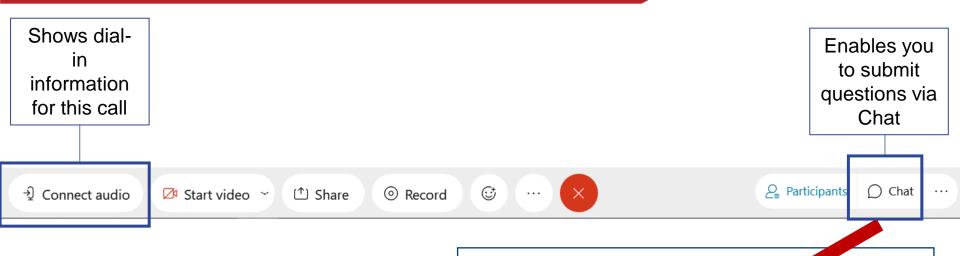
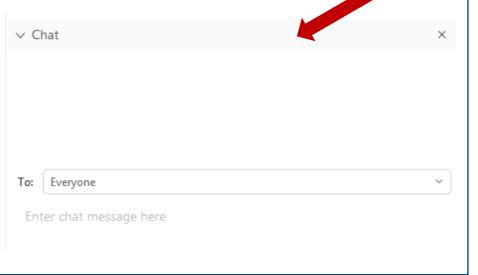


## Webex Features You Need to Know



Access recording at:
www.myfsrbc.bswift.com
and
www.myfsrbc.com





# <u>Agenda</u>



Timeline and Key Changes



Overview of Dental and Vision



Overview of Medicare Medical Plans



**Questions and Answers** 



## **Annual Enrollment Timeline**

#### October 2021

# Annual Enrollment Begins 10.15.2021

 If new to FSRBC, call or log in to enroll in Medicare/Medical, Dental, or Vision coverage for 2022

#### Medicare/Medical

- Contact FSRBC for Medicare/Medical coverage
- Set up payment options: FRS, ACH, or check

#### **Dental/Vision**

- Contact Humana for Dental/Vision coverage
- Set up payment options:
   FRS, ACH, or check

#### November 2021

 If new to program, receive Annual Enrollment Reminder Post Card

Annual Enrollment Ends 11.5.2021

## December 2021

- First Medicare/Medical invoice mailed to home from FSRBC/bswift, if elected check payment option
- First Dental/Vision invoice mailed to home from Humana

## January 2022

 CMS enrollment confirmation received



# Key Changes

#### **Medicare/Medical Plans**

- Plans are remaining basically the same, with some small plan design changes dictated by Center for Medicare Services (CMS) as well as some rate changes
- Enhancement on the UnitedHealthcare Comprehensive MAPD plan: 100% coverage once you enter the Catastrophic phase.
- As a reminder, Medicare Supplement Plan F is no longer accepting new enrollments from those who became Medicare-eligible after January 1<sup>st</sup>, 2020. Those already enrolled or who were Medicare-eligible prior to January 1<sup>st</sup>, 2020 have been grandfathered in and are able to enroll. For those ineligible to enroll, Plan G is the "replacement" plan that is most similar.

#### **Dental and Vision Plans**

No Changes

#### **Annual Enrollment**

- 2022 Annual Enrollment will continue to be passive and will require no action to maintain coverage in FSRBC Medicare/Medical, Dental, or Vision plans
  - If you are enrolled in a Medicare/Medical, Dental plan, or Vision plan, your coverage will roll over into 2022 as it has in the past. You will have the option to change plans or disenroll during Annual Enrollment.





# Humana Dental PPO Plans

#### **Humana Dental PPOs**

Benefits	Low Plan	Medium Plan	High Plan	
Deductible—In Network	\$50	\$25	\$50	
Annual Maximum Benefit Paid	\$800	\$1,250	\$2,000	
Preventive Coinsurance (Plan Paid)	100% after deductible	100% (no deductible)	100% (no deductible)	
Basic Coinsurance (Plan Paid) Fillings, Emergency Visit	70%	80%	80%	
Major Coinsurance (Plan Paid)  Extractions (Surgical), Crowns, Dentures	50%	50%	50%	
MONTHLY RATES				
Retiree Only	\$34.30	\$40.39	\$47.87	
Retiree + 1	\$68.27	\$69.36	\$95.32	
Retiree + Family	\$88.96	\$99.20	\$123.77	

