



**SOUTH CAROLINA
ASSOCIATION OF COUNTIES**

FY 2020 Wage and Salary Report



**An In-Depth Survey of
over 200 Positions in County Government**

November 2019

Local Leaders. Statewide Strength.®

FY 2020 Wage and Salary Report

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2020 Wage and Salary Report*. This year's report presents the results of SCAC's biennial survey of 203 positions in county government. Forty-four counties (95%) responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 227. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 241.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the July 1, 2018 population estimate, current general fund budget, total payroll, and total staff for participating counties within the group. Further information is provided in a summary statistics section (page 219), which includes statistics for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of staff from county human resource offices across the state who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties
November, 2019

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GROUP 1 POPULATION OVER 200,000

County	Population Estimate 2018	General Fund Budget FY 2020	Payroll FY 2020	County Employees		
				FT	PT	Law
Anderson	200,482	NR	NR	NR	NR	NR
Berkeley	221,091	\$ 90,972,800	\$ 39,826,115	917	368	NR
Charleston	405,905	\$ 251,200,588	\$ 132,956,660	2,696	217	264
Greenville	514,213	\$ 174,184,892	\$ 96,016,204	2,341	156	496
Horry	344,147	\$ 181,800,042	\$ 70,734,715	2,129	512	557
Lexington	295,032	\$ 144,872,753	\$ 120,999,776	1,709	174	435
Richland	414,576	\$ 176,100,000	\$ 87,854,232	2,228	269	595
Spartanburg	313,888	\$ 110,612,000	\$ 66,829,260	1,378	168	322
York	274,118	\$ 118,086,852	\$ 53,927,388	885	125	200

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

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Population Group 1

(Greater than 200,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	7	1	12,796	12,796	12,796	12,796	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	35,560	35,560	35,560	35,560	0%
Horry	40	1	25,750	25,750	25,750	25,750	0%
Lexington	40	1	20,948	20,948	20,948	20,948	0%
Spartanburg	40	1	15,000	15,000	15,000	15,000	0%
York		1	18,947	26,526	22,737		40%
ARITHMETIC AVERAGES:			20,507	21,454	20,981	20,730	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	5	8,930	8,930	8,930	8,930	0%
Berkeley	7	6	12,484	12,796	12,640		2%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	29,633	29,633	29,633	29,633	0%
Horry	40	10	15,966	15,966	15,966	15,966	0%
Lexington	40	7	18,040	18,040	18,040	18,040	0%
Richland	25	11	17,777	17,777	17,777	17,777	0%
Spartanburg	40	6	12,500	12,500	12,500	12,500	0%
York		5	18,947	26,526	22,737		40%
ARITHMETIC AVERAGES:			17,224	18,101	17,662	17,655	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	7	1	12,796	12,796	12,796	12,796	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	31,115	31,115	31,115	31,115	0%
Horry	40	1	15,966	15,966	15,966	15,966	0%
Lexington	40	1	19,494	19,494	19,494	19,494	0%
York		1	18,947	26,526	22,737		40%
ARITHMETIC AVERAGES:			18,284	19,366	18,825	18,173	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Population Group 1

(Greater than 200,000 Population)

CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Anderson	37.5	1	38,124	57,186	47,655		50%	
Berkeley	50	1	49,389	79,023	64,206		60%	
Charleston	40	1	62,795	107,993	85,394		72%	
Greenville	37.5	1	56,013	98,010	77,012		75%	
Horry	40	1	58,095	87,143	72,619		50%	
Lexington	40	1	46,302	69,452	57,877		50%	
Richland	37.5	1	86,700	86,700	86,700	86,700	0%	
Spartanburg	37.5	1	54,219	82,412	68,316		52%	
York	40	1	56,918	79,865	68,392		40%	
ARITHMETIC AVERAGES:			56,506	83,087	69,797	86,700		

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Anderson	37.5	1	108,772	163,158	135,965		50%	
Berkeley	50	1	174,757	174,757	174,757	174,757	0%	
Charleston	40	1	210,849	210,849	210,849	210,849	0%	
Greenville	37.5	1	280,629	280,629	280,629	280,629	0%	
Horry	40	1	128,473	192,711	160,592		50%	
Lexington	40	1	102,340	153,510	127,925		50%	
Richland	37.5	1	225,000	225,000	225,000	225,000	0%	
Spartanburg	37.5	1	160,000	160,000	160,000	160,000	0%	
York	40	1	133,930	187,502	160,716		40%	
ARITHMETIC AVERAGES:			169,417	194,235	181,826	210,247		

