Superintendent's Update February 2021

Mission:





It is the mission of the Orleans Central Supervisory Union to provide an environment that celebrates diversity and creativity, promotes inclusion and integrity, and partners with parents and community members to give students access to a 21st century education.

Vision:

All of our students will have choices for success throughout their lives.



Mark Your Calendar! Upcoming Dates					
Boards	Teachers and Students				
 High School Board: March 11 – 6:15 pm March 22 – 6:15 pm Elementary Middle-School (EMS) Board: March 4 – 6:00pm – Budget Informational Meeting March 8 – 6:00pm March 8 – Australian Ballot Vote March 22 – 6:00pm 	March 18 – Early release for students, PLCs for staff March 19 – No school for students, in-service for staff				
 OCSU Board: March 3 – 6:00pm – Superintendent Interviews March 10 – 6:00pm – Special Meeting 					

From Bev's Desk:

Every year the UVM College of Education and Social Services partners with school districts and supervisory unions, the VT Agency of Education, and VT-NEA to honor the accomplishments of outstanding educators. Each supervisory union can nominate two teachers by providing a short description of what makes them an outstanding educator. OCSU usually provides one nominee from grades PreK-6 and one from grades 6-12.

Among the many changes this year was a change to the timeline for nominating teachers for the UVM Outstanding Teacher Awards. Typically, we nominate teachers in August and there's an award ceremony in October. This year, we nominated teachers in February, and an awards ceremony will be in April. It is unclear at this time if the ceremony will be virtual or in person. Names of the nominees are kept confidential until closer to the time of the ceremony so I won't release the names of this year's nominees here, but I thought it might be interesting to look at the recipients from past years. Unfortunately, we didn't always keep good records so there are gaps in our list; it is unclear if there weren't any nominees in those years or if they just weren't recorded.

Elementary (PreK-6)

2020 21

Secondary (7-12)

2020-2	21	
2019	Denise Coburn (PreK)	Rick Kelley (LR)
2018	Sandra Young (Albany)	April Lane (IVS)
2017	Monique Schneider (Glover)	Sara Doncaster (LR)
2016	Heidi Whipple (Barton)	Stephanie Harper (LR)
2015	Amy Riendeau-McCoy (Brownington)	Shannon Laliberty (Orleans)
2014	James Ingalls (Irasburg)	Michelle Badertscher (LR)
2013	Jennifer Ullrich (Brownington)	Renee Piernot (Glover)
2012		
2011	none from OCSU	none from OCSU
2010	Sherry Montminy (Brownington)	
2009		
2008		
2007	Elaine Collins (Brownington)	
2006	Wanita Thompson (Brownington)	Diane Russo (LR)
2005	Becky Currier (Orleans)	Sara McKenny (LR)
2004	Bev Davis (Irasburg)	Sally Rivard (LR)
2003	Dan Cummings (Barton)	Jerry Piette (Glover)
2002	Kim Hastings (Orleans)	Topher Waring (LR)
2001	Kim Hastings (Orleans)	Wally Rogers (Irasburg)
2000	Susannah Borst (Albany)	Eileen Harvey (Barton)
1999	Cindy Stone (OCSU)	Linda Chase (LR)
1998	Jan Delaney (Irasburg)	Holly Heverly (LR)
1997	Paul Simmons (Irasburg)	Bob Townsend (Glover)

1995Barb Hobbs (Barton)Greg Hennemuth (LR)1994Bob Partridge (Barton)Jill Chaffee (LR)1993John White (Irasburg)Joan Vincent (LR)	
1993John White (Irasburg)Joan Vincent (LR))
1992Bob Ketchum (Glover)Polly Moran (LR)	
1991Sue Tinker (Orleans)Peter Gage (LR)	
1990Irene Badger (Orleans)Susan Guilmette (LR)	
1989Lee Walker (Irasburg)Gerry Cahill (LR)	
1988Priscilla Armstrong (Orleans)Chuck Powell (LR)	
1987Sue Ferland (Glover)Earl Randall (LR)	
1986Cathi Wasklewicz (Brownington)Sally Rivard (LR)	
1985Judy McKelvey (Glover)Barb Crandall (LR)	
1984Barb Hobbs (Barton)Kathy Bizzarro (Orleans	ns)
1983Susannah Carter (Glover)Garret Keizer (LR)	
1981Norma Mason (Orleans)Chuck Powell (LR)	

In addition to honoring teachers, other education organizations also provide annual awards. In 2011, Andre Messier was recognized by the VT Principals' Association as the high school principal of the year. Nominations for this award can come from colleagues, board members, superintendents, and the general public.