No Rate Change for 2022



# Humana Dental DHMO Plans

#### **Humana Dental DHMOs**

Benefits	Low Plan	High Plan
Preventive	\$0	\$0
Emergency Visit	\$20	\$10
Extractions (Surgical)	\$40	\$30
Root Canal	\$110-\$250	\$100-\$210
Dentures	\$375	\$325
MONTHLY RATES		
Retiree Only	\$10.53	\$17.10
Retiree + 1	\$20.85	\$33.85
Retiree + Family	\$37.07	\$60.17

No Rate Change for 2022



# Humana Vision Plans - Low Option

#### **Humana Vision**

In-Network Benefits	Humana Vision 130 (Low)	
Exam Copay	\$10	
Lens/Frames Copay	\$15	
Frequency (Exam / Frames / Lenses)	12 / 24 / 12	
Lenses Single / Bifocal / Trifocal / Lenticular	All Included (In Network)	
Anti-reflective Coating	\$45-80% of charge, depending on tier	
Polycarbonate (Children/Adults)	\$0 / <b>\$40</b> copay	
Progressive Lenses	\$15-\$90 plus 80% of charge less \$120 allowance, depending on tier	
Frame Allowance	Up to \$130 (20% off balance over \$130)	
Contact Lenses Allowance	Up to \$130 (15% off balance over \$130)	
MONTHLY RATES		
Retiree Only	\$6.58	
Retiree + 1	\$13.15	
Retiree + Family	\$21.42	



# Humana Vision Plans - High Option

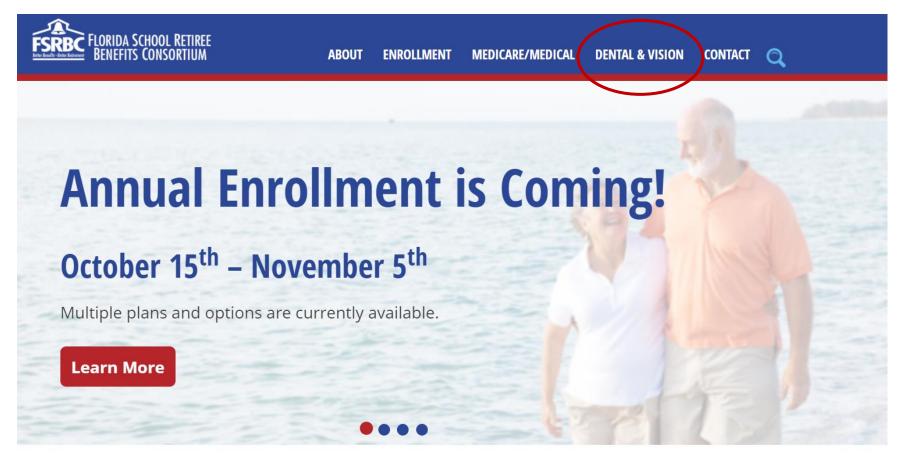
#### **Humana Vision**

In-Network Benefits	Humana Vision 130 (High) \$5	
Exam Copay		
Lens/Frames Copay	\$15	
Frequency (Exam / Frames / Lenses)	12 / 12 / 12	
Lenses Single / Bifocal / Trifocal / Lenticular	All Included (In Network)	
Anti-reflective Coating	\$45-80% of charge, depending on tier	
Polycarbonate (Children/Adults)	\$0 / <b>\$40</b> copay	
Progressive Lenses	\$15-\$90 plus 80% of charge less \$120 allowance, depending on tier	
Frame Allowance	Up to \$130 (20% off balance over \$130)	
Contact Lenses Allowance	Up to \$130 (15% off balance over \$130)	
MONTHLY RATES		
Retiree Only	\$7.64	
Retiree + 1	\$15.28	
Retiree + Family	\$24.58	



## Dental/Vision Enrollment: MyFSRBC Website

Go to www.myfsrbc.com





## **Dental/Vision Enrollment**

## **Dental & Vision Plans**

FSRBC offers Dental and Vision plans through Humana. Humana direct bills for these lines of coverage, which means that you will receive a bill directly from Humana, should you choose to enroll. Please contact Humana directly for any enrollment or billing questions.

