

HERSHEV

CAGNY CONFERENCE

FEBRUARY 21, 2018



MICHELE BUCK

CHIEF EXECUTIVE OFFICER



FORWARD LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Many of these forward-looking statements can be identified by the use of words such as "intend," "believe," "expect," "anticipate," "should," "planned," "projected," "estimated," and "potential," among others. These statements are made based upon current expectations that are subject to risk and uncertainty. Because actual results may differ materially from those contained in the forward-looking statements, you should not place undue reliance on the forward-looking statements when deciding whether to buy, sell or hold the company's securities. Factors that could cause results to differ materially include, but are not limited to: issues or concerns related to the quality and safety of our products, ingredients or packaging; changes in raw material and other costs, along with the availability of adequate supplies of raw materials; selling price increases, including volume declines associated with pricing elasticity; market demand for our new and existing products; increased marketplace competition; disruption to our manufacturing operations or supply chain; failure to successfully execute and integrate acquisitions, divestitures and joint ventures; changes in governmental laws and regulations, including taxes; political, economic, and/or financial market conditions; risks and uncertainties related to our international operations; disruptions, failures or security breaches of our information technology infrastructure; our ability to hire, engage and retain a talented global workforce; our ability to realize expected cost savings and operating efficiencies associated with strategic initiatives or restructuring programs; complications with the design or implementation of our new enterprise resource planning system; and such other matters as discussed in our Annual Report on Form 10-K for the year ended December 31, 2016 and our Quarterly Report on Form 10-Q for the quarter ended July 2, 2017. All information in this presentation is as of February 21, 2018. The company undertakes no duty to update any forward-looking statement to conform the statement to actual results or changes in the company's expectations.



TODAY'S KEY TAKEAWAYS

Leadership in Large, Growing Category Strengthening Advantaged Business Model

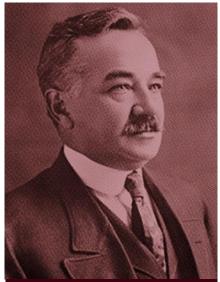
Growing and Investing in Iconic Brands

Transforming the Business for Sustainable, Profitable Growth Driving Long-Term Shareholder Value



BUSINESS MODEL AND GROWTH STRATEGY

HERSHEY'S 100+ YEAR LEGACY





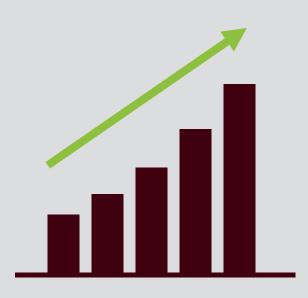
HERSHEY'S

ICONIC BRANDS

CONSUMER- CENTRIC



FINANCIAL STRENGTH





HERSHEY IS THE ORIGINAL PURPOSE DRIVEN COMPANY

SHARED COMMUNITIES

HELPING CHILDREN IN NEED

Treats for Texas



Employee Directed Hurricane Relief



Milton Hershey School



Nourishing Minds



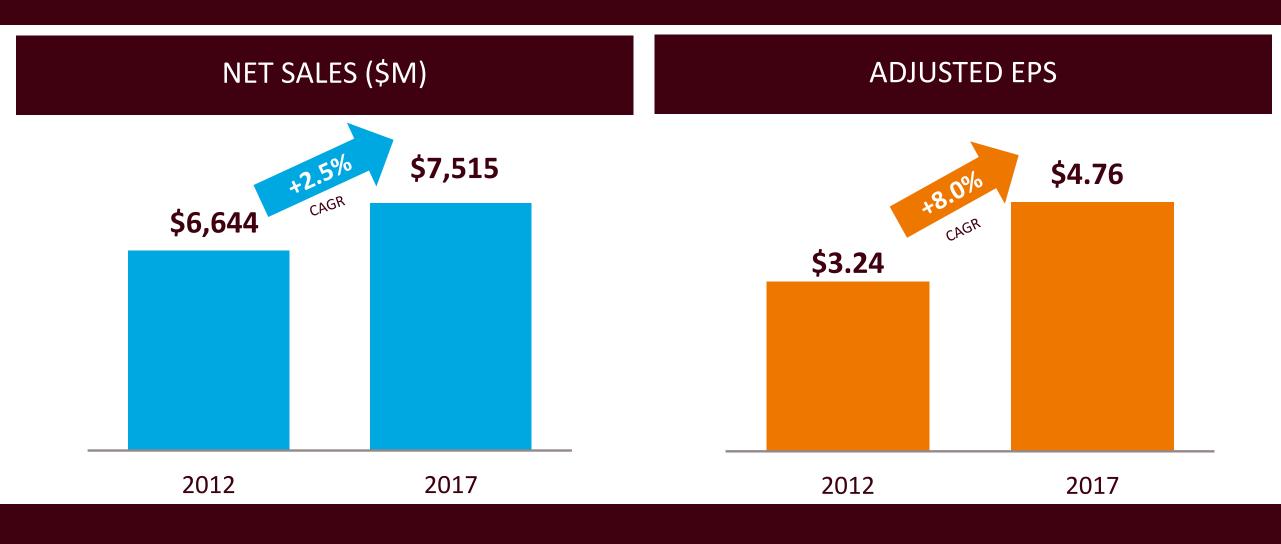


OUR VISION: AN INNOVATIVE SNACKING POWERHOUSE



BUSINESS MODEL AND GROWTH STRATEGY

STRONG FINANCIAL PERFORMANCE





CORE BRANDS DRIVING GROWTH



U.S. RETAIL SALES PERFORMANCE OF TOP 5 CORE BRANDS 2013-2017

RETAIL SALES CAGR

+4.3%

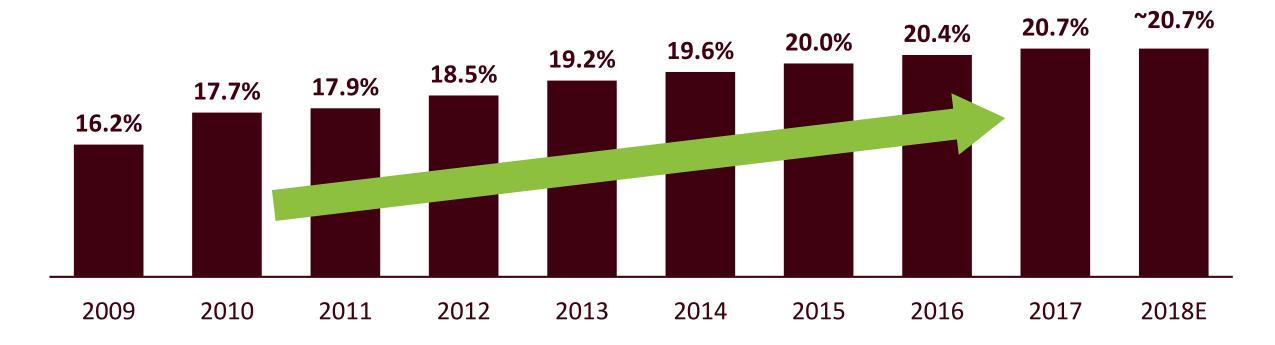
CMG SHARE





SOLID TRACK RECORD OF OPERATING MARGIN EXPANSION

ADJUSTED OPERATING INCOME MARGIN % OF NET SALES





BUSINESS MODEL AND GROWTH STRATEGY

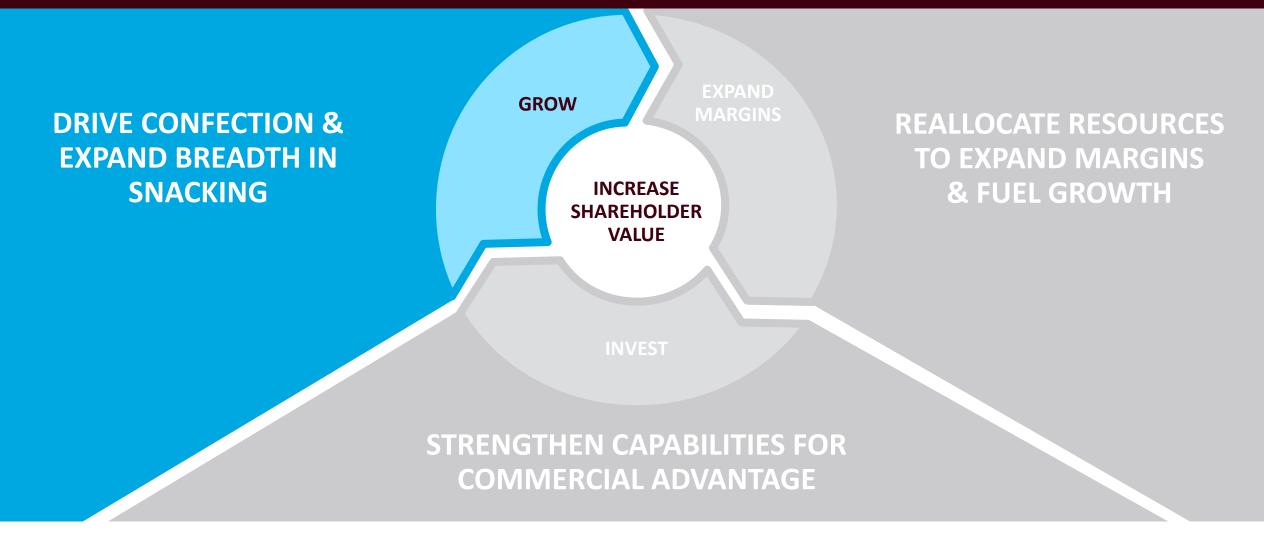
Source: Hershey Financials See Appendix for a Reconciliation of GAAP Operating Income Margin to Adjusted Operating Income Margin

