



**SOUTH CAROLINA
ASSOCIATION OF COUNTIES**

FY 2018 Wage and Salary Report



**An In-Depth Survey of
over 200 Positions in County Government**

December 2017

Local Leaders. Statewide Strength.™

FY 2018 Wage and Salary Report

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1919 Thurmond Mall
PO Box 8207
Columbia SC 29202-8207
(803) 252-7255
In-state: (800)922-6081

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2018 Wage and Salary Report*. This year's report presents the results of SCAC's annual survey of 203 positions in county government. All 46 counties responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 223. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 236.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the July 1, 2016 population estimate, current general fund budget, total payroll, and total staff for each county within the group. Further information is provided in a summary statistics section (page 215), which includes statistics for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of many county human resource staff persons who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties
December, 2017

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GROUP 1 POPULATION OVER 200,000

County	Population Estimate 2016	General Fund Budget FY 2018	Payroll FY 2018	County Employees		
				FT	PT	Law
Berkeley	210,898	83,320,363	56,444,109	1,071	36	232
Charleston	396,484	235,629,317	139,594,499	2,658	217	264
Greenville	498,766	168,736,973	93,589,379	2,232	109	496
Horry	322,342	160,201,285	90,454,276	2,397	169	366
Lexington	286,196	136,207,972	62,591,993	1,581	129	393
Richland	409,549	166,100,000	74,300,000	2,161	0	570
Spartanburg	301,463	96,639,000	56,889,363	1,390	155	321
York	258,526	112,888,343	50,210,570	833	111	192

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	7	1	12,360	12,360	12,360	12,360	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	34,192	34,192	34,192	34,192	0%
Horry	40	1	25,750	25,750	25,750	25,750	0%
Lexington	40	1	20,948	20,948	20,948	20,948	0%
Spartanburg	40	1	15,000	15,000	15,000	15,000	0%
York	40	1	18,947	26,526	22,737	20,208	40%
ARITHMETIC AVERAGES			21,903	22,986	22,444		6%

COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	7	6	12,360	12,360	12,360	12,360	0%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	28,493	28,493	28,493	28,493	0%
Horry	40	10	15,966	15,966	15,966	15,966	0%
Lexington	40	7	18,040	18,040	18,040	18,040	0%
Richland	25	11	17,777	17,777	17,777	17,777	0%
Spartanburg	40	6	12,500	12,500	12,500	12,500	0%
York	40	5	18,947	26,526	22,737	17,598	40%
ARITHMETIC AVERAGES			18,103	19,050	18,576		5%

COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	7	1	12,360	12,360	12,360	12,360	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	29,918	29,918	29,918	29,918	0%
Horry	40	1	15,966	15,966	15,966	15,966	0%
Lexington	40	1	19,494	19,494	19,494	19,494	0%
York	40	1	18,947	26,526	22,737	17,599	40%
ARITHMETIC AVERAGES			19,570	20,834	20,202		7%

CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	47,476	75,962	61,719		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	56,013	98,010	77,012		75%
Horry	40	1	54,202	81,304	67,753		50%
Lexington	40	1	46,302	69,452	57,877		50%
Spartanburg	37.5	1	54,219	82,412	68,316	70,546	52%
York	40	1	56,918	79,685	68,302	58,933	40%
ARITHMETIC AVERAGES			53,989	84,974	69,482		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	106,923	171,077	139,000		60%
Charleston	40	1	133,785	198,411	166,098		48%
Greenville	37.5	1	275,127	275,127	275,127	275,127	0%
Horry	40	1	119,865	179,797	149,831		50%
Lexington	40	1	102,340	153,510	127,925		50%
Richland	37.5	1	184,620	184,620	184,620	184,620	0%
Spartanburg	37.5	1	188,940	188,940	188,940	188,940	0%
York	40	1	133,930	187,502	160,716	185,050	40%
ARITHMETIC AVERAGES			155,691	192,373	174,032		31%

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	2	99,928	159,885	129,907		60%
Charleston	40	5	101,774	175,052	138,413		72%
Greenville	37.5	1	112,648	197,134	154,891		75%
Horry	40	3	97,036	145,539	121,288		50%
Lexington	40	1	95,976	143,467	119,722		49%
Richland	37.5	1	142,140	142,140	142,140	142,140	0%
Spartanburg	37.5	1	90,912	145,459	118,186	135,328	60%
York	40	3	114,526	160,336	137,431	136,962	40%
ARITHMETIC AVERAGES			106,868	158,627	132,747		51%

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	40	1	50,065	86,091	68,078		72%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	71,250	113,815	92,533		60%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	42,104	58,946	50,525	45,910	40%
ARITHMETIC AVERAGES			49,703	77,299	63,501		54%

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	23,631	36,628	30,130		55%
Charleston	37.5	3	20,978	36,108	28,543		72%
Horry	40	2	23,753	48,541	36,147		104%
Lexington	25	2	22,974	34,461	28,718		50%
Spartanburg	37.5	1	22,597	33,894	28,246		50%
ARITHMETIC AVERAGES			22,787	37,926	30,357		66%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	6	26,581	41,201	33,891		55%
Charleston	37.5	31	33,280	57,219	45,250		72%
Greenville	37.5	26	26,367	42,372	34,370		61%
Richland	37.5	1	25,720	41,086	33,403		60%
York	40	3	37,166	52,032	44,599	41,653	40%
ARITHMETIC AVERAGES			29,823	46,782	38,302		57%

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	18	23,631	36,628	30,130		55%
Lexington	40	14	26,303	39,454	32,879		50%
Richland	37.5	2	17,258	27,573	22,416		60%
York	20	5	14,468	20,256	17,362	16,626	40%
ARITHMETIC AVERAGES			20,415	30,978	25,696		51%

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	21	24,576	38,093	31,335		55%
Charleston	37.5	20	23,504	40,435	31,970		72%
Lexington	40	2	28,144	42,216	35,180		50%
York	40	4	30,582	42,815	36,699	31,927	40%
ARITHMETIC AVERAGES			26,702	40,890	33,796		54%

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	19	25,559	39,616	32,588		55%
Charleston	37.5	26	26,332	45,281	35,807		72%
Greenville	37.5	173	28,521	48,728	38,625		71%
Richland	37.5	16	22,308	35,634	28,971		60%
Spartanburg	37.5	3	23,726	35,589	29,658		50%
York	40	5	30,582	42,815	36,699	33,993	40%
ARITHMETIC AVERAGES			26,171	41,277	33,724		58%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	9	27,644	42,848	35,246		55%
Charleston	37.5	30	33,280	57,219	45,250		72%
Greenville	37.5	78	34,983	56,038	45,511		60%
Lexington	40	9	34,478	51,717	43,098		50%
Richland	37.5	20	27,300	44,070	35,685		61%
Spartanburg	37.5	31	27,674	41,511	34,593		50%
York	40	2	32,228	45,119	38,674	34,591	40%
ARITHMETIC AVERAGES			31,084	48,360	39,722		56%

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	3	34,946	54,166	44,556		55%
Charleston	40	3	39,915	68,640	54,278		72%
Greenville	37.5	29	41,446	64,443	52,945		55%
Horry	40	3	23,753	48,541	36,147		104%
Spartanburg	37.5	21	41,415	62,123	51,769		50%
York	40	8	30,582	42,815	36,699	34,132	40%
ARITHMETIC AVERAGES			35,343	56,788	46,065		63%

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	54,355	86,968	70,662		60%
Charleston	40	1	70,324	120,972	95,648		72%
Horry	40	1	49,921	74,881	62,401		50%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	1	56,871	90,845	73,858		60%
ARITHMETIC AVERAGES			56,699	90,341	73,520		58%

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	67,460	112,712	90,086		67%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	66,402	106,070	86,236		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%
York	40	1	48,688	68,163	58,426	62,608	40%
ARITHMETIC AVERAGES			58,484	92,045	75,264		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	81,571	130,514	106,043		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	37.5	1	82,757	129,619	106,188		57%
Horry	40	1	65,622	98,434	82,028		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	76,230	121,915	99,073		60%
Spartanburg	37.5	1	75,134	120,215	97,675	106,422	60%
York	40	1	84,898	118,858	101,878	100,443	40%
ARITHMETIC AVERAGES			79,746	124,575	102,160		56%

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	2	50,799	81,278	66,039		60%
Charleston	40	6	44,699	76,576	60,638		71%
Greenville	37.5	5	55,166	85,226	70,196		54%
Horry	40	3	48,493	72,740	60,617		50%
Richland	37.5	2	41,177	65,777	53,477		60%
Spartanburg	37.5	1	34,861	52,292	43,577		50%
York	40	1	55,272	77,381	66,327	60,558	40%
ARITHMETIC AVERAGES			47,210	73,039	60,124		55%

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	5	36,693	56,874	46,784		55%
Charleston	37.5	2	29,494	50,710	40,102		72%
Greenville	37.5	2	37,138	64,443	50,791		74%
Lexington	40	1	28,144	42,216	35,180		50%
Richland	37.5	1	36,638	58,527	47,583		60%
Spartanburg	37.5	1	32,279	48,419	40,349		50%
York	40	2	42,104	58,946	50,525	51,721	40%
ARITHMETIC AVERAGES			34,641	54,305	44,473		57%

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	2	36,693	56,874	46,784		55%
Greenville	37.5	1	55,166	85,226	70,196		54%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
ARITHMETIC AVERAGES			44,425	68,074	56,250		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	25	24,551	40,459	32,505		65%
Charleston	37.5	14	26,332	45,281	35,807		72%
Greenville	37.5	40	28,521	48,728	38,625		71%
Horry	40	6	25,659	38,489	32,074		50%
Lexington	40	1	34,478	51,717	43,098		50%
Richland	37.5	3	30,114	48,105	39,110		60%
York	40	1	32,228	45,119	38,674	37,696	40%
ARITHMETIC AVERAGES			28,840	45,414	37,127		58%

SENIOR ACCOUNT CLERK

Job Code: 1402

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	32	27,824	45,854	36,839		65%
Charleston	37.5	6	33,280	57,219	45,250		72%
Greenville	37.5	20	35,653	56,038	45,846		57%
Horry	40	4	28,509	42,764	35,637		50%
Lexington	40	2	51,742	77,612	64,677		50%
Richland	37.5	6	41,178	65,777	53,478		60%
Spartanburg	37.5	5	27,674	41,511	34,593		50%
York	40	2	35,520	49,728	42,624	47,737	40%
ARITHMETIC AVERAGES			35,173	54,563	44,868		55%

PAYROLL CLERK

Job Code: 1403

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	2	33,282	51,587	42,435		55%
Charleston	37.5	1	33,280	57,219	45,250		72%
Horry	40	2	28,509	42,764	35,637		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	2	25,720	41,086	33,403		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%
York	40	1	37,166	52,032	44,599	39,438	40%
ARITHMETIC AVERAGES			33,677	51,622	42,649		54%

FINANCE DIRECTOR

Job Code: 1404

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	81,571	130,514	106,043		60%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	95,645	143,467	119,556		50%
Richland	37.5	1	80,137	128,011	104,074		60%
Spartanburg	37.5	1	75,134	120,215	97,675	75,134	60%
ARITHMETIC AVERAGES			79,172	125,757	102,465		59%

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CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	88,212	151,736	119,974		72%
Richland	37.5	1	66,402	106,071	86,237		60%
York	40	1	73,378	102,728	88,053	86,585	40%
ARITHMETIC AVERAGES			75,997	120,178	98,088		57%

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	55,166	85,226	70,196		54%
Horry	40	1	49,921	74,881	62,401		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	84,144	134,412	109,278		60%
Spartanburg	37.5	1	68,304	109,286	88,795	70,362	60%
York	40	1	68,440	95,816	82,128	70,855	40%
ARITHMETIC AVERAGES			67,081	105,071	86,076		56%

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	3	47,476	75,962	61,719		60%
Charleston	40	13	44,699	76,876	60,788		72%
Greenville	37.5	5	45,754	74,110	59,932		62%
Horry	40	7	31,627	65,435	48,531		107%
Lexington	40	1	42,237	63,355	52,796		50%
Richland	37.5	6	49,634	79,286	64,460		60%
Spartanburg	37.5	1	38,591	58,660	48,626		52%
York	40	2	48,688	68,163	58,426	53,502	40%
ARITHMETIC AVERAGES			43,588	70,231	56,910		63%

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	37.5	3	55,166	85,226	70,196		54%
Horry	40	1	45,638	68,457	57,048		50%
Richland	37.5	1	56,871	90,845	73,858		60%
Spartanburg	37.5	1	75,134	120,215	97,675	77,019	60%
ARITHMETIC AVERAGES			61,970	99,626	80,798		59%

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PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	58,160	93,056	75,608		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	62,768	94,152	78,460		50%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	37.5	1	68,304	109,286	88,795	77,019	60%
York	40	1	68,440	95,816	82,128	81,071	40%
ARITHMETIC AVERAGES			66,781	105,156	85,969		57%

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	34,946	54,166	44,556		55%
Charleston	40	2	41,433	71,260	56,347		72%
Greenville	37.5	3	39,292	64,443	51,868		64%
Horry	40	1	42,784	64,176	53,480		50%
Lexington	40	2	42,237	63,355	52,796		50%
Richland	37.5	4	32,779	52,377	42,578		60%
Spartanburg	37.5	2	41,415	62,123	51,769		50%
York	40	1	35,520	49,728	42,624	38,363	40%
ARITHMETIC AVERAGES			38,801	60,204	49,502		55%

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	2	27,644	42,848	35,246		55%
Charleston	40	1	26,332	45,281	35,807		72%
Greenville	37.5	1	34,983	56,038	45,511		60%
Horry	40	1	26,809	59,206	43,008		121%
York	40	1	30,582	42,815	36,699	33,726	40%
ARITHMETIC AVERAGES			29,270	49,238	39,254		70%

INTERNAL AUDITOR

Job Code: 1413

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	81,120	139,547	110,334		72%
Spartanburg	37.5	1	68,304	109,286	88,795	85,840	60%
ARITHMETIC AVERAGES			74,712	124,417	99,564		66%

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COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	83,033	142,833	112,933		72%
Greenville	37.5	1	107,638	107,638	107,638	107,638	0%
Horry	40	1	78,409	78,409	78,409	78,409	0%
Richland	37.5	1	102,527	102,527	102,527	102,527	0%
Spartanburg	37.5	1	86,888	86,888	86,888	86,888	0%
ARITHMETIC AVERAGES			89,122	106,712	97,917		22%

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	62,795	107,993	85,394		72%
Horry	40	1	47,065	70,598	58,832		50%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	56,870	90,845	73,858		60%
Spartanburg	37.5	1	60,725	92,302	76,514	63,493	52%
York	40	1	75,022	105,031	90,027	89,030	40%
ARITHMETIC AVERAGES			59,573	91,949	75,761		55%

SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	2	27,644	42,848	35,246		55%
Charleston	37.5	9	33,030	56,804	44,917		72%
Greenville	37.5	22	35,653	56,038	45,846		57%
Lexington	40	2	29,066	48,499	38,783		67%
Richland	37.5	5	27,292	43,596	35,444		60%
York	40	2	35,520	49,728	42,624	38,771	40%
ARITHMETIC AVERAGES			31,368	49,586	40,477		58%

TAX CLERK

Job Code: 1417

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	7	25,559	39,616	32,588		55%
Charleston	37.5	10	29,494	50,710	40,102		72%
Greenville	37.5	3	28,521	48,728	38,625		71%
Lexington	40	4	26,303	39,454	32,879		50%
Richland	37.5	1	17,263	27,575	22,419		60%
Spartanburg	37.5	6	32,279	48,419	40,349		50%
York	40	6	35,520	49,728	42,624	31,582	40%
ARITHMETIC AVERAGES			27,848	43,461	35,655		57%

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COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	53,160	87,608	70,384		65%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	42,343	62,770	52,557		48%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	45,754	73,087	59,421		60%
Spartanburg	37.5	1	68,304	109,286	88,795	70,018	60%
York	40	2	58,563	81,988	70,276	61,445	40%
ARITHMETIC AVERAGES			55,373	86,795	71,084		56%

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	8	33,030	56,804	44,917		72%
ARITHMETIC AVERAGES			33,030	56,804	44,917		72%

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	62,231	99,570	80,901		60%
Charleston	40	1	83,033	142,833	112,933		72%
Greenville	37.5	1	107,638	107,638	107,638	107,638	0%
Horry	40	1	62,544	62,544	62,544	62,544	0%
Richland	37.5	1	95,324	95,324	95,324	95,324	0%
Spartanburg	37.5	1	92,731	92,731	92,731	92,731	0%
York	40	1	71,732	100,424	86,078	79,080	40%
ARITHMETIC AVERAGES			82,176	100,152	91,164		25%

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	40,454	62,704	51,579		55%
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	1	62,987	98,010	80,499		56%
Horry	40	1	47,065	70,598	58,832		50%
Lexington	40	2	59,563	89,344	74,454		50%
Richland	37.5	2	56,871	90,845	73,858		60%
Spartanburg	37.5	1	60,725	92,302	76,514	62,249	52%
York	40	1	53,625	75,075	64,350	61,604	40%
ARITHMETIC AVERAGES			54,668	84,413	69,541		54%

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COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	37.5	1	68,304	109,286	88,795	84,008	60%
York	40	1	81,610	114,325	97,968	102,000	40%
ARITHMETIC AVERAGES			73,470	116,167	94,818		58%

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	2	62,795	107,993	85,394		72%
Greenville	37.5	2	56,525	98,010	77,268		73%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	2	56,871	90,845	73,858		60%
York	40	2	53,625	75,075	64,350	70,293	40%
ARITHMETIC AVERAGES			56,047	89,450	72,748		59%

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	5	40,454	62,704	51,579		55%
Charleston	37.5	12	44,699	76,876	60,788		72%
Greenville	37.5	2	43,600	74,110	58,855		70%
Horry	40	8	42,784	64,176	53,480		50%
Lexington	40	4	48,357	72,535	60,446		50%
Richland	37.5	1	44,146	66,632	55,389		51%
Spartanburg	37.5	4	45,557	68,335	56,946		50%
York	40	8	48,688	68,163	58,426	53,860	40%
ARITHMETIC AVERAGES			44,786	69,191	56,989		55%

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APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	4	36,693	56,874	46,784		55%
Charleston	37.5	11	39,915	68,640	54,278		72%
Greenville	37.5	8	41,446	64,443	52,945		55%
Horry	40	12	31,362	47,044	39,203		50%
Lexington	40	7	36,891	59,210	48,051		60%
Richland	37.5	2	36,639	58,527	47,583		60%
Spartanburg	37.5	6	37,651	56,475	47,063		50%
York	40	2	38,813	54,337	46,575	39,288	40%
ARITHMETIC AVERAGES			37,426	58,194	47,810		55%

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Horry	40	1	34,218	51,326	42,772		50%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996	68,758	52%
ARITHMETIC AVERAGES			40,700	61,373	51,037		51%

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVERAGES			32,279	48,419	40,349		50%

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	37.5	2	33,030	56,804	44,917		72%
Lexington	40	2	34,478	51,717	43,098		50%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	2	38,813	54,337	46,575	49,867	40%
ARITHMETIC AVERAGES			34,052	51,923	42,987		53%

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(Greater than 200,000 Population)

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	86,683	149,062	117,873		72%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	97,407	155,598	126,503		60%
Spartanburg	37.5	1	75,134	120,215	97,675	90,343	60%
York	40	1	107,941	151,115	129,528	121,956	40%
ARITHMETIC AVERAGES			83,650	131,685	107,668		58%

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	2	58,160	93,056	75,608		60%
Greenville	37.5	1	56,525	98,010	77,268		73%
Lexington	40	3	63,732	95,598	79,665		50%
Richland	37.5	4	59,924	95,723	77,824		60%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	1	48,678	68,149	58,414		40%
ARITHMETIC AVERAGES			55,905	87,353	71,629		56%

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	3	54,355	86,968	70,662		60%
Charleston	37.5	7	36,982	63,627	50,305		72%
Greenville	37.5	4	50,063	85,226	67,645		70%
Horry	40	3	45,638	68,457	57,048		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	3	45,754	73,087	59,421		60%
Spartanburg	37.5	1	37,651	56,475	47,063		50%
York	40	1	42,513	59,518	51,016		40%
ARITHMETIC AVERAGES			46,565	72,838	59,701		57%

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(Greater than 200,000 Population)

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	62,231	99,570	80,901		60%
Greenville	37.5	1	56,525	98,010	77,268		73%
Horry	40	1	51,437	77,021	64,229		50%
Lexington	40	1	46,302	69,452	57,877		50%
Richland	37.5	2	57,500	94,828	76,164		65%
Spartanburg	37.5	2	54,219	82,412	68,316	57,219	52%
York	40	1	44,054	61,675	52,865		40%
ARITHMETIC AVERAGES			53,181	83,281	68,231		56%

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Spartanburg	37.5	1	60,725	92,302	76,514	65,775	52%
ARITHMETIC AVERAGES			60,725	92,302	76,514		52%

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	37.5	1	23,504	40,435	31,970		72%
ARITHMETIC AVERAGES			23,504	40,435	31,970		72%

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	71,248	113,997	92,623		60%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	92,769	148,189	120,479		60%
Spartanburg	37.5	1	68,304	109,286	88,795	75,754	60%
York	40	1	61,856	86,598	74,227	72,400	40%
ARITHMETIC AVERAGES			75,543	116,676	96,110		54%

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	54,355	86,968	70,662		60%
Greenville	37.5	1	52,521	85,226	68,874		62%
Horry	40	1	47,065	70,505	58,785		50%
York	40	2	61,856	86,598	74,227	68,041	40%
ARITHMETIC AVERAGES			53,949	82,324	68,137		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	62,988	112,712	87,850		79%
Horry	40	1	54,202	81,304	67,753		50%
Richland	37.5	2	54,168	86,528	70,348		60%
ARITHMETIC AVERAGES			58,538	97,134	77,836		65%

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	37.5	2	52,521	85,226	68,874		62%
Horry	40	1	44,611	66,917	55,764		50%
Richland	37.5	1	57,500	94,828	76,164		65%
Spartanburg	37.5	3	45,557	68,335	56,946		50%
ARITHMETIC AVERAGES			50,047	78,827	64,437		57%

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	2	44,601	69,132	56,867		55%
Greenville	37.5	2	40,219	64,443	52,331		60%
Lexington	40	1	51,742	77,612	64,677		50%
Richland	37.5	1	35,000	65,194	50,097		86%
Spartanburg	37.5	4	37,651	56,475	47,063		50%
York	40	1	43,750	61,250	52,500	59,399	40%
ARITHMETIC AVERAGES			42,161	65,684	53,922		57%

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	2	27,644	42,848	35,246		55%
Greenville	37.5	1	34,983	56,038	45,511		60%
Lexington	40	2	39,474	59,210	49,342		50%
Richland	37.5	4	52,500	88,901	70,701		69%
ARITHMETIC AVERAGES			38,650	61,749	50,200		59%

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	37.5	4	33,030	56,804	44,917		72%
Horry	40	6	29,936	47,994	38,965		60%
Lexington	40	1	34,478	51,717	43,098		50%
Richland	37.5	1	36,639	58,520	47,580		60%
York	40	1	38,813	54,337	46,575	46,500	40%
ARITHMETIC AVERAGES			34,579	53,874	44,227		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ANIMAL CONTROL DIRECTOR

Job Code: 1601

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	60,053	60,053	60,053	60,053	0%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	49,634	79,286	64,460		60%
York	40	1	53,625	75,075	64,350	63,019	40%
ARITHMETIC AVERAGES			57,173	80,354	68,763		41%

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	40,454	62,704	51,579		55%
Charleston	40	1	44,844	77,126	60,985		72%
Greenville	37.5	4	34,214	56,038	45,126		64%
Horry	40	1	36,838	59,924	48,381		63%
Lexington	40	1	45,193	67,790	56,492		50%
Richland	37.5	1	32,783	52,367	42,575		60%
Spartanburg	40	1	31,799	47,698	39,749		50%
York	40	1	42,104	58,946	50,525	49,243	40%
ARITHMETIC AVERAGES			38,529	60,324	49,426		57%

ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	4	27,644	42,848	35,246		55%
Charleston	40	3	32,968	56,721	44,845		72%
Greenville	37.5	5	29,217	48,728	38,973		67%
Horry	42.75	15	33,838	44,904	39,371		33%
Lexington	40	4	34,478	51,717	43,098		50%
Richland	37.5	6	25,719	41,083	33,401		60%
Spartanburg	40	5	27,469	41,204	34,337		50%
York	40	5	33,874	47,423	40,649	33,874	40%
ARITHMETIC AVERAGES			30,651	46,829	38,740		53%

ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	2	26,581	41,201	33,891		55%
Greenville	37.5	12	29,217	48,728	38,973		67%
Horry	40	8	27,876	44,904	36,390		61%
Lexington	40	5	28,144	42,216	35,180		50%
York	40	4	32,228	45,119	38,674	34,894	40%
ARITHMETIC AVERAGES			28,809	44,434	36,621		55%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Spartanburg	40	1	68,304	109,286	88,795	70,018	60%
ARITHMETIC AVERAGES			68,304	109,286	88,795		60%

LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	3	26,864	46,807	36,836		74%
Charleston	40	1	33,092	49,961	41,527		51%
Spartanburg	40	4	27,469	41,204	34,337		50%
ARITHMETIC AVERAGES			29,142	45,991	37,566		58%

CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	4	24,365	40,154	32,260		65%
Greenville	37.5	9	37,138	64,443	50,791		74%
Horry	40	23	35,647	53,470	44,559		50%
Spartanburg	37.5	11	34,861	52,292	43,577		50%
York	40	3	40,457	56,640	48,549	45,375	40%
ARITHMETIC AVERAGES			34,494	53,400	43,947		56%

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	62,231	99,570	80,901		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	52,833	85,226	69,030		61%
Horry	40	1	68,477	102,716	85,597		50%
Richland	37.5	1	72,940	116,515	94,728		60%
Spartanburg	37.5	1	68,304	109,286	88,795	84,558	60%
York	40	1	56,918	79,685	68,302	68,897	40%
ARITHMETIC AVERAGES			65,782	104,067	84,924		58%

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	43,193	71,181	57,187		65%
Charleston	37.5	1	39,915	68,640	54,278		72%
Greenville	37.5	4	50,063	85,226	67,645		70%
Lexington	40	1	46,302	69,452	57,877		50%
Spartanburg	37.5	1	60,725	92,302	76,514	61,029	52%
ARITHMETIC AVERAGES			48,040	77,360	62,700		62%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	6	25,559	39,616	32,588		55%
Charleston	37.5	7	37,460	64,432	50,946		72%
Greenville	37.5	11	37,138	64,443	50,791		74%
Lexington	40	11	36,891	55,337	46,114		50%
Richland	37.5	11	36,638	65,777	51,208		80%
York	40	2	43,750	61,250	52,500	56,627	40%
ARITHMETIC AVERAGES			36,239	58,476	47,358		62%

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	75,614	113,421	94,518		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	72,940	116,515	94,728		60%
Spartanburg	37.5	1	68,304	109,286	88,795	90,137	60%
York	40	1	84,898	118,858	101,878	103,444	40%
ARITHMETIC AVERAGES			75,950	119,194	97,572		57%

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	37.5	1	60,833	98,010	79,422		61%
Horry	40	1	57,614	85,586	71,600		49%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	37.5	1	60,725	92,302	76,514	79,960	52%
ARITHMETIC AVERAGES			61,394	95,492	78,443		55%

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	47,476	75,962	61,719		60%
Charleston	40	3	50,065	86,091	68,078		72%
Greenville	37.5	4	52,559	85,226	68,893		62%
Horry	40	7	47,065	70,505	58,785		50%
Richland	37.5	2	44,146	70,519	57,333		60%
Spartanburg	37.5	5	48,409	73,582	60,996		52%
York	40	1	66,793	93,510	80,152	79,052	40%
ARITHMETIC AVERAGES			50,930	79,342	65,136		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	44,601	69,132	56,867		55%
Charleston	40	3	39,915	68,640	54,278		72%
Greenville	37.5	4	46,096	74,110	60,103		61%
Richland	37.5	2	41,178	65,777	53,478		60%
Spartanburg	37.5	1	38,591	58,660	48,626		52%
York	40	2	43,750	61,250	52,500	57,497	40%
ARITHMETIC AVERAGES			42,355	66,262	54,308		57%

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	87,281	139,650	113,466		60%
Charleston	40	1	97,988	168,542	133,265		72%
Greenville	37.5	1	147,297	147,297	147,297	147,297	0%
Horry	40	1	123,215	123,215	123,215	123,215	0%
Richland	37.5	1	128,822	128,822	128,822	128,822	0%
Spartanburg	37.5	1	135,930	135,930	135,930	135,930	0%
York	40	1	111,434	155,728	133,581	135,179	40%
ARITHMETIC AVERAGES			118,852	142,741	130,797		25%

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	93,391	149,426	121,409		60%
Greenville	37.5	1	183,196	183,196	183,196	183,196	0%
Horry	40	1	94,170	141,256	117,713		50%
Richland	37.5	1	102,278	163,378	132,828		60%
Spartanburg	37.5	2	123,917	123,917	123,917	123,917	0%
York	40	1	127,563	178,589	153,076	185,050	40%
ARITHMETIC AVERAGES			120,753	156,627	138,690		35%

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	54,355	86,968	70,662		60%
Charleston	40	1	70,324	120,972	95,648		72%
Greenville	37.5	2	72,631	112,712	92,672		55%
Horry	40	2	68,477	102,713	85,595		50%
Richland	37.5	1	88,351	141,132	114,742		60%
York	40	1	81,610	114,325	97,968	83,771	40%
ARITHMETIC AVERAGES			72,625	113,137	92,881		56%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
York	40	1	68,440	95,816	82,128	87,881	40%
ARITHMETIC AVERAGES			68,440	95,816	82,128		40%

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	70,324	120,972	95,648		72%
Greenville	37.5	2	80,221	129,619	104,920		62%
Lexington	40	2	72,967	109,450	91,209		50%
York	40	1	91,482	128,074	109,778	121,997	40%
ARITHMETIC AVERAGES			78,749	122,029	100,389		56%

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	27	50,065	86,091	68,078		72%
Greenville	37.5	8	64,109	98,010	81,060		53%
Richland	37.5	28	39,232	62,669	50,951		60%
Spartanburg	37.5	20	48,409	92,302	70,356		91%
York	40	10	51,979	72,881	62,430	59,950	40%
ARITHMETIC AVERAGES			50,759	82,391	66,575		63%

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	81,571	130,514	106,043		60%
Charleston	40	1	86,070	148,033	117,052		72%
Greenville	37.5	11	80,221	129,619	104,920		62%
Horry	40	2	68,477	102,713	85,595		50%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	76,321	121,915	99,118		60%
Spartanburg	37.5	1	75,134	120,215	97,675	95,475	60%
York	40	2	91,482	128,074	109,778	120,060	40%
ARITHMETIC AVERAGES			79,030	123,817	101,424		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ASST SOLICITOR

Job Code: 1808

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	6	58,160	93,056	75,608		60%
Charleston	40	25	56,056	96,428	76,242		72%
Greenville	37.5	5	64,109	98,010	81,060		53%
Horry	40	6	62,768	94,152	78,460		50%
Richland	37.5	29	39,231	79,286	59,259		102%
Spartanburg	37.5	29	43,223	109,286	76,255		153%
York	40	16	51,979	72,771	62,375	63,271	40%
ARITHMETIC AVERAGES			53,647	91,856	72,751		76%

PARALEGAL

Job Code: 1809

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	2	34,946	54,166	44,556		55%
Charleston	37.5	14	33,030	56,804	44,917		72%
Lexington	40	7	34,478	51,717	43,098		50%
Richland	37.5	17	30,113	48,104	39,109		60%
Spartanburg	37.5	6	34,861	52,292	43,577		50%
York	40	7	38,813	54,337	46,575	40,917	40%
ARITHMETIC AVERAGES			34,374	52,903	43,638		54%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	3	36,693	56,874	46,784		55%
Charleston	40	15	37,460	64,432	50,946		72%
Greenville	37.5	25	41,446	64,443	52,945		55%
Horry	40	2	41,356	62,034	51,695		50%
Lexington	40	2	45,193	67,790	56,492		50%
Richland	37.5	7	39,232	62,669	50,951		60%
Spartanburg	37.5	6	36,812	55,218	46,015		50%
York	40	9	43,750	61,250	52,500	51,006	40%
ARITHMETIC AVERAGES			40,243	61,839	51,041		54%

CHIEF MAGISTRATE

Job Code: 1811

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	62,231	99,570	80,901		60%
Greenville	37.5	1	80,906	80,906	80,906	80,906	0%
Horry	40	1	81,742	81,742	81,742	81,742	0%
Richland	37.5	1	109,905	109,905	109,905	109,905	0%
Spartanburg	37.5	1	98,176	98,176	98,176	98,176	0%
York	40	1	68,440	95,816	82,128	90,185	40%
ARITHMETIC AVERAGES			83,567	94,353	88,960		17%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	9	54,355	86,968	70,662		60%
Charleston	40	18	61,256	105,372	83,314		72%
Greenville	37.5	12	62,195	77,744	69,970		25%
Horry	40	9	62,034	94,152	78,093		52%
Spartanburg	20	8	95,164	95,164	95,164	95,164	0%
York	40	8	63,501	88,902	76,202	83,845	40%
ARITHMETIC AVERAGES			66,418	91,384	78,901		41%

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Spartanburg	40	12	95,164	95,164	95,164	95,164	0%
York	40	3	63,501	88,902	76,202	71,166	40%
ARITHMETIC AVERAGES			79,333	92,033	85,683		20%

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	52,217	85,226	68,722		63%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	37.5	1	54,219	82,412	68,316	56,691	52%
York	40	2	33,874	47,423	40,649	37,409	40%
ARITHMETIC AVERAGES			56,047	89,647	72,847		58%

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	97,988	168,542	133,265		72%
Greenville	37.5	1	127,160	127,160	127,160	127,160	0%
Horry	40	1	89,429	89,429	89,429	89,429	0%
Richland	37.5	1	123,123	123,123	123,123	123,123	0%
Spartanburg	37.5	1	90,640	90,640	90,640	90,640	0%
York	40	1	78,315	109,641	93,978	93,945	40%
ARITHMETIC AVERAGES			96,843	117,505	107,174		25%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	2	52,217	85,226	68,722		63%
Richland	37.5	1	59,924	95,723	77,824		60%
Spartanburg	37.5	1	60,725	92,302	76,514	83,326	52%
York	40	1	50,335	70,468	60,402	67,475	40%
ARITHMETIC AVERAGES			55,009	86,904	70,957		58%

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	3	34,946	54,166	44,556		55%
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	7	41,446	64,443	52,945		55%
Spartanburg	37.5	6	29,888	44,832	37,360		50%
York	40	4	43,750	61,250	52,500	53,827	40%
ARITHMETIC AVERAGES			41,217	64,224	52,721		55%

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	4	29,494	50,710	40,102		72%
Greenville	37.5	18	34,983	56,038	45,511		60%
Horry	40	1	47,065	70,598	58,832		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	19	32,783	52,367	42,575		60%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
York	40	4	38,813	54,337	46,575	46,522	40%
ARITHMETIC AVERAGES			38,068	58,437	48,253		55%

HEARING REPORTER

Job Code: 1819

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	1	36,982	63,627	50,305		72%
Greenville	37.5	2	34,983	56,038	45,511		60%
Spartanburg	37.5	2	34,861	52,292	43,577		50%
ARITHMETIC AVERAGES			35,609	57,319	46,464		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	17	27,644	42,848	35,246		55%
Greenville	37.5	9	28,521	48,728	38,625		71%
Lexington	40	1	49,080	73,620	61,350		50%
Spartanburg	37.5	15	25,624	38,436	32,030		50%
ARITHMETIC AVERAGES			32,717	50,908	41,813		56%

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	9	23,631	36,628	30,130		55%
Charleston	37.5	62	26,332	45,281	35,807		72%
Greenville	37.5	1	26,367	42,372	34,370		61%
Richland	37.5	27	27,292	43,602	35,447		60%
Spartanburg	37.5	13	21,992	32,967	27,480		50%
York	40	7	28,936	40,511	34,724	32,291	40%
ARITHMETIC AVERAGES			25,758	40,227	32,993		56%

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	62,231	99,750	80,991		60%
Charleston	40	1	83,003	142,833	112,918		72%
Greenville	37.5	1	114,708	114,708	114,708	114,708	0%
Horry	40	1	62,768	94,152	78,460		50%
Richland	37.5	1	56,871	90,845	73,858		60%
Spartanburg	37.5	1	68,304	109,286	88,795	71,418	60%
ARITHMETIC AVERAGES			74,648	108,596	91,622		50%

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	44,601	69,132	56,867		55%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	42,536	72,302	57,419		70%
Horry	40	1	48,493	72,740	60,617		50%
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	44,146	70,519	57,333		60%
Spartanburg	37.5	2	37,651	56,475	47,063		50%
ARITHMETIC AVERAGES			45,671	72,624	59,148		58%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ROD RECORDING CLERK

Job Code: 1824

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	7	25,559	39,616	32,588		55%
Charleston	37.5	1	29,494	50,710	40,102		72%
Greenville	37.5	2	26,367	42,372	34,370		61%
Lexington	40	1	26,303	39,454	32,879		50%
Richland	37.5	2	19,785	31,606	25,696		60%
Spartanburg	37.5	1	25,624	38,436	32,030		50%
York	40	4	28,936	40,511	34,724	32,501	40%
ARITHMETIC AVERAGES			26,010	40,386	33,198		55%

ROD RECORDING CLERK - SENIOR

Job Code: 1825

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	31,697	49,130	40,414		55%
Charleston	37.5	10	33,030	56,804	44,917		72%
Greenville	37.5	10	28,521	48,728	38,625		71%
Lexington	40	2	30,114	45,171	37,643		50%
Richland	37.5	1	25,719	41,083	33,401		60%
Spartanburg	37.5	8	27,674	41,511	34,593		50%
York	40	1	30,582	42,815	36,699	37,162	40%
ARITHMETIC AVERAGES			29,620	46,463	38,041		57%

PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	81,571	130,514	106,043		60%
Charleston	40	1	97,988	168,542	133,265		72%
Greenville	37.5	1	147,358	147,358	147,358	147,358	0%
Horry	40	1	106,168	106,168	106,168	106,168	0%
Richland	37.5	1	125,681	125,681	125,681	125,681	0%
Spartanburg	37.5	1	152,078	152,078	152,078	152,078	0%
York	40	1	101,358	141,900	121,629	111,929	40%
ARITHMETIC AVERAGES			116,029	138,892	127,460		25%

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	40	1	86,070	148,033	117,052		72%
Greenville	37.5	1	73,758	112,712	93,235		53%
Horry	40	1	47,065	70,505	58,785		50%
Lexington	40	1	68,194	102,290	85,242		50%
Richland	37.5	1	41,177	65,777	53,477		60%
Spartanburg	37.5	2	60,725	92,302	76,514		52%
York	40	2	48,688	68,163	58,426	58,691	40%
ARITHMETIC AVERAGES			60,811	94,255	77,533		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	34,946	54,166	44,556		55%
Charleston	40	2	62,795	102,993	82,894		64%
Greenville	37.5	2	41,446	64,443	52,945		55%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	36,638	58,527	47,583		60%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	4	35,520	49,728	42,624	38,525	40%
ARITHMETIC AVERAGES			43,348	66,994	55,171		54%

RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	4	27,644	42,848	35,246		55%
Charleston	37.5	2	26,332	38,480	32,406		46%
Greenville	37.5	5	26,367	42,372	34,370		61%
Richland	37.5	6	30,114	48,105	39,110		60%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
ARITHMETIC AVERAGES			27,626	42,663	35,145		54%

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	36,693	56,874	46,784		55%
Charleston	40	1	50,065	86,091	68,078		72%
Greenville	37.5	7	41,446	64,443	52,945		55%
Horry	40	1	42,784	64,176	53,480		50%
Lexington	40	3	28,144	42,216	35,180		50%
Spartanburg	37.5	4	41,415	62,123	51,769		50%
York	40	1	40,457	56,640	48,549	54,632	40%
ARITHMETIC AVERAGES			40,143	61,795	50,969		53%

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	31,697	49,130	40,414		55%
Charleston	37.5	22	36,982	63,627	50,305		72%
Greenville	37.5	8	37,138	64,443	50,791		74%
Horry	40	11	29,906	44,904	37,405		50%
Richland	37.5	3	30,113	48,104	39,109		60%
Spartanburg	37.5	4	32,279	48,419	40,349		50%
York	40	13	38,813	54,337	46,575	44,394	40%
ARITHMETIC AVERAGES			33,847	53,281	43,564		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	50	1	101,128	101,128	101,128	101,128	0%
Charleston	40	1	115,627	198,889	157,258		72%
Greenville	40	1	164,457	164,457	164,457	164,457	0%
Horry	40	1	103,022	103,022	103,022	103,022	0%
Richland	37.5	1	175,638	175,638	175,638	175,638	0%
Spartanburg	43	1	174,211	174,211	174,211	174,211	0%
York	40	1	116,172	162,640	139,406	120,532	40%
ARITHMETIC AVERAGES			135,751	154,284	145,017		16%

CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	50	1	62,231	99,570	80,901		60%
Charleston	40	3	101,774	175,052	138,413		72%
Greenville	40	1	96,677	158,999	127,838		64%
Horry	40	1	57,057	85,586	71,322		50%
Richland	37.5	1	76,321	121,915	99,118		60%
Spartanburg	43	1	76,181	114,272	95,227	99,748	50%
York	40	1	75,022	105,031	90,027	93,490	40%
ARITHMETIC AVERAGES			77,895	122,918	100,406		57%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	50	2	62,231	99,570	80,901		60%
Charleston	40	1	84,032	144,539	114,286		72%
Greenville	40	1	61,764	104,544	83,154		69%
Horry	42.8	20	45,638	68,457	57,048		50%
Spartanburg	43	1	59,960	89,941	74,951	84,202	50%
ARITHMETIC AVERAGES			62,725	101,410	82,068		60%