**ENROLLMENT** 

WAIVE COVERAGE

**DENTAL PLANS** 

**VISION PLANS** 

BILLING

**FAQS** 

#### **How to Enroll**

Enrollment in a FSRBC Humana Dental or Vision Plan can be completed independently online, telephonically or by sending an enrollment form to Humana for processing.

#### Option 1

#### To enroll telephonically:

 Call the Humana Customer Service Enrollment Center (877) 589-4051 Monday – Friday from 8:00am – 8:00pm EST (Phoneline Opens October 15, 2021)

#### Option 2

#### To enroll online:

- Visit <a href="https://slservices.humana.com/enrollmentregistration/slfalogin.aspx">https://slservices.humana.com/enrollmentregistration/slfalogin.aspx</a>; enter either login credentials applicable below
- · Non-Registered Users will securely authenticate your enrollment with your SSN, date of birth, and zip code
- Registered Users—if already enrolled with Humana and previously registered at MyHumana.com, you can login with your user ID and password.

#### Option 3

#### To enroll via enrollment form:

- Download the Enrollment form
- · Complete the form
- Send to Humana through email at: NFLOpenEnrollment@humana.com



## Billing and Payment Options – Dental & Vision

- Your consolidated insurance premiums are mailed monthly by Humana for Dental and Vision—payment options include FRS, ACH/bank draft and check.
  - You can choose to pay your premiums on a monthly, semi-annual, or annual basis.
    - If paying via check, premiums are due on the 1<sup>st</sup> of each month
    - If paying via FRS, payments will be debited the last business day of the month for the following month's coverage
      - If you are new to the program and want to begin making payments through FRS, **you must take action** and complete the FRS deduction form, available online.
    - If paying via ACH/bank draft, payments will be debited between the 1<sup>st</sup> and the 10<sup>th</sup> of each month (you can choose the exact date)
- Access billing support through Humana's Billing Customer Service Center at 1-877-829-5037
- There is a link to Humana's Dental and Vision enrollment portal at <a href="https://www.myfsrbc.com">https://www.myfsrbc.com</a>



## **Dental and Vision Customer Service**

## **Informational Website**

<u>www.myfsrbc.com</u> contains important information on all Dental and Vision plans available through FSRBC. Also contains recorded version of this presentation.

#### **Pre-Enrollment Hotline**

1-877-589-4051

New enrollees only

(Phoneline Opens October 15, 2021)

#### **Customer Service Phone Number**

Dental: 1-800-233-4013

Vision: 1-877-398-2980

Billing(Dental & Vision): 1-877-829-5037

#### **Enrollment Website**

www.myfsrbc.com

contains link to Humana enrollment website





# Medicare Advantage with Rx vs MedSupp with Rx

Lower Premium / Higher Out of Pocket  Medicare Advantage with Prescription Drug (MAPD)		
Medicare Advantage with Prescription Drug (MAPD)		
Low (\$0 Premium)	Medium (\$50-\$200)	High (\$200+)
United Healthcare PPO Plus	United Healthcare Low Premium United Healthcare Comprehensive	United Healthcare Premier
Total: \$0	Total: \$50 - \$200	Total: \$200+

#### **Higher Premium / Lower Out of Pocket** Combined MedSupp / PDP - MedSupp Varies by Zip, Age, and Health Status **Medicare Supplement\*** Low (~\$150) High (\$180-\$225) Medium (\$150-\$180) Plan A Plan F Plan N Plan G **Prescription Drug Plan (Rx)** Low (\$0-\$125) Medium (\$125-\$200) High (\$200+) United Healthcare Premier PDP United Healthcare AARP Saver Plus PDP United Healthcare AARP Preferred PDP United Healthcare Comprehensive PDP Total: \$380 - \$425 Total: ~\$150-\$275 Total: \$275 - \$380

- Would you prefer to pay a smaller monthly premium and more out of pocket at time of service or a larger monthly premium and less out of pocket (OOP) at time of service?
- What is the highest monthly premium you're willing to pay?
- Do you take prescription drugs?

