



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

NOVEMBER 14, 2013

6:00 P.M. Executive Session
 Wayne Board of Education
 Conference Room
 50 Nellis Drive
 Wayne, NJ 07470

7:30 P.M. - Public Meeting
 Wayne Board of Education
 Conference Room
 50 Nellis Drive
 Wayne, NJ 07470

REGULAR MEETING AGENDA

I. Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 4, 2013 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

II. Roll Call

III. Approval to Convene into Executive Session

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

X-14-01

WHEREAS, THE Board has on its agenda for the meeting being held on November 14, 2013 on issues relating to Personnel

- HIB Report

VI. Revisions to Agenda Items

VII. Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to five minutes per person. No member of the public will be permitted to speak negatively about an employee or a student. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." The Board bears no responsibility for comments made by the public.

VIII. Approval of Minutes

Approval of Public Meeting Minutes M-14-01
-RECOMMENDED ACTION:
 that the Board approve the following Public Meeting Minutes:

October 9, 2013	Regular Meeting
October 17, 2013	Regular Meeting

Approval of Executive Session Minutes M-14-02
-RECOMMENDED ACTION:
 that the Board approve the following Executive Session Minutes:

October 9, 2013	Regular Meeting
October 17, 2013	Regular Meeting

Approval to Release Executive Session Minutes M-14-03
-RECOMMENDED ACTION:
 BE IT RESOLVED, that the Board approves the release of the Executive Session Meeting Minutes from July 19, 2012 through December 20, 2012 to the public, as redacted with respect to items still privileged or confidential.

Note: Once these minutes are approved, they will be posted to the District website under Minutes, Archived 2012-2013.

IX. Committee Reports and Action

None for approval. C-14-01

X. Action on Agenda**ADMINISTRATIVE:**

Approval of HIB Report

A-14-01

-RECOMMENDED ACTION:

that the Board affirm the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-15(b)(6)(e) on the following cases, all first reported to the Board on October 17, 2013:

Case # 07 2013-2014

Case # 08 2013-2014

Case # 09 2013-2014

Case # 10 2013-2014

Case # 12 2013-2014

Case # 13 2013-2014

EDUCATION:Approval of District Nursing Services Plan -**RECOMMENDED**

E-14-01

ACTION: that the Board approve the District Nursing Services Plan for the 2013-2014 school year, as per attached by reference.

Approval of Psychiatric Assessment -**RECOMMENDED**

E-14-02

ACTION: that the Board approve Dr. Jerome Goodman, Psychiatrist, Saddle River, NJ to perform a psychiatric assessment on student #3518235427 in an amount not to exceed \$500.00.

Approval of New High School Volunteer Clubs -**RECOMMENDED**

E-14-03

ACTION: that the Board approve new volunteer clubs at the high schools for the 2013-2014 school year as follows:

Book Club - Wayne Hills High School

Afterthoughts Book Club - Wayne Valley High School

High Five Club - Wayne Hills High School

CAD Club - Wayne Hills High School

NOTE: This was discussed at the Education Committee Meeting of October 17, 2013.

Approval of Out of District Professional Travel for Staff Members

E-14-04

-RECOMMENDED ACTION:

that the Board approve Out of District Professional Travel for the 2013-2014 school year, as follows:".

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of work responsibilities of the attendees; and

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached.

Approval of New and Revised Secondary Curricula for the 2013-2014 School Year -**RECOMMENDED ACTION:** that the Board approve the following secondary curricula for the 2013-2014 school year, as attached by reference:

E-14-05

Middle School - G&T Mathematics, Grade 6 - New
G&T Mathematics, Grade 7 - New

High School - Steering, Suspension and Brakes - New
Engine Performance - New
Spanish III - Revised

Note: This was discussed at the Education Committee Meeting of October 17, 2013.

Approval of 2013-2014 NJ QSAC Statement of Assurance Report - **RECOMMENDED ACTION:** that the Board approve the 2013-2014 Statement of Assurance Report as per the attached.

E-14-06

NOTE: This is in fulfillment of our obligations regarding the NJ Quality Single Accountability Continuum (NJQSAC) pursuant to NJSA 18:7A and NJAC 6A:30.

Approval of Transition Sites -**RECOMMENDED ACTION:** Approval of Transition Sites for SLE (Structured learning Experiences) and/or

E-14-07

CBI (Community Based Instruction) as follows:

Destination	City and State	School
Preakness Shopping Center	Wayne, NJ	District

Approval of Home Instruction for the 2013-2014 school year. -RECOMMENDED ACTION: that the Board approve the Home Instruction for the 2013-2014 School Year as per attached. E-14-08

Approval of Home Instruction -**RECOMMENDED ACTION:** that the Board approve home instruction services for Student 8175022498 by Education Inc. for the period of November 17 through November 20, 2013 at an hourly rate of \$47.00 per hour for a total cost of \$376.00. E-14-09

Note: This student had been approved on a previous Board agenda to receive services from District staff; however, the student was admitted to the hospital and required the services from this outside vendor.

Approval of Physical Therapy Contract -**RECOMMENDED ACTION:** that the Board approve Kid Clan Clifton, NJ to provide physical therapy for student #9584908203 in an amount not to exceed \$2,500.00 as per the student's Individualized Education Program. E-14-10

Approval of Professional Services Contract -**RECOMMENDED ACTION:** that the Board approve a Professional Services Contract regarding Home Hospital Instruction with Professional Ed Services Commission to include all the following facilities:
 Princeton House Behavioral Health Systems-Cherry Hill/Hamilton/North Brunswick/Princeton, NJ
 High Focus Centers-Cranford/Freehold/Paramus/Parsippany, NJ
 C.A.R.E.S. Program, St. Francis Medical Center, Trenton, NJ
 South Jersey Health Care-Bridgeton, NJ E-14-11

Approval of Professional Services Contract -**RECOMMENDED ACTION:** that the Board approve St. Joseph's Children's Hospital Center for Pediatric Feeding and Swallowing to cover feeding consultations and telemedicine sessions in an amount not to exceed \$10,000.00. E-14-12

Approval of OOD Placements -**RECOMMENDED ACTION:** E-14-13

that the Board approve Out of District Placements for the 2013-2014 school year as follows and that transportation be provided as required.

Student	School	Amount
9751098130	Gloucester County Special Services Annual tuition County Fee 1:1 Fee	----- \$34,560.00 \$3,000.00 \$34,650.00
6227926426	Calais School (annual tuition rate of \$62,771.00) pro-rated @\$48,685.80 Start date 10/07/13	\$48,685.80
3680951534	Windsor Learning Center (annual tuition of \$51,442.20) pro-rated @ \$42,868.50 Start date 10/16/13	\$42,868.50
6544813274	Chancellor Academy (annual tuition of \$56,340.00) pro-rated @ \$44,759.00 Start date 10/28/13	\$44,759.00

Approval of Field Trip Destination - **RECOMMENDED ACTION:** that the Board approve the Field Trip Destination for the 2013-2014 school year as follows:

E-14-14

Destination	City and State	School
Leonia High School	Leonia, NJ	WHHS

HUMAN RESOURCE:

Approval of Appointment of Certified Substitute Teachers - RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2104 school year, certified substitute teachers; and further, that these substitutes also be approved for the 2013-2014 school year as substitute paraprofessionals to expand the pool of paraprofessional substitutes, as per the attached list.

H-14-01

Approval of Appointment of Non Certified Substitutes - **RECOMMENDED ACTION:** that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following non certified substitutes:

H-14-02

1. Cathy Talerico: Van Aide Para
2. Gloria Cinelli: Van Aide Para
3. Morgan Glasspool: SCPA
4. Charisse Vitale: SCPA
5. Tracey Seylaz: Caregiver

6. Stephanie Conklin: Office
7. Georgianne Morgan: Office/Para
8. Joan Brothers: Van Aide Para
9. Kevin Lowry: Custodian

Approval of Appointment of Volunteer Advisors -RECOMMENDED

H-14-03

ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, volunteer advisors for volunteer clubs, as per the attached list:

and further, that the following be approved as volunteer assistant advisors:

1. Christina Finnegan: Assistant Peer Leader at WV
2. Elissa Kempin: Assistant Mock Trial Advisor at WV

Approval of Appointment of Long Term Replacement Personnel -

H-14-04

RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following long term replacement personnel:

1. Jacleen Rizzi, BA William Paterson University, 65% of Step U of the Bachelors Teachers Salary Guide, \$32,435 pro-rated, English at Wayne Valley High School, effective November 4, 2013 through March 31, 2014, no medical benefits, replacing Christina D'Amelio. (\$72,750/StepM MA+30) (PC#01-41-55/djt)
2. Nicolette Grave, BA Rider University, 65% of Step U of the Bachelors Teachers Salary Guide, \$32,435.00 pro-rated, Grade 4 at Lafayette Elementary School, effective November 26, 2013 through March 28, 2014, no medical benefits, replacing Elizabeth Morisco. (\$75,170/StepL MA+30) (PC#01-05-06/dfw)

Approval of Transfers -RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following staff transfers:

H-14-05

1. Jennifer Burton from Grade 7 Language Arts at Schuyler Colfax Middle School (PC#01-31-07/aov) to ASSP at Schuyler Colfax Middle School, and Frances Benemowitz from ASSP at Schuyler Colfax Middle School (PC#01-31-45/cxb) to Grade 7 Language Arts at Schuyler Colfax Middle School, effective December 5, 2013.