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lexington	40	8	30,114	45,171	37,643		50%
Spartanburg	37.5	14	27,674	41,511	34,593		50%
York	40	19	30,582	42,815	36,699	33,429	40%
ARITHMETIC AVERAGES			29,457	43,166	36,311		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	1	44,601	69,132	56,867		55%
Lexington	40	3	52,025	78,037	65,031		50%
Richland	42.5	4	32,783	52,368	42,576		60%
York	40	1	51,979	72,771	62,375	51,979	40%
ARITHMETIC AVERAGES			45,347	68,077	56,712		51%

UNIFORM PATROL COMMANDER/TRAINING OFFC

Job Code: 1906

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Lexington	40	1	55,666	83,499	69,583		50%
Spartanburg	43	2	44,514	66,772	55,643		50%
ARITHMETIC AVERAGES			50,090	75,136	62,613		50%

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	58,160	93,056	75,608		60%
Charleston	40	10	75,275	129,458	102,367		72%
Greenville	40	7	61,764	104,544	83,154		69%
Lexington	40	6	59,563	89,344	74,454		50%
Richland	37.5	2	56,870	90,845	73,858		60%
Spartanburg	43	2	59,960	89,941	74,951		50%
York	40	1	65,147	91,206	78,177	79,836	40%
ARITHMETIC AVERAGES			62,391	98,342	80,367		57%

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	5	44,601	69,132	56,867		55%
Charleston	40	18	44,200	76,024	60,112		72%
Greenville	40	17	52,348	90,908	71,628		74%
Lexington	43	31	55,666	83,499	69,583		50%
Richland	42.5	26	41,178	65,777	53,478		60%
Spartanburg	43	10	40,584	60,876	50,730		50%
York	40	4	51,979	72,771	62,375	61,428	40%
ARITHMETIC AVERAGES			47,222	74,141	60,682		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

UNIFORM PATROL ASST SHIFT COMMANDER/SUP

Job Code: 1909

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	10	40,454	62,704	51,579		55%
Charleston	40	28	44,844	77,126	60,985		72%
Greenville	40	57	45,287	79,051	62,169		75%
Lexington	43	32	51,742	77,612	64,677		50%
Richland	42.5	41	39,232	62,669	50,951		60%
Spartanburg	43	37	40,584	60,876	50,730		50%
ARITHMETIC AVERAGES			43,691	70,006	56,848		60%

UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	20	36,693	56,874	46,784		55%
Charleston	40	104	37,460	64,432	50,946		72%
Greenville	40	91	40,580	68,740	54,660		69%
Lexington	43	42	42,237	63,355	52,796		50%
Richland	42.5	223	30,113	48,112	39,113		60%
Spartanburg	43	62	35,060	52,589	43,825		50%
York	40	12	38,813	54,337	46,575	41,775	40%
ARITHMETIC AVERAGES			37,279	58,348	47,814		57%

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	32	34,946	54,166	44,556		55%
Charleston	40	105	32,968	56,721	44,845		72%
Greenville	40	222	35,872	59,774	47,823		67%
Horry	42.75	148	32,790	49,186	40,988		50%
Lexington	43	53	39,474	59,210	49,342		50%
Richland	42.5	65	27,291	43,597	35,444		60%
Spartanburg	43	44	33,388	50,082	41,735		50%
York	40	63	37,166	52,032	44,599	38,540	40%
ARITHMETIC AVERAGES			34,237	53,096	43,666		55%

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	58,160	93,056	75,608		60%
Greenville	40	1	61,764	104,544	83,154		69%
Spartanburg	43	1	59,960	89,941	74,951	80,517	50%
ARITHMETIC AVERAGES			59,961	95,847	77,904		60%

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South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	43	1	44,601	69,132	56,867		55%
Greenville	40	5	45,287	79,051	62,169		75%
Spartanburg	43	25	36,812	55,218	46,015		50%
ARITHMETIC AVERAGES			42,233	67,800	55,017		60%

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	43	15	40,454	62,704	51,579		55%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	40,580	68,740	54,660		69%
Horry	42.75	28	37,073	55,610	46,342		50%
Richland	42.5	54	36,640	58,527	47,584		60%
Spartanburg	43	4	35,060	52,589	43,825		50%
ARITHMETIC AVERAGES			39,109	62,549	50,829		59%

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	43	11	34,946	54,166	44,556		55%
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	40,580	68,740	54,660		69%
Lexington	43	10	45,193	67,790	56,492		50%
York	40	1	51,979	72,771	62,375	66,487	40%
ARITHMETIC AVERAGES			43,508	68,119	55,814		57%

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	43	1	44,601	69,132	56,867		55%
ARITHMETIC AVERAGES			44,601	69,132	56,867		55%

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	62,231	99,570	80,901		60%
Charleston	40	1	101,774	175,052	138,413		72%
Greenville	40	1	104,133	158,999	131,566		53%
Horry	40	1	65,622	98,434	82,028		50%
Spartanburg	43	1	69,255	103,883	86,569	88,552	50%
York	40	1	71,732	98,120	84,926	88,753	37%
ARITHMETIC AVERAGES			79,125	122,343	100,734		54%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	2	58,160	93,056	75,608		60%
Charleston	40	2	84,032	144,539	114,286		72%
Greenville	40	1	68,825	120,226	94,526		75%
Horry	40	1	51,347	77,021	64,184		50%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	43	2	59,960	89,941	74,951		50%
York	40	3	65,147	91,206	78,177	67,449	40%
ARITHMETIC AVERAGES			64,839	103,151	83,995		58%

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	40	1	45,287	79,051	62,169		75%
Horry	40	1	34,218	51,326	42,772		50%
ARITHMETIC AVERAGES			39,753	65,189	52,471		62%

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	40	7	47,641	79,051	63,346		66%
Horry	40	20	39,928	59,839	49,884		50%
Spartanburg	40	3	50,113	75,169	62,641		50%
York	40	3	48,688	68,163	58,426	55,016	40%
ARITHMETIC AVERAGES			46,593	70,556	58,574		51%

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	43	1	44,601	69,132	56,867		55%
Charleston	42.88	4	75,275	129,459	102,367		72%
Greenville	40	31	45,287	79,051	62,169		75%
Horry	42.75	4	45,638	68,456	57,047		50%
Lexington	43	3	55,666	83,499	69,583		50%
Richland	37.5	11	49,634	79,286	64,460		60%
Spartanburg	43	6	40,584	60,876	50,730		50%
York	40	5	50,335	70,468	60,402	57,009	40%
ARITHMETIC AVERAGES			50,878	80,028	65,453		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	8	40,454	62,704	51,579		55%
Charleston	42.88	17	41,704	71,718	56,711		72%
Greenville	40	21	38,226	59,774	49,000		56%
Horry	42.75	5	39,928	59,839	49,884		50%
Lexington	43	10	48,357	72,535	60,446		50%
Richland	42.5	25	32,783	52,368	42,576		60%
Spartanburg	43	10	40,584	60,876	50,730		50%
ARITHMETIC AVERAGES			40,291	62,831	51,561		56%

DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	7	36,693	56,874	46,784		55%
Charleston	42.88	133	39,908	68,624	54,266		72%
Greenville	40	172	33,518	51,977	42,748		55%
Horry	42.75	168	31,362	47,044	39,203		50%
Spartanburg	43	79	35,060	52,589	43,825		50%
York	40	28	37,166	52,032	44,599	39,553	40%
ARITHMETIC AVERAGES			35,618	54,857	45,237		54%

DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	63	30,188	46,791	38,490		55%
Charleston	42.88	110	31,458	54,109	42,784		72%
Greenville	40	57	32,229	51,977	42,103		61%
Lexington	43	95	36,891	55,337	46,114		50%
Richland	42.5	148	27,291	43,596	35,444		60%
Spartanburg	43	56	33,388	50,082	41,735		50%
York	40	59	35,520	49,728	42,624	36,947	40%
ARITHMETIC AVERAGES			32,424	50,231	41,328		55%

COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	40	1	83,033	142,833	112,933		72%
Greenville	40	1	114,708	114,708	114,708	114,708	0%
Horry	40	1	67,436	67,436	67,436	67,436	0%
Richland	37.5	1	125,801	125,801	125,801	125,801	0%
Spartanburg	40	1	80,116	80,116	80,116	80,116	0%
York	40	1	75,022	105,031	90,027	78,571	40%
ARITHMETIC AVERAGES			87,529	106,066	96,798		25%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	40,454	62,704	51,579		55%
Charleston	40	1	70,324	120,972	95,648		72%
Greenville	40	1	46,829	79,051	62,940		69%
Horry	40	2	37,073	55,610	46,342		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	56,870	90,845	73,858		60%
Spartanburg	40	1	44,514	66,772	55,643		50%
York	40	1	45,396	63,554	54,475	49,333	40%
ARITHMETIC AVERAGES			49,641	77,876	63,758		56%

FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	58.33	1	56,243	96,740	76,492		72%
Horry	40	1	71,331	106,997	89,164		50%
Lexington	40	1	63,732	95,598	79,665		50%
ARITHMETIC AVERAGES			63,769	99,778	81,774		57%

ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	58.33	3	44,701	76,873	60,787		72%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	2	59,563	89,344	74,454		50%
ARITHMETIC AVERAGES			53,774	83,934	68,854		57%

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Horry	40	4	41,356	62,034	51,695		50%
Lexington	40	1	52,025	78,037	65,031		50%
ARITHMETIC AVERAGES			46,691	70,036	58,363		50%

FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	58.33	3	35,334	60,781	48,058		72%
Horry	40	37	38,501	57,752	48,127		50%
Lexington	57.5	31	36,891	55,337	46,114		50%
ARITHMETIC AVERAGES			36,909	57,957	47,433		57%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	58.33	5	27,994	48,164	38,079		72%
Lexington	57.5	114	34,478	51,717	43,098		50%
ARITHMETIC AVERAGES			31,236	49,941	40,588		61%

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	98,801	169,936	134,369		72%
Greenville	40	1	78,927	138,260	108,594		75%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	76,320	121,915	99,118		60%
ARITHMETIC AVERAGES			77,806	127,941	102,873		63%

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	56	4	54,355	86,968	70,662		60%
Charleston	66	65	42,092	72,414	57,253		72%
Greenville	40	16	47,641	79,051	63,346		66%
Lexington	48	9	52,025	78,037	65,031		50%
Richland	37.5	49	39,232	62,669	50,951		60%
ARITHMETIC AVERAGES			47,069	75,828	61,448		62%

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	56	47	44,601	69,132	56,867		55%
Charleston	66	42	35,337	60,798	48,068		72%
Greenville	40	115	38,225	59,774	49,000		56%
Horry	40	16	32,790	49,186	40,988		50%
Lexington	46	65	45,193	67,790	56,492		50%
Richland	37.5	4	36,639	58,527	47,583		60%
ARITHMETIC AVERAGES			38,798	60,868	49,833		57%

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	40	5	33,518	51,977	42,748		55%
Lexington	48	3	42,237	63,355	52,796		50%
ARITHMETIC AVERAGES			37,878	57,666	47,772		53%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	56	37	34,946	54,166	44,556		55%
Charleston	66	54	29,674	51,033	40,354		72%
Greenville	40	29	28,125	45,197	36,661		61%
Horry	40	9	29,936	44,904	37,420		50%
Lexington	48	67	39,474	59,210	49,342		50%
Richland	37.5	76	30,114	48,105	39,110		60%
ARITHMETIC AVERAGES			32,045	50,436	41,240		58%

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	40	1	49,995	79,051	64,523		58%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	40	1	68,304	109,286	88,795	79,067	60%
York	40	1	75,022	105,031	90,027	91,508	40%
ARITHMETIC AVERAGES			69,284	108,202	88,743		56%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	42	5	34,946	54,166	44,556		55%
Charleston	42	11	39,640	68,200	53,920		72%
Greenville	40	10	40,901	68,740	54,821		68%
Horry	40	4	34,218	51,326	42,772		50%
Lexington	46	4	46,302	69,452	57,877		50%
Spartanburg	40	3	41,415	62,123	51,769		50%
York	40	4	40,457	56,640	48,549	49,138	40%
ARITHMETIC AVERAGES			39,697	61,521	50,609		55%

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	42	23	30,188	46,791	38,490		55%
Charleston	42	70	33,776	58,078	45,927		72%
Greenville	40	35	33,518	51,977	42,748		55%
Horry	40	46	29,936	44,904	37,420		50%
Lexington	46	24	34,478	51,717	43,098		50%
Spartanburg	40	33	27,674	41,511	34,593		50%
York	40	17	35,520	49,728	42,624	36,498	40%
ARITHMETIC AVERAGES			32,156	49,244	40,700		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	1	44,699	76,876	60,788		72%
Greenville	37.5	1	60,833	98,010	79,422		61%
Lexington	40	1	59,563	89,344	74,454		50%
York	40	1	51,979	72,771	62,375	62,346	40%
ARITHMETIC AVERAGES			54,269	84,250	69,259		56%

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	1	36,982	63,627	50,305		72%
Greenville	37.5	1	41,446	54,671	48,059		32%
Lexington	40	1	55,666	83,499	69,583		50%
Spartanburg	37.5	1	37,651	56,475	47,063		50%
ARITHMETIC AVERAGES			42,936	64,568	53,752		51%

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	58,160	93,056	75,608		60%
Charleston	40	1	74,796	128,627	101,712		72%
Greenville	40	1	61,764	104,544	83,154		69%
Horry	40	1	57,614	85,586	71,600		49%
Lexington	40	1	59,563	89,344	74,454		50%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	71,732	100,424	86,078	88,466	40%
ARITHMETIC AVERAGES			63,479	99,126	81,303		56%

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenville	40	1	45,287	79,051	62,169		75%
Horry	40	1	45,638	68,457	57,048		50%
Lexington	40	1	43,681	65,521	54,601		50%
Spartanburg	37.5	1	43,223	54,460	48,842		26%
York	40	1	50,335	70,468	60,402	63,241	40%
ARITHMETIC AVERAGES			45,633	67,591	56,612		48%

EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	36,693	56,874	46,784		55%
Charleston	40	3	42,092	72,414	57,253		72%
ARITHMETIC AVERAGES			39,393	64,644	52,018		64%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SOLID WASTE DIRECTOR

Job Code: 2101

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	40	1	98,800	169,936	134,368		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Lexington	40	1	83,540	125,310	104,425		50%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	53,625	75,075	64,350	64,896	40%
ARITHMETIC AVERAGES			69,960	109,547	89,753		55%

ASST SOLID WASTE DIRECTOR

Job Code: 2102

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	70,324	120,972	95,648		72%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	40	1	43,223	65,699	54,461		52%
York	40	2	48,688	68,163	58,426	60,230	40%
ARITHMETIC AVERAGES			55,353	86,342	70,848		55%

LANDFILL SUPERVISOR

Job Code: 2103

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	36,693	56,874	46,784		55%
Charleston	40	1	40,040	59,363	49,702		48%
Greenville	37.5	1	41,446	64,443	52,945		55%
Lexington	40	1	48,357	72,535	60,446		50%
Richland	37.5	1	44,146	70,519	57,333		60%
York	40	1	53,625	75,075	64,350	64,102	40%
ARITHMETIC AVERAGES			44,051	66,468	55,260		51%

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	34,946	54,166	44,556		55%
Charleston	40	1	56,056	96,428	76,242		72%
Spartanburg	40	1	43,223	65,699	54,461		52%
ARITHMETIC AVERAGES			44,742	72,098	58,420		60%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	34,946	54,166	44,556		55%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	36,639	58,527	47,583		60%
Spartanburg	40	1	43,223	65,699	54,461		52%
York	40	1	48,688	68,163	58,426	65,060	40%
ARITHMETIC AVERAGES			42,515	64,035	53,275		51%

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	2	26,581	41,201	33,891		55%
Charleston	37.5	2	26,332	45,281	35,807		72%
Richland	37.5	3	27,292	43,596	35,444		60%
Spartanburg	40	7	22,597	33,894	28,246		50%
York	40	2	30,582	42,815	36,699	34,414	40%
ARITHMETIC AVERAGES			26,677	41,357	34,017		55%

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	20	23,631	36,628	30,130		55%
Greenville	37.5	26	21,156	42,372	31,764		100%
Lexington	40	8	26,303	39,454	32,879		50%
Spartanburg	40	57	22,597	33,894	28,246		50%
York	20	67	11,999	15,647	13,823	13,112	30%
ARITHMETIC AVERAGES			21,137	33,599	27,368		57%

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	87,281	139,650	113,466		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	37.5	1	104,946	171,421	138,184		63%
Horry	40	1	71,331	106,997	89,164		50%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	76,321	121,915	99,118		60%
Spartanburg	40	1	75,134	120,215	97,675	94,708	60%
York	40	1	93,129	130,380	111,755	103,536	40%
ARITHMETIC AVERAGES			83,665	131,471	107,568		57%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Horry	40	1	59,916	89,869	74,893		50%
Richland	37.5	1	71,250	113,815	92,533		60%
York	40	1	66,793	93,510	80,152	73,893	40%
ARITHMETIC AVERAGES			65,986	99,065	82,526		50%

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	62,231	99,570	80,901		60%
Greenville	37.5	1	78,066	129,619	103,843		66%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	53,625	75,075	64,350	63,253	40%
ARITHMETIC AVERAGES			62,035	96,669	79,352		55%

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	44,601	69,132	56,867		55%
Richland	37.5	1	56,870	90,854	73,862		60%
Spartanburg	40	1	40,306	60,461	50,384		50%
York	40	1	48,688	68,163	58,426	50,006	40%
ARITHMETIC AVERAGES			47,616	72,153	59,884		51%

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	38,528	59,718	49,123		55%
Charleston	40	3	50,065	86,091	68,078		72%
Greenville	37.5	5	54,371	85,226	69,799		57%
Lexington	40	5	45,193	67,790	56,492		50%
Richland	37.5	1	44,146	70,519	57,333		60%
Spartanburg	40	7	34,861	52,292	43,577		50%
ARITHMETIC AVERAGES			44,527	70,273	57,400		57%

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	6	33,282	51,587	42,435		55%
Charleston	37.5	10	44,699	76,876	60,788		72%
Greenville	37.5	2	47,908	74,110	61,009		55%
Richland	37.5	5	32,783	52,367	42,575		60%
York	40	5	40,457	56,640	48,549	47,218	40%
ARITHMETIC AVERAGES			39,826	62,316	51,071		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	45	25,559	39,616	32,588		55%
Charleston	38	74	20,987	36,108	28,548		72%
Horry	40	67	25,636	38,341	31,989		50%
Spartanburg	40	2	32,279	48,419	40,349		50%
ARITHMETIC AVERAGES			26,115	40,621	33,368		57%

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	18	30,188	46,791	38,490		55%
Charleston	38	7	23,504	40,435	31,970		72%
ARITHMETIC AVERAGES			26,846	43,613	35,230		64%

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	26	27,644	42,848	35,246		55%
Charleston	38	23	29,494	50,710	40,102		72%
Greenville	37.5	14	27,584	42,372	34,978		54%
Horry	40	20	25,636	38,341	31,989		50%
Lexington	40	19	28,144	42,216	35,180		50%
Richland	37.5	16	25,719	41,083	33,401		60%
Spartanburg	40	4	25,624	38,436	32,030		50%
ARITHMETIC AVERAGES			27,121	42,287	34,704		56%

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	18	30,188	46,791	38,490		55%
Charleston	38	34	33,030	56,804	44,917		72%
Horry	40	55	28,602	42,764	35,683		50%
Lexington	40	12	32,222	48,333	40,278		50%
Richland	37.5	12	27,234	43,596	35,415		60%
Spartanburg	40	13	27,674	41,511	34,593		50%
ARITHMETIC AVERAGES			29,825	46,633	38,229		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	26	33,282	51,587	42,435		55%
Charleston	38	39	36,982	63,627	50,305		72%
Greenville	37.5	46	31,892	48,728	40,310		53%
Horry	40	20	31,362	47,044	39,203		50%
Lexington	40	27	34,478	51,717	43,098		50%
Richland	37.5	9	30,114	48,105	39,110		60%
Spartanburg	40	30	37,651	56,475	47,063		50%
York	40	27	35,520	49,728	42,624	40,238	40%
ARITHMETIC AVERAGES			33,910	52,126	43,018		54%

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	57,996	90,908	74,452		57%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	56,871	90,845	73,858		60%
Spartanburg	37.5	2	43,223	65,699	54,461		52%
York	40	1	58,563	81,988	70,276	66,030	40%
ARITHMETIC AVERAGES			58,472	88,983	73,727		52%

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	25,559	39,616	32,588		55%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	4	39,928	59,893	49,911		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	32,783	52,367	42,575		60%
ARITHMETIC AVERAGES			40,768	61,864	51,316		53%

BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	8	36,693	56,874	46,784		55%
Charleston	37.5	17	29,494	50,710	40,102		72%
Greenville	37.5	13	34,983	56,038	45,511		60%
Horry	40	7	34,218	51,326	42,772		50%
Lexington	40	3	36,891	55,337	46,114		50%
Spartanburg	40	6	37,651	56,475	47,063		50%
York	40	8	37,166	52,032	44,599	45,924	40%
ARITHMETIC AVERAGES			35,299	54,113	44,706		54%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	3	30,188	46,791	38,490		55%
Charleston	37.5	8	26,332	38,369	32,351		46%
Greenville	37.5	7	30,675	48,728	39,702		59%
Horry	40	2	31,362	47,044	39,203		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	3	22,308	35,634	28,971		60%
Spartanburg	40	4	34,861	52,292	43,577		50%
ARITHMETIC AVERAGES			29,707	45,313	37,510		53%

CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	4	23,631	36,628	30,130		55%
Charleston	37.5	2	26,332	38,369	32,351		46%
Horry	40	2	39,928	59,839	49,884		50%
Lexington	40	1	36,891	55,337	46,114		50%
Richland	37.5	3	25,719	41,083	33,401		60%
York	40	1	38,813	54,337	46,575	41,584	40%
ARITHMETIC AVERAGES			31,886	47,599	39,742		50%

CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	19	22,722	35,219	28,971		55%
Charleston	37.5	16	18,740	32,240	25,490		72%
Horry	40	30	19,944	29,917	24,931		50%
Lexington	40	12	22,974	34,461	28,718		50%
Richland	37.5	17	17,263	27,575	22,419		60%
York	40	30	23,999	33,598	28,799	27,128	40%
ARITHMETIC AVERAGES			20,940	32,168	26,554		54%

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	2	44,601	69,132	56,867		55%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	62,498	98,010	80,254		57%
Horry	40	1	62,768	94,152	78,460		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	45,754	73,087	59,421		60%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	53,625	75,075	64,350	75,075	40%
ARITHMETIC AVERAGES			57,725	89,585	73,655		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	4	36,693	56,874	46,784		55%
Charleston	40	2	56,056	96,428	76,242		72%
Greenville	37.5	1	42,189	64,443	53,316		53%
Horry	40	1	48,924	72,740	60,832		49%
Lexington	40	1	48,357	72,535	60,446		50%
ARITHMETIC AVERAGES			46,444	72,604	59,524		56%

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	50,065	86,091	68,078		72%
Horry	40	1	39,928	59,839	49,884		50%
Spartanburg	40	1	37,651	56,475	47,063		50%
York	40	1	40,457	56,640	48,549	54,679	40%
ARITHMETIC AVERAGES			42,025	64,761	53,393		53%

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	33,282	51,587	42,435		55%
Charleston	37.5	4	33,030	56,804	44,917		72%
Horry	40	5	32,790	49,186	40,988		50%
Lexington	40	11	42,237	63,355	52,796		50%
Spartanburg	40	1	32,279	48,419	40,349		50%
York	40	7	43,750	61,250	52,500	45,955	40%
ARITHMETIC AVERAGES			36,228	55,100	45,664		53%

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	8	36,693	56,874	46,784		55%
Charleston	37.5	1	39,915	68,640	54,278		72%
Greenville	37.5	13	36,200	56,038	46,119		55%
Spartanburg	40	3	34,861	52,292	43,577		50%
York	40	1	50,335	70,468	60,402	59,738	40%
ARITHMETIC AVERAGES			39,601	60,862	50,232		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	5	34,946	54,166	44,556		55%
Charleston	37.5	10	39,915	68,640	54,278		72%
Greenville	37.5	2	40,509	64,443	52,476		59%
Horry	40	9	34,218	51,326	42,772		50%
Spartanburg	40	4	37,651	56,475	47,063		50%
ARITHMETIC AVERAGES			37,448	59,010	48,229		57%

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Horry	40	1	121,748	121,748	121,748	121,748	0%
ARITHMETIC AVERAGES			121,748	121,748	121,748		0%

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	72,217	124,196	98,207		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	81,008	81,008	81,008	81,008	0%
Spartanburg	37.5	1	64,723	64,723	64,723	64,723	0%
York	40	1	60,210	84,293	72,252	68,967	40%
ARITHMETIC AVERAGES			62,260	86,589	74,425		41%

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	49,634	79,286	64,460		60%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	55,272	77,381	66,327	57,613	40%
ARITHMETIC AVERAGES			46,449	69,500	57,974		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	3	23,631	36,628	30,130		55%
Charleston	37.5	8	29,494	50,710	40,102		72%
Greenville	37.5	2	28,521	48,728	38,625		71%
Lexington	40	1	26,303	39,454	32,879		50%
Spartanburg	37.5	3	29,888	44,832	37,360		50%
York	40	1	30,582	42,815	36,699	42,815	40%
ARITHMETIC AVERAGES			28,070	43,861	35,966		56%

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	31,697	49,130	40,414		55%
Charleston	37.5	1	33,030	56,804	44,917		72%
Greenville	37.5	4	34,983	56,038	45,511		60%
Lexington	40	1	28,144	42,216	35,180		50%
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVERAGES			32,027	50,521	41,274		57%

REGISTRATION CLERK

Job Code: 2506

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Richland	37.5	4	22,308	35,634	28,971		60%
ARITHMETIC AVERAGES			22,308	35,634	28,971		60%

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	47,476	75,962	61,719		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	54,371	85,226	69,799		57%
Horry	40	1	41,356	62,034	51,695		50%
Lexington	40	1	52,025	78,037	65,031		50%
Spartanburg	37.5	1	56,796	56,796	56,796	56,796	0%
York	40	1	55,272	79,685	67,479	70,452	44%
ARITHMETIC AVERAGES			52,870	77,962	65,416		48%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	1	39,292	64,443	51,868		64%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
ARITHMETIC AVERAGES			45,808	73,416	59,612		60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	40,454	62,704	51,579		55%
Greenville	37.5	1	28,521	48,728	38,625		71%
York	40	1	38,813	54,337	46,575	42,835	40%
ARITHMETIC AVERAGES			35,929	55,256	45,593		55%

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	31,697	49,130	40,414		55%
Greenville	37.5	1	26,367	42,372	34,370		61%
Lexington	40	2	30,114	45,171	37,643		50%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	4	33,874	47,423	40,649	35,905	40%
ARITHMETIC AVERAGES			30,388	45,786	38,087		51%

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	71,248	113,997	92,623		60%
Horry	40	1	65,622	98,343	81,983		50%
Lexington	40	1	78,075	117,112	97,594		50%
ARITHMETIC AVERAGES			71,648	109,817	90,733		53%

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	47,476	75,962	61,719		60%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	1	68,194	102,290	85,242		50%
ARITHMETIC AVERAGES			57,576	87,946	72,761		53%

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	10	40,454	62,704	51,579		55%
Horry	40	4	39,982	59,893	49,938		50%
Lexington	40	25	43,681	65,521	54,601		50%
ARITHMETIC AVERAGES			41,372	62,706	52,039		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	38	23,631	36,628	30,130		55%
Horry	40	32	22,799	34,199	28,499		50%
Lexington	40	35	30,114	45,171	37,643		50%
ARITHMETIC AVERAGES			25,515	38,666	32,090		52%

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenville	37.5	1	99,118	149,066	124,092		50%
Horry	40	1	62,768	94,152	78,460		50%
York	40	1	56,918	79,685	68,302	59,933	40%
ARITHMETIC AVERAGES			72,935	107,634	90,285		47%

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
York	40	3	35,520	49,728	42,624	36,591	40%
ARITHMETIC AVERAGES			35,520	49,728	42,624		40%

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	81,571	130,514	106,043		60%
Charleston	40	1	98,800	169,936	134,368		72%
Lexington	40	1	78,075	117,112	97,594		50%
Richland	37.5	1	72,940	116,514	94,727		60%
York	40	1	93,129	130,380	111,755	148,083	40%
ARITHMETIC AVERAGES			84,903	132,891	108,897		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

**GROUP 2
POPULATION 100,001 - 200,000**

County	Population Estimate 2016	General Fund Budget FY 2018	Payroll FY 2018	County Employees		
				FT	PT	Law
Aiken	167,458	65,945,466	44,853,581	900	69	234
Anderson	196,569	72,219	34,722,920	883	221	235
Beaufort	183,149	123,300,000	54,000,000	1,138	150	246
Dorchester	153,773	52,225,227	39,595,005	935	173	233
Florence	138,742	58,430,943	31,515,745	791	92	207
Pickens	122,863	43,000,544	25,712,684	529	169	110
Sumter	107,396	51,594,169	20,853,968	533	71	214

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	16,800	16,800	16,800	16,800	0%
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Beaufort	40	1	15,377	15,377	15,377	15,377	0%
Dorchester	40	1	20,000	20,000	20,000	20,000	0%
Florence	40	1	18,631	18,631	18,631	18,631	0%
Pickens		1	13,008	16,376	14,692		26%
Sumter	40	1	16,895	16,895	16,895	16,895	0%
ARITHMETIC AVERAGES			15,663	16,144	15,904		4%

COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	7	13,440	13,440	13,440	13,440	0%
Anderson	40	5	8,930	8,930	8,930	8,930	0%
Beaufort	40	9	11,828	11,828	11,828	11,828	0%
Dorchester	40	5	20,000	20,000	20,000	20,000	0%
Florence	40	7	16,126	16,126	16,126	16,126	0%
Pickens		4	11,698	16,376	14,037		40%
Sumter	40	5	14,783	14,783	14,783	14,783	0%
ARITHMETIC AVERAGES			13,829	14,498	14,163		6%

COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	13,440	13,440	13,440	13,440	0%
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Beaufort	40	1	11,828	11,828	11,828	11,828	0%
Dorchester	40	1	20,000	20,000	20,000	20,000	0%
Florence	40	1	16,126	16,126	16,126	16,126	0%
Pickens		1	11,698	16,376	14,037		40%
Sumter	40	1	15,855	15,855	15,855	15,855	0%
ARITHMETIC AVERAGES			13,982	14,651	14,317		6%

CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	55,000	55,000	55,000	55,000	0%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	37,015	56,668	46,842		53%
Pickens	37.5	1	56,478	79,069	67,774		40%
Sumter	37.5	1	50,000	77,000	63,500		54%
ARITHMETIC AVERAGES			45,424	63,496	54,460		41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	115,592	161,829	138,711		40%
Anderson	37.5	1	102,404	157,020	129,712		53%
Beaufort	40	1	176,057	176,057	176,057	176,057	0%
Dorchester	40	1	152,975	152,975	152,975	152,975	0%
Florence	40	1	164,617	164,617	164,617	164,617	0%
Pickens	37.5	1	109,952	153,933	131,943		40%
Sumter	37.5	1	100,000	155,000	127,500		55%
ARITHMETIC AVERAGES			131,657	160,204	145,931		27%

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	93,161	130,425	111,793		40%
Anderson	37.5	1	84,632	129,766	107,199		53%
Beaufort	40	1	97,436	151,026	124,231	124,500	55%
Dorchester	40	2	96,915	145,373	121,144		50%
Florence	40	1	65,873	101,256	83,565		54%
Sumter	37.5	1	80,000	130,000	105,000		63%
ARITHMETIC AVERAGES			86,336	131,308	108,822		52%

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Beaufort	40	1	46,291	71,752	59,022	64,500	55%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	46,130	70,747	58,439		53%
ARITHMETIC AVERAGES			44,825	68,527	56,676		53%

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	29,315	41,040	35,178		40%
Dorchester	40	8	27,954	41,930	34,942		50%
Florence	37.5	8	23,346	35,548	29,447		52%
ARITHMETIC AVERAGES			26,872	39,506	33,189		47%

CLERK I

Job Code: 1206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	13	22,411	31,376	26,894		40%
Beaufort	40	4	25,022	38,611	31,817		54%
Dorchester	40	7	23,103	34,654	28,879		50%
Florence	37.5	2	18,790	28,509	23,650		52%
ARITHMETIC AVERAGES			22,332	33,288	27,810		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Population Group 2

(100,001 - 200,000 Population)

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	6	24,137	31,376	27,757		30%
Beaufort	40	11	25,022	38,611	31,817		54%
Dorchester	40	26	25,413	38,119	31,766		50%
Florence	37.5	1	20,308	29,956	25,132		48%
Sumter	37.5	34	20,000	34,000	27,000		70%
ARITHMETIC AVERAGES			22,976	34,412	28,694		50%

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	24	27,970	43,353	35,662		55%
Florence	37.5	2	23,346	35,548	29,447		52%
Sumter	37.5	8	20,000	30,000	25,000		50%
ARITHMETIC AVERAGES			23,772	36,300	30,036		52%

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	25,862	36,208	31,035		40%
Beaufort	40	7	42,471	65,831	54,151		55%
Dorchester	40	19	30,750	46,125	38,438		50%
Florence	37.5	8	24,863	37,895	31,379		52%
Pickens	37.5	1	27,554	38,571	33,063		40%
ARITHMETIC AVERAGES			30,300	44,926	37,613		47%

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	10	29,315	41,040	35,178		40%
Anderson	37.5	1	29,663	45,482	37,573		53%
Florence	37.5	2	33,978	51,974	42,976		53%
ARITHMETIC AVERAGES			30,985	46,165	38,575		49%

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	20	1	36,061	50,486	43,274		40%
Anderson	37.5	1	47,772	73,249	60,511		53%
Dorchester	40	1	37,887	56,830	47,359		50%
Florence	37.5	1	33,978	51,974	42,976		53%
ARITHMETIC AVERAGES			38,925	58,135	48,530		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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(100,001 - 200,000 Population)

PUBLIC INFORMATION OFFICER

Job Code: 1212

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	37.5	1	32,370	45,318	38,844		40%
ARITHMETIC AVERAGES			41,222	61,192	51,207		48%

PERSONNEL DIRECTOR

Job Code: 1301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	65,552	91,772	78,662		40%
Anderson	37.5	1	57,805	88,632	73,219		53%
Beaufort	40	1	74,834	115,528	95,181	96,000	54%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	40	1	62,835	96,562	79,699		54%
Pickens	37.5	1	61,957	86,740	74,349		40%
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVERAGES			63,407	94,361	78,884		49%

PERSONNEL ANALYST

Job Code: 1302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	32,630	50,030	41,330		53%
Beaufort	40	3	46,291	71,752	59,022		55%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	40	1	44,609	68,401	56,505		53%
ARITHMETIC AVERAGES			41,396	63,316	52,356		53%

PERSONNEL ASST

Job Code: 1303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	31,039	43,454	37,247		40%
Anderson	37.5	1	26,966	41,347	34,157		53%
Dorchester	40	1	34,132	51,198	42,665		50%
Florence	37.5	2	27,904	42,588	35,246		53%
Pickens	37.5	1	34,531	48,343	41,437		40%
Sumter	37.5	2	28,000	42,000	35,000		50%
ARITHMETIC AVERAGES			30,429	44,822	37,625		48%

BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	26,966	41,347	34,157		53%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	35,497	54,322	44,910		53%
ARITHMETIC AVERAGES			34,839	52,917	43,878		52%

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Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	4	29,315	41,040	35,178		40%
Anderson	37.5	5	32,630	50,030	41,330		53%
Beaufort	40	2	27,970	43,353	35,662		55%
Florence	37.5	2	21,825	33,199	27,512		52%
Pickens	37.5	5	29,388	41,143	35,266		40%
Sumter	37.5	7	20,000	34,000	27,000		70%
ARITHMETIC AVERAGES			26,855	40,461	33,658		52%

SENIOR ACCOUNT CLERK

Job Code: 1402

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	7	29,315	41,040	35,178		40%
Anderson	37.5	1	52,550	80,574	66,562		53%
Beaufort	40	2	31,020	48,082	39,551		55%
Dorchester	40	2	30,750	46,125	38,438		50%
Florence	37.5	1	24,863	37,895	31,379		52%
Pickens	37.5	6	32,817	45,944	39,381		40%
Sumter	37.5	9	29,000	38,000	33,500		31%
ARITHMETIC AVERAGES			32,902	48,237	40,570		46%

PAYROLL CLERK

Job Code: 1403

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	31,039	43,454	37,247		40%
Anderson	37.5	2	35,892	55,033	45,463		53%
Dorchester	40	1	37,887	56,830	47,359		50%
Florence	37.5	1	30,941	47,281	39,111		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES			37,048	53,790	45,419		46%

FINANCE DIRECTOR

Job Code: 1404

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	82,807	115,929	99,368		40%
Anderson	37.5	1	63,585	97,495	80,540		53%
Beaufort	40	1	89,036	138,005	113,521	113,300	55%
Florence	40	1	71,947	110,638	91,293		54%
Pickens	37.5	1	92,811	129,935	111,373		40%
Sumter	37.5	1	80,000	125,000	102,500		56%
ARITHMETIC AVERAGES			80,031	119,500	99,766		50%

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CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	70,714	109,607	90,161	82,400	55%
ARITHMETIC AVERAGES			70,714	109,607	90,161		55%

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	43,119	60,366	51,743		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	49,342	76,480	62,911	55,000	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	37,015	56,668	46,842		53%
Pickens	40	1	37,959	53,143	45,551		40%
Sumter	37.5	1	48,000	65,000	56,500		35%
ARITHMETIC AVERAGES			43,306	63,487	53,397		47%

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	5	36,216	50,701	43,459		40%
Anderson	37.5	3	39,482	60,537	50,010		53%
Beaufort	40	2	34,071	65,831	49,951		93%
Pickens	37.5	1	49,958	69,941	59,950		40%
Sumter	37.5	2	40,000	58,000	49,000		45%
ARITHMETIC AVERAGES			39,945	61,002	50,474		54%

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	39,668	55,535	47,602		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	2	42,471	65,831	54,151		55%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	37.5	1	37,193	52,071	44,632		40%
ARITHMETIC AVERAGES			42,126	62,339	52,233		48%

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(100,001 - 200,000 Population)

PURCHASING DIRECTOR

Job Code: 1410

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	43,119	60,366	51,743		40%
Anderson	37.5	1	84,632	129,766	107,199		53%
Beaufort	40	1	64,613	100,115	82,364	80,600	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	56,763	87,171	71,967		54%
Sumter	37.5	1	55,000	85,000	70,000		55%
ARITHMETIC AVERAGES			59,324	90,023	74,674		51%

BUYER/PURCHASING AGENT

Job Code: 1411

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	36,216	50,701	43,459		40%
Anderson	37.5	1	43,430	66,590	55,010		53%
Beaufort	40	1	31,020	48,082	39,551		55%
Dorchester	40	2	37,887	56,830	47,359		50%
Florence	37.5	1	35,497	54,322	44,910		53%
Pickens	37.5	1	44,816	62,742	53,779		40%
Sumter	37.5	1	38,000	55,000	46,500		45%
ARITHMETIC AVERAGES			38,124	56,324	47,224		48%

PURCHASING ASST

Job Code: 1412

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Dorchester	40	3	30,750	46,125	38,438		50%
Florence	37.5	1	27,904	42,588	35,246		53%
Pickens	25	1	18,369	25,714	22,042		40%
ARITHMETIC AVERAGES			25,674	38,142	31,908		48%

COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	67,277	67,277	67,277	67,277	0%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	68,410	68,410	68,410	68,410	0%
Dorchester	40	1	53,206	53,206	53,206	53,206	0%
Florence	40	1	63,832	63,832	63,832	63,832	0%
Pickens	37.5	1	68,813	96,338	82,576		40%
Sumter	37.5	1	73,206	73,206	73,206	73,206	0%
ARITHMETIC AVERAGES			63,217	70,788	67,002		13%

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ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	50,021	70,029	60,025		40%
Anderson	37.5	2	39,482	60,537	50,010		53%
Beaufort	40	1	56,213	87,130	71,672	64,375	55%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	43,091	66,054	54,573		53%
Pickens	37.5	1	46,836	65,572	56,204		40%
Sumter	37.5	1	35,000	50,000	42,500		43%
ARITHMETIC AVERAGES			45,332	67,049	56,190		48%

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	24,515	37,589	31,052		53%
Beaufort	40	12	31,020	48,082	39,551		55%
Dorchester	40	5	30,750	46,125	38,438		50%
Florence	40	1	29,422	44,933	37,178		53%
Pickens	37.5	1	33,988	47,580	40,784		40%
ARITHMETIC AVERAGES			29,939	44,862	37,400		50%

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	21,942	30,719	26,331		40%
Anderson	37.5	8	22,286	34,171	28,229		53%
Beaufort	40	16	27,970	43,353	35,662		55%
Dorchester	40	7	25,413	38,119	31,766		50%
Florence	37.5	9	23,346	35,548	29,447		52%
Sumter	37.5	5	20,000	32,000	26,000		60%
ARITHMETIC AVERAGES			23,493	35,652	29,572		52%

