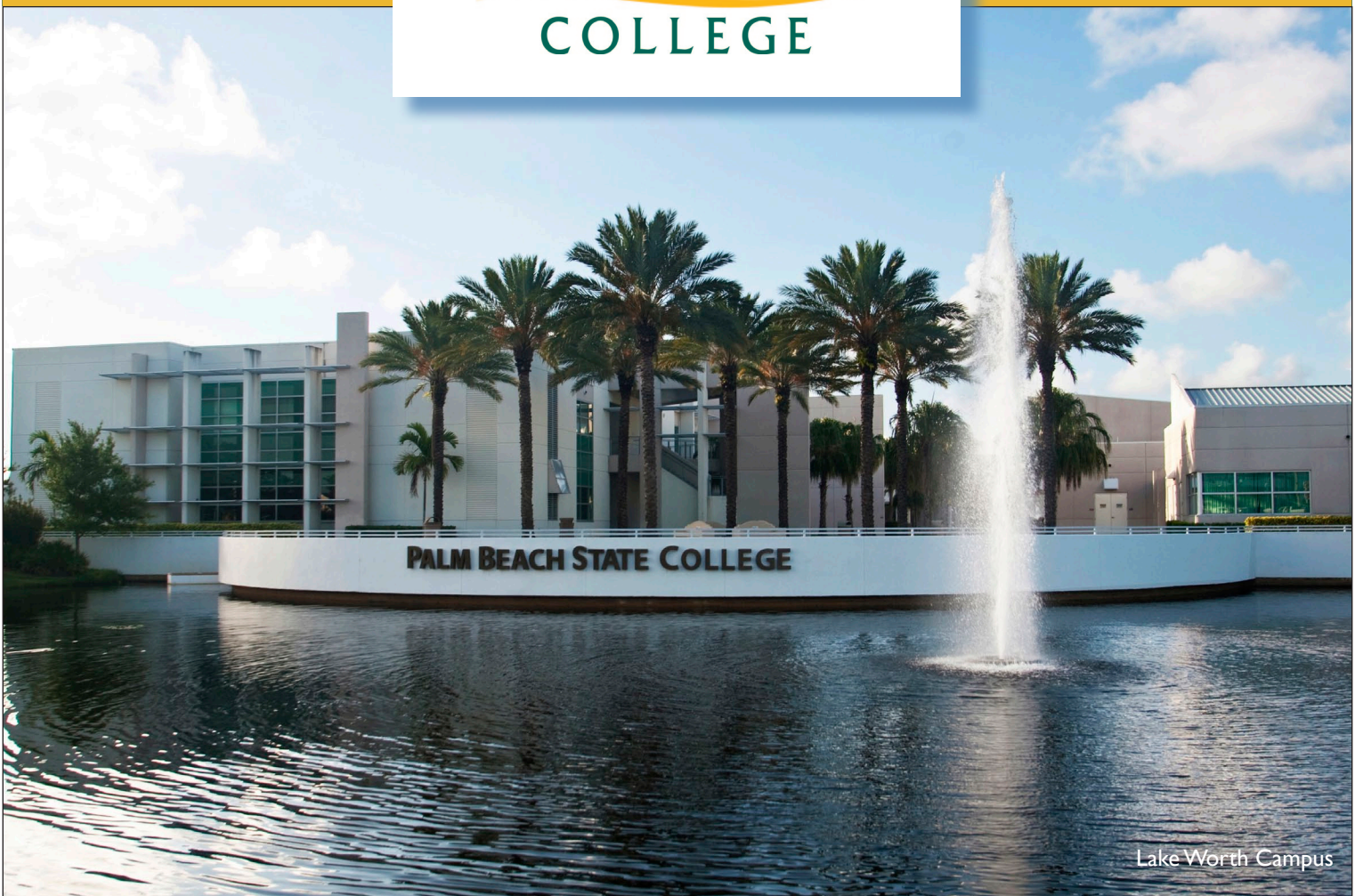




PALM BEACH STATE
COLLEGE



Lake Worth Campus

ANNOUNCING THE INVITATION FOR APPLICATIONS AND NOMINATIONS

for

PRESIDENT OF
PALM BEACH STATE COLLEGE

PRESIDENT OF PALM BEACH STATE COLLEGE EXECUTIVE SEARCH

The Palm Beach State College District Board of Trustees announces an executive search for the institution's fifth President. After 17 distinguished years at the helm, Dr. Dennis P. Gallon has announced plans to retire in June 2015.