>>> A PATH FOR CONTINUED VALUE CREATION





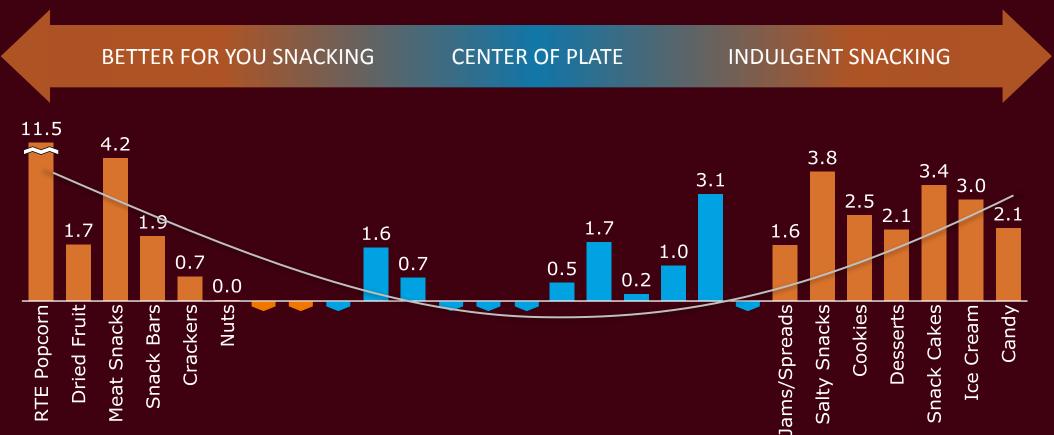
DELIVERING INNOVATIVE SNACKING LEADERSHIP





CONSUMERS CONTINUE TO SNACK MORE, WITH GROWTH ACROSS CONTINUUM

U.S. CATEGORY GROWTH | 2 YEAR CAGR (%)





CONFECTION REMAINS A LARGE & ADVANTAGED CATEGORY

~\$1B Gum ~\$3B Chocolate Non-Choc. Candy ~\$7B

Mint

- High household penetration / purchase frequency
- Expandable consumption
- Highly impulsive
- Responsive to investment support (media, merchandising)
- Channel ubiquity
- Seasonal destination

\$25B CATEGORY, 4YR CAGR +2.0%

~\$14B





OUR PLAN IS TO gain larger share of snacking occasions





BUSINESS MODEL AND GROWTH STRATEGY

EXPANDING BREADTH ACROSS THE SNACKING SPECTRUM

CREATING A SNACKING POWERHOUSE THROUGH INNOVATION AND M&A



SkinnyPop is now Hershey's 6th largest brand!