- 2.. Sandra Ransinangue from School Cafeteria Playground Aide at

Anthony Wayne Middle School to School Cafeteria Playground Aide at Pines Lake Elementary School, replacing Amy Gilbert resigned (PC#13-08-38/cvs) effective October 21, 2013.

3. Shari Buonpane from 1:1 Paraprofessional at Theunis Dey to 1:1 Paraprofessional at Pines Lake, (PC#11-08-12/bvf) student transferred, effective October 28, 2013.

4. Rhonda Brass from OP III Building Services at Preakness to OP III Building Services at Central Office, effective November 11, 2013.

5. Laurie Garofalo from pre-school Paraprofessional at Packanack to pre-school Paraprofessional at John F. Kennedy, (PC#11-04-12/bzd) due to enrollment changes, effective November 4, 2013.

Approval of Resignations -**RECOMMENDED ACTION:** that the Board approve the Superintendent's recommendation to accept the following resignations:

H-14-06

1. Denise Bogner as School Cafeteria Playground Aide from Packanack Elementary School, effective October 15, 2013. (\$15.83hr.) (PC#13-07-38/brx)

2. Michael Miello as Interim Athletic Director for the District, effective December 20, 2013. (\$125,000) (PC#31-59-02/bcl)

3. Kevin Lowry as Part-time Custodian for Building Services, effective October 31, 2013. (\$12.00hr.) (PC#52-59-44/bhk)

Approval of Appointment of Support Staff -**RECOMMENDED ACTION:** that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following support staff:

H-14-07

1. Aaron Palmer as Technical Support Specialist for the District, \$45,000.00 pro-rated, effective November 18, 2013, replacing John Celentano appointed to new position. (\$78,436) (PC#09-59-23/clf)

2. Georgette Lofreddo-Fleming as School Cafeteria Playground Aide, \$15.83 per hour at Anthony Wayne Middle School, effective November 18, 2013, and further, that up to 6 hours of pro-rated professional development be approved during the school year at her hourly rate, replacing Erin Corsiglia appointed to new position. (\$15.83hr.) (PC#13-33-38/bua)

3. Rosanna Guerriero as School Cafeteria Playground Aide, \$15.83 per hour at Anthony Wayne Middle School, effective November 18, 2013, and further, that up to 6 hours of pro-rated professional development be approved during the school year at her hourly rate, replacing Sandra Ransinangue transferred to another school. (\$15.83hr.) (PC#13-33-38/bty)

4. Liberty Russin as School Cafeteria Playground Aide, \$15.83 per hour at Packanack Elementary School, effective November 18, 2013, and further, that up to 6 hours of pro-rated professional development be approved during the school year at her hourly rate, replacing Denise Bognar. (\$15.83hr.) (PC#13-07-38/brx)

Approval of Extension of Paraprofessional Hours -
RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, extension of hours for the following paraprofessionals for bus duty:

H-14-08

1. Jennifer Merklin: PL 10 minutes per day
2. Doreen Menary - PL 10 minutes per day
3. Carla Thomas - PL 10 minutes per day

and further, to approve Gloria Cinelli school paraprofessional riding a van to increase 1.45 hours daily, effective 10/30/13.

Approval of Secondary Chaperones -**RECOMMENDED ACTION:** that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, Felicia Miller and Andy Im as Wayne Valley High School chaperones, at the rate of \$84.00 per event for the following:

H-14-09

ACTIVITY	DATE
1. Senior Prom	6/13/14
2. Senior Trip	TBD
3. Jr. Formal	2/28/24
4. SDA	5/15-17/14
5. NHS Trip	4/24-26/14
6. Drama	11/21-23/13
7. Musical	3/28-29/14
8. Yearbook Signing	6/11/14

Approval to Rescind Termination and Accept Settlement Agreement H-14-10
-RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to rescind the termination of staff member #56826530 accepted on August 29, 2013 and accept the settlement agreement with staff member, as per the settlement agreement on file.

Approval of Staff Leaves **-RECOMMENDED ACTION:** that the Board approve the Superintendent's recommendation to approve the following staff leaves: H-14-11

1. #10213395 - Mechanic, District
11/22/13 - 3/4/14 - 60 sick bank days from the WCMA Sick Bank.
2. #56348626 - Gr. 6 Language Arts at Anthony Wayne Middle School
3/10/14 - 5/12/14 - paid sick days
5/13/14 - 10/10/14 - FMLA Maternity Leave, w/o pay & w/benefits.
3. #56415771 - Guidance Counselor at Anthony Wayne Middle School
2/24/14 - 5/12/14 - paid sick days
5/13/14 - 10/14/14 - FMLA Maternity Leave, w/o pay & w/benefits.
4. #56695257 - Speech Language Specialist at Pines Lake Elementary School
1/3/14 - 6/30/14 - Medical Leave w/o pay & w/benefits.
5. #57057036 - OP III Accounts Payable, Business Office
11/4/13 - 11/26/13 - 15 days from the WEA Office Personnel Sick Bank.

Approval of Salary Adjustment for Substitute Paraprofessionals - H-14-12
RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, a salary adjustment for the following substitute paraprofessionals:

1. Lisa Acampora a substitute paraprofessional for 21 consecutive days of work, as per policy, from the per diem rate of \$12.00 per hour to Step 1-3 of the Paraprofessionals Salary Guide, *\$16.09 per hour, at Pines Lake Elementary School, effective September 30, 2013.
2. Clelia Hopper a substitute paraprofessional for 21 consecutive days of work, as per policy, from the per diem rate of \$12.00 per hour to Step 1-3 of the Paraprofessionals Salary Guide, *\$16.09 per

hour at Ryerson Elementary School, effective September 16, 2013 through October 17, 2013.

NOTE: * Pending contract negotiations

Approval of Appointment of Home Instructor -**RECOMMENDED** H-14-13
ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, Marcy Marcus as a Home Instructor.

Approval of Transportation Hours -**RECOMMENDED ACTION:** that H-14-14
the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following transportation hours:

1. Isam Jalahej, Van Driver from 5.75 hrs. to 7.50 hrs. effective 10/15/13
2. Robert Nick, Van Driver from 5.25 hrs. to 6.75 hrs. effective 10/25/13
3. James Intili, Van Driver from 5.75 hrs. to 7.50 hrs. effective 11/1/13
4. Charlene Trentacost, Van Aide Para from 5 hrs. to 6.75 hrs. effective 11/1/13

Approval of Appointment of Part Time Custodians - H-14-15
RECOMMENDED ACTION: that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following part time custodians for 5 hours a day, at the rate of \$12.00 per hour, effective October 7, 2013.

1. Cesar Cabreja, replacing J. Gof (PC#52-59-44/bhh)
2. Naser Vinca, replacing L. Russin (PC#52-59-44/bhq)
3. Jorge Vega, replacing S.Boscarino (PC#52-59-44/bhr)

POLICY:

Approval of Bylaw 0174--Second Reading for Action -RECOMMENDED P-14-01
ACTION: that the Board approve Bylaw 0174--Legal Services--second reading for action, having been recommended at the October 8, 2013, Policy Committee, as per attached.

NOTE: Changes made by advice of board attorney to more closely conform to the underlying laws.

Approval of Bylaw 0142--Second Reading for Action -RECOMMENDED P-14-02
ACTION: that the Board approve Bylaw 0142--Board Member Qualifications, prohibited Acts and Code of Ethics--second reading

for action, having been recommended at the October 8, 2013 Policy Committee, as per attached.

NOTE: At advice of board attorney, one minor change in verbiage.

Approval of Bylaw 0000.02--Second Reading for Action -RECOMMENDED

P-14-03

ACTION: that the Board approve Bylaw 0000.02--Introduction--second reading for action, having been recommended at the October 8, 2013 Policy Committee, as per attached.

NOTE: Revisions to update the definitions as recommended by Strauss Esmay.

Approval of Bylaw 0132--Second Reading for Action -RECOMMENDED

P-14-04

ACTION: that the Board approve Bylaw 0132--Executive Authority--second reading for action, having been recommended at the October 8, 2013 Policy Committee, as per attached.

NOTE: Has been updated to eliminate the old "dual control" organizational option no longer available to school districts.

SCHOOL RESOURCES:

Approval of Comprehensive Maintenance Plan

S-14-01

-RECOMMENDED ACTION:

that the Board approve the updated Comprehensive Maintenance Plan for the period July 1, 2013 to June 30, 2014 and subsequent year, as per the attached.

Note: The submission of this form is required by the State to project the minimum costs to be budgeted for required maintenance of District facilities for the 2014-2015 school year.

