











Serving Children, Strengthening Families, Building Community since 1906

Lindy Yeager President Elect

Daniel Einhorn Maria Gonzalez Knavel Lisa Sweeney Vice Presidents

William J. Heilbronner Treasurer

Richard Strait Secretary

JoAnne Anton Robert Barnard Danielle L. Bly Santino Cicero Jonathan Eder Rodney Ferguson Debbie Goldin Christopher Goller Idy Goodman David Heard Pamela Henson Jackie Herd-Barber Craig Jorgensen Bonnie Bockl Joseph Marie L. Kasten Jennifer Kent Andrew Komisar Edward Krishok Molly Lopes Christine McLaughlin Nancy Miller Larry Polacheck Charles Pruitt Lucille Rosenberg Bryan Sadoff Kimberlie Weekley Lisa Wesley Mary Gute Witte

Thomas P. Schneider Executive Director

Sally Kraus Historian

DEAR COA FRIENDS,

Thanks to your support, COA continues to experience significant growth as our life-changing programs reached more than 16,000 children and families at 17 locations throughout Milwaukee. This Annual Report provides an overview of COA's family-centered programming and our impact in early child, youth, and community development. We are also excited about the new initiatives at COA this past year that help us to better serve children, strengthen families, and build community:

- COA partnered with Children's Hospital of Wisconsin and the Marquette University College of Nursing to open a pediatric and family clinic in COA's Goldin Center. Located in one of Milwaukee's most health-deficient communities, it is gratifying to see so many children and families now have access to basic health care.
- Thanks to support from the Doris Duke Charitable Foundation, COA opened the new Ethel Nutis Gill Family Resource Center and expanded operation of the Harry & Rose Samson Family Resource Center serving parents and children ages birth to five.
- COA's new Selig-Joseph-Folz Amphitheater in Kadish Park has transformed a formerly crimeridden area into a great new community green space, bringing the community together and transforming the neighborhood.
- COA announced construction of a new, nationally accredited, early childhood education center at our Goldin Center.
- Together, COA's youth programs, new pediatric and family clinic, new family resource center, new Moody Park, and new early child education center are transforming Milwaukee's Amani neighborhood, bringing quality programs, services, and hope to this community.

COA's commitment to programmatic excellence is matched by our commitment to responsible fiscal stewardship, as evidenced by 13 consecutive years of balanced budgets and clean audits. For nine consecutive years, Charity Navigator, a national evaluator of nonprofit organizations, has awarded COA its highest 4-Star rating, and noted: "Only 1% of nonprofits rated by Charity Navigator have received this distinction for nine years or more."

COA's programs play a vital role in reaching Milwaukee's most vulnerable children and adults. The quality of our programs and the positive impact they make on the lives of the children and families we serve are what continue to inspire investment in COA's mission to help Milwaukee children, teens, and families reach their greatest potential. None of this would be possible without the incredible support our Board, staff, volunteers, and donors. On behalf of the children and families we serve: Thank You!



Financials







Building for the Future

The Building for the Future campaign is a \$5 million capital campaign that will support immediate and long-term agency capital needs, providing safe and secure learning environments for children and families served through COA's continuum of programs, and significantly improving the quality of life in the neighborhoods we serve. The construction of these facilities and capital investments in these program spaces are catalytic in the transformation of the surrounding neighborhoods, spurring positive community stewardship and civic engagement, and driving significant community changes. These facilities are the foundation upon which our programs operate and their quality and condition ensures our ability to provide quality, life-changing programs for years to come. Thanks to those who have generously donated to the campaign to date. To learn more, please contact the development department at Development@COA-YFC.org or call 414.263.8383.