The District Board of Trustees seeks a dynamic, visionary executive leader and administrator to serve as President, and it invites applications and nominations through this executive search process.

THE LEADERSHIP OPPORTUNITY

The President reports to a five-member Board of Trustees appointed by the Governor of Florida. As chief executive officer of the College and corporate secretary of the Board of Trustees, the President is responsible for overseeing the implementation and maintenance of high-quality education programs and guiding the proper operation and cost-effective administration of a multi-campus College that serves a highly diverse population. (See Florida Statute 1001.65. at www.leg.state.fl.us/STATUTES)

In concert with the board, the President sets the vision, direction, and priorities of the institution, ensuring that all are reflective of the College's mission of addressing the educational needs of Palm Beach County and demonstrating a commitment to broad

student accessibility and success.

Palm Beach State College is an integral part of and a major contributor to the educational and economic vitality of the county. The President understands this vital role and builds effective partnerships and coalitions that will advance Palm Beach State and its programs and services. The executive officer also articulates ardently the mission of providing opportunities for learning and training that promote the economic growth and development of the area and the state.

Other responsibilities include:

- Advancing the mission of the College with business, industry, and civic leaders
- Encouraging community input regarding programs and services



- Actively representing the College within the community and serving as its official spokesperson with the media, government, and other constituencies
- Collaborating with public and private secondary and postsecondary institutions, businesses and agencies
- Developing and sustaining relationships with foundations, corporations, alumni, and friends to advance the College's resource development efforts
- Advocating for the College at the state and federal level
- Participating in state and system-wide roles, including the Council of Presidents



Palm Beach State College *Mission Statement*

Palm Beach State College, founded in 1933 as Florida's first public community college, is a diverse, comprehensive institution dedicated to serving the educational needs of Palm Beach County. Integrally linked to the community through strong partnerships, the College provides associate and baccalaureate degrees, professional certificates, workforce development, and lifelong learning.

Palm Beach State College's mission is to create and sustain a dynamic teaching and learning environment that provides a high-quality, accessible, affordable education, preparing students to contribute and compete ethically and successfully in a diverse global community.

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QUALIFICATIONS OF THE PRESIDENT

The College seeks a strong administrative leader, who will bring energy and enthusiasm, as well as inspiration, motivation, and innovation, to this executive office and its responsibilities. Preferred qualifications include an advanced degree and extensive administrative experience. Community college experience would be beneficial.

Other preferred qualifications include:

- Ability to foster a vibrant and empowered community through a proven leadership style that evokes trust, welcomes collaboration, reflects confident decision making, and effectively engages the talents and experiences of employees
- Highest standards of personal and professional integrity and credibility
- Track record in leading employees effectively, including a demonstrated commitment to recruitment, employee professional development and developing people and leaders.
- Experience and knowledge of the mission and role of public institutions, particularly their role in academic preparation and in community economic development

and workforce development

- Understanding of the role and the responsibility of the College to facilitate learning and skill development so students obtain the optimum level of competency
- Demonstrated commitment to and experience with inclusiveness, including sensitivity to and an appreciation of ethnic, economic, geographic, and cultural diversity and an established record of building consensus and reaching out to various diverse groups
- Evidence of being an accessible and approachable leader with responsive listening skills, an open mind, and a persuasive manner, as well as a sense of humor

PALM BEACH STATE COLLEGE

Palm Beach State College has a distinguished history of providing outstanding educational opportunities for students. The College was founded in 1933 and was Florida's first public two-year college.

During President Gallon's 17 years of leadership, the College continued to

- Ability to communicate well, both orally and in writing
- Demonstrated success at overseeing sound budgetary and fiscal planning processes, such as those that sustain and enhance the College's long-term financial strength and utilize an institution's resources to the fullest
- A progressive vision for future growth of the College in terms of innovation in teaching, scholarship, service, enrollment, finance, technology, and facilities
- Proven leadership in successful fundraising/resource development
- Demonstrated ability to be effective within a state and local political system, including interacting with elected and appointed officials, agencies, and boards
- Demonstrated leadership within higher education or the public or private sector
- Proven ability to develop and implement short- and long-term strategic goals
- Successful experience working with unions
- Demonstrated ability to engage the general and business community effectively and assume appropriate leadership roles
- Effective experience administering a major operation with multiple locations, each serving diverse populations with unique needs, that work together as a single entity

grow by adding an array of workforce training programs, implementing a contemporary technology infrastructure, expanding distance learning opportunities, and creating partnerships with business, education, and other agencies in the community.