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Anderson	37.5	1	98,884	148,325	123,605		50%	
Berkeley	50	1	140,455	140,455	140,455	140,455	0%	
Charleston	40	1	119,724	205,940	162,832	175,364	72%	
Greenville	37.5	4	104,946	171,421	138,184		63%	
Horry	40	3	98,976	148,449	123,713		50%	
Lexington	40	1	95,976	143,467	119,722		49%	
Richland	37.5	3	119,506	215,110	167,308		80%	
Spartanburg	37.5	1	90,912	145,459	118,186		60%	
York	40	3	114,526	160,336	137,431		40%	
ARITHMETIC AVERAGES:			109,323	164,329	136,826	157,910		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	1	58,864	101,254	80,059		72%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	42,104	58,946	50,525		40%
ARITHMETIC AVERAGES:			46,391	74,144	60,268		

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	4	24,583	38,104	31,344		55%
Lexington	40	14	26,303	39,454	32,879		50%
Richland	37.5	38	24,200	38,720	31,460		60%
York	20	5	13,645	19,104	16,375		40%
ARITHMETIC AVERAGES:			22,183	33,846	28,014		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	13	27,652	42,861	35,257		55%
Charleston	37.5	10	22,048	37,939	29,994		72%
Lexington	40	2	28,144	42,216	35,180		50%
Richland	37.5	4	26,620	42,592	34,606		60%
York	40	3	37,166	52,032	44,599		40%
ARITHMETIC AVERAGES:			28,326	43,528	35,927		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	9	24,583	38,104	31,344		55%
Greenville	37.5	19	26,367	42,372	34,370		61%
Richland	37.5	7	24,200	38,720	31,460		60%
Spartanburg	37.5	3	23,726	35,589	29,658		50%
York	40	1	28,936	40,511	34,724		40%
ARITHMETIC AVERAGES:			25,562	39,059	32,311		

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CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	18	25,566	39,628	32,597		55%
Charleston	37.5	37	19,678	33,862	26,770		72%
Lexington	40	9	34,478	51,717	43,098		50%
Richland	37.5	10	24,200	38,720	31,460		60%
Spartanburg	37.5	31	27,674	41,511	34,593		50%
York	40	4	30,582	42,815	36,699		40%
ARITHMETIC AVERAGES:			27,030	41,376	34,203		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	29,663	45,482	37,573		53%
Berkeley	37.5	24	26,589	41,213	33,901		55%
Greenville	37.5	163	28,521	48,728	38,625		71%
Richland	37.5	14	24,200	38,720	31,460		60%
Spartanburg	37.5	21	41,415	62,123	51,769		50%
York	40	3	32,228	45,119	38,674		40%
ARITHMETIC AVERAGES:			30,436	46,898	38,667		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	37.5	31	28,758	44,575	36,667		55%
Greenville	37.5	80	34,983	56,083	45,533		60%
Horry	40	5	50,919	76,378	63,649		50%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	32	26,620	42,592	34,606		60%
ARITHMETIC AVERAGES:			40,180	61,819	50,999		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	37.5	10	34,623	56,349	45,486		63%
Charleston	40	7	41,912	72,092	57,002		72%
Greenville	37.5	24	41,446	64,443	52,945		55%
Horry	40	14	58,198	87,297	72,748		50%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%
York	40	7	30,582	42,815	36,699		40%
ARITHMETIC AVERAGES:			42,039	65,109	53,574		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Population Group 1
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GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	56,546	90,473	73,510		60%
Charleston	40	1	52,582	90,459	71,521		72%
Horry	40	2	53,506	80,259	66,883		50%
Lexington	25	2	22,974	34,461	28,718		50%
Richland	37.5	2	44,587	80,256	62,422		80%
ARITHMETIC AVERAGES:			46,039	75,182	60,610		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	2	40,081	103,583	71,832		158%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	67,460	112,712	90,086		67%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			56,737	97,345	77,041		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	74,293	111,439	92,866		50%
Berkeley	50	1	84,858	135,774	110,316		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	82,757	129,619	106,188		57%
Horry	40	1	76,454	114,681	95,568		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
York	40	1	84,898	118,858	101,878		40%
ARITHMETIC AVERAGES:			84,277	133,588	108,933		