<sup>\*</sup>Medicare Supplement rates illustrated are Age 65, Male, Non-Smoker



If you enroll in a Medicare Supplement plan, you must enroll in a Prescription Drug Plan to avoid a CMS penalty

Questions to Consider

## Medicare Advantage with Rx vs MedSupp with Rx: Example

■ **Example**: Mary is taking a drug known as Prolia (injectable for osteoporosis), which is around \$1,200 for a 30-day supply. Below is what her monthly cost would be under each of the different plans listed:

Example: High-Cost Specialty Drug			
	Medicare Advantage with Rx	Medicare Advantage with Rx	Medicare Supplement with Rx
Plan Examples	United Healthcare Group PPO Plus	United Healthcare Premier	Medicare Supplement Plan G and United Healthcare Saver Plus (PDP)
Deductible	<b>\$0</b>	<b>\$0</b>	\$435
Initial Specialty	\$100 copay until \$4,430 total drug cost	\$80 copay until \$4,430 total drug cost	25% coinsurance until \$4,430 total drug cost
Coverage Gap/Donut Hole Specialty	25% coinsurance until \$7,050 out of pocket	\$80 copay until \$7,050 out of pocket	25% coinsurance until \$7,050 out of pocket
Catastrophic Specialty	Greater of \$9.85 or 5%	Lesser of \$9.85 or 5%	Greater of \$9.85 or 5%
Total Monthly Plan Premium	\$0	\$352.66	Plan G*: \$255.44 Saver Plus: \$54.20
Total Out of Pocket Drug Spend (30 day retail supply in initial phase)	\$100	\$80	Deductible: \$435 25% coins.: \$303.75
Monthly Total	\$100	\$432.66	First Month: \$1,048.39 Afterwards: \$613.39



#### Medicare Plans Offered

## **Medicare Advantage**

- United Healthcare (UHC)
  - Group National
  - Low Premium National PPO
  - Comprehensive National PPO
  - Premier National
- Aetna
  - Basic
  - Enhanced

Medicare Supplement plans are individually rated; please contact carriers for rates.

Some rates may not be available until November. Plan F no longer accepting new enrollments from those with Medicare effective date later than 1/1/20.

Plan G is most similar.

## **Medicare Supplement**

- United Healthcare (UHC/AARP)
  - -A
  - $-\mathsf{F}$
  - -G
  - -N
- Cigna
  - $-\mathsf{F}$
  - -G
  - -N

## **Prescription Drug Plan**

- United Healthcare (UHC)
  - AARP Medicare Rx Saver Plus
  - AARP Medicare Rx Preferred
  - Comprehensive Plan
  - Premier Plan
- Cigna
  - HealthSpring Rx Basic PDP
  - HealthSpring Rx High PDP





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Benefit	2021	2022
Deductible (In Network)	\$0	\$0
Out of Pocket Maximum (In Network)	\$4,500	\$4,000
Family Physician (PCP)	\$10 copay	\$10 copay
Specialist	\$40 copay	\$35 copay
PRESCRIPTION DRUG—Deductible	\$0	\$0
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Preferred Generic / Generic	\$15 copay	\$15 copay
Preferred Brand	\$47 copay	\$47 copay
Non-Preferred Brand	\$100 copay	\$100 copay
Specialty	\$100 copay	\$100 copay
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Preferred Generic / Generic	25%	25%
Preferred Brand	25%	25%
Non-Preferred Brand	25%	25%
Specialty	25%	25%
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Preferred Generic / Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%
Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Non-Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Specialty	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
MONTHLY RATE	<b>\$0</b>	\$0



#### **United Healthcare—Low Premium National PPO** (Broader Network)

Office ficaltifoarc	LOW I Tellifati National I I O	rouder receivery
Benefit	2021	2022
Deductible (In Network)	\$400	\$400
Out of Pocket Maximum (In Network)	\$6,700	\$6,700
Family Physician (PCP)	\$25 copay	\$25 copay
Specialist	\$45 copay	\$45 copay
PRESCRIPTION DRUG—Deductible	\$445	\$480
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Preferred Generic / Generic	25%	25%
Preferred Brand	25%	25%
Non-Preferred Brand	25%	25%
Specialty	25%	25%
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Preferred Generic / Generic	25%	25%
Preferred Brand	25%	25%
Non-Preferred Brand	25%	25%
Specialty	25%	25%
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Preferred Generic / Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%
Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Non-Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Specialty	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
MONTHLY RATE	<b>\$73.75</b>	\$66.25