Approval to Award a Contract for RFP#3-1314 Ice Hockey Rink Rental

S-14-02

-RECOMMENDED ACTION:

that the Board approve the award of a contract to Ice Vault Arena for the 2013-2014 school year as follows and as reviewed and approved by Board Counsel, per the attached RFP summary dated November 5, 2013.

Wayne Valley: \$17,758.50 (\$22,037.50 less 12-13 gate receipts of \$4,279)

Wayne Hills: \$20,717.00 (\$22,682.50 less 12-13 gate receipts of \$1,965.50)

Approval of Treasurer of School Funds Report

S-14-03

-RECOMMENDED ACTION:

that the Board approve the Treasurer of School Funds Report as of August 31, 2013 as per the attached.

Note: This report was not available at the last meeting to be

approved with the Board Secretary Report because of the unavailability of the Treasurer. Coordination of Board meeting dates has now been made to avoid this issue in the future.

Approval of Revised Non Public Technology Purchases -
RECOMMENDED ACTION: that the Board approve a revision to the Non Public Technology purchases for the Pioneer Academy of Science for the 2013-2014 school year to reflect a change from the purchase of Microsoft software licenses to purchase laptop computers, at a total cost not to exceed the amount of their grant entitlement of \$4,020.

S-14-04

Note: Non Public Entitlement guidelines require that the Board approve the technology purchases of non public school receiving this grant aid.

Approval of a Change Order for the Ryerson E.S. Backup Generator Project
RECOMMENDED ACTION:
 "that the Board approve the attached change order with BOZ Electrical Contractors for the Ryerson E.S. Backup Generator Project, State Project #31-5570-140-13-1000, to be credited in the amount of \$4,000, as per the attached by reference."

S-14-05

Note: This credit represents the unused project allowance that was included in the original project application and contract with the vendor.

Approval of Transportation Agreement with Passaic County Educational Services Commission

S-14-06

RECOMMENDED ACTION:
 "that the Board approve the Transportation Services Agreement with Passaic County Educational Services Commission for pupil transportation for the 2013-2014 school year as follows:

Route	Schools	Contractor	# of Students	Student I.D. #	Estimated Cost (inc. surcharge)	Date
7192	Deron School	American Star	2	2045645651 3447428044	\$22,560.00 + \$902.40	11/4/13 - 6/14

Authorization to Amend 2013-2014 NCLB Grant

S-14-07

RECOMMENDED ACTION:
 "that the Board of Education authorize an amendment to the 2013-2014 NCLB Grant to bring in approved carryover funds from the 2012-2013 grant cycle in the amount of \$149,622.00 as follows:

Title IA	\$124,778.00
Title IIA	\$10,747.00

Title III	\$14,097.00
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And further, that the Board utilize the carryover funds during the FY14 project period ending June 30, 2014.

XI. Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses and subject matter. Comments may be limited to five minutes per person. No member of the public will be permitted to speak negatively about an employee or a student. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." The Board bears no responsibility for comments made by the public.

XII. Old Business

XIII. New Business

XIV. Executive Session

XV. Adjournment

E-14-04

Regular Board Meeting – November 14, 2013**OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR STAFF MEMBERS**

NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals ° Incidentals	TOTAL COST
A.Toth	SCMS	Extraordinary Educational Leadership for Unprecedented Times	12/3/13	\$154.00	0	\$154.00
A. Lio	SCMS	Northeast Conference for School-Based Speech-Language Pathologists	12/9/13 12/10/13	\$389.00	0	\$389.00
M. Ben-David	Central Office	The Instructional Leader's Role in Using Data to Improve Student Performance	2/26/14	\$149.00	T = \$46.95	\$195.95
M. Weir	WHHS	Dr. James Stronge Presentation – Extraordinary Ed. Leadership for Unprecedented Times	12/3/13	\$154.00	0	\$154.00
C. Ventimiglia	WHHS	Dr. James Stronge Presentation – Extraordinary Ed. Leadership for Unprecedented Times	12/3/13	\$154.00	0	\$154.00
K. Palczewski	WVHS	The Instructional Leader's Role in Using Data to Improve Student Performance	2/26/14	\$149.00	T = \$38.24	\$187.24
A Wasik	SCMS	Best Ipad Apps to Enhance Content Instruction	12/2/13	\$229.00	0	\$229.00
S. Marra-Gaspar	AWMS	Physical Science Investigations	3/21/14	\$130.00	0	\$130.00
S. Marra-Gaspar	AWMS	Next Generation Science Standards Workshop	12/11/13	\$130.00	0	\$130.00
S. Marra-Gaspar	AWMS	Safe, Simple and Cheap Workshop	11/21/13	\$130.00	0	\$130.00
A.Jones	Theunis Dey	Star Lab Training – Make Astronomy Come Alive	12/4/13	\$75.00	0	\$75.00
C. Canali	Theunis Dey	Star Lab Training – Make Astronomy Come Alive	12/4/13	\$75.00	0	\$75.00
M. Berrios	Central Office	NJ SMART – Using School & District Profiles & Course 103-Using Student Growth <i>*(Previously approved for M. Ben-David at 10/17/13 BOE Meeting)</i>	11/13/13	\$149.00	T = 46.95	*\$195.95

E-14-04

C. Orr	SCMS	Rutgers 46 th Annual Reading and Writing Conf.	3/28/14	\$150.00	0	\$150.00
K. Tavis	SCMS	Rutgers 46 th Annual Reading and Writing Conf.	3/28/14	\$150.00	0	\$150.00
C. Caamano	WHHS	Teaching Vocabulary Comprehension of Complex Text Workshop	2/7/14	\$250.00	0	\$250.00
R. O'Connor-Rydell	AWMS	Rutgers 46 th Annual Reading & Writing Conf.	3/28/14	\$150.00	0	\$150.00
L. Kistler	AWMS	Rutgers 46 th Annual Reading & Writing Conf.	3/28/14	\$150.00	0	\$150.00
D. DelMoro	WHHS	Association of Language Arts Workshop	3/21/14	\$250.00	0	\$250.00
T. Motyka	WHHS	How to Tech Informational Literature & Use New Rubrics That Will Be Used on PARCC Test	1/10/14	\$250.00	0	\$250.00
C. Ventimiglia	WHHS	ALATNJ – How to teach Close Reading and Syntax Decoding	3/21/14	\$250.00	0	\$250.00
C. Ventimiglia	WHHS	ALATNJ – How to Teach Informational Literature	1/10/14	\$250.00	0	\$250.00
K. Cancelosi	AP Terhune	5 Children's Health Issues Workshop	10/22/13 10/29/13 11/12/13 11/19/13 12/3/13	\$81.00	0	\$ 81.00
M. Valerio	AP Terhune	i-Pad in the Classroom	12/9/13	\$229.00	T = \$34.99	\$263.99
D. Pandolfi	Central Office	Preparing Teachers & Students for the PARCC Assessments	9/27/13 11/20/13 3/2014 5/2014	\$75.00	0	\$ 75.00
C. Kehoe	Fallon	Will Reading More Complex Text Improve Reading Skills	12/11/13	\$150.00	0	\$150.00
G. Estrada	Fallon	Will Reading More Complex Text Improve Reading Skills	12/11/13	\$150.00	T = \$12.09	\$162.09
M. Greer	AWMS	Technology Tools for the Common Core: Surprisingly Simple Movie-Making and Video Production using the iPad	12/5/13	\$139.00	0	\$139.00
E. Sponenburg	JFK	Will Reading More Complex Text Improve Reading Skills	12/11/13	\$150.00	0	\$150.00
K. Vaness	JFK	NJAPERD Annual Convention	2/24/14 2/25/13	\$100.00	0	\$100.00
T. Rymer	WVHS	Extraordinary Ed. Leadership for Unprecedented Times	12/3/13	\$229.00	T = \$8.06	\$237.06

J. Molina	AWMS	How to Investigate Harassment, Intimidation & Bullying	11/13/13	\$202.62	T = \$52.62	\$202.62
L. Gallipoli	Packanack	Common Core & Math Practices; What's Up with Fractions	1/31/14	\$130.00	0	\$130.00
N. Conklin	Central Office	2013 Annual Conference – The NJ Association of Professional Mediators	11/16/13	\$239.00	T = \$28.27	\$267.27
R. Mitchell	AWMS	Exemplary Leadership for Unprecedented Times: Harvesting Ideas into Action	12/3/13	\$154.00	T = \$8.68	\$162.68
S. Rossi	AWMS	Adapting Readers & Writers Workshop for Diverse Learners	12/2/13	\$100.00	0	\$100.00
J. Varano	WVHS	Career Development and Transition	11/14/13 11/15/13	\$315.00	T = \$245.06	\$560.06
J. Neu	Central Office	Special Education Legal Update and Roundtable Discussion	12/3/13	0	T = \$15.81	\$ 15.81
M. Ben-David	Central Office	NJDOE Presentation on PARCC	12/6/13	\$149.00	T = \$47.90	\$196.90
M. Berrios	Central Office	69 th ASCD Annual Conference and Exhibit Show	3/14/14 – 3/18/14	\$259.00	T = \$500.00 L = \$532.00 M = \$319.50	\$1,610.50
A.Avolio	AWMS	4 th Annual Educational Technology Conference	11/22/13	\$65.00	0	\$ 65.00
F. Bernardo	AWMS	4 th Annual Educational Technology Conference	11/22/13	\$65.00	0	\$ 65.00
L. Leidy Stauffer	AWMS	Adapting Readers & Writers Workshop	12/2/13	\$100.00	T = \$28.89	\$128.89
L. Tuosto	AWMS	Adapting Readers & Writers Workshop Sabrina Romano	12/2/13	\$100.00	0	\$100.00
N. Ryan	AWMS	Adapting Readers & Writers Workshop	12/2/13	\$100.00	\$28.89	\$128.89
R. Kaplan	AWMS	Adapting Readers & Writers Workshop	12/2/13	\$100.00	\$22.89	\$128.89
		TOTAL				\$9,269.79

