage Absence Plans →Accruals tab→Accrual Attributes. Note: Select Absence Plan Type “Accrual”	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Carryover	Absence Setup→Manage Absence Plans →Accruals tab→Plan Limits.	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE

	<p>Note: Select Absence Plan Type "Accrual"</p>	ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
<p>Global Absence Carryover Proration</p>	<p>Absence Setup → Manage Absence Plans → Accruals tab → Plan Limits</p> <p>Note: Select Absence Plan Type "Accrual"</p>	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID

		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Accrual Matrix	Absence Setup→Manage Absence Plans →Accruals tab→Accrual Matrix Note: Select Absence Plan Type “Accrual”	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
PERSON_ID		
Global Absence Plan Enrollment Start	Absence Setup→Manage Absence Plans →Participation tab→Enrollment Rules	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID

		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Plan Enrollment End	Absence Setup→Manage Absence Plans →Participation tab→Termination Rules	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Entitlement End Date	Not in UI	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID

		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Plan Period Anniversary Event Date	Absence Setup → Manage Absence Plans → Plan Attributes tab → Plan Term Note: Select Absence Plan Type "Accrual"	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID

		PERSON_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID

Global Absence Plan Use Rate	Absence Setup→Manage Absence Plans →Entries and Balances→Rates→Absence Payment Rate Rule→Formula Note: Select Absence Plan Type “Qualification”	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
PERSON_ID		
Global Absence Plan Entitlement	Absence Setup→Manage Absence Plans →Entitlements tab Note: Select Absence Plan Type “Qualification”	ACCRUAL_PLAN_ID
		ABSENCE_CATEGORY_ID
		ABSENCE_ENTRY_ID
		ABSENCE_MATERNITY_ID
		ABSENCE_REASON_ID
		ABSENCE_TYPE_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID

		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Band Entitlement	Absence Setup → Manage Absence Plans → Entitlements tab → Entitlements Details Band Note: Select Absence Plan Type “Qualification”	ACCRUAL_PLAN_ID
		ABSENCE_CATEGORY_ID
		ABSENCE_ENTRY_ID
		ABSENCE_MATERNITY_ID
		ABSENCE_REASON_ID
		ABSENCE_TYPE_ID
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
ORGANIZATION_ID		

		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID
		PERSON_ID
Global Absence Roll Backward End	Absence Setup→Manage Absence Plans→Plan Term→Type “Rolling backward” Note: Select Absence Plan Type “Qualification”	ACCRUAL_PLAN_ID
		ABSENCE_CATEGORY_ID
		ABSENCE_ENTRY_ID
		ABSENCE_MATERNITY_ID
		ABSENCE_REASON_ID
		ABSENCE_TYPE_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
PAYROLL_RELATIONSHIP_ID		
PAYROLL_TERM_ID		
PERSON_ID		
Global Absence Roll	Not in LOV of Plan Term Type in	ACCRUAL_PLAN_ID

Forward Start	Absence Setup→Manage Absence Plans→Plan Term	ABSENCE_CATEGORY_ID
		ABSENCE_ENTRY_ID
		ABSENCE_MATERNITY_ID
		ABSENCE_REASON_ID
		ABSENCE_TYPE_ID
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID
		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
PAYROLL_RELATIONSHIP_ID		
PAYROLL_TERM_ID		
PERSON_ID		
Global Absence Partial Period Accrual Rate	Absence Setup→Manage Absence Plans →Accruals tab→Partial Accrual Period Formula. Note: Select Absence Plan Type "Accrual"	ACCRUAL_PLAN_ID
		EFFECTIVE_DATE
		ENTERPRISE_ID
		HR_ASSIGNMENT_ID
		HR_RELATIONSHIP_ID
		HR_TERM_ID

		JOB_ID
		LEGAL_EMPLOYER_ID
		LEGISLATIVE_DATA_GROUP_ID
		ORGANIZATION_ID
		PAYROLL_ASSIGNMENT_ID
		PAYROLL_RELATIONSHIP_ID
		PAYROLL_TERM_ID

Extract Database Items

User Entity Name	DBI Group Name	Data Base Item Name	Data Type	Multi Row	Null Allowed
Absence Categories User Entity	Absence Category Alternate Code	ANC_ABS_CATE_ANC_ABS_CATEGORY_F_ALTCD	Text	No	Yes
Absence Categories User Entity	Attribute 1	ANC_ABS_CATE_ATTRIBUTE1	Text	No	Yes
Absence Categories User Entity	Attribute 10	ANC_ABS_CATE_ATTRIBUTE10	Text	No	Yes
Absence Categories User Entity	Attribute 11	ANC_ABS_CATE_ATTRIBUTE11	Text	No	Yes
Absence Categories User Entity	Attribute 12	ANC_ABS_CATE_ATTRIBUTE12	Text	No	Yes
Absence Categories User Entity	Attribute 13	ANC_ABS_CATE_ATTRIBUTE13	Text	No	Yes
Absence Categories User Entity	Attribute 14	ANC_ABS_CATE_ATTRIBUTE14	Text	No	Yes
Absence Categories User Entity	Attribute 15	ANC_ABS_CATE_ATTRIBUTE15	Text	No	Yes
Absence Categories User Entity	Attribute 16	ANC_ABS_CATE_ATTRIBUTE16	Text	No	Yes
Absence Categories User Entity	Attribute 17	ANC_ABS_CATE_ATTRIBUTE17	Text	No	Yes
Absence Categories User Entity	Attribute 18	ANC_ABS_CATE_ATTRIBUTE18	Text	No	Yes
Absence Categories User Entity	Attribute 19	ANC_ABS_CATE_ATTRIBUTE19	Text	No	Yes
Absence Categories User Entity	Attribute 2	ANC_ABS_CATE_ATTRIBUTE2	Text	No	Yes
Absence Categories User Entity	Attribute 20	ANC_ABS_CATE_ATTRIBUTE20	Text	No	Yes

Absence Categories User Entity	Attribute 21	ANC_ABS_CATE_ATTRIBUTE21	Text	No	Yes
Absence Categories User Entity	Attribute 22	ANC_ABS_CATE_ATTRIBUTE22	Text	No	Yes
Absence Categories User Entity	Attribute 23	ANC_ABS_CATE_ATTRIBUTE23	Text	No	Yes
Absence Categories User Entity	Attribute 24	ANC_ABS_CATE_ATTRIBUTE24	Text	No	Yes
Absence Categories User Entity	Attribute 25	ANC_ABS_CATE_ATTRIBUTE25	Text	No	Yes
Absence Categories User Entity	Attribute 26	ANC_ABS_CATE_ATTRIBUTE26	Text	No	Yes
Absence Categories User Entity	Attribute 27	ANC_ABS_CATE_ATTRIBUTE27	Text	No	Yes
Absence Categories User Entity	Attribute 28	ANC_ABS_CATE_ATTRIBUTE28	Text	No	Yes
Absence Categories User Entity	Attribute 29	ANC_ABS_CATE_ATTRIBUTE29	Text	No	Yes
Absence Categories User Entity	Attribute 3	ANC_ABS_CATE_ATTRIBUTE3	Text	No	Yes
Absence Categories User Entity	Attribute 30	ANC_ABS_CATE_ATTRIBUTE30	Text	No	Yes
Absence Categories User Entity	Attribute 4	ANC_ABS_CATE_ATTRIBUTE4	Text	No	Yes
Absence Categories User Entity	Attribute 5	ANC_ABS_CATE_ATTRIBUTE5	Text	No	Yes
Absence Categories User Entity	Attribute 6	ANC_ABS_CATE_ATTRIBUTE6	Text	No	Yes
Absence Categories User Entity	Attribute 7	ANC_ABS_CATE_ATTRIBUTE7	Text	No	Yes
Absence Categories User Entity	Attribute 8	ANC_ABS_CATE_ATTRIBUTE8	Text	No	Yes
Absence Categories User Entity	Attribute 9	ANC_ABS_CATE_ATTRIBUTE9	Text	No	Yes
Absence Categories User Entity	Attribute Category	ANC_ABS_CATE_ATTRIBUTE_CATEGORY	Text	No	Yes
Absence Categories User Entity	Attribute Date 1	ANC_ABS_CATE_ATTRIBUTE_DATE1	Date	No	Yes
Absence Categories User Entity	Attribute Date 10	ANC_ABS_CATE_ATTRIBUTE_DATE10	Date	No	Yes
Absence Categories User Entity	Attribute Date 11	ANC_ABS_CATE_ATTRIBUTE_DATE11	Date	No	Yes
Absence Categories User Entity	Attribute Date 12	ANC_ABS_CATE_ATTRIBUTE_DATE12	Date	No	Yes
Absence Categories User Entity	Attribute Date 13	ANC_ABS_CATE_ATTRIBUTE_DATE13	Date	No	Yes
Absence Categories User Entity	Attribute Date 14	ANC_ABS_CATE_ATTRIBUTE_DATE14	Date	No	Yes
Absence Categories User Entity	Attribute Date 15	ANC_ABS_CATE_ATTRIBUTE_DATE15	Date	No	Yes

Absence Categories User Entity	Attribute Date 2	ANC_ABS_CATE_ATTRIBUTE_DATE2	Date	No	Yes
Absence Categories User Entity	Attribute Date 3	ANC_ABS_CATE_ATTRIBUTE_DATE3	Date	No	Yes
Absence Categories User Entity	Attribute Date 4	ANC_ABS_CATE_ATTRIBUTE_DATE4	Date	No	Yes
Absence Categories User Entity	Attribute Date 5	ANC_ABS_CATE_ATTRIBUTE_DATE5	Date	No	Yes
Absence Categories User Entity	Attribute Date 6	ANC_ABS_CATE_ATTRIBUTE_DATE6	Date	No	Yes
Absence Categories User Entity	Attribute Date 7	ANC_ABS_CATE_ATTRIBUTE_DATE7	Date	No	Yes
Absence Categories User Entity	Attribute Date 8	ANC_ABS_CATE_ATTRIBUTE_DATE8	Date	No	Yes
Absence Categories User Entity	Attribute Date 9	ANC_ABS_CATE_ATTRIBUTE_DATE9	Date	No	Yes
Absence Categories User Entity	Attribute Number 1	ANC_ABS_CATE_ATTRIBUTE_NUMBER1	Number	No	Yes
Absence Categories User Entity	Attribute Number 10	ANC_ABS_CATE_ATTRIBUTE_NUMBER10	Number	No	Yes
Absence Categories User Entity	Attribute Number 11	ANC_ABS_CATE_ATTRIBUTE_NUMBER11	Number	No	Yes
Absence Categories User Entity	Attribute Number 12	ANC_ABS_CATE_ATTRIBUTE_NUMBER12	Number	No	Yes
Absence Categories User Entity	Attribute Number 13	ANC_ABS_CATE_ATTRIBUTE_NUMBER13	Number	No	Yes
Absence Categories User Entity	Attribute Number 14	ANC_ABS_CATE_ATTRIBUTE_NUMBER14	Number	No	Yes
Absence Categories User Entity	Attribute Number 15	ANC_ABS_CATE_ATTRIBUTE_NUMBER15	Number	No	Yes
Absence Categories User Entity	Attribute Number 16	ANC_ABS_CATE_ATTRIBUTE_NUMBER16	Number	No	Yes
Absence Categories User Entity	Attribute Number 17	ANC_ABS_CATE_ATTRIBUTE_NUMBER17	Number	No	Yes
Absence Categories User Entity	Attribute Number 18	ANC_ABS_CATE_ATTRIBUTE_NUMBER18	Number	No	Yes
Absence Categories User Entity	Attribute Number 19	ANC_ABS_CATE_ATTRIBUTE_NUMBER19	Number	No	Yes
Absence Categories User Entity	Attribute Number 2	ANC_ABS_CATE_ATTRIBUTE_NUMBER2	Number	No	Yes
Absence Categories User Entity	Attribute Number 20	ANC_ABS_CATE_ATTRIBUTE_NUMBER20	Number	No	Yes
Absence Categories User Entity	Attribute Number 3	ANC_ABS_CATE_ATTRIBUTE_NUMBER3	Number	No	Yes
Absence Categories User Entity	Attribute Number 4	ANC_ABS_CATE_ATTRIBUTE_NUMBER4	Number	No	Yes
Absence Categories User Entity	Attribute Number 5	ANC_ABS_CATE_ATTRIBUTE_NUMBER5	Number	No	Yes
Absence Categories User Entity	Attribute Number 6	ANC_ABS_CATE_ATTRIBUTE_NUMBER6	Number	No	Yes

Absence Categories User Entity	Attribute Number 7	ANC_ABS_CATE_ATTRIBUTE_NUMBER7	Number	No	Yes
Absence Categories User Entity	Attribute Number 8	ANC_ABS_CATE_ATTRIBUTE_NUMBER8	Number	No	Yes
Absence Categories User Entity	Attribute Number 9	ANC_ABS_CATE_ATTRIBUTE_NUMBER9	Number	No	Yes
Absence Categories User Entity	Description	ANC_ABS_CATE_DESCRIPTION	Text	No	Yes
Absence Categories User Entity	Flexfield Char 1	ANC_ABS_CATE_ANC_CHAR1	Text	No	Yes
Absence Categories User Entity	Flexfield Char 2	ANC_ABS_CATE_ANC_CHAR2	Text	No	Yes
Absence Categories User Entity	Flexfield Char 3	ANC_ABS_CATE_ANC_CHAR3	Text	No	Yes
Absence Categories User Entity	Flexfield Char 4	ANC_ABS_CATE_ANC_CHAR4	Text	No	Yes
Absence Categories User Entity	Flexfield Char 5	ANC_ABS_CATE_ANC_CHAR5	Text	No	Yes
Absence Categories User Entity	Flexfield Date 1	ANC_ABS_CATE_ANC_DATE1	Date	No	Yes
Absence Categories User Entity	Flexfield Date 2	ANC_ABS_CATE_ANC_DATE2	Date	No	Yes
Absence Categories User Entity	Flexfield Date 3	ANC_ABS_CATE_ANC_DATE3	Date	No	Yes
Absence Categories User Entity	Flexfield Date 4	ANC_ABS_CATE_ANC_DATE4	Date	No	Yes
Absence Categories User Entity	Flexfield Date 5	ANC_ABS_CATE_ANC_DATE5	Date	No	Yes
Absence Categories User Entity	Flexfield Number 1	ANC_ABS_CATE_ANC_NUMBER1	Number	No	Yes
Absence Categories User Entity	Flexfield Number 2	ANC_ABS_CATE_ANC_NUMBER2	Number	No	Yes
Absence Categories User Entity	Flexfield Number 3	ANC_ABS_CATE_ANC_NUMBER3	Number	No	Yes
Absence Categories User Entity	Flexfield Number 4	ANC_ABS_CATE_ANC_NUMBER4	Number	No	Yes
Absence Categories User Entity	Flexfield Number 5	ANC_ABS_CATE_ANC_NUMBER5	Number	No	Yes
Absence Categories User Entity	Information 1	ANC_ABS_CATE_INFORMATION1	Text	No	Yes
Absence Categories User Entity	Information 10	ANC_ABS_CATE_INFORMATION10	Text	No	Yes
Absence Categories User Entity	Information 11	ANC_ABS_CATE_INFORMATION11	Text	No	Yes
Absence Categories User Entity	Information 12	ANC_ABS_CATE_INFORMATION12	Text	No	Yes
Absence Categories User Entity	Information 13	ANC_ABS_CATE_INFORMATION13	Text	No	Yes
Absence Categories User Entity	Information 14	ANC_ABS_CATE_INFORMATION14	Text	No	Yes