BUSINESS MODEL AND GROWTH STRATEGY

4 KEY PILLARS TO OUR GROWTH FRAMEWORK





MORE FROM THE CORE





DEVELOP BREAKTHROUGH CONTENT ACROSS TOUCHPOINTS



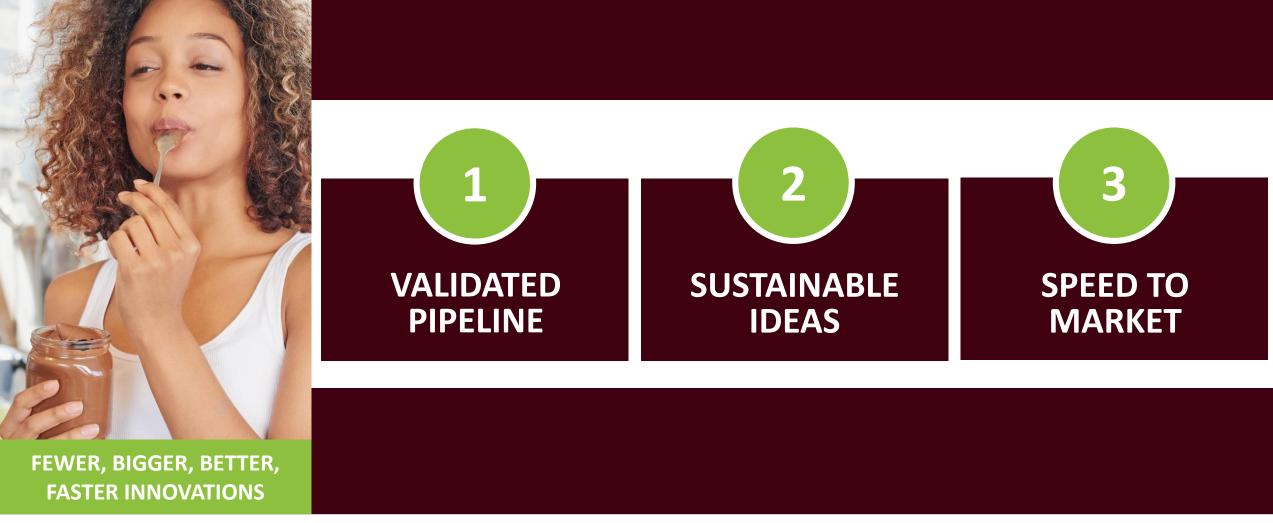


LEVERAGING BREADTH OF PORTFOLIO



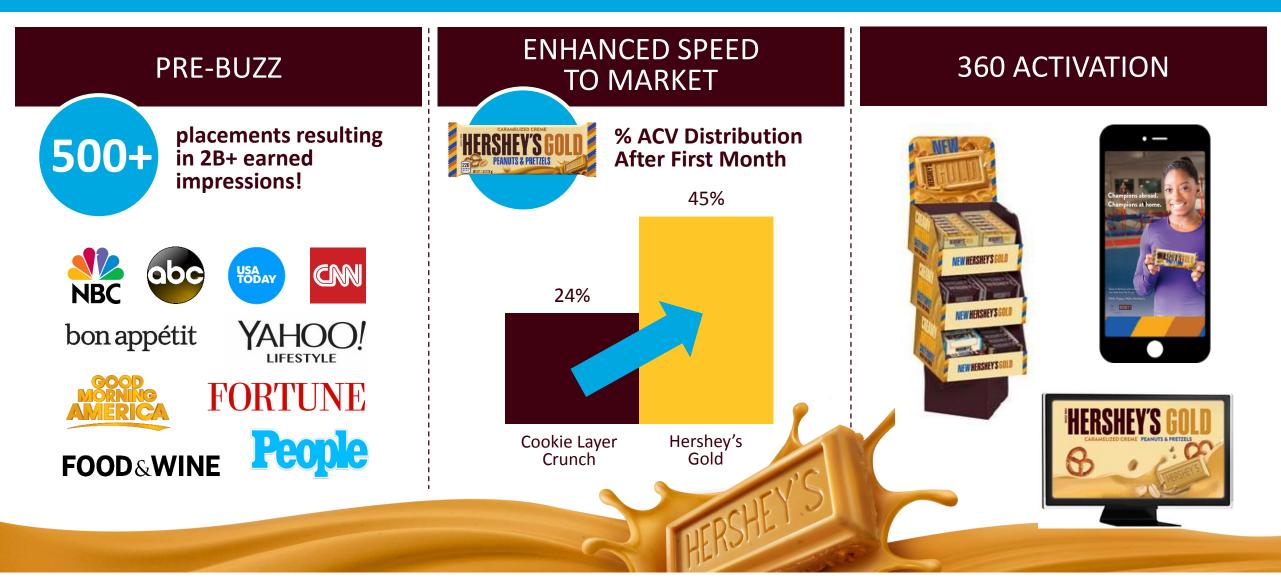


FEWER, BIGGER, BETTER, FASTER INNOVATIONS





STRONG HERSHEY'S GOLD ACTIVATION





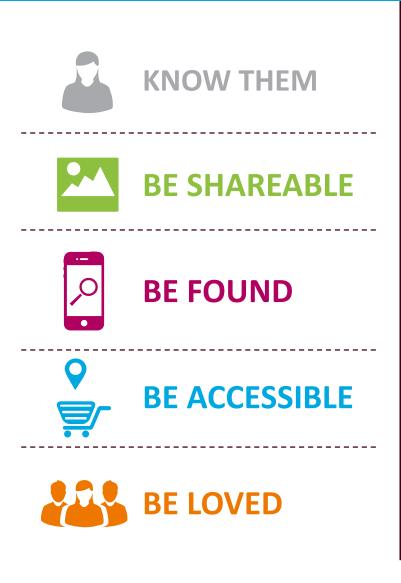
THE BOX AND BEYOND





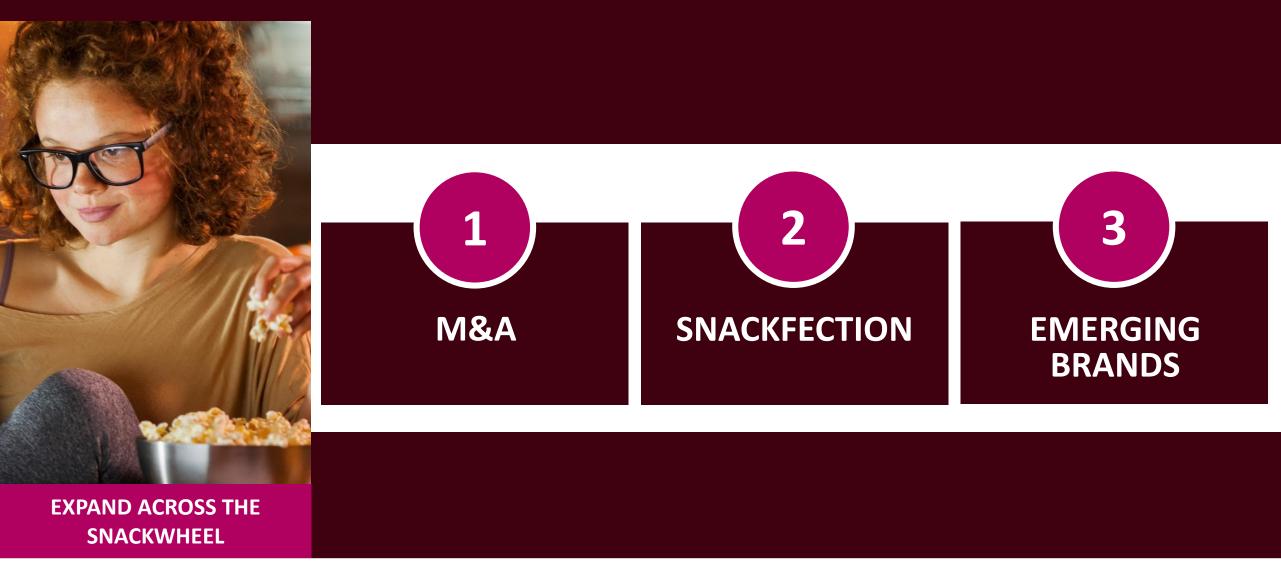
ADVANCING DIGITAL COMMERCE







EXPAND ACROSS THE SNACKWHEEL





M&A IN CORE CMG & BROADER SNACKING

DELIVERING INCREMENTAL CONSUMERS, OCCASIONS AND CHANNELS



2017 growth ~30%

Focus on core, building awareness and equity

Precision targeting for distribution, media and in-store activation



Scale acquisition; ~\$378M Net Sales

#2 share position within growing RTE popcorn category

Leading consumer metrics

Strong core margins



REIGNITE CORE CONFECTION & EXPAND BREADTH IN SNACKING

SKINNY POP - OUR 6TH LARGEST BRAND

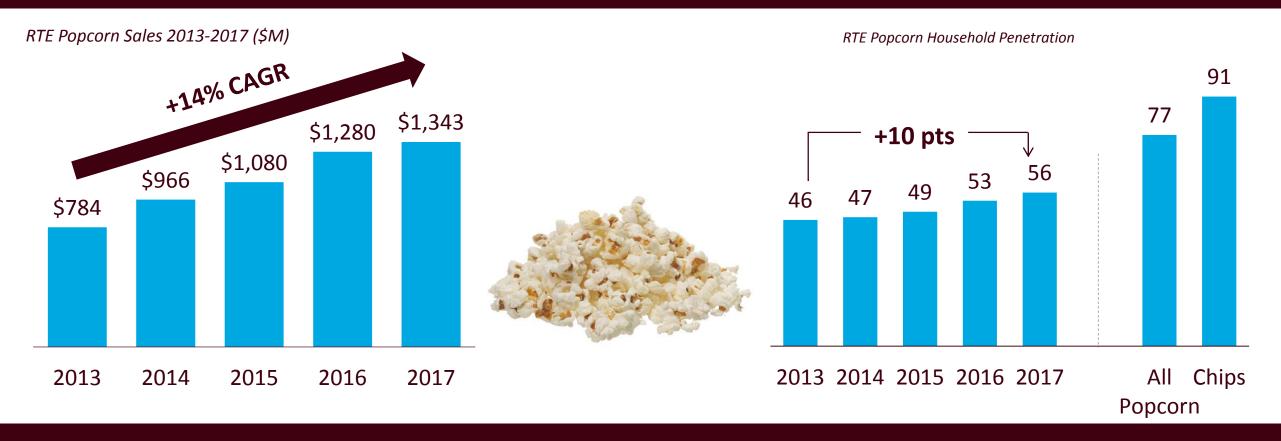




RTE POPCORN IS AN ATTRACTIVE, GROWING CATEGORY

HIGH GROWTH CATEGORY

HIGH HOUSEHOLD PENETRATION





SKINNY POP HAS SCALE AND HIGH CONSUMER LOYALTY

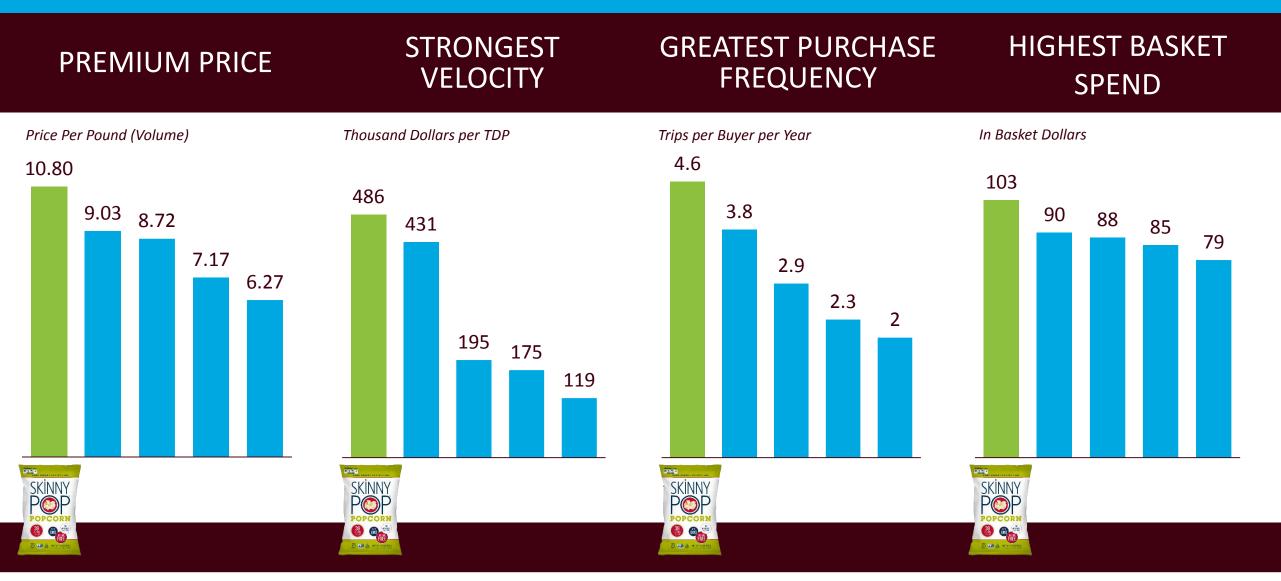
MARKET SHARE

BRAND LOYALTY





AND LEADING RETAIL METRICS





DELIVERING INNOVATIVE SNACKING LEADERSHIP





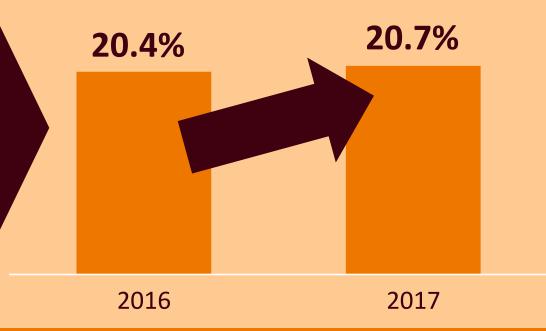
MARGIN EXPANSION ... in challenging environment

Reset International Investment

Heighten SG&A Discipline

Streamline Operating Model

ADJUSTED OPERATING INCOME MARGIN





See Appendix for 2016-17 Reconciliation of GAAP to Adjusted Operating Income Margin

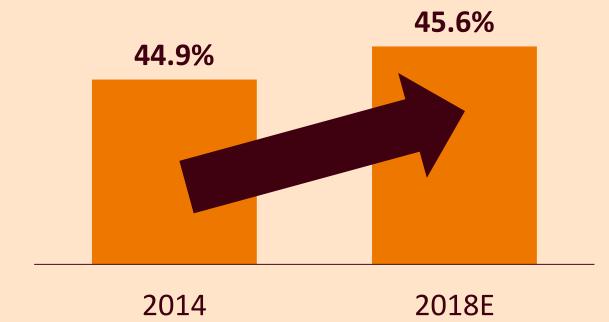
GROSS MARGIN FOCUSED

N

Gei

HERSHEY ADJUSTED GROSS MARGIN

S&P FOOD GROUP



Hershey				45.	6
AcCor mick				42.0	
Mondelez				39.8	
Craft-Heinz				38.8	
Smuckers				38.8	
Kellogg				38.0	
Campbells				37.6	
neral Mills				36.1	
Conagra			30.2		
Hormel		21.9			
Tyson	13.5				



*Per Credit Suisse estimate/model for the latest year end See Appendix for a Reconciliation of Hershey GAAP Gross Margin to Adjusted Gross Margin

LEVERS FOR GROSS MARGIN EXPANSION

FIXED COST LEVERAGE

INCREASED CAPACITY ON GROWING CORE CHOCOLATE BRANDS

NETWORK OPTIMIZATION

INTERNATIONAL IMPROVEMENT

NET PRICE REALIZATION

PACKAGING OPTIMIZATION

PRODUCTIVITY



COMMITTED TO OPERATING INCOME MARGIN

•

Continued International OI improvement

7	

SG&A discipline and streamlined operating model enables investments in capabilities and margin expansion









PURSUING PROFITABLE LONG-TERM INTERNATIONAL GROWTH

Increase gross margins Win with Hershey's brand

Optimize channel mix, product mix, and trade planning

Focused distribution expansion





SEGMENT PROFITABILITY WILL CONTINUE TO IMPROVE

INTERNATIONAL & OTHER SEGMENT OPERATING INCOME (\$M)