In August 2009, the College offered

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its first baccalaureate program. In 2010, the institution was renamed Palm Beach State College.

Palm Beach State is committed to preparing students to reach their educational goals through strong programs, state-of-the-art technology, and student-oriented services. In addition to providing programs that meet current needs in businesses and industries, the College stays abreast of emerging trends to introduce studies to address future needs.

Palm Beach State has four campuses, with a fifth campus under construction, located throughout Palm Beach County. Some 48,240 students are enrolled in the 100-plus programs of study, including bachelor of applied science, associate in arts, and associate in science degree programs, and career certificates.

The most popular program of study is the associate in arts degree, which in Florida is the core component of a strong 2 + 2 system. Of the associate in science degrees, the nursing program has the highest enrollment and number of graduates.

Welding and biotechnology demonstrate the range in the College's premier programs. As with all of the occupational programs, there are strong partnerships with local high school career academies as well as business and industry.

The College's first baccalaureate

program was a bachelor of applied science degree in Supervision & Management. Two bachelor's degrees have been added: Information Management and Nursing.

Community College Week magazine has ranked Palm Beach State as the 8th largest producer of associate degrees in the country and one of the largest producers of associate degrees awarded to minorities. It is the college of choice for Palm Beach County high school graduates, with more choosing to enroll at PBSC than at any other institution of higher learning.

The College has a \$121.5 million operating budget, and its Foundation has a \$31.6 million endowment. Strong grant development efforts have resulted in more than \$23 million in federal and other grants.

Audits of PBSC's finances and

operations have consistently been nearly flawless.

Student Activities offices provide students opportunities to broaden their education through 75-plus clubs and organizations, as well as intramural activities. These programs are designed to complement the College's academic programs and enhance the overall educational experiences of students through social, multicultural, intellectual, recreational, community service, and campus leadership programs.

The PBSC Panthers are members of the National Junior College Athletic Association Division I in the Southern Conference. Intercollegiate teams include men's baseball and basketball and women's basketball, softball, and volleyball.

Fast Facts on Palm Beach State College

- Some 48,240 students, with 165 countries represented in the student body
- Approximately 2,555 full-time and part-time staff and faculty
- \$1.1 billion economic impact on Palm Beach County in 2013-2014
- Lowest tuition among Florida's public four-year colleges
- The 7th largest of the 28 colleges comprising the Florida College System
- More than \$78.9 million awarded in financial aid annually

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THE CAMPUSES OF PALM BEACH STATE COLLEGE

BELLE GLADE CAMPUS

The Belle Glade location opened in 1972 to serve residents of western Palm Beach County. The campus offers a comprehensive array of courses, including A.A. courses for transfer to four-year institutions, as well as career and technical training. High-skills career programs are housed at the Technical Education Center.

The campus has expanded its general education, occupational training, student services, and community outreach to meet the diverse educational needs of the area. The 470-seat Dolly Hand Cultural Arts Center offers a variety of cultural and entertainment performances.

BOCA RATON CAMPUS

The Boca Raton campus serves the southern portion of Palm Beach County and is located adjacent to Florida Atlantic University's main campus. Many students take advantage of the close partnership between the two institutions to earn their baccalaureate degree at one location. All Palm Beach State students enjoy full-use privileges at the FAU library.

The Boca Raton campus provides students with state-of-the-art classrooms and laboratory facilities. The campus offers classes for those seeking a college degree as well as those interested in job training and upgrading skills. The campus is recognized for extensive courses in architecture and photography.

The Center for Business Entrepreneurship, which houses the Small Business Development Center and Procurement Technical Assistance Center, provides counseling, seminars, workshops, and customized training.



LAKE WORTH CAMPUS

Lake Worth is the College's largest and longest-established campus. Bordered by Lake Osborne and John Prince Park, the 114-acre campus offers bachelor's degrees as well as numerous programs for those planning to transfer to universities or enter or advance in the workforce. The campus serves more than 30,000 students annually.