Absence Categories User Entity	Information 15	ANC_ABS_CATE_INFORMATION 15	Text	No	Yes
Absence Categories User Entity	Information 16	ANC_ABS_CATE_INFORMATION 16	Text	No	Yes
Absence Categories User Entity	Information 17	ANC_ABS_CATE_INFORMATION 17	Text	No	Yes
Absence Categories User Entity	Information 18	ANC_ABS_CATE_INFORMATION 18	Text	No	Yes
Absence Categories User Entity	Information 19	ANC_ABS_CATE_INFORMATION 19	Text	No	Yes
Absence Categories User Entity	Information 2	ANC_ABS_CATE_INFORMATION 2	Text	No	Yes
Absence Categories User Entity	Information 20	ANC_ABS_CATE_INFORMATION 20	Text	No	Yes
Absence Categories User Entity	Information 21	ANC_ABS_CATE_INFORMATION 21	Text	No	Yes
Absence Categories User Entity	Information 22	ANC_ABS_CATE_INFORMATION 22	Text	No	Yes
Absence Categories User Entity	Information 23	ANC_ABS_CATE_INFORMATION 23	Text	No	Yes
Absence Categories User Entity	Information 24	ANC_ABS_CATE_INFORMATION 24	Text	No	Yes
Absence Categories User Entity	Information 25	ANC_ABS_CATE_INFORMATION 25	Text	No	Yes
Absence Categories User Entity	Information 26	ANC_ABS_CATE_INFORMATION 26	Text	No	Yes
Absence Categories User Entity	Information 27	ANC_ABS_CATE_INFORMATION 27	Text	No	Yes
Absence Categories User Entity	Information 28	ANC_ABS_CATE_INFORMATION 28	Text	No	Yes
Absence Categories User Entity	Information 29	ANC_ABS_CATE_INFORMATION 29	Text	No	Yes
Absence Categories User Entity	Information 3	ANC_ABS_CATE_INFORMATION 3	Text	No	Yes
Absence Categories User Entity	Information 30	ANC_ABS_CATE_INFORMATION 30	Text	No	Yes
Absence Categories User Entity	Information 4	ANC_ABS_CATE_INFORMATION 4	Text	No	Yes
Absence Categories User Entity	Information 5	ANC_ABS_CATE_INFORMATION 5	Text	No	Yes
Absence Categories User Entity	Information 6	ANC_ABS_CATE_INFORMATION 6	Text	No	Yes
Absence Categories User Entity	Information 7	ANC_ABS_CATE_INFORMATION 7	Text	No	Yes
Absence Categories User Entity	Information 8	ANC_ABS_CATE_INFORMATION 8	Text	No	Yes
Absence Categories User Entity	Information 9	ANC_ABS_CATE_INFORMATION 9	Text	No	Yes
Absence Categories User Entity	Information Category	ANC_ABS_CATE_INFORMATION_CATEGORY	Text	No	Yes

Absence Categories User Entity	Information Date 1	ANC_ABS_CATE_INFORMATION_DATE1	Date	No	Yes
Absence Categories User Entity	Information Date 10	ANC_ABS_CATE_INFORMATION_DATE10	Date	No	Yes
Absence Categories User Entity	Information Date 11	ANC_ABS_CATE_INFORMATION_DATE11	Date	No	Yes
Absence Categories User Entity	Information Date 12	ANC_ABS_CATE_INFORMATION_DATE12	Date	No	Yes
Absence Categories User Entity	Information Date 13	ANC_ABS_CATE_INFORMATION_DATE13	Date	No	Yes
Absence Categories User Entity	Information Date 14	ANC_ABS_CATE_INFORMATION_DATE14	Date	No	Yes
Absence Categories User Entity	Information Date 15	ANC_ABS_CATE_INFORMATION_DATE15	Date	No	Yes
Absence Categories User Entity	Information Date 2	ANC_ABS_CATE_INFORMATION_DATE2	Date	No	Yes
Absence Categories User Entity	Information Date 3	ANC_ABS_CATE_INFORMATION_DATE3	Date	No	Yes
Absence Categories User Entity	Information Date 4	ANC_ABS_CATE_INFORMATION_DATE4	Date	No	Yes
Absence Categories User Entity	Information Date 5	ANC_ABS_CATE_INFORMATION_DATE5	Date	No	Yes
Absence Categories User Entity	Information Date 6	ANC_ABS_CATE_INFORMATION_DATE6	Date	No	Yes
Absence Categories User Entity	Information Date 7	ANC_ABS_CATE_INFORMATION_DATE7	Date	No	Yes
Absence Categories User Entity	Information Date 8	ANC_ABS_CATE_INFORMATION_DATE8	Date	No	Yes
Absence Categories User Entity	Information Date 9	ANC_ABS_CATE_INFORMATION_DATE9	Date	No	Yes
Absence Categories User Entity	Information Number 1	ANC_ABS_CATE_INFORMATION_NUMBER1	Number	No	Yes
Absence Categories User Entity	Information Number 10	ANC_ABS_CATE_INFORMATION_NUMBER10	Number	No	Yes
Absence Categories User Entity	Information Number 11	ANC_ABS_CATE_INFORMATION_NUMBER11	Number	No	Yes
Absence Categories User Entity	Information Number 12	ANC_ABS_CATE_INFORMATION_NUMBER12	Number	No	Yes
Absence Categories User Entity	Information Number 13	ANC_ABS_CATE_INFORMATION_NUMBER13	Number	No	Yes
Absence Categories User Entity	Information Number 14	ANC_ABS_CATE_INFORMATION_NUMBER14	Number	No	Yes
Absence Categories User Entity	Information Number 15	ANC_ABS_CATE_INFORMATION_NUMBER15	Number	No	Yes
Absence Categories User Entity	Information Number 16	ANC_ABS_CATE_INFORMATION_NUMBER16	Number	No	Yes
Absence Categories User Entity	Information Number 17	ANC_ABS_CATE_INFORMATION_NUMBER17	Number	No	Yes
Absence Categories User Entity	Information Number 18	ANC_ABS_CATE_INFORMATION_NUMBER18	Number	No	Yes

Absence Categories User Entity	Information Number 19	ANC_ABS_CATE_INFORMATION_NUMBER19	Number	No	Yes
Absence Categories User Entity	Information Number 2	ANC_ABS_CATE_INFORMATION_NUMBER2	Number	No	Yes
Absence Categories User Entity	Information Number 20	ANC_ABS_CATE_INFORMATION_NUMBER20	Number	No	Yes
Absence Categories User Entity	Information Number 3	ANC_ABS_CATE_INFORMATION_NUMBER3	Number	No	Yes
Absence Categories User Entity	Information Number 4	ANC_ABS_CATE_INFORMATION_NUMBER4	Number	No	Yes
Absence Categories User Entity	Information Number 5	ANC_ABS_CATE_INFORMATION_NUMBER5	Number	No	Yes
Absence Categories User Entity	Information Number 6	ANC_ABS_CATE_INFORMATION_NUMBER6	Number	No	Yes
Absence Categories User Entity	Information Number 7	ANC_ABS_CATE_INFORMATION_NUMBER7	Number	No	Yes
Absence Categories User Entity	Information Number 8	ANC_ABS_CATE_INFORMATION_NUMBER8	Number	No	Yes
Absence Categories User Entity	Information Number 9	ANC_ABS_CATE_INFORMATION_NUMBER9	Number	No	Yes
Absence Categories User Entity	Name	ANC_ABS_CATE_NAME	Text	No	Yes
Absence Categories User Entity	Status	ANC_ABS_CATE_STATUS	Text	No	Yes
Absence Category and Type User Entity	Absence Category Identifier	ANC_ABS_CATE_ABSENCE_CATEGORY_ID_ARR	Number Array	Yes	Yes
Absence Entry User Entity Multiple Row User Entity	Absence Entry Identifier	ANC_PER_ABS_ENTRS_ABSENCE_ENTRY_ID_ARR	Number Array	Yes	Yes
Absence Entry User Entity One Row User Entity	Absence Case Identifier	ANC_ABS_ENTRS_ABSENCE_CASE_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Absence Entry Basic Indicator	ANC_ABS_ENTRS_ABSENCE_ENTRY_BASIC_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Absence Entry Identifier	ANC_ABS_ENTRS_PER_ABSENCE_ENTRY_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Absence Pattern Code	ANC_ABS_ENTRS_ABSENCE_PATTERN_CD	Text	No	Yes
Absence Entry User Entity One Row User Entity	Absence Reason Identifier	ANC_ABS_ENTRS_ABSENCE_REASON_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Absence Status Code	ANC_ABS_ENTRS_ABSENCE_STATUS_CD	Text	No	Yes

Absence Entry User Entity One Row User Entity	Absence Type Identifier	ANC_ABS_ENTRS_ABSENCE_TYP E_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Absence Type Reason Identifier	ANC_ABS_ENTRS_ABSENCE_TYP E_REASON_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 1	ANC_ABS_ENTRS_ATTRIBUTE1	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 10	ANC_ABS_ENTRS_ATTRIBUTE10	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 11	ANC_ABS_ENTRS_ATTRIBUTE11	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 12	ANC_ABS_ENTRS_ATTRIBUTE12	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 13	ANC_ABS_ENTRS_ATTRIBUTE13	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 14	ANC_ABS_ENTRS_ATTRIBUTE14	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 15	ANC_ABS_ENTRS_ATTRIBUTE15	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 16	ANC_ABS_ENTRS_ATTRIBUTE16	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 17	ANC_ABS_ENTRS_ATTRIBUTE17	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 18	ANC_ABS_ENTRS_ATTRIBUTE18	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 19	ANC_ABS_ENTRS_ATTRIBUTE19	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 2	ANC_ABS_ENTRS_ATTRIBUTE2	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 20	ANC_ABS_ENTRS_ATTRIBUTE20	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 21	ANC_ABS_ENTRS_ATTRIBUTE21	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 22	ANC_ABS_ENTRS_ATTRIBUTE22	Text	No	Yes

Absence Entry User Entity One Row User Entity	Attribute 23	ANC_ABS_ENTRS_ATTRIBUTE23	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 24	ANC_ABS_ENTRS_ATTRIBUTE24	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 25	ANC_ABS_ENTRS_ATTRIBUTE25	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 26	ANC_ABS_ENTRS_ATTRIBUTE26	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 27	ANC_ABS_ENTRS_ATTRIBUTE27	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 28	ANC_ABS_ENTRS_ATTRIBUTE28	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 29	ANC_ABS_ENTRS_ATTRIBUTE29	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 3	ANC_ABS_ENTRS_ATTRIBUTE3	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 30	ANC_ABS_ENTRS_ATTRIBUTE30	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 4	ANC_ABS_ENTRS_ATTRIBUTE4	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 5	ANC_ABS_ENTRS_ATTRIBUTE5	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 6	ANC_ABS_ENTRS_ATTRIBUTE6	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 7	ANC_ABS_ENTRS_ATTRIBUTE7	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 8	ANC_ABS_ENTRS_ATTRIBUTE8	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute 9	ANC_ABS_ENTRS_ATTRIBUTE9	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Category	ANC_ABS_ENTRS_ATTRIBUTE_C ATEGORY	Text	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 1	ANC_ABS_ENTRS_ATTRIBUTE_D ATE1	Date	No	Yes

Absence Entry User Entity One Row User Entity	Attribute Date 10	ANC_ABS_ENTRS_ATTRIBUTE_D ATE10	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 11	ANC_ABS_ENTRS_ATTRIBUTE_D ATE11	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 12	ANC_ABS_ENTRS_ATTRIBUTE_D ATE12	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 13	ANC_ABS_ENTRS_ATTRIBUTE_D ATE13	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 14	ANC_ABS_ENTRS_ATTRIBUTE_D ATE14	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 15	ANC_ABS_ENTRS_ATTRIBUTE_D ATE15	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 2	ANC_ABS_ENTRS_ATTRIBUTE_D ATE2	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 3	ANC_ABS_ENTRS_ATTRIBUTE_D ATE3	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 4	ANC_ABS_ENTRS_ATTRIBUTE_D ATE4	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 5	ANC_ABS_ENTRS_ATTRIBUTE_D ATE5	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 6	ANC_ABS_ENTRS_ATTRIBUTE_D ATE6	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 7	ANC_ABS_ENTRS_ATTRIBUTE_D ATE7	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 8	ANC_ABS_ENTRS_ATTRIBUTE_D ATE8	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Date 9	ANC_ABS_ENTRS_ATTRIBUTE_D ATE9	Date	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 1	ANC_ABS_ENTRS_ATTRIBUTE_N UMBER1	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 10	ANC_ABS_ENTRS_ATTRIBUTE_N UMBER10	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 11	ANC_ABS_ENTRS_ATTRIBUTE_N UMBER11	Num ber	No	Yes

Absence Entry User Entity One Row User Entity	Attribute Number 12	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER12	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 13	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER13	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 14	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER14	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 15	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER15	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 16	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER16	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 17	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER17	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 18	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER18	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 19	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER19	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 2	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER2	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 20	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER20	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 3	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER3	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 4	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER4	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 5	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER5	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 6	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER6	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 7	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER7	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 8	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER8	Number	No	Yes
Absence Entry User Entity One Row User Entity	Attribute Number 9	ANC_ABS_ENTRS_ATTRIBUTE_NUMBER9	Number	No	Yes

Absence Entry User Entity One Row User Entity	Authorize Status Update Date	ANC_ABS_ENTRS_AUTH_STATU S_UPDATE_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Certification Authorize Indicator	ANC_ABS_ENTRS_CERTIFICATIO N_AUTH_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Child Event Type Code	ANC_ABS_ENTRS_CHILD_EVENT _TYPE_CD	Text	No	Yes
Absence Entry User Entity One Row User Entity	Comments	ANC_ABS_ENTRS_COMMENTS	Text	No	Yes
Absence Entry User Entity One Row User Entity	Condition Start Date	ANC_ABS_ENTRS_CONDITION_S TART_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Confirmed Date	ANC_ABS_ENTRS_CONFIRMED_ DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Disease Code	ANC_ABS_ENTRS_DISEASE_COD E	Text	No	Yes
Absence Entry User Entity One Row User Entity	Duration	ANC_ABS_ENTRS_DURATION	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	End Date	ANC_ABS_ENTRS_END_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	End Date Duration	ANC_ABS_ENTRS_END_DATE_D URATION	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	End Date Time	ANC_ABS_ENTRS_END_DATETI ME	Date	No	Yes
Absence Entry User Entity One Row User Entity	End Time	ANC_ABS_ENTRS_END_TIME	Text	No	Yes
Absence Entry User Entity One Row User Entity	Establishment Date	ANC_ABS_ENTRS_ESTABLISHME NT_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Frequency	ANC_ABS_ENTRS_FREQUENCY	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 1	ANC_ABS_ENTRS_INFORMATIO N1	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 10	ANC_ABS_ENTRS_INFORMATIO N10	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 11	ANC_ABS_ENTRS_INFORMATIO N11	Text	No	Yes

Absence Entry User Entity One Row User Entity	Information 12	ANC_ABS_ENTRS_INFORMATIO N12	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 13	ANC_ABS_ENTRS_INFORMATIO N13	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 14	ANC_ABS_ENTRS_INFORMATIO N14	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 15	ANC_ABS_ENTRS_INFORMATIO N15	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 16	ANC_ABS_ENTRS_INFORMATIO N16	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 17	ANC_ABS_ENTRS_INFORMATIO N17	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 18	ANC_ABS_ENTRS_INFORMATIO N18	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 19	ANC_ABS_ENTRS_INFORMATIO N19	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 2	ANC_ABS_ENTRS_INFORMATIO N2	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 20	ANC_ABS_ENTRS_INFORMATIO N20	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 21	ANC_ABS_ENTRS_INFORMATIO N21	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 22	ANC_ABS_ENTRS_INFORMATIO N22	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 23	ANC_ABS_ENTRS_INFORMATIO N23	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 24	ANC_ABS_ENTRS_INFORMATIO N24	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 25	ANC_ABS_ENTRS_INFORMATIO N25	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 26	ANC_ABS_ENTRS_INFORMATIO N26	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 27	ANC_ABS_ENTRS_INFORMATIO N27	Text	No	Yes