DELIVERING INNOVATIVE SNACKING LEADERSHIP





CAPACITY EXPANSION AND SUPPLY CHAIN FLEXIBILITY

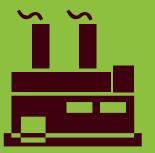
ACTIVATE TARGETED CAPACITY SOLUTIONS

ENHANCE CUSTOMER SERVICE

INVEST IN TRANSFORMATIONAL CAPABILITIES



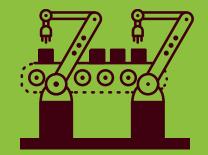
CAPACITY EXPANSION



OPTIMIZED PLANNING ACROSS VALUE CHAIN



ADVANCED MANUFACTURING AND DISTRIBUTION SOLUTIONS





STRENGTHEN CAPABILITIES & LEVERAGE TECHNOLOGY FOR COMMERCIAL ADVANTAGE

ERP TRANSFORMATION







REAL TIME

INCREASE

ENTERPRISE CONNECTIVITY



ENABLE

MORE EFFICIENT BUSINESS PROCESSES



REDUCE

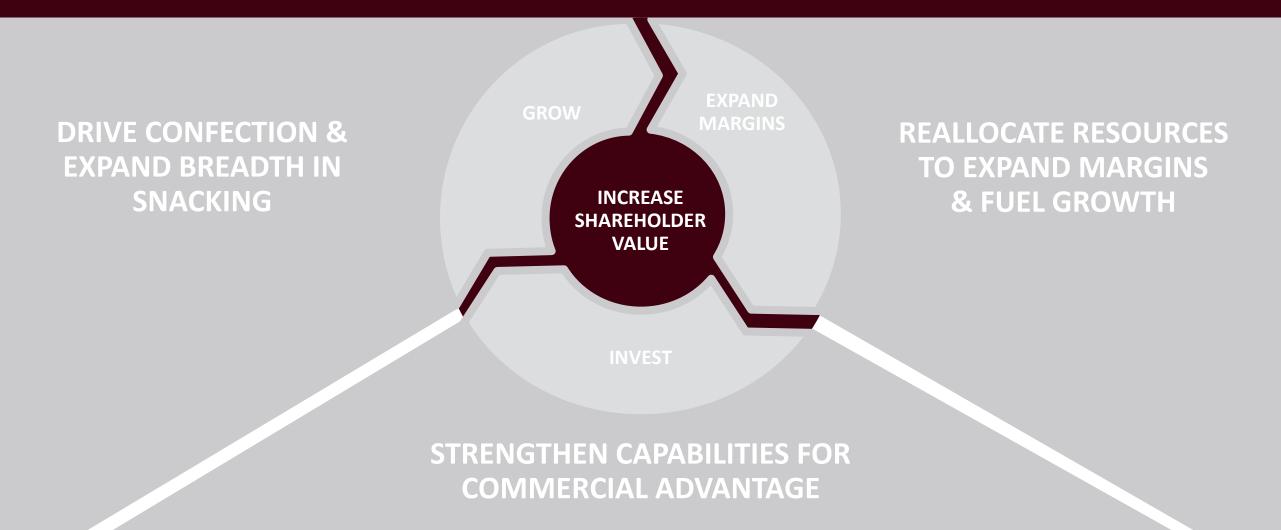
BUSINESS AND CYBERSECURITY RISK

New ERP Platform: SAP S/4 HANA



STRENGTHEN CAPABILITIES & LEVERAGE TECHNOLOGY FOR COMMERCIAL ADVANTAGE

DELIVERING INNOVATIVE SNACKING LEADERSHIP





INCREASE SHAREHOLDER VALUE

TOP QUARTILE SALES GROWTH & TOP QUARTILE MARGINS



INCREASE SHAREHOLDER VALUE

LONG-TERM TARGETS

NET SALES

+2-4%

ADJUSTED DILUTED EPS +6-8%

DIVIDEND YIELD

2-3%

TARGET TOTAL SHAREHOLDER RETURN

~10%



INCREASE SHAREHOLDER VALUE

2017: A CHALLENGING YEAR WITH WINS TO LEARN FROM

2018 2017 <u>Reeses</u> Unplanned gross Solid core chocolate margin headwinds brand growth 4Q17 market place Maintained CMG performance market share King Size Insufficient instant Expanded our snacks HERSHEY consumable portfolio innovation **ECOOKIE** Variety & emerging **EBIT** margin expansion /<u>Almond</u>logy Mounds and EPS growth brands a headwind **Twizzlers**



PATH TO TOPLINE ACCELERATION

2017-2018

2019 & BEYOND

Transitioning U.S. business model, marketing mix

Resetting International

Maintaining or increasing U.S. CMG share in competitive environment

Capacity expansion and supply chain flexibility

Strong, validated innovation pipeline

Greater organic snacks contribution

Digital commerce acceleration

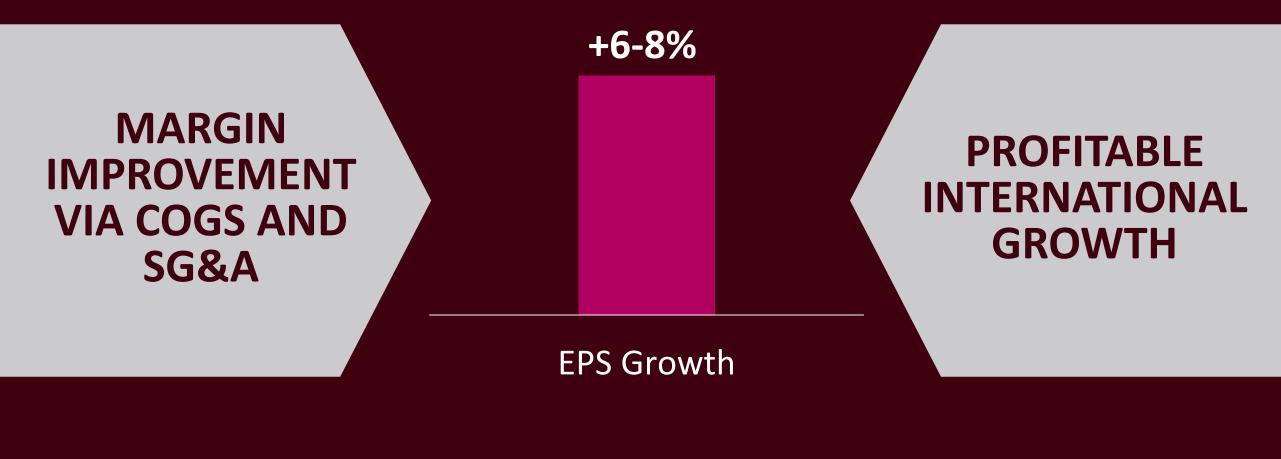


		GROWTH	CONTRIBUTION
	U.S. CMG	+1.5-2.0%	~+1.5%
GROWTH	N.A. SNACKS	+6-8%	~+0.5%
ALGORITHM	INTERNATIONAL	+4-5%	~+0.5%
		~2.	5%



INCREASE SHAREHOLDER VALUE

GOOD VISIBILITY INTO SOLID EPS GROWTH





INCREASE SHAREHOLDER VALUE

PATRICIA LITTLE

CHIEF FINANCIAL OFFICER

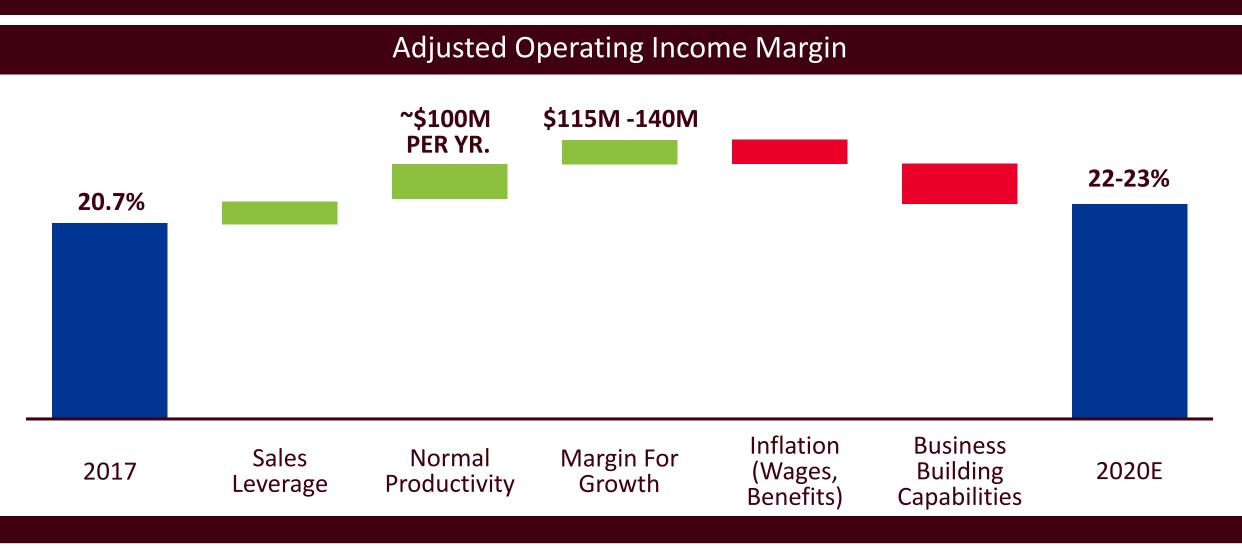


>>> A PATH FOR CONTINUED VALUE CREATION





PRODUCTIVITY INITIATIVES DRIVING MARGIN GAINS



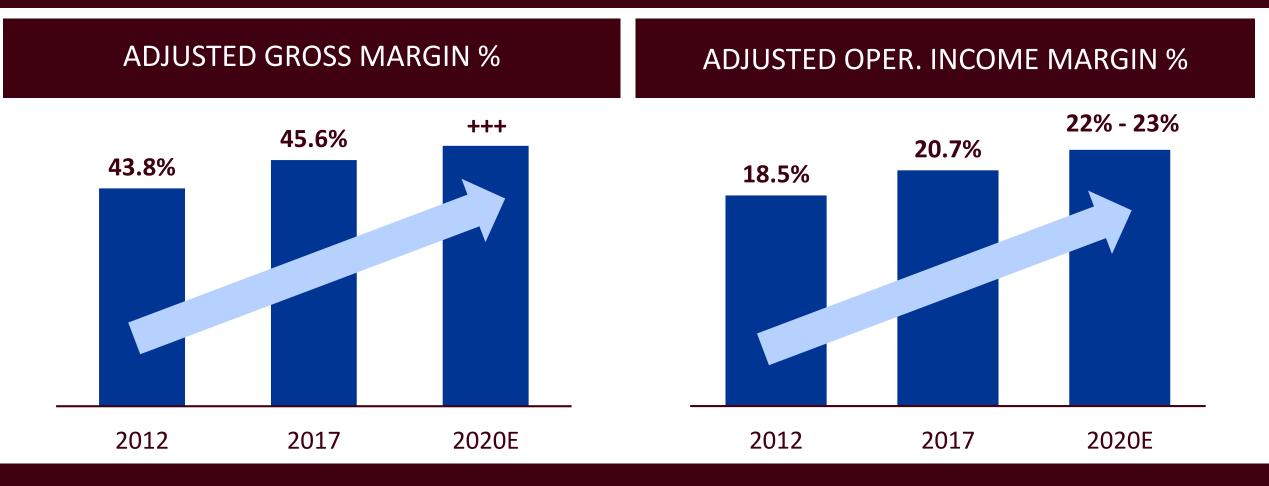


IDENTIFIED COST SAVINGS

	2017A	2018E	2019E	2020E	2020E "RUN RATE"
Normal Productivity	\$100m	\$100m	\$100m	\$100m	\$400m
Margin For Growth	\$35m	\$55-65m	\$60-75m		\$150-175m
SG&A % of Sales (ex Adv/Mkt)	15.7%				~ 100 bps lower than 2016 (15.9%)
Advertising, Marketing & Trade % of Sales	24.3%		~24% to 25%		