#### **United Healthcare—Comprehensive National PPO (Broader Network)**

Benefit	2021	2022	
Deductible (In Network)	\$250	\$250	
Out of Pocket Maximum (In Network)	\$6,700	\$6,700	
Family Physician (PCP)	\$20 copay	\$20 copay	
Specialist	\$30 copay	\$30 copay	
PRESCRIPTION DRUG—Deductible	\$0	\$0	
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)	
Preferred Generic	\$7 copay	\$7 copay	
Preferred Brand	\$40 copay	\$40 copay	
Non-Preferred Brand	\$90 copay	\$90 copay	
Specialty	\$90 copay	\$90 copay	
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)	
Preferred Generic	\$7 copay	\$7 copay	
Preferred Brand	\$40 copay	\$40 copay	
Non-Preferred Brand	\$90 copay	\$90 copay	
Specialty	\$90 copay	\$90 copay	
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)	
Preferred Generic	Greater of \$3.70 or 5%	\$0	
Preferred Brand	Greater of \$9.20 or 5%	<b>\$0</b>	
Non-Preferred Brand	Greater of \$9.20 or 5%	<b>\$0</b>	
Specialty	Greater of \$9.20 or 5%	<b>\$0</b>	
MONTHLY RATE	\$196.69	\$199.19	



#### United Healthcare—Premier National (Broader Network)

Benefit	2021	2022
Deductible (In Network)	\$0	\$0
Out of Pocket Maximum (In Network)	\$2,500	\$2,500
Family Physician (PCP)	\$5 copay	\$5 copay
Specialist	\$15 copay	\$15 copay
PRESCRIPTION DRUGS—Deductible	\$0	\$0
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Preferred Generic	\$5 copay	\$5 copay
Preferred Brand	\$30 copay	\$30 copay
Non-Preferred Brand	\$60 copay	\$60 copay
Specialty	\$80 copay	\$80 copay
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Preferred Generic	\$5 copay	\$5 copay
Preferred Brand	\$30 copay	\$30 copay
Non-Preferred Brand	\$60 copay	\$60 copay
Specialty	\$80 copay	\$80 copay
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Preferred Generic	<b>Lesser</b> of \$3.70 or 5%	<b>Lesser</b> of <b>\$3.95</b> or 5%
Preferred Brand	<b>Lesser</b> of \$9.20 or 5%	<b>Lesser</b> of <b>\$9.85</b> or 5%
Non-Preferred Brand	<b>Lesser</b> of \$9.20 or 5%	<b>Lesser</b> of <b>\$9.85</b> or 5%
Specialty	<b>Lesser</b> of \$9.20 or 5%	<b>Lesser</b> of <b>\$9.85</b> or 5%
MONTHLY RATE	\$366.16	\$352.66



## United Healthcare Value-Added Services

Program	Description
HouseCalls (Virtual & In-person)	Offers access to an annual 45-60 minute in-home health and wellness visit by an advanced practice clinician.
NurseLine Services	24/7 phone line staffed by registered nurses with clinical experience ready to answer any question you may have.
UHC Hearing	Offers 100s of name brand and private-labeled hearing aids from leading manufacturers at up to 80% off industry prices (with discount, range from \$699-\$2,499 per hearing aid).
Renew Rewards	Members can receive merchant gift cards for completing an annual wellness visit, accepting a HouseCall or completing certain eligible health care screenings.
Renew Active (Formerly SilverSneakers)	Free gym membership program with access to an extensive network of gyms and fitness locations as well as a variety of fitness classes. Also includes AARP Staying Sharp, an online brain health program.
Virtual Doctor Visits	Live video chat with a doctor through computer, tablet, or smartphone at any time.
Dental	Medicare-covered services only
Vision	Annual routine eye exam refraction (\$30 copay applies)



#### **Available at no additional cost!**

	Aetna—Basic Plan		
Benefit	2021	20	22
Deductible (In Network)	\$0	\$0	
Out of Pocket Maximum (In Network)	\$2,000	\$2,000	
Family Physician (PCP)	15%	15	%
Specialist	15%	15%	
PRESCRIPTION DRUG—Deductible	\$0	\$0	
Pharmacy	Standard	Preferred	Standard
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)	
Preferred Generic / Generic	\$5 / \$20 copay	\$0 / \$5 copay	\$5 / \$20 copay
Preferred Brand	\$40 copay	\$40 copay	\$40 copay
Non-Preferred Brand	\$75 copay	\$75 copay	\$75 copay
Specialty	33%	33%	33%
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)	
Preferred Generic / Generic	25%	25%	
Preferred Brand	25%	25%	
Non-Preferred Brand	25%	25%	
Specialty	25%	25%	
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7.050	O out of pocket)
Preferred Generic / Generic	\$0	\$0	
Preferred Brand	\$0	\$0	
Non-Preferred Brand	\$0	\$0	
Specialty	\$0	\$	
MONTHLY RATE	\$129.13	\$128.29	