Absence Entry User Entity One Row User Entity	Information 28	ANC_ABS_ENTRS_INFORMATIO N28	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 29	ANC_ABS_ENTRS_INFORMATIO N29	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 3	ANC_ABS_ENTRS_INFORMATIO N3	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 30	ANC_ABS_ENTRS_INFORMATIO N30	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 4	ANC_ABS_ENTRS_INFORMATIO N4	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 5	ANC_ABS_ENTRS_INFORMATIO N5	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 6	ANC_ABS_ENTRS_INFORMATIO N6	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 7	ANC_ABS_ENTRS_INFORMATIO N7	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 8	ANC_ABS_ENTRS_INFORMATIO N8	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information 9	ANC_ABS_ENTRS_INFORMATIO N9	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information Category	ANC_ABS_ENTRS_INFORMATIO N_CATEGORY	Text	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 1	ANC_ABS_ENTRS_INFORMATIO N_DATE1	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 10	ANC_ABS_ENTRS_INFORMATIO N_DATE10	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 11	ANC_ABS_ENTRS_INFORMATIO N_DATE11	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 12	ANC_ABS_ENTRS_INFORMATIO N_DATE12	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 13	ANC_ABS_ENTRS_INFORMATIO N_DATE13	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 14	ANC_ABS_ENTRS_INFORMATIO N_DATE14	Date	No	Yes

Absence Entry User Entity One Row User Entity	Information Date 15	ANC_ABS_ENTRS_INFORMATIO N_DATE15	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 2	ANC_ABS_ENTRS_INFORMATIO N_DATE2	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 3	ANC_ABS_ENTRS_INFORMATIO N_DATE3	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 4	ANC_ABS_ENTRS_INFORMATIO N_DATE4	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 5	ANC_ABS_ENTRS_INFORMATIO N_DATE5	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 6	ANC_ABS_ENTRS_INFORMATIO N_DATE6	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 7	ANC_ABS_ENTRS_INFORMATIO N_DATE7	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 8	ANC_ABS_ENTRS_INFORMATIO N_DATE8	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Date 9	ANC_ABS_ENTRS_INFORMATIO N_DATE9	Date	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 1	ANC_ABS_ENTRS_INFORMATIO N_NUMBER1	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 10	ANC_ABS_ENTRS_INFORMATIO N_NUMBER10	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 11	ANC_ABS_ENTRS_INFORMATIO N_NUMBER11	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 12	ANC_ABS_ENTRS_INFORMATIO N_NUMBER12	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 13	ANC_ABS_ENTRS_INFORMATIO N_NUMBER13	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 14	ANC_ABS_ENTRS_INFORMATIO N_NUMBER14	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 15	ANC_ABS_ENTRS_INFORMATIO N_NUMBER15	Num ber	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 16	ANC_ABS_ENTRS_INFORMATIO N_NUMBER16	Num ber	No	Yes

Absence Entry User Entity One Row User Entity	Information Number 17	ANC_ABS_ENTRS_INFORMATION_NUMBER17	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 18	ANC_ABS_ENTRS_INFORMATION_NUMBER18	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 19	ANC_ABS_ENTRS_INFORMATION_NUMBER19	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 2	ANC_ABS_ENTRS_INFORMATION_NUMBER2	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 20	ANC_ABS_ENTRS_INFORMATION_NUMBER20	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 3	ANC_ABS_ENTRS_INFORMATION_NUMBER3	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 4	ANC_ABS_ENTRS_INFORMATION_NUMBER4	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 5	ANC_ABS_ENTRS_INFORMATION_NUMBER5	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 6	ANC_ABS_ENTRS_INFORMATION_NUMBER6	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 7	ANC_ABS_ENTRS_INFORMATION_NUMBER7	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 8	ANC_ABS_ENTRS_INFORMATION_NUMBER8	Number	No	Yes
Absence Entry User Entity One Row User Entity	Information Number 9	ANC_ABS_ENTRS_INFORMATION_NUMBER9	Number	No	Yes
Absence Entry User Entity One Row User Entity	Initial Report By Identifier	ANC_ABS_ENTRS_INITIAL_REPORT_BY_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Initial Timely Notify Indicator	ANC_ABS_ENTRS_INITIAL_TIMELY_NOTIFY_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Late Notify Indicator	ANC_ABS_ENTRS_LATE_NOTIFY_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Legal Entity Identifier	ANC_ABS_ENTRS_LEGAL_ENTITY_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Notification Date	ANC_ABS_ENTRS_NOTIFICATION_DATE	Date	No	Yes

Absence Entry User Entity One Row User Entity	Open Ended Indicator	ANC_ABS_ENTRS_OPEN_ENDED_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Period Of In Capacity To Work Indicator	ANC_ABS_ENTRS_PERIOD_OF_INCAP_TO_WORK_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Person Identifier	ANC_ABS_ENTRS_PERSON_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Planned End Date	ANC_ABS_ENTRS_PLANNED_END_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Project Identifier	ANC_ABS_ENTRS_PROJECT_ID	Number	No	Yes
Absence Entry User Entity One Row User Entity	Single Day Indicator	ANC_ABS_ENTRS_SINGLE_DAY_FLAG	Text	No	Yes
Absence Entry User Entity One Row User Entity	Source	ANC_ABS_ENTRS_SOURCE	Text	No	Yes
Absence Entry User Entity One Row User Entity	Special Condition	ANC_ABS_ENTRS_SPECIAL_CONDITION	Text	No	Yes
Absence Entry User Entity One Row User Entity	Start Date	ANC_ABS_ENTRS_START_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Start Date Duration	ANC_ABS_ENTRS_START_DATE_DURATION	Number	No	Yes
Absence Entry User Entity One Row User Entity	Start Date Time	ANC_ABS_ENTRS_START_DATETIME	Date	No	Yes
Absence Entry User Entity One Row User Entity	Start Time	ANC_ABS_ENTRS_START_TIME	Text	No	Yes
Absence Entry User Entity One Row User Entity	Submitted Date	ANC_ABS_ENTRS_SUBMITTED_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Timeliness Override Date	ANC_ABS_ENTRS_TIMELINESS_OVERRIDE_DATE	Date	No	Yes
Absence Entry User Entity One Row User Entity	Unit Of Measurement	ANC_ABS_ENTRS_UOM	Text	No	Yes
Absence Entry User Entity One Row User Entity	User Mode	ANC_ABS_ENTRS_USER_MODE	Text	No	Yes
Absence Maternity User Entity	Absence Entry Identifier	ANC_ABS_MTRNT_PER_ABSENC_ENTRY_ID	Number	No	Yes

Absence Maternity User Entity	Actual Child Birth Date	ANC_ABS_MTRNT_ACTUAL_CHILD_BIRTH_DATE	Date	No	Yes
Absence Maternity User Entity	Actual Duration	ANC_ABS_MTRNT_ACTUAL_DURATION	Number	No	Yes
Absence Maternity User Entity	Actual Return Date	ANC_ABS_MTRNT_ACTUAL_RETURN_DATE	Date	No	Yes
Absence Maternity User Entity	Actual Start Date	ANC_ABS_MTRNT_ACTUAL_START_DATE	Date	No	Yes
Absence Maternity User Entity	Attribute 1	ANC_ABS_MTRNT_ATTRIBUTE1	Text	No	Yes
Absence Maternity User Entity	Attribute 10	ANC_ABS_MTRNT_ATTRIBUTE10	Text	No	Yes
Absence Maternity User Entity	Attribute 11	ANC_ABS_MTRNT_ATTRIBUTE11	Text	No	Yes
Absence Maternity User Entity	Attribute 12	ANC_ABS_MTRNT_ATTRIBUTE12	Text	No	Yes
Absence Maternity User Entity	Attribute 13	ANC_ABS_MTRNT_ATTRIBUTE13	Text	No	Yes
Absence Maternity User Entity	Attribute 14	ANC_ABS_MTRNT_ATTRIBUTE14	Text	No	Yes
Absence Maternity User Entity	Attribute 15	ANC_ABS_MTRNT_ATTRIBUTE15	Text	No	Yes
Absence Maternity User Entity	Attribute 16	ANC_ABS_MTRNT_ATTRIBUTE16	Text	No	Yes
Absence Maternity User Entity	Attribute 17	ANC_ABS_MTRNT_ATTRIBUTE17	Text	No	Yes
Absence Maternity User Entity	Attribute 18	ANC_ABS_MTRNT_ATTRIBUTE18	Text	No	Yes
Absence Maternity User Entity	Attribute 19	ANC_ABS_MTRNT_ATTRIBUTE19	Text	No	Yes
Absence Maternity User Entity	Attribute 2	ANC_ABS_MTRNT_ATTRIBUTE2	Text	No	Yes
Absence Maternity User Entity	Attribute 20	ANC_ABS_MTRNT_ATTRIBUTE20	Text	No	Yes
Absence Maternity User Entity	Attribute 21	ANC_ABS_MTRNT_ATTRIBUTE21	Text	No	Yes
Absence Maternity User Entity	Attribute 22	ANC_ABS_MTRNT_ATTRIBUTE22	Text	No	Yes
Absence Maternity User Entity	Attribute 23	ANC_ABS_MTRNT_ATTRIBUTE23	Text	No	Yes
Absence Maternity User Entity	Attribute 24	ANC_ABS_MTRNT_ATTRIBUTE24	Text	No	Yes
Absence Maternity User Entity	Attribute 25	ANC_ABS_MTRNT_ATTRIBUTE25	Text	No	Yes
Absence Maternity User Entity	Attribute 26	ANC_ABS_MTRNT_ATTRIBUTE26	Text	No	Yes
Absence Maternity User Entity	Attribute 27	ANC_ABS_MTRNT_ATTRIBUTE27	Text	No	Yes
Absence Maternity User Entity	Attribute 28	ANC_ABS_MTRNT_ATTRIBUTE28	Text	No	Yes

Absence Maternity User Entity	Attribute 29	ANC_ABS_MTRNT_ATTRIBUTE29	Text	No	Yes
Absence Maternity User Entity	Attribute 3	ANC_ABS_MTRNT_ATTRIBUTE3	Text	No	Yes
Absence Maternity User Entity	Attribute 30	ANC_ABS_MTRNT_ATTRIBUTE30	Text	No	Yes
Absence Maternity User Entity	Attribute 4	ANC_ABS_MTRNT_ATTRIBUTE4	Text	No	Yes
Absence Maternity User Entity	Attribute 5	ANC_ABS_MTRNT_ATTRIBUTE5	Text	No	Yes
Absence Maternity User Entity	Attribute 6	ANC_ABS_MTRNT_ATTRIBUTE6	Text	No	Yes
Absence Maternity User Entity	Attribute 7	ANC_ABS_MTRNT_ATTRIBUTE7	Text	No	Yes
Absence Maternity User Entity	Attribute 8	ANC_ABS_MTRNT_ATTRIBUTE8	Text	No	Yes
Absence Maternity User Entity	Attribute 9	ANC_ABS_MTRNT_ATTRIBUTE9	Text	No	Yes
Absence Maternity User Entity	Attribute Category	ANC_ABS_MTRNT_ATTRIBUTE_CATEGORY	Text	No	Yes
Absence Maternity User Entity	Attribute Date 1	ANC_ABS_MTRNT_ATTRIBUTE_DATE1	Date	No	Yes
Absence Maternity User Entity	Attribute Date 10	ANC_ABS_MTRNT_ATTRIBUTE_DATE10	Date	No	Yes
Absence Maternity User Entity	Attribute Date 11	ANC_ABS_MTRNT_ATTRIBUTE_DATE11	Date	No	Yes
Absence Maternity User Entity	Attribute Date 12	ANC_ABS_MTRNT_ATTRIBUTE_DATE12	Date	No	Yes
Absence Maternity User Entity	Attribute Date 13	ANC_ABS_MTRNT_ATTRIBUTE_DATE13	Date	No	Yes
Absence Maternity User Entity	Attribute Date 14	ANC_ABS_MTRNT_ATTRIBUTE_DATE14	Date	No	Yes
Absence Maternity User Entity	Attribute Date 15	ANC_ABS_MTRNT_ATTRIBUTE_DATE15	Date	No	Yes
Absence Maternity User Entity	Attribute Date 2	ANC_ABS_MTRNT_ATTRIBUTE_DATE2	Date	No	Yes
Absence Maternity User Entity	Attribute Date 3	ANC_ABS_MTRNT_ATTRIBUTE_DATE3	Date	No	Yes
Absence Maternity User Entity	Attribute Date 4	ANC_ABS_MTRNT_ATTRIBUTE_DATE4	Date	No	Yes
Absence Maternity User Entity	Attribute Date 5	ANC_ABS_MTRNT_ATTRIBUTE_DATE5	Date	No	Yes
Absence Maternity User Entity	Attribute Date 6	ANC_ABS_MTRNT_ATTRIBUTE_DATE6	Date	No	Yes
Absence Maternity User Entity	Attribute Date 7	ANC_ABS_MTRNT_ATTRIBUTE_DATE7	Date	No	Yes
Absence Maternity User Entity	Attribute Date 8	ANC_ABS_MTRNT_ATTRIBUTE_DATE8	Date	No	Yes
Absence Maternity User Entity	Attribute Date 9	ANC_ABS_MTRNT_ATTRIBUTE_DATE9	Date	No	Yes

Absence Maternity User Entity	Attribute Number 1	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER1	Number	No	Yes
Absence Maternity User Entity	Attribute Number 10	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER10	Number	No	Yes
Absence Maternity User Entity	Attribute Number 11	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER11	Number	No	Yes
Absence Maternity User Entity	Attribute Number 12	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER12	Number	No	Yes
Absence Maternity User Entity	Attribute Number 13	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER13	Number	No	Yes
Absence Maternity User Entity	Attribute Number 14	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER14	Number	No	Yes
Absence Maternity User Entity	Attribute Number 15	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER15	Number	No	Yes
Absence Maternity User Entity	Attribute Number 16	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER16	Number	No	Yes
Absence Maternity User Entity	Attribute Number 17	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER17	Number	No	Yes
Absence Maternity User Entity	Attribute Number 18	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER18	Number	No	Yes
Absence Maternity User Entity	Attribute Number 19	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER19	Number	No	Yes
Absence Maternity User Entity	Attribute Number 2	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER2	Number	No	Yes
Absence Maternity User Entity	Attribute Number 20	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER20	Number	No	Yes
Absence Maternity User Entity	Attribute Number 3	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER3	Number	No	Yes
Absence Maternity User Entity	Attribute Number 4	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER4	Number	No	Yes
Absence Maternity User Entity	Attribute Number 5	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER5	Number	No	Yes
Absence Maternity User Entity	Attribute Number 6	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER6	Number	No	Yes
Absence Maternity User Entity	Attribute Number 7	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER7	Number	No	Yes
Absence Maternity User Entity	Attribute Number 8	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER8	Number	No	Yes
Absence Maternity User Entity	Attribute Number 9	ANC_ABS_MTRNT_ATTRIBUTE_NUMBER9	Number	No	Yes
Absence Maternity User Entity	Expected Child Birth Date	ANC_ABS_MTRNT_EXPECTED_DATE_CHILD_BIRTH	Date	No	Yes
Absence Maternity User Entity	Expected End Date	ANC_ABS_MTRNT_EXPECTED_END_DATE	Date	No	Yes
Absence Maternity User Entity	Information 1	ANC_ABS_MTRNT_INFORMATION1	Text	No	Yes
Absence Maternity User Entity	Information 10	ANC_ABS_MTRNT_INFORMATION10	Text	No	Yes
Absence Maternity User Entity	Information 11	ANC_ABS_MTRNT_INFORMATION11	Text	No	Yes