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Population Group 1
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PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	46,130	69,195	57,663		50%
Berkeley	50	2	52,846	84,554	68,700		60%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	5	55,166	85,226	70,196		54%
Horry	40	3	49,462	74,194	61,828		50%
Richland	37.5	3	42,872	68,595	55,734		60%
Spartanburg	37.5	1	34,861	52,292	43,577		50%
York	40	1	55,272	77,381	66,327		40%
ARITHMETIC AVERAGES:			46,413	71,389	58,901		

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	46,130	69,195	57,663		50%
Berkeley	37.5	4	38,172	59,166	48,669		55%
Charleston	37.5	4	29,494	50,710	40,102		72%
Greenville	37.5	2	37,138	64,443	50,791		74%
Lexington	40	1	28,144	42,216	35,180		50%
Richland	37.5	1	35,431	56,690	46,061		60%
Spartanburg	37.5	1	32,279	48,419	40,349		50%
York	40	2	42,104	58,946	50,525		40%
ARITHMETIC AVERAGES:			36,112	56,223	46,167		

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	38,123	57,186	47,655		50%
Berkeley	37.5	2	38,172	59,166	48,669		55%
Charleston	37.5	1	29,494	50,710	40,102		72%
Greenville	37.5	1	55,166	85,226	70,196		54%
Horry	40	1	36,675	55,013	45,844		50%
Lexington	40	3	43,681	65,521	54,601		50%
Richland	37.5	2	55,929	100,673	78,301		80%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
ARITHMETIC AVERAGES:			42,332	66,952	54,642		

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ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	32,630	50,030	41,330		53%
Berkeley	37.5	8	26,589	41,213	33,901		55%
Charleston	37.5	2	27,684	47,632	37,658		72%
Greenville	37.5	10	28,521	48,728	38,625		71%
Horry	40	6	27,496	41,245	34,371		50%
Lexington	40	1	34,478	51,717	43,098		50%
Richland	37.5	3	29,282	46,851	38,067		60%
York	40	1	32,228	45,119	38,674		40%
ARITHMETIC AVERAGES:			29,864	46,567	38,215		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	52,550	80,574	66,562		53%
Berkeley	37.5	3	28,758	44,575	36,667		55%
Charleston	37.5	3	46,945	80,766	63,856		72%
Greenville	37.5	19	35,653	56,038	45,846		57%
Horry	40	15	30,556	45,835	38,196		50%
Lexington	40	2	51,742	77,612	64,677		50%
Richland	37.5	5	44,587	80,256	62,422		80%
Spartanburg	37.5	5	27,674	41,511	34,593		50%
ARITHMETIC AVERAGES:			39,808	63,396	51,602		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	41,936	62,904	52,420		50%
Berkeley	37.5	2	34,623	53,666	44,145		55%
Charleston	40	1	46,945	80,766	63,856		72%
Horry	40	2	29,079	43,619	36,349		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	3	38,974	62,359	50,667		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%
ARITHMETIC AVERAGES:			38,477	59,997	49,237		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	98,884	148,326	123,605		50%
Berkeley	50	1	84,858	135,774	110,316		60%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	76,454	114,681	95,568		50%
Lexington	40	1	95,645	143,467	119,556		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
ARITHMETIC AVERAGES:			86,995	139,876	113,435		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	92,643	159,348	125,996		72%
Richland	37.5	1	62,641	112,754	87,698		80%
York	40	1	73,378	102,728	88,053		40%
ARITHMETIC AVERAGES:			76,221	124,943	100,582		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	35,892	55,033	45,463		53%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	55,166	85,226	70,196		54%
Horry	40	1	55,034	82,552	68,793		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	68,440	95,816	82,128		40%
ARITHMETIC AVERAGES:			62,475	99,393	80,934		

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	3	39,482	60,537	50,010		53%
Berkeley	50	5	49,389	79,023	64,206		60%
Charleston	40	8	46,945	80,766	63,856		72%
Greenville	37.5	5	45,754	74,110	59,932		62%
Horry	40	12	33,898	70,134	52,016		107%
Lexington	40	1	42,237	63,355	52,796		50%
Richland	37.5	9	32,210	51,536	41,873		60%
Spartanburg	37.5	1	38,591	58,660	48,626		52%
York	40	4	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			41,910	67,365	54,638		

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Wage and Salary Report

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(Greater than 200,000 Population)

BUDGET OFFICER/ANALYST

Job Code: 1409

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	3	55,166	85,226	70,196		54%
Horry	40	1	55,034	82,552	68,793		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
ARITHMETIC AVERAGES:			64,126	104,839	84,482		

PURCHASING DIRECTOR

Job Code: 1410

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	98,994	148,326	123,660		50%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	67,726	100,914	84,320		49%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	68,440	95,816	82,128		40%
ARITHMETIC AVERAGES:			72,215	112,719	92,467		