⁹Includes unanticipated tolls, transportation (taxi, etc.) and/or parking expenses

**NJSAC Statement of Assurance
School Year 2013-14**

Type District Name Here				
Instruction and Program		Type "1" for Yes or N/A, or "0" for No	Comments	
1. Reports to the district board of education and the public on the performance of all students on the New Jersey standardized testing system (N.J.A.C. 6A:8-3.1).		1	Presented during October 17th, 2013 BOE meeting.	
2. Communicates district graduation requirements to all high school students, their families, and the community annually (N.J.A.C. 6A:8-5.1).		1		
3. Implements board-approved new and/or revised curricula that clearly and specifically align with the most recent State Board adopted version of the New Jersey Common Core Curriculum Standards (NJCCCS) and Common Core State Standards (CCSS) and with the timeline for implementation of curriculum for each content standard (N.J.A.C. 6A:3-3.1).				
Content Area and Date Standards were Adopted by State Board of Education	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	Enter the <u>Month and Year</u> (mm/yyyy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards	Type "1" if all curricula are aligned or type "0" if one or more curricula are <u>not</u> aligned	Comments
English Language Arts: Common Core State Standards (CCSS) for English Language Arts & Literacy (June 2010) Referred to as Language Arts Literacy in Appendix C of N.J.A.C. 6A:30-3.1(e)	September 2012			

E-14-06

**NJSAC Statement of Assurance
School Year 2013-14**

Type District Name Here				
Content Area and Date Standards were Adopted by State Board of Education	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	Enter the <u>Month and Year</u> (mm/yyyy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards		Comments
Math: CCSS (June 2010)	September 2011 (K-2); September 2012 (3-5 & high school); September 2013 (6-8); (prior to 2013, Districts are required to implement the 2008 NJCCS for Mathematics for grades 6-8)			
Science: NJCCCS (June 2009)	September 2011			
Social Studies: NJCCCS (September 2009)	September 2012			

**NJSAC Statement of Assurance
School Year 2013-14**

Type District Name Here				
Content Area and Date Standards were Adopted by State Board of Education	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	Enter the <u>Month and Year</u> (mm/yyyy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards	1	Comments
World Languages: NJCCCS (June 2009)	September 2012			
Technology: NJCCCS (June 2009) Referred to as Technology and Career Education in Appendix C of N.J.A.C. 6A:30-3.1(e)	September 2012			
21st Century Life and Careers: NJCCCS (June 2009) Referred to as Consumer, Family and Life Skills in Appendix C of N.J.A.C. 6A:30-3.1(e)	September 2012			

**NJQSAC Statement of Assurance
School Year 2013-14**

Type District Name Here				
Content Area and Date Standards were Adopted by State Board of Education	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	Enter the <u>Month and Year</u> (mm/yyyy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards		Comments
Visual and Performing Arts: NJCCCS (June 2009) Referred to as Arts Education in Appendix C of N.J.A.C. 6A:30-3.1(e)	September 2012			
Comprehensive Health and Physical Education: NJCCCS (June 2009) Referred to as Health and Physical Education in Appendix C of N.J.A.C. 6A:30-3.1(e)	September 2012			

**NJQSAC Statement of Assurance
School Year 2013-14**

Type District Name Here		
Instruction and Program	Type "1" for Yes or N/A, or "0" for No	Comments
4. Aligns the approved career and technical education program with the State Plan for Career and Technical Education and evaluates the program annually, including the required safety and health program (<i>N.J.A.C. 6A:19 et seq.</i>).	1	
5. Has a preschool program plan approved by NJDOE, Division of Early Childhood Education, as per <i>N.J.A.C. 6A:13A-3.1</i> (if district receives State preschool education aid). For those school districts receiving full State funding under the School Funding Reform Act (SFRA) funded per pupil amount determined by the formula established in P.L. 2007, c. 260, the preschool Self-Assessment Validation System is complete, as per <i>N.J.A.C. 6A:13A-8.1</i> .	1	
Instruction & Program Subtotal	5	
Fiscal Management	Type "1" for Yes or N/A, or "0" for No	Comments
The district:		
1. Follows a budget calendar that was developed and shared with the board annually and that reflects all applicable legal and management requirements	1	
2. Bases the tuition estimate on an analysis of prior year expenditures and the current year schedule of out-of-district placements from existing contracts. If there were no out-of-district placements, this indicator should be checked N/A.	1	

**NJQSAC Statement of Assurance
School Year 2013-14**

Type: District Name: Here		
Fiscal Management	Type "1" for Yes or N/A, or "0" for No	Comments
3. Bases appropriations for capital projects on the district's Long Range Facilities Plan (N.J.A.C. 6A:26-2.1) and the comprehensive maintenance plan (N.J.A.C. 6A:26-12).	1	
4. Supports other budget lines by a trend analysis of historical expenditures.	1	
5. Includes only line-item transfers or appropriations of surplus for new programs and initiatives contained in the original budget certified for taxes (excluding transfers for health and safety related items and awards of additional state aid or grants for new purposes).	1	
6. Submits initial applications, revisions and final reports for all entitlement and discretionary grants in a timely manner.	1	
7. Maintains separate accounts and keeps records, by grant (IDEA, Title I, IDEA-ARRA, Education Jobs Funds, etc.) and location as required (Title I, etc.), and/or consolidates accounts for approved school-wide programs as allowed in accordance with the approved budget.	1	
8. Expends federal funds consistent with the approved indirect cost rate.	1	
9. At a minimum, performs a semi-monthly review of the budget status (budget to actual) to ensure that sufficient appropriations are available.	1	
10. Approves purchase orders approved only by the purchasing agent and issued in advance of goods received or services rendered and encumbered for the full contractual amount. There are no confirming orders.	1	
Fiscal Management Subtotal	10	

**NJQSAC Statement of Assurance
School Year 2013-14**

Type District Name Here		
Governance	Type "1" for Yes or N/A, or "0" for No	Comments
The district:		
1. Establishes policies and procedures for the provision of educational programs and services to all students (N.J.A.C. 6A:7 et seq).	1	
2. Establishes a nepotism policy (N.J.A.C. 6A:23A-6.2)	1	
3. Follows all requirements for the annual organization meeting (N.J.S.A. 18A:10-3 et seq. and 15-1 et seq.).	1	
4. Drafts minutes of all meetings, including executive sessions, that reflect all board actions and makes the minutes publicly available within two weeks or by the next board meeting (N.J.S.A. 18A:17-7). When appropriate, the board obtains public input and provides information to district staff as it relates to community expectations. The board also implements the Open Public Records Act (OPRA) pursuant to N.J.S.A. 47:1A-1 et seq.).	1	
5. Requires each board member and administrator to file a timely and properly completed financial and personal/relative disclosure statement each year (N.J.S.A. 18A:12-26). Annually discusses the School Ethics Act and has not been found in violation of the School Ethics Act (N.J.S.A. 18A:12-22).	1	
6. Establishes a travel and related expense reimbursement policy and ensures school board members and all employees operate in accordance with that policy (N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7).	1	
7. Submits new, renegotiated, amended, altered or extended contracts for superintendents, deputy superintendents, assistant superintendents and school business administrators to the Executive County Superintendent (ECS) for review and approval. Takes no formal action to approve or implement such contracts prior to ECS review and approval (N.J.S.A. 18A:7-8, N.J.A.C. 6A:23A-3.1).	1	