And finally, just this month, Lake Region Guidance Director Tim Chamberlin received the VT School Counselor of the Year award from the VT School Counselor Association. Here is the information about that award from their website:

"It is presented in recognition of distinguished contributions to school counseling and acknowledge and honor those instrumental in bringing outstanding innovation's to the development of counseling in Vermont youth. Recognition criteria for nominating a school counselor for the James F. Cawley Award are as follows:

- The nominee must be a school counselor who is a current member of the Vermont School Counselor Association.
- The nominee must be currently employed as a full-time school counselor, in addition to practicing for more than five years in the field of school counseling.
- The nominee must hold a Master's Degree in school counseling.
- The nominee maintains high moral standards in the their personal and professional conduct.
- The nominee is responsible for school counseling innovations or further development of programs to support the academic, career and social/emotional development of all students.
- The nominee demonstrates leadership, advocacy and collaboration in their work promotes rigorous educational experiences for all students."

Tim was presented the award at a virtual meeting on Feb. 3 – Congratulations Tim!



I know that all board members receive regular updates from the VSBA with information about legislative activities related to education, so rather than summarizing that information here, please see the email from the VSBA. I closely follow information about bills that impact education and regularly discuss that information with our administrative team. I mentioned in a previous update that education leaders had hoped that there would be no new initiatives coming out of the legislature this year as we all focus on keeping schools open and developing plans for "recovery" as outlined by the Agency of Education. While it is too soon to know what the final outcomes will be for new initiatives, there are certainly many of them being considered. I encourage all board members to follow legislative activity, and let me know if there are topics that should be added to board agendas.

COVID Relief Funding

This year OCSU has received money from various funds to support reopening schools after the closure due to the pandemic.

- Elementary and Secondary School Relief Fund (ESSER 1) \$845,771
- Coronavirus Relief Fund (CRF) \$363,980
- CRF Child Nutrition \$125,868
- CRF HVAC \$299,081

Below is a general breakdown of how we allocated these funds. You will notice that there seems to be duplication in some areas. This is because we continue to submit "amendments" as deadlines and guidelines for the use of funds change, causing us to shift funds from one source to another.

ESSER 1	845,771
Items	Budgeted Amount
Time beyond contract for teachers and administrators for	
summer planning	\$25,813.00
Remote teachers	\$554,304.00
Additional custodial salaries	\$8,356.00
Tent for LR	\$3,500.00
We R Hope (mental health services)	\$39,690.00
Supplies and materials for ORA	\$7,000.00
Supplies for health and safety	\$25,000.00
Supplies for mental health services	2,000
Supplies for continuity of learning	\$27,524.00
Sanitation supplies	\$7,460.00
External wifi devices and licenses and wiring, Lightspeed Relay Filter	57,160
Indirect cost	75,765.00
St. Paul's	12,199.00
TOTAL	\$845,771.00

CRF 1	
LEA CRF	\$363,979.53
Tech Supplies for Learning- Computers, Tech Supplies,	
Software, Filtering Etc.	\$215,697
Supplies for COVID response school reopening	\$70,000
Admin per diem- Cost beyond contract (up to 10 days) for COVID	
Planning to start school year	\$24,803
Guidance per diem rate -Cost beyond contract (up to 10 days) for	
COVID Planning to start school year	\$6,480
Cost beyond contract for Teachers COVID Planning (Re-Opening)	\$2,000
Contracted services for anxiety management, education and coaching	
to identified students.	\$45,000

CRF Child Nutrition	\$125,868.21
Stainless Steel Bowls, Stainless Steel Cookware, Steam Table Pans,	
Digital scale Bread Pans, Bento Boxes, salad Spinner, Disposable	
Latex Gloves	\$2,473.77
OS Handheld Scanners, Robot Coupe Food Processor, Reach	
refrigerators Immersion Blenders, Gas Convection Oven, Gas Range	
with griddle, Commercial Microwave, Commercial Blenders,	
Dishwasher, Warmer/PRooferes, Commercial Toaster, Salad Bar, Ice	
Maker, Water Softner, Cafeteria Tables	\$123,394.44