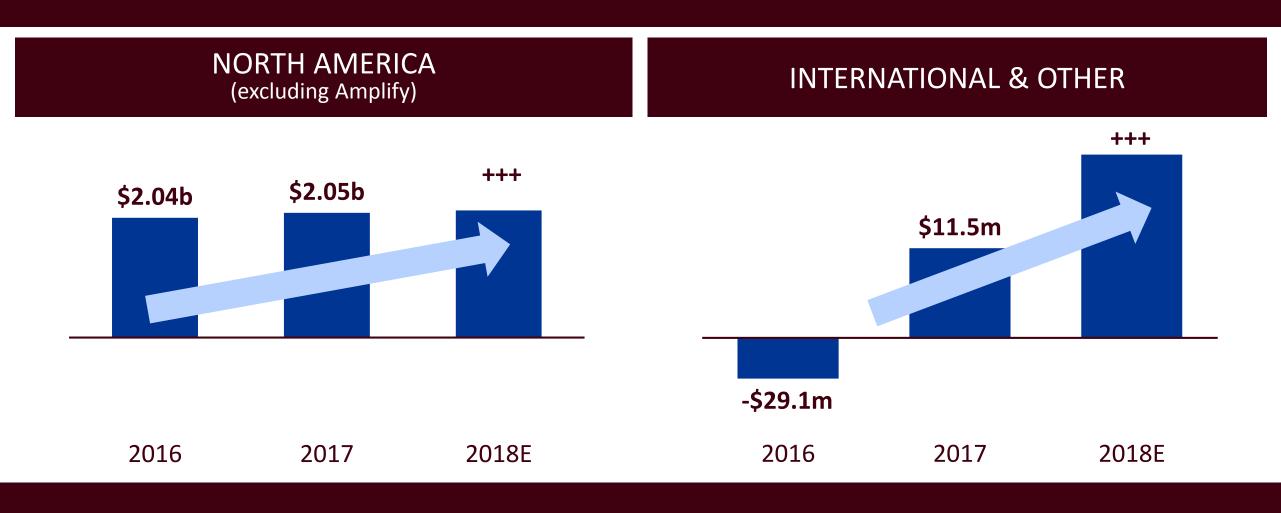
DRIVES GROSS AND OPERATING MARGIN EXPANSION





Source: Hershey Financials Not to Scale See Appendix for a Reconciliation of GAAP to Adjusted Gross and Operating Income Margin

OPERATING INCOME BY SEGMENT INCREASING...

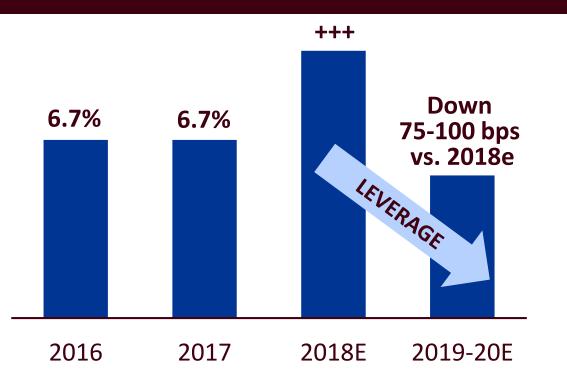




BUILDING SHAREHOLDER VALUE

Source: Hershey Financials Not to Scale See Appendix for a Reconciliation of GAAP to Adjusted Gross and Operating Income Margin

CORPORATE EXPENSE (as a percent of net sales)



Accelerated capability investment in 2018 due to U.S. Tax Reform

Investing in initiatives that will benefit company over the long term

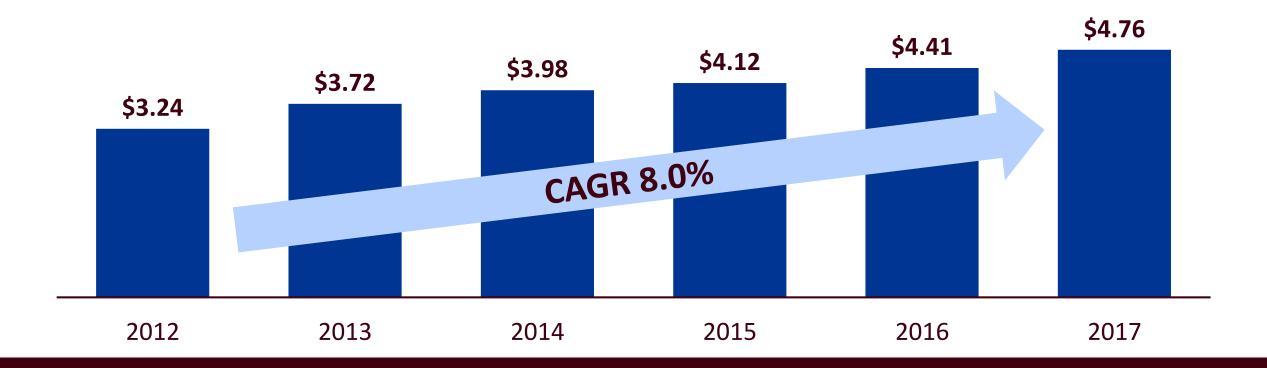
Post Margin-for-Growth corporate expense to decline on a dollar basis and as a percent of sales