Absence Maternity User Entity	Information 12	ANC_ABS_MTRNT_INFORMATIO N12	Text	No	Yes
Absence Maternity User Entity	Information 13	ANC_ABS_MTRNT_INFORMATIO N13	Text	No	Yes
Absence Maternity User Entity	Information 14	ANC_ABS_MTRNT_INFORMATIO N14	Text	No	Yes
Absence Maternity User Entity	Information 15	ANC_ABS_MTRNT_INFORMATIO N15	Text	No	Yes
Absence Maternity User Entity	Information 16	ANC_ABS_MTRNT_INFORMATIO N16	Text	No	Yes
Absence Maternity User Entity	Information 17	ANC_ABS_MTRNT_INFORMATIO N17	Text	No	Yes
Absence Maternity User Entity	Information 18	ANC_ABS_MTRNT_INFORMATIO N18	Text	No	Yes
Absence Maternity User Entity	Information 19	ANC_ABS_MTRNT_INFORMATIO N19	Text	No	Yes
Absence Maternity User Entity	Information 2	ANC_ABS_MTRNT_INFORMATIO N2	Text	No	Yes
Absence Maternity User Entity	Information 20	ANC_ABS_MTRNT_INFORMATIO N20	Text	No	Yes
Absence Maternity User Entity	Information 21	ANC_ABS_MTRNT_INFORMATIO N21	Text	No	Yes
Absence Maternity User Entity	Information 22	ANC_ABS_MTRNT_INFORMATIO N22	Text	No	Yes
Absence Maternity User Entity	Information 23	ANC_ABS_MTRNT_INFORMATIO N23	Text	No	Yes
Absence Maternity User Entity	Information 24	ANC_ABS_MTRNT_INFORMATIO N24	Text	No	Yes
Absence Maternity User Entity	Information 25	ANC_ABS_MTRNT_INFORMATIO N25	Text	No	Yes
Absence Maternity User Entity	Information 26	ANC_ABS_MTRNT_INFORMATIO N26	Text	No	Yes
Absence Maternity User Entity	Information 27	ANC_ABS_MTRNT_INFORMATIO N27	Text	No	Yes
Absence Maternity User Entity	Information 28	ANC_ABS_MTRNT_INFORMATIO N28	Text	No	Yes
Absence Maternity User Entity	Information 29	ANC_ABS_MTRNT_INFORMATIO N29	Text	No	Yes
Absence Maternity User Entity	Information 3	ANC_ABS_MTRNT_INFORMATIO N3	Text	No	Yes
Absence Maternity User Entity	Information 30	ANC_ABS_MTRNT_INFORMATIO N30	Text	No	Yes
Absence Maternity User Entity	Information 4	ANC_ABS_MTRNT_INFORMATIO N4	Text	No	Yes
Absence Maternity User Entity	Information 5	ANC_ABS_MTRNT_INFORMATIO N5	Text	No	Yes
Absence Maternity User Entity	Information 6	ANC_ABS_MTRNT_INFORMATIO N6	Text	No	Yes
Absence Maternity User Entity	Information 7	ANC_ABS_MTRNT_INFORMATIO N7	Text	No	Yes

Absence Maternity User Entity	Information 8	ANC_ABS_MTRNT_INFORMATION8	Text	No	Yes
Absence Maternity User Entity	Information 9	ANC_ABS_MTRNT_INFORMATION9	Text	No	Yes
Absence Maternity User Entity	Information Category	ANC_ABS_MTRNT_INFORMATION_CATEGORY	Text	No	Yes
Absence Maternity User Entity	Information Date 1	ANC_ABS_MTRNT_INFORMATION_DATE1	Date	No	Yes
Absence Maternity User Entity	Information Date 10	ANC_ABS_MTRNT_INFORMATION_DATE10	Date	No	Yes
Absence Maternity User Entity	Information Date 11	ANC_ABS_MTRNT_INFORMATION_DATE11	Date	No	Yes
Absence Maternity User Entity	Information Date 12	ANC_ABS_MTRNT_INFORMATION_DATE12	Date	No	Yes
Absence Maternity User Entity	Information Date 13	ANC_ABS_MTRNT_INFORMATION_DATE13	Date	No	Yes
Absence Maternity User Entity	Information Date 14	ANC_ABS_MTRNT_INFORMATION_DATE14	Date	No	Yes
Absence Maternity User Entity	Information Date 15	ANC_ABS_MTRNT_INFORMATION_DATE15	Date	No	Yes
Absence Maternity User Entity	Information Date 2	ANC_ABS_MTRNT_INFORMATION_DATE2	Date	No	Yes
Absence Maternity User Entity	Information Date 3	ANC_ABS_MTRNT_INFORMATION_DATE3	Date	No	Yes
Absence Maternity User Entity	Information Date 4	ANC_ABS_MTRNT_INFORMATION_DATE4	Date	No	Yes
Absence Maternity User Entity	Information Date 5	ANC_ABS_MTRNT_INFORMATION_DATE5	Date	No	Yes
Absence Maternity User Entity	Information Date 6	ANC_ABS_MTRNT_INFORMATION_DATE6	Date	No	Yes
Absence Maternity User Entity	Information Date 7	ANC_ABS_MTRNT_INFORMATION_DATE7	Date	No	Yes
Absence Maternity User Entity	Information Date 8	ANC_ABS_MTRNT_INFORMATION_DATE8	Date	No	Yes
Absence Maternity User Entity	Information Date 9	ANC_ABS_MTRNT_INFORMATION_DATE9	Date	No	Yes
Absence Maternity User Entity	Information Number 1	ANC_ABS_MTRNT_INFORMATION_NUMBER1	Number	No	Yes
Absence Maternity User Entity	Information Number 10	ANC_ABS_MTRNT_INFORMATION_NUMBER10	Number	No	Yes
Absence Maternity User Entity	Information Number 11	ANC_ABS_MTRNT_INFORMATION_NUMBER11	Number	No	Yes
Absence Maternity User Entity	Information Number 12	ANC_ABS_MTRNT_INFORMATION_NUMBER12	Number	No	Yes
Absence Maternity User Entity	Information Number 13	ANC_ABS_MTRNT_INFORMATION_NUMBER13	Number	No	Yes
Absence Maternity User Entity	Information Number 14	ANC_ABS_MTRNT_INFORMATION_NUMBER14	Number	No	Yes
Absence Maternity User Entity	Information Number 15	ANC_ABS_MTRNT_INFORMATION_NUMBER15	Number	No	Yes

Absence Maternity User Entity	Information Number 16	ANC_ABS_MTRNT_INFORMATION_NUMBER16	Number	No	Yes
Absence Maternity User Entity	Information Number 17	ANC_ABS_MTRNT_INFORMATION_NUMBER17	Number	No	Yes
Absence Maternity User Entity	Information Number 18	ANC_ABS_MTRNT_INFORMATION_NUMBER18	Number	No	Yes
Absence Maternity User Entity	Information Number 19	ANC_ABS_MTRNT_INFORMATION_NUMBER19	Number	No	Yes
Absence Maternity User Entity	Information Number 2	ANC_ABS_MTRNT_INFORMATION_NUMBER2	Number	No	Yes
Absence Maternity User Entity	Information Number 20	ANC_ABS_MTRNT_INFORMATION_NUMBER20	Number	No	Yes
Absence Maternity User Entity	Information Number 3	ANC_ABS_MTRNT_INFORMATION_NUMBER3	Number	No	Yes
Absence Maternity User Entity	Information Number 4	ANC_ABS_MTRNT_INFORMATION_NUMBER4	Number	No	Yes
Absence Maternity User Entity	Information Number 5	ANC_ABS_MTRNT_INFORMATION_NUMBER5	Number	No	Yes
Absence Maternity User Entity	Information Number 6	ANC_ABS_MTRNT_INFORMATION_NUMBER6	Number	No	Yes
Absence Maternity User Entity	Information Number 7	ANC_ABS_MTRNT_INFORMATION_NUMBER7	Number	No	Yes
Absence Maternity User Entity	Information Number 8	ANC_ABS_MTRNT_INFORMATION_NUMBER8	Number	No	Yes
Absence Maternity User Entity	Information Number 9	ANC_ABS_MTRNT_INFORMATION_NUMBER9	Number	No	Yes
Absence Maternity User Entity	Intend To Work	ANC_ABS_MTRNT_INTEND_TO_WORK	Text	No	Yes
Absence Maternity User Entity	Leave Duration	ANC_ABS_MTRNT_LEAVE_DURATION	Number	No	Yes
Absence Maternity User Entity	Open Ended Indicator	ANC_ABS_MTRNT_OPEN_ENDED_FLAG	Text	No	Yes
Absence Maternity User Entity	Planned Return Date	ANC_ABS_MTRNT_PLANNED_RETURN_DATE	Date	No	Yes
Absence Maternity User Entity	Planned Start Date	ANC_ABS_MTRNT_PLANNED_START_DATE	Date	No	Yes
Absence Plan User Entity	Absence Duration Definition Identifier	ANC_ABS_PLN_ABSENCE_DURATION_DEFINITION_ID	Number	No	Yes
Absence Plan User Entity	Absence Plans Alternate Code	ANC_ABS_PLN_ANC_ABSENCE_PLANS_F_ALTCD	Text	No	Yes
Absence Plan User Entity	Accrual Definition Type	ANC_ABS_PLN_ACC_DEFINITION_TYPE	Text	No	Yes
Absence Plan User Entity	Accrual Method Code	ANC_ABS_PLN_ACCRUAL_METHOD_CD	Text	No	Yes
Absence Plan User Entity	Accrual Mode	ANC_ABS_PLN_ACCRUAL_MODE	Text	No	Yes

Absence Plan User Entity	Accrual Negative Balance Indicator	ANC_ABS_PLN_ACC_NEGATIVE_BALANCE_FLAG	Text	No	Yes
Absence Plan User Entity	Accrual Negative Balance Limit	ANC_ABS_PLN_ACC_NEGATIVE_BALANCE_LIMIT	Number	No	Yes
Absence Plan User Entity	Accrual Negative Balance Unit Of Measurement Code	ANC_ABS_PLN_ACC_NEGATIVE_BALANCE_UOM	Text	No	Yes
Absence Plan User Entity	Accrual Period Frequency	ANC_ABS_PLN_ACC_PERIOD_FREQUENCY	Text	No	Yes
Absence Plan User Entity	Accrual Period Payroll Frequency Identifier	ANC_ABS_PLN_ACC_PERIOD_PAYROLL_FREQUENCY_ID	Number	No	Yes
Absence Plan User Entity	Accrual Period Workforce Management Calendar Identifier	ANC_ABS_PLN_ACC_PERIOD_WORKFORCE_MGMT_CALENDAR_ID	Number	No	Yes
Absence Plan User Entity	Accrual Vesting Code	ANC_ABS_PLN_ACCRUAL_VESTING_CD	Text	No	Yes
Absence Plan User Entity	Anniversary Event Rule	ANC_ABS_PLN_ANNIVERSARY_EVENT_RULE	Text	No	Yes
Absence Plan User Entity	Attribute 1	ANC_ABS_PLN_ATTRIBUTE1	Text	No	Yes
Absence Plan User Entity	Attribute 10	ANC_ABS_PLN_ATTRIBUTE10	Text	No	Yes
Absence Plan User Entity	Attribute 11	ANC_ABS_PLN_ATTRIBUTE11	Text	No	Yes
Absence Plan User Entity	Attribute 12	ANC_ABS_PLN_ATTRIBUTE12	Text	No	Yes
Absence Plan User Entity	Attribute 13	ANC_ABS_PLN_ATTRIBUTE13	Text	No	Yes
Absence Plan User Entity	Attribute 14	ANC_ABS_PLN_ATTRIBUTE14	Text	No	Yes
Absence Plan User Entity	Attribute 15	ANC_ABS_PLN_ATTRIBUTE15	Text	No	Yes
Absence Plan User Entity	Attribute 16	ANC_ABS_PLN_ATTRIBUTE16	Text	No	Yes
Absence Plan User Entity	Attribute 17	ANC_ABS_PLN_ATTRIBUTE17	Text	No	Yes
Absence Plan User Entity	Attribute 18	ANC_ABS_PLN_ATTRIBUTE18	Text	No	Yes
Absence Plan User Entity	Attribute 19	ANC_ABS_PLN_ATTRIBUTE19	Text	No	Yes
Absence Plan User Entity	Attribute 2	ANC_ABS_PLN_ATTRIBUTE2	Text	No	Yes
Absence Plan User Entity	Attribute 20	ANC_ABS_PLN_ATTRIBUTE20	Text	No	Yes
Absence Plan User Entity	Attribute 21	ANC_ABS_PLN_ATTRIBUTE21	Text	No	Yes
Absence Plan User Entity	Attribute 22	ANC_ABS_PLN_ATTRIBUTE22	Text	No	Yes
Absence Plan User Entity	Attribute 23	ANC_ABS_PLN_ATTRIBUTE23	Text	No	Yes
Absence Plan User Entity	Attribute 24	ANC_ABS_PLN_ATTRIBUTE24	Text	No	Yes
Absence Plan User Entity	Attribute 25	ANC_ABS_PLN_ATTRIBUTE25	Text	No	Yes
Absence Plan User Entity	Attribute 26	ANC_ABS_PLN_ATTRIBUTE26	Text	No	Yes
Absence Plan User Entity	Attribute 27	ANC_ABS_PLN_ATTRIBUTE27	Text	No	Yes
Absence Plan User Entity	Attribute 28	ANC_ABS_PLN_ATTRIBUTE28	Text	No	Yes

Absence Plan User Entity	Attribute 29	ANC_ABS_PLN_ATTRIBUTE29	Text	No	Yes
Absence Plan User Entity	Attribute 3	ANC_ABS_PLN_ATTRIBUTE3	Text	No	Yes
Absence Plan User Entity	Attribute 30	ANC_ABS_PLN_ATTRIBUTE30	Text	No	Yes
Absence Plan User Entity	Attribute 4	ANC_ABS_PLN_ATTRIBUTE4	Text	No	Yes
Absence Plan User Entity	Attribute 5	ANC_ABS_PLN_ATTRIBUTE5	Text	No	Yes
Absence Plan User Entity	Attribute 6	ANC_ABS_PLN_ATTRIBUTE6	Text	No	Yes
Absence Plan User Entity	Attribute 7	ANC_ABS_PLN_ATTRIBUTE7	Text	No	Yes
Absence Plan User Entity	Attribute 8	ANC_ABS_PLN_ATTRIBUTE8	Text	No	Yes
Absence Plan User Entity	Attribute 9	ANC_ABS_PLN_ATTRIBUTE9	Text	No	Yes
Absence Plan User Entity	Attribute Category	ANC_ABS_PLN_ATTRIBUTE_CATEGORY	Text	No	Yes
Absence Plan User Entity	Attribute Date 1	ANC_ABS_PLN_ATTRIBUTE_DATE1	Date	No	Yes
Absence Plan User Entity	Attribute Date 10	ANC_ABS_PLN_ATTRIBUTE_DATE10	Date	No	Yes
Absence Plan User Entity	Attribute Date 11	ANC_ABS_PLN_ATTRIBUTE_DATE11	Date	No	Yes
Absence Plan User Entity	Attribute Date 12	ANC_ABS_PLN_ATTRIBUTE_DATE12	Date	No	Yes
Absence Plan User Entity	Attribute Date 13	ANC_ABS_PLN_ATTRIBUTE_DATE13	Date	No	Yes
Absence Plan User Entity	Attribute Date 14	ANC_ABS_PLN_ATTRIBUTE_DATE14	Date	No	Yes
Absence Plan User Entity	Attribute Date 15	ANC_ABS_PLN_ATTRIBUTE_DATE15	Date	No	Yes
Absence Plan User Entity	Attribute Date 2	ANC_ABS_PLN_ATTRIBUTE_DATE2	Date	No	Yes
Absence Plan User Entity	Attribute Date 3	ANC_ABS_PLN_ATTRIBUTE_DATE3	Date	No	Yes
Absence Plan User Entity	Attribute Date 4	ANC_ABS_PLN_ATTRIBUTE_DATE4	Date	No	Yes
Absence Plan User Entity	Attribute Date 5	ANC_ABS_PLN_ATTRIBUTE_DATE5	Date	No	Yes
Absence Plan User Entity	Attribute Date 6	ANC_ABS_PLN_ATTRIBUTE_DATE6	Date	No	Yes
Absence Plan User Entity	Attribute Date 7	ANC_ABS_PLN_ATTRIBUTE_DATE7	Date	No	Yes
Absence Plan User Entity	Attribute Date 8	ANC_ABS_PLN_ATTRIBUTE_DATE8	Date	No	Yes
Absence Plan User Entity	Attribute Date 9	ANC_ABS_PLN_ATTRIBUTE_DATE9	Date	No	Yes
Absence Plan User Entity	Attribute Number 1	ANC_ABS_PLN_ATTRIBUTE_NUMBER1	Number	No	Yes
Absence Plan User Entity	Attribute Number 10	ANC_ABS_PLN_ATTRIBUTE_NUMBER10	Number	No	Yes
Absence Plan User Entity	Attribute Number 11	ANC_ABS_PLN_ATTRIBUTE_NUMBER11	Number	No	Yes
Absence Plan User Entity	Attribute Number 12	ANC_ABS_PLN_ATTRIBUTE_NUMBER12	Number	No	Yes