CAMPAIGN LEADERSHIP

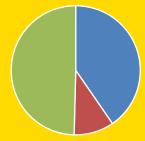
Co-Chairs

John Florsheim Marianne Lubar Lindy Yeager Bonnie Joseph

Steering Committee

Rob Barnard Tracy Luber Barbara Blutstein Ron Miller Santino Cicero Karen Peck Katz Pat Rieselbach Jonathan Eder Daniel Einhorn Lucy Rosenberg Suzy B. Ettinger Sue Selig Deborah Goldin Kathy Schwab Idy Goodman JoEllen Stollenwerk Jackie Herd-Barber Roger Smith Andrew Komisar Richard Strait Mark Kultgen Lisa Sweeney

CAMPAIGN REVENUE DISTRIBUTION



New Capital Projects \$2,020,000

Immediate Needs \$ 500,000

Long-Term Capital Needs Total

\$5,000,000

DeAnn & David Heard

\$2,480,000

CAMPAIGN DONORS

Anonymous Kathy & William (Bill) A.O. Smith Foundation Heilbronner Jackie Herd-Barber Pamela & Dave Henson & Michael Barber Jane Bradley Pettit Heidi Marcelle & Foundation Lisa & Craig Jorgensen Robert Barnard Danielle & Ramel Bly Bonnie & Leon Joseph The Burke Foundation Marie Kasten Lina & Santino (Sandy) Cicero Naomi Kaufman City of Milwaukee Edward Krishok Cleary Gull Inc. Shannon Corallo & Lucille Cohn (bequest) Andrew Komisar Doolittle Charitable Trust Sally & Carroll Kraus Jennifer Kent & Karin, Mark & Kenneth Dortzbach Samantha Kultaen Dr. Laura Peracchio Molly & Stephen Lopes & Daniel Eder Patricia & Doug Levy Debra & Jonathan Eder and Ellin & Gerald Terese & Daniel Einhorn Levy via the Samuel Ralph Evinrude D. & Virginia B. Saffro Charitable Trust Foundation, Inc. Fleck Foundation Cheri & Kevin McCourt Nancy & Thomas Florsheim Sr. Christine & Randy McLaughlin Lindy Yeager & Nancy & Robert Miller Susan A. & Ronald D. Miller John Florsheim The Family of Richard & Susan PNC Bank (Saltzstein) Folz: Bobbi & Larry Polacheck, MD Julie Erkilla Barbara Candy & Tamara & James Folz Charles Pruitt Barbara Schryver Pat & Allen Rieselbach GE Foundation Robert W. Baird & Co., Inc. The Family of Ethel Nutis Gill: Dr. Lucille Rosenberg Eileen & Howard Dubner Alicia & Bryan Sadoff Roslyn Gill Heafitz Sue & Allan "Bud" Selig & Morton Heafitz Burt L. & Patricia S. Steigleder Barbara & Martin Winn Charitable Trust Melissa Goins Susan (Sue) & Richard Amy & Christopher G. Goller (Rick) Strait Debra (Debbie) & Joan Stein Martin Goldin Lisa & Paul Sweeney Idy & William (Bill) Goodman Lisa & Greg Wesley Mary Gute Witte & Maria Gonzalez Knavel

Edward (Ned) Witte

Planned Giving

COA's Generation to Generation Planned Giving program allows COA to fulfill our 108-year legacy of helping Milwaukee children and families reach their greatest potential. COA is grateful to our friends and partners who care deeply about the children and families we serve and contribute generously to this program.

Barbara & Morty Grandchildren Campership Fund Ethel N. Gill Campership Fund Gerald & Harriet Glasspiegel Fund Carolyn F. Miller Fund Mel and Leila Goldin Family Fund Larry & Bobbi Polacheck Family Campership Fund Charles A. Hays Fund Pearl R. Becker Fund Susie Stein Family & Children

Bud & Sue Selig Fund James I. & David Memorial Fund Harry and Rose Samson Family Center Fund Ernest F. & May K. Rice Memorial Fund Janet Hirshberg Sally Kraus Child Care Fund Alice Bertschy Kadish Park Fund Gene & Ruth