	Aetna—Enhanced Plan		
Donofit		20	22
Benefit	2021		22
Deductible (In Network)	\$0	\$0	
Out of Pocket Maximum (In Network)	\$2,000	\$2,000	
Family Physician (PCP)	15%	15%	
Specialist	15%	15%	
PRESCRIPTION DRUG—Deductible	\$0	\$0	
Pharmacy	Standard	Preferred	Standard
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)	
Generic	\$10	\$0	\$10
Preferred Brand	\$20	\$20	\$20
Non-Preferred Brand	\$35	\$35	\$35
Specialty	\$35	\$35	\$35
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)	
Generic	\$10	\$10	
Preferred Brand	\$20	\$20	
Non-Preferred Brand	\$35	\$35	
Specialty	\$35	\$35	
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,05	0 out of pocket
Generic	\$0	\$0	
Preferred Brand	\$0	<b>\$</b> 0	
Non-Preferred Brand	\$0	<b>\$</b> 0	
Specialty	\$0	<b>\$</b> 0	
MONTHLY RATE	\$490.92	\$49	8.44





# **UHC AARP Medicare Supplement Plans**

2022 Benefit	Α	F (Some Grandfathered)	G	N
Part A coinsurance and hospital costs up to an additional 365 days after Medicare benefits are used up	Yes	Yes	Yes	Yes
Part B coinsurance or copayment	Yes	Yes	Yes	Yes
Blood (first 3 pints)	Yes	Yes	Yes	Yes
Part A hospice care coinsurance or copayment	Yes	Yes	Yes	Yes
Skilled nursing facility care coinsurance	No	Yes	Yes	Yes
Part A deductible	No	Yes	Yes	Yes
Part B deductible	No	Yes	No	No
Part B excess charge	No	Yes	Yes	No
Foreign travel exchange (up to plan limits)	No	80%	80%	80%

Medicare Supplement plans are individually rated; please contact carriers for rates.

Some rates may not be available until November.





#### **United Healthcare—AARP Medicare Rx Saver Plus\***

Benefit	2021	2022
Deductible (In Network)	\$435	\$435
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Preferred Generic / Generic	\$1 / \$8	\$1 / \$11
Preferred Brand	\$40	\$42
Non-Preferred Brand	40%	40%
Specialty	25%	25%
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Preferred Generic / Generic	25%	25%
Preferred Brand	25%	25%
Non-Preferred Brand	25%	25%
Specialty	25%	25%
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Preferred Generic / Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%
Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Non-Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Specialty	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
MONTHLY RATE	\$54.20	\$63.20

<sup>\*</sup> Assumes residency in Florida

Rate increase for 2022



#### **United Healthcare—AARP Medicare Rx Preferred\***

Benefit	2021	2022	
Deductible (In Network)	\$0	\$0	
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)	
Preferred Generic / Generic	\$5 / \$10	\$5 / \$10	
Preferred Brand	\$45	\$45	
Non-Preferred Brand	40%	40%	
Specialty	33%	33%	
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)	
Preferred Generic / Generic	25%	25%	
Preferred Brand	25%	25%	
Non-Preferred Brand	25%	25%	
Specialty	25%	25%	
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)	
Preferred Generic / Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%	
Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%	
Non-Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%	
Specialty	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%	
MONTHLY RATE	\$88.70	\$101.20	

<sup>\*</sup> Assumes residency in Florida

Rate increase for 2022



## **United Healthcare—Comprehensive Plan**

Benefit	2021	2022
Deductible (In Network)	\$0	\$0
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Generic	\$10	\$10
Preferred Brand	\$45	\$45
Non-Preferred Brand	\$75	\$75
Specialty	33%	33%
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Generic	\$10	\$10
Preferred Brand	25%	25%
Non-Preferred Brand	25%	25%
Specialty	25%	25%
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%
Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Non-Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Specialty	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
MONTHLY RATE	\$125.58	\$125.58