**NJQSAC Statement of Assurance
School Year 2013-14**

Type District Name Here		
Governance	Type "1" for Yes or N/A, or "0" for No	Comments
8. Approves appointments and transfers, and removes or renews certificated and non-certificated officers and employees only by a roll call majority vote of the full membership of the board upon the recommendation of the Chief School Administrator and acts within 60 days of the CSA's recommendation (<i>N.J.S.A. 18A:27-4.1, N.J.A.C. 6A:32-4.1 and 4.7</i>).	1	
9. Approves the monthly board secretary's and treasurer's reports within 60 days of month's end and certifies in the minutes that the major funds (general fund, special revenue and capital projects fund) have not been over-expended (<i>N.J.A.C. 6A:23A-16.10</i>).	1	
10. Conducts a public hearing on the proposed budget and formally adopts the budget at a public meeting (<i>N.J.A.C. 18A:22-7 et seq. and N.J.A.C. 23A:8-1</i>).	1	
Governance Subtotal	10	
Personnel	Type "1" for Yes or N/A, or "0" for No	Comments
The district:		
1. Utilizes board-approved job descriptions and standards for appointment of each teaching staff member, substitute teacher and other staff including paraprofessional positions. Ensures that all staff are appropriately certified and credentialed for their assignment (<i>N.J.A.C. 6A:32-4 and N.J.A.C. 6A:9-6.5</i>).	1	
2. Confirms that new employees have a successful criminal history record check within three months of employment and that they have not been disqualified for employment (<i>N.J.S.A. 18A:6-7.1 et seq., 18A:39-19.1 and 18A:6-4.13 et seq.</i>).	1	

**NJQSAC Statement of Assurance
School Year 2013-14**

Type-District Name Here		
Personnel	Type "1" for Yes or N/A, or "0" for No	Comments
3. Adopts written policies and procedures for the physical examination of new and existing employees and maintains personnel health records in a secure separate location from personnel files (<i>N.J.A.C. 6A:32-6.2 and 6.3</i>).	1	
4. Adopts policies and procedures for the annual evaluation of all tenured and non-tenured teaching staff members by appropriately certified personnel. Distributes the policies to all tenured teaching staff members, including administrators and supervisor, by October 1 (<i>N.J.A.C. 6A:32-4.4 and 4.5</i>).	1	
5. Uses multiple data sources, (e.g., test scores, needs assessments, attendance data, violence reports) to address current and projected needs and priorities for all school/district staff when providing professional development opportunities. Uses the data sources to analyze the alignment of the district's Professional Development Plan with teaching staff needs (<i>N.J.A.C. 6A:9-15 et.seq.</i> and <i>N.J.A.C. 6A:32-4.3 and 4.4</i>).	1	
Personnel Subtotal	5	
Operations	Type "1" for Yes or N/A, or "0" for No	Comments
The district:		
1. Conducts all required trainings for school district employees (<i>N.J.S.A. 18A and N.J.A.C. 6A</i>).	1	
2. Submits all required NJSMART files by the due dates and has an error rate of less than 2% for each file.	1	
3. Adopts and distributes to all school staff, students and parents a code of student conduct that contains all required elements (<i>N.J.A.C. 6A:16-7.1</i>).	1	

**NJSAC Statement of Assurance
School Year 2013-14**

Type: District Name Here:		
Operations	Type "1" for Yes or N/A, or "0" for No	Comments
4. Collects and reports annually, incidents of violence, vandalism, substance abuse and disruptive behavior to the NJDOE on the Electronic Violence and Vandalism Reporting System (EVVRS). Reports to the board all incidents from the previous year, annually at a public hearing. Analyzes these incidents and identifies activities to address them (<i>N.J.A.C. 6A:16-5.3 and N.J.A.C. 6A:16-7</i>).	1	
5. Develops and implements policies and procedures prohibiting harassment, intimidation and bullying (HIB); distributes them to students, parents and staff; and posts the policies and procedures on the district's website (<i>N.J.S.A. 18A:37-14-18 and N.J.A.C. 6A:16-7.1(a)4 and (c)7 and N.J.A.C. 6A:16-7.9</i>).	1	
6. Satisfies all requirements of the Gun-Free Schools Act, 20 USC 7151 and the Title IV Section 4141 of NCLB (<i>N.J.S.A. 18A:37-7-12 and N.J.A.C. 6A:16-5.5</i>).	1	
7. Provides for the safety and protection of students through the annual review, development and implementation of a memorandum of agreement (MOA) with law enforcement and implementation of board-approved policies to facilitate cooperation between school staff and law enforcement (<i>N.J.A.C. 6A:16-6.1</i>).	1	
8. Implements procedures to review and resolve transportation incidents to avoid safety violations and ensures the safety of children including but not limited to meeting Motor Vehicle Commission requirements for bus driver inspections before loading and after drop-off and evacuation drills (<i>N.J.A.C. 6A:27-11 and 12.1(g)</i>).	1	

**NJQSAC Statement of Assurance
School Year 2013-14**

Type District Name Here		
Operations	Type "1" for Yes or N/A, or "0" for No	Comments
9. Adopts and implements policies and procedures designed to report missing and abused children to law enforcement and child welfare authorities. Appoints and school district liaison and provides training to district employees, volunteers and interns working in the school district <i>(N.J.A.C. 6A:16-11)</i> .	1	
10. Provides school health services, screenings and examinations to identify the need for medical services for public and nonpublic students. Maintains student health records <i>(N.J.A.C. 6A:16-2.1 et seq)</i> .	1	
11. Implements the NJDOE-approved school health nursing services plan <i>(N.J.A.C. 6A:16-2.1(b))</i> .	1	
12. Implements a board-approved comprehensive guidance and academic counseling program for all students <i>(N.J.A.C. 6A:8-3.2)</i> .	1	
13. Coordinates a comprehensive career education and counseling program with transition services for students with disabilities beginning at age 14 or younger as determined by the Individualized Education Program team <i>(N.J.A.C. 6A:14-3.7(e)11-13)</i> .	1	
14. Ensures that each school building has a multidisciplinary team (such as Intervention and Referral Services Team, Pupil Assistance Team and School Resource Committee), as part of its coordinated system for the planning and delivery of intervention and referral services <i>(N.J.A.C. 6A:16-8)</i> .	1	
15. Provides educational services, either in school or out of school, within five days of the student's removal for disciplinary reasons or absence due to chronic or temporary illness <i>(N.J.A.C. 6A:16-7.2; 7.3 and 10)</i> . If the district is a County Special Services School District, it develops and implements procedures for notifying resident district of disciplinary removals or absences due to chronic or temporary	1	

NJQSAC Statement of Assurance
School Year 2013-14

Type District Name Here		
Operations	Type "1" for Yes or N/A, or "0" for No	Comments
16. Forwards all student records, including disciplinary records, to the school district to which the student has transferred within 10 school days after the transfer has been verified by the requesting school district. Forwards disciplinary records, with respect to suspensions and expulsions, to nonpublic schools (<i>N.J.A.C. 6A:32-7.5(f)10iii and 6A:16-7.10</i>).	1	
17. Provides services and programs to nonpublic school students in accordance with Chapter 192 Auxiliary Services (<i>N.J.S.A. 18A:46A-1 et seq. and N.J.A.C. 6A:14-6.1 et seq</i>) and Chapter 193 Remedial Services for the Handicapped (<i>N.J.S.A. 18A:46-19.1 et seq and N.J.A.C. 6A:14-6.1 et seq</i>).	1	
18. Disseminates information about and implements a comprehensive alcohol, tobacco and other drug abuse program. Adopts and disseminates to all school staff, students and parents policies and procedures for the prevention, assessment, intervention, referral for evaluation referral for treatment, discipline for students using alcohol or other drugs and continuity of care (<i>N.J.S.A. 18A:40A-B et seq and N.J.A.C. 6A:16-1.4(a)18; 6A:16-3 and 6A:16-4</i>).	1	
19. Annually reviews, revises or develops, and implements safety and security plans, procedures and mechanisms in consultation with law enforcement, health, social service and emergency management agencies and other community members, including parents (<i>N.J.A.C. 6A:16-5.1 et seq</i>).	1	
20. Implements the NJDOE-approved Comprehensive Equity Plan (CEP) designed to eliminate discrimination according to race, age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender, religion, disability, socioeconomic status, pregnancy or parenthood (<i>N.J.A.C. 6A:7-1.9</i>).	1	
Operations Subtotal	20	

E-14-08

I.D. #	Gen. Ed/ Spec. Ed.	School/ Grade	Reason	Hours Per Week	Hourly Rate	Eff. Date
2215619143	SE	WVHS – GR. 10	Medical	10	\$40.00	9/9/13
4214653886	GE	WHHS – GR. 10	Medical	10	\$40.00	9/26/13
3939938269	GE	WVHS – GR. 10	Admin.	10	\$40.00	10/8/13
5324656721	SE	WVHS – GR. 10	IEP	10	\$40.00	10/9/13
4102052145	GE	WVHS – GR. 9	Medical	10	\$40.00	10/9/13
9833982948	GE	WVHS – Gr. 10	Medical	10	\$40.00	10/8/13
2790485793	GE	WVHS – Gr.11	Admin.	10	\$40.00	10/16/13
7073907054	GE	WHHS – Gr. 12	Admin.	10	\$40.00	10/16/13
2186841959	GE	WHHS – Gr. 10	Admin.	10	\$40.00	10/21/13
2768468936	SE	WVHS – Gr. 10	Admin.	10	\$40.00	10/23/13
12248272	GE	WHHS – Gr. 12	Admin.	10	\$40.00	10/23/13
12246860	GE	Fallon – Gr. 4	Medical	5	\$40.00	11/11/13