Posner Fund

Alice Uhrig Boese Memorial Fund COA Staff Enhancement Fund David & Julia Uihlein Fund Scott & Peggy Sampson Family Fund TPS Scholarship Fund COA Next Generation Fund Norm Adelman Staff Enhancement Fund Elmer Winter Fund

Suzy B. Ettinger Thomas and Jennifer Florsheim GF Foundation Bill and Idy Goodman Heartland Funds Michael Barber and Jackie Herd-Barber Hupy and Abraham, S.C. Jack and Jill of America Foundation, Inc. Jewish Community Foundation Suzy B. Ettinger Donor Advised Fund Jeffrey and Sarah Joerres Andrew Komisar and Shannon Corrallo Edward M. Krishok Lubar & Co. Tracy E. Luber Milwaukee Journal Sentinel National Council of Jewish Women, Chander Nijhon Philip Rubenstein Foundation Larry and Bobbi Polacheck Gene & Ruth Posner Foundation, Inc. Schoenleber Foundation Inc. Allen Silverstein and Christy Brooks
Bert L. and Patricia S. Steigleder CharitableTrust
United Neighborhood Centers of Milwaukee

Stephen and Shelagh Roell

State Farm Insurance Companies

Stakeholders

Donald and Donna Baumgartner

Carl and Susan Becker
Cal Ripken Sr. Foundation Inc.

(\$5,000-\$9,999)

David and Julia Uihlein Charitable Foundation

Bryan and Alicia Sadoff

Joan Stein Richard and Susan Strait

Paul and Lisa Sweeney

Ronald A. White

CVS Caremark

Tirdof Donor Advised Fund

Donors

Trendsetters (\$1,500-\$4,999)

Anonymous Anthony Boatman and Terry Tunks-Boatman Bostik, Inc. Briggs & Stratton Corporation Santino and Lina Cicero Cleary Gull Inc. Ervin and Beverly Colton Frederick and Amy Croen Patrick and Anna M. Cudahy Fund Jeffrey O. Davis Ken Dortzbach and Jennie Kent William and Barbara Fernholz Eli and Linda Frank Christopher G. Goller Greater Milwaukee Foundation Children's Outing Association Fund (Norm

We Energies Foundation Edward (Ned) Witte and Mary Gute Witte

Adelman) Joan and Irving Saltzstein Fund Charles and Cheryl Harvey

William (Bill) and Kathy Heilbronner Evan and Marion Helfaer Foundation Jewish Community Foundation

Frederick & Amy Croen Donor Advised Fund Komisar Brady & Co., LLP Donor Advised Fund

Anne & Stephen Kravit Donor Advised Fund Barbara & Edward Levi Donor Advised Fund Ronald D. Miller & Susan Angel Miller Donor

Visionaries (\$25,000+)

Anonymous Assurant Health Alfred and Isabel Bader Helen Bader Foundation Robert Barnard and Heidi Marcelle **Brady Corporation** The Burke Foundation City of Milwaukee Community Development Grants Administration Health Department Community Advocates Milwaukee Brighter Futures Stay Strong Milwaukee Doris Duke Charitable Foundation Dan Eder and Laura Peracchio Family Jonathan and Debra Eder Fleck Foundation John Florsheim and Lindy Yeager Thomas and Nancy Florsheim The families of Ethel Nutis Gill Howard and Eileen Dubner Morton Heafitz and Roslyn Gill Heafitz Martin and Barbara Winn Leila Goldin The Herzfeld Foundation Jewish Community Foundation Eileen & Howard Dubner Donor Advised Fund Norman & Ethel Gill Donor Advised Fund Jack & Lucy Rosenberg Donor Advised Fund Mark and Karin Kultgen Sheldon and Marianne Lubar

on Canal Street Program

Pat and Allen Rieselbach

Mary L. Nohl Fund Hammes Company, LLC Harley-Davidson Foundation, Inc. Charles D. Jacobus Family Foundation Jane Bradley Pettit Foundation Norman & Lucile Cohn Donor Advised Fund Joseph Family Donor Advised Fund Leon and Bonnie Joseph Marcus Corporation Arthur and Nancy Laskin Milwaukee Public Schools - Grants Milwaukee Area Technical College Northwestern Mutual Foundation National Association of Theatre Owners The Opus Foundation of Wisconsin and Upper Michigan Potawatomi Bingo Casino Miracle

Campership Fund

Dr. Lucille B. Rosenberg Safe & Sound, Inc.