CRF-HVAC EFFIC VT	\$299,081
IVS-K12 IAQ HVAC Assessment and Technical Support (Incentive	
only - no savings): Professional assessment of HVAC equipment	\$5,135
IVS-K12 IAQ System Maintenance (Incentive only - no savings):	
Duct Cleaning	\$10,375
Glover-K12 IAQ Controls Optimization: Replace the obsolete Barber	
Coleman Network8000 controls and replace with Automated Logic	
HVAC controls, tied into the district's existing Automated Logic	
WebCTRL server. Provide combination temperature/relative	
humidity/ CO2 sensors for unit ventilators in classrooms	\$36,000
OES-HVAC Assessment and Technical Support: Initial Assessment	
by Cx Associates	\$705
OES-System Maintenance: Check operation and service key valves,	
actuators, dampers, fans, etc. Essential equipment includes ventilation	
system as well as heating components. Replace faulty equipment.	\$5,000
OES-Upgrade filtration: For ventilation units that recirculate air	
evaluate and upgrade to MERV 13 filters where compatible (physical	
fit and pressure drop).	\$11,525
LR -Spot purifiers for areas without central HVAC, with a set of	
replacement filters. Increase volume of OA in classrooms: Unitary	
ERVs added to classrooms to	
provide ventilation air. Repair of nonfunctional damper actuators.	\$30,890
LR-Increase ACH in classrooms (Incentive only - no savings): Spot	
purifiers	\$75

BCS- HVAC Assessment and Technical Support, Initial Assessment by Cx Associates	\$854
BCS- System Maintenance: Check operation of and make repairs to key equipment including dampers, valves, and actuators. The goal is to ensure that ventilation	
rates are adequate.	\$5,000
BCS- Upgrade filtration: For ventilation units that recirculate air, evaluate and replace with MERV 13 where compatible (physical fit and pressure drop).	\$11,525
ACS- Central HVAC system modifications to increase OA and ACH. Analyze and modify existing air supply, HVAC system operation check and modifications	\$5,000
ACS- Upgrade return air filtration to MERV 13	\$8,800
ACS- Assessment and Technical Support: Initial assessment by Cx Associates	\$747
BAGS- K12 IAQ Add or Replace Equipment: Addition of 17 ERVs to provide ventilation air to the classrooms.	\$165,250
BAGS- K12 IAQ HVAC Assessment and Technical Support	\$2,200

We are currently waiting to receive ESSER 2 funds. The state has estimated that ESSER 2 will be about 4 times as much as ESSER 1, which means we might get about 3.3 million dollars. And they are already predicting there will be an ESSER 3 distribution of about twice what ESSER 2 is. These are only predictions so we'll have to wait and see what actually comes our way. As with any grant funds, there are guidelines and restrictions on what the money can be used for.

Enrollment Total enrollment PreK-12 is 1050.

K-8										
	К	1	2	3	4	5	6	7	8	Total
Albany	7	9	6	4	7	10	7	5	6	61
Barton	15	10	13	18	11	16	8	19	6	116
Brownington	4	5	8	13	11	8	10	10	11	80
Glover	5	8	6	9	12	14	10	14	15	93
Irasburg	14	10	6	15	4	16	7	16	15	103
Orleans	10	6	6	19	6	10	10	9	12	88
Remote Academy	6	15	10	8	16	10	14	11	7	97
CEC	1		3	2		1	1	3	1	13
										0
Total K-8	62	63	58	88	67	85	67	87	73	651

LR	9	10	11	12	Total
LR Remote	16	19	24	27	86
LR In-Person	74	86	55	53	268
LR Total	90	105	79	80	354

Preschool	3 yrs	4 yrs	Total
Albany	7	6	13
COFEC	17	15	32
Total			45

Home Study			
	19-20	20-21 Enrolled	20-21 In Process
Albany	6	19	3
Barton	6	15	5
Brownington	0	8	3
Glover	3	6	1
Irasburg	6	19	6
Orleans	4	8	3
Lake Region	8	6	10
Total	33	81	31

Superintendent's Report February 2021

Here are the tasks I worked on in February:

Fostering Educational Excellence

- Prepared board agendas
- Attended board meetings
- Attended multiple meetings of the VSA

Developing Quality Leadership and Staff

- Facilitated weekly meetings for central office administrators
- Attended weekly NEK superintendent meetings
- Attended weekly meetings with all superintendents and Dan French
- Planned for and facilitated weekly cabinet meetings
- Met individually with principals to provide support
- Tasks associated with hiring principals for Albany and Irasburg

Communicating with Stakeholders

- Managed the OCSU social media accounts
- Published the February issue of the Superintendent's Update
- Met with multiple parents to hear concerns
- Worked with principals to manage COVID-19 cases
- Attended IEP meetings
- Attended a mediation session
- Multiple communications with town clerks around the EMS Australian ballot
- Attended an OCEA meeting

Operational Efficiencies

- Met with Kelly Locke to discuss special education issues
- Met weekly with Lisa Worden and Niki Libby to discuss HR and other personnel matters
- Met with Mike Moriarty to discuss/plan for grant funds and professional development
- Met with Heather Wright to discuss finances
- Managed personnel issues
- Tasks associated with the COVID-19 staff surveillance testing
- Tasks associated with reviewing policies
- Tasks associated with the K-8 school choice process
- Tasks associated with support staff negotiations