Source: Hershey Financials Not to Scale

EPS...WILL CONTINUE TO DELIVER ON OUR COMMITMENT







BUILDING SHAREHOLDER VALUE

See Appendix for a Reconciliation of GAAP EPS to Adjusted EPS

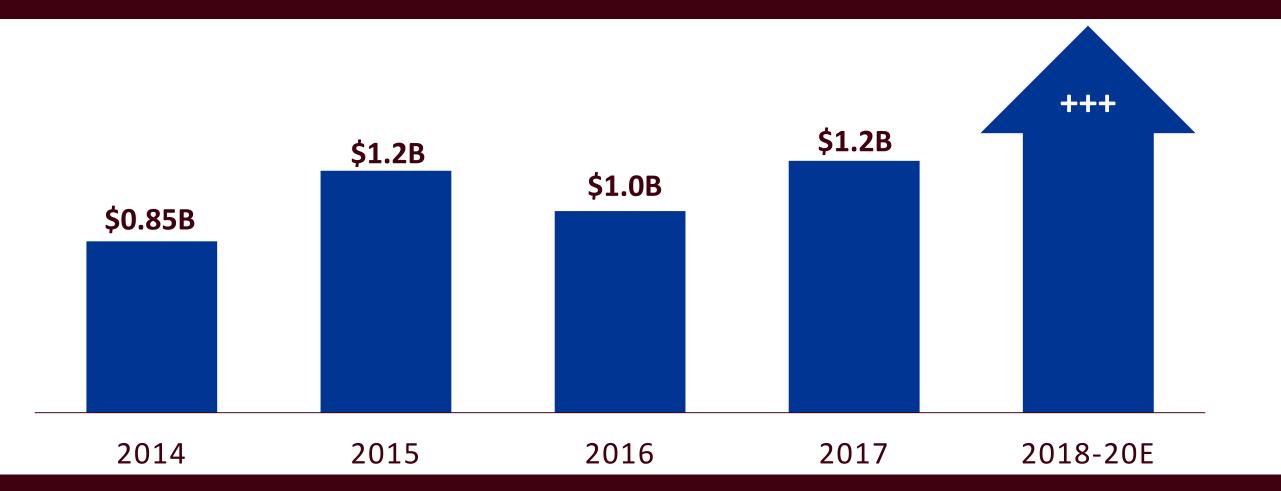
CASH FLOW PRIORITIES



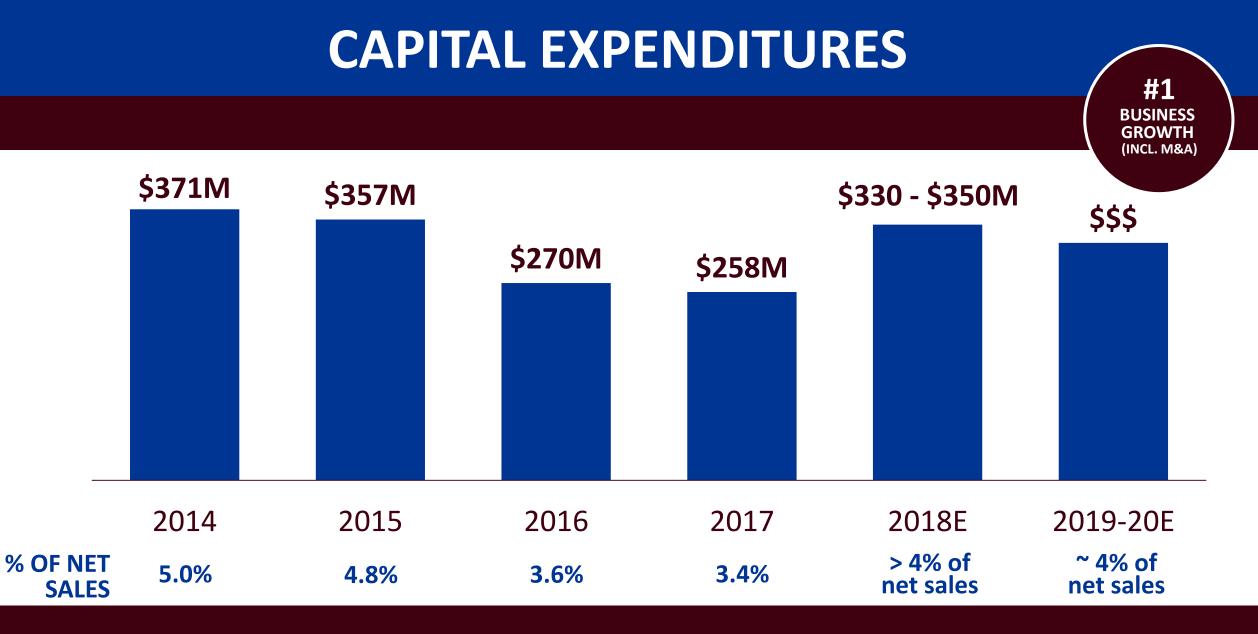


BUILDING SHAREHOLDER VALUE

SOLID OPERATING CASH FLOW

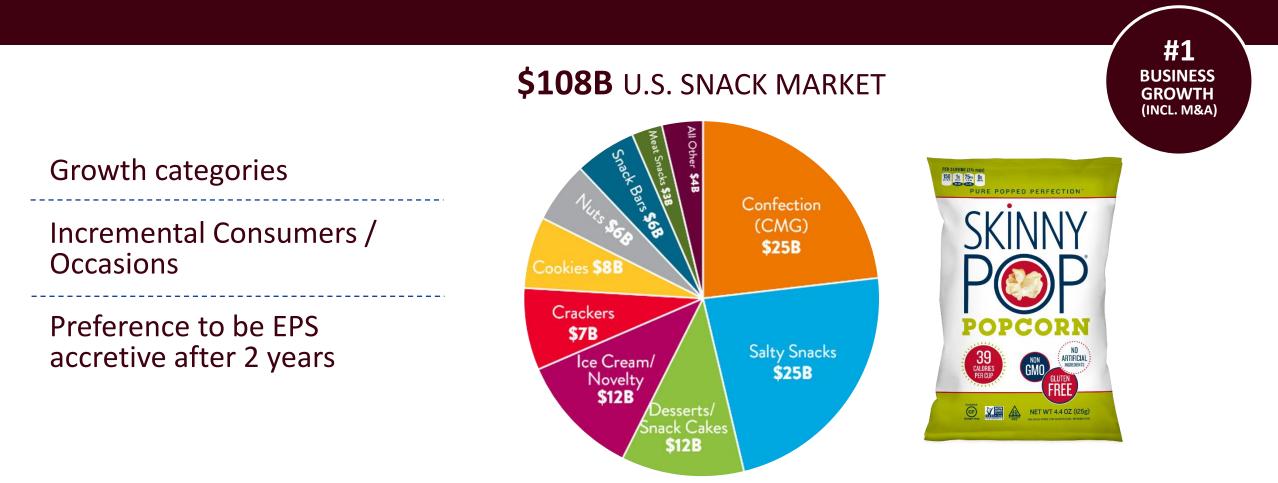




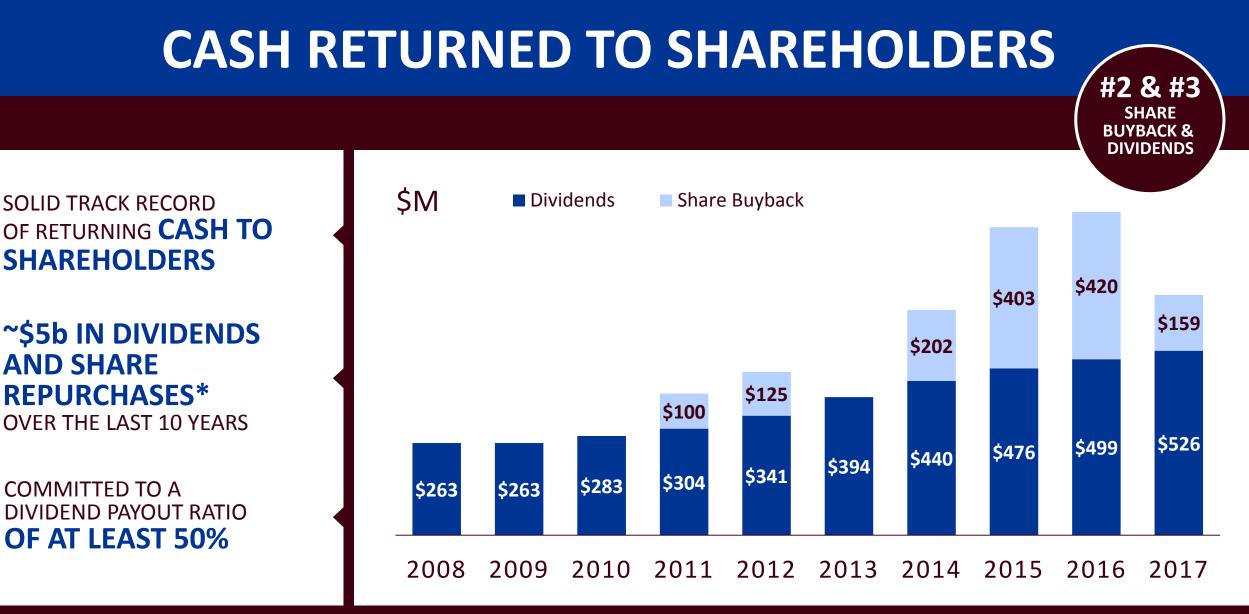




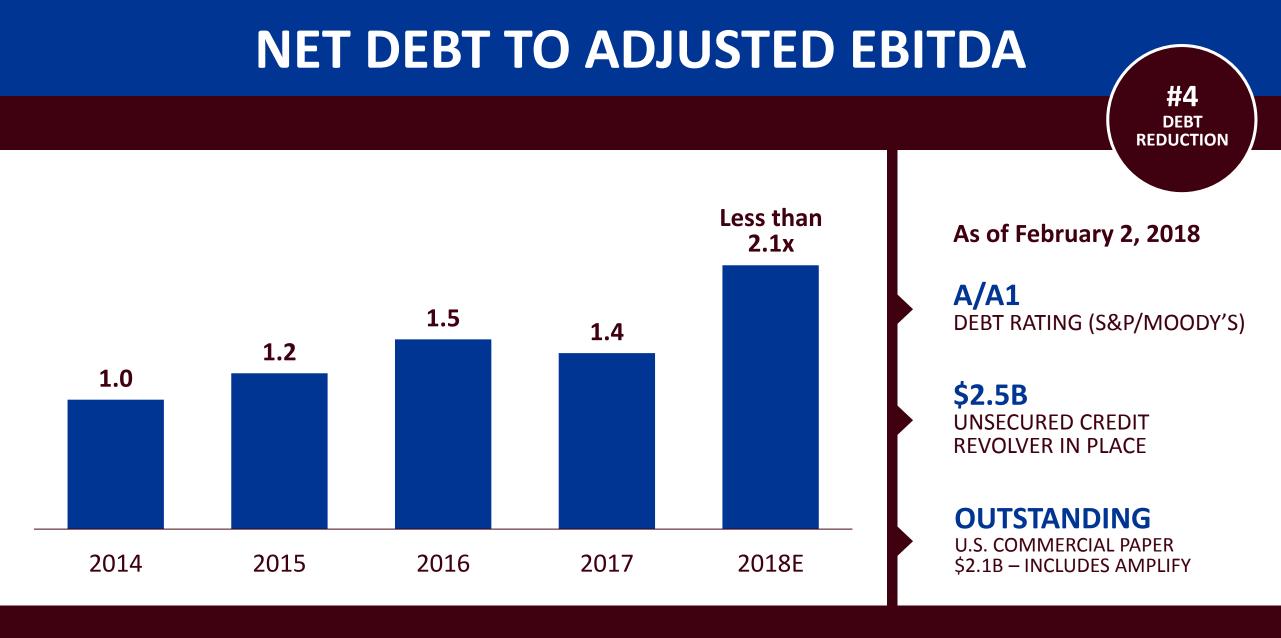
M&A FOCUSED ON N. AMERICA CMG / SNACKING





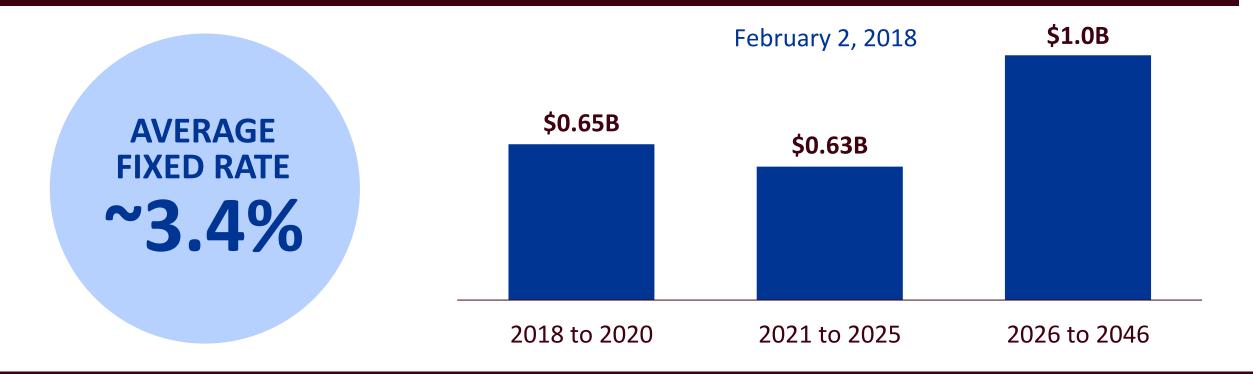






LONG-TERM DEBT

AMPLIFY ACQUISITION TEMPORARILY FINANCED WITH COMMERICAL PAPER





BUILDING SHAREHOLDER VALUE

Source: Hershey Financials *Excludes Amplify

TARGETED CAPITAL STRUCTURE

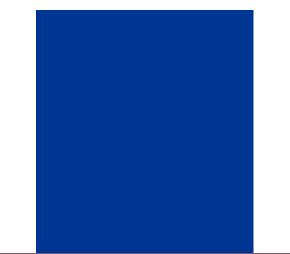
DEBT / ADJ. EBITDA

Target range of 1.5x to 2.0x Net Debt/ Adjusted EBITDA

Would consider Net Debt/Adjusted EBITDA greater than 2.0x for strategic acquisition