Doug & Patricia Levy and Gerald & Ellin Levy via the Samuel D. & Virginia B. Saffro Charitable Trust Scott and Peggy Sampson

Bud and Sue Selig Daniel M. Soref Charitable Trust State of Wisconsin

A.O. Smith Foundation, Inc.

BMO Harris Bank

Lucile Cohn (Beguest)

James and Tamara Folz

Don and Sallie Davis

Department of Public Instruction Department of Transportation United Way of Greater Milwaukee

Patrons (\$10.000-\$24,999)

Brewers Community Foundation Inc.

Elizabeth Elser Doolittle Charitable Trusts

Forest County Potawatomi Foundation

Children's Hospital of Wisconsin

Greater Milwaukee Foundation

Greater Milwaukee Foundation

Nicholas Family Foundation

Robert W. Baird & Co., Inc

Peck Foundation, Milwaukee LTD.

Advised Fund Joy Global, Inc. Ted and Mary Kellner Carl E. Kessler Family Foundation Komisar Brady & Company LLP Carroll and Sally Kraus Krause Family Foundation, Inc. Stephen and Anne Kravit Kevin Kriehn and Mara Duckens The Charles E. Kubly Foundation Ely Leichtling and Sally Merrel Matthew and Brenda Levatich Edward and Barbara Levi Stephen and Molly Lopes Jonathan and Margie Margolies Michael and Cynthia Martin Kevin and Cheri McCourt Randy and Christine McLaughlin John and Linda Mellowes Dale Metz Kathryn Miller Ronald D. and Susan A. Miller Milwaukee Admirals Milwaukee Lodge Foundation No. 261, Inc. Molina Healthcare August G. Mueller Trust, U.S. Bank N.A. as Trustee Operation Green LLC. Henrietta Penn and Judith Smith Jo Perlson Clare M. Peters Charitable Trust PNC Bank Gary and Ildy Poliner Charles Pruitt and Barbara Candy Quarles & Brady LLP Julie Ragland Rexnord Inc. Thomas P. Schneider Scribner, Cohen & Company, S.C. The Service Club of Milwaukee, Inc. Michael and Joan Spector UltraCamp Foundation Weiss Family Foundation Greg and Lisa Wesley

Pioneers **(\$1.000-\$1.***4*99)

Altman Foundation Speedy & Honey Altman

Wipfli LLP

Memorial Camp Foundation Anonymous Edith Arnstein Charitable Trust BDO Seidman Mrs. Margery H. Becker D. Woodrow and Christena Benson Kevin and Amy Callahan Michael Cleary Cramer-Krasselt Company Davis & Kuelthau Deloitte James and Penelope Deshur Scott and Jeanne Diffley Stephen and Nancy Einhorn Kathy Feucht Fiduciary Real Estate

Development, Inc Foley & Lardner LLP James and Nancy Forbes Sheldon and Danni Gendelman Godfrey & Kahn, S.C. Martin and Deborah Goldin Gonzalez, Saggio & Harlan, LLP Andre Goode and Kimberley

Crews-Goode

Greater Milwaukee Foundation Walter and Olive Stiemke Fund Brian Grossman HH Camp Foundation William Honrath and Elizabeth Blackwood Michael and Suzanne Hupy

Jewish Community Foundation Margery H. & Irvin M. Becker Donor Advised Fund James & Penelope Deshur Donor Advised Fund Lois Malawsky Donor Advised Fund Craig and Lisa Jorgensen Michael and Linda Katz Herbert H. Kohl Charities, Inc. Thomas and Margie Krauskopf Jay Larkey and Lois Malawsky Manpower Group Robert and Nancy Miller Milwaukee Succeeds MilwaukeeFood.Com Randy and Judy Nelson Timothy M. Nichols Park Bank Donald and Helen Polacheck William and Elizabeth Reilly Reilly, Penner & Benton LLP Ron and Micky Sadoff Richard F. Teerlink The Scan Group James and Kori Trotter William Stark Jones Foundation Nancy M. and Douglas M.