Absence Plan User Entity	Attribute Number 13	ANC_ABS_PLN_ATTRIBUTE_NUMBER13	Number	No	Yes
Absence Plan User Entity	Attribute Number 14	ANC_ABS_PLN_ATTRIBUTE_NUMBER14	Number	No	Yes
Absence Plan User Entity	Attribute Number 15	ANC_ABS_PLN_ATTRIBUTE_NUMBER15	Number	No	Yes
Absence Plan User Entity	Attribute Number 16	ANC_ABS_PLN_ATTRIBUTE_NUMBER16	Number	No	Yes
Absence Plan User Entity	Attribute Number 17	ANC_ABS_PLN_ATTRIBUTE_NUMBER17	Number	No	Yes
Absence Plan User Entity	Attribute Number 18	ANC_ABS_PLN_ATTRIBUTE_NUMBER18	Number	No	Yes
Absence Plan User Entity	Attribute Number 19	ANC_ABS_PLN_ATTRIBUTE_NUMBER19	Number	No	Yes
Absence Plan User Entity	Attribute Number 2	ANC_ABS_PLN_ATTRIBUTE_NUMBER2	Number	No	Yes
Absence Plan User Entity	Attribute Number 20	ANC_ABS_PLN_ATTRIBUTE_NUMBER20	Number	No	Yes
Absence Plan User Entity	Attribute Number 3	ANC_ABS_PLN_ATTRIBUTE_NUMBER3	Number	No	Yes
Absence Plan User Entity	Attribute Number 4	ANC_ABS_PLN_ATTRIBUTE_NUMBER4	Number	No	Yes
Absence Plan User Entity	Attribute Number 5	ANC_ABS_PLN_ATTRIBUTE_NUMBER5	Number	No	Yes
Absence Plan User Entity	Attribute Number 6	ANC_ABS_PLN_ATTRIBUTE_NUMBER6	Number	No	Yes
Absence Plan User Entity	Attribute Number 7	ANC_ABS_PLN_ATTRIBUTE_NUMBER7	Number	No	Yes
Absence Plan User Entity	Attribute Number 8	ANC_ABS_PLN_ATTRIBUTE_NUMBER8	Number	No	Yes
Absence Plan User Entity	Attribute Number 9	ANC_ABS_PLN_ATTRIBUTE_NUMBER9	Number	No	Yes
Absence Plan User Entity	Balance Transfer Indicator	ANC_ABS_PLN_BALANCE_TRANSFER_FLAG	Text	No	Yes
Absence Plan User Entity	Calendar Start Day	ANC_ABS_PLN_CALENDAR_START_DAY	Number	No	Yes
Absence Plan User Entity	Calendar Start Month	ANC_ABS_PLN_CALENDAR_START_MONTH	Text	No	Yes
Absence Plan User Entity	Carry Over Expired Indicator	ANC_ABS_PLN_CARRY_OVER_EXPIRED_FLAG	Text	No	Yes
Absence Plan User Entity	Carry Over Expired Units	ANC_ABS_PLN_CARRY_OVER_EXPIRED_UNITS	Number	No	Yes
Absence Plan User Entity	Carry Over Expired Units Of Measurement	ANC_ABS_PLN_CARRY_OVER_EXPIRED_UOM	Text	No	Yes
Absence Plan User Entity	Carry Over Flat Amount	ANC_ABS_PLN_CARRY_OVER_FLAT_AMT	Number	No	Yes
Absence Plan User Entity	Carry Over Prorate Rule	ANC_ABS_PLN_CARRY_OVER_PRORATE_RULE	Text	No	Yes

Absence Plan User Entity	Carry Over Rule	ANC_ABS_PLN_CARRY_OVER_RULE	Text	No	Yes
Absence Plan User Entity	Cash Out Indicator	ANC_ABS_PLN_CASH_OUT_FLAG	Text	No	Yes
Absence Plan User Entity	Cash Out Rate Identifier	ANC_ABS_PLN_CASHOUT_RATE_ID	Number	No	Yes
Absence Plan User Entity	Cash Out Rate Rule	ANC_ABS_PLN_CASHOUT_RATE_RULE	Text	No	Yes
Absence Plan User Entity	Ceiling Limit Flat Amount	ANC_ABS_PLN_CEIL_LIMIT_FLAT_AMOUNT	Number	No	Yes
Absence Plan User Entity	Ceiling Limit Prorate Rule	ANC_ABS_PLN_CEIL_LIMIT_PRORATE_RULE	Text	No	Yes
Absence Plan User Entity	Ceiling Limit Rule	ANC_ABS_PLN_CEIL_LIMIT_RULE	Text	No	Yes
Absence Plan User Entity	Description	ANC_ABS_PLN_DESCRIPTION	Text	No	Yes
Absence Plan User Entity	Employee Enrollment Negative Balance Indicator	ANC_ABS_PLN_EMPLOYEE_ENROLL_NEGATIVE_BALANCE_FLAG	Text	No	Yes
Absence Plan User Entity	Employee Enrollment Positive Balance Indicator	ANC_ABS_PLN_EMPLOYEE_ENROLL_POSITIVE_BALANCE_FLAG	Text	No	Yes
Absence Plan User Entity	Employee Enrollment Terminated Entitlement Indicator	ANC_ABS_PLN_EMPLOYEE_ENROLL_TERMINATE_ENTITLEMENT_FLAG	Text	No	Yes
Absence Plan User Entity	Enroll Negative Balance Indicator	ANC_ABS_PLN_ENROLL_NEGATIVE_BALANCE_FLAG	Text	No	Yes
Absence Plan User Entity	Enroll Positive Balance Indicator	ANC_ABS_PLN_ENROLL_POSITIVE_BALANCE_FLAG	Text	No	Yes
Absence Plan User Entity	Enroll Terminate Entitlement Indicator	ANC_ABS_PLN_ENROLL_TERMINATE_ENTITLEMENT_FLAG	Text	No	Yes
Absence Plan User Entity	Enrollment End Rule	ANC_ABS_PLN_ENROLLMENT_END_RULE	Text	No	Yes
Absence Plan User Entity	Enrollment Start Rule	ANC_ABS_PLN_ENROLLMENT_START_RULE	Text	No	Yes
Absence Plan User Entity	Entitlement Definition Type	ANC_ABS_PLN_ENTITLEMENT_DEFINITION_TYPE	Text	No	Yes
Absence Plan User Entity	Entitlement End Rule	ANC_ABS_PLN_ENTITLEMENT_END_RULE	Text	No	Yes
Absence Plan User Entity	Entitlement Method Code	ANC_ABS_PLN_ENTITLEMENT_METHOD_CODE	Text	No	Yes
Absence Plan User Entity	Flexfield Char 1	ANC_ABS_PLN_ANC_CHAR1	Text	No	Yes
Absence Plan User Entity	Flexfield Char 2	ANC_ABS_PLN_ANC_CHAR2	Text	No	Yes

Absence Plan User Entity	Flexfield Char 3	ANC_ABS_PLN_ANC_CHAR3	Text	No	Yes
Absence Plan User Entity	Flexfield Char 4	ANC_ABS_PLN_ANC_CHAR4	Text	No	Yes
Absence Plan User Entity	Flexfield Char 5	ANC_ABS_PLN_ANC_CHAR5	Text	No	Yes
Absence Plan User Entity	Flexfield Date 1	ANC_ABS_PLN_ANC_DATE1	Date	No	Yes
Absence Plan User Entity	Flexfield Date 2	ANC_ABS_PLN_ANC_DATE2	Date	No	Yes
Absence Plan User Entity	Flexfield Date 3	ANC_ABS_PLN_ANC_DATE3	Date	No	Yes
Absence Plan User Entity	Flexfield Date 4	ANC_ABS_PLN_ANC_DATE4	Date	No	Yes
Absence Plan User Entity	Flexfield Date 5	ANC_ABS_PLN_ANC_DATE5	Date	No	Yes
Absence Plan User Entity	Flexfield Number 1	ANC_ABS_PLN_ANC_NUMBER1	Number	No	Yes
Absence Plan User Entity	Flexfield Number 2	ANC_ABS_PLN_ANC_NUMBER2	Number	No	Yes
Absence Plan User Entity	Flexfield Number 3	ANC_ABS_PLN_ANC_NUMBER3	Number	No	Yes
Absence Plan User Entity	Flexfield Number 4	ANC_ABS_PLN_ANC_NUMBER4	Number	No	Yes
Absence Plan User Entity	Flexfield Number 5	ANC_ABS_PLN_ANC_NUMBER5	Number	No	Yes
Absence Plan User Entity	Information 1	ANC_ABS_PLN_INFORMATION1	Text	No	Yes
Absence Plan User Entity	Information 10	ANC_ABS_PLN_INFORMATION10	Text	No	Yes
Absence Plan User Entity	Information 11	ANC_ABS_PLN_INFORMATION11	Text	No	Yes
Absence Plan User Entity	Information 12	ANC_ABS_PLN_INFORMATION12	Text	No	Yes
Absence Plan User Entity	Information 13	ANC_ABS_PLN_INFORMATION13	Text	No	Yes
Absence Plan User Entity	Information 14	ANC_ABS_PLN_INFORMATION14	Text	No	Yes
Absence Plan User Entity	Information 15	ANC_ABS_PLN_INFORMATION15	Text	No	Yes
Absence Plan User Entity	Information 16	ANC_ABS_PLN_INFORMATION16	Text	No	Yes
Absence Plan User Entity	Information 17	ANC_ABS_PLN_INFORMATION17	Text	No	Yes
Absence Plan User Entity	Information 18	ANC_ABS_PLN_INFORMATION18	Text	No	Yes
Absence Plan User Entity	Information 19	ANC_ABS_PLN_INFORMATION19	Text	No	Yes
Absence Plan User Entity	Information 2	ANC_ABS_PLN_INFORMATION20	Text	No	Yes
Absence Plan User Entity	Information 20	ANC_ABS_PLN_INFORMATION20	Text	No	Yes
Absence Plan User Entity	Information 21	ANC_ABS_PLN_INFORMATION21	Text	No	Yes
Absence Plan User Entity	Information 22	ANC_ABS_PLN_INFORMATION22	Text	No	Yes
Absence Plan User Entity	Information 23	ANC_ABS_PLN_INFORMATION23	Text	No	Yes

Absence Plan User Entity	Information 24	ANC_ABS_PLN_INFORMATION24	Text	No	Yes
Absence Plan User Entity	Information 25	ANC_ABS_PLN_INFORMATION25	Text	No	Yes
Absence Plan User Entity	Information 26	ANC_ABS_PLN_INFORMATION26	Text	No	Yes
Absence Plan User Entity	Information 27	ANC_ABS_PLN_INFORMATION27	Text	No	Yes
Absence Plan User Entity	Information 28	ANC_ABS_PLN_INFORMATION28	Text	No	Yes
Absence Plan User Entity	Information 29	ANC_ABS_PLN_INFORMATION29	Text	No	Yes
Absence Plan User Entity	Information 3	ANC_ABS_PLN_INFORMATION3	Text	No	Yes
Absence Plan User Entity	Information 30	ANC_ABS_PLN_INFORMATION30	Text	No	Yes
Absence Plan User Entity	Information 4	ANC_ABS_PLN_INFORMATION4	Text	No	Yes
Absence Plan User Entity	Information 5	ANC_ABS_PLN_INFORMATION5	Text	No	Yes
Absence Plan User Entity	Information 6	ANC_ABS_PLN_INFORMATION6	Text	No	Yes
Absence Plan User Entity	Information 7	ANC_ABS_PLN_INFORMATION7	Text	No	Yes
Absence Plan User Entity	Information 8	ANC_ABS_PLN_INFORMATION8	Text	No	Yes
Absence Plan User Entity	Information 9	ANC_ABS_PLN_INFORMATION9	Text	No	Yes
Absence Plan User Entity	Information Category	ANC_ABS_PLN_INFORMATION_CATEGORY	Text	No	Yes
Absence Plan User Entity	Information Date 1	ANC_ABS_PLN_INFORMATION_DATE1	Date	No	Yes
Absence Plan User Entity	Information Date 10	ANC_ABS_PLN_INFORMATION_DATE10	Date	No	Yes
Absence Plan User Entity	Information Date 11	ANC_ABS_PLN_INFORMATION_DATE11	Date	No	Yes
Absence Plan User Entity	Information Date 12	ANC_ABS_PLN_INFORMATION_DATE12	Date	No	Yes
Absence Plan User Entity	Information Date 13	ANC_ABS_PLN_INFORMATION_DATE13	Date	No	Yes
Absence Plan User Entity	Information Date 14	ANC_ABS_PLN_INFORMATION_DATE14	Date	No	Yes
Absence Plan User Entity	Information Date 15	ANC_ABS_PLN_INFORMATION_DATE15	Date	No	Yes
Absence Plan User Entity	Information Date 2	ANC_ABS_PLN_INFORMATION_DATE2	Date	No	Yes
Absence Plan User Entity	Information Date 3	ANC_ABS_PLN_INFORMATION_DATE3	Date	No	Yes
Absence Plan User Entity	Information Date 4	ANC_ABS_PLN_INFORMATION_DATE4	Date	No	Yes
Absence Plan User Entity	Information Date 5	ANC_ABS_PLN_INFORMATION_DATE5	Date	No	Yes
Absence Plan User Entity	Information Date 6	ANC_ABS_PLN_INFORMATION_DATE6	Date	No	Yes
Absence Plan User Entity	Information Date 7	ANC_ABS_PLN_INFORMATION_DATE7	Date	No	Yes