Home Instruction 11.14.13

H-14-01

APPROVAL OF CERTIFIED SUBSTITUTE TEACHERS 11/14/13

FIRST NAME	LAST NAME
1. Alexa	Baldecchi
2. Stephen	Bandler
3. William	Boon
4. Wendy	Borroto
5. Matthew	Breen
6. Francine	Casale
7. Kathleen	Clemente
8. Joan	DeLuca
9. Preeti	Desai
10. Nikita	Desai
11. Leslie	Fant
12. Stanley	Goldman
13. Jacki	Granville
14. Christopher	Greco
15. Ashley	Haimson
16. Huy	Ho
17. Hyson	Howe-Richards
18. Dina	Kick
19. Kathleen	Lai
20. Marcy	Marcus
21. Barbara	Mazur
22. Kevin	Milack
23. Caitlyn	Obal
24. Rachael	Parent
25. Mark	Ricciardi
26. Maria	Rivera
27. Victoria	Ross
28. Jaime	Schrager
29. Jacqueline	Tengi
30. Diamanto	Tsilios
31. Kate	Victor
32. Svetlana	Vinogradova
33. Cortney	Wisbauer
34. Milagros	Ysalquez

SECONDARY VOLUNTEER CLUBS
2013-2014

APPROVAL OF VOLUNTEER CLUB
ADVISORS 11/14/13

School	Club Name	Advisor
WHHS	Leo Club	1. Sue Price 2. Al Ruffini
	Tri-M Music Honor Society	3. Matt Paterno
	Stand Up for a Cause	4. Kathleen Hornes
	Green Club	5. Judy Faley
	International Club	6. Maggie Holland
	National Art Society	7. Audrey Schwind
	Social Sports Club	8. Todd Green
	Volunteers in Public Schools	9. Susyn Mihalsky
	Spanish Honor Society	10. Claudia Schalago 11. Rosa Kobylinski
	Improv Club	12. Holly Johnson 13. Mike Levy
	Gay Straight Alliance	14. Holly Johnson 15. Anne Langan
	Future Doctors Club	16. Pam Burns
	Graphic Design Club	17. Patricia Noll
	Ultimate Frisbee Club	18. Taylor Berkowitz
	Book Club	19. Lori Jencarelli 20. Susan O'Keefe
	Ping Pong Club	21. Andrew Poalillo
	Science League	22. Tony Defina 23. Linda Bakelmun
	Freshman Buddy Program	24. Donna King
	Mock Trial	25. Holly Johnson
	French Honor Society	26. Linda Greenberg
	Italian Honor Society	27. Marianna Pierrri
	High Five Club	28. Rosa Kobylinski
	CAD Club	29. Bruce Lempkin
WVHS	Auto Club	30. Ken Bergen
	Chess Club	31. Pat Slater
	Environmental Club	32. Kelly Minehart 33. Will Minehart
	Gay Straight Alliance	34. Kim Mapp 35. Sabrina Colli
	Leo Club	36. Al Ruffini
	National Art Honor Society	37. Angela Gingerelli 38. Kristen Olivo
	National History Club	39. Elissa Kempin
	People to People	40. Kim Mapp
	Percussion Club	41. Gabe Batiz 42. Matthew Giordano
	NHS Assistant	43. Brian Kutzleb
	After Thoughts Book Club	44. Barbara Bardi

P-14-01

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

Bylaws
0174/Page 1 of 2
LEGAL SERVICES (M)

0174 LEGAL SERVICES (M)

M

In accordance with N.J.A.C. 6A:23A-5.2, the Board of Education adopts this Policy and its strategies to ensure the use of legal services by employees and the Board of Education members and the tracking of the use of legal services.

The Board of Education authorizes the Superintendent of Schools, School Business Administrator/Board Secretary, and Board President as designed contact persons to request services or advice from contracted legal counsel. Any other District staff must have the prior approval of the Superintendent of Schools or School Business Administrator/Board Secretary to contact legal counsel.

The School Business Administrator shall be responsible to review all legal bills and confer with designated contact persons in reviewing such legal bills.

In accordance with the provisions of N.J.A.C. 6A:23A-5.2(a)2, the Board designates the administrative staff member to review all legal bills and designates contact persons to ensure the prudent use of legal services.

School districts with legal costs that exceed one hundred thirty percent of the Statewide average per pupil amount should establish the procedures outlined in 1., 2., 3., and 4. below and, if not established, provide evidence such procedures would not result in a reduction of costs.

The Board of Education authorizes the establishment of the following procedures to guide such solicitation of legal advice:

1. The designated contact person(s) shall ensure that contracted legal counsel is not contacted unnecessarily for management decisions or readily available information contained in district materials such as Board policies, administrative regulations, or guidance available through professional source materials.
2. All requests for legal advice shall be made to the designated contact person(s) in writing and shall be maintained on file in the district offices. The designated contact person shall determine whether the request warrants legal advice or if legal advice is necessary.



P-14-01

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

Bylaws
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LEGAL SERVICES (M)

3. The designated contact person(s) shall maintain a log of all legal counsel contact including the name of the legal counsel contacted, date of the contact, issue discussed, and length of contact.
4. All written requests for legal advice and logs of legal counsel contacts shall be forwarded to the School Business Administrator/Board Secretary, who shall be responsible to review all legal bills and compare all legal bills to the contact logs and to investigate and resolve any variances.

Contracts for legal services shall comply with the payment requirements and restrictions pursuant to N.J.S.A. 18A:19-1 *et seq.* Any professional services contract(s) for legal services shall prohibit advance payments. Services to be provided shall be described in detail in the contract and invoices for payment shall itemize the services provided for the billing period. Payments to legal counsel(s) shall only be for services actually provided.

School districts and vocational school districts are prohibited from contracting with legal counsel or using in-house legal counsel to pursue any affirmative claim or cause of action on behalf of district administrators and/or any individual Board members or pursuing any claim or cause of action for which the damages to be awarded would benefit an individual rather than the school district as a whole.

The Board of Education will annually establish prior to budget preparation, a maximum dollar limit for each type of professional service, including legal services. In the event it becomes necessary to exceed the established maximum dollar limit for the professional service, the Superintendent of Schools shall recommend to the Board of Education an increase in the maximum dollar amount. Any increase in the maximum dollar amount shall require formal Board action.

The Board of Education shall maintain a current and updated listing of payments made for legal fees. The list shall specify payees and amounts received during the previous and current school years. Each list shall be available for public inspection during normal business hours. Copies of the lists shall be made available to the public at a reasonable cost.

Contracts for legal services will be issued by the Board in a deliberative and efficient manner that ensures the district receives the highest quality services at a fair and competitive price or through a shared service arrangement. This may include, but is not limited to, issuance of such contracts through a Request for Proposals (RFP) based on cost and other specified factors or other comparable processes. Contracts for legal services shall be limited to non-recurring or specialized work for which the district does not possess adequate in-house resources or in-house expertise to conduct.



P-14-01

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

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LEGAL SERVICES (M)

N.J.A.C. 6A:23A-5.2
N.J.S.A. 18A:19-1-19-15

Adopted: 04 December 2008
Revised: 15 October 2009
Revised: 17 June 2010



POLICY

P-14-02
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Bylaws
0142/Page 1 of 6

BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)

0142 BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)

M

Each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act.

Qualification of Office

A Board member must be a citizen of the United States.

A Board member must be a resident of the district the member represents and must have been such for at least one year immediately preceding the member's election or appointment.

A Board member must be able to read and write.

A Board member must be registered to vote in the district and not disqualified from voting pursuant to N.J.S.A. 19:4-1.

A Board member may not have been convicted of a crime or offense as listed in N.J.S.A. 18A:12-1.

A Board member cannot concurrently hold office as mayor or a member of the governing body of Wayne.

Each member of the Board of Education, within thirty days of election or appointment to the Board shall undergo a criminal history background investigation for the purpose of ensuring the member is not disqualified from membership due to a criminal conviction of a crime or offense listed in N.J.S.A. 18A:12-1 et seq. The Board of Education will reimburse the Board member for the costs of the criminal history record check. The Commissioner of Education shall notify the Board of Education if a member has been disqualified from membership on the Board as the result of the criminal history record check. The Commissioner of Education will also notify the Board if a Board member has charges enumerated in N.J.S.A. 18A:12-1 pending against him/her and the Board shall take appropriate action. If the pending charges result in conviction, the member shall be disqualified from continued membership on the Board.



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Prohibited Acts

“Business” means any corporation, partnership, firm, enterprise, franchise, association, trust, sole proprietorship, union, political organization, or other legal entity but does not include a school district or other public entity.

“Interest” means the ownership of or control of more than ten percent of the profits, assets, or stocks of a business but does not include the control of assets in a labor union.

“Immediate family” means the person to whom the Board member is legally married and any dependent child of the Board member residing in the same household.