Yeager Family Foundation YMCA of Metropolitan Milwaukee Richard and Kay Yuspeh Craig and Lisa Zetley

Leaders (\$500-\$999)

Steven and Joyce Appel Black Child Development Institute - Milwaukee Barbara Blankstein Berman Morton and Barbara Blutstein Ramel and Danielle Bly Cathalene Bush Camp Nebagamon

Scholarship Fund Bennett E. Choice Dennis Christiansen and Kathleen Burchby David and Kelly Cisar

Daniel and Karen Cooper Cornerstone Advisors, Inc. Sean and Julie Cummings Thomas Cunningham

and Mary Ritchie Luciano and Jackie DeLeon Lucretia Dillon William F. Doss Robert (Bob) and Sarah Duncan Nicholas D. Eberle Daniel and Terese Einhorn Robert and Jessica Foster Alexander and Kristin Fraser Susan W. Freeman Michael and Joan Friedman Eugene and Inez Gilbert Melissa Goins

Mark and Laurie Gramz Greater Milwaukee Foundation Ernest F. & Babette A. Rice Fund David and DeAnn Heard Dave and Pamela Henson Al Hochstein Housing Authority of the City of Milwaukee Keith Jacoby

Robert and Diane Jenkins Jewish Community Foundation Joan and Michael Friedman Donor Advised Fund Richard Kahn Donor Advised Fund

Jewish Family Services, Inc. Bruce and Jo Johnson Richard Kahn and Susan Freeman Marie L. Kasten Kerrent Events Keith Kolb Ben Kraft Stanley and Shirley Kritzik Michael J. Leonardson Mark MacDougall Dave Mangin Joseph and Laura Mantoan Mike Matthias Mike Farchione Memorial Foundation

Anthony Milczarek and Lisa Cadotte Patrick and Wendy Miller Nancy Morgan Jeffrey and Holly Morris Mortgage Guaranty Insurance Corp. Mitchell and Cheryl Moser Randy and Catherine Myszewski Sarah J. Naples James and Maike O'Rourke Albert Orr Steve Ostrofsky and

Elizabeth Brenner Shirish and Sangeeta Patel Bruce and Candy Pindyck Thomas and Jackie Podewils Greg and Colleen Prostek Raymond Retzlaff Richard and Nina Rieselbach Jason and Meagan Schultz Brandon Sebena Jim and Marie Seder Steven and Mary Smith Gilbert Southwell Scott and Mary Ellen Stanek Frank and Elsa Sterner James and Leslie Stollberg Mark and Brenda Szumski Lorraine M. Wamai Richard and Barbara Wiederhold David and Virginia Zerwick

Heroes (\$250-\$499)

Craig Albee and Micki Fox Anonymous Susan B. Anthony Natalie B. Beckwith James and Carrie Bedore John Bell and Lori Erickson Lawrence and Kathryn Bennett Robert and Donna Berg Kenneth and Kris Best Ed Blau Eli and Lisa Bliffert Doris Chortek Dan Conley Lori A. Craig Francis and Mildred David Bruce and Laurie Davidson Robert Debs David Dugan Ray A. Dupree Sasha M. Fernandez Sara and Mark Fiorita Andrew and Janice Fleckenstein Latoya Freeman Richard G. Frohling David and Laurie Glazer Gary Goyke and Nancy Rottier Janet L. Greenebaum John H. Gusmer Jane Hawes and David Shapiro Mary J. Herman Jewish Community Foundation Donna & Robert Berg Donor Advised Fund