Absence Plan User Entity	Information Date 8	ANC_ABS_PLN_INFORMATION_DATE8	Date	No	Yes
Absence Plan User Entity	Information Date 9	ANC_ABS_PLN_INFORMATION_DATE9	Date	No	Yes
Absence Plan User Entity	Information Number 1	ANC_ABS_PLN_INFORMATION_NUMBER1	Number	No	Yes
Absence Plan User Entity	Information Number 10	ANC_ABS_PLN_INFORMATION_NUMBER10	Number	No	Yes
Absence Plan User Entity	Information Number 11	ANC_ABS_PLN_INFORMATION_NUMBER11	Number	No	Yes
Absence Plan User Entity	Information Number 12	ANC_ABS_PLN_INFORMATION_NUMBER12	Number	No	Yes
Absence Plan User Entity	Information Number 13	ANC_ABS_PLN_INFORMATION_NUMBER13	Number	No	Yes
Absence Plan User Entity	Information Number 14	ANC_ABS_PLN_INFORMATION_NUMBER14	Number	No	Yes
Absence Plan User Entity	Information Number 15	ANC_ABS_PLN_INFORMATION_NUMBER15	Number	No	Yes
Absence Plan User Entity	Information Number 16	ANC_ABS_PLN_INFORMATION_NUMBER16	Number	No	Yes
Absence Plan User Entity	Information Number 17	ANC_ABS_PLN_INFORMATION_NUMBER17	Number	No	Yes
Absence Plan User Entity	Information Number 18	ANC_ABS_PLN_INFORMATION_NUMBER18	Number	No	Yes
Absence Plan User Entity	Information Number 19	ANC_ABS_PLN_INFORMATION_NUMBER19	Number	No	Yes
Absence Plan User Entity	Information Number 2	ANC_ABS_PLN_INFORMATION_NUMBER2	Number	No	Yes
Absence Plan User Entity	Information Number 20	ANC_ABS_PLN_INFORMATION_NUMBER20	Number	No	Yes
Absence Plan User Entity	Information Number 3	ANC_ABS_PLN_INFORMATION_NUMBER3	Number	No	Yes
Absence Plan User Entity	Information Number 4	ANC_ABS_PLN_INFORMATION_NUMBER4	Number	No	Yes
Absence Plan User Entity	Information Number 5	ANC_ABS_PLN_INFORMATION_NUMBER5	Number	No	Yes
Absence Plan User Entity	Information Number 6	ANC_ABS_PLN_INFORMATION_NUMBER6	Number	No	Yes
Absence Plan User Entity	Information Number 7	ANC_ABS_PLN_INFORMATION_NUMBER7	Number	No	Yes
Absence Plan User Entity	Information Number 8	ANC_ABS_PLN_INFORMATION_NUMBER8	Number	No	Yes
Absence Plan User Entity	Information Number 9	ANC_ABS_PLN_INFORMATION_NUMBER9	Number	No	Yes
Absence Plan User Entity	Liability Rate Identifier	ANC_ABS_PLN_LIABILITY_RATE_ID	Number	No	Yes
Absence Plan User Entity	Liability Rate Rule	ANC_ABS_PLN_LIABILITY_RATE_RULE	Text	No	Yes
Absence Plan User Entity	Name	ANC_ABS_PLN_NAME	Text	No	Yes

Absence Plan User Entity	Other Adjustment Indicator	ANC_ABS_PLN_OTHER_ADJUSTMENT_FLAG	Text	No	Yes
Absence Plan User Entity	Other Reasons	ANC_ABS_PLN_OTHER_REASONS	Text	No	Yes
Absence Plan User Entity	Overlap Code	ANC_ABS_PLN_OVERLAP_CD	Text	No	Yes
Absence Plan User Entity	Pay Advances Indicator	ANC_ABS_PLN_PAY_ADVANCES_FLAG	Text	No	Yes
Absence Plan User Entity	Pay Rate Factor	ANC_ABS_PLN_PAY_RATE_FACTOR	Number	No	Yes
Absence Plan User Entity	Payout Rate Identifier	ANC_ABS_PLN_PAYOUT_RATE_IDENTIFIER	Number	No	Yes
Absence Plan User Entity	Payout Rate Rule	ANC_ABS_PLN_PAYOUT_RATE_RULE	Text	No	Yes
Absence Plan User Entity	Payroll Impact Indicator	ANC_ABS_PLN_PAYROLL_IMPACT_FLAG	Text	No	Yes
Absence Plan User Entity	Payroll Mapping Identifier	ANC_ABS_PLN_PAYROLL_MAPPING_ID	Number	No	Yes
Absence Plan User Entity	Period Unit Of Measurement	ANC_ABS_PLN_PERIOD_UOM	Text	No	Yes
Absence Plan User Entity	Plan Activation Indicator	ANC_ABS_PLN_PLAN_ACTIVATION_FLAG	Text	No	Yes
Absence Plan User Entity	Plan Management Code	ANC_ABS_PLN_PLAN_MGMT_CD	Text	No	Yes
Absence Plan User Entity	Plan Period Identifier	ANC_ABS_PLN_PLAN_PERIOD_IDENTIFIER	Number	No	Yes
Absence Plan User Entity	Plan Period Type	ANC_ABS_PLN_PLAN_PERIOD_TYPE	Text	No	Yes
Absence Plan User Entity	Plan Status	ANC_ABS_PLN_PLAN_STATUS	Text	No	Yes
Absence Plan User Entity	Plan Units Of Measurement	ANC_ABS_PLN_PLAN_UOM	Text	No	Yes
Absence Plan User Entity	Plan Use Rate Identifier	ANC_ABS_PLN_PLAN_USE_RATE_IDENTIFIER	Number	No	Yes
Absence Plan User Entity	Plan Use Rate Rule	ANC_ABS_PLN_PLAN_USE_RATE_RULE	Text	No	Yes
Absence Plan User Entity	Previous Employee Entitlement Indicator	ANC_ABS_PLN_PREV_EMP_ENTITLEMENT_FLAG	Text	No	Yes
Absence Plan User Entity	Previous Employee Usage Indicator	ANC_ABS_PLN_PREV_EMP_USAGE_FLAG	Text	No	Yes
Absence Plan User Entity	Processing Level Code	ANC_ABS_PLN_PROCESSING_LEVEL_CD	Text	No	Yes
Absence Plan User Entity	Proration Rule	ANC_ABS_PLN_PRORATION_RULE	Text	No	Yes
Absence Plan User Entity	Roll Backward End Rule	ANC_ABS_PLN_ROLL_BACKWARD_END_RULE	Text	No	Yes

Absence Plan User Entity	Roll Forward Start Rule	ANC_ABS_PLN_ROLL_FORWARD_START_RULE	Text	No	Yes
Absence Plan User Entity	Roll Period Duration	ANC_ABS_PLN_ROLL_PERIOD_DURATION	Number	No	Yes
Absence Plan User Entity	Statutory Indicator	ANC_ABS_PLN_STATUTORY_FLAG	Text	No	Yes
Absence Plan User Entity	Vesting Period Duration	ANC_ABS_PLN_VESTING_PERIOD_DURATION	Number	No	Yes
Absence Plan User Entity	Vesting Period Units Of Measurement	ANC_ABS_PLN_VESTING_PERIOD_UOM	Text	No	Yes
Absence Plan User Entity	Wait Period Duration Units	ANC_ABS_PLN_WAIT_PERIOD_DURATION_UNITS	Number	No	Yes
Absence Plan User Entity	Wait Period Duration Units Of Measurement	ANC_ABS_PLN_WAIT_PERIOD_DURATION_UOM	Text	No	Yes
Absence Reason User Entity	Absence Reasons Alternate Code	ANC_ABS_RSN_ANC_ABS_REASONS_F_ALTCD	Text	No	Yes
Absence Reason User Entity	Attribute 1	ANC_ABS_RSN_ATTRIBUTE1	Text	No	Yes
Absence Reason User Entity	Attribute 10	ANC_ABS_RSN_ATTRIBUTE10	Text	No	Yes
Absence Reason User Entity	Attribute 11	ANC_ABS_RSN_ATTRIBUTE11	Text	No	Yes
Absence Reason User Entity	Attribute 12	ANC_ABS_RSN_ATTRIBUTE12	Text	No	Yes
Absence Reason User Entity	Attribute 13	ANC_ABS_RSN_ATTRIBUTE13	Text	No	Yes
Absence Reason User Entity	Attribute 14	ANC_ABS_RSN_ATTRIBUTE14	Text	No	Yes
Absence Reason User Entity	Attribute 15	ANC_ABS_RSN_ATTRIBUTE15	Text	No	Yes
Absence Reason User Entity	Attribute 16	ANC_ABS_RSN_ATTRIBUTE16	Text	No	Yes
Absence Reason User Entity	Attribute 17	ANC_ABS_RSN_ATTRIBUTE17	Text	No	Yes
Absence Reason User Entity	Attribute 18	ANC_ABS_RSN_ATTRIBUTE18	Text	No	Yes
Absence Reason User Entity	Attribute 19	ANC_ABS_RSN_ATTRIBUTE19	Text	No	Yes
Absence Reason User Entity	Attribute 2	ANC_ABS_RSN_ATTRIBUTE2	Text	No	Yes
Absence Reason User Entity	Attribute 20	ANC_ABS_RSN_ATTRIBUTE20	Text	No	Yes
Absence Reason User Entity	Attribute 21	ANC_ABS_RSN_ATTRIBUTE21	Text	No	Yes
Absence Reason User Entity	Attribute 22	ANC_ABS_RSN_ATTRIBUTE22	Text	No	Yes

Absence Reason User Entity	Attribute 23	ANC_ABS_RSN_ATTRIBUTE23	Text	No	Yes
Absence Reason User Entity	Attribute 24	ANC_ABS_RSN_ATTRIBUTE24	Text	No	Yes
Absence Reason User Entity	Attribute 25	ANC_ABS_RSN_ATTRIBUTE25	Text	No	Yes
Absence Reason User Entity	Attribute 26	ANC_ABS_RSN_ATTRIBUTE26	Text	No	Yes
Absence Reason User Entity	Attribute 27	ANC_ABS_RSN_ATTRIBUTE27	Text	No	Yes
Absence Reason User Entity	Attribute 28	ANC_ABS_RSN_ATTRIBUTE28	Text	No	Yes
Absence Reason User Entity	Attribute 29	ANC_ABS_RSN_ATTRIBUTE29	Text	No	Yes
Absence Reason User Entity	Attribute 3	ANC_ABS_RSN_ATTRIBUTE3	Text	No	Yes
Absence Reason User Entity	Attribute 30	ANC_ABS_RSN_ATTRIBUTE30	Text	No	Yes
Absence Reason User Entity	Attribute 4	ANC_ABS_RSN_ATTRIBUTE4	Text	No	Yes
Absence Reason User Entity	Attribute 5	ANC_ABS_RSN_ATTRIBUTE5	Text	No	Yes
Absence Reason User Entity	Attribute 6	ANC_ABS_RSN_ATTRIBUTE6	Text	No	Yes
Absence Reason User Entity	Attribute 7	ANC_ABS_RSN_ATTRIBUTE7	Text	No	Yes
Absence Reason User Entity	Attribute 8	ANC_ABS_RSN_ATTRIBUTE8	Text	No	Yes
Absence Reason User Entity	Attribute 9	ANC_ABS_RSN_ATTRIBUTE9	Text	No	Yes
Absence Reason User Entity	Attribute Category	ANC_ABS_RSN_ATTRIBUTE_CATEGORY	Text	No	Yes
Absence Reason User Entity	Attribute Date	ANC_ABS_RSN_ATTRIBUTE_DATE1	Date	No	Yes
Absence Reason User Entity	Attribute Date 10	ANC_ABS_RSN_ATTRIBUTE_DATE10	Date	No	Yes
Absence Reason User Entity	Attribute Date 11	ANC_ABS_RSN_ATTRIBUTE_DATE11	Date	No	Yes
Absence Reason User Entity	Attribute Date 12	ANC_ABS_RSN_ATTRIBUTE_DATE12	Date	No	Yes
Absence Reason User Entity	Attribute Date 13	ANC_ABS_RSN_ATTRIBUTE_DATE13	Date	No	Yes
Absence Reason User Entity	Attribute Date 14	ANC_ABS_RSN_ATTRIBUTE_DATE14	Date	No	Yes
Absence Reason User Entity	Attribute Date 15	ANC_ABS_RSN_ATTRIBUTE_DATE15	Date	No	Yes
Absence Reason User Entity	Attribute Date 2	ANC_ABS_RSN_ATTRIBUTE_DATE2	Date	No	Yes
Absence Reason User Entity	Attribute Date 3	ANC_ABS_RSN_ATTRIBUTE_DATE3	Date	No	Yes

Absence Reason User Entity	Attribute Date 4	ANC_ABS_RSN_ATTRIBUTE_DATE4	Date	No	Yes
Absence Reason User Entity	Attribute Date 5	ANC_ABS_RSN_ATTRIBUTE_DATE5	Date	No	Yes
Absence Reason User Entity	Attribute Date 6	ANC_ABS_RSN_ATTRIBUTE_DATE6	Date	No	Yes
Absence Reason User Entity	Attribute Date 7	ANC_ABS_RSN_ATTRIBUTE_DATE7	Date	No	Yes
Absence Reason User Entity	Attribute Date 8	ANC_ABS_RSN_ATTRIBUTE_DATE8	Date	No	Yes
Absence Reason User Entity	Attribute Date 9	ANC_ABS_RSN_ATTRIBUTE_DATE9	Date	No	Yes
Absence Reason User Entity	Attribute Number 1	ANC_ABS_RSN_ATTRIBUTE_NUMBER1	Number	No	Yes
Absence Reason User Entity	Attribute Number 10	ANC_ABS_RSN_ATTRIBUTE_NUMBER10	Number	No	Yes
Absence Reason User Entity	Attribute Number 11	ANC_ABS_RSN_ATTRIBUTE_NUMBER11	Number	No	Yes
Absence Reason User Entity	Attribute Number 12	ANC_ABS_RSN_ATTRIBUTE_NUMBER12	Number	No	Yes
Absence Reason User Entity	Attribute Number 13	ANC_ABS_RSN_ATTRIBUTE_NUMBER13	Number	No	Yes
Absence Reason User Entity	Attribute Number 14	ANC_ABS_RSN_ATTRIBUTE_NUMBER14	Number	No	Yes
Absence Reason User Entity	Attribute Number 15	ANC_ABS_RSN_ATTRIBUTE_NUMBER15	Number	No	Yes
Absence Reason User Entity	Attribute Number 16	ANC_ABS_RSN_ATTRIBUTE_NUMBER16	Number	No	Yes
Absence Reason User Entity	Attribute Number 17	ANC_ABS_RSN_ATTRIBUTE_NUMBER17	Number	No	Yes
Absence Reason User Entity	Attribute Number 18	ANC_ABS_RSN_ATTRIBUTE_NUMBER18	Number	No	Yes
Absence Reason User Entity	Attribute Number 19	ANC_ABS_RSN_ATTRIBUTE_NUMBER19	Number	No	Yes
Absence Reason User Entity	Attribute Number 2	ANC_ABS_RSN_ATTRIBUTE_NUMBER2	Number	No	Yes
Absence Reason User Entity	Attribute Number 20	ANC_ABS_RSN_ATTRIBUTE_NUMBER20	Number	No	Yes
Absence Reason User Entity	Attribute Number 3	ANC_ABS_RSN_ATTRIBUTE_NUMBER3	Number	No	Yes
Absence Reason User Entity	Attribute Number 4	ANC_ABS_RSN_ATTRIBUTE_NUMBER4	Number	No	Yes
Absence Reason User Entity	Attribute Number 5	ANC_ABS_RSN_ATTRIBUTE_NUMBER5	Number	No	Yes
Absence Reason User Entity	Attribute Number 6	ANC_ABS_RSN_ATTRIBUTE_NUMBER6	Number	No	Yes
Absence Reason User Entity	Attribute Number 7	ANC_ABS_RSN_ATTRIBUTE_NUMBER7	Number	No	Yes
Absence Reason User Entity	Attribute Number 8	ANC_ABS_RSN_ATTRIBUTE_NUMBER8	Number	No	Yes