No Board member or member of his/her immediate family shall have an interest in a business organization or engage in any business, transaction, or professional activity that is in substantial conflict with the proper discharge of his/her duties in the public interest.

No Board member shall use or attempt to use his/her official position to secure unwarranted privileges, advantages, or employment for him/herself, members of his/her immediate family, or others.

No Board member shall act in his/her official capacity in any matter where he/she, a member of his/her immediate family, or a business organization in which he/she has an interest, has a direct or indirect financial or personal involvement that might reasonably be expected to impair his/her independence of judgment in the exercise of official duties. No Board member shall act in his/her official capacity in any matter where he/she or a member of his/her immediate family has a personal involvement that is or creates some benefit to the Board member or a member of his/her immediate family.

No Board member shall undertake any employment or service, whether compensated or not, which might reasonably be expected to prejudice his/her independence of judgment in the exercise of official duties.

No Board member or member of his/her immediate family or business organization in which he/she has an interest shall solicit or accept any gift, favor, loan, political contribution, service, promise of future employment, or other thing of value based upon an understanding that the gift, favor, loan, contribution, service, promise, or other thing of value was given or offered for the purpose of influencing him/her, directly or indirectly, in the discharge of his/her official duties, except that the member may have solicited or accepted contributions to his/her campaign for election to public office if



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BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)

he/she had no knowledge or reason to believe that the campaign contribution, if accepted, was given with the intent to influence him/her in the discharge of official duties. Board members may not accept offers of meals, entertainment or hospitality which are limited to clients/customers of the individual providing such hospitality. Board members may attend hospitality suites or receptions at conferences only when they are open to all persons attending the conference.

No Board member shall use, or allow to be used, his public office or any information not generally available to the members of the public which he/she receives or acquires in the course of and by reason of his/her office or employment, for the purpose of securing financial gain for him/herself, any member of his/her immediate family, or any business organization with which he/she is associated.

No Board member or business organization in which he/she has an interest shall represent any person or party other than the Board of Education or this school district in connection with any cause, proceeding, application, or other matter pending before this school district or in any proceeding involving this school district, except that this provision shall not be deemed to prohibit representation within the context of official labor union or similar representational responsibilities.

It is not a conflict of interest if, merely by reason of his/her participation in any matter voted upon by the Board, a Board member accrues material or monetary gain that is no greater than the gain that could reasonably be expected to accrue to any other member of the member's business, profession, occupation, or group.

No elected Board member shall be prohibited from making an inquiry for information on behalf of a constituent, if no fee, reward, or other thing of value is promised to or given to or accepted by the member or a member of his/her immediate family, whether directly or indirectly, in return for the information so requested.

Nothing shall prohibit a Board member or members of his/her immediate family from representing him/herself or themselves in negotiations or proceedings concerning his/her or their own interests, except that Board members shall disqualify themselves from participating in negotiations and voting on collective bargaining agreements where their spouse or dependent children are members of the bargaining unit.

Each Board member shall annually, in accordance with N.J.S.A. 18A:12-25 and 18A:12-26, file a disclosure statement regarding potential conflicts of interest.



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Ineligibility for District Employment

A Board member cannot be appointed to a paid office or position required to be filled by the Board, except where law permits or requires that the office or position be filled by a Board member, and is ineligible for appointment to a paid office or position in the district for at least six months after the member's retirement, resignation, or removal from Board membership.

Code of Ethics

In accordance with N.J.S.A 18A:12-24.1 every Board member will abide by the following Code of Ethics. The Board member will:

1. Uphold and enforce all laws, rules and regulations of the State Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. Make decisions in terms of the educational welfare of children and seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. Confine his/her Board action to policy making, planning and appraisal, and help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. Carry out his/her responsibility not to administer the schools, but together with fellow Board members, insure they are well run.
5. Recognize that authority rests with the Board of Education and make no personal promises nor take any private action that may compromise the Board.
6. Refuse to surrender his/her independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. Hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. In all other matters,



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- he/she will provide accurate information and, in concert with fellow Board members, interpret to the staff the aspirations of the community for its school.
8. Vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
 9. Support and protect school personnel in proper performance of their duties.
 10. Refer all complaints to the chief administrative officer and act on the complaints at public meetings only after failure of an administrative solution.
 11. No Board member shall participate in any way in the employment, appointment, terms and conditions of employment, performance evaluation of or promotion of his/her family member.
 12. No Board member shall use, attempt to use, or allow to be used any property owned or leased by the school district for the purpose of securing financial gain for the Board member, a family member, a political organization, or a business in which the Board member or a family member has an interest or which employs or provides compensation to the Board member or family member.

Each Board member is required to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq. The Business Administrator/Board Secretary will provide each Board member with a copy of the Code of Ethics and the required acknowledgement on an annual basis and will maintain the original signed acknowledgment(s) in the Business Administrator/Board Secretary's office.

The Board will receive a copy of and discuss the School Ethics Act and the Code of Ethics for School Board Members, pursuant to N.J.S.A. 12-21 et seq., at a regular scheduled public meeting each year. The discussion may include presentations by school administrative staff, the Board attorney, Board members and/or other professionals familiar with the School Ethics Act and the Code of Ethics. In addition, the Business Administrator/Board Secretary and/or Superintendent will keep the Board informed of decisions by the School Ethics Commission, Commissioner of Education, State Board of Education and courts.



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Oath of Office

Each Board member shall, before entering upon the duties of the office, swear or affirm under oath that he/she qualifies for membership and will faithfully discharge the duties of the office of Board member.

N.J.S.A. 18A:12-1; 18A:12-1.1; 18A:12-2; 18A:12-2.1;
18A:12-21 through 18A:12-34

N.J.S.A. 41:1-3

School Ethics Commission Policy Guideline 1.

Adopted: 15 October 2009

Revised: 1 December 2011



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Definitions

The following terms used in these bylaws, policies and regulations shall have the meanings set forth below unless the context requires a different meaning or a different definition is supplied:

“Board” means the Board of Education of Wayne.

“Bylaw” means a rule of the Board for its own operation.

“Chief School Administrator” means the Chief Executive Officer of this school district, whose title in this district is Superintendent.

“Collective Bargaining”, “Negotiated Agreement”, or “Collective Bargaining Agreement” means a contract collectively negotiated by the Board of Education and a recognized bargaining unit.

“Commissioner” means the New Jersey State Commissioner of Education.

“Core Curriculum Content Standards” means the New Jersey Core Curriculum Content Standards and the Common Core State Standards initiatives coordinated by the Council of Chief State School Officers (CCSSO) and the National Governor’s Association (NGA) in partnership with other national organizations.

“County Superintendent” means the Executive County Superintendent of Schools designated by the Department of Education for this school district. “Executive County Superintendent” means the “County Superintendent”.

“Day” means a calendar day.

“Full Board” means the authorized number of voting members of the Board of Education.

“Meeting” means a gathering that is attended by or open to all of the members of the Board of Education, held with the intent on the part of the Board members present to discuss or act as a unit on the specific public business of the Board of Education.

“Parent” means the natural parent(s), adoptive parent(s), legal guardian(s), foster parent(s), or parent surrogate(s) of a pupil. Where parents are separated or divorced, “parent” means the person or agency who has legal custody of the pupil, as well as the



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natural or adoptive parent(s) of the pupil provided such parental rights have not been terminated by a court of appropriate jurisdiction.

“Policy” means a statement, formally adopted by the Board of Education, in which the Board recognizes the mandates and constraints of law, establishes practices and standards binding on staff members and pupils, and gives direction to the Superintendent.

“Principal” means the administrator in charge of a school building or facility; except where prohibited by law, “Principal or designee” means the qualified person duly delegated by the Principal to discharge a particular duty in place of the Principal.

“President” means the President of the Board of Education.

“Professional employee” means an employee who holds a position for which a certificate issued by the New Jersey State Board of Examiners is required.

“Pupil” means a student enrolled in a school in this district.

“Regulation” means a statement developed and promulgated by the Superintendent that details the specific operations by which Board policy or a legal mandate is implemented.

“Secretary” means the Secretary of the Board of Education.

“Student” means a pupil enrolled in a school in this district.

“Superintendent” means the Chief School Administrator of this school district; except where prohibited by law, “Superintendent or designee” means the qualified person duly delegated by the Superintendent to discharge a particular duty in place of the Superintendent.

“Support staff member” means an employee who holds a position for which no certificate issued by the New Jersey State Board of Examiners is required.

“Teaching staff member” means an employee who holds a position for which a certificate issued by the New Jersey State Board of Examiners is required.

“Treasurer” means the Treasurer of School Moneys for this school district.

Construction

The following rules of construction apply to these bylaws, policies and regulations:



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1. Wherever possible, language shall be given its clear and ordinary interpretation;
2. Language shall be construed to have a meaning that complies with law;
3. In the event bylaws, policies and regulations conflict with one another, the later adopted bylaw, policy or regulation shall take precedence over the earlier, and the more specific bylaw, policy or regulation shall take precedence over the more general;
4. Except as otherwise provided by the context, the auxiliary verbs "shall," "will," and "must" indicate a mandated action, and the auxiliary verb "may" indicates an action that is permitted but is not mandated.