Samuel & Doris Chortek Donor

Advised Fund Abigail & David Nash Donor Advised Fund Shamika Johnson Jessica Jubelirer Donna R. Koepke Vanessa Koster Jill Kraak James and Marian Krauskopf Matthew and Margaret Kurlinski Sean G. La Fleur Marlene C. Lauwasser Howard and Anna Lederman Thadd and Kathleen Llaurado Maria Lopez Vento Charles and Donna Luber Daryl and Kim Lueck Milwaukee Jewish Day School Andrea Moore David and Abigail Nash Rolfe and Mary Nervig Carolyn Newald

Jonah Orlofsky and Joan Polacheck Sattell, Johnson & Appel & Co., S.C. Charles I. Trainer and Anne R. Booth

Benefactors

Patrick and Natalie Nolan

Perry Capital Management, Inc.

Andrew J. O'Connell

Jerry and Jill Polacheck

Alex Rikkers

Barbara Stein

Putt and Lisa Rios

Garrett and Kris Ponciroli

Ronald and Trudy Ranallo

Paul and Gordana Robey

Rolando and Maria Rodriguez

Patrick and Loretta Rorabeck

Ryan and Theresa Rudnitzki

Rusty and Jean Smith

Waste Management Michelle Waters

Rod and Kim Weekley

Michael Weidenbaum

Charles and Elissa Weber

David and Cindy Werner

Association Ltd.

John Zaganczyk

James and Libby Wigdale

Wisconsin Sports Collectors

(\$100-\$249) 3-D Auto Repair Jason Abraham Connell Adams Lori J. Adams Thomas and Zita Allen Harvey and Judy Alligood Steven Antholt and Sharon Lennert William and Elaine Appel Julie Armour and Paul Matzner Robert and Lee Attanasio Bethany A. Auble Mark and Heather Baden David and Debra Barash Edward and Marie Barthell Brenda Bartholomew Kevin Baumgart Ann L. Becker Stephen and Barbara Becker Valerie M. Bennett Marshall and Bebe Berkoff Joel and Geraldine Biller Jeffrey Billings Korletta Birts T. Michael and Ginny Bolger Thomas and Elissa Bolger Ellie Boone

Robinson Bosworth III and Wendy Reed Bosworth Susan L. Breakwell Mark and Cheryl Brickman Christopher and Natalie Cahlamer James and Roberta Caraway Dave and Ena Carroll Lester and Irene Carter Ryan and Theresa Chimenti Mike and Sue Ciano Scott Ciano Daven J. Claerbout **Bridget Clementi** Compuware Scott M. Conger and Melissa A. Paulson-Conger Daniel and Betsy Corry Benjamin H. Cross and , Gitte P. Frandsen

Mike Curry Giles and Polly Daeger Helen L. Dahms Maria De Jesus Castillo Brian J. DesPlaines Dave and Liz Driscoll David and Sandra Dvorak Dorothy Dyer Timothy and Heidi Dyer Angie M. Egloff Brett and Jennifer Elver Christine L. Feierstein David and Patty Feiss Scott Feist Heather Fischer Kevin M. Flaherty Flavia Florentino Jack and Sandra Franciskovic Jean W. Friedlander

C. Fredrick and Anne Geilfuss II Lori Gendelman Alice M. Gillam Herbert and Ruth Giller Michael and Sara Gilman Joshua and Julia Gimbel David and Nancy Glassner Kevin and Angela Green Marilyn M. Green

Jon and Shannon Greenberg Michael Groen and Jacqueline Lalley

Martha Gross Peter Hammond Donald and Elaine Harvey Frank and Barbara Heilbronner Peter and Holly Helf Nilsa J. Hernandez-Bakula Murray Hersh Vedale Hil Jonathan and Mary Hintz John Walter Hoagland and Ann Elizabeth McElroy Judith B. Holbrook Natalie Holoubek William and Susan Hotz Marianne Huebner Ruth Irvings Rachel Israel Tyra Ivy Valerie A. Jackson Jewish Community Foundation Armour/Hersch Donor Polly & Giles Daeger Donor Advised Fund Giller Donor Advised Fund Audrey A. Mann Donor Advised Fund Gerald & Louise Stein Donor Advised Fund Burton & Audrey Strnad Donor Advised Fund