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	62,099	86,939	74,519		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	34,071	52,810	43,441		55%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	37.5	1	48,443	67,820	58,132		40%
Sumter	37.5	1	28,000	36,000	32,000		29%
ARITHMETIC AVERAGES			43,985	63,638	53,812		44%

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COUNTY TAX FIELD AGENT

Job Code: 1419

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	32,765	45,870	39,318		40%
Anderson	37.5	1	29,663	45,482	37,573		53%
Beaufort	40	2	31,020	48,082	39,551		55%
Dorchester	40	2	27,954	41,930	34,942		50%
ARITHMETIC AVERAGES			30,351	45,341	37,846		50%

COUNTY AUDITOR

Job Code: 1420

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	63,825	63,825	63,825	63,825	0%
Anderson	37.5	1	43,430	66,590	55,010		53%
Beaufort	40	1	63,718	63,718	63,718	63,718	0%
Dorchester	40	1	58,526	58,526	58,526	58,526	0%
Florence	40	1	59,433	59,433	59,433	59,433	0%
Pickens	37.5	1	70,528	98,739	84,634		40%
Sumter	37.5	1	53,829	53,829	53,829	53,829	0%
ARITHMETIC AVERAGES			59,041	66,380	62,711		13%

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	57,762	57,762	57,762	57,762	0%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	41,571	63,707	52,639		53%
Pickens	37.5	1	50,049	70,069	60,059		40%
Sumter	37.5	2	32,000	45,000	38,500		41%
ARITHMETIC AVERAGES			44,114	60,625	52,369		40%

COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	65,552	91,772	78,662		40%
Anderson	37.5	1	57,805	88,632	73,219		53%
Beaufort	40	1	70,714	109,607	90,161	102,000	55%
Dorchester	40	1	63,842	95,763	79,803		50%
Florence	40	1	62,835	96,562	79,699		54%
Pickens	37.5	1	84,240	117,936	101,088		40%
Sumter	37.5	1	60,220	84,308	72,264		40%
ARITHMETIC AVERAGES			66,458	97,797	82,128		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	2	60,793	94,229	77,511		55%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	3	43,091	66,054	54,573		53%
Sumter	37.5	1	48,000	65,000	56,500		35%
ARITHMETIC AVERAGES			49,267	73,711	61,489		49%

SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	5	37,942	53,119	45,531		40%
Anderson	37.5	2	39,482	60,537	50,010		53%
Beaufort	40	2	49,342	76,480	62,911		55%
Dorchester	40	1	42,054	63,081	52,568		50%
Pickens	37.5	1	55,100	77,140	66,120		40%
Sumter	37.5	2	34,000	50,000	42,000		47%
ARITHMETIC AVERAGES			42,987	63,393	53,190		48%

APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	4	34,490	48,287	41,389		40%
Anderson	37.5	10	35,892	55,033	45,463		53%
Beaufort	40	7	46,291	71,752	59,022		55%
Dorchester	40	4	37,887	56,830	47,359		50%
Florence	37.5	7	37,015	56,668	46,842		53%
Pickens	37.5	6	44,816	62,742	53,779		40%
Sumter	37.5	4	32,000	44,000	38,000		38%
ARITHMETIC AVERAGES			38,342	56,473	47,407		47%

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Sumter	37.5	1	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES			30,000	45,000	37,500		50%

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	22,286	34,171	28,229		53%
ARITHMETIC AVERAGES			22,286	34,171	28,229		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	74,179	103,850	89,015		40%
Anderson	37.5	1	69,944	107,244	88,594		53%
Beaufort	40	1	70,714	109,607	90,161	95,000	55%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	40	1	128,750	128,750	128,750	128,750	0%
Pickens	37.5	1	85,954	120,336	103,145		40%
Sumter	37.5	1	65,000	85,000	75,000		31%
ARITHMETIC AVERAGES			80,772	108,726	94,749		38%

SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	52,550	80,574	66,562		53%
Florence	37.5	2	41,571	63,707	52,639		53%
Sumter	37.5	1	45,000	64,000	54,500		42%
ARITHMETIC AVERAGES			46,374	69,427	57,900		50%

PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	39,668	55,535	47,602		40%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	49,342	76,480	62,911	58,000	55%
Dorchester	40	2	51,815	77,722	64,769		50%
Florence	37.5	1	40,053	61,361	50,707		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
Sumter	37.5	1	40,000	56,000	48,000		40%
ARITHMETIC AVERAGES			45,026	66,498	55,762		47%

NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	50,021	70,029	60,025		40%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	56,213	87,130	71,672	70,000	55%
Dorchester	40	2	57,514	86,271	71,893		50%
Florence	40	2	62,835	96,562	79,699		54%
Pickens	37.5	2	66,120	92,568	79,344		40%
Sumter	37.5	1	45,000	58,000	51,500		29%
ARITHMETIC AVERAGES			55,068	80,544	67,806		46%

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,772	73,249	60,511		53%
Pickens	37.5	3	59,692	83,568	71,630		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES			49,155	69,606	59,380		41%

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	4	35,892	55,033	45,463		53%
Pickens	37.5	2	24,336	34,066	29,201		40%
ARITHMETIC AVERAGES			30,114	44,550	37,332		47%

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	23,511	32,916	28,214		40%
Sumter	37.5	2	26,503	37,104	31,804		40%
ARITHMETIC AVERAGES			25,007	35,010	30,009		40%

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	64,613	100,150	82,382	100,745	55%
ARITHMETIC AVERAGES			64,613	100,150	82,382		55%

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	39,482	60,537	50,010		53%
Florence	40	1	46,130	70,747	58,439		53%
ARITHMETIC AVERAGES			42,806	65,642	54,224		53%

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	53,724	82,480	68,102		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES			49,213	71,099	60,156		44%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	39,668	55,535	47,602		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Dorchester	40	1	42,054	63,081	52,568		50%
Sumter	37.5	1	41,256	57,000	49,128		38%
ARITHMETIC AVERAGES			39,718	57,662	48,690		45%

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	36,216	50,701	43,459		40%
Anderson	37.5	1	22,286	34,171	28,229		53%
Beaufort	40	3	49,342	76,480	62,911		55%
Dorchester	40	1	37,887	56,830	47,359		50%
Florence	37.5	1	37,015	56,668	46,842		53%
Pickens	37.5	1	55,100	77,140	66,120		40%
ARITHMETIC AVERAGES			39,641	58,665	49,153		49%

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	2	30,750	46,125	38,438		50%
Sumter	40	4	38,000	46,000	42,000		21%
ARITHMETIC AVERAGES			34,375	46,063	40,219		36%

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	22,286	34,171	28,229		53%
Florence	37.5	1	32,460	49,628	41,044		53%
Pickens	37.5	2	36,245	50,743	43,494		40%
ARITHMETIC AVERAGES			30,330	44,847	37,589		49%

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	34,492	48,289	41,391		40%
Anderson	37.5	1	76,938	117,969	97,454		53%
Beaufort	40	1	64,613	100,150	82,382	75,000	55%
Pickens	40	1	56,814	79,540	68,177		40%
ARITHMETIC AVERAGES			58,214	86,487	72,351		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	39,482	60,537	50,010		53%
Beaufort	40	1	42,471	65,831	54,151	54,142	55%
Florence	40	1	33,978	51,974	42,976		53%
ARITHMETIC AVERAGES			38,644	59,447	49,046		54%

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	40	3	34,071	52,810	43,441		55%
Dorchester	40	4	27,954	41,930	34,942		50%
Florence	37.5	4	27,904	42,588	35,246		53%
Pickens	40	4	31,103	43,544	37,324		40%
Sumter	37.5	2	22,000	29,000	25,500		32%
ARITHMETIC AVERAGES			29,875	43,429	36,652		45%

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	28,217	39,503	33,860		40%
Anderson	37.5	12	24,515	37,589	31,052		53%
Beaufort	40	3	27,970	43,353	35,662		55%
Florence	37.5	6	24,863	37,895	31,379		52%
Pickens	28	1	18,171	25,436	21,804		40%
ARITHMETIC AVERAGES			24,747	36,755	30,751		48%

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	36,216	50,701	43,459		40%
Anderson	37.5	3	35,892	55,033	45,463		53%
Florence	37.5	1	24,863	37,895	31,379		52%
ARITHMETIC AVERAGES			32,324	47,876	40,100		49%

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	36,216	50,701	43,459		40%
Beaufort	40	3	34,071	52,810	43,441		55%
Dorchester	40	2	30,750	46,125	38,438		50%
Florence	37.5	2	32,460	49,628	41,044		53%
Sumter	37.5	1	28,000	38,000	33,000		36%
ARITHMETIC AVERAGES			32,299	47,453	39,876		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	50,021	70,029	60,025		40%
Anderson	37.5	1	52,550	80,574	66,562		53%
Beaufort	40	1	64,612	100,150	82,381	85,000	55%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	53,724	82,480	68,102		54%
Pickens	40	1	61,957	86,740	74,349		40%
ARITHMETIC AVERAGES			54,924	81,666	68,295		49%

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	1	43,430	66,590	55,010		53%
Beaufort	40	1	49,342	76,480	62,911	71,677	55%
Dorchester	40	2	37,887	56,830	47,359		50%
Florence	40	1	41,571	63,707	52,639		53%
ARITHMETIC AVERAGES			42,034	63,345	52,690		50%

BUILDING INSPECTOR

Job Code: 1703

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	3	36,216	50,701	43,459		40%
Anderson	37.5	8	35,892	55,033	45,463		53%
Beaufort	40	7	34,071	65,831	49,951		93%
Florence	37.5	7	35,497	54,322	44,910		53%
Pickens	40	3	36,245	50,743	43,494		40%
ARITHMETIC AVERAGES			35,584	55,326	45,455		56%

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	69,003	96,603	82,803		40%
Anderson	37.5	1	57,805	88,632	73,219		53%
Beaufort	40	1	70,714	109,607	90,161	117,396	55%
Dorchester	40	1	63,842	95,763	79,803		50%
Florence	40	1	68,912	105,946	87,429		54%
Pickens	40	1	75,670	105,938	90,804		40%
ARITHMETIC AVERAGES			67,658	100,415	84,036		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	56,213	87,130	71,672		55%
ARITHMETIC AVERAGES			51,993	80,190	66,091		54%

SENIOR PLANNER

Job Code: 1706

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	43,430	66,590	55,010		53%
Beaufort	40	1	52,393	62,566	57,480	66,809	19%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	3	40,053	61,361	50,707		53%
ARITHMETIC AVERAGES			45,639	65,135	55,387		44%

PLANNER

Job Code: 1707

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	4	37,942	53,119	45,531		40%
Beaufort	40	2	47,246	71,752	59,499		52%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	2	32,460	49,628	41,044		53%
Pickens	37.5	1	46,836	65,572	56,204		40%
ARITHMETIC AVERAGES			41,308	60,630	50,969		47%

MASTER-IN-EQUITY

Job Code: 1801

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	89,709	125,593	107,651		40%
Anderson	37.5	1	84,632	129,766	107,199		53%
Beaufort	40	1	131,036	131,036	131,036	131,036	0%
Dorchester	40	1	111,169	111,169	111,169	111,169	0%
Florence	40	1	106,016	106,016	106,016	106,016	0%
ARITHMETIC AVERAGES			104,512	120,716	112,614		19%

COUNTY ATTORNEY

Job Code: 1802

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	134,000	134,000	134,000	134,000	0%
Beaufort	40	1	85,985	133,277	109,631	105,000	55%
Dorchester	40	1	148,861	148,861	148,861	148,861	0%
Pickens	37.5	1	87,668	122,735	105,202		40%
Sumter	37.5	1	90,000	135,000	112,500		50%
ARITHMETIC AVERAGES			109,303	134,775	122,039		29%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	60,793	94,229	77,511	55,000	55%
ARITHMETIC AVERAGES			60,793	94,229	77,511		55%

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	69,003	96,603	82,803		40%
Beaufort	40	4	70,000	90,796	80,398		30%
ARITHMETIC AVERAGES			69,502	93,700	81,601		35%

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	55,197	77,276	66,237		40%
Beaufort	40	1	100,006	100,006	100,006	100,006	0%
Florence	40	1	62,835	96,562	79,699		54%
ARITHMETIC AVERAGES			72,679	91,281	81,980		31%

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	48,295	67,614	57,955		40%
Beaufort	40	12	55,000	91,140	73,070		66%
Florence	40	2	47,646	73,093	60,370		53%
ARITHMETIC AVERAGES			50,314	77,282	63,798		53%

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	87,000	87,000	87,000	87,000	0%
Dorchester	40	1	106,408	106,408	106,408	106,408	0%
Florence	40	2	53,724	82,480	68,102		54%
Pickens	37.5	1	62,905	88,068	75,487		40%
ARITHMETIC AVERAGES			77,509	90,989	84,249		23%

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	10	56,924	79,693	68,309		40%
Dorchester	40	13	46,000	83,000	64,500	62,175	80%
Florence	40	4	44,609	68,401	56,505		53%
Pickens	37.5	1	61,298	85,818	73,558		40%
ARITHMETIC AVERAGES			52,208	79,228	65,718		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	9	36,216	50,701	43,459		40%
Beaufort	40	2	37,891	58,731	48,311		55%
Pickens	37.5	2	37,186	52,065	44,626		40%
ARITHMETIC AVERAGES			37,098	53,832	45,465		45%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	21	43,119	60,366	51,743		40%
Beaufort	40	4	36,149	51,949	44,049		44%
Dorchester	40	5	24,000	50,000	37,000	39,064	108%
Florence	40	2	40,053	61,361	50,707		53%
Pickens	37.5	1	45,228	63,319	54,274		40%
ARITHMETIC AVERAGES			37,710	57,399	47,554		57%

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	36	1	75,666	75,666	75,666	75,666	0%
Dorchester	40	1	82,826	82,826	82,826	82,826	0%
Florence	40	1	47,646	73,093	60,370		53%
Pickens	37.5	1	58,528	81,939	70,234		40%
ARITHMETIC AVERAGES			64,663	79,126	71,895		27%

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	58,648	82,107	70,378		40%
Beaufort	25.5	15	16,012	84,074	50,043		425%
Dorchester	40	3	77,745	91,446	84,596		18%
Florence	40	9	43,091	66,054	54,573		53%
Pickens	40	3	56,814	79,540	68,177		40%
ARITHMETIC AVERAGES			50,462	80,644	65,553		115%

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	58,648	82,107	70,378		40%
ARITHMETIC AVERAGES			58,648	82,107	70,378		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	6	34,490	48,287	41,389		40%
Anderson	37.5	3	35,892	55,033	45,463		53%
Beaufort	40	1	56,213	87,130	71,672	68,203	55%
Florence	40	1	37,015	56,668	46,842		53%
Pickens	37.5	1	39,673	55,542	47,608		40%
ARITHMETIC AVERAGES			40,657	60,532	50,594		48%

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	79,822	79,822	79,822	79,822	0%
Anderson	37.5	1	57,805	88,632	73,219		53%
Beaufort	40	1	95,479	95,479	95,479	95,479	0%
Dorchester	40	1	84,466	84,466	84,466	84,466	0%
Florence	40	1	82,991	82,991	82,991	82,991	0%
Pickens	37.5	1	84,240	117,936	101,088		40%
Sumter	37.5	1	89,478	89,478	89,478	89,478	0%
ARITHMETIC AVERAGES			82,040	91,258	86,649		13%

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	44,843	62,780	53,812		40%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	40	1	44,609	68,401	56,505		53%
Sumter	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES			42,877	61,066	51,971		42%

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	32,630	50,030	41,330		53%
Beaufort	40	1	46,291	71,752	59,022	59,030	55%
Florence	40	3	35,497	54,322	44,910		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
ARITHMETIC AVERAGES			40,237	60,312	50,274		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	24,515	37,589	31,052		53%
Dorchester	40	2	34,132	51,198	42,665		50%
Florence	37.5	2	32,460	49,628	41,044		53%
Pickens	37.5	1	43,622	61,071	52,347		40%
ARITHMETIC AVERAGES			33,682	49,872	41,777		49%

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	29,663	50,030	39,847		69%
Beaufort	40	1	34,071	52,810	43,441		55%
Florence	37.5	13	24,863	37,895	31,379		52%
Pickens	37.5	7	32,817	45,944	39,381		40%
ARITHMETIC AVERAGES			30,354	46,670	38,512		54%

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	24,515	37,589	31,052		53%
Beaufort	40	21	27,970	43,353	35,662		55%
Florence	37.5	5	21,825	33,199	27,512		52%
Pickens	37.5	3	29,388	41,143	35,266		40%
ARITHMETIC AVERAGES			25,925	38,821	32,373		50%

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	69,880	69,880	69,880	69,880	0%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	52,393	81,208	66,801	75,000	55%
Dorchester	40	1	74,467	74,467	74,467	74,467	0%
Pickens	37.5	1	65,385	91,539	78,462		40%
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVERAGES			59,983	77,557	68,770		33%

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	37.5	2	24,515	37,589	31,052		53%
Dorchester	40	1	42,054	63,081	52,568		50%
Sumter	37.5	1	32,000	48,000	40,000		50%
ARITHMETIC AVERAGES			35,853	52,863	44,358		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	20,261	31,065	25,663		53%
Beaufort	40	6	27,970	43,353	35,662		55%
Dorchester	40	2	25,413	38,119	31,766		50%
Sumter	37.5	5	20,000	28,000	24,000		40%
ARITHMETIC AVERAGES			23,411	35,134	29,273		50%

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	29,315	41,040	35,178		40%
Anderson	37.5	2	22,286	34,171	28,229		53%
Beaufort	40	1	37,891	58,731	48,311	48,318	55%
Dorchester	40	2	27,954	41,930	34,942		50%
Pickens	37.5	3	29,388	41,143	35,266		40%
Sumter	37.5	2	25,000	38,000	31,500		52%
ARITHMETIC AVERAGES			28,639	42,503	35,571		48%

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	91,550	91,550	91,550	91,550	0%
Beaufort	40	1	111,738	111,738	111,738	111,738	0%
Dorchester	40	1	95,318	95,318	95,318	95,318	0%
Florence	40	1	92,959	92,959	92,959	92,959	0%
Pickens	37.5	1	60,243	84,340	72,292		40%
Sumter	37.5	1	84,976	84,976	84,976	84,976	0%
ARITHMETIC AVERAGES			89,464	93,480	91,472		7%

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	48,295	67,614	57,955		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	67,664	104,879	86,272	83,500	55%
Florence	40	1	43,091	66,054	54,573		53%
Pickens	37.5	1	51,672	72,341	62,007		40%
Sumter	37.5	1	36,000	50,000	43,000		39%
ARITHMETIC AVERAGES			47,701	70,238	58,969		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	31,039	43,454	37,247		40%
Anderson	37.5	6	26,966	41,347	34,157		53%
Beaufort	40	8	31,020	58,731	44,876		89%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	30,941	47,281	39,111		53%
Pickens	37.5	1	37,959	53,143	45,551		40%
Sumter	37.5	1	25,000	32,000	28,500		28%
ARITHMETIC AVERAGES			32,140	48,434	40,287		50%

RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	25,862	36,208	31,035		40%
Beaufort	40	3	27,970	43,353	35,662		55%
Florence	37.5	3	24,863	37,895	31,379		52%
Pickens	37.5	3	27,674	38,744	33,209		40%
Sumter	37.5	2	20,000	28,000	24,000		40%
ARITHMETIC AVERAGES			25,274	36,840	31,057		45%

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	37,942	53,119	45,531		40%
ARITHMETIC AVERAGES			37,942	53,119	45,531		40%

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	8	34,490	48,287	41,389		40%
Anderson	37.5	2	29,663	45,482	37,573		53%
Dorchester	40	3	34,132	51,198	42,665		50%
Florence	37.5	3	32,460	49,682	41,071		53%
Pickens	40	1	37,959	53,143	45,551		40%
Sumter	37.5	6	30,000	48,000	39,000		60%
ARITHMETIC AVERAGES			33,117	49,299	41,208		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	98,781	98,781	98,781	98,781	0%
Anderson	37.5	1	102,404	157,000	129,702		53%
Beaufort	40	1	122,439	122,439	122,439	122,439	0%
Dorchester	40	1	98,746	98,746	98,746	98,746	0%
Florence	40	1	105,201	105,201	105,201	105,201	0%
Pickens	40	1	96,239	134,735	115,487		40%
Sumter	37.5	1	111,988	111,988	111,988	111,988	0%
ARITHMETIC AVERAGES			105,114	118,413	111,763		13%

CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	65,552	91,772	78,662		40%
Anderson	37.5	1	84,632	129,766	107,199		53%
Beaufort	40	1	122,835	122,835	122,835	122,835	0%
Dorchester	40	1	78,658	117,988	98,323		50%
Florence	40	1	58,281	89,520	73,901		54%
Pickens	43	1	70,528	98,739	84,634		40%
Sumter	37.5	1	50,000	65,000	57,500		30%
ARITHMETIC AVERAGES			75,784	102,231	89,008		38%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	51,746	72,445	62,096		40%
Florence	40	1	49,167	75,439	62,303		53%
Sumter	37.5	2	42,771	58,593	50,682		37%
ARITHMETIC AVERAGES			47,895	68,826	58,360		43%

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	25,862	36,208	31,035		40%
Anderson	37.5	3	26,966	41,347	34,157		53%
Florence	37.5	1	32,460	49,628	41,044		53%
Pickens	40	1	31,103	43,544	37,324		40%
ARITHMETIC AVERAGES			29,098	42,682	35,890		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	37.5	1	32,630	50,030	41,330		53%
Florence	42	1	37,015	56,668	46,842		53%
Sumter	37.5	1	38,000	55,000	46,500		45%
ARITHMETIC AVERAGES			38,122	56,120	47,121		48%

UNIFORM PATROL COMMANDER/TRAINING OFFC

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	53,472	74,861	64,167		40%
Florence	42	1	43,091	66,054	54,573		53%
ARITHMETIC AVERAGES			48,282	70,458	59,370		47%

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,614	57,955		40%
Florence	42	2	46,130	70,747	58,439		53%
Pickens	43	1	60,243	84,340	72,292		40%
Sumter	40	4	38,000	50,000	44,000		32%
ARITHMETIC AVERAGES			48,167	68,175	58,171		41%

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	7	46,570	65,197	55,884		40%
Anderson	37.5	16	39,482	60,537	50,010		53%
Florence	42	10	43,091	66,054	54,573		53%
Pickens	42.5	11	51,673	72,341	62,007		40%
Sumter	40	9	36,152	49,509	42,831		37%
ARITHMETIC AVERAGES			43,394	62,728	53,061		45%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	7	43,118	60,366	51,742		40%
Anderson	37.5	25	35,892	55,033	45,463		53%
Dorchester	42	22	46,721	70,082	58,402		50%
Florence	42	6	37,015	56,668	46,842		53%
Pickens	42.5	14	44,816	62,742	53,779		40%
Sumter	40	13	32,291	44,210	38,251		37%
ARITHMETIC AVERAGES			39,976	58,184	49,080		46%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	34	37,942	53,119	45,531		40%
Anderson	37.5	110	29,663	45,482	37,573		53%
Dorchester	42	23	42,586	63,879	53,233		50%
Florence	42	10	33,978	51,974	42,976		53%
Pickens	42.5	30	40,332	56,466	48,399		40%
Sumter	40	36	32,000	45,000	38,500		41%
ARITHMETIC AVERAGES			36,084	52,653	44,368		46%

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	12	36,216	50,701	43,459		40%
Anderson	37.5	22	32,630	50,030	41,330		53%
Dorchester	42	61	38,861	58,292	48,577		50%
Florence	42	34	30,941	47,281	39,111		53%
Pickens	42.5	11	36,686	51,360	44,023		40%
Sumter	40	34	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			34,222	49,611	41,917		45%

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	51,746	72,445	62,096		40%
Anderson	37.5	1	52,550	80,574	66,562		53%
Florence	42	1	49,167	75,439	62,303		53%
Pickens	40	1	60,243	84,340	72,292		40%
ARITHMETIC AVERAGES			53,427	78,200	65,813		47%

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	44,843	62,780	53,812		40%
Dorchester	42	2	46,721	70,082	58,402		50%
Sumter	40	5	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES			43,855	61,621	52,738		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	17	43,119	60,366	51,743		40%
Anderson	37.5	40	32,630	50,030	41,330		53%
Dorchester	42	8	42,586	63,879	53,233		50%
Florence	42	22	37,015	56,668	46,842		53%
Pickens	42.5	16	39,252	58,144	48,698		48%
Sumter	40	11	38,000	47,000	42,500		24%
ARITHMETIC AVERAGES			38,767	56,015	47,391		45%

NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	5	43,119	60,366	51,743		40%
Dorchester	42	5	42,586	63,879	53,233		50%
Florence	42	7	37,015	56,668	46,842		53%
Sumter	40	5	38,000	50,000	44,000		32%
ARITHMETIC AVERAGES			40,180	57,728	48,954		44%

DETENTION CENTER DIRECTOR

Job Code: 1917

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	53,472	74,861	64,167		40%
Anderson	37.5	1	76,938	117,969	97,454		53%
Beaufort	40	1	67,664	104,879	86,272	84,361	55%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	42	1	56,763	87,171	71,967		54%
Pickens	40	1	60,243	84,340	72,292		40%
Sumter	37.5	1	60,000	85,000	72,500		42%
ARITHMETIC AVERAGES			63,706	94,359	79,033		48%

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	60,793	94,229	77,511	64,438	55%
Dorchester	40	1	57,514	86,271	71,893		50%
Florence	42	1	46,130	70,747	58,439		53%
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVERAGES			52,892	79,255	66,073		50%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	32,630	50,030	41,330		53%
Dorchester	40	4	30,750	46,125	38,438		50%
Florence	40	1	37,015	56,668	46,842		53%
Sumter	37.5	1	28,000	38,000	33,000		36%
ARITHMETIC AVERAGES			32,099	47,706	39,902		48%

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Florence	40	1	49,167	75,439	62,303		53%
ARITHMETIC AVERAGES			49,167	75,439	62,303		53%

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	5	43,119	60,366	51,743		40%
Anderson	37.5	6	35,892	60,537	48,215		69%
Beaufort	40	6	46,291	81,208	63,750		75%
Dorchester	42	17	37,887	56,830	47,359		50%
Florence	42	4	37,015	56,668	46,842		53%
Pickens	42.5	5	45,791	64,112	54,952		40%
Sumter	40	6	34,000	44,000	39,000		29%
ARITHMETIC AVERAGES			39,999	60,532	50,265		51%

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	37,942	53,119	45,531		40%
Anderson	37.5	5	39,482	60,537	50,010		53%
Beaufort	40	6	37,891	58,731	48,311		55%
Florence	42	5	33,978	51,974	42,976		53%
Pickens	42.5	3	40,332	56,466	48,399		40%
Sumter	40	6	30,000	38,000	34,000		27%
ARITHMETIC AVERAGES			36,604	53,138	44,871		45%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	19	32,765	45,870	39,318		40%
Anderson	37.5	53	26,966	41,347	34,157		53%
Beaufort	40	20	34,071	52,810	43,441		55%
Dorchester	42	23	34,132	51,198	42,665		50%
Florence	42	5	30,941	47,281	39,111		53%
Pickens	42.5	2	31,103	43,544	37,324		40%
Sumter	40	22	30,000	38,000	34,000		27%
ARITHMETIC AVERAGES			31,425	45,721	38,573		45%

DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	25	31,039	43,454	37,247		40%
Beaufort	40	33	31,020	48,082	39,551		55%
Dorchester	42	43	30,750	46,125	38,438		50%
Florence	42	59	27,904	42,588	35,246		53%
Pickens	42.5	14	27,674	38,744	33,209		40%
Sumter	40	44	28,000	34,000	31,000		21%
ARITHMETIC AVERAGES			29,398	42,166	35,782		43%

COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	58,648	82,107	70,378		40%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	84,155	84,155	84,155	84,155	0%
Dorchester	40	1	63,313	63,313	63,313	63,313	0%
Florence	40	1	76,105	76,105	76,105	76,105	0%
Pickens	40	1	51,672	72,341	62,007		40%
Sumter	40	1	51,242	51,242	51,242	51,242	0%
ARITHMETIC AVERAGES			61,844	71,787	66,816		19%

ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	46,570	65,197	55,884		40%
Anderson	37.5	2	32,630	50,030	41,330		53%
Beaufort	40	2	32,822	40,622	36,722		24%
Dorchester	40	2	42,054	63,081	52,568		50%
Florence	40	1	30,941	47,281	39,111		53%
Sumter	40	1	28,000	40,000	34,000		43%
ARITHMETIC AVERAGES			35,503	51,035	43,269		44%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	32,923	46,922	39,923		43%
Dorchester	40	1	70,863	106,295	88,579		50%
Pickens	40	6	53,386	74,740	64,063		40%
ARITHMETIC AVERAGES			52,391	75,986	64,188		44%

ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Dorchester	40	1	57,514	86,271	71,893		50%
ARITHMETIC AVERAGES			57,514	86,271	71,893		50%

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Dorchester	40	1	46,680	70,021	58,351		50%
Pickens	40	3	39,673	55,542	47,608		40%
ARITHMETIC AVERAGES			43,177	62,782	52,979		45%

FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Dorchester	53	3	46,680	70,021	58,351		50%
Pickens	53	6	32,817	45,944	39,381		40%
ARITHMETIC AVERAGES			39,749	57,983	48,866		45%

FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	3	32,765	45,870	39,318		40%
Dorchester	53	15	30,750	46,125	38,438		50%
Pickens	53	15	27,674	38,744	33,209		40%
ARITHMETIC AVERAGES			30,396	43,580	36,988		43%

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	70,727	99,018	84,873		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	70,714	109,607	90,161	88,500	55%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	40	1	65,873	101,256	83,565		54%
Pickens	40	1	67,099	93,939	80,519		40%
Sumter	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVERAGES			61,836	91,141	76,488		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	27	37,942	53,119	45,531		40%
Beaufort	58	9	48,380	75,008	61,694		55%
Dorchester	43	27	42,054	63,081	52,568		50%
Florence	56	25	40,053	61,361	50,707		53%
Pickens	57.5	3	51,680	77,308	64,494		50%
ARITHMETIC AVERAGES			44,022	65,975	54,999		50%

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	58	41	43,605	67,580	55,593		55%
Dorchester	43	7	37,887	56,830	47,359		50%
Florence	56	32	37,015	56,668	46,842		53%
Pickens	60	23	31,103	43,544	37,324		40%
Sumter	72	21	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES			35,971	51,721	43,846		42%

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	56	22	34,490	48,287	41,389		40%
Beaufort	58	4	39,636	61,436	50,536		55%
Dorchester	43	3	34,132	51,198	42,665		50%
Florence	56	1	46,130	70,747	58,439		53%
Pickens	60	17	27,674	38,744	33,209		40%
Sumter	72	16	23,000	28,000	25,500		22%
ARITHMETIC AVERAGES			34,177	49,735	41,956		43%

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	56	18	31,039	43,454	37,247		40%
Beaufort	58	19	39,636	61,436	50,536		55%
Dorchester	43	21	30,750	46,125	38,438		50%
Florence	56	26	37,015	56,668	46,842		53%
Pickens	60	22	25,960	36,344	31,152		40%
Sumter	72	17	20,000	25,000	22,500		25%
ARITHMETIC AVERAGES			30,733	44,838	37,786		44%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	43,119	60,366	51,743		40%
Anderson	40	1	63,585	97,495	80,540		53%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	46,130	70,747	58,439		53%
Pickens	40	1	44,816	62,742	53,779		40%
ARITHMETIC AVERAGES			49,893	73,814	61,854		47%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	4	32,765	45,870	39,318		40%
Anderson	40	4	32,630	50,030	41,330		53%
Beaufort	42	3	46,204	49,948	48,076		8%
Dorchester	42	5	34,132	51,198	42,665		50%
Florence	42	4	33,978	51,974	42,976		53%
Pickens	40	2	34,461	51,829	43,145		50%
ARITHMETIC AVERAGES			35,695	50,142	42,918		42%

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	13	31,039	43,454	37,247		40%
Anderson	40	38	26,966	41,347	34,157		53%
Beaufort	42	34	32,240	55,075	43,658		71%
Dorchester	42	17	30,750	46,125	38,438		50%
Florence	42	25	27,904	42,588	35,246		53%
Pickens	40	12	27,674	38,744	33,209		40%
ARITHMETIC AVERAGES			29,429	44,556	36,992		51%

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	40	1	63,585	97,495	80,540		53%
Beaufort	40	1	69,043	69,043	69,043	69,043	0%
Florence	40	1	40,053	61,361	50,707		53%
Pickens	37.5	1	55,100	77,140	66,120		40%
ARITHMETIC AVERAGES			56,945	76,260	66,603		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	1	39,482	60,537	50,010		53%
Beaufort	40	1	65,170	65,170	65,170	65,170	0%
Florence	37.5	1	33,978	51,974	42,976		53%
Pickens	37.5	2	32,817	45,944	39,381		40%
ARITHMETIC AVERAGES			42,862	55,906	49,384		37%

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	40	1	84,632	129,766	107,199		53%
Beaufort	40	1	106,693	106,693	106,693	106,693	0%
Dorchester	40	1	63,842	95,763	79,803		50%
Florence	40	1	59,798	91,867	75,833		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVERAGES			67,857	92,591	80,224		40%

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	41,393	57,950	49,672		40%
Anderson	40	1	35,892	55,033	45,463		53%
Beaufort	40	1	94,110	94,110	94,110	94,110	0%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	40,053	61,361	50,707		53%
Pickens	40	1	48,243	67,540	57,892		40%
ARITHMETIC AVERAGES			51,062	67,669	59,366		39%

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	69,944	107,244	88,594		53%
Dorchester	40	1	46,680	70,021	58,351		50%
Pickens	40	1	63,671	89,139	76,405		40%
ARITHMETIC AVERAGES			57,148	83,505	70,326		46%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Sumter	40	1	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES			35,808	52,885	44,347		48%

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	32,630	50,030	41,330		53%
Beaufort	40	1	31,020	48,082	39,551	37,927	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	40	1	44,816	62,742	53,779		40%
ARITHMETIC AVERAGES			40,070	59,644	49,857		50%

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	28	18,960	26,544	22,752		40%
ARITHMETIC AVERAGES			18,960	26,544	22,752		40%

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	21	18,960	26,544	22,752		40%
Anderson	37.5	9	20,261	28,241	24,251		39%
Beaufort	28	42	14,618	29,154	21,886		99%
Dorchester	20	39	11,000	15,752	13,376		43%
Pickens	24	33	11,457	16,049	13,753		40%
ARITHMETIC AVERAGES			15,259	23,148	19,204		52%

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	75,905	106,267	91,086		40%
Anderson	37.5	1	76,938	117,969	97,454		53%
Beaufort	40	1	67,664	104,879	86,272	86,625	55%
Dorchester	40	1	87,310	130,966	109,138		50%
Florence	40	1	61,318	94,216	77,767		54%
Pickens	40	1	77,383	108,336	92,860		40%
Sumter	37.5	2	55,000	90,000	72,500		64%
ARITHMETIC AVERAGES			71,645	107,519	89,582		51%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Sumter	37.5	1	40,000	75,000	57,500		88%
ARITHMETIC AVERAGES			40,000	75,000	57,500		88%

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	3	63,585	97,495	80,540		53%
Dorchester	40	1	70,863	106,295	88,579		50%
Pickens	40	1	60,731	91,096	75,914		50%
ARITHMETIC AVERAGES			65,060	98,295	81,678		51%

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	43,430	66,590	55,010		53%
ARITHMETIC AVERAGES			45,863	67,102	56,482		47%

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	8	39,482	60,537	50,010		53%
Pickens	40	3	42,827	64,242	53,535		50%
ARITHMETIC AVERAGES			40,084	59,299	49,692		48%

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	8	37,942	53,119	45,531		40%
Anderson	37.5	6	35,892	55,033	45,463		53%
Beaufort	40	5	42,471	76,480	59,476		80%
Dorchester	40	4	42,054	63,081	52,568		50%
Florence	40	4	29,422	44,933	37,178		53%
Sumter	40	1	31,167	43,634	37,401		40%
ARITHMETIC AVERAGES			36,491	56,047	46,269		53%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	9	22,286	34,171	28,229		53%
Beaufort	40	39	25,022	38,611	31,817		54%
Dorchester	40	21	23,103	34,654	28,879		50%
Florence	37.5	12	17,269	26,162	21,716		51%
Pickens	40	1	32,094	48,131	40,113		50%
ARITHMETIC AVERAGES			23,955	36,346	30,150		52%

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	6	27,970	44,401	36,186		59%
Pickens	29	5	17,855	26,782	22,319		50%
Sumter	37.5	6	24,172	33,841	29,007		40%
ARITHMETIC AVERAGES			23,332	35,008	29,170		50%

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	31,039	43,454	37,247		40%
Anderson	37.5	22	26,966	41,347	34,157		53%
Beaufort	40	19	29,515	43,353	36,434		47%
Dorchester	40	14	25,413	38,119	31,766		50%
Florence	37.5	7	20,308	30,854	25,581		52%
Pickens	29	1	29,388	41,143	35,266		40%
ARITHMETIC AVERAGES			27,105	39,712	33,408		47%

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	32,765	45,870	39,318		40%
Beaufort	40	6	31,866	48,082	39,974		51%
Dorchester	40	9	27,954	41,930	34,942		50%
Florence	37.5	5	20,308	30,854	25,581		52%
Pickens	40	9	31,103	43,544	37,324		40%
ARITHMETIC AVERAGES			28,799	42,056	35,428		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	6	34,490	48,287	41,389		40%
Anderson	37.5	13	26,966	45,482	36,224		69%
Beaufort	40	2	32,718	48,082	40,400		47%
Dorchester	40	10	30,750	46,125	38,438		50%
Florence	37.5	8	23,346	35,548	29,447		52%
Pickens	40	18	34,531	48,343	41,437		40%
Sumter	40	21	21,840	30,577	26,209		40%
ARITHMETIC AVERAGES			29,234	43,206	36,220		48%

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	49,342	76,480	62,911	56,118	55%
Florence	40	1	38,535	59,013	48,774		53%
Pickens	40	1	53,386	74,740	64,063		40%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES			43,173	63,897	53,535		49%

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	24,137	33,792	28,965		40%
Anderson	37.5	1	29,663	45,482	37,573		53%
Beaufort	40	1	34,071	52,810	43,441	43,430	55%
Dorchester	40	2	46,680	70,021	58,351		50%
Pickens	40	1	29,390	41,142	35,266		40%
Sumter	37.5	1	21,840	30,577	26,209		40%
ARITHMETIC AVERAGES			30,964	45,637	38,300		46%

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	26,966	50,030	38,498		86%
Beaufort	40	7	42,471	65,831	54,151		55%
Dorchester	40	7	25,413	38,119	31,766		50%
Florence	40	4	29,422	44,933	37,178		53%
Pickens	40	2	34,531	48,343	41,437		40%
Sumter	37.5	3	18,720	25,680	22,200		37%
ARITHMETIC AVERAGES			29,587	45,489	37,538		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	7	31,039	43,454	37,247		40%
Anderson	37.5	2	22,286	34,171	28,229		53%
Beaufort	40	4	31,020	48,082	39,551		55%
Florence	37.5	8	23,346	35,548	29,447		52%
Pickens	40	5	31,103	43,544	37,324		40%
Sumter	37.5	7	18,720	22,417	20,569		20%
ARITHMETIC AVERAGES			26,252	37,869	32,061		43%

CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	29,663	45,482	37,573		53%
ARITHMETIC AVERAGES			29,663	45,482	37,573		53%

CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	13	22,411	31,376	26,894		40%
Anderson	37.5	8	18,419	28,241	23,330		53%
Beaufort	40	2	21,860	33,882	27,871		55%
Dorchester	40	12	22,000	31,504	26,752		43%
Florence	37.5	1	17,269	26,162	21,716		51%
Pickens	40	7	22,532	31,545	27,039		40%
ARITHMETIC AVERAGES			20,749	30,452	25,600		47%

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	63,585	97,495	80,540		53%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	40	1	60,243	84,340	72,292		40%
ARITHMETIC AVERAGES			58,548	86,519	72,533		48%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	48,295	67,614	57,955		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Dorchester	40	1	37,887	56,830	47,359		50%
ARITHMETIC AVERAGES			41,888	61,660	51,774		48%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	32,896	45,870	39,383		39%
Anderson	37.5	1	26,966	41,347	34,157		53%
Dorchester	40	1	34,132	51,198	42,665		50%
Pickens	40	1	31,096	43,534	37,315		40%
ARITHMETIC AVERAGES			31,273	45,487	38,380		46%

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	4	26,966	41,347	34,157		53%
Pickens	40	3	32,817	45,944	39,381		40%
ARITHMETIC AVERAGES			29,892	43,646	36,769		47%

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	32,765	45,870	39,318		40%
Anderson	37.5	2	29,663	45,482	37,573		53%
Dorchester	40	5	30,750	46,125	38,438		50%
Pickens	40	2	37,959	53,143	45,551		40%
ARITHMETIC AVERAGES			32,784	47,655	40,220		46%

DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	3	32,630	50,130	41,380		54%
Pickens	40	2	41,388	57,943	49,666		40%
ARITHMETIC AVERAGES			37,009	54,037	45,523		47%

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	70,714	109,607	90,161	92,700	55%
Dorchester	20	1	13,758	13,758	13,758	13,758	0%
Pickens	30	1	61,957	86,740	74,349		40%
ARITHMETIC AVERAGES			46,478	67,661	57,069		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	43,430	66,590	55,010		53%
Beaufort	40	1	64,613	100,150	82,382	70,000	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	76,887	76,887	76,887	76,887	0%
Pickens	37.5	1	58,528	81,939	70,234		40%
Sumter	37.5	1	55,000	80,000	67,500		45%
ARITHMETIC AVERAGES			56,938	78,700	67,819		41%