Effectuation

Except as may otherwise be expressly provided, a bylaw, policy or regulation will become effective on the date it is adopted and a revised bylaw, policy or regulation will become effective on the date it is revised.

Citations

Bylaws, policies and regulations may contain citations to the following codifications of state and federal laws and regulations:

1. United States Statutes
20 U.S.C.A. Education
2. United States Regulations
34 C.F.R. Education
3. New Jersey Statutes
 - N.J.S.A. 2C Code of Criminal Justice
 - N.J.S.A. 9 Children-Juvenile and Domestic Relations
 - N.J.S.A. 10 Civil Rights
 - N.J.S.A. 11 Civil Service
 - N.J.S.A. 17 Corporations and Institutions for Finance and Insurance



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N.J.S.A. 18A	Education
N.J.S.A. 19	Elections
N.J.S.A. 24	Food and Drug
N.J.S.A. 26	Health and Vital Statistics
N.J.S.A. 27	Highways
N.J.S.A. 30	Institutions and Agencies
N.J.S.A. 34	Labor and Worker's Compensation
N.J.S.A. 36	Legal Holidays
N.J.S.A. 39	Motor Vehicles and Traffic Regulation
N.J.S.A. 41	Oaths and Affidavits
N.J.S.A. 45	Professions and Affidavits
N.J.S.A. 47	Public Records
N.J.S.A. 52	State Government, Departments, and Officers
N.J.S.A. 53	State Police
N.J.S.A. 54	Taxation
N.J.S.A. 59	Tort Claims

4. New Jersey Administrative Code

N.J.A.C. 1	Administrative Law
N.J.A.C. 6 & 6A	Education
N.J.A.C. 8	Health
N.J.A.C. 10	Human Services
N.J.A.C. 13	Law and Public Safety
N.J.A.C. 17	Treasury-General

Severability

If any part of this manual is made invalid by judicial decision or legislative or administrative enactment, all other parts shall remain in full effect unless and until they are amended or repealed by the Board of Education or until regulations issued by the Superintendent are amended.

Enactment

The official record of the adoption, issuance, amendment, or repeal of the bylaws, policies and regulations of this district shall be the minutes of meetings of the Board of Education. Such alterations shall be duly entered in this manual; a master copy of the bylaw, policy and regulation manual shall be maintained by the Superintendent's office and shall be the manual to which all others may be compared for accuracy.



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Revised:



POLICY

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EXECUTIVE AUTHORITY

0132 EXECUTIVE AUTHORITY

The Board of Education shall exercise its executive power in part by the appointment of a Superintendent as Chief School Administrator, who shall enforce the statutes of the State of New Jersey, rules of the State Board of Education, and policies of this Board.

The Superintendent shall prepare regulations for the administration of the school district that are consistent with statutes or rules of the State Board of Education and are dictated by the policies of this Board. Administrative regulations shall be binding upon the employees and the pupils of this school district when issued by the Superintendent and shall be provided to the Board for the information of Board members except where Board approval is required by law. The Board reserves the right to revise an administrative regulation proposed by the Superintendent provided the revision is consistent with policy, statute, administrative code or any other applicable law or collective bargaining agreement. Any administrative regulation that requires Board approval shall be Board-approved prior to promulgation.

N.J.S.A. 18A:17-20

Adopted: 15 October 2009



RFP #3-1314

DATE: Tuesday, November 5, 2013

Ice Rink Rental

TIME: 11:00 am

	<u>VENDOR</u>	<u>VENDOR</u>	<u>VENDOR</u>	<u>VENDOR</u>	<u>VENDOR</u>
	Ice Vault Arena	Floyd Hall Arena	Mennen Sports Arena	Ice House	Bridgewater Sports
Rental cost per Hour	\$430.00	No Bid	No Bid	No Bid	No Bid
Wayne Hills HS	\$20,717.00*				
Wayne Valley HS	\$17,758.00*				
Total cost of Contract	\$38,475.00*				
Attended Bid Opening	No				
REQUIRED FORMS FOR THE PROPOSAL					
Proposal Cover Form	x				
Ownership Disclosure Certificate	x				
Statement of Proposer's Qualifications	x				
Affidavit of Debarred,Suspended, Disqualified Contractors	x				
Non-Collusion Affidavit	x				
Certificate of Qualifications and Credentials	x				
Certificate of Equal Opportunity	x				
Affirmative Action Questionnaire	x				
Certificate of Insurance Statement	x				
Current Business Registration Certificate	x				
*Wayne Hills: \$20,717.00 (\$22,682.50 less 12-13 gate receipts of \$1,965.50)					
*Wayne Valley: \$17,758.50 (\$22,037.50 less 12-13 gate receipts of \$4,279)					

**REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION
WAYNE TOWNSHIP BOARD OF EDUCATION
ALL FUNDS
FOR THE MONTH ENDING
AUGUST 31, 2013**

S-14-03

	(1)	(2)	(3)	(4)	
			Cash		
	Beginning	Cash Receipts	Disbursements	Ending Cash	
FUNDS	Cash Balance	This Month	This Month	Balance	
GOVERNMENTAL FUNDS					
1	GENERAL FUND - FUND 10	\$ 5,518,522.39	\$ 22,934,221.30	\$ 8,360,622.14	\$ 20,092,121.55
1A	CAPITAL RESERVE-FUND 10		\$ 944,255.03		\$ 944,255.03
2	SPECIAL REVENUE FUND - FUND 20	\$ (323,262.87)	\$ 294,549.00	\$ 267,546.86	\$ (296,260.73)
3	STUDENT ACTIVITIES	\$ 490,631.98		\$ 490,631.98	\$ -
	ANTHONY WAYNE MIDDLE SCHOOL		\$ 51,184.96	\$ 3,835.05	\$ 47,349.91
	SCHUYLER COLFAX MIDDLE SCHOOL		\$ 31,413.33	\$ 4,022.06	\$ 27,391.27
	GEORGE WASHINGTON MIDDLE SCHOOL		\$ 48,672.72		\$ 48,672.72
	WAYNE VALLEY HIGH SCHOOL		\$ 133,498.70	\$ 330.48	\$ 133,168.22
	WAYNE HILLS HIGH SCHOOL		\$ 131,359.51	\$ 974.44	\$ 130,385.07
	WAYNE HILLS HIGH SCHOOL-CD		\$ 64,620.46		\$ 64,620.46
	ELEMENTARY SCHOOLS		\$ 35,638.31	\$ 6,952.55	\$ 28,685.76
4	CAPITAL PROJECTS FUND - FUND 30	\$ 400,677.01		\$ 16.09	\$ 400,660.92
5	DEBT SERVICE FUND - FUND - 40	\$ 9,051.58			\$ 9,051.58
6	TOTAL GOVERNMENTAL FUNDS (Lines 1-4)	\$ 6,095,620.09	\$ 24,667,413.32	\$ 9,134,931.65	\$ 21,628,101.76
ENTERPRISE FUNDS-FUNDS 6X					
7	INTERNAL SERVICE FUND (CAFÉ) - FUND 60	\$ 186,811.22	\$ 32,981.56	\$ 198,701.73	\$ 21,071.05
8	ENTERPRISE FUND-(ADULT SCHOOL-FUND 61)	\$ 4,534.80		\$ 202.61	\$ 4,332.19
75	ENTERPRISE FUND-(EXTENDED DAY-FUND 62)	\$ 603,743.18	\$ 111,946.00	\$ 19,839.43	\$ 695,849.75
	TOTAL ENTERPRISE FUNDS (Lines 7-9)	\$ 795,089.20	\$ 144,907.56	\$ 218,743.77	\$ 721,252.99
TRUST & AGENCY FUNDS - FUNDS 9X					
10	PAYROLL		1,442,720.30	\$ 1,442,720.30	\$ -
11	PAYROLL AGENCY	\$ 1,824.87	693,820.32	693,422.08	\$ 2,223.11
12	SECTION 125	\$ 22,021.84	782.74	2,249.42	\$ 20,555.16
13	UNEMPLOYMENT	\$ 69,599.40	2,078.14	\$ 23,197.47	\$ 46,480.07
14	TEACHERS' SUMMER PAY	\$ 363,411.06		363,411.06	\$ -
	TOTAL TRUST & AGENCY FUNDS (Lines 9-14)	\$ 456,857.17	\$ 2,139,401.50	\$ 2,525,000.33	\$ 71,258.34
SCHOLARSHIP FUNDS					
15	JOHN KRATT MEMORIAL FUND	\$ 34,149.49			\$ 34,149.49
16	TOTAL ALL FUNDS	\$ 7,381,715.95	\$ 26,951,722.38	\$ 11,878,675.75	\$ 22,454,762.58

Prepared and Submitted By:


Robert Miller, Treasurer of School Monies

11/12/13
DATE