## **United Healthcare—Premier Plan**

Benefit	2021	2022
Deductible (In Network)	\$0	\$0
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Generic	\$7	\$7
Preferred Brand	\$30	\$30
Non-Preferred Brand	\$60	\$60
Specialty	\$75	\$75
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Generic	\$7	\$7
Preferred Brand	\$30	\$30
Non-Preferred Brand	\$60	\$60
Specialty	\$75	\$75
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%
Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Non-Preferred Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
Specialty	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
MONTHLY RATE	\$310.94	\$310.94



## No Rate Change for 2022!

## **Cigna—Rx Medicare (Basic)**

Benefit	2021	2022
Deductible (In Network)	\$0	\$0
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Generic	\$20	\$20
Preferred Brand	\$45	\$45
Non-Preferred Brand	50% (\$150 max)	50% (\$150 max)
Specialty	75% (\$250 max)	<b>33</b> % (\$250 max)
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Generic	\$20	\$20
Preferred Brand	\$45	\$45
Non-Preferred Brand	25% (\$150 max)	25% (\$150 max)
Specialty	25% (\$250 max)	25% (\$250 max)
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Generic	Greater of \$3.70 or 5%	Greater of <b>\$3.95</b> or 5%
Brand	Greater of \$9.20 or 5%	Greater of <b>\$9.85</b> or 5%
MONTHLY RATE	\$202.61	\$202.61

## No rate change for 2022



## Cigna—Medicare Rx (High)

Benefit	2021	2022
Deductible (In Network)	\$0	\$0
Initial	(until \$4,130 total drug cost)	(until \$4,430 total drug cost)
Generic	\$7	\$7
Preferred Brand	\$30	\$30
Non-Preferred Brand	\$60	\$60
Specialty	\$75	\$75
Coverage Gap/Donut Hole	(until \$6,550 out of pocket)	(until \$7,050 out of pocket)
Generic	\$7	\$7
Preferred Brand	\$30	\$30
Non-Preferred Brand	\$60	\$60
Specialty	\$75	\$75
Catastrophic	(starts at \$6,550 out of pocket)	(starts at \$7,050 out of pocket)
Generic	<b>Lesser</b> of \$3.70 or 5%	<b>Lesser</b> of <b>\$3.95</b> or 5%
Brand	<b>Lesser</b> of \$9.20 or 5%	<b>Lesser</b> of <b>\$9.85</b> or 5%
MONTHLY RATE	\$304.14	\$304.14