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	39,668	55,535	47,602		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	37,891	58,731	48,311	49,005	55%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	29,422	44,933	37,178		53%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES			35,821	53,719	44,770		50%

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	25,862	36,210	31,036		40%
Beaufort	40	4	25,022	38,611	31,817		54%
Dorchester	40	2	25,413	38,119	31,766		50%
Florence	37.5	1	20,308	30,854	25,581		52%
Pickens	37.5	1	29,152	40,814	34,983		40%
Sumter	37.5	1	20,000	26,000	23,000		30%
ARITHMETIC AVERAGES			24,293	35,101	29,697		44%

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	22,286	34,171	28,229		53%
Dorchester	40	1	34,132	51,198	42,665		50%
Florence	37.5	1	26,385	40,242	33,314		53%
Pickens	37.5	1	33,988	47,580	40,784		40%
ARITHMETIC AVERAGES			29,198	43,298	36,248		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	50,353	50,353	50,353	50,353	0%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	37,015	56,668	46,842		53%
Pickens	20	1	25,834	36,171	31,003		40%
Sumter	37.5	1	45,000	60,000	52,500		33%
ARITHMETIC AVERAGES			42,029	57,652	49,840		39%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	1	29,663	45,482	37,573		53%
Dorchester	40	1	37,887	56,830	47,359		50%
ARITHMETIC AVERAGES			35,164	51,810	43,487		48%

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	29,315	41,040	35,178		40%
Beaufort	40	1	31,020	48,082	39,551		55%
Florence	37.5	2	27,904	42,588	35,246		53%
Pickens	37.5	2	30,771	43,076	36,924		40%
Sumter	37.5	1	20,000	32,000	26,000		60%
ARITHMETIC AVERAGES			27,802	41,357	34,580		50%

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	26,966	41,347	34,157		53%
ARITHMETIC AVERAGES			26,966	41,347	34,157		53%

LIBRARY DIRECTOR

Job Code: 2701

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	70,714	109,607	90,161	98,000	55%
Florence	40	1	65,873	101,256	83,565		54%
Pickens	37.5	1	77,383	108,336	92,860		40%
ARITHMETIC AVERAGES			69,881	102,743	86,312		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	44,843	62,780	53,812		40%
Beaufort	40	1	60,793	94,229	77,511	74,173	55%
Florence	40	1	46,130	70,747	58,439		53%
Pickens	37.5	1	59,692	83,568	71,630		40%
ARITHMETIC AVERAGES			52,865	77,831	65,348		47%

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	43,119	60,366	51,743		40%
Beaufort	40	25	46,291	87,130	66,711		88%
Florence	40	11	38,535	59,013	48,774		53%
Pickens	37.5	17	39,673	55,542	47,608		40%
ARITHMETIC AVERAGES			41,905	65,513	53,709		55%

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	15	29,315	41,040	35,178		40%
Beaufort	40	28	21,860	38,611	30,236		77%
Florence	37.5	14	26,385	40,242	33,314		53%
Pickens	37.5	13	27,674	38,744	33,209		40%
ARITHMETIC AVERAGES			26,309	39,659	32,984		52%

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	64,613	100,150	82,382	70,000	55%
Dorchester	40	1	63,842	95,763	79,803		50%
Florence	40	1	49,167	75,439	62,303		53%
Pickens	40	1	49,958	69,941	59,950		40%
Sumter	37.5	1	60,000	75,000	67,500		25%
ARITHMETIC AVERAGES			57,705	83,067	70,386		44%

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,472	74,861	64,167		40%
ARITHMETIC AVERAGES			53,472	74,861	64,167		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	31,039	43,454	37,247		40%
ARITHMETIC AVERAGES			31,039	43,454	37,247		40%

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	84,632	129,766	107,199		53%
Dorchester	40	1	87,310	130,966	109,138		50%
Florence	40	1	153,108	153,108	153,108	153,108	0%
Pickens	40	1	89,383	125,136	107,260		40%
ARITHMETIC AVERAGES			103,608	134,744	119,176		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 3
POPULATION 50,001 - 100,000

County	Population Estimate 2016	General Fund Budget FY 2018	Payroll FY 2018	County Employees		
				FT	PT	Law
Cherokee	56,646	19,515,726	7,386,047	263	49	48
Darlington	67,234	21,568,059	12,950,259	329	131	132
Georgetown	61,399	27,322,000	26,481,990	597	95	96
Greenwood	70,133	21,533,490	16,185,762	404	94	76
Kershaw	64,097	24,280,510	13,772,262	340	120	72
Lancaster	89,594	51,219,774	18,956,240	503	638	67
Laurens	66,777	13,570,576	NR	354	88	129
Oconee	76,355	44,397,501	27,708,472	464	20	143
Orangeburg	87,903	41,223,142	15,974,714	501	190	80

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	12,760	12,760	12,760	12,760	0%
Darlington		1	8,200	8,200	8,200	8,200	0%
Georgetown	40	1	18,497	18,497	18,497	18,497	0%
Kershaw	40	1	16,363	16,363	16,363	16,363	0%
Lancaster	40	1	12,000	12,000	12,000	12,000	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee		1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	18,000	21,000	19,500		17%
ARITHMETIC AVERAGES			13,039	13,414	13,227		2%

COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		5	12,760	12,760	12,760	12,760	0%
Darlington		6	7,000	7,000	7,000	7,000	0%
Georgetown	40	5	15,178	15,178	15,178	15,178	0%
Kershaw	40	5	10,557	10,557	10,557	10,557	0%
Lancaster	40	5	10,000	10,000	10,000	10,000	0%
Laurens	40	5	9,788	9,788	9,788	9,788	0%
Oconee		4	8,000	8,000	8,000	8,000	0%
Orangeburg		5	17,000	20,000	18,500		18%
ARITHMETIC AVERAGES			11,285	11,660	11,473		2%

COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	12,760	12,760	12,760	12,760	0%
Darlington		1	7,500	7,500	7,500	7,500	0%
Georgetown	40	1	15,178	15,178	15,178	15,178	0%
Kershaw	40	1	11,057	11,057	11,057	11,057	0%
Lancaster	40	1	11,000	11,000	11,000	11,000	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Orangeburg		1	17,000	20,000	18,500		18%
ARITHMETIC AVERAGES			12,093	12,521	12,307		3%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	48,522	67,929	58,226		40%
Georgetown	40	1	46,364	69,532	57,948		50%
Greenwood	37.5	1	27,874	41,811	34,843		50%
Kershaw	37.5	1	32,893	48,598	40,746		48%
Lancaster	37.5	2	34,700	48,579	41,640		40%
Laurens	20	1	36,063	50,489	43,276		40%
Oconee	37.5	1	25,722	38,997	32,360		52%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES			36,311	51,824	44,068		44%

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	84,632	129,766	107,199		53%
Georgetown	40	1	166,294	166,294	166,294	166,294	0%
Kershaw	40	1	84,329	150,000	117,165		78%
Lancaster	37.5	1	100,138	140,193	120,166		40%
Laurens	40	1	100,000	122,000	111,000		22%
Oconee	37.5	1	113,625	204,525	159,075		80%
Orangeburg	37.5	1	55,000	65,000	60,000		18%
ARITHMETIC AVERAGES			100,574	139,683	120,128		42%

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	69,944	107,244	88,594		53%
Kershaw	40	1	68,428	101,099	84,764		48%
Orangeburg	37.5	1	85,000	95,000	90,000		12%
ARITHMETIC AVERAGES			74,457	101,114	87,786		38%

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES			45,000	55,000	50,000		22%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 3
(50,001 - 100,000 Population)

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	5	20,188	29,827	25,008		48%
Lancaster	37.5	1	25,823	36,152	30,988		40%
Laurens	40	1	24,233	33,926	29,080		40%
Orangeburg	37.5	2	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			23,811	33,726	28,769		42%

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	2	21,694	30,373	26,034		40%
Georgetown	40	4	25,002	37,504	31,253		50%
Lancaster	37.5	7	22,864	32,009	27,437		40%
Laurens	40	6	21,536	30,150	25,843		40%
Oconee	37.5	1	24,174	36,390	30,282		51%
Orangeburg	37.5	1	15,000	25,000	20,000		67%
ARITHMETIC AVERAGES			21,712	31,904	26,808		48%

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	12	26,269	39,403	32,836		50%
Greenwood	37.5	12	24,079	36,118	30,099		50%
Kershaw	37.5	9	20,188	29,827	25,008		48%
Lancaster	37.5	11	24,344	34,082	29,213		40%
Laurens	40	6	22,858	32,001	27,430		40%
Oconee	37.5	3	25,722	38,997	32,360		52%
Orangeburg	37.5	4	18,000	28,000	23,000		56%
ARITHMETIC AVERAGES			23,066	34,061	28,563		48%

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Kershaw	37.5	2	21,166	31,272	26,219		48%
Oconee	37.5	1	22,718	33,956	28,337		49%
Orangeburg	37.5	3	20,000	30,000	25,000		50%
ARITHMETIC AVERAGES			22,713	34,144	28,428		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	10	37,117	55,675	46,396		50%
Lancaster	37.5	3	24,344	34,082	29,213		40%
Oconee	37.5	2	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES			29,061	42,918	35,990		47%

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	11	27,874	41,811	34,843		50%
Kershaw	37.5	6	26,110	38,576	32,343		48%
Oconee	37.5	2	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES			27,701	41,724	34,713		51%

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lancaster	37.5	1	37,658	52,722	45,190		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	2	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES			36,875	51,383	44,129		40%

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			39,704	63,278	51,491		59%

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	82,698	82,698	82,698	82,698	0%
Greenwood	37.5	1	63,728	95,592	79,660		50%
Kershaw	40	1	45,300	66,929	56,115		48%
Lancaster	37.5	1	57,700	80,500	69,100		40%
Laurens	40	1	52,376	73,326	62,851		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			55,908	75,772	65,840		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	2	35,575	53,363	44,469		50%
ARITHMETIC AVERAGES			35,575	53,363	44,469		50%

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	26,143	36,599	31,371		40%
Georgetown	40	1	39,971	59,957	49,964		50%
Lancaster	37.5	1	33,220	46,508	39,864		40%
Laurens	40	1	28,140	39,396	33,768		40%
Orangeburg	37.5	1	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			30,495	43,492	36,993		42%

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES			37,318	59,052	48,185		58%

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	2	26,966	41,347	34,157		53%
Georgetown	40	3	30,464	45,696	38,080		50%
Greenwood	37.5	5	25,283	37,924	31,604		50%
Kershaw	37.5	5	22,455	33,176	27,816		48%
Lancaster	37.5	6	24,344	34,082	29,213		40%
Oconee	37.5	3	25,722	38,997	32,360		52%
Orangeburg	37.5	12	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			25,748	38,032	31,890		48%

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	2	32,006	48,009	40,008		50%
Greenwood	37.5	2	26,547	39,820	33,184		50%
Kershaw	37.5	3	28,108	41,528	34,818		48%
Lancaster	37.5	1	40,618	56,865	48,742		40%
Laurens	40	1	30,336	42,470	36,403		40%
Oconee	37.5	1	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES			30,914	45,565	38,240		48%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	39,971	59,957	49,964		50%
Kershaw	37.5	1	30,074	44,433	37,254		48%
Lancaster	37.5	1	34,700	48,579	41,640		40%
Laurens	40	1	28,140	39,396	33,768		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	1	35,000	45,000	40,000		29%
ARITHMETIC AVERAGES			33,475	48,132	40,804		44%

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	57,805	88,632	73,219		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	115,482	115,482	115,482	115,482	0%
Greenwood	37.5	1	37,354	56,031	46,693		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	37.5	1	66,998	93,797	80,398		40%
Laurens	40	1	53,231	74,524	63,878		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			61,405	82,298	71,851		39%

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	63,728	95,592	79,660		50%
ARITHMETIC AVERAGES			63,728	95,592	79,660		50%

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	32,630	50,030	41,330		53%
Georgetown	40	1	52,446	78,669	65,558		50%
Greenwood	37.5	1	45,404	68,106	56,755		50%
Kershaw	40	1	36,239	53,542	44,891		48%
Lancaster	37.5	1	54,373	76,122	65,248		40%
Laurens	40	1	33,800	47,320	40,560		40%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES			41,871	59,862	50,867		44%

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ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	2	28,365	39,712	34,039		40%
Georgetown	40	1	39,971	39,971	39,971	39,971	0%
Greenwood	37.5	3	32,268	48,401	40,335		50%
Kershaw	37.5	1	31,015	45,823	38,419		48%
Lancaster	37.5	2	32,201	45,082	38,642		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
ARITHMETIC AVERAGES			35,272	49,473	42,373		40%

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	1	45,224	67,835	56,530		50%
Lancaster	37.5	1	56,610	56,610	56,610	56,610	0%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			43,571	59,102	51,336		40%

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	31,702	44,381	38,042		40%
Georgetown	40	1	57,890	86,835	72,363		50%
Kershaw	40	1	42,502	62,795	52,649		48%
Lancaster	37.5	1	44,904	62,866	53,885		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			48,302	68,288	58,295		43%

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	39,971	59,957	49,964		50%
Lancaster	37.5	1	30,262	33,655	31,959		11%
ARITHMETIC AVERAGES			35,117	46,806	40,961		31%

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	32,006	48,009	40,008		50%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			32,486	49,718	41,102		53%

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Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

INTERNAL AUDITOR

Job Code: 1413

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	37.5	1	55,000	65,000	60,000		18%
ARITHMETIC AVERAGES			55,000	65,000	60,000		18%

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	35,228	35,228	35,228	35,228	0%
Darlington	37.5	1	51,138	51,138	51,138	51,138	0%
Georgetown	40	1	52,975	52,975	52,975	52,975	0%
Kershaw	37.5	1	45,300	66,929	56,115		48%
Lancaster	37.5	1	46,916	46,916	46,916	46,916	0%
Laurens	40	1	40,000	56,000	48,000		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	55,000	65,000	60,000		18%
ARITHMETIC AVERAGES			47,584	57,946	52,765		21%

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	40,970	61,455	51,213		50%
Greenwood	37.5	1	47,674	71,511	59,593		50%
Lancaster	37.5	1	37,658	52,722	45,190		40%
Laurens	40	1	33,422	46,791	40,107		40%
Oconee	37.5	1	35,075	55,108	45,092		57%
ARITHMETIC AVERAGES			37,410	55,512	46,461		48%

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	4	26,966	41,347	34,157		53%
Darlington	37.5	1	23,919	33,486	28,703		40%
Georgetown	40	1	35,328	52,992	44,160		50%
Greenwood	37.5	1	37,354	56,031	46,693		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Oconee	37.5	4	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			30,774	46,135	38,454		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

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(50,001 - 100,000 Population)

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	4	24,515	37,589	31,052		53%
Darlington	37.5	8	21,694	30,373	26,034		40%
Georgetown	40	1	27,599	41,398	34,499		50%
Kershaw	37.5	3	22,455	33,176	27,816		48%
Lancaster	37.5	7	24,344	34,082	29,213		40%
Oconee	37.5	1	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES			24,388	35,936	30,162		47%

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	41,707	58,390	50,049		40%
Greenwood	37.5	1	37,354	56,031	46,693		50%
Lancaster	37.5	1	41,748	58,447	50,098		40%
Laurens	40	1	33,253	46,554	39,904		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			38,276	56,289	47,283		47%

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	35,328	52,992	44,160		50%
Oconee	37.5	2	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES			31,370	47,753	39,562		52%

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,228	35,228	35,228	35,228	0%
Darlington	37.5	1	50,225	50,225	50,225	50,225	0%
Georgetown	40	1	50,175	50,175	50,175	50,175	0%
Greenwood	37.5	1	45,290	67,935	56,613		50%
Kershaw	37.5	1	42,502	62,795	52,649		48%
Lancaster	37.5	1	46,916	46,916	46,916	46,916	0%
Laurens	40	1	29,431	41,199	35,315		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
ARITHMETIC AVERAGES			44,235	55,482	49,859		25%

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Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	30,589	42,825	36,707		40%
Georgetown	40	1	37,117	55,675	46,396		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	37.5	1	37,658	52,722	45,190		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			32,684	48,277	40,480		48%

COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	57,805	88,632	73,219		53%
Darlington	37.5	1	47,269	66,175	56,722		40%
Georgetown	40	1	60,820	91,230	76,025		50%
Greenwood	37.5	1	55,051	82,576	68,814		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	37.5	1	71,733	100,426	86,080		40%
Laurens	40	1	57,193	80,070	68,632		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
ARITHMETIC AVERAGES			57,129	84,608	70,869		48%

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	47,772	73,249	60,511		53%
Georgetown	40	1	48,700	73,050	60,875		50%
Greenwood	37.5	1	43,242	64,863	54,053		50%
Kershaw	37.5	1	36,329	53,542	44,936		47%
Lancaster	37.5	1	49,495	69,293	59,394		40%
Laurens	40	1	42,609	59,653	51,131		40%
Oconee	37.5	1	35,075	55,108	45,092		57%
ARITHMETIC AVERAGES			43,317	64,108	53,713		48%

SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	4	39,971	59,957	49,964		50%
Greenwood	37.5	4	37,354	56,031	46,693		50%
Kershaw	37.5	1	32,893	48,598	40,746		48%
Lancaster	37.5	1	42,098	58,937	50,518		40%
Laurens	40	2	33,496	46,894	40,195		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			36,894	54,626	45,760		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	3	27,254	38,157	32,706		40%
Georgetown	40	2	36,212	54,318	45,265		50%
Kershaw	37.5	3	26,110	38,576	32,343		48%
Lancaster	37.5	3	33,220	46,508	39,864		40%
Laurens	40	2	30,781	43,093	36,937		40%
Oconee	37.5	5	29,120	44,784	36,952		54%
Orangeburg	37.5	6	45,000	65,000	55,000		44%
ARITHMETIC AVERAGES			32,170	46,990	39,580		46%

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	29,478	41,268	35,373		40%
ARITHMETIC AVERAGES			32,685	48,151	40,418		47%

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	27,254	38,157	32,706		40%
ARITHMETIC AVERAGES			31,573	46,595	39,084		47%

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Lancaster	37.5	2	34,700	48,579	41,640		40%
Laurens	40	1	39,225	54,915	47,070		40%
ARITHMETIC AVERAGES			36,963	51,747	44,355		40%

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	47,772	73,249	60,511		53%
Greenwood	37.5	1	60,693	91,040	75,867		50%
Lancaster	37.5	1	65,770	92,077	78,924		40%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			59,361	85,427	72,394		45%

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Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	2	55,189	82,873	69,031		50%
Oconee	37.5	2	37,318	49,052	43,185		31%
ARITHMETIC AVERAGES			46,254	65,963	56,108		41%

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	53,757	80,635	67,196		50%
Kershaw	37.5	1	36,239	53,542	44,891		48%
Lancaster	37.5	4	33,220	46,508	39,864		40%
Orangeburg	37.5	1	35,000	45,000	40,000		29%
ARITHMETIC AVERAGES			37,576	54,233	45,905		44%

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	2	62,341	93,511	77,926		50%
Lancaster	37.5	1	48,016	67,222	57,619		40%
ARITHMETIC AVERAGES			49,946	73,757	61,852		48%

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	2	26,110	38,576	32,343		48%
ARITHMETIC AVERAGES			26,110	38,576	32,343		48%

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	1	48,029	70,961	59,495		48%
ARITHMETIC AVERAGES			48,029	70,961	59,495		48%

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	41,994	62,991	52,493		50%
ARITHMETIC AVERAGES			41,994	62,991	52,493		50%

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GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	53,757	80,635	67,196		50%
Lancaster	37.5	1	45,056	63,079	54,068		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			53,670	75,533	64,602		42%

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	2	35,575	53,363	44,469		50%
Orangeburg	37.5	2	35,000	45,000	40,000		29%
ARITHMETIC AVERAGES			35,288	49,182	42,235		39%

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Laurens	40	1	26,820	37,548	32,184		40%
Orangeburg	37.5	2	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			28,410	38,774	33,592		37%

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw	37.5	1	30,074	44,433	37,254		48%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			31,520	47,930	39,725		52%

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lancaster	40	1	37,013	51,818	44,416		40%
ARITHMETIC AVERAGES			37,013	51,818	44,416		40%

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	24,515	37,589	31,052		53%
Kershaw	40	1	28,108	41,528	34,818		48%
Laurens	40	1	28,140	39,396	33,768		40%
Oconee	42.75	1	38,500	56,000	47,250		45%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			29,853	42,903	36,378		44%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	20,261	31,065	25,663		53%
Darlington	37.5	1	23,919	33,486	28,703		40%
Georgetown	43	2	32,006	48,009	40,008		50%
Greenwood	40	1	25,283	37,924	31,604		50%
Kershaw	40	3	24,151	35,682	29,917		48%
Lancaster	40	2	25,967	26,526	26,247		2%
Oconee	40	3	28,174	36,390	32,282		29%
Orangeburg	37.5	5	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			25,595	35,510	30,553		39%

ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	24,515	37,589	31,052		53%
Lancaster	37.5	2	25,967	36,354	31,161		40%
Laurens	40	1	22,173	31,042	26,608		40%
ARITHMETIC AVERAGES			24,218	34,995	29,607		44%

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Laurens	40	1	22,858	32,001	27,430		40%
ARITHMETIC AVERAGES			22,858	32,001	27,430		40%

LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	37.5	1	23,919	33,486	28,703		40%
Georgetown	43	1	30,464	45,696	38,080		50%
Greenwood	37.5	1	26,547	39,820	33,184		50%
Oconee	42.75	1	38,500	56,000	47,250		45%
Orangeburg	37.5	6	20,000	30,000	25,000		50%
ARITHMETIC AVERAGES			27,886	41,000	34,443		47%

CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	1	32,805	49,208	41,007		50%
Greenwood	37.5	1	33,881	50,822	42,352		50%
Kershaw	37.5	3	24,151	35,682	29,917		48%
Lancaster	37.5	4	33,220	69,293	51,257		109%
Laurens	40	1	30,267	42,374	36,321		40%
ARITHMETIC AVERAGES			30,865	49,476	40,170		59%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	47,772	73,249	60,511		53%
Darlington	37.5	1	46,156	66,175	56,166		43%
Georgetown	40	1	53,757	80,635	67,196		50%
Lancaster	37.5	1	65,420	91,588	78,504		40%
Laurens	40	1	54,285	75,999	65,142		40%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	50,000	60,000	55,000		20%
ARITHMETIC AVERAGES			53,566	77,631	65,598		45%

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	2	43,044	64,566	53,805		50%
Kershaw	37.5	1	42,502	62,795	52,649		48%
ARITHMETIC AVERAGES			40,479	60,798	50,639		50%

BUILDING INSPECTOR

Job Code: 1703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	4	29,663	45,482	37,573		53%
Darlington	37.5	3	32,812	45,938	39,375		40%
Georgetown	40	1	39,971	59,957	49,964		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	37.5	7	36,180	50,652	43,416		40%
Laurens	40	4	34,857	48,800	41,829		40%
Oconee	37.5	2	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			33,508	49,112	41,310		47%

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	100,181	100,181	100,181	100,181	0%
Greenwood	37.5	1	70,260	105,390	87,825		50%
Kershaw	40	1	60,177	88,909	74,543		48%
Lancaster	37.5	1	66,998	93,797	80,398		40%
Orangeburg	37.5	1	75,000	85,000	80,000		13%
ARITHMETIC AVERAGES			74,523	94,655	84,589		30%

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	55,101	82,651	68,876		50%
ARITHMETIC AVERAGES			55,101	82,651	68,876		50%

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SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	30,589	42,825	36,707		40%
Georgetown	40	1	53,757	80,635	67,196		50%
Lancaster	37.5	1	43,578	61,009	52,294		40%
ARITHMETIC AVERAGES			42,641	61,490	52,066		43%

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	2	23,919	33,486	28,703		40%
Georgetown	40	2	46,354	69,532	57,943		50%
Greenwood	37.5	1	43,242	64,863	54,053		50%
Kershaw	40	1	40,558	59,923	50,241		48%
Lancaster	37.5	3	42,098	58,937	50,518		40%
Oconee	37.5	2	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES			38,915	57,632	48,274		48%

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	38,848	38,848	38,848	38,848	0%
Kershaw	37.5	1	53,048	78,376	65,712		48%
Orangeburg	37.5	1	70,000	80,000	75,000		14%
ARITHMETIC AVERAGES			53,965	65,741	59,853		21%

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	95,180	95,180	95,180	95,180	0%
Kershaw	40	1	68,428	101,099	84,764		48%
Lancaster	37.5	1	108,711	108,711	108,711	108,711	0%
Laurens	40	1	94,410	110,119	102,265		17%
Oconee	37.5	1	65,155	109,949	87,552		69%
ARITHMETIC AVERAGES			80,739	100,939	90,839		31%

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			30,984	47,991	39,488		55%

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DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	69,312	117,804	93,558		70%
ARITHMETIC AVERAGES			69,312	117,804	93,558		70%

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	4	50,867	83,418	67,143		64%
ARITHMETIC AVERAGES			50,867	83,418	67,143		64%

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	20	1	16,389	16,389	16,389	16,389	0%
Oconee	37.5	4	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			23,687	32,190	27,938		27%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	2	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			39,704	63,278	51,491		59%

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	60,248	60,248	60,248	60,248	0%
Darlington	40	1	66,731	66,731	66,731	66,731	0%
Georgetown	40	1	72,487	72,487	72,487	72,487	0%
Kershaw	37.5	1	63,668	63,668	63,668	63,668	0%
Lancaster	37.5	1	72,891	72,891	72,891	72,891	0%
Laurens	40	1	63,609	88,928	76,269		40%
Oconee	40	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	75,000	85,000	80,000		13%
ARITHMETIC AVERAGES			65,688	74,171	69,930		15%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	2	52,676	52,676	52,676	52,676	0%
Darlington	40	2	38,000	50,000	44,000		32%
Georgetown	40	5	69,057	69,057	69,057	69,057	0%
Greenwood	40	2	45,404	68,106	56,755		50%
Kershaw	37.5	4	63,502	63,502	63,502	63,502	0%
Lancaster	37.5	3	55,951	78,331	67,141		40%
Laurens	40	1	47,706	63,609	55,658		33%
Oconee	40	2	50,867	83,418	67,143		64%
Orangeburg	37.5	5	70,000	80,000	75,000		14%
ARITHMETIC AVERAGES			54,796	67,633	61,215		26%

MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Lancaster	37.5	2	28,782	40,295	34,539		40%
Laurens	30	2	47,706	63,609	55,658		33%
ARITHMETIC AVERAGES			38,244	51,952	45,098		37%

COURT ADMINISTRATOR

Job Code: 1814

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	4	41,994	62,991	52,493		50%
Greenwood	37.5	1	35,575	53,363	44,469		50%
Oconee	40	1	32,966	51,427	42,197		56%
Orangeburg	37.5	1	155,000	165,000	160,000		6%
ARITHMETIC AVERAGES			66,384	83,195	74,790		41%

CLERK OF COURT

Job Code: 1815

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	43,430	66,590	55,010		53%
Darlington	37.5	1	66,628	66,628	66,628	66,628	0%
Georgetown	40	1	97,053	97,053	97,053	97,053	0%
Kershaw	37.5	1	56,579	83,593	70,086		48%
Lancaster	37.5	1	76,856	76,856	76,856	76,856	0%
Laurens	40	1	62,845	73,303	68,074		17%
Oconee	37.5	1	54,116	89,382	71,749		65%
ARITHMETIC AVERAGES			65,358	79,058	72,208		26%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	32,630	50,030	41,330		53%
Greenwood	37.5	1	35,575	53,363	44,469		50%
Lancaster	37.5	1	37,658	52,722	45,190		40%
Laurens	40	1	33,422	46,791	40,107		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			35,798	53,237	44,517		49%

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	3	27,254	38,157	32,706		40%
ARITHMETIC AVERAGES			27,254	38,157	32,706		40%

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	31,702	44,381	38,042		40%
Greenwood	37.5	4	26,547	39,820	33,184		50%
Kershaw	37.5	2	34,080	50,353	42,217		48%
Oconee	37.5	3	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			31,324	46,495	38,910		48%

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	4	26,966	41,347	34,157		53%
Darlington	37.5	2	26,143	36,599	31,371		40%
Georgetown	40	3	33,626	50,439	42,033		50%
Kershaw	37.5	2	24,151	35,682	29,917		48%
Lancaster	37.5	1	28,782	40,295	34,539		40%
ARITHMETIC AVERAGES			27,934	40,872	34,403		46%

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	5	24,515	37,589	31,052		53%
Darlington	37.5	15	25,029	35,042	30,036		40%
Georgetown	40	16	27,599	41,398	34,499		50%
Greenwood	37.5	13	26,547	39,820	33,184		50%
Kershaw	37.5	15	21,166	31,272	26,219		48%
Lancaster	37.5	16	22,864	32,009	27,437		40%
Laurens	40	8	21,841	30,577	26,209		40%
Oconee	37.5	10	27,368	41,791	34,580		53%
ARITHMETIC AVERAGES			24,616	36,187	30,402		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	46,354	69,532	57,943		50%
Kershaw	37.5	1	42,502	62,795	52,649		48%
Lancaster	37.5	1	55,951	78,331	67,141		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES			44,752	65,590	55,171		46%

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	37.5	1	31,741	44,438	38,090		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			30,938	45,798	38,368		48%

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	26,966	41,347	34,157		53%
Georgetown	40	1	25,002	37,504	31,253		50%
Kershaw	37.5	1	24,151	35,682	29,917		48%
Lancaster	37.5	2	22,864	32,009	27,437		40%
ARITHMETIC AVERAGES			24,746	36,636	30,691		48%

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	27,599	41,398	34,499		50%
Oconee	37.5	2	27,368	41,791	34,580		53%
ARITHMETIC AVERAGES			28,210	42,890	35,550		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	72,275	72,275	72,275	72,275	0%
Darlington	37.5	1	67,102	67,102	67,102	67,102	0%
Georgetown	40	1	73,050	73,050	73,050	73,050	0%
Kershaw	37.5	1	64,588	95,426	80,007		48%
Lancaster	37.5	1	76,071	76,071	76,071	76,071	0%
Laurens	40	1	56,548	79,000	67,774		40%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	80,000	90,000	85,000		13%
ARITHMETIC AVERAGES			68,401	81,087	74,744		21%

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	28,365	39,712	34,039		40%
Kershaw	37.5	1	30,074	44,433	37,254		48%
Lancaster	37.5	1	36,180	50,652	43,416		40%
Laurens	40	1	16,218	16,218	16,218	16,218	0%
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES			29,631	42,013	35,822		37%

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	37,117	55,675	46,396		50%
Kershaw	37.5	1	25,340	37,439	31,390		48%
Lancaster	37.5	5	27,303	38,224	32,764		40%
Laurens	40	1	23,180	32,452	27,816		40%
ARITHMETIC AVERAGES			28,235	40,948	34,591		44%

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	4	24,515	37,589	31,052		53%
Darlington	37.5	2	26,143	36,599	31,371		40%
Georgetown	40	2	27,599	41,398	34,499		50%
Kershaw	37.5	1	21,166	31,272	26,219		48%
Laurens	40	3	23,180	32,452	27,816		40%
Oconee	37.5	1	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES			24,721	36,385	30,553		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Laurens	40	1	37,384	52,338	44,861		40%
ARITHMETIC AVERAGES			37,384	52,338	44,861		40%

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	2	26,966	41,347	34,157		53%
Darlington	40	2	27,254	38,157	32,706		40%
Georgetown	43	4	33,626	50,439	42,033		50%
Greenwood	37.5	2	25,283	37,924	31,604		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	45	1	28,495	39,893	34,194		40%
Laurens	40	1	29,460	41,244	35,352		40%
Oconee	42.75	3	37,318	59,052	48,185		58%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			29,612	43,287	36,450		46%

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	63,585	97,495	80,540		53%
Darlington	40	1	70,420	70,420	70,420	70,420	0%
Georgetown	40	1	103,895	103,895	103,895	103,895	0%
Kershaw	40	1	76,451	112,953	94,702		48%
Lancaster	45	1	97,652	97,652	97,652	97,652	0%
Laurens	40	1	78,031	78,031	78,031	78,031	0%
Oconee	42.75	1	70,000	105,000	87,500		50%
Orangeburg	37.5	1	75,000	85,000	80,000		13%
ARITHMETIC AVERAGES			79,379	93,806	86,593		21%

CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	47,772	73,249	60,511		53%
Darlington	40	1	49,611	69,455	59,533		40%
Georgetown	40	1	63,899	95,849	79,874		50%
Kershaw	40	1	48,029	70,961	59,495		48%
Lancaster	45	1	80,964	80,964	80,964	80,964	0%
Laurens	40	1	59,266	59,266	59,266	59,266	0%
Oconee	42.75	1	61,500	75,000	68,250		22%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			59,505	74,968	67,237		29%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	36,150	50,610	43,380		40%
Georgetown	40	1	52,446	78,669	65,558		50%
Kershaw	40	1	40,558	59,923	50,241		48%
Laurens	40	1	41,604	58,245	49,925		40%
Oconee	42.75	1	41,000	59,000	50,000		44%
ARITHMETIC AVERAGES			41,873	61,164	51,519		46%

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	3	20,261	31,065	25,663		53%
Darlington	37.5	4	21,694	30,373	26,034		40%
Kershaw	37.5	3	21,166	31,272	26,219		48%
Lancaster	37.5	8	22,864	32,009	27,437		40%
Laurens	40	3	24,887	34,682	29,785		39%
Oconee	37.5	4	25,722	38,997	32,360		52%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			23,799	34,057	28,928		44%

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	32,630	50,030	41,330		53%
Kershaw	40	1	42,502	62,795	52,649		48%
Lancaster	45	2	47,306	51,015	49,161		8%
Oconee	42.75	2	43,000	62,000	52,500		44%
Orangeburg	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES			41,088	55,168	48,128		36%

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	52,446	78,669	65,558		50%
Greenwood	40	1	57,948	86,922	72,435		50%
Kershaw	43	2	38,132	56,338	47,235		48%
Lancaster	45	1	51,020	69,021	60,021		35%
Laurens	40	1	42,149	59,008	50,579		40%
Oconee	42.75	3	45,000	68,000	56,500		51%
ARITHMETIC AVERAGES			46,084	67,570	56,827		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	32,630	50,030	41,330		53%
Darlington	40	7	36,150	50,610	43,380		40%
Georgetown	43	3	47,513	71,269	59,391		50%
Greenwood	42	7	50,058	75,087	62,573		50%
Kershaw	43	7	36,239	53,542	44,891		48%
Lancaster	42.8	3	41,097	57,536	49,317		40%
Laurens	42.75	4	36,758	51,461	44,110		40%
Oconee	42.75	3	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES			40,431	58,942	49,686		46%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	5	29,663	45,482	37,573		53%
Georgetown	43	6	43,044	64,566	53,805		50%
Kershaw	42.5	8	32,893	48,598	40,746		48%
Lancaster	42.8	12	41,657	53,732	47,695		29%
Laurens	42.75	4	33,307	45,801	39,554		38%
Oconee	42.75	4	42,000	59,000	50,500		40%
ARITHMETIC AVERAGES			37,094	52,863	44,979		43%

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	26,966	41,347	34,157		53%
Darlington	40	6	32,812	45,938	39,375		40%
Georgetown	43	24	38,045	57,068	47,557		50%
Greenwood	40	9	39,222	58,832	49,027		50%
Kershaw	42.5	17	30,074	44,433	37,254		48%
Lancaster	42.8	75	33,323	45,032	39,178		35%
Laurens	42.75	36	28,672	40,141	34,407		40%
Oconee	42.75	23	34,500	47,991	41,246		39%
ARITHMETIC AVERAGES			32,952	47,598	40,275		44%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	16	24,515	37,589	31,052		53%
Darlington	40	35	30,589	42,825	36,707		40%
Georgetown	43	38	35,328	52,992	44,160		50%
Greenwood	42	9	32,268	48,401	40,335		50%
Kershaw	42.5	11	26,110	38,576	32,343		48%
Lancaster	42.8	6	29,756	35,786	32,771		20%
Oconee	42.75	1	33,500	44,784	39,142		34%
Orangeburg	37.5	37	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			30,258	42,619	36,439		41%

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	35,892	55,033	45,463		53%
Georgetown	40	1	52,446	78,669	65,558		50%
Kershaw	40	1	38,112	56,338	47,225		48%
Lancaster	45	1	47,306	66,228	56,767		40%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES			43,351	63,654	53,502		47%

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	32,630	50,030	41,330		53%
Georgetown	43	3	47,513	71,269	59,391		50%
Kershaw	40	4	36,239	53,542	44,891		48%
Lancaster	45	1	50,451	55,664	53,058		10%
Laurens	42.75	1	36,758	51,461	44,110		40%
ARITHMETIC AVERAGES			40,718	56,393	48,556		40%

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	29,663	45,482	37,573		53%
Darlington	40	16	33,925	47,496	40,711		40%
Georgetown	43	12	38,045	57,068	47,557		50%
Greenwood	40	11	39,222	58,832	49,027		50%
Kershaw	40	3	32,893	48,598	40,746		48%
Lancaster	45	12	39,597	51,846	45,722		31%
Laurens	42.75	10	32,715	45,801	39,258		40%
Oconee	42.75	9	41,000	56,000	48,500		37%
ARITHMETIC AVERAGES			35,883	51,390	43,636		44%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	5	29,663	45,482	37,573		53%
Kershaw	40	4	34,080	50,353	42,217		48%
Lancaster	45	2	39,597	51,846	45,722		31%
Laurens	42.75	3	34,028	36,758	35,393		8%
Oconee	42.75	6	41,000	56,000	48,500		37%
ARITHMETIC AVERAGES			35,674	48,088	41,881		35%

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	32,630	50,030	41,330		53%
Oconee	42.75	2	41,000	59,000	50,000		44%
ARITHMETIC AVERAGES			36,815	54,515	45,665		49%

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	40	1	49,611	69,455	59,533		40%
Georgetown	40	1	57,890	86,835	72,363		50%
Kershaw	40	1	45,300	66,929	56,115		48%
Lancaster	45	1	48,980	68,572	58,776		40%
Laurens	40	1	44,494	62,291	53,393		40%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			49,470	69,702	59,586		42%

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	32,630	50,030	41,330		53%
Darlington	40	1	48,522	67,929	58,226		40%
Georgetown	40	1	48,700	73,050	60,875		50%
Greenwood	40	4	41,080	61,620	51,350		50%
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	45	1	37,738	52,184	44,961		38%
Laurens	40	1	42,149	59,008	50,579		40%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES			40,487	58,782	49,634		45%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	25,029	35,042	30,036		40%
ARITHMETIC AVERAGES			25,029	35,042	30,036		40%

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	29,663	45,482	37,573		53%
Georgetown	43	4	43,044	64,566	53,805		50%
Greenwood	40	4	33,881	50,822	42,352		50%
Kershaw	42.5	4	30,074	44,433	37,254		48%
Lancaster	42.8	4	31,422	43,991	37,707		40%
Laurens	42.75	3	36,758	51,461	44,110		40%
Oconee	42.75	6	41,000	59,000	50,000		44%
ARITHMETIC AVERAGES			35,120	51,394	43,257		46%

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	26,966	41,347	34,157		53%
Georgetown	43	4	35,328	52,992	44,160		50%
Kershaw	42.5	4	28,108	41,528	34,818		48%
Lancaster	42.8	4	28,495	39,893	34,194		40%
Laurens	42.75	3	32,715	45,801	39,258		40%
Oconee	42.75	4	38,500	56,000	47,250		45%
ARITHMETIC AVERAGES			31,685	46,260	38,973		46%

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	5	24,515	37,589	31,052		53%
Darlington	42	10	26,143	36,599	31,371		40%
Georgetown	43	4	33,626	50,439	42,033		50%
Greenwood	42	14	30,655	45,981	38,318		50%
Kershaw	42.5	18	26,110	38,576	32,343		48%
Laurens	42.75	3	28,467	30,561	29,514		7%
Oconee	42.75	23	34,500	47,991	41,246		39%
ARITHMETIC AVERAGES			29,145	41,105	35,125		41%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	20	22,286	34,171	28,229		53%
Darlington	42	30	25,029	35,042	30,036		40%
Georgetown	43	30	32,006	48,009	40,008		50%
Greenwood	42	7	29,194	43,792	36,493		50%
Lancaster	42.8	18	27,544	38,562	33,053		40%
Oconee	42.75	1	33,500	44,784	39,142		34%
ARITHMETIC AVERAGES			28,260	40,727	34,493		45%

COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	40	1	35,294	35,294	35,294	35,294	0%
Georgetown	40	1	51,144	51,144	51,144	51,144	0%
Kershaw	40	1	36,293	53,542	44,918		48%
Lancaster	40	1	60,416	60,416	60,416	60,416	0%
Laurens	40	1	39,421	55,000	47,211		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			42,595	53,387	47,991		29%

ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	29,663	45,482	37,573		53%
Greenwood	37.5	1	47,674	71,511	59,593		50%
Kershaw	20	2	10,523	10,762	10,643		2%
Lancaster	40	2	38,592	54,029	46,311		40%
Laurens	30	1	15,121	18,033	16,577		19%
ARITHMETIC AVERAGES			28,315	39,963	34,139		33%

FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	47,269	66,175	56,722		40%
Georgetown	40	2	62,341	93,511	77,926		50%
Greenwood	37.5	1	43,242	64,863	54,053		50%
Kershaw	40	1	45,300	66,929	56,115		48%
Laurens	40	1	47,505	66,508	57,007		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			52,110	74,624	63,367		44%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	39,485	55,277	47,381		40%
Georgetown	40	2	57,890	86,835	72,363		50%
Laurens	40	1	44,099	46,384	45,242		5%
Oconee	53	3	42,242	67,805	55,024		61%
ARITHMETIC AVERAGES			45,929	64,075	55,002		39%