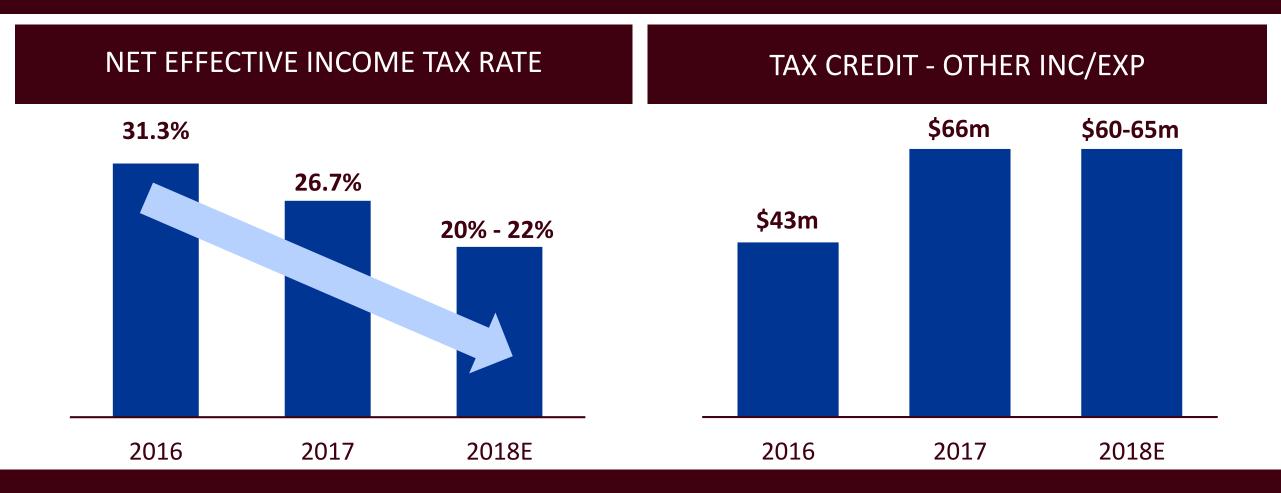
Given strong cash flow LTD trades in line with our "A" rating

1.5x to 2.0x





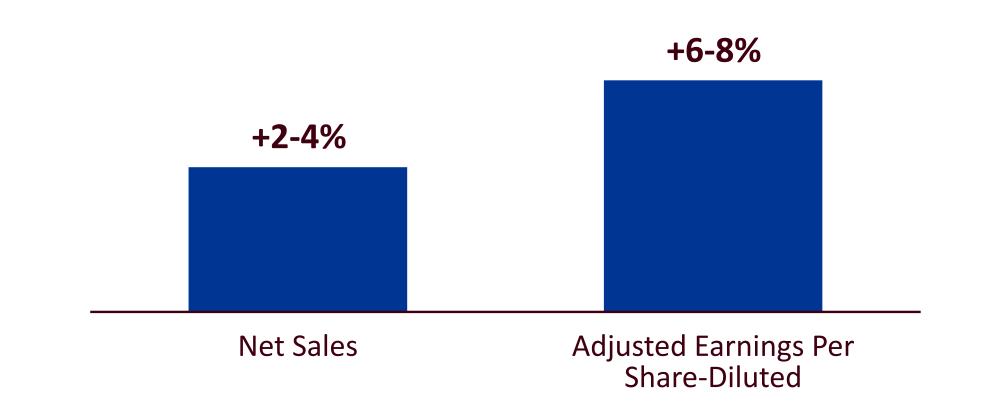
SUSTAINABLE TAX RATE





Source: Hershey Financials Not to Scale

LONG-TERM SALES & EPS TARGET





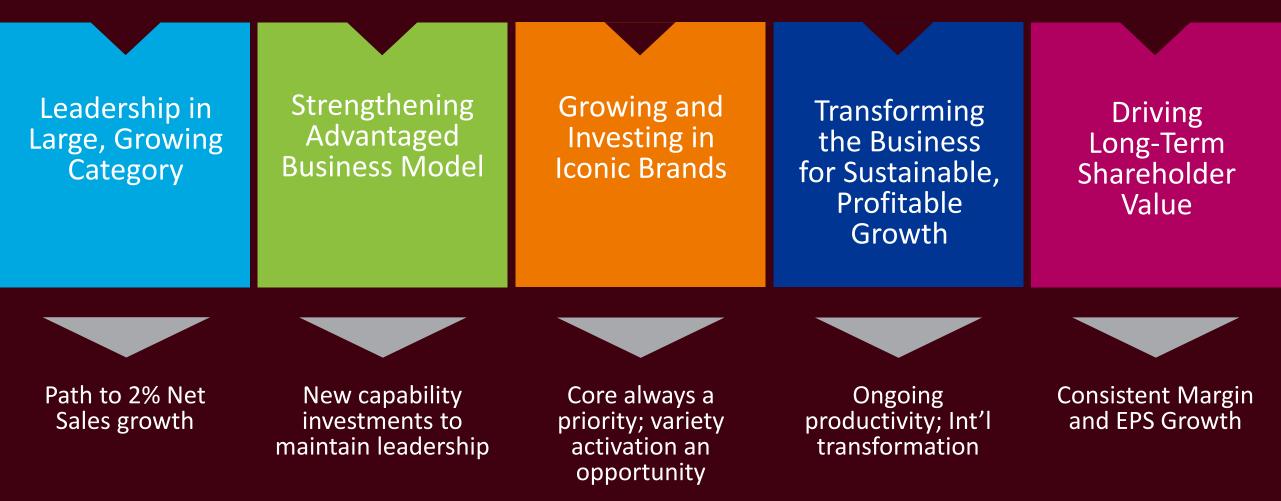
2018CHG. VS. 2017OUTLOOKNET SALES+5% to +7%ADJUSTED EPS+12% to +14%



BUILDING SHAREHOLDER VALUE

See Appendix for a Reconciliation of GAAP to Adjusted EPS

TODAY'S KEY TAKEAWAYS









HERSHEV

CAGNY CONFERENCE

FEBRUARY 21, 2018





Reconciliation of GAAP and Non-GAAP Information

Below is a reconciliation of projected 2018 earnings per share-diluted calculated in accordance with GAAP to non-GAAP adjusted earnings per share-diluted:

2010

	(Projected)
Reported EPS – Diluted	\$4.71 - \$4.96
Business realignment costs	0.30 - 0.40
Acquisition integration costs	0.17 - 0.22
Adjusted EPS – Diluted	\$5.33 - \$5.43

Adjusted Gross Margin and Adjusted Operating Income Margin for 2018 to 2020 are non-GAAP financial measures that exclude or have otherwise been adjusted for items impacting comparability, including the impact of changes in foreign currency exchange rates, business realignment costs, NSRPE and restructure charges. We are not able to reconcile these forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures without unreasonable efforts because we are unable to predict with a reasonable degree of certainty the actual impact of changes in foreign currency exchange rates, business realignment costs, NSRPE and restructure charges. The unavailable information could have a significant impact on our full year 2018 to 2020 GAAP financial results.



Reconciliation of GAAP and Non-GAAP Information

For the year ended December 31,			2017		
In millions of dollars except per share amounts	Gross <u>Profit</u>	Operating <u>Profit</u>	Interest Expense, net	Net Income	Income Per Share <u>Diluted</u>
GAAP results	\$ 3,444.5	\$ 1,274.6	\$ 98.3	\$ 783.0	\$ 3.66
Adjustments:					
Derivative mark-to-market adjustment	(35.3)	(35.3)		(30.5)	(0.14
Business realignment activities	5.1	69.4		51.5	0.25
Acquisition and integration costs		0.3		0.2	-
NSRPE(I)	11.1	35.0		21.8	0.09
Long-lived asset impairment charges		208.7		185.4	0.87
Impact of U.S. tax reform				32.5	0.15
Noncontrolling interest share of business realignment and impairment charges				(26.8)	(0.12)
Non-GAAP results	\$ 3,425.5	\$ 1,552.8	\$ 98.3	\$ 1,016.9	\$ 4.76
GAAP Depreciation & Amortization		261.9			
Accelerated Depreciation		(6.9)			
Adjusted Non-GAAP EBITDA		\$ 1,807.7			

* Primarily accelerated depreciation related to the Operational Optimization Program, included in business realignment adjustment

For the year ended December 31,	2017
As reported gross margin	45.8%
Non-GAAP gross margin (1)	45.6%
As reported operating profit margin Non-GAAP operating profit margin (2)	17.0% 20.7%

(1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.(2) Calculated as non-GAAP operating profit as a percentage of net sales for the period presented.



For the year ended December 31,			20	016			
In millions of dollars except per share amounts	Gross Profit	Operating Income		erest	Net	Per	come Share luted
			-				
GAAP results	\$3,157.9	\$ 1,205.8	\$	90.1	\$720.0	\$	3.34
Adjustments:							
Derivative mark-to-market adjustment	163.2	163.2			142.7		0.66
Acquisition and integration costs		6.5			4.0		0.02
Business realignment activities	58.1	107.6			88.4		0.42
NSRPE(I)	12.0	27.2			16.9		0.08
Goodwill and other intangible asset impairment		4.2			3.0		0.01
Settlement of Shanghai Golden Monkey Liability					(26.7)		(0.12
Non-GAAP results	\$3,391.2	\$ 1,514.4	\$	90.1	\$948.5	\$	4.47
GAAP Depreciation & Amortization		301.8					
Accelerated Depreciation		(48.6)					
Adjusted Non-GAAP EBITDA		\$ 1,767.6					
* Primarily accelerated depreciation related to the Operation	al Optimization F	rogram, included ir) business	realignment	adjustment		
For the year ended December 31,	2016						
As reported gross margin	42.4%						
Non-GAAP gross margin (1)	45.6%						
As reported operating income margin	16.2%						
Non-GAAP operating income margin (2)	20.4%						

(1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.

(2) Calculated as non-GAAP operating income as a percentage of net sales for the period presented.