Marelesha Johnson

Charles Kahn and Patricia

Stephen Johnson

National Gardening Association, Inc. Alan Katz and Karen Peck-Katz David and Tracy Neel James and Mary Kaufmann Matt and Kari Nervig Sean Kelly and Jeffrey Gardner Steven R. O'Connell John Ogden Peter and Jill Olive James and Nancy Ketchman Michael Otto Harold and Mimi Palev Deborah Pasha James and Jeanne B. Hewitt Paul Kuttner and Erika Kreutziger Jerry and Christine Patzwald

Keating Kahn

Maureen M. Kane

Pat and Joan Kerns

Gin Kennedy

Bruce A. Keyes

Shane Krukowski

Ronald and Frances Meyers

Milwaukee Jewish Federation

Floyd and Wanda Montgomery

Wayne and Kathleen Modra

Evelyn K. Morander

Meaghan Morrissey

Jennifer Morrison

Jessica Namaste

Britney Nicole Morgan

Robert and Mary Mulcahy

Steve Mullins and Nancy Lepic

Lynn Milner

Hallie Knippel

Michael Kusic

Pam Kriger

John L. LaFave Bryan Pechacek and Maggie Chris Larsen Lund-Pechacek Last Man Standing Club Jill G. Pelisek M. Scott LeBlanc Santa Perez Alan Perlstein and Terry Harmann Patricia Lee Patrick and Brenda Quick Jonah Levenberg and Toni Davison-Levenberg Dr. John R. Raymond, Sr. Rose Renko

Matthew Levine Barbara Recht Rita Lewenauer Milton and Sandra Lewis Katie Robinson Marie Librizzi Kathryn Rock Ark and Anna Lindems Tracey Rodgers Charles and Connie Roedel Roberta G. London Rebeca M. Lopez Peter Roedel Michael and Ann Luba George Rouman Leon Lynn and Karyn Rotker Clayton Ryder II Andy and Laura Lysaght S&C Electric Company Robert MacDougall Brenda G. Saavedra Sanford and Katharine Mallin James Santelle Dan Sapiro and Suzanne LaFleur Audrey A. Mann Marvin and Ann Margolis Donald Schneider Gina I. Martinez Peter Schumacher Leticia Martinez Richard and Kathy Schwab Gene Mayer Mark Schwertfeger Maurice J. McSweeney Blaze Selestow and Erin Jeanette Mercando Bultman Schenauer

Julie Shannon Jeffrey and Erika Siegel Carolyn Silberg Sarah Spector Eva Spencer Prashanth Sridharan Thad and Kim Stankowski Gerald and Louise Stein Kyle Stephens Audrey J. Strnad Jeff Sturgeon Maria T. Surendonk

Michael Szumski Nicholas and Meredith Szumski Katherine Taff Michael and Carol Tarnoff Richard Taylor and Lynn Lucius Robert L. Titley and Sharon A. Rilev Jennifer Tobin James and Sherry Tolkan Angela Tornes Arthur and Gerri Townsell Robert Tracy John Traxler and Anne Dayer Lindsey Usher Juanita Valcarcel

Murali Vedula Vincent Vukelich Jovita Walker Harry Wallace and Ruth Goldmann Sam Washer RoseAnn Wasserman Charles and Betty Watson Heidi M. Weber Steven and Judith Werlin Lynn Winter Gross Wireless Vision, LLC Ted Wisnefski Jodi Wittig Marilyn M. Yaunke Brandt and Andie Zacher Herbert Zien and Liz Levins

> Design: Peter Murphy HIPPY Graduation cover photo: Margie Margolies Photos David Szymanski