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	2	51,166	76,748	63,957		50%
Lancaster	40	2	37,013	51,818	44,416		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			42,628	63,948	53,288		50%

FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	28,365	39,712	34,039		40%
Georgetown	43	12	47,513	71,269	59,391		50%
Laurens	40	5	29,301	41,021	35,161		40%
Oconee	53	4	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES			35,624	52,764	44,194		47%

FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	5	26,143	36,599	31,371		40%
Georgetown	43	3	32,006	48,009	40,008		50%
Kershaw	29	22	15,080	21,112	18,096		40%
Lancaster	80	21	30,701	42,981	36,841		40%
Laurens	53	3	30,322	30,322	30,322	30,322	0%
Oconee	53	9	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			27,539	37,836	32,688		37%

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	37.5	1	49,611	69,455	59,533		40%
Greenwood	37.5	1	66,914	100,372	83,643		50%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	1	63,842	89,379	76,611		40%
Laurens	40	1	53,231	74,525	63,878		40%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			60,531	84,026	72,279		39%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	64	3	43,242	64,863	54,053		50%
Kershaw	40	3	42,502	62,795	52,649		48%
Lancaster	40	3	41,748	58,447	50,098		40%
ARITHMETIC AVERAGES			42,497	62,035	52,266		46%

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	56	12	48,522	97,929	73,226		102%
Georgetown	43	3	40,970	61,455	51,213		50%
Greenwood	64	14	39,222	58,832	49,027		50%
Kershaw	40	17	40,558	59,923	50,241		48%
Lancaster	64	23	37,013	51,818	44,416		40%
Laurens	61	10	41,768	58,475	50,122		40%
Orangeburg	37.5	17	19,500	29,250	24,375		50%
ARITHMETIC AVERAGES			38,222	59,669	48,945		54%

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	64	1	33,881	50,822	42,352		50%
Kershaw	40	5	32,893	48,598	40,746		48%
Lancaster	64	11	30,701	42,981	36,841		40%
Laurens	61	15	33,386	46,740	40,063		40%
ARITHMETIC AVERAGES			32,715	47,285	40,000		44%

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	56	15	32,812	45,938	39,375		40%
Georgetown	43	3	30,464	45,696	38,080		50%
Greenwood	64	16	29,268	43,902	36,585		50%
Kershaw	40	8	28,108	41,528	34,818		48%
Lancaster	64	6	29,123	40,772	34,948		40%
Laurens	61	5	33,386	46,740	40,063		40%
Orangeburg	37.5	28	19,500	29,250	24,375		50%
ARITHMETIC AVERAGES			28,952	41,975	35,463		45%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	56,478	84,717	70,598		50%
Greenwood	37.5	2	39,222	58,832	49,027		50%
Kershaw	40	1	38,132	56,338	47,235		48%
Lancaster	40	18	49,638	69,493	59,566		40%
Laurens	40	1	51,261	71,765	61,513		40%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	37.5	1	19,500	29,250	24,375		50%
ARITHMETIC AVERAGES			41,890	61,679	51,784		48%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	9	29,663	50,030	39,847		69%
Darlington	40	3	31,702	44,381	38,042		40%
Georgetown	40	4	33,626	50,439	42,033		50%
Greenwood	37.5	4	33,881	50,822	42,352		50%
Kershaw	43	5	26,110	38,576	32,343		48%
Lancaster	40	4	33,857	47,400	40,629		40%
Laurens	42	5	27,776	38,886	33,331		40%
Oconee	42.75	4	35,262	47,991	41,627		36%
ARITHMETIC AVERAGES			31,485	46,066	38,775		47%

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	21	22,286	37,589	29,938		69%
Darlington	40	12	27,254	38,157	32,706		40%
Georgetown	40	12	32,006	48,009	40,008		50%
Greenwood	42	14	22,932	34,312	28,622		50%
Kershaw	43	17	22,455	33,176	27,816		48%
Lancaster	40	12	30,500	43,920	37,210		44%
Laurens	42	15	22,562	31,587	27,075		40%
Oconee	42.75	12	30,000	38,997	34,499		30%
ARITHMETIC AVERAGES			26,249	38,218	32,234		46%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	41,707	58,390	50,049		40%
Georgetown	40	1	43,044	64,566	53,805		50%
Greenwood	40	9	43,242	64,863	54,053		50%
Kershaw	37.5	1	31,015	45,823	38,419		48%
Lancaster	37.5	1	31,422	43,991	37,707		40%
Oconee	42.75	1	41,596	59,052	50,324		42%
ARITHMETIC AVERAGES			37,808	55,245	46,527		46%

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	37,117	55,675	46,396		50%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES			40,059	58,838	49,448		47%

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	57,890	86,835	72,363		50%
Greenwood	37.5	1	43,242	64,863	54,053		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	37.5	1	55,951	78,331	67,141		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERAGES			51,886	74,602	63,244		45%

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	32,812	45,938	39,375		40%
Georgetown	40	1	43,044	64,566	53,805		50%
Lancaster	37.5	1	49,638	69,493	59,566		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES			41,300	60,819	51,059		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	60,820	91,230	76,025		50%
Laurens	40	1	42,566	59,592	51,079		40%
Oconee	40	1	45,000	68,000	56,500		51%
ARITHMETIC AVERAGES			46,070	68,464	57,267		49%

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	29,663	45,482	37,573		53%
Oconee	40	1	42,242	67,805	55,024		61%
ARITHMETIC AVERAGES			35,953	56,644	46,298		57%

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	37.5	1	47,269	66,175	56,722		40%
Georgetown	40	1	49,919	74,878	62,399		50%
Greenwood	40	1	41,183	61,774	51,479		50%
Kershaw	40	1	34,080	50,353	42,217		48%
Lancaster	40	1	38,592	54,029	46,311		40%
Laurens	40	1	29,928	41,899	35,914		40%
Oconee	40	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			38,481	56,517	47,499		47%

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	40	3	30,731	46,097	38,414		50%
Oconee	40	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			30,858	47,044	38,951		52%

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	37.5	1	33,925	47,496	40,711		40%
Georgetown	40	1	35,328	52,992	44,160		50%
Oconee	40	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			34,032	50,878	42,455		50%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	22,286	34,171	28,229		53%
Greenwood	37.5	1	25,283	37,924	31,604		50%
Kershaw	37.5	1	20,188	29,827	25,008		48%
Laurens	40	4	23,567	32,994	28,281		40%
Oconee	40	1	21,351	31,685	26,518		48%
ARITHMETIC AVERAGES			22,535	33,320	27,928		48%

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	4	22,099	33,149	27,624		50%
Kershaw	29	21	10,933	10,933	10,933	10,933	0%
Laurens	30	19	12,577	12,577	12,577	12,577	0%
Oconee	40	20	21,351	31,685	26,518		48%
ARITHMETIC AVERAGES			16,740	22,086	19,413		25%

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	63,899	95,849	79,874		50%
Greenwood	37.5	1	85,402	128,102	106,752		50%
Kershaw	40	1	60,177	88,909	74,543		48%
Lancaster	40	2	76,467	107,054	91,761		40%
Laurens	40	1	87,167	122,034	104,601		40%
Oconee	40	1	61,246	102,616	81,931		68%
Orangeburg	37.5	1	75,000	85,000	80,000		13%
ARITHMETIC AVERAGES			70,239	101,267	85,753		45%

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	40	1	49,611	69,455	59,533		40%
Greenwood	40	1	55,189	82,873	69,031		50%
ARITHMETIC AVERAGES			52,400	76,164	64,282		45%

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	40	1	43,931	61,503	52,717		40%
Oconee	40	1	54,116	89,382	71,749		65%
ARITHMETIC AVERAGES			49,024	75,443	62,233		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	39,482	60,537	50,010		53%
Georgetown	40	4	44,120	66,181	55,151		50%
Greenwood	40	3	39,222	58,832	49,027		50%
Kershaw	40	1	34,080	50,353	42,217		48%
Lancaster	40	2	33,857	47,400	40,629		40%
Laurens	40	1	41,578	58,209	49,894		40%
Oconee	40	1	44,941	72,655	58,798		62%
ARITHMETIC AVERAGES			39,611	59,167	49,389		49%

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	32,812	45,938	39,375		40%
Kershaw	40	1	26,110	38,576	32,343		48%
Lancaster	40	1	32,279	45,191	38,735		40%
Oconee	40	10	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			31,042	45,283	38,162		46%

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Kershaw	40	10	20,188	29,837	25,013		48%
Laurens	40	15	21,220	29,708	25,464		40%
ARITHMETIC AVERAGES			20,704	29,773	25,238		44%

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	3	37,117	55,675	46,396		50%
ARITHMETIC AVERAGES			37,117	55,675	46,396		50%

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	3	20,261	31,065	25,663		53%
Darlington	40	2	27,254	38,157	32,706		40%
Georgetown	40	3	28,288	42,433	35,361		50%
Lancaster	40	10	25,967	36,354	31,161		40%
Oconee	40	17	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES			25,498	37,401	31,450		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	2	24,515	37,589	31,052		53%
Darlington	40	4	28,365	39,712	34,039		40%
Georgetown	40	18	32,805	49,208	41,007		50%
Kershaw	40	5	24,151	35,682	29,917		48%
Lancaster	40	8	27,544	38,562	33,053		40%
Oconee	40	13	27,368	41,791	34,580		53%
Orangeburg	37.5	44	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			27,107	39,649	33,378		46%

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	7	26,966	45,482	36,224		69%
Darlington	40	4	29,478	41,268	35,373		40%
Georgetown	40	9	36,212	54,318	45,265		50%
Greenwood	40	13	25,283	37,924	31,604		50%
Kershaw	40	7	25,340	37,439	31,390		48%
Lancaster	40	2	29,123	40,772	34,948		40%
Laurens	40	2	24,971	34,959	29,965		40%
Oconee	40	13	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES			28,312	42,118	35,215		49%

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	52,446	78,669	65,558		50%
Greenwood	37.5	1	39,123	58,685	48,904		50%
Kershaw	40	1	36,239	53,542	44,891		48%
Lancaster	40	1	54,373	76,122	65,248		40%
Laurens	40	1	38,178	53,449	45,814		40%
Oconee	40	1	44,941	72,655	58,798		62%
ARITHMETIC AVERAGES			44,217	65,520	54,869		48%

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	49,611	69,455	59,533		40%
Kershaw	40	1	30,074	44,433	37,254		48%
Laurens	40	1	28,342	39,679	34,011		40%
Oconee	40	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES			36,336	53,155	44,746		46%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	2	29,663	45,482	37,573		53%
Darlington	37.5	2	23,919	33,486	28,703		40%
Georgetown	40	4	34,467	51,701	43,084		50%
Greenwood	40	6	30,731	46,097	38,414		50%
Lancaster	40	2	32,279	45,191	38,735		40%
Oconee	40	5	27,368	41,791	34,580		53%
ARITHMETIC AVERAGES			29,738	43,958	36,848		48%

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	2	32,805	49,208	41,007		50%
Kershaw	40	6	24,151	35,682	29,917		48%
Orangeburg	37.5	5	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			27,319	39,963	33,641		46%

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	29,123	40,772	34,948		40%
ARITHMETIC AVERAGES			29,599	42,603	36,101		44%

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	2	18,419	28,241	23,330		53%
Georgetown	40	3	21,034	31,552	26,293		50%
Greenwood	37.5	2	21,840	32,760	27,300		50%
Kershaw	40	1	20,188	29,827	25,008		48%
Lancaster	40	5	21,232	29,735	25,484		40%
Laurens	40	7	22,580	31,612	27,096		40%
Oconee	40	5	21,351	31,685	26,518		48%
ARITHMETIC AVERAGES			20,949	30,773	25,861		47%

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	57,948	86,922	72,435		50%
Laurens	40	1	44,000	61,581	52,791		40%
Oconee	40	1	44,941	72,655	58,798		62%
ARITHMETIC AVERAGES			48,963	73,719	61,341		51%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Lancaster	40	1	48,060	67,284	57,672		40%
Oconee	40	1	37,318	59,052	48,185		58%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES			43,459	60,445	51,952		40%

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Lancaster	40	1	25,967	36,354	31,161		40%
Oconee	40	1	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES			27,544	40,569	34,056		47%

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	2	22,286	34,171	28,229		53%
Oconee	40	2	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES			24,004	36,584	30,294		52%

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	2	29,663	45,482	37,573		53%
Greenwood	40	3	32,268	48,401	40,335		50%
Lancaster	40	4	29,123	40,772	34,948		40%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES			30,264	43,664	36,964		44%

DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	37.5	3	41,183	61,774	51,479		50%
Oconee	40	7	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES			37,075	56,601	46,838		53%

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	37.5	1	30,589	42,825	36,707		40%
Georgetown	10	1	44,120	66,181	55,151		50%
Lancaster	40	1	42,855	42,855	42,855	42,855	0%
Oconee	40	1	50,867	83,418	67,143		64%
ARITHMETIC AVERAGES			42,108	58,820	50,464		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	43,044	64,566	53,805		50%
Greenwood	37.5	1	41,080	61,619	51,350		50%
Kershaw	40	1	36,239	53,542	44,891		48%
Lancaster	37.5	1	43,326	60,656	51,991		40%
Laurens	40	1	38,740	54,237	46,489		40%
Oconee	37.5	1	42,242	67,805	55,024		61%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES			41,686	60,213	50,949		45%

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	27,254	38,157	32,706		40%
Greenwood	37.5	1	32,268	48,401	40,335		50%
Kershaw	37.5	1	26,110	38,576	32,343		48%
ARITHMETIC AVERAGES			30,381	45,042	37,711		48%

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	20	1	22,286	34,171	28,229		53%
Georgetown	40	1	25,002	37,504	31,253		50%
Lancaster	37.5	1	22,864	32,010	27,437		40%
Laurens	40	1	22,858	32,001	27,430		40%
Oconee	37.5	1	24,174	36,390	30,282		51%
Orangeburg	37.5	3	25,000	40,000	32,500		60%
ARITHMETIC AVERAGES			23,697	35,346	29,522		49%

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	20	1	24,515	37,589	31,052		53%
ARITHMETIC AVERAGES			24,515	37,589	31,052		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	35,037	42,045	38,541		20%
Georgetown	40	1	44,120	66,181	55,151		50%
Kershaw	40	1	38,132	56,338	47,235		48%
Lancaster	37.5	1	48,060	67,284	57,672		40%
Laurens	40	1	38,704	54,186	46,445		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES			40,173	56,793	48,483		42%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	26,966	41,347	34,157		53%
Darlington	37.5	1	38,365	39,712	39,039		4%
Lancaster	37.5	2	24,344	34,082	29,213		40%
Oconee	37.5	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES			30,165	40,783	35,474		38%

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	37.5	1	24,515	37,589	31,052		53%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Laurens	40	2	21,194	29,672	25,433		40%
ARITHMETIC AVERAGES			22,721	33,479	28,100		47%

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	1	25,002	37,504	31,253		50%
Orangeburg	37.5	1	35,000	45,000	40,000		29%
ARITHMETIC AVERAGES			30,001	41,252	35,627		39%

LIBRARY DIRECTOR

Job Code: 2701

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	37.5	1	47,269	66,175	56,722		40%
Georgetown	40	1	92,259	92,259	92,259	92,259	0%
Kershaw	40	1	45,300	66,929	56,115		48%
Lancaster	37.5	1	65,420	91,588	78,504		40%
Laurens	40	1	54,552	76,374	65,463		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
ARITHMETIC AVERAGES			58,769	78,529	68,649		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	49,919	74,878	62,399		50%
Laurens	40	1	34,500	48,300	41,400		40%
Orangeburg	37.5	1	50,000	60,000	55,000		20%
ARITHMETIC AVERAGES			44,806	61,059	52,933		37%

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	4	33,925	47,496	40,711		40%
Georgetown	40	4	40,970	61,455	51,213		50%
Kershaw	37.5	4	30,074	44,433	37,254		48%
Lancaster	37.5	13	25,967	36,354	31,161		40%
Laurens	40	3	34,475	48,265	41,370		40%
Oconee	37.5	2	37,318	59,052	48,185		58%
Orangeburg	37.5	3	55,000	65,000	60,000		18%
ARITHMETIC AVERAGES			36,818	51,722	44,270		42%

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	32,812	45,938	39,375		40%
Georgetown	40	4	26,925	40,388	33,657		50%
Kershaw	37.5	2	26,110	38,576	32,343		48%
Laurens	40	8	22,562	31,587	27,075		40%
Oconee	37.5	3	24,174	36,390	30,282		51%
ARITHMETIC AVERAGES			26,517	38,576	32,546		46%

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	43,931	61,503	52,717		40%
Greenwood	37.5	1	63,728	95,592	79,660		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	40	1	63,842	89,379	76,611		40%
Laurens	40	1	43,000	60,200	51,600		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	15,000	25,000	20,000		67%
ARITHMETIC AVERAGES			47,631	70,495	59,063		50%

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES			37,318	59,052	48,185		58%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	40	3	35,075	55,108	45,092		57%
Orangeburg	37.5	3	15,000	25,000	20,000		67%
ARITHMETIC AVERAGES			25,038	40,054	32,546		62%

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	64,872	90,820	77,846		40%
Kershaw	40	1	56,579	83,593	70,086		48%
Lancaster	37.5	1	112,200	112,200	112,200	112,200	0%
Oconee	37.5	1	69,312	117,804	93,558		70%
Orangeburg	37.5	1	105,000	110,000	107,500		5%
ARITHMETIC AVERAGES			81,593	102,883	92,238		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 4
POPULATION 25,001 - 50,000

County	Population Estimate 2016	General Fund Budget FY 2018	Payroll FY 2018	County Employees		
				FT	PT	Law
Chester	32,181	19,156,254	9,317,961	296	102	52
Chesterfield	46,013	16,932,168	8,050,824	249	17	56
Clarendon	33,951	21,005,050	9,351,983	285	36	50
Colleton	37,923	32,915,910	17,685,538	410	78	61
Dillon	30,858	18,954,847	8,282,607	239	78	50
Edgefield	26,358	10,374,106	6,381,856	162	7	35
Jasper	28,465	25,647,925	9,337,400	252	35	38
Marion	31,726	19,028,526	NR	239	40	70
Marlboro	26,945	11,181,227	5,030,251	146	14	48
Newberry	38,079	23,969,890	8,141,009	195	16	79
Union	27,673	16,009,979	6,900,719	188	62	30
Williamsburg	31,955	20,534,327	9,621,124	287	113	45

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties
Wage and Salary Report
Population Group 4
(25,001 - 50,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	14,000	14,000	14,000	14,000	0%
Colleton	40	1	13,390	13,390	13,390	13,390	0%
Dillon	40	1	12,000	16,000	14,000		33%
Edgefield	35	1	10,800	10,800	10,800	10,800	0%
Jasper	20	1	17,300	17,300	17,300	17,300	0%
Marion		1	10,541	10,541	10,541	10,541	0%
Marlboro	40	1	10,113	10,113	10,113	10,113	0%
Newberry	40	1	17,700	17,700	17,700	17,700	0%
Williamsburg	40	1	11,823	11,823	11,823	14,507	0%
ARITHMETIC AVERAGES			12,687	13,087	12,887		3%

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	9,169	9,169	9,169	9,169	0%
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon	40	3	13,000	13,000	13,000	13,000	0%
Colleton	40	3	12,360	12,360	12,360	12,360	0%
Dillon	40	5	12,000	16,000	14,000		33%
Edgefield	35	3	8,400	8,400	8,400	8,400	0%
Jasper	20	3	16,300	16,300	16,300	16,300	0%
Marion		5	9,253	9,253	9,253	9,253	0%
Marlboro	40	7	8,113	8,113	8,113	8,113	0%
Newberry	40	5	15,000	15,000	15,000	15,000	0%
Union	30	5	9,959	10,490	10,225		5%
Williamsburg	40	7	14,507	14,507	14,507	14,507	0%
ARITHMETIC AVERAGES			11,439	11,816	11,627		3%

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	9,169	9,169	9,169	9,169	0%
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	13,000	13,000	13,000	13,000	0%
Colleton	40	1	12,360	12,360	12,360	12,360	0%
Dillon	40	1	12,000	16,000	14,000		33%
Edgefield	35	1	9,600	9,600	9,600	9,600	0%
Jasper	20	1	16,300	16,300	16,300	16,300	0%
Marion		1	9,253	9,253	9,253	9,253	0%
Newberry	40	1	15,000	15,000	15,000	15,000	0%
Union	30	1	10,278	10,809	10,544		5%
Williamsburg	40	1	14,507	14,507	14,507	14,507	0%
ARITHMETIC AVERAGES			11,879	12,291	12,085		3%

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South Carolina Association of Counties
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Population Group 4
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CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,900	39,000	33,450		40%
Chesterfield		1	30,000	43,500	36,750		45%
Clarendon	37.5	1	34,113	47,758	40,936		40%
Colleton	40	1	32,014	45,104	38,559		41%
Dillon	37.5	1	40,000	44,000	42,000		10%
Edgefield	35	1	26,879	37,630	32,255		40%
Jasper	40	1	41,287	41,287	41,287	41,287	0%
Marion	37.5	1	35,334	39,138	37,236		11%
Marlboro	37.5	1	30,000	42,000	36,000		40%
Newberry	37.5	1	55,550	55,550	55,550	55,550	0%
Union	5	1	4,000	4,000	4,000	4,000	0%
Williamsburg	40	1	27,962	38,805	33,384	33,378	39%
ARITHMETIC AVERAGES			32,087	39,814	35,950		25%

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	84,624	84,624	84,624	84,624	0%
Chesterfield	40	1	75,000	108,750	91,875		45%
Colleton	40	1	160,380	160,380	160,380	160,380	0%
Dillon	37.5	1	98,000	102,000	100,000		4%
Edgefield	35	1	73,213	102,499	87,856		40%
Marion	37.5	1	105,871	108,156	107,014		2%
Marlboro	40	1	59,000	82,600	70,800	122,400	40%
Newberry	37.5	1	127,534	127,534	127,534	127,534	0%
Union	40	1	67,469	67,984	67,727		1%
Williamsburg	40	1	46,322	101,442	73,882	99,059	119%
ARITHMETIC AVERAGES			89,741	104,597	97,169		25%

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Marion	37.5	1	60,909	70,196	65,553		15%
ARITHMETIC AVERAGES			60,909	70,196	65,553		15%

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	68,639	96,697	82,668		41%
ARITHMETIC AVERAGES			68,639	96,697	82,668		41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	21,131	29,583	25,357		40%
Chesterfield	37.5	1	20,000	29,000	24,500		45%
Clarendon	37.5	1	21,705	30,387	26,046		40%
Colleton	40	6	24,060	33,871	28,966		41%
Dillon	37.5	3	20,000	24,000	22,000		20%
Marion	37.5	1	19,851	25,334	22,593		28%
Williamsburg	40	6	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			20,875	28,752	24,814		38%

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dillon	37.5	1	24,000	28,000	26,000		17%
Newberry	37.5	2	25,553	39,893	32,723		56%
ARITHMETIC AVERAGES			24,777	33,947	29,362		36%

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	3	20,000	29,000	24,500		45%
Colleton	40	3	19,864	28,037	23,951		41%
Jasper	40	8	26,471	26,471	26,471	26,471	0%
Marion	37.5	26	17,921	26,072	21,997		45%
Marlboro	37.5	3	19,500	27,300	23,400		40%
Newberry	37.5	2	21,141	33,715	27,428		59%
Union	35	5	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			20,624	28,025	24,324		37%

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	6	22,000	31,900	26,950		45%
Clarendon	37.5	10	20,326	28,456	24,391		40%
Colleton	40	1	19,864	28,037	23,951		41%
Dillon	37.5	3	24,000	28,000	26,000		17%
Edgefield	21	1	22,127	30,977	26,552		40%
Newberry	37.5	4	25,553	39,893	32,723		56%
Union	35	3	22,175	26,618	24,397		20%
ARITHMETIC AVERAGES			22,292	30,554	26,423		37%

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South Carolina Association of Counties
Wage and Salary Report
Population Group 4
(25,001 - 50,000 Population)

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	2	21,131	29,583	25,357		40%
Chesterfield	30	1	20,000	29,000	24,500		45%
Colleton	40	1	24,060	33,871	28,966		41%
Dillon	37.5	1	18,000	22,000	20,000		22%
Jasper	40	5	27,812	27,812	27,812	27,812	0%
Marion	37.5	1	22,952	28,785	25,869		25%
Marlboro	37.5	3	19,000	26,600	22,800		40%
Newberry	37.5	2	21,141	33,715	27,428		59%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			21,837	29,447	25,642		36%

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	2	30,000	43,500	36,750		45%
Clarendon	37.5	3	32,735	45,827	39,281		40%
Colleton	40	4	26,485	45,104	35,795		70%
Dillon	37.5	2	24,000	28,000	26,000		17%
Edgefield	35	1	24,503	34,304	29,404		40%
Jasper	40	4	30,699	30,699	30,699	30,699	0%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			27,266	37,298	32,282		37%

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	6	21,131	29,583	25,357		40%
Chesterfield	37.5	4	24,000	34,800	29,400		45%
Clarendon	37.5	6	23,085	32,317	27,701		40%
Colleton	40	7	21,874	45,104	33,489		106%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	35	1	25,690	35,966	30,828		40%
Jasper	40	1	33,886	33,886	33,886	33,886	0%
Marion	37.5	3	22,796	31,727	27,262		39%
Marlboro	37.5	4	19,500	27,300	23,400		40%
Newberry	42.75	1	25,553	39,893	32,723		56%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	5	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			24,177	33,571	28,874		41%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	43,763	61,268	52,516		40%
Colleton	40	1	26,485	37,280	31,883		41%
Edgefield	35	1	45,888	64,243	55,066		40%
Marion	37.5	1	37,557	40,863	39,210		9%
Marlboro	40	1	25,000	35,500	30,250		42%
Union	10	1	10,000	10,000	10,000	10,000	0%
Williamsburg	40	1	34,181	60,722	47,452		78%
ARITHMETIC AVERAGES			31,839	44,268	38,054		36%

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	55,000	55,000	55,000	55,000	0%
Chesterfield	37.5	1	45,000	65,250	55,125		45%
Clarendon	37.5	1	44,618	63,198	53,908		42%
Colleton	40	1	51,506	72,638	62,072		41%
Dillon	37.5	1	30,000	34,000	32,000		13%
Edgefield	35	1	35,195	49,273	42,234		40%
Marion	37.5	1	36,992	47,765	42,379		29%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	37.5	1	63,931	63,931	63,931	63,931	0%
Union	40	1	34,082	40,702	37,392		19%
Williamsburg	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVERAGES			42,703	53,733	48,218		27%

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	28,000	40,600	34,300		45%
Colleton	40	1	35,204	49,627	42,416		41%
ARITHMETIC AVERAGES			31,602	45,114	38,358		43%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	20,066	28,092	24,079		40%
Clarendon	37.5	1	21,705	30,387	26,046		40%
Colleton	40	5	18,072	33,871	25,972		87%
Dillon	37.5	5	18,000	26,000	22,000		44%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	27,812	27,812	27,812	27,812	0%
Marion	37.5	1	26,189	30,510	28,350		16%
Marlboro	37.5	4	19,500	27,300	23,400		40%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			21,768	29,845	25,806		40%

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	25,000	36,250	30,625		45%
Clarendon	37.5	3	24,461	34,246	29,354		40%
Colleton	40	1	38,744	54,566	46,655		41%
Marlboro	37.5	3	20,000	28,000	24,000		40%
Newberry	37.5	1	35,850	52,251	44,051		46%
Union	40	1	25,773	30,927	28,350		20%
Williamsburg	40	1	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES			27,503	38,611	33,057		40%

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,196	31,074	26,635		40%
Colleton	40	1	32,014	45,104	38,559		41%
Edgefield	35	1	26,879	37,630	32,255		40%
Marlboro	37.5	1	24,000	33,600	28,800		40%
Williamsburg	40	1	23,664	34,040	28,852		44%
ARITHMETIC AVERAGES			25,751	36,290	31,020		41%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

FINANCE DIRECTOR

Job Code: 1404

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	54,080	54,080	54,080	54,080	0%
Colleton	40	1	68,639	96,697	82,668		41%
Edgefield	35	1	46,856	55,706	51,281		19%
Jasper	40	1	71,094	71,094	71,094	71,094	0%
Marion	37.5	1	38,552	38,552	38,552	38,552	0%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	37.5	1	57,142	85,204	71,173		49%
Williamsburg	40	1	46,322	72,423	59,373		56%
ARITHMETIC AVERAGES			52,711	66,045	59,378		26%

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	31,782	44,495	38,139		40%
Chesterfield	37.5	1	45,000	65,250	55,125		45%
ARITHMETIC AVERAGES			38,391	54,873	46,632		43%

CONTROLLER

Job Code: 1406

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	37.5	1	45,705	65,128	55,417		42%
Colleton	40	1	42,590	60,029	51,310		41%
ARITHMETIC AVERAGES			44,148	62,579	53,363		42%

RISK MANAGER

Job Code: 1407

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	28,000	39,100	33,550		40%
Colleton	40	1	38,744	54,566	46,655		41%
Dillon	37.5	1	32,000	36,000	34,000		13%
ARITHMETIC AVERAGES			32,915	43,222	38,068		31%

ACCOUNTANT

Job Code: 1408

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	2	30,717	43,004	36,861		40%
Colleton	40	1	42,590	60,029	51,310		41%
Dillon	37.5	1	32,000	36,000	34,000		13%
Marlboro	37.5	1	35,500	49,000	42,250		38%
Union	30	1	28,397	34,720	31,559		22%
ARITHMETIC AVERAGES			33,841	44,551	39,196		31%

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Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	39,627	55,478	47,553		40%
ARITHMETIC AVERAGES			39,627	55,478	47,553		40%

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	31,782	44,495	38,139		40%
Clarendon	37.5	1	43,763	61,268	52,516		40%
Colleton	40	1	62,389	87,913	75,151		41%
Dillon	37.5	1	44,000	48,000	46,000		9%
Marion	37.5	1	36,992	44,314	40,653		20%
Newberry	37.5	1	35,580	52,251	43,916		47%
ARITHMETIC AVERAGES			42,418	56,374	49,396		33%

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,196	31,074	26,635		40%
Clarendon	37.5	1	25,840	36,177	31,009		40%
Colleton	40	1	38,744	54,566	46,655		41%
Edgefield	20	1	14,685	20,550	17,618		40%
Marlboro	37.5	1	24,000	33,600	28,800		40%
Williamsburg	40	1	23,668	31,800	27,734		34%
ARITHMETIC AVERAGES			24,856	34,628	29,742		39%

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dillon	37.5	2	36,000	40,000	38,000		11%
ARITHMETIC AVERAGES			36,000	40,000	38,000		11%

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Population Group 4

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COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	70,094	70,094	70,094	70,094	0%
Chesterfield	40	1	44,646	44,646	44,646	44,646	0%
Clarendon	37.5	1	41,006	57,410	49,208		40%
Colleton	40	1	41,047	41,047	41,047	41,047	0%
Dillon	37.5	1	40,000	44,000	42,000		10%
Edgefield	35	1	23,730	40,185	31,958		69%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	36,488	56,392	46,440		55%
Marlboro	37.5	1	35,561	35,561	35,561	35,561	0%
Newberry	37.5	1	62,566	62,566	62,566	62,566	0%
Union	35	1	36,950	37,481	37,216		1%
Williamsburg	40	1	43,606	74,402	59,004	44,478	71%
ARITHMETIC AVERAGES			44,650	51,990	48,320		20%

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	23,262	32,567	27,915		40%
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	35,204	49,627	42,416		41%
Dillon	37.5	1	30,000	34,000	32,000		13%
Edgefield	35	1	28,067	39,293	33,680		40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Marlboro	37.5	1	26,000	36,400	31,200		40%
Newberry	37.5	1	35,850	52,251	44,051		46%
Union	35	1	28,247	33,747	30,997		19%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			30,917	41,265	36,091		34%

SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	37.5	1	25,000	36,250	30,625		45%
Colleton	40	5	21,874	30,812	26,343		41%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	30,699	30,699	30,699	30,699	0%
Marlboro	37.5	3	21,000	29,400	25,200		40%
Newberry	37.5	5	25,553	39,893	32,723		56%
Union	35	2	21,529	26,630	24,080		24%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES			23,809	32,338	28,074		37%

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TAX CLERK

Job Code: 1417

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	16,871	23,619	20,245		40%
Chesterfield	37.5	6	21,000	30,450	25,725		45%
Colleton	40	3	18,072	25,436	21,754		41%
Dillon	37.5	5	18,000	22,000	20,000		22%
Edgefield	35	3	20,938	29,314	25,126		40%
Marlboro	37.5	1	19,500	27,300	23,400		40%
Newberry	37.5	1	21,141	33,715	27,428		59%
Union	35	2	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			19,513	27,271	23,392		40%

COUNTY TAX COLLECTOR

Job Code: 1418

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	28,587	40,022	34,305		40%
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Clarendon	37.5	1	32,735	45,827	39,281		40%
Colleton	40	1	42,590	60,029	51,310		41%
Edgefield	35	1	28,067	39,293	33,680		40%
Jasper	40	1	41,287	41,287	41,287	41,287	0%
Marion	37.5	1	33,540	46,040	39,790		37%
Marlboro	37.5	1	30,000	42,000	36,000		40%
Newberry	37.5	1	29,966	48,130	39,048		61%
Union	35	1	29,954	35,771	32,863		19%
Williamsburg	40	1	46,308	58,851	52,580	47,234	27%
ARITHMETIC AVERAGES			33,912	45,523	39,717		35%

COUNTY TAX FIELD AGENT

Job Code: 1419

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	37.5	1	27,000	39,150	33,075		45%
Newberry	37.5	1	21,141	33,715	27,428		59%
ARITHMETIC AVERAGES			24,071	36,433	30,252		52%

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Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,161	36,161	36,161	36,161	0%
Chesterfield	40	1	41,646	41,646	41,646	41,646	0%
Clarendon	37.5	1	41,006	57,410	49,208		40%
Colleton	40	1	41,047	41,047	41,047	41,047	0%
Dillon	37.5	1	24,000	28,000	26,000		17%
Edgefield	35	1	22,542	38,521	30,532		71%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	34,936	56,392	45,664		61%
Marlboro	37.5	1	34,860	34,860	34,860	34,860	0%
Newberry	37.5	1	64,083	64,083	64,083	64,083	0%
Union	35	1	36,950	37,481	37,216		1%
Williamsburg	40	1	46,322	74,402	60,362	44,478	61%
ARITHMETIC AVERAGES			40,304	47,509	43,907		21%

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	25,392	35,549	30,471		40%
Chesterfield	37.5	1	21,000	30,450	25,725		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	35,204	49,627	42,416		41%
Edgefield	35	1	28,067	39,293	33,680		40%
Jasper	40	1	38,153	38,153	38,153	38,153	0%
Marion	37.5	1	33,306	42,589	37,948		28%
Marlboro	37.5	1	27,000	38,800	32,900		44%
Newberry	37.5	1	35,850	52,251	44,051		46%
Union	35	1	28,932	28,932	28,932	28,932	0%
Williamsburg	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVERAGES			30,272	40,210	35,241		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	55,120	55,120	55,120	55,120	0%
Chesterfield	37.5	1	37,500	54,375	45,938		45%
Clarendon	37.5	1	52,035	72,849	62,442		40%
Colleton	40	1	46,852	66,016	56,434		41%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	35	1	45,888	64,243	55,066		40%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	46,148	61,569	53,859		33%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	37.5	1	68,885	68,885	68,885	68,885	0%
Union	40	1	39,450	46,567	43,009		18%
Williamsburg	40	1	42,999	59,137	51,068		38%
ARITHMETIC AVERAGES			48,498	59,622	54,060		25%

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	47,898	67,058	57,478		40%
Colleton	40	1	38,744	54,566	46,655		41%
Dillon	37.5	1	28,000	32,000	30,000		14%
Marion	37.5	1	32,292	35,633	33,963		10%
Newberry	37.5	1	35,580	52,251	43,916		47%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			36,153	48,797	42,475		34%

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	28,000	40,600	34,300		45%
Clarendon	37.5	1	34,113	47,758	40,936		40%
Colleton	40	1	34,415	48,486	41,451		41%
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	30,443	42,621	36,532		40%
Marlboro	37.5	2	26,000	33,600	29,800		29%
Newberry	37.5	1	35,580	52,251	43,916		47%
Union	40	1	31,430	37,507	34,469		19%
ARITHMETIC AVERAGES			31,998	42,853	37,425		34%

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Population Group 4

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APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	2	23,262	32,567	27,915		40%
Chesterfield	37.5	2	22,000	31,900	26,950		45%
Clarendon	37.5	4	28,597	40,035	34,316		40%
Colleton	40	3	29,108	41,039	35,074		41%
Dillon	37.5	1	24,000	28,000	26,000		17%
Edgefield	35	1	28,067	39,293	33,680		40%
Jasper	40	1	32,253	32,253	32,253	32,253	0%
Marlboro	37.5	1	24,000	30,800	27,400		28%
Newberry	37.5	3	29,966	48,130	39,048		61%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES			26,712	36,282	31,497		36%

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	23,000	33,350	28,175		45%
Clarendon	40	1	28,597	40,035	34,316		40%
ARITHMETIC AVERAGES			25,799	36,693	31,246		42%

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	25,839	36,177	31,008		40%
Colleton	40	1	29,108	41,039	35,074		41%
Newberry	37.5	1	29,966	48,130	39,048		61%
ARITHMETIC AVERAGES			28,304	41,782	35,043		47%

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dillon	37.5	1	24,000	28,000	26,000		17%
Jasper	40	1	26,471	26,471	26,471	26,471	0%
Marlboro	37.5	1	23,000	32,200	27,600		40%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES			24,041	30,178	27,109		27%

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COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	45,000	65,250	55,125		45%
Colleton	40	1	62,389	87,913	75,151		41%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	49,977	59,843	54,910		20%
Union	35	1	37,297	44,485	40,891		19%
ARITHMETIC AVERAGES			50,953	63,518	57,235		25%

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	51,506	72,638	62,072		41%
ARITHMETIC AVERAGES			51,506	72,638	62,072		41%

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	23,000	33,350	28,175		45%
ARITHMETIC AVERAGES			23,000	33,350	28,175		45%

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	33,500	47,000	40,250		40%
Clarendon	37.5	1	52,035	72,849	62,442		40%
Colleton	40	2	51,506	72,638	62,072		41%
Dillon	37.5	1	46,000	50,000	48,000		9%
Jasper	40	1	49,816	49,816	49,816	49,816	0%
Newberry	37.5	1	38,793	58,490	48,642		51%
ARITHMETIC AVERAGES			45,275	58,466	51,870		30%

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	35,204	49,627	42,416		41%
ARITHMETIC AVERAGES			35,204	49,627	42,416		41%

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Williamsburg	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			19,381	29,092	24,237		50%

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DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	5	19,864	37,280	28,572		88%
Williamsburg	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVERAGES			19,802	33,445	26,623		69%

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	28,000	40,600	34,300		45%
ARITHMETIC AVERAGES			28,000	40,600	34,300		45%

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	28,000	32,000	30,000		14%
Union	40	1	41,894	42,425	42,160		1%
ARITHMETIC AVERAGES			34,947	37,213	36,080		8%

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	51,506	72,638	62,072		41%
ARITHMETIC AVERAGES			51,506	72,638	62,072		41%

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	25,840	36,177	31,009		40%
Colleton	40	1	35,204	49,627	42,416		41%
Newberry	37.5	1	35,850	52,251	44,051		46%
ARITHMETIC AVERAGES			32,298	46,018	39,158		42%

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	37.5	1	31,844	37,412	34,628		17%
ARITHMETIC AVERAGES			31,844	37,412	34,628		17%

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ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	32,000	46,400	39,200		45%
Colleton	40	1	38,744	54,566	46,655		41%
Marion	40	1	26,208	26,208	26,208	26,208	0%
Marlboro	37.5	1	35,750	35,750	35,750	35,750	0%
Newberry	40	1	35,850	52,251	44,051		46%
ARITHMETIC AVERAGES			33,710	43,035	38,373		26%

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	28,000	40,600	34,300		45%
Colleton	40	1	38,744	54,566	46,655		41%
ARITHMETIC AVERAGES			33,372	47,583	40,478		43%

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	20,066	28,092	24,079		40%
Chesterfield	40	2	20,800	30,160	25,480		45%
Clarendon	42.75	1	29,976	41,965	35,971		40%
Colleton	40	4	24,060	33,871	28,966		41%
Edgefield	40	1	28,004	39,205	33,605		40%
Jasper	43	1	33,886	33,886	33,886	33,886	0%
Newberry	40	3	25,553	39,983	32,768		56%
Union	42	1	29,081	34,744	31,913		19%
Williamsburg	40	2	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES			26,366	35,635	31,000		37%

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	3	20,000	29,000	24,500		45%
Colleton	40	2	21,874	30,812	26,343		41%
Dillon	40	3	16,000	20,000	18,000		25%
Marion	37.5	1	16,926	16,926	16,926	16,926	0%
Williamsburg	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			18,836	25,166	22,001		32%

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			34,181	51,272	42,727		50%

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ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dillon	40	1	36,000	40,000	38,000		11%
Williamsburg	40	1	25,813	38,805	32,309		50%
ARITHMETIC AVERAGES			30,907	39,403	35,155		31%

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	29,108	41,039	35,074		41%
Edgefield	40	1	26,645	37,304	31,975		40%
Marlboro	37.5	1	27,000	37,800	32,400		40%
Union	42	1	29,081	34,744	31,913		19%
ARITHMETIC AVERAGES			28,362	38,570	33,466		36%