Reconciliation of GAAP and Non-GAAP Information

Adjustments:Acquisition and integration costs7.320.91.614.20.0Business realignment activities8.8121.079.30.3NSRPE(I)2.518.111.10.0Goodwill and other intangible asset impairment280.8280.81.2Loss on early extinguishment of debt28.317.60.0Gain on sale of trademark(6.3)(0.0	<u>Profit</u>	Income				Per	Share
GAAP results \$3,382.7 \$1,037.8 \$ (105.8) \$513.0 \$ 2.3 Adjustments: Acquisition and integration costs 7.3 20.9 1.6 14.2 0.0 Business realignment activities 8.8 121.0 79.3 0.3 NSRPE(I) 2.5 18.1 11.1 0.0 Goodwill and other intangible asset impairment 280.8 280.8 1.2 Loss on early extinguishment of debt -28.3 17.6 0.0 Gain on sale of trademark (6.3) (0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization 244.9 Accelerated Depreciation (5.9) \$1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GA			<u>Exp</u>	ense. net			
Adjustments: Acquisition and integration costs 7.3 20.9 1.6 14.2 0.0 Business realignment activities 8.8 121.0 79.3 0.3 NSRPE(I) 2.5 18.1 11.1 0.0 Goodwill and other intangible asset impairment 280.8 1.2 Loss on early extinguishment of debt 28.3 17.6 0.0 Gain on sale of trademark 28.3 17.6 0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization 244.9 Adjusted Non-GAAP EBITDA \$1,717.5 \$ 1,717.5 * * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin (1) 46.0% As reported operating income margin 14.0%	\$3,382.7	* 4 007 0			<u>Income</u>	<u>Di</u>	luted
Acquisition and integration costs 7.3 20.9 1.6 14.2 0.0 Business realignment activities 8.8 121.0 79.3 0.3 NSRPE(I) 2.5 18.1 11.1 0.0 Goodwill and other intangible asset impairment 280.8 280.8 1.2 Loss on early extinguishment of debt 28.3 17.6 0.0 Gain on sale of trademark 28.3 17.6 0.0 Gain on sale of trademark (6.3) 0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization (5.9) Adjusted Non-GAAP EBITDA \$1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin 14.0%		\$ 1,037.8	\$	(105.8)	\$513.0	\$	2.3
Normalian antigration boots8.8121.0-79.30.3Business realignment activities8.8121.0-79.30.3SSRPE(I)2.518.1-11.10.0Goodwill and other intangible asset impairment-280.81.2Loss on early extinguishment of debt28.317.60.0Gain on sale of trademark28.317.60.0Non-GAAP results\$3,401.3\$1,478.5\$ (75.9)\$909.6\$ 4.1GAAP Depreciation & Amortization244.9Accelerated Depreciation(5.9)Adjusted Non-GAAP EBITDA\$ 1,717.5* Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustmentFor the year ended December 31, 2015As reported gross margin45.8%Non-GAAP gross margin (1)46.0%As reported operating income margin14.0%							
NSRPE(I) 2.5 18.1 - 11.1 0.0 Goodwill and other intangible asset impairment - 280.8 - 280.8 1.2 Loss on early extinguishment of debt 280.8 1.2 Loss on early extinguishment of debt 280.8 1.2 Gain on sale of trademark 280.8 1.2 Gain on sale of trademark 28.3 17.6 0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization 244.9 Accelerated Depreciation (5.9) Adjusted Non-GAAP EBITDA \$1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0%	7.3	20.9		1.6	14.2		0.0
Goodwill and other intangible asset impairment 280.8 280.8 1.2 Loss on early extinguishment of debt 28.3 17.6 0.0 Gain on sale of trademark 28.3 17.6 0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization 244.9 <	8.8	121.0			79.3		0.3
Loss on early extinguishment of debt 28.3 17.6 0.0 Gain on sale of trademark (6.3) (0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization 244.9 Accelerated Depreciation (5.9) Adjusted Non-GAAP EBITDA \$1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin (1) 46.0% As reported operating income margin 14.0%	2.5	18.1			11.1		0.0
Gain on sale of trademark (6.3) (0.0 Non-GAAP results \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$ 4.1 GAAP Depreciation & Amortization 244.9 Accelerated Depreciation (5.9) Adjusted Non-GAAP EBITDA \$ 1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0%		280.8			280.8		1.2
Non-GAAP results \$3,401.3 \$1,478.5 \$(75.9) \$909.6 \$4.1 GAAP Depreciation & Amortization 244.9 Accelerated Depreciation (5.9) Adjusted Non-GAAP EBITDA \$1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0% As reported operating income margin 14.0%				28.3	17.6		0.0
GAAP Depreciation & Amortization 244.9 Accelerated Depreciation (5.9) Adjusted Non-GAAP EBITDA \$ 1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0% As reported operating income margin 14.0%					(6.3)		(0.03
Accelerated Depreciation (5.9) Adjusted Non-GAAP EBITDA \$ 1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0% As reported operating income margin 14.0%	\$3,401.3	\$ 1,478.5	\$	(75.9)	\$909.6	\$	4.1
Adjusted Non-GAAP EBITDA \$ 1,717.5 * Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0% As reported operating income margin 14.0%		244.9					
* Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0% As reported operating income margin 14.0%		(5.9)					
For the year ended December 31, 2015 As reported gross margin 45.8% Non-GAAP gross margin (1) 46.0% As reported operating income margin 14.0%		\$ 1,717.5					
As reported gross margin45.8%Non-GAAP gross margin (1)46.0%As reported operating income margin14.0%	tional restructurir	ng programs, incluc	led in bu	siness realignr	ment adjustment	t	
Non-GAAP gross margin (1)46.0%As reported operating income margin14.0%	2015						
As reported operating income margin 14.0%	45.8%						
· · · · · · · · · · · · · · · · · · ·	46.0%						
Non-GAAP operating income margin (2) 20.0%	14.0%						
	20.0%						
(1) Calculated as non-GAAP gross profit as a pe		8.8 2.5 \$3,401.3 \$3,401.3 \$3,401.3 \$3,401.3 \$43,401.3 \$3,401.3 \$3,401.3 \$3,401.3 \$1,400 \$45.8% 46.0% 14.0% 20.0%	8.8 121.0 2.5 18.1 280.8 \$3,401.3 \$ 1,478.5 244.9 (5.9) \$ 1,717.5 Ational restructuring programs, include 2015 45.8% 46.0% 14.0% 20.0% rcentage of net sales for the p	8.8 121.0 2.5 18.1 280.8 \$3,401.3 \$1,478.5 \$ 244.9 (5.9) \$1,717.5 tional restructuring programs, included in but 2015 45.8% 46.0% 14.0% 20.0%	8.8 121.0 2.5 18.1 280.8 28.3 28.3 28.3 \$3,401.3 \$ 1,478.5 \$ (75.9) 244.9 (5.9) \$ 1,717.5 Ational restructuring programs, included in business realigner 2015 45.8% 46.0% 14.0% 20.0% rcentage of net sales for the period presented.	8.8 121.0 79.3 2.5 18.1 11.1 280.8 280.8 28.3 17.6 28.3 17.6 (6.3) \$3,401.3 \$ 1,478.5 \$ (75.9) \$909.6 244.9 (5.9) \$ 1,717.5 ational restructuring programs, included in business realignment adjustment 2015 45.8% 46.0% 14.0% 20.0% 14.0%	8.8 121.0 79.3 2.5 18.1 11.1 280.8 280.8 28.3 17.6 28.3 17.6 (6.3) \$3,401.3 \$1,478.5 \$ (75.9) \$909.6 \$244.9 (5.9) \$1,717.5 ational restructuring programs, included in business realignment adjustment 2015 45.8% 46.0% 14.0% 20.0% rcentage of net sales for the period presented.



Reconciliation of GAAP and Non-GAAP Information

For the year ended December 31,				-		Inc	come
	Gross	Operating	In	terest	Net		Share-
In millions of dollars except per share amounts	Profit	Income	<u>Expe</u>	ense, net	Income	Di	luted
GAAP results	\$3,336.2	\$ 1,392.3	\$	(83.5)	\$846.9	\$	3.77
Adjustments:							
Acquisition and integration costs		14.9		(1.6)	10.3		0.05
Business realignment, including PNC	1.6	12.0			8.3		0.03
NSRPE(I)	(2.7)	(1.8)			(1.3)		(0.01)
India impairment		15.9			14.3		0.06
Loss on anticipated Mauna Loa divestiture		22.2			17.4		0.08
Non-GAAP results	\$3,335.1	\$ 1,455.5	\$	(85.1)	\$895.9	\$	3.98
GAAP Depreciation & Amortization		211.5					
Accelerated Depreciation		-					
Adjusted Non-GAAP EBITDA		\$1,664.3					
For the year ended December 31,	2014						
As reported gross margin	45.0%						
Non-GAAP gross margin (1)	44.9%						
As reported operating income margin	18.8%						
······································	19.6%						



						Inc	come
	Gross	Operating	In	terest	Net	Per	Share
In millions of dollars except per share amounts	<u>Profit</u>	Income	<u>Expe</u>	ense, net	Income	Di	luted
GAAP results	\$3,280.8	\$ 1,338.1	\$	(88.4)	\$820.5	\$	3.61
Adjustments:							
Acquisition and integration costs	0.3	4.0			5.4		0.0
Business realignment, including PNC	0.4	19.1			11.8		0.0
NSRPE(I)	5.4	10.9			6.6		0.0
Non-GAAP results	\$3,286.9	\$ 1,372.1	\$	(88.4)	\$844.3	\$	3.72
GAAP Depreciation & Amortization		201.0					
Accelerated Depreciation		-					
Adjusted Non-GAAP EBITDA		\$1,573.1					
For the year ended December 31,	2013						
As reported gross margin	45.9%						
Non-GAAP gross margin (1)	46.0%						
As reported operating income margin	18.7%						
Non-GAAP operating income margin (2)	19.2%						

(2) Calculated as non-GAAP operating income as a percentage of net sales for the period presented.



Reconciliation of GAAP and Non-GAAP Information

For the year ended December 31,			2	2012			
In millions of dollars except per share amounts	Gross <u>Profit</u>	Operating Income		terest ense, net	Net Income	Per	come Share- iluted
GAAP results	\$2,859.9	\$ 1,111.1	\$	(95.6)	\$660.9	\$	2.89
Adjustments:							
Acquisition and integration costs	4.1	13.4			9.2		0.04
Business realignment, including PNC	36.4	83.8			57.2		0.25
NSRPE(I)	8.6	20.6			12.7		0.06
Non-GAAP results	\$2,909.0	\$ 1,228.9	\$	(95.6)	\$740.0	\$	3.24
GAAP Depreciation & Amortization		210.0					
Accelerated Depreciation*		(15.3)					
Adjusted Non-GAAP EBITDA		\$1,423.6					

* Primarily accelerated depreciation related to the Project Next Century (PNC) program, included in business realignment adjustment above.

For the year ended December 31,	2012
As reported gross margin	43.0%
Non-GAAP gross margin (1)	43.8%
As reported operating income margin	16.7%
Non-GAAP operating income margin (2)	18.5%

(1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.(2) Calculated as non-GAAP operating income as a percentage of net sales for the period presented.