BUYER/PURCHASING AGENT

Job Code: 1411

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	55,817	83,726	69,772		50%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	2	43,513	74,859	59,186		72%
Greenville	37.5	3	39,292	64,443	51,868		64%
Horry	40	6	43,602	65,459	54,531		50%
Lexington	40	2	42,237	63,355	52,796		50%
Richland	37.5	2	29,282	46,851	38,067		60%
Spartanburg	37.5	2	41,415	62,123	51,769		50%
York	40	1	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			40,781	62,988	51,885		

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PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	2	28,758	44,575	36,667		55%
Charleston	40	1	27,684	47,632	37,658		72%
Greenville	37.5	1	34,983	56,038	45,511		60%
Horry	40	2	28,236	63,458	45,847		125%
York	40	1	32,228	45,119	38,674		40%
ARITHMETIC AVERAGES:			30,378	51,364	40,871		

INTERNAL AUDITOR

Job Code: 1413

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	85,176	146,536	115,856		72%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
ARITHMETIC AVERAGES:			76,740	127,911	102,326		

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	50	1	68,036	68,036	68,036	68,036	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	113,072	113,072	113,072	113,072	0%
Horry	40	1	93,977	93,977	93,977	93,977	0%
Richland	37.5	1	112,629	112,629	112,629	112,629	0%
Spartanburg	37.5	1	86,888	86,888	86,888	86,888	0%
ARITHMETIC AVERAGES:			87,081	99,691	93,386	94,920	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	39,482	60,537	50,010		53%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	73,860	127,046	100,453		72%
Horry	40	1	86,652	86,652	86,652	86,652	0%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	2	70,158	126,284	98,221		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	75,022	105,031	90,027		40%
ARITHMETIC AVERAGES:			65,310	97,251	81,280	86,652	

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SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	24,515	37,589	31,052		53%
Berkeley	37.5	1	32,974	51,110	42,042		55%
Charleston	40	2	46,946	80,766	63,856		72%
Greenville	37.5	22	35,653	56,038	45,846		57%
Lexington	40	2	29,066	48,499	38,783		67%
Richland	37.5	1	32,210	51,536	41,873		60%
York	40	2	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			33,841	53,609	43,725		

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	8	22,286	34,171	28,229		53%
Berkeley	37.5	6	26,589	44,575	35,582		68%
Charleston	37.5	7	38,833	66,809	52,821		72%
Greenville	37.5	3	28,521	48,728	38,625		71%
Lexington	40	4	26,303	39,454	32,879		50%
Richland	37.5	5	24,200	38,720	31,460		60%
Spartanburg	37.5	6	32,279	48,419	40,349		50%
York	40	6	30,582	42,815	36,699		40%
ARITHMETIC AVERAGES:			28,699	45,461	37,080		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	56,546	90,473	73,510		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	2	58,563	81,988	70,276		40%
ARITHMETIC AVERAGES:			55,686	88,449	72,067		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	29,663	45,482	37,573		53%
Charleston	37.5	6	34,694	59,675	47,185		72%
ARITHMETIC AVERAGES:			32,179	52,579	42,379		

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Wage and Salary Report

Population Group 1

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COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	43,430	66,590	55,010		53%
Berkeley	50	1	68,036	68,036	68,036	68,036	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	107,638	107,638	107,638	107,638	0%
Horry	40	1	93,977	93,977	93,977	93,977	0%
Richland	37.5	1	104,716	104,716	104,716	104,716	0%
Spartanburg	37.5	1	92,731	92,731	92,731	92,731	0%
York	40	1	71,732	100,424	86,078		40%
ARITHMETIC AVERAGES:			83,682	98,013	90,847	93,420	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	35,892	55,033	45,463		53%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	2	62,987	98,010	80,499		56%
Horry	40	1	78,880	78,880	78,880	78,880	0%
Lexington	40	2	59,563	89,344	74,454		50%
Richland	37.5	2	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	53,625	75,075	64,350		40%
ARITHMETIC AVERAGES:			59,367	88,991	74,179	78,880	

COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	74,293	111,439	92,866		50%
Berkeley	50	1	69,270	110,833	90,052		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	69,846	104,770	87,308		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	70,158	126,284	98,221		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	81,610	114,325	97,968		40%
ARITHMETIC AVERAGES:			74,868	119,351	97,109		

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Population Group 1

(Greater than 200,000 Population)