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	23,262	32,567	27,915		40%
Clarendon	37.5	1	39,627	55,478	47,553		40%
Colleton	40	1	42,590	60,029	51,310		41%
Marion	40	2	25,876	27,602	26,739		7%
Marlboro	40	1	27,000	37,800	32,400		40%
Union	42	1	34,587	41,297	37,942		19%
Williamsburg	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES			31,823	42,782	37,303		34%

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	32,847	45,986	39,417		40%
Chesterfield	37.5	1	32,000	46,400	39,200		45%
Dillon	40	1	48,000	52,000	50,000		8%
Edgefield	40	1	49,728	69,618	59,673		40%
Jasper	40	1	49,816	49,816	49,816	49,816	0%
Marion	40	1	50,456	58,118	54,287		15%
ARITHMETIC AVERAGES			43,808	53,656	48,732		25%

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BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Colleton	40	1	46,852	66,016	56,434		41%
Marlboro	37.5	1	28,000	39,200	33,600		40%
Williamsburg	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES			33,668	48,355	41,011		44%

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	2	23,262	32,567	27,915		40%
Chesterfield	37.5	1	22,000	31,900	26,950		45%
Clarendon	37.5	2	29,976	41,965	35,971		40%
Colleton	40	1	38,744	54,566	46,655		41%
Dillon	20	1	14,000	18,000	16,000		29%
Edgefield	35	1	26,879	37,630	32,255		40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
ARITHMETIC AVERAGES			27,737	36,561	32,149		33%

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	32,847	45,986	39,417		40%
Clarendon	37.5	1	56,171	78,639	67,405		40%
Colleton	40	1	68,639	96,697	82,668		41%
Jasper	40	1	64,407	64,407	64,407	64,407	0%
Marlboro	40	1	32,192	40,391	36,292		25%
ARITHMETIC AVERAGES			50,851	65,224	58,038		29%

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	1	38,793	58,429	48,611		51%
ARITHMETIC AVERAGES			38,793	58,429	48,611		51%

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	2	29,966	48,130	39,048		61%
ARITHMETIC AVERAGES			29,966	48,130	39,048		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 4
(25,001 - 50,000 Population)

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	14,595	14,595	14,595	14,595	0%
ARITHMETIC AVERAGES			14,595	14,595	14,595		0%

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	75,000	75,000	75,000	75,000	0%
Chesterfield	40	1	61,812	61,812	61,812	61,812	0%
Colleton	20	1	49,642	49,642	49,642	49,642	0%
Dillon	6	1	36,000	40,000	38,000		11%
Jasper	40	1	80,829	80,829	80,829	80,829	0%
Marion	40	1	36,663	59,843	48,253		63%
Marlboro	40	1	45,900	45,900	45,900	45,900	0%
Newberry	30	1	117,384	117,384	117,384	117,384	0%
Union	20	1	28,694	28,694	28,694	28,694	0%
Williamsburg	40	1	35,700	35,700	35,700	35,700	0%
ARITHMETIC AVERAGES			56,762	59,480	58,121		7%

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	40	1	16,158	16,158	16,158	16,158	0%
Newberry	37.5	1	63,315	63,315	63,315	63,315	0%
ARITHMETIC AVERAGES			39,737	39,737	39,737		0%

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	2	75,000	108,750	91,875		45%
ARITHMETIC AVERAGES			75,000	108,750	91,875		45%

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	7	45,000	65,250	55,125		45%
ARITHMETIC AVERAGES			45,000	65,250	55,125		45%

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Union	40	1	103,000	103,000	103,000	103,000	0%
ARITHMETIC AVERAGES			103,000	103,000	103,000		0%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Edgefield	40	11	45,450	96,000	70,725		111%
Union	40	2	51,018	71,000	61,009		39%
ARITHMETIC AVERAGES			48,234	83,500	65,867		75%

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Jasper	40	1	33,886	33,886	33,886	33,886	0%
Union	35	2	27,267	43,071	35,169		58%
ARITHMETIC AVERAGES			30,577	38,479	34,528		29%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	40,798	56,493	48,646		38%
Chesterfield	43	1	35,000	50,750	42,875		45%
Edgefield	40	3	40,000	56,000	48,000		40%
ARITHMETIC AVERAGES			38,599	54,414	46,507		41%

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	49,134	49,134	49,134	49,134	0%
Chesterfield	40	1	23,488	23,488	23,488	23,488	0%
Clarendon	37.5	1	42,053	45,053	43,553		7%
Colleton	40	1	53,402	53,402	53,402	53,402	0%
Dillon	37.5	1	40,000	44,000	42,000		10%
Edgefield	35	1	43,512	65,000	54,256		49%
Jasper	40	1	53,000	53,000	53,000	53,000	0%
Marion	37.5	1	56,005	56,392	56,199		1%
Marlboro	37.5	1	44,000	61,600	52,800		40%
Newberry	30	1	19,170	19,170	19,170	19,170	0%
Union	35	1	45,034	45,034	45,034	45,034	0%
Williamsburg	40	1	46,322	74,402	60,362		61%
ARITHMETIC AVERAGES			42,927	49,140	46,033		14%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	46,060	46,060	46,060	46,060	0%
Chesterfield	40	4	37,105	49,474	43,290		33%
Clarendon	40	8	9,895	12,369	11,132		25%
Colleton	40	3	50,342	50,342	50,342	50,342	0%
Dillon	10	1	22,000	38,000	30,000		73%
Edgefield	35	1	39,947	64,500	52,224		61%
Jasper	40	3	39,297	39,297	39,297	39,297	0%
Marion	37.5	2	45,054	56,392	50,723		25%
Marlboro	40	3	12,699	12,699	12,699	12,699	0%
Newberry	37.5	2	60,149	60,149	60,149	60,149	0%
Union	40	1	51,355	51,355	51,355	51,355	0%
Williamsburg	40	5	27,962	34,765	31,364		24%
ARITHMETIC AVERAGES			36,822	42,950	39,886		20%

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	30	1	37,757	37,757	37,757	37,757	0%
Union	15	3	18,657	18,657	18,657	18,657	0%
Williamsburg	40	3	8,436	9,487	8,962		12%
ARITHMETIC AVERAGES			21,617	21,967	21,792		4%

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	32,014	45,104	38,559		41%
Newberry	37.5	1	35,580	52,251	43,916		47%
Union	35	2	24,720	32,445	28,583		31%
Williamsburg	40	3	19,381	24,082	21,732		24%
ARITHMETIC AVERAGES			27,924	38,471	33,197		36%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	56,655	56,655	56,655	56,655	0%
Chesterfield	40	1	61,277	61,277	61,277	61,277	0%
Clarendon	37.5	1	50,661	70,568	60,615		39%
Colleton	40	1	71,289	71,289	71,289	71,289	0%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	35	1	41,135	57,590	49,363		40%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	57,960	68,471	63,216		18%
Marlboro	37.5	1	53,936	53,936	53,936	53,936	0%
Newberry	37.5	1	65,773	65,773	65,773	65,773	0%
Union	35	1	56,203	56,702	56,453		1%
Williamsburg	40	1	47,294	58,805	53,050		24%
ARITHMETIC AVERAGES			55,857	61,097	58,477		11%

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	25,000	36,250	30,625		45%
Dillon	37.5	1	20,000	24,000	22,000		20%
Marlboro	37.5	1	25,000	30,000	27,500		20%
Newberry	37.5	2	37,842	56,997	47,420		51%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	2	30,109	38,805	34,457		29%
ARITHMETIC AVERAGES			26,688	35,445	31,066		31%

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Marlboro	37.5	4	21,000	29,400	25,200		40%
Newberry	37.5	1	29,232	46,950	38,091		61%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES			24,569	35,443	30,006		43%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	24,327	34,058	29,193		40%
Chesterfield	37.5	1	22,000	31,900	26,950		45%
Clarendon	37.5	2	29,976	41,965	35,971		40%
Colleton	40	1	35,204	49,627	42,416		41%
Edgefield	35	2	28,067	39,293	33,680		40%
Jasper	40	1	30,699	30,699	30,699	30,699	0%
Newberry	37.5	3	25,553	39,893	32,723		56%
Williamsburg	40	3	23,668	29,609	26,639		25%
ARITHMETIC AVERAGES			27,437	37,131	32,284		36%

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	7	21,874	30,812	26,343		41%
Dillon	37.5	3	20,000	28,000	24,000		40%
Marlboro	37.5	3	20,000	28,000	24,000		40%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			21,078	30,117	25,597		43%

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	18,926	25,248	22,087		33%
Chesterfield	37.5	6	20,000	29,000	24,500		45%
Clarendon	37.5	1	23,085	32,317	27,701		40%
Colleton	40	7	19,864	28,037	23,951		41%
Dillon	37.5	6	20,000	28,000	24,000		40%
Edgefield	35	2	22,127	30,977	26,552		40%
Jasper	40	10	27,812	27,812	27,812	27,812	0%
Marlboro	37.5	2	19,000	26,600	22,800		40%
Newberry	37.5	2	21,141	33,715	27,428		59%
Union	35	7	20,711	24,512	22,612		18%
ARITHMETIC AVERAGES			21,267	28,622	24,944		36%

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Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	20,066	28,092	24,079		40%
Chesterfield	37.5	1	28,000	37,800	32,900		35%
Clarendon	37.5	1	31,355	43,896	37,626		40%
Colleton	40	1	38,744	54,566	46,655		41%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Williamsburg	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVERAGES			28,475	37,748	33,112		35%

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,121	29,721	25,921		34%
Chesterfield	37.5	1	23,000	33,350	28,175		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Edgefield	35	1	28,067	39,293	33,680		40%
ARITHMETIC AVERAGES			25,791	36,082	30,937		40%

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	3	21,874	30,812	26,343		41%
ARITHMETIC AVERAGES			21,874	30,812	26,343		41%

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	2	21,706	30,387	26,047		40%
Jasper	40	1	26,812	26,812	26,812	26,812	0%
ARITHMETIC AVERAGES			24,259	28,600	26,429		20%

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Wage and Salary Report
Population Group 4
(25,001 - 50,000 Population)

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	58,354	58,354	58,354	58,354	0%
Chesterfield	40	1	52,405	52,405	52,405	52,405	0%
Clarendon	37.5	1	57,572	79,722	68,647		38%
Colleton	40	1	90,533	90,533	90,533	90,533	0%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	35	1	41,135	57,590	49,363		40%
Jasper	40	1	67,143	67,143	67,143	67,143	0%
Marion	37.5	1	59,844	71,922	65,883		20%
Marlboro	37.5	1	54,946	54,946	54,946	54,946	0%
Newberry	37.5	1	80,396	80,396	80,396	80,396	0%
Union	35	1	59,069	59,626	59,348		1%
Williamsburg	40	1	54,471	74,402	64,437	58,314	37%
ARITHMETIC AVERAGES			60,322	66,587	63,454		12%

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,200	38,000	32,600		40%
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Edgefield	35	1	28,067	39,293	33,680		40%
Marion	37.5	1	29,855	42,589	36,222		43%
Marlboro	37.5	1	23,000	32,200	27,600		40%
Newberry	37.5	1	35,315	35,315	35,315	35,315	0%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			29,699	40,517	35,108		37%

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	3	21,131	29,583	25,357		40%
Chesterfield	37.5	1	23,000	33,350	28,175		45%
Colleton	40	1	21,874	30,812	26,343		41%
Dillon	37.5	3	18,000	22,000	20,000		22%
Edgefield	35	1	23,315	32,641	27,978		40%
Jasper	40	1	32,253	32,253	32,253	32,253	0%
Marlboro	37.5	1	20,000	28,000	24,000		40%
Newberry	37.5	1	25,553	39,893	32,723		56%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			22,974	30,881	26,927		35%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	37.5	1	23,000	33,350	28,175		45%
Clarendon	37.5	1	21,705	30,387	26,046		40%
Colleton	40	3	19,864	28,037	23,951		41%
Edgefield	35	1	22,127	30,977	26,552		40%
Newberry	37.5	1	24,141	33,715	28,928		40%
Union	35	1	20,711	24,512	22,612		18%
Williamsburg	40	2	21,517	29,609	25,563		38%
ARITHMETIC AVERAGES			21,866	30,084	25,975		37%

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	1	25,400	38,044	31,722		50%
Clarendon	37.5	2	28,597	40,035	34,316		40%
Colleton	40	1	29,108	41,039	35,074		41%
Dillon	37.5	2	20,000	24,000	22,000		20%
Edgefield	40	2	28,004	39,205	33,605		40%
Jasper	40	1	33,886	33,886	33,886	33,886	0%
Marion	43	2	26,251	27,391	26,821		4%
Marlboro	40	1	23,000	32,200	27,600		40%
Newberry	40	1	25,553	39,893	32,723		56%
Union	40	1	30,297	39,655	34,976		31%
Williamsburg	43	2	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES			27,287	36,549	31,918		34%

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	80,080	80,080	80,080	80,080	0%
Chesterfield	40	1	79,988	79,988	79,988	79,988	0%
Clarendon	37.5	1	57,572	79,722	68,647		38%
Colleton	40	1	91,436	91,436	91,436	91,436	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	55,159	77,222	66,191		40%
Jasper	40	1	80,829	80,829	80,829	80,829	0%
Marion	40	1	69,329	80,548	74,939		16%
Marlboro	40	1	60,480	60,480	60,480	60,480	0%
Newberry	40	1	107,411	107,411	107,411	107,411	0%
Union	40	1	64,285	64,815	64,550		1%
Williamsburg	40	1	47,294	101,442	74,368	67,345	114%
ARITHMETIC AVERAGES			71,489	80,998	76,243		18%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	67,600	67,600	67,600	67,600	0%
Chesterfield	40	1	71,000	71,000	71,000	71,000	0%
Clarendon	40	1	53,718	75,204	64,461		40%
Colleton	40	1	56,705	79,886	68,296		41%
Dillon	40	1	52,000	56,000	54,000		8%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	40	1	45,927	61,569	53,748		34%
Marlboro	40	1	44,000	61,600	52,800		40%
Newberry	40	1	57,142	85,204	71,173		49%
Union	42	1	49,435	49,966	49,701		1%
Williamsburg	40	1	40,850	58,851	49,851		44%
ARITHMETIC AVERAGES			54,407	66,089	60,248		23%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	38,100	43,000	40,550		13%
Colleton	40	1	51,506	72,638	62,072		41%
Dillon	40	2	30,000	38,000	34,000		27%
Marlboro	40	1	35,000	49,000	42,000		40%
Newberry	40	1	57,142	85,204	71,173		49%
Union	42	1	43,970	43,971	43,971		0%
ARITHMETIC AVERAGES			42,620	55,302	48,961		28%

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	19,001	26,601	22,801		40%
Chesterfield	40	2	25,400	32,000	28,700		26%
Clarendon	37.5	1	21,706	30,387	26,047		40%
Edgefield	35	2	22,127	30,977	26,552		40%
Union	35	1	20,711	24,512	22,612		18%
ARITHMETIC AVERAGES			21,789	28,895	25,342		33%

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	2	35,607	47,476	41,542		33%
Edgefield	40	1	36,150	50,611	43,381		40%
Jasper	40	1	42,956	42,956	42,956	42,956	0%
Marlboro	40	1	33,500	46,900	40,200		40%
Newberry	40	1	38,793	58,429	48,611		51%
ARITHMETIC AVERAGES			35,755	47,484	41,619		34%

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UNIFORM PATROL COMMANDER/TRAINING OFFC

Job Code: 1906

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	42.75	2	39,267	55,478	47,373		41%
Edgefield	40	1	41,581	58,213	49,897		40%
ARITHMETIC AVERAGES			40,424	56,846	48,635		41%

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	3	32,847	45,986	39,417		40%
Chesterfield	43	4	47,476	52,124	49,800		10%
Clarendon	42.75	2	42,384	59,341	50,863		40%
Colleton	43	2	50,366	70,968	60,667		41%
Jasper	40	1	42,956	42,956	42,956	42,956	0%
Marlboro	40	1	31,000	36,000	33,500		16%
Newberry	40	1	57,142	85,204	71,173		49%
Union	42	1	39,840	40,582	40,211		2%
ARITHMETIC AVERAGES			43,001	54,145	48,573		25%

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	6	25,392	35,549	30,471		40%
Chesterfield	43	7	38,000	41,700	39,850		10%
Clarendon	42.75	6	35,491	49,689	42,590		40%
Colleton	43	7	41,650	58,658	50,154		41%
Dillon	40	2	34,000	38,000	36,000		12%
Edgefield	40	1	32,076	44,907	38,492		40%
Marlboro	43	3	32,000	44,800	38,400		40%
Newberry	42.75	7	38,793	58,429	48,611		51%
Union	42	4	38,728	39,258	38,993		1%
Williamsburg	43	4	28,874	34,766	31,820		20%
ARITHMETIC AVERAGES			34,500	44,576	39,538		29%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP

Job Code: 1909

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	6	27,522	38,531	33,027		40%
Chesterfield	43	5	34,300	38,300	36,300		12%
Clarendon	42.75	6	34,113	47,758	40,936		40%
Colleton	43	16	37,845	53,349	45,597		41%
Dillon	40	4	28,000	32,000	30,000		14%
Union	42	4	38,015	38,545	38,280		1%
ARITHMETIC AVERAGES			33,299	41,414	37,357		25%

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UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	43	20	28,000	34,800	31,400		24%
Clarendon	42.75	13	32,735	45,827	39,281		40%
Colleton	43	10	34,415	40,664	37,540		18%
Dillon	40	9	30,000	34,000	32,000		13%
Edgefield	40	15	28,004	44,907	36,456		60%
Jasper	43	32	33,886	33,886	33,886	33,886	0%
Marlboro	43	15	29,000	40,600	34,800		40%
Newberry	42.75	7	29,966	48,130	39,048		61%
Williamsburg	43	10	30,848	44,703	37,776		45%
ARITHMETIC AVERAGES			30,762	40,835	35,798		34%

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	19	23,262	32,567	27,915		40%
Chesterfield	43	6	25,400	28,000	26,700		10%
Clarendon	42.75	4	29,976	41,965	35,971		40%
Colleton	43	19	31,291	44,117	37,704		41%
Dillon	40	20	24,000	32,000	28,000		33%
Edgefield	40	3	26,645	37,304	31,975		40%
Marion	43	23	25,513	35,933	30,723		41%
Newberry	42.75	25	29,966	48,130	39,048		61%
Union	42	9	31,154	37,183	34,169		19%
Williamsburg	43	10	28,874	39,156	34,015		36%
ARITHMETIC AVERAGES			27,608	37,636	32,622		36%

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	30,717	43,004	36,861		40%
Chesterfield	43	2	47,476	58,580	53,028		23%
Edgefield	40	1	36,150	50,611	43,381		40%
Marlboro	40	1	33,708	36,000	34,854		7%
Union	42	1	41,121	41,651	41,386		1%
Williamsburg	43	1	35,640	55,000	45,320		54%
ARITHMETIC AVERAGES			37,469	47,474	42,472		28%

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SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	1	38,000	41,900	39,950		10%
Clarendon	43	5	36,871	51,620	44,246		40%
Jasper	40	1	42,356	42,956	42,656		1%
Williamsburg	43	3	34,406	44,897	39,652		30%
ARITHMETIC AVERAGES			37,908	45,343	41,626		21%

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	25,392	35,549	30,471		40%
Chesterfield	43	4	28,000	37,800	32,900		35%
Dillon	40	5	32,000	40,000	36,000		25%
Edgefield	40	6	33,434	46,807	40,121		40%
Jasper	43	7	35,601	35,601	35,601	35,601	0%
Marion	40	6	27,056	41,523	34,290		53%
Marlboro	40	2	29,000	40,600	34,800		40%
Union	42	5	37,183	41,297	39,240		11%
Williamsburg	43	4	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			31,341	41,161	36,251		33%

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	25,392	35,549	30,471		40%
Chesterfield	43	1	28,000	34,300	31,150		23%
Clarendon	43	1	35,491	49,689	42,590		40%
Dillon	40	1	32,000	40,000	36,000		25%
Edgefield	40	1	36,150	50,611	43,381		40%
Marion	43	2	36,268	37,588	36,928		4%
Union	42	3	37,183	41,297	39,240		11%
Williamsburg	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			33,111	42,538	37,825		29%

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	1	25,400	28,000	26,700		10%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			29,903	39,636	34,770		30%

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DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	34,977	48,968	41,973		40%
Chesterfield	40	1	40,000	58,000	49,000		45%
Clarendon	37.5	1	45,142	63,199	54,171		40%
Colleton	40	1	46,852	66,016	56,434		41%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	34,793	48,709	41,751		40%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	40	1	50,709	50,709	50,709	50,709	0%
Marlboro	40	1	36,000	50,400	43,200		40%
Newberry	40	1	38,793	58,429	48,611		51%
Union	40	1	35,380	42,230	38,805		19%
Williamsburg	43	1	40,850	58,851	49,851		44%
ARITHMETIC AVERAGES			41,800	53,968	47,884		31%

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	2	26,457	37,040	31,749		40%
Chesterfield	40	1	35,000	50,750	42,875		45%
Clarendon	37.5	1	36,871	51,620	44,246		40%
Dillon	40	2	28,000	34,000	31,000		21%
Edgefield	40	1	32,076	44,907	38,492		40%
Jasper	40	1	42,956	42,956	42,956	42,956	0%
Marlboro	40	1	28,000	39,200	33,600		40%
Newberry	40	1	29,966	48,130	39,048		61%
Union	40	1	28,805	32,305	30,555		12%
Williamsburg	43	1	36,555	51,272	43,914		40%
ARITHMETIC AVERAGES			32,469	43,218	37,843		34%

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	16,871	23,619	20,245		40%
Chesterfield	40	2	18,000	26,100	22,050		45%
Colleton	40	1	18,072	25,436	21,754		41%
Dillon	40	3	20,000	26,000	23,000		30%
Marion	43	1	25,245	25,245	25,245	25,245	0%
Williamsburg	40	1	19,368	29,092	24,230		50%
ARITHMETIC AVERAGES			19,593	25,915	22,754		34%

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REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	40	1	30,000	34,000	32,000		13%
Union	32	1	31,400	39,137	35,269		25%
ARITHMETIC AVERAGES			30,700	36,569	33,634		19%

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	5	24,327	34,058	29,193		40%
Chesterfield	40	1	28,000	40,600	34,300		45%
Clarendon	42.75	4	29,976	41,965	35,971		40%
Colleton	43	1	37,845	53,349	45,597		41%
Dillon	40	4	30,000	34,000	32,000		13%
Edgefield	40	1	28,004	39,205	33,605		40%
Jasper	43	4	35,601	35,601	35,601	35,601	0%
Marlboro	43	4	25,500	35,700	30,600		40%
Newberry	42.75	4	29,966	48,130	39,048		61%
Union	40	4	31,081	31,081	31,081	31,081	0%
Williamsburg	43	4	27,414	38,805	33,110		42%
ARITHMETIC AVERAGES			29,792	39,318	34,555		33%

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	5	23,262	32,567	27,915		40%
Chesterfield	43	3	25,000	36,250	30,625		45%
Clarendon	42.75	5	28,597	40,035	34,316		40%
Colleton	43	5	34,415	48,486	41,451		41%
Edgefield	40	3	25,288	30,344	27,816		20%
Jasper	43	4	32,253	32,253	32,253	32,253	0%
Marlboro	43	2	23,000	32,200	27,600		40%
Union	40	4	30,191	30,191	30,191	30,191	0%
ARITHMETIC AVERAGES			27,751	35,291	31,521		28%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	5	21,131	29,583	25,357		40%
Chesterfield	43	7	24,000	34,800	29,400		45%
Clarendon	42.75	5	27,219	38,108	32,664		40%
Colleton	43	5	31,291	44,117	37,704		41%
Edgefield	40	3	23,930	33,502	28,716		40%
Jasper	43	17	30,699	30,699	30,699	30,699	0%
Marion	43	26	21,913	26,251	24,082		20%
Marlboro	40	17	19,000	25,000	22,000		32%
Newberry	42.75	24	25,553	39,983	32,768		56%
Union	42	9	24,473	29,327	26,900		20%
Williamsburg	43	2	29,931	44,897	37,414		50%
ARITHMETIC AVERAGES			25,376	34,206	29,791		35%

DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	14	20,066	28,092	24,079		40%
Chesterfield	43	12	22,500	32,625	27,563		45%
Clarendon	42.75	15	25,839	36,177	31,008		40%
Colleton	43	15	28,472	40,076	34,274		41%
Dillon	40	36	20,000	28,000	24,000		40%
Edgefield	40	7	22,572	31,601	27,087		40%
Jasper	43	4	29,220	29,220	29,220	29,220	0%
Marlboro	43	13	21,000	29,400	25,200		40%
Union	42	8	24,473	29,327	26,900		20%
Williamsburg	43	22	23,107	34,040	28,574		47%
ARITHMETIC AVERAGES			23,725	31,856	27,790		35%

COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	27,831	27,831	27,831	27,831	0%
Chesterfield	40	1	32,360	32,360	32,360	32,360	0%
Clarendon	40	1	35,491	49,689	42,590		40%
Colleton	40	1	56,057	56,057	56,057	56,057	0%
Dillon	40	1	24,000	28,000	26,000		17%
Edgefield	35	1	23,733	23,733	23,733	23,733	0%
Jasper	40	1	52,339	52,339	52,339	52,339	0%
Marion	40	1	36,161	42,589	39,375		18%
Marlboro	40	1	25,116	25,116	25,116	25,116	0%
Newberry	40	1	34,473	34,473	34,473	34,473	0%
Union	30	1	16,883	17,414	17,149		3%
Williamsburg	40	1	34,700	34,700	34,700	34,700	0%
ARITHMETIC AVERAGES			33,262	35,358	34,310		6%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	21,131	29,583	25,357		40%
Chesterfield	40	8	2,571	2,571	2,571	2,571	0%
Colleton	40	1	37,608	37,608	37,608	37,608	0%
Edgefield	25	2	10,966	18,771	14,869		71%
Jasper	20	1	24,557	24,557	24,557	24,557	0%
Marion	40	1	4,253	4,253	4,253	4,253	0%
Union	10	1	3,277	3,277	3,277	3,277	0%
Williamsburg	40	2	3,121	6,242	4,682		100%
ARITHMETIC AVERAGES			13,436	15,858	14,647		26%

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	58,973	81,005	69,989		37%
Colleton	40	1	62,389	87,913	75,151		41%
Dillon	40	6	24,000	28,000	26,000		17%
Jasper	40	1	73,227	73,227	73,227	73,227	0%
Williamsburg	40	1	46,322	101,442	73,882	52,456	119%
ARITHMETIC AVERAGES			52,982	74,317	63,650		43%

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	52,035	72,849	62,442		40%
Colleton	40	2	51,506	79,893	65,700		55%
Dillon	40	12	24,000	28,000	26,000		17%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			44,364	58,423	51,394		32%

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	34,113	47,758	40,936		40%
Colleton	40	2	51,506	72,638	62,072		41%
ARITHMETIC AVERAGES			42,810	60,198	51,504		41%

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	34,113	47,758	40,936		40%
Colleton	40	2	38,744	60,029	49,387		55%
Williamsburg	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVERAGES			34,322	50,830	42,576		48%

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FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	23	28,597	43,896	36,247		53%
Williamsburg	40	8	28,241	38,805	33,523		37%
ARITHMETIC AVERAGES			28,419	41,351	34,885		45%

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	39,200	55,000	47,100		40%
Dillon	40	1	44,000	48,000	46,000		9%
Edgefield	40	1	47,745	65,817	56,781		38%
Marion	40	1	55,140	63,294	59,217		15%
Union	40	1	59,740	66,950	63,345		12%
Williamsburg	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERAGES			48,137	59,652	53,895		25%

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	27,522	38,531	33,027		40%
Colleton	40	3	51,506	72,638	62,072		41%
Edgefield	42	5	34,793	50,610	42,702		45%
Jasper	53	3	42,956	42,956	42,956	42,956	0%
Union	56	4	61,155	64,595	62,875		6%
Williamsburg	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVERAGES			42,056	52,339	47,198		27%

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	16	25,392	35,549	30,471		40%
Colleton	40	40	32,014	49,627	40,821		55%
Dillon	40	11	32,000	40,000	36,000		25%
Edgefield	42	4	31,545	39,206	35,376		24%
Jasper	53	28	37,398	37,398	37,398	37,398	0%
Marion	40	10	26,104	31,512	28,808		21%
Union	56	10	48,197	57,214	52,706		19%
Williamsburg	40	8	43,398	46,586	44,992		7%
ARITHMETIC AVERAGES			34,506	42,137	38,321		24%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	40	9	23,262	32,567	27,915		40%
Colleton	40	1	32,014	48,486	40,250		51%
Dillon	40	18	32,000	40,000	36,000		25%
Edgefield	42	4	28,488	37,303	32,896		31%
Jasper	53	4	33,883	33,883	33,883	33,883	0%
Marion	40	2	20,696	22,360	21,528		8%
Williamsburg	40	2	38,768	43,398	41,083		12%
ARITHMETIC AVERAGES			29,873	36,857	33,365		24%

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	40	20	21,131	29,583	25,357		40%
Colleton	40	26	26,485	41,039	33,762		55%
Dillon	40	4	26,000	32,000	29,000		23%
Edgefield	42	6	26,529	33,502	30,016		26%
Jasper	53	20	32,240	32,240	32,240	32,240	0%
Marion	40	6	20,280	24,752	22,516		22%
Union	56	14	34,602	34,602	34,602	34,602	0%
Williamsburg	40	11	36,202	38,768	37,485		7%
ARITHMETIC AVERAGES			27,934	33,311	30,622		22%

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	37.5	1	36,043	50,460	43,252		40%
Chesterfield	40	1	35,000	50,750	42,875		45%
Clarendon	40	1	32,735	45,827	39,281		40%
Colleton	40	1	35,204	49,627	42,416		41%
Marion	40	1	31,783	39,138	35,461		23%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES			36,584	55,978	46,281		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	27,522	38,531	33,027		40%
Chesterfield	40	5	25,000	36,250	30,625		45%
Clarendon	40	4	29,976	41,965	35,971		40%
Colleton	40	5	32,014	48,486	40,250		51%
Dillon	40	5	24,000	28,000	26,000		17%
Edgefield	40	4	25,288	35,402	30,345		40%
Jasper	42	3	32,253	32,253	32,253	32,253	0%
Marion	40	4	24,544	29,059	26,802		18%
Marlboro	40	1	23,000	32,200	27,600		40%
Newberry	40	2	29,966	48,130	39,048		61%
Union	42	3	32,278	32,809	32,544		2%
Williamsburg	40	4	27,962	38,805	33,384		39%
ARITHMETIC AVERAGES			27,817	36,824	32,321		33%

DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	14	23,262	32,567	27,915		40%
Chesterfield	40	12	22,580	32,741	27,661		45%
Clarendon	40	12	25,839	36,177	31,008		40%
Colleton	40	11	26,485	37,280	31,883		41%
Dillon	40	9	22,000	26,000	24,000		18%
Edgefield	40	2	23,930	33,502	28,716		40%
Jasper	42	11	28,368	28,368	28,368	28,368	0%
Marion	40	6	22,298	23,754	23,026		7%
Marlboro	40	10	21,000	28,700	24,850		37%
Newberry	40	12	21,141	33,715	27,428		59%
Union	42	13	24,237	30,000	27,119		24%
Williamsburg	40	10	24,138	33,655	28,897		39%
ARITHMETIC AVERAGES			23,773	31,372	27,572		32%

E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	36,043	50,460	43,252		40%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	29,108	41,039	35,074		41%
Dillon	37.5	1	42,000	46,000	44,000		10%
Edgefield	35	1	29,255	40,957	35,106		40%
Newberry	40	1	29,966	48,130	39,048		61%
Williamsburg	40	1	32,258	40,116	36,187		24%
ARITHMETIC AVERAGES			32,658	44,095	38,377		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	25,392	35,549	30,471		40%
Clarendon	37.5	1	28,597	40,035	34,316		40%
Colleton	40	3	18,072	30,812	24,442		70%
Dillon	37.5	1	24,000	30,000	27,000		25%
ARITHMETIC AVERAGES			24,015	34,099	29,057		44%

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	33,912	47,477	40,695		40%
Chesterfield	40	1	40,000	58,000	49,000		45%
Clarendon	37.5	1	47,898	67,058	57,478		40%
Colleton	40	1	46,852	66,016	56,434		41%
Dillon	37.5	1	44,000	48,000	46,000		9%
Edgefield	35	1	29,255	40,957	35,106		40%
Marion	37.5	1	39,441	51,216	45,329		30%
Newberry	37.5	1	57,142	85,204	71,173		49%
Union	40	1	32,749	34,262	33,506		5%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES			41,425	55,100	48,263		32%

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	24,327	34,058	29,193		40%
Chesterfield	37.5	1	25,000	36,250	30,625		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
ARITHMETIC AVERAGES			26,434	37,424	31,929		42%

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	51,506	72,638	62,072		41%
Marion	37.5	1	39,764	46,040	42,902		16%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES			45,864	73,373	59,619		59%

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	35,204	49,627	42,416		41%
ARITHMETIC AVERAGES			35,204	49,627	42,416		41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	34,113	47,758	40,936		40%
Dillon	40	1	40,000	44,000	42,000		10%
Williamsburg	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERAGES			39,037	50,203	44,620		29%

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	24,327	34,058	29,193		40%
Chesterfield	40	1	25,000	36,250	30,625		45%
Clarendon	40	1	29,976	41,965	35,971		40%
Colleton	40	1	32,014	45,104	38,559		41%
Marion	37.5	1	22,094	22,094	22,094	22,094	0%
Newberry	40	1	29,966	48,130	39,048		61%
Williamsburg	40	1	29,820	44,708	37,264		50%
ARITHMETIC AVERAGES			27,600	38,901	33,250		39%

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	2	19,001	26,601	22,801		40%
Colleton	40	1	12,316	12,316	12,316	12,316	0%
Dillon	40	1	18,000	22,000	20,000		22%
Marion	40	2	20,530	20,634	20,582		1%
Marlboro	37.5	1	19,000	26,600	22,800		40%
Williamsburg	40	1	23,665	33,655	28,660		42%
ARITHMETIC AVERAGES			18,752	23,634	21,193		24%

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	29	22	6,292	6,292	6,292	6,292	0%
Chesterfield	30	8	11,940	17,313	14,627		45%
Colleton	20	33	8,206	11,571	9,889		41%
Dillon	20	27	12,000	18,000	15,000		50%
Jasper	24	20	13,827	13,827	13,827	13,827	0%
Union	20	20	7,540	7,540	7,540	7,540	0%
Williamsburg	20	66	6,814	6,814	6,814	6,814	0%
ARITHMETIC AVERAGES			9,517	11,622	10,570		19%

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PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	57,200	57,200	57,200	57,200	0%
Clarendon	40	1	45,142	63,198	54,170		40%
Marion	40	1	59,200	63,294	61,247		7%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	40	1	68,490	68,490	68,490	68,490	0%
ARITHMETIC AVERAGES			53,806	61,356	57,581		17%

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	38,000	55,100	46,550		45%
Jasper	40	1	73,227	73,227	73,227	73,227	0%
Newberry	40	1	34,972	50,970	42,971		46%
ARITHMETIC AVERAGES			48,733	59,766	54,249		30%

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	56,171	78,639	67,405		40%
Colleton	40	2	51,506	96,697	74,102		88%
Dillon	40	1	40,000	44,000	42,000		10%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES			47,669	68,037	57,853		40%

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	31,782	44,495	38,139		40%
Colleton	40	2	32,014	45,104	38,559		41%
Dillon	40	1	30,000	34,000	32,000		13%
Edgefield	40	1	41,581	58,213	49,897		40%
Marion	40	2	34,417	40,273	37,345		17%
Marlboro	40	1	26,000	36,400	31,200		40%
Newberry	40	2	29,966	48,130	39,048		61%
ARITHMETIC AVERAGES			32,251	43,802	38,027		36%

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	25,840	36,177	31,009		40%
Marlboro	40	1	23,000	32,200	27,600		40%
Union	40	1	32,805	36,058	34,432		10%
ARITHMETIC AVERAGES			27,215	34,812	31,013		30%

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LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	2	20,066	28,092	24,079		40%
Chesterfield	40	2	20,000	29,000	24,500		45%
Clarendon	40	2	20,326	28,455	24,391		40%
Colleton	40	9	16,411	23,142	19,777		41%
Jasper	40	2	26,471	26,471	26,471	26,471	0%
Union	40	6	24,604	30,922	27,763		26%
Williamsburg	40	8	18,514	24,432	21,473		32%
ARITHMETIC AVERAGES			20,913	27,216	24,065		32%

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	24,000	34,800	29,400		45%
Dillon	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVERAGES			23,000	30,400	26,700		32%

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Newberry	40	1	21,141	33,715	27,428		59%
ARITHMETIC AVERAGES			21,141	33,715	27,428		59%

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	6	20,000	29,000	24,500		45%
Colleton	40	8	24,060	33,871	28,966		41%
Dillon	40	14	22,000	30,000	26,000		36%
Jasper	40	3	27,812	27,812	27,812	27,812	0%
Marion	40	4	22,360	24,960	23,660		12%
Marlboro	37.5	6	22,000	29,400	25,700		34%
ARITHMETIC AVERAGES			23,039	29,174	26,106		28%

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HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	20,066	28,092	24,079		40%
Chesterfield	40	9	24,000	34,800	29,400		45%
Clarendon	40	9	24,461	34,246	29,354		40%
Colleton	40	12	29,108	41,039	35,074		41%
Dillon	40	3	24,000	28,000	26,000		17%
Edgefield	40	6	25,288	35,402	30,345		40%
Jasper	40	4	29,220	29,220	29,220	29,220	0%
Marion	40	3	23,359	23,671	23,515		1%
Marlboro	37.5	2	23,000	30,800	26,900		34%
Newberry	40	12	25,553	39,893	32,723		56%
Williamsburg	40	13	25,814	31,467	28,641		22%
ARITHMETIC AVERAGES			24,897	32,421	28,659		31%

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	31,782	44,495	38,139		40%
Chesterfield	40	1	38,000	55,100	46,550		45%
Colleton	40	1	56,707	79,893	68,300		41%
Dillon	40	1	40,000	44,000	42,000		10%
Jasper	40	1	35,601	35,601	35,601	35,601	0%
Marion	40	1	45,797	45,797	45,797	45,797	0%
Marlboro	37.5	1	36,000	50,400	43,200		40%
Union	40	1	34,393	38,234	36,314		11%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES			40,142	49,592	44,867		23%

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	35,491	49,689	42,590		40%
Colleton	40	1	35,204	49,627	42,416		41%
Marlboro	37.5	1	28,000	39,000	33,500		39%
ARITHMETIC AVERAGES			32,898	46,105	39,502		40%

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BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	6	21,131	29,583	25,357		40%
Chesterfield	40	3	28,000	40,600	34,300		45%
Colleton	40	1	29,108	41,039	35,074		41%
Marion	40	1	27,935	33,961	30,948		22%
Newberry	40	2	29,966	48,130	39,048		61%
Williamsburg	40	1	25,813	33,655	29,734		30%
ARITHMETIC AVERAGES			26,992	37,828	32,410		40%

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	2	22,196	31,074	26,635		40%
Chesterfield	40	1	23,000	33,350	28,175		45%
Clarendon	37.5	1	27,219	38,108	32,664		40%
Colleton	40	3	26,485	37,280	31,883		41%
Dillon	40	2	20,000	24,000	22,000		20%
Edgefield	40	1	28,004	39,205	33,605		40%
ARITHMETIC AVERAGES			24,484	33,836	29,160		38%

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	24,000	34,800	29,400		45%
Colleton	40	1	26,485	37,280	31,883		41%
Newberry	40	1	25,553	39,893	32,723		56%
ARITHMETIC AVERAGES			25,346	37,324	31,335		47%

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	2	20,000	29,000	24,500		45%
Clarendon	37.5	7	20,326	28,455	24,391		40%
Colleton	40	5	18,072	28,037	23,055		55%
Jasper	40	3	23,982	23,982	23,982	23,982	0%
Marion	40	2	18,055	18,138	18,097		0%
Marlboro	37.5	3	19,000	26,600	22,800		40%
Union	20	1	7,540	7,540	7,540	7,540	0%
Williamsburg	40	9	17,221	25,740	21,481		49%
ARITHMETIC AVERAGES			18,025	23,437	20,731		29%

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VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	52,035	72,849	62,442		40%
Colleton	40	1	51,506	72,638	62,072		41%
ARITHMETIC AVERAGES			51,771	72,744	62,257		41%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	26,457	37,040	31,749		40%
Chesterfield	40	1	28,000	40,600	34,300		45%
Edgefield	40	1	33,434	46,807	40,121		40%
Jasper	40	1	35,601	35,601	35,601	35,601	0%
Marion	40	1	40,723	40,723	40,723	40,723	0%
Union	40	1	33,369	39,773	36,571		19%
ARITHMETIC AVERAGES			32,931	40,091	36,511		24%

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	24,000	34,800	29,400		45%
Colleton	40	1	29,108	41,039	35,074		41%
ARITHMETIC AVERAGES			26,554	37,920	32,237		43%

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	28,597	40,035	34,316		40%
Colleton	40	4	26,485	37,280	31,883		41%
Jasper	40	1	30,699	30,699	30,699	30,699	0%
Marlboro	37.5	1	24,000	33,600	28,800		40%
Union	40	1	28,978	34,623	31,801		19%
Williamsburg	40	2	23,665	29,092	26,379		23%
ARITHMETIC AVERAGES			27,071	34,222	30,646		27%