Absence Reason User Entity	Attribute Number 9	ANC_ABS_RSN_ATTRIBUTE_NUMBER9	Number	No	Yes
Absence Reason User Entity	Description	ANC_ABS_RSN_DESCRIPTION	Text	No	Yes
Absence Reason User Entity	Flexfield Char 1	ANC_ABS_RSN_ANC_CHAR1	Text	No	Yes
Absence Reason User Entity	Flexfield Char 2	ANC_ABS_RSN_ANC_CHAR2	Text	No	Yes
Absence Reason User Entity	Flexfield Char 3	ANC_ABS_RSN_ANC_CHAR3	Text	No	Yes
Absence Reason User Entity	Flexfield Char 4	ANC_ABS_RSN_ANC_CHAR4	Text	No	Yes
Absence Reason User Entity	Flexfield Char 5	ANC_ABS_RSN_ANC_CHAR5	Text	No	Yes
Absence Reason User Entity	Flexfield Date 1	ANC_ABS_RSN_ANC_DATE1	Date	No	Yes
Absence Reason User Entity	Flexfield Date 2	ANC_ABS_RSN_ANC_DATE2	Date	No	Yes
Absence Reason User Entity	Flexfield Date 3	ANC_ABS_RSN_ANC_DATE3	Date	No	Yes
Absence Reason User Entity	Flexfield Date 4	ANC_ABS_RSN_ANC_DATE4	Date	No	Yes
Absence Reason User Entity	Flexfield Date 5	ANC_ABS_RSN_ANC_DATE5	Date	No	Yes
Absence Reason User Entity	Flexfield Number 1	ANC_ABS_RSN_ANC_NUMBER1	Number	No	Yes
Absence Reason User Entity	Flexfield Number 2	ANC_ABS_RSN_ANC_NUMBER2	Number	No	Yes
Absence Reason User Entity	Flexfield Number 3	ANC_ABS_RSN_ANC_NUMBER3	Number	No	Yes
Absence Reason User Entity	Flexfield Number 4	ANC_ABS_RSN_ANC_NUMBER4	Number	No	Yes
Absence Reason User Entity	Flexfield Number 5	ANC_ABS_RSN_ANC_NUMBER5	Number	No	Yes
Absence Reason User Entity	Information 1	ANC_ABS_RSN_INFORMATION1	Text	No	Yes
Absence Reason User Entity	Information 10	ANC_ABS_RSN_INFORMATION10	Text	No	Yes
Absence Reason User Entity	Information 11	ANC_ABS_RSN_INFORMATION11	Text	No	Yes
Absence Reason User Entity	Information 12	ANC_ABS_RSN_INFORMATION12	Text	No	Yes
Absence Reason User Entity	Information 13	ANC_ABS_RSN_INFORMATION13	Text	No	Yes
Absence Reason User Entity	Information 14	ANC_ABS_RSN_INFORMATION14	Text	No	Yes
Absence Reason User Entity	Information 15	ANC_ABS_RSN_INFORMATION15	Text	No	Yes
Absence Reason User Entity	Information 16	ANC_ABS_RSN_INFORMATION16	Text	No	Yes

Absence Reason User Entity	Information 17	ANC_ABS_RSN_INFORMATION17	Text	No	Yes
Absence Reason User Entity	Information 18	ANC_ABS_RSN_INFORMATION18	Text	No	Yes
Absence Reason User Entity	Information 19	ANC_ABS_RSN_INFORMATION19	Text	No	Yes
Absence Reason User Entity	Information 2	ANC_ABS_RSN_INFORMATION2	Text	No	Yes
Absence Reason User Entity	Information 20	ANC_ABS_RSN_INFORMATION20	Text	No	Yes
Absence Reason User Entity	Information 21	ANC_ABS_RSN_INFORMATION21	Text	No	Yes
Absence Reason User Entity	Information 22	ANC_ABS_RSN_INFORMATION22	Text	No	Yes
Absence Reason User Entity	Information 23	ANC_ABS_RSN_INFORMATION23	Text	No	Yes
Absence Reason User Entity	Information 24	ANC_ABS_RSN_INFORMATION24	Text	No	Yes
Absence Reason User Entity	Information 25	ANC_ABS_RSN_INFORMATION25	Text	No	Yes
Absence Reason User Entity	Information 26	ANC_ABS_RSN_INFORMATION26	Text	No	Yes
Absence Reason User Entity	Information 27	ANC_ABS_RSN_INFORMATION27	Text	No	Yes
Absence Reason User Entity	Information 28	ANC_ABS_RSN_INFORMATION28	Text	No	Yes
Absence Reason User Entity	Information 29	ANC_ABS_RSN_INFORMATION29	Text	No	Yes
Absence Reason User Entity	Information 3	ANC_ABS_RSN_INFORMATION3	Text	No	Yes
Absence Reason User Entity	Information 30	ANC_ABS_RSN_INFORMATION30	Text	No	Yes
Absence Reason User Entity	Information 4	ANC_ABS_RSN_INFORMATION4	Text	No	Yes
Absence Reason User Entity	Information 5	ANC_ABS_RSN_INFORMATION5	Text	No	Yes
Absence Reason User Entity	Information 6	ANC_ABS_RSN_INFORMATION6	Text	No	Yes
Absence Reason User Entity	Information 7	ANC_ABS_RSN_INFORMATION7	Text	No	Yes
Absence Reason User Entity	Information 8	ANC_ABS_RSN_INFORMATION8	Text	No	Yes
Absence Reason User Entity	Information 9	ANC_ABS_RSN_INFORMATION9	Text	No	Yes
Absence Reason User Entity	Information Category	ANC_ABS_RSN_INFORMATION_CATEGORY	Text	No	Yes
Absence Reason User Entity	Information Date 1	ANC_ABS_RSN_INFORMATION_DATE1	Date	No	Yes
Absence Reason User Entity	Information Date 10	ANC_ABS_RSN_INFORMATION_DATE10	Date	No	Yes

Absence Reason User Entity	Information Date 11	ANC_ABS_RSN_INFORMATION_DATE11	Date	No	Yes
Absence Reason User Entity	Information Date 12	ANC_ABS_RSN_INFORMATION_DATE12	Date	No	Yes
Absence Reason User Entity	Information Date 13	ANC_ABS_RSN_INFORMATION_DATE13	Date	No	Yes
Absence Reason User Entity	Information Date 14	ANC_ABS_RSN_INFORMATION_DATE14	Date	No	Yes
Absence Reason User Entity	Information Date 15	ANC_ABS_RSN_INFORMATION_DATE15	Date	No	Yes
Absence Reason User Entity	Information Date 2	ANC_ABS_RSN_INFORMATION_DATE2	Date	No	Yes
Absence Reason User Entity	Information Date 3	ANC_ABS_RSN_INFORMATION_DATE3	Date	No	Yes
Absence Reason User Entity	Information Date 4	ANC_ABS_RSN_INFORMATION_DATE4	Date	No	Yes
Absence Reason User Entity	Information Date 5	ANC_ABS_RSN_INFORMATION_DATE5	Date	No	Yes
Absence Reason User Entity	Information Date 6	ANC_ABS_RSN_INFORMATION_DATE6	Date	No	Yes
Absence Reason User Entity	Information Date 7	ANC_ABS_RSN_INFORMATION_DATE7	Date	No	Yes
Absence Reason User Entity	Information Date 8	ANC_ABS_RSN_INFORMATION_DATE8	Date	No	Yes
Absence Reason User Entity	Information Date 9	ANC_ABS_RSN_INFORMATION_DATE9	Date	No	Yes
Absence Reason User Entity	Information Number 1	ANC_ABS_RSN_INFORMATION_NUMBER1	Number	No	Yes
Absence Reason User Entity	Information Number 10	ANC_ABS_RSN_INFORMATION_NUMBER10	Number	No	Yes
Absence Reason User Entity	Information Number 11	ANC_ABS_RSN_INFORMATION_NUMBER11	Number	No	Yes
Absence Reason User Entity	Information Number 12	ANC_ABS_RSN_INFORMATION_NUMBER12	Number	No	Yes
Absence Reason User Entity	Information Number 13	ANC_ABS_RSN_INFORMATION_NUMBER13	Number	No	Yes
Absence Reason User Entity	Information Number 14	ANC_ABS_RSN_INFORMATION_NUMBER14	Number	No	Yes
Absence Reason User Entity	Information Number 15	ANC_ABS_RSN_INFORMATION_NUMBER15	Number	No	Yes
Absence Reason User Entity	Information Number 16	ANC_ABS_RSN_INFORMATION_NUMBER16	Number	No	Yes
Absence Reason User Entity	Information Number 17	ANC_ABS_RSN_INFORMATION_NUMBER17	Number	No	Yes
Absence Reason User Entity	Information Number 18	ANC_ABS_RSN_INFORMATION_NUMBER18	Number	No	Yes
Absence Reason User Entity	Information Number 19	ANC_ABS_RSN_INFORMATION_NUMBER19	Number	No	Yes
Absence Reason User Entity	Information Number 2	ANC_ABS_RSN_INFORMATION_NUMBER2	Number	No	Yes

Absence Reason User Entity	Information Number 20	ANC_ABS_RSN_INFORMATION_NUMBER20	Number	No	Yes
Absence Reason User Entity	Information Number 3	ANC_ABS_RSN_INFORMATION_NUMBER3	Number	No	Yes
Absence Reason User Entity	Information Number 4	ANC_ABS_RSN_INFORMATION_NUMBER4	Number	No	Yes
Absence Reason User Entity	Information Number 5	ANC_ABS_RSN_INFORMATION_NUMBER5	Number	No	Yes
Absence Reason User Entity	Information Number 6	ANC_ABS_RSN_INFORMATION_NUMBER6	Number	No	Yes
Absence Reason User Entity	Information Number 7	ANC_ABS_RSN_INFORMATION_NUMBER7	Number	No	Yes
Absence Reason User Entity	Information Number 8	ANC_ABS_RSN_INFORMATION_NUMBER8	Number	No	Yes
Absence Reason User Entity	Information Number 9	ANC_ABS_RSN_INFORMATION_NUMBER9	Number	No	Yes
Absence Reason User Entity	Name	ANC_ABS_RSN_NAME	Text	No	Yes
Absence Reason User Entity	Status	ANC_ABS_RSN_STATUS	Text	No	Yes
Absence Types User Entity	Absence Types Alternate Code	ANC_ABS_TYP_ANC_ABSENCE_TYPS_F_ALTCD	Text	No	Yes
Absence Types User Entity	Administrator Allow Updates Code	ANC_ABS_TYP_ADMIN_ALLOW_UPDATES_CD	Text	No	Yes
Absence Types User Entity	Attribute 1	ANC_ABS_TYP_ATTRIBUTE1	Text	No	Yes
Absence Types User Entity	Attribute 10	ANC_ABS_TYP_ATTRIBUTE10	Text	No	Yes
Absence Types User Entity	Attribute 11	ANC_ABS_TYP_ATTRIBUTE11	Text	No	Yes
Absence Types User Entity	Attribute 12	ANC_ABS_TYP_ATTRIBUTE12	Text	No	Yes
Absence Types User Entity	Attribute 13	ANC_ABS_TYP_ATTRIBUTE13	Text	No	Yes
Absence Types User Entity	Attribute 14	ANC_ABS_TYP_ATTRIBUTE14	Text	No	Yes
Absence Types User Entity	Attribute 15	ANC_ABS_TYP_ATTRIBUTE15	Text	No	Yes
Absence Types User Entity	Attribute 16	ANC_ABS_TYP_ATTRIBUTE16	Text	No	Yes
Absence Types User Entity	Attribute 17	ANC_ABS_TYP_ATTRIBUTE17	Text	No	Yes
Absence Types User Entity	Attribute 18	ANC_ABS_TYP_ATTRIBUTE18	Text	No	Yes
Absence Types User Entity	Attribute 19	ANC_ABS_TYP_ATTRIBUTE19	Text	No	Yes
Absence Types User Entity	Attribute 2	ANC_ABS_TYP_ATTRIBUTE2	Text	No	Yes

Absence Types User Entity	Attribute 20	ANC_ABS_TYP_ATTRIBUTE20	Text	No	Yes
Absence Types User Entity	Attribute 21	ANC_ABS_TYP_ATTRIBUTE21	Text	No	Yes
Absence Types User Entity	Attribute 22	ANC_ABS_TYP_ATTRIBUTE22	Text	No	Yes
Absence Types User Entity	Attribute 23	ANC_ABS_TYP_ATTRIBUTE23	Text	No	Yes
Absence Types User Entity	Attribute 24	ANC_ABS_TYP_ATTRIBUTE24	Text	No	Yes
Absence Types User Entity	Attribute 25	ANC_ABS_TYP_ATTRIBUTE25	Text	No	Yes
Absence Types User Entity	Attribute 26	ANC_ABS_TYP_ATTRIBUTE26	Text	No	Yes
Absence Types User Entity	Attribute 27	ANC_ABS_TYP_ATTRIBUTE27	Text	No	Yes
Absence Types User Entity	Attribute 28	ANC_ABS_TYP_ATTRIBUTE28	Text	No	Yes
Absence Types User Entity	Attribute 29	ANC_ABS_TYP_ATTRIBUTE29	Text	No	Yes
Absence Types User Entity	Attribute 3	ANC_ABS_TYP_ATTRIBUTE3	Text	No	Yes
Absence Types User Entity	Attribute 30	ANC_ABS_TYP_ATTRIBUTE30	Text	No	Yes
Absence Types User Entity	Attribute 4	ANC_ABS_TYP_ATTRIBUTE4	Text	No	Yes
Absence Types User Entity	Attribute 5	ANC_ABS_TYP_ATTRIBUTE5	Text	No	Yes
Absence Types User Entity	Attribute 6	ANC_ABS_TYP_ATTRIBUTE6	Text	No	Yes
Absence Types User Entity	Attribute 7	ANC_ABS_TYP_ATTRIBUTE7	Text	No	Yes
Absence Types User Entity	Attribute 8	ANC_ABS_TYP_ATTRIBUTE8	Text	No	Yes
Absence Types User Entity	Attribute 9	ANC_ABS_TYP_ATTRIBUTE9	Text	No	Yes
Absence Types User Entity	Attribute Category	ANC_ABS_TYP_ATTRIBUTE_CATEGORY	Text	No	Yes
Absence Types User Entity	Attribute Date 1	ANC_ABS_TYP_ATTRIBUTE_DATE1	Date	No	Yes
Absence Types User Entity	Attribute Date 10	ANC_ABS_TYP_ATTRIBUTE_DATE10	Date	No	Yes
Absence Types User Entity	Attribute Date 11	ANC_ABS_TYP_ATTRIBUTE_DATE11	Date	No	Yes
Absence Types User Entity	Attribute Date 12	ANC_ABS_TYP_ATTRIBUTE_DATE12	Date	No	Yes
Absence Types User Entity	Attribute Date 13	ANC_ABS_TYP_ATTRIBUTE_DATE13	Date	No	Yes
Absence Types User Entity	Attribute Date 14	ANC_ABS_TYP_ATTRIBUTE_DATE14	Date	No	Yes