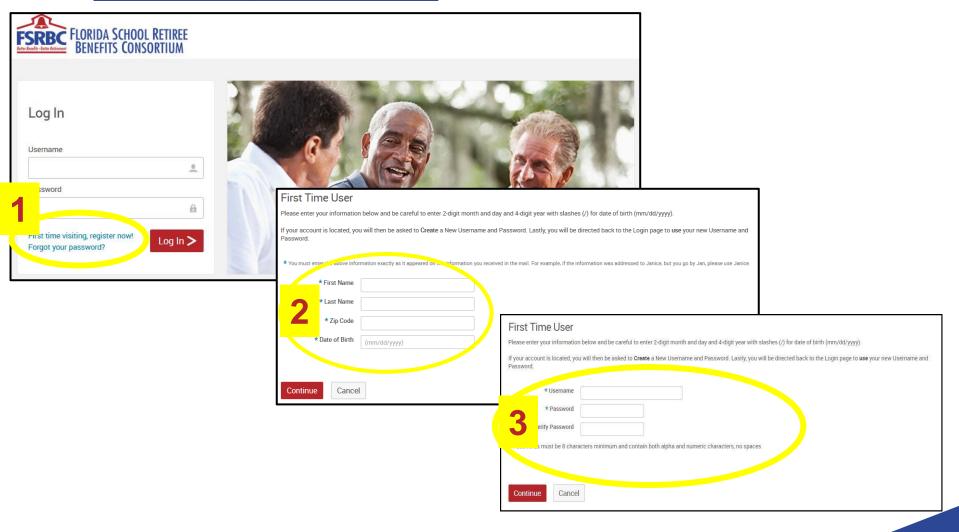
No rate change for 2022





# Medicare/Medical Enrollment: Login Page—First Time User

## Go to <a href="https://www.myfsrbc.bswift.com">https://www.myfsrbc.bswift.com</a>





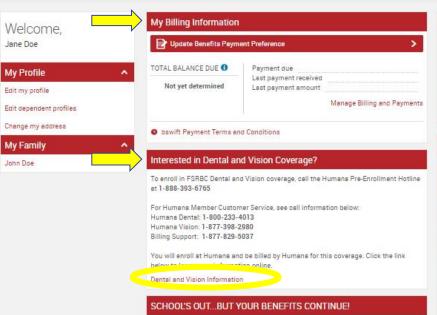
# Home Page—Start Your Enrollment



See FSRBC's Enrollment Packet on our website <a href="https://www.myfsrbc.com">www.myfsrbc.com</a> for additional enrollment instructions

#### **Enrollment Highlights**

- If you are new to FSRBC, be sure to complete the FRS attestation to pay for your benefits through FRS.
- To complete the FRS attestation, click "Update Benefit Payment Preference" on the "My Billing Information" Panel below.
- If you are an existing FSRBC retiree, no action is needed and your benefits will roll over to the future plan year.



# Medicare Education Medicare and You MEDICARE & YOU Medicare and You 2020

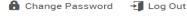
Medicare Education

#### **Enrollment Checklist**

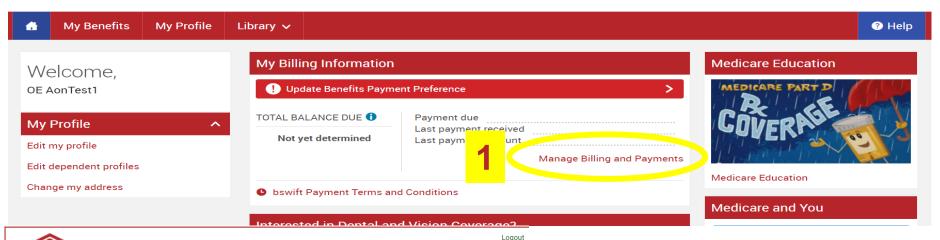
- □ Register for an account and confirm your personal information.
- Add Medicare Parts A and B details. Be sure to verify your Medicare number and effective date, which can be found on your red, white and blue Medicare ID card.
- Review network information to confirm your preferred medical providers, clinics and hospitals are in your plan's network.
- ☐ Review Prescription Drug formulary.
- □ Compare plans using our comparison tool and/or estimate annual expenses with our Modeler tool
- ☐ Set up payment option (FRS/pension, ACH/online bill pay, Check).
- □ View and print your enrollment confirmation.

## How to Access the Medicare Billing Page





"8 to 8, don't be late!" 8am - 8 pm EST, 1-833-686-0983 (TTY: 711)





Pay Now Manage Accounts 2

If your invoice shows \$0.00 Total Amount Due, you do not need to make a payment for this billing cycle. This can happen sometimes, for example, if you overpaid a prior bill, your coverage has changed, or in cases where a subsidy or adjustment is applied to your account. Always be sure to review your monthly invoice, as you may need to make a payment on the next invoice.



- On the homepage select "Manage Billing and Payments"
- 2. Choose "Pay Now" to pay your balance or "Manage Accounts" to change payment preference
- View Invoices or Payment Receipts

## Billing and Payment Options - Medicare/Medical

## No change to billing or payment process

- Your consolidated insurance premiums are due monthly to FSRBC—payment options include ACH/bank draft, FRS, and check.
- After Annual Enrollment, you can view your invoice with elections and payment options online or, if paying by check, you will be mailed an invoice.
  - If no action is taken during Annual Enrollment, you will still receive an invoice.
- Access billing support through the Customer Service Center at 1-833-686-0983 for any questions you may have.
- If you are new to the program and want to begin making payments through FRS, you must take action. An e-signature is required via phone or online.
  - To avoid lapse in payment, you will be prompted to elect a substitute payment option, if required.

If you are new to FSRBC and want to begin making payments through FRS for your Medicare/Medical plan, you **must take action**.



## **Medicare Contact Information**

## **Informational Website**

 <u>www.myfsrbc.com</u> contains important information on all Medicare plans available through FSRBC. Also contains recorded version of this presentation.

## **Medicare/Medical**

**Customer Service Phone Number** 

1-833-686-0983

#### **Enrollment Website**

<u>www.myfsrbc.bswift.com</u> to enroll; also contains recorded version of this presentation