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	3	25,000	36,250	30,625		45%
Clarendon	40	1	31,355	43,896	37,626		40%
Colleton	40	3	29,108	45,104	37,106		55%
Edgefield	40	1	22,572	31,601	27,087		40%
Marion	40	2	24,066	26,229	25,148		9%
ARITHMETIC AVERAGES			26,420	36,616	31,518		38%

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DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Colleton	40	1	35,204	49,627	42,416		41%
ARITHMETIC AVERAGES			35,204	49,627	42,416		41%

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	43,720	43,720	43,720	43,720	0%
Marion	50	1	39,584	47,765	43,675		21%
Union	40	1	25,482	30,509	27,996		20%
ARITHMETIC AVERAGES			36,262	40,665	38,463		13%

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	30,000	42,000	36,000		40%
Chesterfield	40	1	52,520	52,520	52,520	52,520	0%
Clarendon	37.5	1	36,871	51,620	44,246		40%
Colleton	40	1	54,410	54,410	54,410	54,410	0%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Marion	37.5	1	35,600	46,040	40,820		29%
Marlboro	37.5	1	27,000	37,800	32,400		40%
Newberry	37.5	1	46,983	46,983	46,983	46,983	0%
Union	40	1	23,981	29,978	26,980		25%
ARITHMETIC AVERAGES			38,518	44,516	41,517		19%

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	20,066	28,092	24,079		40%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Marlboro	37.5	1	19,500	27,300	23,400		40%
Newberry	37.5	1	25,553	39,983	32,768		56%
ARITHMETIC AVERAGES			23,774	34,335	29,054		44%

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	17,936	25,110	21,523		40%
Chesterfield	37.5	1	25,000	36,250	30,625		45%
Colleton	40	1	29,108	41,039	35,074		41%
Jasper	40	1	26,471	26,471	26,471	26,471	0%
ARITHMETIC AVERAGES			24,629	32,218	28,423		31%

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REGISTRATION DIRECTOR

Job Code: 2505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	30,443	42,621	36,532		40%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			33,541	44,631	39,086		34%

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	20,326	28,456	24,391		40%
Dillon	37.5	1	18,000	22,000	20,000		22%
Edgefield	35	1	19,750	27,651	23,701		40%
Marion	37.5	1	20,339	20,339	20,339	20,339	0%
Williamsburg	40	1	21,517	29,092	25,305		35%
ARITHMETIC AVERAGES			19,986	25,508	22,747		27%

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	28,587	40,022	34,305		40%
Chesterfield	40	1	36,003	36,003	36,003	36,003	0%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	46,655	46,655	46,655	46,655	0%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	35	1	30,443	42,621	36,532		40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Marion	40	1	35,986	44,314	40,150		23%
Marlboro	37.5	1	26,000	36,400	31,200		40%
Newberry	37.5	1	49,747	49,747	49,747	49,747	0%
Union	35	1	29,975	39,375	34,675		31%
Williamsburg	40	1	39,233	58,851	49,042		50%
ARITHMETIC AVERAGES			34,992	42,271	38,631		23%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	20,066	28,092	24,079		40%
Chesterfield	37.5	1	20,000	29,000	24,500		45%
Colleton	40	1	32,779	32,779	32,779	32,779	0%
ARITHMETIC AVERAGES			24,282	29,957	27,119		28%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Edgefield	35	1	22,572	31,601	27,087		40%
ARITHMETIC AVERAGES			22,572	31,601	27,087		40%

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	19,001	26,601	22,801		40%
Dillon	37.5	1	18,000	22,000	20,000		22%
Marion	37.5	1	22,737	33,961	28,349		49%
Newberry	37.5	2	21,141	33,715	27,428		59%
ARITHMETIC AVERAGES			20,220	29,069	24,645		43%

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	51,913	51,913	51,913	51,913	0%
Colleton	40	1	54,865	54,865	54,865	54,865	0%
Dillon	37.5	1	40,000	44,000	42,000		10%
Marlboro	37.5	1	39,000	54,600	46,800		40%
ARITHMETIC AVERAGES			46,445	51,345	48,895		13%

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	38,744	54,566	46,655		41%
ARITHMETIC AVERAGES			38,744	54,566	46,655		41%

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	3	15,000	21,750	18,375		45%
Colleton	40	2	32,014	49,627	40,821		55%
Dillon	37.5	6	26,000	30,000	28,000		15%
Marlboro	37.5	2	20,000	28,000	24,000		40%
ARITHMETIC AVERAGES			23,254	32,344	27,799		39%

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	7	19,000	27,550	23,275		45%
Colleton	40	3	18,072	33,871	25,972		87%
Dillon	37.5	2	16,000	20,000	18,000		25%
Marlboro	37.5	2	19,000	24,000	21,500		26%
ARITHMETIC AVERAGES			18,018	26,355	22,187		46%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 4

(25,001 - 50,000 Population)

PARKS AND RECREATION DIRECTOR

Job Code: 2705

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	44,618	63,198	53,908		42%
Colleton	40	1	51,506	72,638	62,072		41%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	40	1	34,793	48,709	41,751		40%
Jasper	40	1	49,816	49,816	49,816	49,816	0%
Marlboro	37.5	1	35,000	49,000	42,000		40%
Newberry	30	1	29,966	48,130	39,048		61%
Union	40	2	35,052	41,843	38,448		19%
Williamsburg	40	1	42,999	53,981	48,490		26%
ARITHMETIC AVERAGES			39,083	51,035	45,059		31%

MUSEUM DIRECTOR

Job Code: 2706

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Colleton	40	1	56,707	79,893	68,300		41%
ARITHMETIC AVERAGES			56,707	79,893	68,300		41%

PARK ATTENDANT

Job Code: 2707

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Colleton	40	18	18,720	42,590	30,655		128%
Edgefield	5	1	2,600	2,600	2,600	2,600	0%
ARITHMETIC AVERAGES			10,660	22,595	16,628		64%

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	88,400	88,400	88,400	88,400	0%
Chesterfield	40	1	50,000	72,500	61,250		45%
Clarendon	37.5	1	56,171	78,639	67,405		40%
Colleton	40	1	105,060	105,060	105,060	105,060	0%
Dillon	37.5	1	50,000	54,000	52,000		8%
Marion	37.5	1	66,316	73,647	69,982		11%
Marlboro	40	1	59,000	82,600	70,800		40%
Newberry	37.5	1	92,007	92,007	92,007	92,007	0%
Williamsburg	40	1	77,265	101,442	89,354		31%
ARITHMETIC AVERAGES			71,580	83,144	77,362		19%

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GROUP 5 POPULATION 25,000 and Under

County	Population Estimate 2016	General Fund Budget FY 2018	Payroll FY 2018	County Employees		
				FT	PT	Law
Abbeville	24,872	10,062,182	6,408,300	150	80	25
Allendale	9,045	8,335,868	2,862,433	92	14	13
Bamberg	14,434	7,227,010	3,012,522	90	30	13
Barnwell	21,483	15,234,489	5,778,493	149	74	0
Calhoun	14,796	12,775,112	6,019,735	132	61	29
Fairfield	22,653	31,493,328	12,417,224	305	11	47
Hampton	19,922	14,320,601	6,355,277	191	37	30
Lee	17,635	12,404,594	5,484,049	122	45	0
McCormick	9,643	8,097,886	3,746,317	99	45	15
Saluda	20,197	12,509,011	5,779,720	151	33	22

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	1	8,600	8,600	8,600	8,600	0%
Allendale		1	10,600	10,600	10,600	10,600	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	9,800	9,800	9,800	9,800	0%
Calhoun	40	1	17,000	17,000	17,000	17,000	0%
Fairfield	35	1	19,836	19,836	19,836	19,836	0%
Hampton	20	1	7,527	7,527	7,527	7,527	0%
Lee	40	1	13,000	17,000	15,000		31%
McCormick	20	1	7,205	7,205	7,205	7,205	0%
Saluda	40	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERAGES			10,657	11,557	11,107		13%

COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	5	6,800	6,800	6,800	6,800	0%
Allendale		3	9,000	9,000	9,000	9,000	0%
Bamberg	40	5	5,000	10,000	7,500		100%
Barnwell	40	5	8,000	8,000	8,000	8,000	0%
Calhoun	40	3	12,000	12,000	12,000	12,000	0%
Fairfield	35	5	15,000	15,000	15,000	15,000	0%
Hampton	20	3	7,078	7,231	7,155		2%
Lee	40	5	11,900	15,000	13,450		26%
McCormick	20	3	6,649	6,649	6,649	6,649	0%
Saluda	40	3	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES			8,743	9,568	9,155		13%

COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	1	7,400	7,400	7,400	7,400	0%
Allendale		1	9,000	9,000	9,000	9,000	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	8,000	8,000	8,000	8,000	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Fairfield	35	1	18,016	18,016	18,016	18,016	0%
Hampton	20	1	7,333	7,333	7,333	7,333	0%
Lee	40	1	11,900	15,000	13,450		26%
McCormick	20	1	6,649	6,649	6,649	6,649	0%
Saluda	40	1	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES			9,430	10,240	9,835		13%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	27,901	41,853	34,877		50%
Allendale	40	1	28,000	38,000	33,000		36%
Bamberg	40	1	29,336	45,471	37,404		55%
Barnwell	35	1	37,330	52,261	44,796		40%
Calhoun	35	1	45,450	50,000	47,725		10%
Fairfield	35	1	51,137	51,137	51,137	51,137	0%
Hampton	40	1	33,033	49,548	41,291		50%
ARITHMETIC AVERAGES			36,027	46,896	41,461		34%

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	65,790	98,685	82,238		50%
Allendale	40	1	70,000	80,000	75,000		14%
Barnwell	40	1	94,112	94,112	94,112	94,112	0%
Calhoun	40	1	118,000	125,000	121,500		6%
Fairfield	35	1	84,687	118,563	101,625		40%
Hampton	40	1	71,688	107,534	89,611		50%
Lee	35	1	85,000	105,000	95,000		24%
McCormick	40	1	88,153	88,153	88,153	88,153	0%
Saluda	37.5	1	52,142	76,578	64,360		47%
ARITHMETIC AVERAGES			81,064	99,292	90,178		26%

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	65,000	90,000	77,500		38%
Calhoun	35	1	50,000	60,000	55,000		20%
Fairfield	35	1	61,276	85,786	73,531		40%
Lee	35	1	45,000	55,175	50,088		23%
Saluda	37.5	1	43,894	70,445	57,170		60%
ARITHMETIC AVERAGES			53,034	72,281	62,658		36%

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	1	31,669	47,503	39,586		50%
McCormick	40	1	39,750	39,750	39,750	39,750	0%
ARITHMETIC AVERAGES			35,710	43,627	39,668		25%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	18,000	24,000	21,000		33%
Fairfield	35	2	17,150	24,011	20,581		40%
Hampton	40	2	23,454	35,185	29,320		50%
McCormick	20	3	8,570	8,570	8,570	8,570	0%
ARITHMETIC AVERAGES			16,794	22,942	19,868		31%

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	3	20,000	26,000	23,000		30%
Bamberg	35	8	16,586	24,879	20,733		50%
Calhoun	35	1	23,000	27,000	25,000		17%
Lee	35	4	22,000	32,500	27,250		48%
ARITHMETIC AVERAGES			20,397	27,595	23,996		36%

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	12	17,148	25,722	21,435		50%
Fairfield	35	11	21,231	29,725	25,478		40%
Hampton	40	4	23,454	35,185	29,320		50%
Lee	35	1	34,000	38,000	36,000		12%
Saluda	37.5	1	24,641	30,309	27,475		23%
ARITHMETIC AVERAGES			24,095	31,788	27,942		35%

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	5	19,058	34,587	26,823		81%
Fairfield	35	1	21,231	29,725	25,478		40%
Hampton	40	4	23,107	35,185	29,146		52%
Lee	40	1	27,500	32,000	29,750		16%
McCormick	40	1	25,195	34,830	30,013		38%
ARITHMETIC AVERAGES			23,218	33,265	28,242		46%

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	4	26,192	39,289	32,741		50%
Lee	35	1	28,000	35,000	31,500		25%
ARITHMETIC AVERAGES			27,096	37,145	32,120		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	3	22,382	33,573	27,978		50%
Fairfield	35	2	25,310	35,435	30,373		40%
Hampton	40	4	27,555	45,439	36,497		65%
McCormick	40	1	23,806	32,912	28,359		38%
ARITHMETIC AVERAGES			24,763	36,840	30,802		48%

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	35	1	39,591	55,427	47,509		40%
Hampton	40	1	35,769	53,653	44,711		50%
Saluda	37.5	1	38,393	44,511	41,452		16%
ARITHMETIC AVERAGES			37,918	51,197	44,557		35%

PERSONNEL DIRECTOR

Job Code: 1301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	30,188	46,791	38,490		55%
Calhoun	35	1	38,000	42,000	40,000		11%
Fairfield	35	1	40,610	56,854	48,732		40%
ARITHMETIC AVERAGES			36,266	48,548	42,407		35%

BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	35	1	28,726	40,216	34,471		40%
Saluda	37.5	1	32,894	35,946	34,420		9%
ARITHMETIC AVERAGES			30,810	38,081	34,446		25%

ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	21,381	32,073	26,727		50%
Barnwell	35	1	24,469	34,256	29,363		40%
Lee	35	1	21,055	29,478	25,267		40%
ARITHMETIC AVERAGES			22,302	31,936	27,119		43%

SENIOR ACCOUNT CLERK

Job Code: 1402

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	25,101	37,651	31,376		50%
Hampton	40	1	27,555	41,335	34,445		50%
ARITHMETIC AVERAGES			26,328	39,493	32,911		50%

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South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	21,381	32,073	26,727		50%
Allendale	40	1	24,000	30,000	27,000		25%
Barnwell	35	1	27,304	38,225	32,765		40%
Fairfield	35	1	30,411	42,575	36,493		40%
Hampton	40	1	33,033	49,548	41,291		50%
Lee	35	1	30,212	42,896	36,554		42%
McCormick	40	1	30,383	30,383	30,383	30,383	0%
ARITHMETIC AVERAGES			28,103	37,957	33,030		35%

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	40,850	61,275	51,063		50%
Allendale	40	1	50,000	60,000	55,000		20%
Bamberg	35	1	56,062	89,700	72,881		60%
Barnwell	40	1	39,201	54,882	47,042		40%
Calhoun	35	1	50,000	55,000	52,500		10%
Hampton	40	1	59,045	88,568	73,807		50%
Lee	35	1	50,000	65,000	57,500		30%
McCormick	40	1	40,448	55,920	48,184		38%
ARITHMETIC AVERAGES			48,201	66,293	57,247		37%

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Allendale	40	1	28,000	34,000	31,000		21%
McCormick	40	1	30,741	42,500	36,621		38%
Saluda	37.5	1	32,894	45,541	39,218		38%
ARITHMETIC AVERAGES			30,545	40,680	35,613		33%

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	56,062	89,700	72,881		60%
Fairfield	35	1	72,525	101,534	87,030		40%
ARITHMETIC AVERAGES			64,294	95,617	79,955		50%

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	40,000	45,000	42,500		13%
Saluda	37.5	1	31,517	33,437	32,477		6%
ARITHMETIC AVERAGES			35,759	39,219	37,489		9%

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ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	38,000	42,000	40,000		11%
ARITHMETIC AVERAGES			38,000	42,000	40,000		11%

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	29,376	41,116	35,246		40%
ARITHMETIC AVERAGES			29,376	41,116	35,246		40%

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	46,730	65,421	56,076		40%
ARITHMETIC AVERAGES			46,730	65,421	56,076		40%

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	39,591	55,427	47,509		40%
ARITHMETIC AVERAGES			39,591	55,427	47,509		40%

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,000	28,100	24,050		41%
Allendale	40	1	22,000	26,000	24,000		18%
Bamberg	35	1	49,782	79,651	64,717		60%
Barnwell	35	1	38,703	38,703	38,703	38,703	0%
Calhoun	35	1	34,000	38,000	36,000		12%
Fairfield	35	1	43,530	43,530	43,530	43,530	0%
Hampton	40	1	40,901	40,901	40,901	40,901	0%
Lee	35	1	33,000	46,615	39,808		41%
McCormick	40	1	27,002	27,002	27,002	27,002	0%
Saluda	37.5	1	35,006	35,006	35,006	35,006	0%
ARITHMETIC AVERAGES			34,392	40,351	37,372		17%

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ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale	40	1	24,000	28,000	26,000		17%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	35	1	24,469	34,256	29,363		40%
Calhoun	35	1	27,000	30,000	28,500		11%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	28,932	43,393	36,163		50%
Lee	35	1	29,413	41,470	35,442		41%
McCormick	40	2	26,580	36,747	31,664		38%
Saluda	37.5	1	27,393	32,712	30,053		19%
ARITHMETIC AVERAGES			26,932	36,789	31,860		36%

SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Hampton	40	1	23,454	35,185	29,320		50%
Lee	35	2	21,370	32,970	27,170		54%
ARITHMETIC AVERAGES			22,412	34,078	28,245		52%

TAX CLERK

Job Code: 1417

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	2	19,058	28,586	23,822		50%
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	35	3	22,578	31,610	27,094		40%
Calhoun	35	1	24,000	29,000	26,500		21%
Fairfield	35	4	25,310	35,435	30,373		40%
Hampton	40	6	22,079	33,120	27,600		50%
Lee	30	1	18,200	24,200	21,200		33%
Saluda	33.75	3	23,775	24,641	24,208		4%
ARITHMETIC AVERAGES			22,375	29,324	25,850		32%

COUNTY TAX COLLECTOR

Job Code: 1418

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	27,901	41,853	34,877		50%
Allendale	40	1	27,000	35,000	31,000		30%
Bamberg	35	1	28,815	44,663	36,739		55%
Barnwell	40	1	34,862	48,807	41,835		40%
Calhoun	35	1	32,000	37,000	34,500		16%
Fairfield	35	1	31,411	42,575	36,993		36%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	35	1	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES			32,220	44,444	38,332		38%

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COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	10	1	5,500	5,500	5,500	5,500	0%
Lee	40	1	4,000	8,000	6,000		100%
ARITHMETIC AVERAGES			4,750	6,750	5,750		50%

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	20,000	26,200	23,100		31%
Allendale	40	1	18,000	22,000	20,000		22%
Bamberg	35	1	34,093	52,845	43,469		55%
Barnwell	35	1	36,783	36,783	36,783	36,783	0%
Calhoun	35	1	32,000	37,000	34,500		16%
Fairfield	35	1	43,530	43,530	43,530	43,530	0%
Hampton	40	1	41,719	41,719	41,719	41,719	0%
Lee	40	1	39,000	47,515	43,258		22%
McCormick	40	1	24,666	24,666	24,666	24,666	0%
Saluda	37.5	1	35,006	35,006	35,006	35,006	0%
ARITHMETIC AVERAGES			32,480	36,726	34,603		15%

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	35	1	24,469	34,256	29,363		40%
Calhoun	35	1	22,000	27,000	24,500		23%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	28,932	43,393	36,163		50%
Lee	35	1	23,641	33,670	28,656		42%
McCormick	40	1	26,580	36,747	31,664		38%
Saluda	37.5	1	27,393	35,748	31,571		31%
ARITHMETIC AVERAGES			25,291	34,281	29,786		35%

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COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	37,137	55,705	46,421		50%
Allendale	40	1	38,000	48,000	43,000		26%
Bamberg	35	1	34,802	53,944	44,373		55%
Barnwell	40	1	44,816	62,742	53,779		40%
Calhoun	35	1	50,000	55,000	52,500		10%
Fairfield	35	1	57,376	80,327	68,852		40%
Hampton	40	1	48,089	72,133	60,111		50%
Lee	35	1	50,000	80,000	65,000		60%
McCormick	40	1	37,673	52,084	44,879		38%
Saluda	37.5	1	43,894	50,887	47,391		16%
ARITHMETIC AVERAGES			44,179	61,082	52,630		39%

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	35	1	34,490	48,286	41,388		40%
Lee	20	1	21,500	25,750	23,625		20%
ARITHMETIC AVERAGES			27,995	37,018	32,507		30%

SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	30,188	46,791	38,490		55%
Barnwell	35	2	30,138	42,193	36,166		40%
Hampton	40	1	33,033	49,548	41,291		50%
Lee	35	1	29,515	47,000	38,258		59%
ARITHMETIC AVERAGES			30,719	46,383	38,551		51%

APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	3	23,520	35,279	29,400		50%
Bamberg	35	1	26,219	39,328	32,774		50%
Calhoun	35	2	33,000	37,000	35,000		12%
Fairfield	35	1	24,449	34,229	29,339		40%
Hampton	40	2	28,932	43,393	36,163		50%
Lee	35	1	23,074	31,906	27,490		38%
McCormick	40	1	26,580	36,747	31,664		38%
Saluda	37.5	1	31,517	31,517	31,517	31,517	0%
ARITHMETIC AVERAGES			27,161	36,175	31,668		35%

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CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	24,000	28,000	26,000		17%
Calhoun	35	1	33,000	37,000	35,000		12%
Hampton	40	1	26,192	39,289	32,741		50%
McCormick	40	1	38,548	38,548	38,548	38,548	0%
ARITHMETIC AVERAGES			30,435	35,709	33,072		20%

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	27,419	42,499	34,959		55%
McCormick	40	1	23,806	32,912	28,359		38%
ARITHMETIC AVERAGES			25,613	37,706	31,659		47%

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	24,000	28,000	26,000		17%
ARITHMETIC AVERAGES			24,000	28,000	26,000		17%

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	20	1	10,000	13,000	11,500		30%
Fairfield	35	1	49,002	68,603	58,803		40%
Saluda	37.5	1	43,894	45,210	44,552		3%
ARITHMETIC AVERAGES			34,299	42,271	38,285		24%

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	32,782	45,895	39,339		40%
ARITHMETIC AVERAGES			32,782	45,895	39,339		40%

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	42,651	59,712	51,182		40%
Hampton	40	1	45,350	68,023	56,687		50%
Saluda	37.5	1	41,145	41,145	41,145	41,145	0%
ARITHMETIC AVERAGES			43,049	56,293	49,671		30%

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DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	1	22,079	33,120	27,600		50%
ARITHMETIC AVERAGES			22,079	33,120	27,600		50%

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	37,550	52,571	45,061		40%
ARITHMETIC AVERAGES			37,550	52,571	45,061		40%

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	27,133	37,987	32,560		40%
Saluda	37.5	1	30,143	35,994	33,069		19%
ARITHMETIC AVERAGES			28,638	36,991	32,814		30%

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	35	1	36,311	52,600	44,456		45%
ARITHMETIC AVERAGES			36,311	52,600	44,456		45%

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	40,695	56,966	48,831		40%
ARITHMETIC AVERAGES			40,695	56,966	48,831		40%

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES			35,000	40,000	37,500		14%

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	25,000	28,000	26,500		12%
Barnwell	40	1	28,248	39,547	33,898		40%
Calhoun	40	2	24,000	30,000	27,000		25%
Fairfield	40	2	25,435	35,988	30,712		41%
Hampton	40	1	22,079	33,120	27,600		50%
Lee	40	1	27,500	33,750	30,625		23%
ARITHMETIC AVERAGES			25,377	33,401	29,389		32%

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ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Barnwell	40	1	22,579	31,610	27,095		40%
Fairfield	40	1	17,150	24,011	20,581		40%
Hampton	40	2	15,241	22,863	19,052		50%
ARITHMETIC AVERAGES			18,323	26,161	22,242		43%

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES			23,059	34,587	28,823		50%

CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	35	2	25,552	35,763	30,658		40%
Hampton	40	1	27,555	41,335	34,445		50%
ARITHMETIC AVERAGES			26,554	38,549	32,551		45%

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Allendale	40	1	32,000	38,000	35,000		19%
Bamberg	35	1	36,589	56,714	46,652		55%
Calhoun	35	1	40,000	45,000	42,500		13%
McCormick	40	1	41,977	49,750	45,864		19%
Saluda	37.5	1	37,021	46,900	41,961		27%
ARITHMETIC AVERAGES			37,517	47,273	42,395		26%

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	37,137	55,705	46,421		50%
Hampton	40	1	39,874	59,811	49,843		50%
Saluda	37.5	1	27,393	42,688	35,041		56%
ARITHMETIC AVERAGES			34,801	52,735	43,768		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Population Group 5
(Less than 25,000 Population)

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Barnwell	40	1	37,330	52,261	44,796		40%
Fairfield	35	2	33,470	46,859	40,165		40%
McCormick	40	1	27,704	36,072	31,888		30%
Saluda	15	1	14,040	14,040	14,040	14,040	0%
ARITHMETIC AVERAGES			28,089	38,217	33,153		32%

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Fairfield	35	1	52,033	72,854	62,444		40%
Lee	35	1	42,466	53,000	47,733		25%
ARITHMETIC AVERAGES			43,879	60,520	52,199		38%

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES			23,059	34,587	28,823		50%

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	12	1	7,526	7,526	7,526	7,526	0%
ARITHMETIC AVERAGES			7,526	7,526	7,526		0%

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	20	1	13,172	13,172	13,172	13,172	0%
Calhoun	40	1	13,000	15,000	14,000		15%
Lee	40	1	14,182	16,950	15,566		20%
ARITHMETIC AVERAGES			13,451	15,041	14,246		12%

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40	1	26,928	41,738	34,333		55%
Fairfield	20	1	30,000	30,000	30,000	30,000	0%
Hampton	20	1	16,860	16,860	16,860	16,860	0%
Lee	40	1	21,500	25,100	23,300		17%
ARITHMETIC AVERAGES			23,822	28,425	26,123		18%

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Population Group 5
(Less than 25,000 Population)

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	13,000	15,000	14,000		15%
ARITHMETIC AVERAGES			13,000	15,000	14,000		15%

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	43,000	56,500	49,750		31%
ARITHMETIC AVERAGES			43,000	56,500	49,750		31%

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,880	56,819	47,350		50%
Allendale	40	1	50,835	50,835	50,835	50,835	0%
Bamberg	40	1	39,015	62,424	50,720		60%
Barnwell	35	1	70,499	70,499	70,499	70,499	0%
Calhoun	40	1	54,000	58,000	56,000		7%
Fairfield	35	1	61,024	61,024	61,024	61,024	0%
Hampton	40	1	57,931	57,931	57,931	57,931	0%
Lee	30	1	25,000	35,000	30,000		40%
McCormick	40	1	52,474	52,474	52,474	52,474	0%
Saluda	37.5	1	70,527	70,527	70,527	70,527	0%
ARITHMETIC AVERAGES			51,919	57,553	54,736		16%

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	23,059	34,587	28,823		50%
Allendale	40	1	50,835	50,835	50,835	50,835	0%
Barnwell	35	2	67,465	68,367	67,916		1%
Calhoun	40	2	20,000	26,000	23,000		30%
Fairfield	35	5	23,535	23,535	23,535	23,535	0%
Hampton	20	1	30,663	30,663	30,663	30,663	0%
Lee	22	2	10,200	28,500	19,350		179%
McCormick	40	1	60,451	60,451	60,451	60,451	0%
Saluda	37.5	1	65,820	65,820	65,820	65,820	0%
ARITHMETIC AVERAGES			39,114	43,195	41,155		29%

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	20	3	20,962	31,445	26,204		50%
Barnwell	35	1	7,730	7,730	7,730	7,730	0%
ARITHMETIC AVERAGES			14,346	19,588	16,967		25%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	23,059	34,587	28,823		50%
Fairfield	35	1	26,331	36,863	31,597		40%
Saluda	37.5	1	27,393	46,649	37,021		70%
ARITHMETIC AVERAGES			25,594	39,366	32,480		53%

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	40,850	61,275	51,063		50%
Allendale	40	1	28,000	34,000	31,000		21%
Bamberg	35	1	36,951	57,274	47,113		55%
Barnwell	35	1	70,804	70,804	70,804	70,804	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	65,002	65,002	65,002	65,002	0%
Hampton	40	1	56,538	56,538	56,538	56,538	0%
Lee	40	1	53,000	62,000	57,500		17%
McCormick	40	1	47,378	47,378	47,378	47,378	0%
Saluda	37.5	1	41,050	41,050	41,050	41,050	0%
ARITHMETIC AVERAGES			49,157	55,232	52,195		15%

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	35	1	36,000	41,000	38,500		14%
Fairfield	35	2	25,310	35,435	30,373		40%
Hampton	40	1	33,033	49,548	41,291		50%
ARITHMETIC AVERAGES			31,448	41,994	36,721		35%

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	25,181	37,651	31,416		50%
Barnwell	35	2	25,414	35,579	30,497		40%
Lee	35	1	22,700	29,700	26,200		31%
ARITHMETIC AVERAGES			24,432	34,310	29,371		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,873	38,808	32,341		50%
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	35	2	24,469	34,256	29,363		40%
Hampton	40	1	33,033	49,548	41,291		50%
Lee	35	2	28,000	37,000	32,500		32%
McCormick	40	2	25,749	35,913	30,831		39%
ARITHMETIC AVERAGES			26,854	37,254	32,054		38%

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	2	23,454	35,185	29,320		50%
Lee	35	2	28,000	34,000	31,000		21%
Saluda	37.5	2	27,393	42,287	34,840		54%
ARITHMETIC AVERAGES			26,282	37,157	31,720		42%

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	3	23,520	35,279	29,400		50%
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	35	2	21,635	30,288	25,962		40%
Calhoun	35	2	25,000	30,000	27,500		20%
Fairfield	35	7	20,509	28,713	24,611		40%
Saluda	37.5	3	24,641	25,380	25,011		3%
ARITHMETIC AVERAGES			23,218	29,610	26,414		28%

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Lee	35	1	23,000	34,300	28,650		49%
ARITHMETIC AVERAGES			21,981	32,873	27,427		50%

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	24,469	34,256	29,363		40%
ARITHMETIC AVERAGES			24,469	34,256	29,363		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Allendale	40	1	24,000	28,000	26,000		17%
Calhoun	35	2	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES			24,500	29,000	26,750		18%

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	24,641	28,568	26,605		16%
ARITHMETIC AVERAGES			24,641	28,568	26,605		16%

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	44,935	67,403	56,169		50%
Allendale	40	1	35,000	38,500	36,750		10%
Bamberg	35	1	34,527	53,517	44,022		55%
Barnwell	35	1	58,857	58,857	58,857	58,857	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	61,350	61,350	61,350	61,350	0%
Hampton	40	1	56,286	56,286	56,286	56,286	0%
Lee	40	1	40,000	61,500	50,750		54%
McCormick	40	1	38,918	38,918	38,918	38,918	0%
Saluda	37.5	1	48,206	48,206	48,206	48,206	0%
ARITHMETIC AVERAGES			47,008	54,154	50,581		18%

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	1	23,523	32,934	28,229		40%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	28,932	43,393	36,163		50%
Saluda	37.5	1	27,393	29,062	28,228		6%
ARITHMETIC AVERAGES			25,643	35,082	30,363		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	20,962	31,445	26,204		50%
Allendale	40	1	24,000	28,000	26,000		17%
Bamberg	35	1	18,642	27,963	23,303		50%
Barnwell	35	1	22,578	31,610	27,094		40%
Calhoun	35	1	29,000	32,000	30,500		10%
Fairfield	20	1	20,509	28,713	24,611		40%
Lee	35	1	20,500	30,200	25,350		47%
McCormick	40	1	19,647	27,161	23,404		38%
Saluda	37.5	1	24,641	24,641	24,641	24,641	0%
ARITHMETIC AVERAGES			22,275	29,081	25,678		33%

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Lee	40	1	33,500	43,500	38,500		30%
ARITHMETIC AVERAGES			33,500	43,500	38,500		30%

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale	40	1	28,000	34,000	31,000		21%
Barnwell	40	1	24,469	34,256	29,363		40%
Calhoun	35	1	30,000	35,000	32,500		17%
Fairfield	35	1	33,470	46,859	40,165		40%
Hampton	43	4	30,293	53,653	41,973		77%
McCormick	40	1	33,875	33,875	33,875	33,875	0%
Saluda	24	1	30,143	32,464	31,304		8%
ARITHMETIC AVERAGES			29,452	38,519	33,986		32%

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	1	54,371	81,556	67,964		50%
Allendale	40	1	45,000	55,000	50,000		22%
Bamberg	40	1	39,780	63,648	51,714		60%
Barnwell	40	1	75,902	75,902	75,902	75,902	0%
Calhoun	40	1	64,000	70,000	67,000		9%
Fairfield	35	1	79,430	79,430	79,430	79,430	0%
Hampton	40	1	71,452	71,452	71,452	71,452	0%
Lee	40	1	65,000	75,000	70,000		15%
McCormick	40	1	44,607	61,673	53,140		38%
Saluda	40	1	53,820	53,820	53,820	53,820	0%
ARITHMETIC AVERAGES			59,336	68,748	64,042		20%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Population Group 5

(Less than 25,000 Population)

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	40,850	61,275	51,063		50%
Bamberg	40	1	32,199	49,908	41,054		55%
Barnwell	40	1	59,186	59,186	59,186	59,186	0%
Calhoun	40	1	39,000	45,000	42,000		15%
Fairfield	35	1	43,169	60,436	51,803		40%
Hampton	40	1	45,350	68,023	56,687		50%
Lee	40	1	32,771	46,606	39,689		42%
McCormick	40	2	36,288	50,168	43,228		38%
Saluda	40	1	41,145	43,653	42,399		6%
ARITHMETIC AVERAGES			41,106	53,806	47,456		33%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	40	1	37,330	52,261	44,796		40%
Fairfield	40	1	32,331	45,264	38,798		40%
Hampton	40	1	38,505	57,758	48,132		50%
Lee	40	1	31,500	35,500	33,500		13%
ARITHMETIC AVERAGES			32,733	43,757	38,245		32%

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	1	27,555	41,335	34,445		50%
Lee	40	1	21,055	28,052	24,554		33%
Saluda	40	1	27,393	43,970	35,682		61%
ARITHMETIC AVERAGES			25,334	37,786	31,560		48%

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	40	1	32,331	45,264	38,798		40%
Hampton	43	2	33,033	49,548	41,291		50%
ARITHMETIC AVERAGES			32,682	47,406	40,044		45%

UNIFORM PATROL COMMANDER/TRAINING OFFC

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	43	2	35,769	53,653	44,711		50%
Lee	40	1	24,500	32,500	28,500		33%
Saluda	40	3	32,894	35,978	34,436		9%
ARITHMETIC AVERAGES			31,054	40,710	35,882		31%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	40	2	36,272	50,781	43,527		40%
Hampton	43	1	33,033	49,548	41,291		50%
ARITHMETIC AVERAGES			34,653	50,165	42,409		45%

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	40	4	32,331	45,264	38,798		40%
Hampton	43	1	33,033	49,548	41,291		50%
Lee	40	1	28,000	36,000	32,000		29%
ARITHMETIC AVERAGES			31,121	43,604	37,363		40%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	43	4	30,360	42,505	36,433		40%
Hampton	43	3	35,769	53,653	44,711		50%
Lee	40	1	24,500	37,000	30,750		51%
Saluda	43	3	32,894	42,225	37,560		28%
ARITHMETIC AVERAGES			30,881	43,846	37,363		42%

UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	42	20	25,365	46,038	35,702		82%
Bamberg	40	12	30,855	47,825	39,340		55%
Calhoun	40	20	31,000	39,000	35,000		26%
Fairfield	43	6	26,420	36,988	31,704		40%
Hampton	43	10	30,293	45,439	37,866		50%
Lee	40	1	24,500	34,500	29,500		41%
McCormick	43	11	29,354	40,583	34,969		38%
Saluda	43	7	31,517	36,528	34,023		16%
ARITHMETIC AVERAGES			28,663	40,863	34,763		43%

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Allendale	40	12	23,000	40,000	31,500		74%
Barnwell	40	18	30,138	42,193	36,166		40%
Fairfield	43	8	25,310	35,435	30,373		40%
Hampton	43	8	27,555	41,335	34,445		50%
Lee	40	17	27,000	38,000	32,500		41%
Saluda	43	6	28,767	29,630	29,199		3%
ARITHMETIC AVERAGES			26,962	37,766	32,364		41%

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Population Group 5
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CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	40	2	32,331	45,264	38,798		40%
Hampton	43	1	35,769	53,653	44,711		50%
Lee	40	1	32,000	43,750	37,875		37%
Saluda	40	1	38,393	47,222	42,808		23%
ARITHMETIC AVERAGES			34,623	47,472	41,048		37%

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	39,000	44,000	41,500		13%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	40	3	26,400	32,400	29,400		23%
ARITHMETIC AVERAGES			33,723	43,351	38,537		29%

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	27,901	41,853	34,877		50%
Calhoun	40	2	35,000	40,000	37,500		14%
Fairfield	43	6	30,360	42,505	36,433		40%
Hampton	43	5	33,033	49,548	41,291		50%
Lee	40	2	24,400	31,400	27,900		29%
ARITHMETIC AVERAGES			30,139	41,061	35,600		37%

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	25,365	38,047	31,706		50%
Bamberg	40	1	28,815	44,663	36,739		55%
Barnwell	40	1	29,193	40,870	35,032		40%
Fairfield	43	5	31,430	44,003	37,717		40%
Lee	40	2	25,500	37,200	31,350		46%
McCormick	43	1	43,732	73,732	58,732		69%
ARITHMETIC AVERAGES			30,673	46,419	38,546		50%

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVERAGES			22,000	26,000	24,000		18%

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(Less than 25,000 Population)

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	33,761	50,642	42,202		50%
Allendale	40	1	40,000	45,000	42,500		13%
Bamberg	40	1	44,544	71,271	57,908		60%
Barnwell	40	1	51,000	51,000	51,000	51,000	0%
Fairfield	35	1	42,651	59,712	51,182		40%
Hampton	40	1	45,350	68,023	56,687		50%
McCormick	40	1	30,741	42,500	36,621		38%
Saluda	43	1	31,517	49,109	40,313		56%
ARITHMETIC AVERAGES			39,946	54,657	47,301		38%

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	37,330	52,261	44,796		40%
Fairfield	35	1	45,036	63,050	54,043		40%
Hampton	40	1	38,505	57,754	48,130		50%
McCormick	40	1	27,865	27,865	27,865	27,865	0%
Saluda	43	1	27,393	29,062	28,228		6%
ARITHMETIC AVERAGES			35,226	45,998	40,612		27%

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	43	1	26,303	36,824	31,564		40%
Saluda	40	1	21,892	27,713	24,803		27%
ARITHMETIC AVERAGES			23,751	33,041	28,396		39%

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	5	31,083	43,515	37,299		40%
Fairfield	43	4	33,470	46,859	40,165		40%
Hampton	40	6	27,148	40,724	33,936		50%
ARITHMETIC AVERAGES			30,567	43,699	37,133		43%

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	43	4	32,067	44,894	38,481		40%
ARITHMETIC AVERAGES			32,067	44,894	38,481		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	22	20,962	41,853	31,408		100%
Bamberg	40	8	27,419	42,499	34,959		55%
Barnwell	48	4	28,247	39,546	33,897		40%
Hampton	40	6	27,555	45,439	36,497		65%
McCormick	43	16	21,034	29,078	25,056		38%
ARITHMETIC AVERAGES			25,043	39,683	32,363		60%

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	16	22,000	28,000	25,000		27%
Bamberg	40	8	25,101	37,651	31,376		50%
Barnwell	48	21	27,304	38,225	32,765		40%
Fairfield	43	12	29,184	40,858	35,021		40%
Hampton	40	9	24,817	37,226	31,022		50%
Saluda	43	21	24,641	26,890	25,766		9%
ARITHMETIC AVERAGES			25,508	34,808	30,158		36%

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	20	1	19,439	29,157	24,298		50%
Allendale	20	1	12,000	12,000	12,000	12,000	0%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	35	1	20,000	20,000	20,000	20,000	0%
Calhoun	40	1	22,000	25,000	23,500		14%
Fairfield	20	1	60,000	60,000	60,000	60,000	0%
Hampton	20	1	29,368	29,368	29,368	29,368	0%
Lee	40	1	34,700	38,000	36,350		10%
McCormick	20	1	15,041	15,041	15,041	15,041	0%
Saluda	37.5	1	44,282	44,282	44,282	44,282	0%
ARITHMETIC AVERAGES			27,547	30,081	28,814		12%

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	30	1	9,000	13,000	11,000		44%
Saluda	15	1	10,911	10,911	10,911	10,911	0%
ARITHMETIC AVERAGES			9,956	11,956	10,956		22%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	37,137	55,705	46,421		50%
Barnwell	40	1	35,458	49,642	42,550		40%
Fairfield	35	1	42,651	59,712	51,182		40%
Hampton	40	1	45,350	68,023	56,687		50%
Lee	35	1	44,000	55,000	49,500		25%
ARITHMETIC AVERAGES			40,919	57,616	49,268		41%

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	25,365	38,047	31,706		50%
Fairfield	35	1	34,490	48,286	41,388		40%
ARITHMETIC AVERAGES			29,928	43,167	36,547		45%

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	35	1	29,000	40,896	34,948		41%
ARITHMETIC AVERAGES			29,000	40,896	34,948		41%

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	40	2	32,067	44,894	38,481		40%
Hampton	40	6	27,555	41,335	34,445		50%
Lee	40	3	25,000	31,000	28,000		24%
McCormick	20	6	10,286	10,494	10,390		2%
ARITHMETIC AVERAGES			23,727	31,931	27,829		29%

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	48,000	54,000	51,000		13%
Calhoun	40	1	63,000	68,000	65,500		8%
Fairfield	35	1	46,730	65,421	56,076		40%
Hampton	40	1	45,350	68,023	56,687		50%
Lee	40	1	49,000	57,000	53,000		16%
McCormick	40	1	39,062	54,003	46,533		38%
Saluda	40	1	46,643	66,058	56,351		42%
ARITHMETIC AVERAGES			48,255	61,786	55,021		30%