Absence Types User Entity	Attribute Date 15	ANC_ABS_TYP_ATTRIBUTE_DATE15	Date	No	Yes
Absence Types User Entity	Attribute Date 2	ANC_ABS_TYP_ATTRIBUTE_DATE2	Date	No	Yes
Absence Types User Entity	Attribute Date 3	ANC_ABS_TYP_ATTRIBUTE_DATE3	Date	No	Yes
Absence Types User Entity	Attribute Date 4	ANC_ABS_TYP_ATTRIBUTE_DATE4	Date	No	Yes
Absence Types User Entity	Attribute Date 5	ANC_ABS_TYP_ATTRIBUTE_DATE5	Date	No	Yes
Absence Types User Entity	Attribute Date 6	ANC_ABS_TYP_ATTRIBUTE_DATE6	Date	No	Yes
Absence Types User Entity	Attribute Date 7	ANC_ABS_TYP_ATTRIBUTE_DATE7	Date	No	Yes
Absence Types User Entity	Attribute Date 8	ANC_ABS_TYP_ATTRIBUTE_DATE8	Date	No	Yes
Absence Types User Entity	Attribute Date 9	ANC_ABS_TYP_ATTRIBUTE_DATE9	Date	No	Yes
Absence Types User Entity	Attribute Number 1	ANC_ABS_TYP_ATTRIBUTE_NUMBER1	Number	No	Yes
Absence Types User Entity	Attribute Number 10	ANC_ABS_TYP_ATTRIBUTE_NUMBER10	Number	No	Yes
Absence Types User Entity	Attribute Number 11	ANC_ABS_TYP_ATTRIBUTE_NUMBER11	Number	No	Yes
Absence Types User Entity	Attribute Number 12	ANC_ABS_TYP_ATTRIBUTE_NUMBER12	Number	No	Yes
Absence Types User Entity	Attribute Number 13	ANC_ABS_TYP_ATTRIBUTE_NUMBER13	Number	No	Yes
Absence Types User Entity	Attribute Number 14	ANC_ABS_TYP_ATTRIBUTE_NUMBER14	Number	No	Yes
Absence Types User Entity	Attribute Number 15	ANC_ABS_TYP_ATTRIBUTE_NUMBER15	Number	No	Yes
Absence Types User Entity	Attribute Number 16	ANC_ABS_TYP_ATTRIBUTE_NUMBER16	Number	No	Yes
Absence Types User Entity	Attribute Number 17	ANC_ABS_TYP_ATTRIBUTE_NUMBER17	Number	No	Yes
Absence Types User Entity	Attribute Number 18	ANC_ABS_TYP_ATTRIBUTE_NUMBER18	Number	No	Yes
Absence Types User Entity	Attribute Number 19	ANC_ABS_TYP_ATTRIBUTE_NUMBER19	Number	No	Yes
Absence Types User Entity	Attribute Number 2	ANC_ABS_TYP_ATTRIBUTE_NUMBER2	Number	No	Yes
Absence Types User Entity	Attribute Number 20	ANC_ABS_TYP_ATTRIBUTE_NUMBER20	Number	No	Yes
Absence Types User Entity	Attribute Number 3	ANC_ABS_TYP_ATTRIBUTE_NUMBER3	Number	No	Yes
Absence Types User Entity	Attribute Number 4	ANC_ABS_TYP_ATTRIBUTE_NUMBER4	Number	No	Yes
Absence Types User Entity	Attribute Number 5	ANC_ABS_TYP_ATTRIBUTE_NUMBER5	Number	No	Yes

Absence Types User Entity	Attribute Number 6	ANC_ABS_TYP_ATTRIBUTE_NUMBER6	Number	No	Yes
Absence Types User Entity	Attribute Number 7	ANC_ABS_TYP_ATTRIBUTE_NUMBER7	Number	No	Yes
Absence Types User Entity	Attribute Number 8	ANC_ABS_TYP_ATTRIBUTE_NUMBER8	Number	No	Yes
Absence Types User Entity	Attribute Number 9	ANC_ABS_TYP_ATTRIBUTE_NUMBER9	Number	No	Yes
Absence Types User Entity	Child Event Type Code	ANC_ABS_TYP_CHILD_EVENT_TYPE_CD	Text	No	Yes
Absence Types User Entity	Description	ANC_ABS_TYP_DESCRIPTION	Text	No	Yes
Absence Types User Entity	Duration Units Of Measurement Code	ANC_ABS_TYP_DURATION_UOM_CD	Text	No	Yes
Absence Types User Entity	Employee Allow Updates Code	ANC_ABS_TYP_EMP_ALLOW_UPDATES_CD	Text	No	Yes
Absence Types User Entity	Employee Lock If Confirm Code	ANC_ABS_TYP_EMP_LOCK_IF_CONFIRM_CD	Text	No	Yes
Absence Types User Entity	Flexfield Char 1	ANC_ABS_TYP_ANC_CHAR1	Text	No	Yes
Absence Types User Entity	Flexfield Char 2	ANC_ABS_TYP_ANC_CHAR2	Text	No	Yes
Absence Types User Entity	Flexfield Char 3	ANC_ABS_TYP_ANC_CHAR3	Text	No	Yes
Absence Types User Entity	Flexfield Char 4	ANC_ABS_TYP_ANC_CHAR4	Text	No	Yes
Absence Types User Entity	Flexfield Char 5	ANC_ABS_TYP_ANC_CHAR5	Text	No	Yes
Absence Types User Entity	Flexfield Date 1	ANC_ABS_TYP_ANC_DATE1	Date	No	Yes
Absence Types User Entity	Flexfield Date 2	ANC_ABS_TYP_ANC_DATE2	Date	No	Yes
Absence Types User Entity	Flexfield Date 3	ANC_ABS_TYP_ANC_DATE3	Date	No	Yes
Absence Types User Entity	Flexfield Date 4	ANC_ABS_TYP_ANC_DATE4	Date	No	Yes
Absence Types User Entity	Flexfield Date 5	ANC_ABS_TYP_ANC_DATE5	Date	No	Yes
Absence Types User Entity	Flexfield Number 1	ANC_ABS_TYP_ANC_NUMBER1	Number	No	Yes
Absence Types User Entity	Flexfield Number 2	ANC_ABS_TYP_ANC_NUMBER2	Number	No	Yes
Absence Types User Entity	Flexfield Number 3	ANC_ABS_TYP_ANC_NUMBER3	Number	No	Yes
Absence Types User Entity	Flexfield Number 4	ANC_ABS_TYP_ANC_NUMBER4	Number	No	Yes
Absence Types User Entity	Flexfield Number 5	ANC_ABS_TYP_ANC_NUMBER5	Number	No	Yes

Absence Types User Entity	Information 1	ANC_ABS_TYP_INFORMATION1	Text	No	Yes
Absence Types User Entity	Information 10	ANC_ABS_TYP_INFORMATION10	Text	No	Yes
Absence Types User Entity	Information 11	ANC_ABS_TYP_INFORMATION11	Text	No	Yes
Absence Types User Entity	Information 12	ANC_ABS_TYP_INFORMATION12	Text	No	Yes
Absence Types User Entity	Information 13	ANC_ABS_TYP_INFORMATION13	Text	No	Yes
Absence Types User Entity	Information 14	ANC_ABS_TYP_INFORMATION14	Text	No	Yes
Absence Types User Entity	Information 15	ANC_ABS_TYP_INFORMATION15	Text	No	Yes
Absence Types User Entity	Information 16	ANC_ABS_TYP_INFORMATION16	Text	No	Yes
Absence Types User Entity	Information 17	ANC_ABS_TYP_INFORMATION17	Text	No	Yes
Absence Types User Entity	Information 18	ANC_ABS_TYP_INFORMATION18	Text	No	Yes
Absence Types User Entity	Information 19	ANC_ABS_TYP_INFORMATION19	Text	No	Yes
Absence Types User Entity	Information 2	ANC_ABS_TYP_INFORMATION2	Text	No	Yes
Absence Types User Entity	Information 20	ANC_ABS_TYP_INFORMATION20	Text	No	Yes
Absence Types User Entity	Information 21	ANC_ABS_TYP_INFORMATION21	Text	No	Yes
Absence Types User Entity	Information 22	ANC_ABS_TYP_INFORMATION22	Text	No	Yes
Absence Types User Entity	Information 23	ANC_ABS_TYP_INFORMATION23	Text	No	Yes
Absence Types User Entity	Information 24	ANC_ABS_TYP_INFORMATION24	Text	No	Yes
Absence Types User Entity	Information 25	ANC_ABS_TYP_INFORMATION25	Text	No	Yes
Absence Types User Entity	Information 26	ANC_ABS_TYP_INFORMATION26	Text	No	Yes
Absence Types User Entity	Information 27	ANC_ABS_TYP_INFORMATION27	Text	No	Yes
Absence Types User Entity	Information 28	ANC_ABS_TYP_INFORMATION28	Text	No	Yes
Absence Types User Entity	Information 29	ANC_ABS_TYP_INFORMATION29	Text	No	Yes
Absence Types User Entity	Information 3	ANC_ABS_TYP_INFORMATION3	Text	No	Yes
Absence Types User Entity	Information 30	ANC_ABS_TYP_INFORMATION30	Text	No	Yes
Absence Types User Entity	Information 4	ANC_ABS_TYP_INFORMATION4	Text	No	Yes

Absence Types User Entity	Information 5	ANC_ABS_TYP_INFORMATION5	Text	No	Yes
Absence Types User Entity	Information 6	ANC_ABS_TYP_INFORMATION6	Text	No	Yes
Absence Types User Entity	Information 7	ANC_ABS_TYP_INFORMATION7	Text	No	Yes
Absence Types User Entity	Information 8	ANC_ABS_TYP_INFORMATION8	Text	No	Yes
Absence Types User Entity	Information 9	ANC_ABS_TYP_INFORMATION9	Text	No	Yes
Absence Types User Entity	Information Category	ANC_ABS_TYP_INFORMATION_CATEGORY	Text	No	Yes
Absence Types User Entity	Information Date 1	ANC_ABS_TYP_INFORMATION_DATE1	Date	No	Yes
Absence Types User Entity	Information Date 10	ANC_ABS_TYP_INFORMATION_DATE10	Date	No	Yes
Absence Types User Entity	Information Date 11	ANC_ABS_TYP_INFORMATION_DATE11	Date	No	Yes
Absence Types User Entity	Information Date 12	ANC_ABS_TYP_INFORMATION_DATE12	Date	No	Yes
Absence Types User Entity	Information Date 13	ANC_ABS_TYP_INFORMATION_DATE13	Date	No	Yes
Absence Types User Entity	Information Date 14	ANC_ABS_TYP_INFORMATION_DATE14	Date	No	Yes
Absence Types User Entity	Information Date 15	ANC_ABS_TYP_INFORMATION_DATE15	Date	No	Yes
Absence Types User Entity	Information Date 2	ANC_ABS_TYP_INFORMATION_DATE2	Date	No	Yes
Absence Types User Entity	Information Date 3	ANC_ABS_TYP_INFORMATION_DATE3	Date	No	Yes
Absence Types User Entity	Information Date 4	ANC_ABS_TYP_INFORMATION_DATE4	Date	No	Yes
Absence Types User Entity	Information Date 5	ANC_ABS_TYP_INFORMATION_DATE5	Date	No	Yes
Absence Types User Entity	Information Date 6	ANC_ABS_TYP_INFORMATION_DATE6	Date	No	Yes
Absence Types User Entity	Information Date 7	ANC_ABS_TYP_INFORMATION_DATE7	Date	No	Yes
Absence Types User Entity	Information Date 8	ANC_ABS_TYP_INFORMATION_DATE8	Date	No	Yes
Absence Types User Entity	Information Date 9	ANC_ABS_TYP_INFORMATION_DATE9	Date	No	Yes
Absence Types User Entity	Information Number 1	ANC_ABS_TYP_INFORMATION_NUMBER1	Number	No	Yes
Absence Types User Entity	Information Number 10	ANC_ABS_TYP_INFORMATION_NUMBER10	Number	No	Yes
Absence Types User Entity	Information Number 11	ANC_ABS_TYP_INFORMATION_NUMBER11	Number	No	Yes
Absence Types User Entity	Information Number 12	ANC_ABS_TYP_INFORMATION_NUMBER12	Number	No	Yes

Absence Types User Entity	Information Number 13	ANC_ABS_TYP_INFORMATION_NUMBER13	Number	No	Yes
Absence Types User Entity	Information Number 14	ANC_ABS_TYP_INFORMATION_NUMBER14	Number	No	Yes
Absence Types User Entity	Information Number 15	ANC_ABS_TYP_INFORMATION_NUMBER15	Number	No	Yes
Absence Types User Entity	Information Number 16	ANC_ABS_TYP_INFORMATION_NUMBER16	Number	No	Yes
Absence Types User Entity	Information Number 17	ANC_ABS_TYP_INFORMATION_NUMBER17	Number	No	Yes
Absence Types User Entity	Information Number 18	ANC_ABS_TYP_INFORMATION_NUMBER18	Number	No	Yes
Absence Types User Entity	Information Number 19	ANC_ABS_TYP_INFORMATION_NUMBER19	Number	No	Yes
Absence Types User Entity	Information Number 2	ANC_ABS_TYP_INFORMATION_NUMBER2	Number	No	Yes
Absence Types User Entity	Information Number 20	ANC_ABS_TYP_INFORMATION_NUMBER20	Number	No	Yes
Absence Types User Entity	Information Number 3	ANC_ABS_TYP_INFORMATION_NUMBER3	Number	No	Yes
Absence Types User Entity	Information Number 4	ANC_ABS_TYP_INFORMATION_NUMBER4	Number	No	Yes
Absence Types User Entity	Information Number 5	ANC_ABS_TYP_INFORMATION_NUMBER5	Number	No	Yes
Absence Types User Entity	Information Number 6	ANC_ABS_TYP_INFORMATION_NUMBER6	Number	No	Yes
Absence Types User Entity	Information Number 7	ANC_ABS_TYP_INFORMATION_NUMBER7	Number	No	Yes
Absence Types User Entity	Information Number 8	ANC_ABS_TYP_INFORMATION_NUMBER8	Number	No	Yes
Absence Types User Entity	Information Number 9	ANC_ABS_TYP_INFORMATION_NUMBER9	Number	No	Yes
Absence Types User Entity	Linkage Duration	ANC_ABS_TYP_LINKAGE_DURATION	Number	No	Yes
Absence Types User Entity	Linkage Reason Code	ANC_ABS_TYP_LINKAGE_REASON_CODE	Text	No	Yes
Absence Types User Entity	Linkage Rule Code	ANC_ABS_TYP_LINKAGE_RULE_CODE	Text	No	Yes
Absence Types User Entity	Linkage Unit Of Measurement Code	ANC_ABS_TYP_LINKAGE_UOM_CODE	Text	No	Yes
Absence Types User Entity	Management Type Code	ANC_ABS_TYP_MANAGEMENT_TYPE_CODE	Text	No	Yes
Absence Types User Entity	Manager Allow Updates Code	ANC_ABS_TYP_MANAGER_ALLOW_UPDATES_CODE	Text	No	Yes
Absence Types User Entity	Manager Lock If Confirm Code	ANC_ABS_TYP_MANAGER_LOCK_IF_CONFIRM_CODE	Text	No	Yes
Absence Types User Entity	Map Event Type Code	ANC_ABS_TYP_MAP_EVENT_TYPE_CODE	Text	No	Yes

Absence Types User Entity	Maximum Duration	ANC_ABS_TYP_MAX_DURATION	Number	No	Yes
Absence Types User Entity	Maximum Duration Rule Code	ANC_ABS_TYP_MAX_DURATION_RULE_CODE	Text	No	Yes
Absence Types User Entity	Minimum Duration	ANC_ABS_TYP_MIN_DURATION	Number	No	Yes
Absence Types User Entity	Minimum Duration Rule Code	ANC_ABS_TYP_MIN_DURATION_RULE_CODE	Text	No	Yes
Absence Types User Entity	Name	ANC_ABS_TYP_NAME	Text	No	Yes
Absence Types User Entity	Partial Day	ANC_ABS_TYP_PARTIAL_DAY	Text	No	Yes
Absence Types User Entity	Special Condition	ANC_ABS_TYP_SPL_CONDITION	Text	No	Yes
Absence Types User Entity	Status	ANC_ABS_TYP_STATUS	Text	No	Yes
Absence Types User Entity	Time Card Available Indicator	ANC_ABS_TYP_TIMECARD_AVAILABLE_FLAG	Text	No	Yes
Absence Types User Entity	Timekeeper Available Indicator	ANC_ABS_TYP_TIMEKEEPER_AVAILABLE_FLAG	Text	No	Yes