The Panthers intercollegiate athletic teams play and practice at this campus. The Lake Worth campus also is home to the Dr. Floyd F. Koch Honors College; the Watson B. Duncan III Theatre, a performance and instructional center; and the Public Safety Training Center, a comprehensive education and training hub for criminal justice, fire, emergency management, and emergency medical services programs. The majority of the College's adult vocational programs are offered at the Lake Worth campus, with most housed in the Education and Training Center.

The Office of the President is located on the Lake Worth Campus.

LOXAHATCHEE GROVES CAMPUS

The College broke ground on the 75-acre Loxahatchee Groves campus on Nov. 7, 2014. The campus will serve the residents in the county's growing west central communities and is slated to open in 2016.

PALM BEACH GARDENS CAMPUS

The Palm Beach Gardens campus opened in 1982 as a permanent, full-time facility offering associate in arts and associate in science degrees and certificate programs. Today, the campus offers credit and noncredit courses, programs, and workshops to approximately 15,000 students each year.

The campus sits on 123 acres in a lush, natural Florida setting that features many native plants, including a cypress preserve. The Myrna Rubenstein Pavilion, at the center of campus, features an ecological pond and waterfall.

The Bioscience Technology Complex houses an expanded science curriculum, as well as the Institute for Energy and Environmental Sustainability and the Math & Science Institute. The campus also features modern multimedia classrooms and laboratories, a horticultural nursery, community athletic fields, and an art gallery.

The 750-seat Eissey Campus Theatre is a cultural hub for northern Palm Beach County, presenting community educational programs as well as family entertainment. The Center for Early Learning is a state-of-the-art child care center serving children of students, employees, and local families.

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PALM BEACH COUNTY, FLORIDA

Palm Beach County is the third most populous county in Florida, with more than 1.33 million residents, and the second largest in size at 1,998 square miles. The county's shoreline on the Atlantic Ocean stretches 45 miles.

The county has 38 municipalities. While the eastern area of the county is primarily urban, the central and western regions are mainly suburban and rural. The largest city in area and population is West Palm Beach, followed by Boca Raton, Boynton Beach, Delray Beach, and Wellington. Communities vary greatly, with areas of great wealth not far from areas with great poverty.

The School District of Palm Beach County is the 11th largest school district in the nation. *Newsweek* has listed three Palm Beach County high schools in the top 50 schools in the list of *1,200 Top U.S. Schools*. Many private schools also serve the area.

Tourism, construction, and agriculture are the three major industries in the county. Many high-tech industries, such as bioscience, also are contributing to the area's growing economy. More than 2 million people visit Palm Beach County annually, spending approximately \$3 billion.

The county offers a multitude of attractions, entertainment, and shopping options. The area has some of the best restaurants in the country, with a vibrant nightlife.



Palm Beach Gardens Campus

NOMINATIONS AND APPLICATION PROCESS

Confidential inquiries are welcomed; nominations are invited.

Nominations should include the name, e-mail, and telephone number of the individual being nominated, along with a short paragraph describing the qualifications of the candidate. Contact information for the nominator is encouraged.

Application materials should include a cover letter addressing how the candidate's experience matches the position requirements, a current curriculum vitae, and contact information for at least five individuals who have agreed to provide letters of reference (these will only be contacted at the semi-final stage of the search process).

Nominations and application materials must be submitted to:

PalmBeachState@myersmcræ.com

Applications and nominations will be accepted until the position is filled, and review of applications will begin immediately. Best consideration application date is **March 27, 2015**.

Myers McRae Executive Search and Consulting is assisting Palm Beach State College with this search. The lead consultants are:

Emily Parker Myers, *President and CEO*

Kenny Daugherty, *Executive Vice President and COO*

Sam Hart, *Consultant*



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Architectural rendering of
Loxahatchee Groves Campus

Palm Beach State College is an equal access, equal opportunity institution. The College complies with all state and federal laws granting rights to applicants for employment or admission to the College. The College prohibits unlawful discrimination on the basis of race, color, creed, ethnicity, national origin, gender, sexual orientation, age, religion, marital status, veteran status, disability, or genetic information in any of its employment or educational programs or activities.