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EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	1	42,000	48,000	45,000		14%
Fairfield	64	3	54,000	57,000	55,500		6%
Hampton	56	4	45,628	52,860	49,244		16%
Lee	40	3	32,000	40,000	36,000		25%
Saluda	40	1	39,768	56,350	48,059		42%
ARITHMETIC AVERAGES			42,679	50,842	46,761		20%

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	33	23,059	50,642	36,851		120%
Allendale	48	2	25,000	30,000	27,500		20%
Calhoun	40	7	41,000	46,000	43,500		12%
Fairfield	64	13	45,000	52,500	48,750		17%
Hampton	56	3	39,062	59,811	49,437		53%
Lee	40	3	28,000	40,000	34,000		43%
McCormick	40	6	30,741	42,500	36,621		38%
Saluda	40	12	46,947	54,000	50,474		15%
ARITHMETIC AVERAGES			34,851	46,932	40,891		40%

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	64	6	29,527	41,338	35,433		40%
Lee	40	6	25,000	33,000	29,000		32%
McCormick	40	2	27,966	38,663	33,315		38%
ARITHMETIC AVERAGES			27,498	37,667	32,582		37%

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	48	2	20,000	25,000	22,500		25%
Calhoun	40	6	29,500	34,000	31,750		15%
Fairfield	64	14	27,325	38,255	32,790		40%
Hampton	56	10	32,663	49,548	41,106		52%
Lee	40	8	25,000	31,500	28,250		26%
McCormick	40	4	25,195	34,830	30,013		38%
Saluda	40	11	31,037	44,182	37,610		42%
ARITHMETIC AVERAGES			27,246	36,759	32,003		34%

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COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	45,000	52,000	48,500		16%
Barnwell	40	1	27,304	38,225	32,765		40%
Fairfield	35	1	33,316	46,642	39,979		40%
Lee	40	1	65,000	78,000	71,500		20%
Saluda	40	1	31,517	36,539	34,028		16%
ARITHMETIC AVERAGES			40,427	50,281	45,354		26%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	1	37,000	40,000	38,500		8%
Fairfield	40	4	25,435	35,608	30,522		40%
Hampton	40	2	26,192	39,289	32,741		50%
Lee	40	3	24,000	28,000	26,000		17%
Saluda	40	1	27,393	33,694	30,544		23%
ARITHMETIC AVERAGES			28,004	35,318	31,661		28%

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	10	20,962	46,038	33,500		120%
Allendale	40	12	22,000	27,000	24,500		23%
Bamberg	40	9	21,503	32,254	26,879		50%
Barnwell	40	11	24,469	34,256	29,363		40%
Calhoun	40	12	24,000	30,000	27,000		25%
Fairfield	40	8	20,509	28,713	24,611		40%
Hampton	40	5	24,817	37,226	31,022		50%
Lee	40	7	18,000	24,500	21,250		36%
McCormick	40	8	26,053	26,053	26,053	26,053	0%
Saluda	40	10	24,641	28,510	26,576		16%
ARITHMETIC AVERAGES			22,695	31,455	27,075		40%

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	30,691	46,038	38,365		50%
Barnwell	40	1	45,448	45,448	45,448	45,448	0%
Calhoun	35	1	38,000	43,000	40,500		13%
Hampton	40	1	33,033	49,548	41,291		50%
ARITHMETIC AVERAGES			36,793	46,009	41,401		28%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	20	1	9,831	9,831	9,831	9,831	0%
ARITHMETIC AVERAGES			9,831	9,831	9,831		0%

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	44,935	67,403	56,169		50%
Allendale	40	1	42,000	46,000	44,000		10%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	40	1	53,911	53,911	53,911	53,911	0%
Fairfield	35	1	42,228	59,120	50,674		40%
Hampton	40	1	33,033	49,548	41,291		50%
McCormick	40	1	33,515	46,337	39,926		38%
Saluda	37.5	1	52,142	56,979	54,561		9%
ARITHMETIC AVERAGES			41,577	53,390	47,484		32%

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale	40	1	25,000	32,000	28,500		28%
Fairfield	35	1	39,591	55,427	47,509		40%
ARITHMETIC AVERAGES			29,985	41,825	35,905		39%

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	37,330	52,261	44,796		40%
Hampton	40	1	39,874	59,811	49,843		50%
ARITHMETIC AVERAGES			38,602	56,036	47,319		45%

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	24	1	16,087	16,087	16,087	16,087	0%
ARITHMETIC AVERAGES			16,087	16,087	16,087		0%

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	2	25,414	35,579	30,497		40%
Calhoun	40	1	23,000	27,000	25,000		17%
ARITHMETIC AVERAGES			24,207	31,290	27,748		29%

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Wage and Salary Report
Population Group 5
(Less than 25,000 Population)

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	20	12	8,000	10,000	9,000		25%
Bamberg	20	15	8,300	8,800	8,550		6%
Barnwell	25	21	6,912	6,912	6,912	6,912	0%
Fairfield	30	38	13,312	13,312	13,312	13,312	0%
Hampton	20	22	13,872	20,808	17,340		50%
Lee	17.5	18	6,000	8,500	7,250		42%
McCormick	20	16	7,991	9,137	8,564		14%
Saluda	17	20	7,400	7,400	7,400	7,400	0%
ARITHMETIC AVERAGES			8,973	10,609	9,791		17%

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	44,935	67,403	56,169		50%
Allendale	40	1	40,000	48,000	44,000		20%
Bamberg	40	1	36,589	56,714	46,652		55%
Barnwell	40	1	42,944	60,121	51,533		40%
Calhoun	40	1	60,000	65,000	62,500		8%
Fairfield	35	1	45,139	63,194	54,167		40%
Hampton	40	1	48,089	72,133	60,111		50%
Lee	40	1	40,000	50,000	45,000		25%
McCormick	40	1	41,837	57,840	49,839		38%
ARITHMETIC AVERAGES			44,393	60,045	52,219		36%

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	41,199	57,679	49,439		40%
McCormick	40	1	33,515	46,337	39,926		38%
ARITHMETIC AVERAGES			37,357	52,008	44,683		39%

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Saluda	37.5	1	38,393	56,324	47,359		47%
ARITHMETIC AVERAGES			38,393	56,324	47,359		47%

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Saluda	37.5	1	27,393	30,834	29,114		13%
ARITHMETIC AVERAGES			27,393	30,834	29,114		13%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	40	2	26,420	36,988	31,704		40%
Hampton	40	1	35,240	52,860	44,050		50%
Saluda	37.5	1	30,143	50,343	40,243		67%
ARITHMETIC AVERAGES			28,716	43,695	36,205		52%

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	27,901	41,853	34,877		50%
Barnwell	40	1	32,028	44,839	38,434		40%
Fairfield	40	2	25,435	35,608	30,522		40%
Lee	40	2	34,000	45,000	39,500		32%
ARITHMETIC AVERAGES			29,841	41,825	35,833		41%

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	3	17,324	31,445	24,385		82%
Allendale	40	7	18,000	32,000	25,000		78%
Lee	35	1	22,000	27,000	24,500		23%
McCormick	40	1	22,419	30,994	26,707		38%
ARITHMETIC AVERAGES			19,936	30,360	25,148		55%

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	32,028	44,839	38,434		40%
ARITHMETIC AVERAGES			32,028	44,839	38,434		40%

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Hampton	40	2	23,454	35,185	29,320		50%
Lee	40	1	24,000	29,000	26,500		21%
ARITHMETIC AVERAGES			23,727	32,093	27,910		35%

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Hampton	40	8	24,817	37,226	31,022		50%
Lee	40	2	24,000	29,000	26,500		21%
McCormick	40	1	25,195	34,830	30,013		38%
ARITHMETIC AVERAGES			24,671	33,685	29,178		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	7	17,324	34,587	25,956		100%
Allendale	40	2	20,000	30,000	25,000		50%
Bamberg	40	5	22,382	33,573	27,978		50%
Barnwell	40	5	26,359	36,903	31,631		40%
Calhoun	40	5	27,000	32,000	29,500		19%
Fairfield	40	13	24,292	34,009	29,151		40%
Lee	40	3	24,000	33,760	28,880		41%
Saluda	37.5	6	26,017	35,193	30,605		35%
ARITHMETIC AVERAGES			23,422	33,753	28,587		47%

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	27,846	43,161	35,504		55%
Barnwell	40	1	39,201	54,882	47,042		40%
Lee	35	1	39,000	48,000	43,500		23%
Saluda	37.5	1	35,645	36,715	36,180		3%
ARITHMETIC AVERAGES			35,423	45,690	40,556		30%

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	37,137	55,705	46,421		50%
Calhoun	40	1	35,000	40,000	37,500		14%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	35	2	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			33,227	46,090	39,658		39%

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	1	30,000	32,000	31,000		7%
Fairfield	40	2	25,435	35,608	30,522		40%
Hampton	40	3	22,079	33,120	27,600		50%
Lee	25	1	9,000	12,000	10,500		33%
McCormick	40	1	25,195	34,830	30,013		38%
Saluda	37.5	1	30,143	38,186	34,165		27%
ARITHMETIC AVERAGES			23,642	30,957	27,300		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	20,962	31,445	26,204		50%
Calhoun	40	2	25,000	28,000	26,500		12%
Fairfield	40	2	20,509	28,713	24,611		40%
McCormick	40	1	21,034	29,078	25,056		38%
ARITHMETIC AVERAGES			21,876	29,309	25,593		35%

CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Allendale	40	1	20,000	25,000	22,500		25%
Barnwell	40	1	22,578	31,610	27,094		40%
Fairfield	40	1	19,524	27,333	23,429		40%
McCormick	40	1	19,647	27,161	23,404		38%
ARITHMETIC AVERAGES			20,437	27,776	24,107		36%

CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Allendale	40	1	16,000	23,000	19,500		44%
Bamberg	35	2	16,012	24,018	20,015		50%
Fairfield	40	3	16,567	23,194	19,881		40%
Hampton	40	3	19,344	29,015	24,180		50%
Lee	27	4	14,000	17,000	15,500		21%
McCormick	40	1	15,486	21,411	18,449		38%
Saluda	6	1	2,465	2,465	2,465	2,465	0%
ARITHMETIC AVERAGES			14,268	20,015	17,141		35%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Barnwell	40	1	32,973	46,162	39,568		40%
Fairfield	40	1	37,550	52,571	45,061		40%
ARITHMETIC AVERAGES			35,262	49,367	42,314		40%

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Allendale	40	1	30,000	38,000	34,000		27%
Barnwell	40	1	32,028	44,839	38,434		40%
Fairfield	40	1	24,292	34,009	29,151		40%
Lee	40	1	23,000	33,760	28,380		47%
McCormick	40	1	19,647	27,161	23,404		38%
Saluda	37.5	2	27,393	35,538	31,466		30%
ARITHMETIC AVERAGES			26,060	35,551	30,806		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Population Group 5

(Less than 25,000 Population)

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
McCormick	40	1	25,195	34,830	30,013		38%
ARITHMETIC AVERAGES			25,195	34,830	30,013		38%

DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	40	2	27,351	38,291	32,821		40%
Hampton	40	2	38,505	57,751	48,128		50%
ARITHMETIC AVERAGES			32,928	48,021	40,475		45%

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Allendale	40	1	26,000	32,000	29,000		23%
Barnwell	40	1	24,469	34,256	29,363		40%
ARITHMETIC AVERAGES			25,235	33,128	29,181		32%

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	27,901	41,853	34,877		50%
Allendale	40	1	24,000	30,000	27,000		25%
Bamberg	35	1	30,188	46,791	38,490		55%
Barnwell	40	1	35,458	49,642	42,550		40%
Calhoun	35	1	35,000	40,000	37,500		14%
Fairfield	35	1	31,499	44,099	37,799		40%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	35	1	27,000	36,000	31,500		33%
McCormick	40	1	31,048	31,048	31,048	31,048	0%
Saluda	37.5	1	27,393	27,393	27,393	27,393	0%
ARITHMETIC AVERAGES			30,526	40,048	35,287		31%

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	20	1	17,324	25,987	21,656		50%
Allendale	40	1	20,000	24,000	22,000		20%
Barnwell	30	2	9,908	9,908	9,908	9,908	0%
Calhoun	35	1	23,000	27,000	25,000		17%
Fairfield	35	1	24,449	34,229	29,339		40%
Lee	35	1	17,000	25,000	21,000		47%
McCormick	40	1	27,865	27,865	27,865	27,865	0%
ARITHMETIC AVERAGES			19,935	24,856	22,395		25%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	2	23,454	35,185	29,320		50%
ARITHMETIC AVERAGES			23,454	35,185	29,320		50%

ELECTIONS DIRECTOR

Job Code: 2508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
McCormick	20	7	1,500	1,500	1,500	1,500	0%
ARITHMETIC AVERAGES			1,500	1,500	1,500		0%

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale	40	1	18,544	18,544	18,544	18,544	0%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	29	1	25,067	25,067	25,067	25,067	0%
Calhoun	35	1	20,000	23,000	21,500		15%
Fairfield	35	1	30,411	42,575	36,493		40%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	40	1	29,000	37,000	33,000		28%
McCormick	20	1	16,852	16,852	16,852	16,852	0%
Saluda	37.5	1	25,874	25,874	25,874	25,874	0%
ARITHMETIC AVERAGES			24,552	30,858	27,705		23%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	20,962	31,445	26,204		50%
McCormick	20	1	9,292	9,292	9,292	9,292	0%
ARITHMETIC AVERAGES			15,127	20,369	17,748		25%

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	2	23,454	35,185	29,320		50%
ARITHMETIC AVERAGES			23,454	35,185	29,320		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 5
(Less than 25,000 Population)

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	40,850	61,275	51,063		50%
Calhoun	35	1	50,000	55,000	52,500		10%
Lee	35	1	42,000	54,000	48,000		29%
McCormick	40	1	33,515	46,337	39,926		38%
Saluda	37.5	1	41,145	41,146	41,146		0%
ARITHMETIC AVERAGES			41,502	51,552	46,527		25%

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	30,691	46,038	38,365		50%
Calhoun	35	1	30,000	35,000	32,500		17%
Lee	35	1	25,000	35,000	30,000		40%
Saluda	37.5	1	27,393	29,062	28,228		6%
ARITHMETIC AVERAGES			28,271	36,275	32,273		28%

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	2	30,691	46,038	38,365		50%
Lee	35	2	25,000	32,000	28,500		28%
Saluda	37.5	1	23,267	23,267	23,267	23,267	0%
ARITHMETIC AVERAGES			26,319	33,768	30,044		26%

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	18	4	20,962	38,047	29,505		82%
Calhoun	35	10	25,000	32,000	28,500		28%
McCormick	40	1	16,870	23,331	20,101		38%
Saluda	20	1	12,460	12,460	12,460	12,460	0%
ARITHMETIC AVERAGES			18,823	26,460	22,641		37%

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Allendale	40	1	30,000	35,000	32,500		17%
Fairfield	35	1	40,610	55,854	48,232		38%
Lee	35	1	42,000	52,000	47,000		24%
McCormick	40	2	30,741	42,500	36,621		38%
Saluda	37.5	1	32,894	34,898	33,896		6%
ARITHMETIC AVERAGES			35,249	44,050	39,650		24%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 5

(Less than 25,000 Population)

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	1	27,555	41,335	34,445		50%
McCormick	40	1	19,647	27,161	23,404		38%
ARITHMETIC AVERAGES			23,601	34,248	28,925		44%

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	49,419	74,143	61,781		50%
Barnwell	40	1	61,800	61,800	61,800	61,800	0%
Fairfield	35	1	57,376	80,327	68,852		40%
McCormick	40	1	37,673	52,084	44,879		38%
ARITHMETIC AVERAGES			51,567	67,089	59,328		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

APPENDICES

FY 2018 WAGE AND SALARY REPORT SUMMARY STATISTICS

Population Groups

For the purpose of the FY 2018 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the latest U.S. Census Bureau county population estimates as of July 1, 2016 (refer to Table 1).

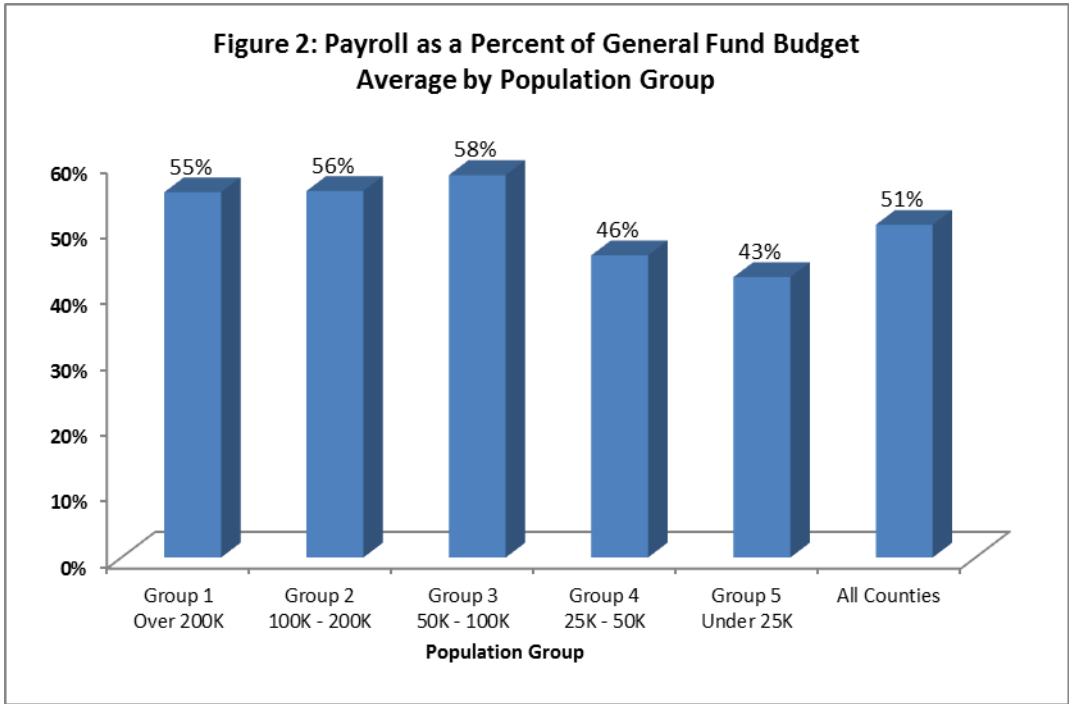
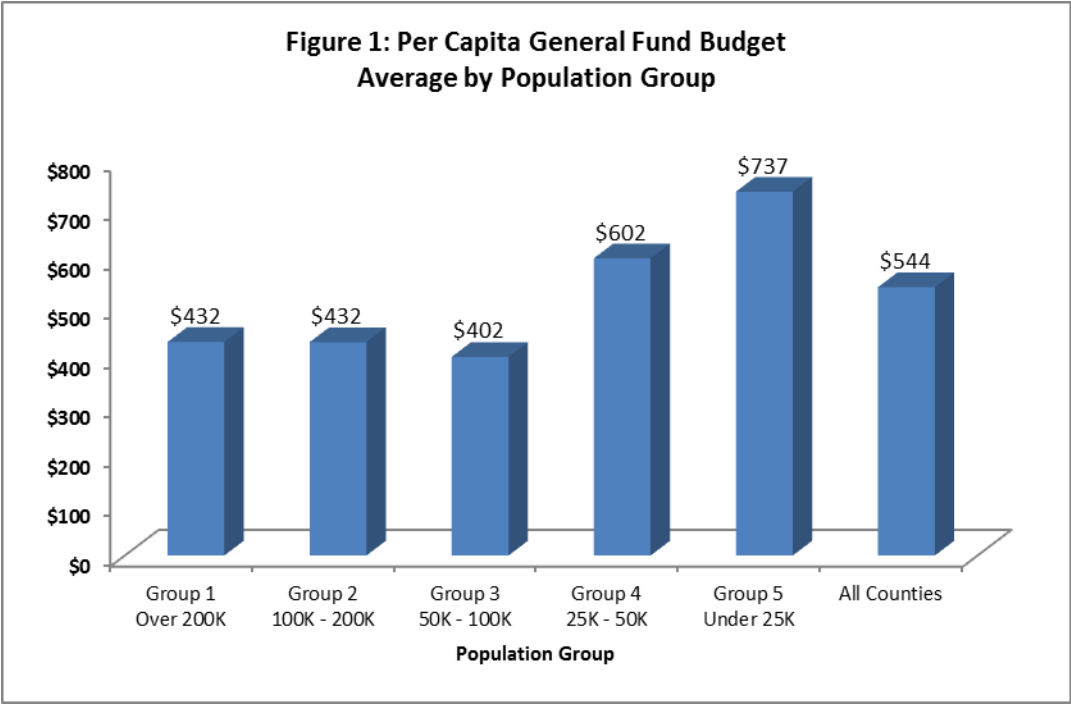
These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

Table 1 Population Groups for FY 2016				
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under
Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Anderson Beaufort Berkeley Dorchester Florence Pickens Sumter	Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda
8 Counties	7 Counties	9 Counties	12 Counties	10 Counties

General Fund and Payroll Budgets

County	Budget	Payroll	County	Budget	Payroll
Abbeville	10,062,182	6,408,300	Greenwood	21,533,490	16,185,762
Aiken	65,945,466	44,853,581	Hampton	14,320,601	6,355,277
Allendale	8,335,868	2,862,433	Horry	160,201,285	90,454,276
Anderson	72,219	34,722,920	Jasper	25,647,925	9,337,400
Bamberg	7,227,010	3,012,522	Kershaw	24,280,510	13,772,262
Barnwell	15,234,489	5,778,493	Lancaster	51,219,774	18,956,240
Beaufort	123,300,000	54,000,000	Laurens	13,570,576	NR
Berkeley	83,320,363	56,444,109	Lee	12,404,594	5,484,049
Calhoun	12,775,112	6,019,735	Lexington	136,207,972	62,591,993
Charleston	235,629,317	139,594,499	Marion	19,028,526	NR
Cherokee	19,515,726	7,386,047	Marlboro	11,181,227	5,030,251
Chester	19,156,254	9,317,961	McCormick	8,097,886	3,746,317
Chesterfield	16,932,168	8,050,824	Newberry	23,969,890	8,141,009
Clarendon	21,005,050	9,351,983	Oconee	44,397,501	27,708,472
Colleton	32,915,910	17,685,538	Orangeburg	41,223,142	15,974,714
Darlington	21,568,059	12,950,259	Pickens	43,000,544	25,712,684
Dillon	18,954,847	8,282,607	Richland	166,100,000	74,300,000
Dorchester	52,225,227	39,595,005	Saluda	12,509,011	5,779,720
Edgefield	10,374,106	6,381,856	Spartanburg	96,639,000	56,889,363
Fairfield	31,493,328	12,417,224	Sumter	51,594,169	20,853,968
Florence	58,430,943	31,515,745	Union	16,009,979	6,900,719
Georgetown	27,322,000	26,481,990	Williamsburg	20,534,327	9,621,124
Greenville	168,736,973	93,589,379	York	112,888,343	50,210,570

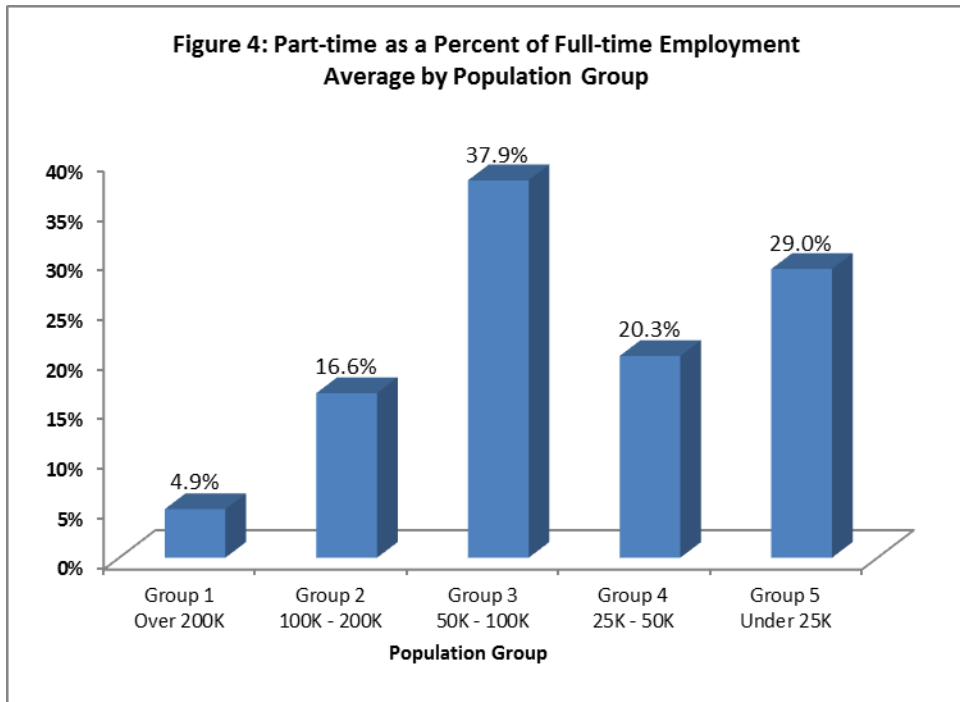
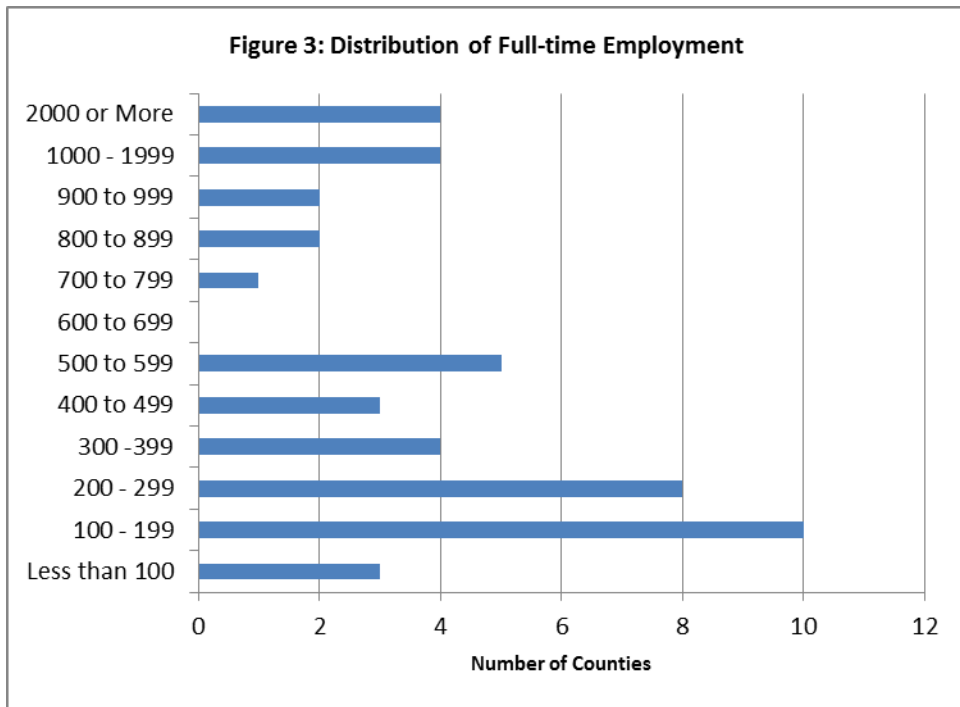
NR = Data not reported, but county participated in other aspects of the survey.



Employment

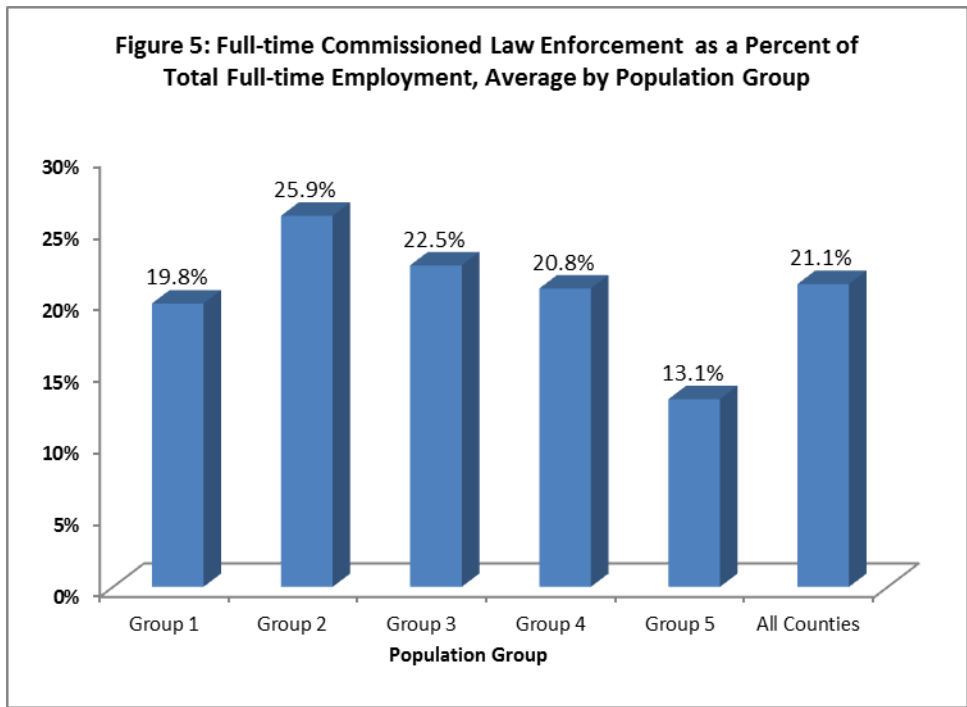
Full-time and Part-time Employment

Table 3 County Full-time and Part-time Staff Employment in FY 2018					
County	Full-time	Part-time	County	Full-time	Part-time
Abbeville	150	80	Greenwood	404	94
Aiken	900	69	Hampton	191	37
Allendale	92	14	Horry	2,397	169
Anderson	883	221	Jasper	252	35
Bamberg	90	30	Kershaw	340	120
Barnwell	149	74	Lancaster	503	638
Beaufort	1,138	150	Laurens	354	88
Berkeley	1,071	36	Lee	122	45
Calhoun	132	61	Lexington	1,581	129
Charleston	2,658	217	Marion	239	40
Cherokee	263	49	Marlboro	146	14
Chester	296	102	McCormick	99	45
Chesterfield	249	17	Newberry	195	16
Clarendon	285	36	Oconee	464	20
Colleton	410	78	Orangeburg	501	190
Darlington	329	131	Pickens	529	169
Dillon	239	78	Richland	2,161	-
Dorchester	935	173	Saluda	151	33
Edgefield	162	7	Spartanburg	1,390	155
Fairfield	305	11	Sumter	533	71
Florence	791	92	Union	188	62
Georgetown	597	95	Williamsburg	287	113
Greenville	2,232	109	York	833	111



Law Enforcement Employment

Table 4 Full-Time Commissioned Law Enforcement Officers in FY 2018			
County	No. of Officers	County	No. of Officers
Abbeville	25	Greenwood	76
Aiken	234	Hampton	30
Allendale	13	Horry	366
Anderson	235	Jasper	38
Bamberg	13	Kershaw	72
Barnwell	0	Lancaster	67
Beaufort	246	Laurens	129
Berkeley	232	Lee	0
Calhoun	29	Lexington	393
Charleston	264	Marion	70
Cherokee	48	Marlboro	48
Chester	52	McCormick	15
Chesterfield	56	Newberry	79
Clarendon	50	Oconee	143
Colleton	61	Orangeburg	95
Darlington	132	Pickens	110
Dillon	50	Richland	570
Dorchester	233	Saluda	22
Edgefield	35	Spartanburg	321
Fairfield	47	Sumter	214
Florence	207	Union	30
Georgetown	96	Williamsburg	45
Greenville	496	York	192



Holiday Observance

Table 5
Paid Holidays Observed by Counties in FY 2018

County	New Years	MLK	President's	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veteran's	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Abbeville	1	1		1		1	1	1	1	1		1	1	1		11
Aiken	1			1		1	1	1		1			1	1		8
Allendale	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Anderson	1	1	1		1	1	1	1	1	1		1	1	1		12
Bamberg	1	1	1	1		1	1	1	1	1	1	1	1	1	2	15
Barnwell	1	1	1	1		1	1	1		1		1	1	1		11
Beaufort	1	1				1	1	1	1	1		1	1			9
Berkeley	1	1		1		1	1	1	1	1	1	1	1	1		12
Calhoun	1	1	1			1	1	1	1	1			1	1		10
Charleston	1	1	1			1	1	1	1	1		1	1	1	1	12
Cherokee	1	1	1		1	1	1	1	1	1		1	1			11
Chester	1	1	1			1	1	1	1	1		1	1	1	3	14
Chesterfield	1	1	1	1		1	1	1	1	1		1	1	1		12
Clarendon	1	1	1	1		1	1	1	1	1		1	1	1		12

* Other includes optional/floating holidays, employee's birthday and Easter Monday.

Table 5 (continued)
Paid Holidays Observed by Counties in FY 2018

County	New Years	MLK	President's	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veteran's	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Colleton	1	1	1		1	1	1	1	1	1		1	1	1		12
Darlington	1	1		1		1	1	1		1	1	1	1	1		11
Dillon	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Dorchester	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Edgefield	1	1		1		1	1	1	1	1	1	1	1	1	1	13
Fairfield	1	1		1		1	1	1		1		1	1	1		10
Florence	1	1		1		1	1	1	1	1			1	1		10
Georgetown	1	1	1	1		1	1	1	1	1		1	1	1		12
Greenville	1	1		1		1	1	1	1	1	1		1	1		11
Greenwood	1	1	1	1		1	1	1		1			1	1	1	11
Hampton	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Horry	1	1		1		1	1	1	1	1		1	1	1		11
Jasper	1	1	1			1	1	1	1	1	1	1	1	1		12
Kershaw	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Lancaster	1	1				1	1	1		1		1	1	1	1	10
Laurens	1	1		1		1	1	1		1	1	1	1	1		11
Lee	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Lexington	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Marion	1	1		1		1	1	1	1	1			1	1	1	11
Marlboro	1	1		1		1	1	1	1	1		1	1	1	1	12
McCormick	1	1	1	1	1	1	1	1	1	1	1	1	1	1		14
Newberry	1	1	1	1		1	1	1		1		1	1	1		11
Oconee	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Orangeburg	1	1	1	1		1	1	1	1	1		1	1	1		12
Pickens	1	1	1	1		1	1	1		1			1	1		10
Richland	1	1	1			1	1	1	1	1		1	1	1		11
Saluda	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Spartanburg	1	1				1	1	1	1	1		1	1	1	1	11
Sumter	1	1	1	1		1	1	1	1	1		1	1	1		12
Union	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Williamsburg	1	1	1	1		1	1	1	1	1	1	1	1	1		13
York	1	1				1	1	1		1		1	1		3	11
Summary	46	45	30	32	8	46	46	46	36	46	15	39	46	43	14	Avg 11.8
	100%	98%	65%	70%	17%	100%	100%	100%	78%	100%	33%	85%	100%	93%	30%	

* Other includes optional/floating holidays, employee's birthday and Easter Monday.

JOB DESCRIPTIONS

1101 - **Council Chairman:** Elected Official.

1102 - **Council Member:** Elected Official.

1103 - **Council Vice Chairman:** Elected Official.

1104 - **Clerk To Council:** Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.

1201 - **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.

1202 - **Asst Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.

1203 - **Asst To The Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.

1204 - **Switchboard Operator/Receptionist:** Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.

1205 - **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.

1206 - **Clerk I:** Performs general clerical and typing tasks.

1207 - **Clerk II:** Performs varied clerical and typing tasks.

1208 - **Secretary:** Performs routine secretarial and advanced clerical duties.

1209 - **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.

1210 - **Administrative Officer/Asst:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.

1211 - **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.

1212 - **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.

1301 - **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.

1302 - **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1303 - **Personnel Asst:** Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1304 - **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.

1401 - **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.

1402 - **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.

1403 - **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.

1404 - **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

1405 - **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.

1406 - **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.

1407 - **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.

1408 - **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.

1409 - **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.

1410 - **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

1411 - **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.

1412 - **Purchasing Asst:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

1413 - **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

1414 - **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.

1415 - **Asst/Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.

1416 - **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.

1417 - **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).

1418 - **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.

1419 - **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.

1420 - **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.

1421 - **Asst/Deputy County Auditor:** As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.

1422 - **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.

1423 - **Asst/Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.

1424 - **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.

1425 - **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.

1426 - **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.

1427 - **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.

1428 - **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.

1501 - **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

1502 - **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.

1503 - **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.

1504 - **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.

1505 - **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.

1506 - **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.

1507 - **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

1508 - **Gis Director/Administrator/Gio:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.

1509 - **Gis Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.

1510 - **Gis Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.

1511 - **Senior Gis Analyst/Gis Analyst II:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.

1512 - **Gis Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.

1513 - **Gis Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.

1514 - **Gis Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.

1601 - **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1602 - **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.

1603 - **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1604 - **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.

1605 - **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1606 - **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1607 - **Litter Enforcement Officer:** Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.

1608 - **Codes Enforcement Officer:** Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.

1701 - **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.

1702 - **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.

1703 - **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.

1704 - **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.

1705 - **Planning and Development Asst Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.

1706 - **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.

1707 - **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.

1801 - **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.

1802 - **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.

1803 - **Asst County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.

1804 - **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.

1805 - **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.

1806 - **Asst Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.

1807 - **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

1808 - **Asst Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.

1809 - **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.

1810 - **Investigator (Solicitor/Public Defender):** Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.

1811 - **Chief Magistrate:** Performs a variety of judicial functions as established by South Carolina law.

1812 - **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.

1813 - **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

1814 - **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.

1815 - **Clerk of Court:** Elected Official.

1816 - **Asst/Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).

1817 - **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.

1818 - **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.

1819 - **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.

1820 - **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.

1821 - **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.

1822 - **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.

1823 - **Deputy/Asst Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.

1824 - **Rod Recording Clerk:** Performs entry-level clerical duties in the register of deeds office.

1825 - **Rod Recording Clerk - Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.

1826 - **Probate Judge:** Elected Official.

1827 - **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.

1828 - **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

1829 - **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.

1830 - **Victim/Witness Coordinator/Manager:** Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

1831 - **Victim/Witness Advocate:** Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.

1901 - **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

1902 - **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.

1903 - **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.

1904 - **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.

1905 - **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.

1906 - **Uniform Patrol Commander/Training Offcr:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.

1907 - **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.

1908 - **Uniform Patrol Shift Commander/Supv:** Exercises command or supervision of a uniform patrol shift or platoon.

1909 - **Uniform Patrol Asst Shift Commander/Supv:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

1910 - **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.

1911 - **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.

1912 - **Chief of Detectives:** Directs and supervises the activities and personnel of the detective division.

1913 - **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.

1914 - **Detective:** Conducts criminal investigations.

1915 - **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.

1916 - **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.

1917 - **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.

1918 - **Asst Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.

1919 - **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.

1920 - **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.

1921 - **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.

1922 - **Detention Center Asst Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.

1923 - **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.

1924 - **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

1926 - **Asst County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.

1925 - **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.

2001 - **Fire Chief:** Plans, organizes, and directs the activities and personnel of the fire department.

2002 - **Asst Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.

2003 - **Training Officer/Asst Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.

2004 - **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.

2005 - **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.

2006 - **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.

2007 - **Emt/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.

2008 - **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.

2009 - **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.

2010 - **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

2011 - **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.

2012 - **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.

2013 - **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.

2014 - **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

2015 - **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.

2016 - **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.

2017 - **Emergency Preparedness Asst Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.

2018 - **Emer Mgt/Homeland Security Specialist:** Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.

2101 - **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.

2102 - **Asst Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).

2103 - **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.

2104 - **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.

2105 - **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.

2106 - **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.

2107 - **Convenience Center Attendant:** Performs a variety of semi skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.

2201 - **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.

2202 - **Public Works Asst Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.

2203 - **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.

2204 - **Roads and Bridges Asst Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

2205 - **Road Maintenance General Foreman/Supv:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.

2206 - **Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.

2207 - **Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.

2208 - **Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.

2209 - **Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.

2210 - **Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2211 - **Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2212 - **Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.

2213 - **Bldg Maintenance/Custodian Supv:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2214 - **Building Maintenance Worker Ii:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.

2215 - **Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.

2216 - **Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2217 - **Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.

2301 - **Vehicle Maintenance Superintendent/Dir:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.

2302 - **Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.

2303 - **Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.

2304 - **Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

2305 - **Automotive/Truck Mechanic Ii:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

2306 - **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.

2401 - **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.

2501 - **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.

2502 - **Registration/Elections Asst Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.

2503 - **Registration/Elections Clerk:** Assists with voter registration and elections activities in the county.

2504 - **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.

2505 - **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.

2506 - **Registration Clerk:** Assists with voter registration efforts in the county.

2507 - **Registration Senior Clerk:** Helps coordinate voter registration efforts in the county.

2508 - **Elections Director:** Directs and manages the operations and staff of the county's elections office.

2601 - **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.

2602 - **Veterans Affairs Asst Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.

2603 - **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.

2604 - **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.

2701 - **Library Director:** Responsible for planning, directing, and administering all activities of the county library.

2702 - **Asst Library Director:** As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.

2703 - **Librarian:** Performs professional library work usually independently and unassisted. Requires a Masters of Library Science.

2704 - **Library Asst:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.

2705 - **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.

2706 - **Museum Director:** Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - **Park Attendant:** Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - **Economic Development Director:** Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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**SOUTH CAROLINA
ASSOCIATION OF COUNTIES**

1919 Thurmond Mall
PO Box 8207
Columbia, SC 29202-8207
Phone: (803) 252-7255
In-state: (800) 922-6081
Fax: (803) 252-0379
scac@scac.sc
www.SCCounties.org