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	67,538	101,308	84,423		50%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	2	73,861	127,046	100,454		72%
Greenville	37.5	1	56,525	98,010	77,268		73%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	3	55,929	100,673	78,301		80%
York	40	2	53,625	75,075	64,350		40%
ARITHMETIC AVERAGES:			59,643	95,237	77,440		

SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	39,482	60,537	50,010		53%
Berkeley	37.5	3	42,084	65,231	53,658		55%
Charleston	40	3	52,582	90,459	71,521		72%
Greenville	37.5	2	43,600	74,110	58,855		70%
Horry	40	8	43,639	65,459	54,549		50%
Lexington	40	4	48,357	72,535	60,446		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	4	45,557	68,335	56,946		50%
York	40	8	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			45,397	71,676	58,537		

APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	10	55,817	83,726	69,772		50%
Berkeley	37.5	5	26,589	44,575	35,582		68%
Charleston	37.5	5	38,834	66,809	52,822		72%
Greenville	37.5	2	41,446	64,443	52,945		55%
Horry	40	12	33,614	50,423	42,019		50%
Lexington	40	7	36,891	59,210	48,051		60%
Richland	37.5	2	32,210	51,536	41,873		60%
Spartanburg	37.5	6	37,651	56,475	47,063		50%
York	40	4	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			37,985	59,059	48,522		

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Population Group 1

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CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Horry	40	1	34,902	52,352	43,627		50%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
ARITHMETIC AVERAGES:			40,928	61,715	51,322		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVERAGES:			32,279	48,419	40,349		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	22,286	34,171	28,229		53%
Charleston	37.5	2	34,694	59,675	47,185		72%
Lexington	40	2	34,478	51,717	43,098		50%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	30	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			32,032	48,946	40,489		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	67,538	101,308	84,423		50%
Berkeley	50	1	97,155	155,448	126,302		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	86,683	149,062	117,873		72%
Horry	40	1	73,394	110,093	91,744		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
York	40	1	107,941	151,115	129,528		40%
ARITHMETIC AVERAGES:			86,447	137,988	112,218		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	52,550	80,574	66,562		53%
Berkeley	50	4	60,504	96,806	78,655		60%
Greenville	37.5	1	56,525	98,010	77,268		73%
Horry	40	1	64,296	128,596	96,446		100%
Lexington	40	3	63,732	95,598	79,665		50%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	1	65,147	91,206	78,177		40%
ARITHMETIC AVERAGES:			59,226	97,141	78,183		

PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	41,936	62,094	52,015		48%
Berkeley	50	3	56,546	90,473	73,510		60%
Charleston	37.5	2	41,912	72,092	57,002		72%
Greenville	37.5	5	50,063	85,226	67,645		70%
Horry	40	3	46,550	96,445	71,498		107%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	2	44,587	80,256	62,422		80%
Spartanburg	37.5	1	37,651	56,475	47,063		50%
York	40	1	61,856	86,598	74,227		40%
ARITHMETIC AVERAGES:			48,963	79,889	64,426		

NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	50,743	76,114	63,429		50%
Berkeley	50	1	69,270	110,833	90,052		60%
Greenville	37.5	1	56,525	98,010	77,268		73%
Horry	40	1	52,465	78,561	65,513		50%
Lexington	40	1	46,302	69,452	57,877		50%
Richland	37.5	1	49,937	89,887	69,912		80%
Spartanburg	37.5	2	54,219	82,412	68,316		52%
York	40	1	50,335	70,468	60,402		40%
ARITHMETIC AVERAGES:			53,725	84,467	69,096		

DATA PROCESSING MANAGER

Job Code: 1505

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	47,772	73,249	60,511		53%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
ARITHMETIC AVERAGES:			50,456	78,049	64,253		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	4	35,892	55,033	45,463		53%
Charleston	37.5	2	24,689	42,473	33,581		72%
ARITHMETIC AVERAGES:			30,291	48,753	39,522		

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	74,119	118,591	96,355		60%
Lexington	40	1	83,540	125,310	104,425		50%
ARITHMETIC AVERAGES:			78,830	121,951	100,390		

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	56,546	90,473	73,510		60%
Greenville	37.5	1	52,521	85,226	68,874		62%
Horry	40	4	48,006	71,915	59,961		50%
York	40	1	70,086	98,120	84,103		40%
ARITHMETIC AVERAGES:			53,328	81,254	67,291		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	62,988	112,712	87,850		79%
Horry	40	1	55,286	82,930	69,108		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	54,219	82,412	68,316		52%
ARITHMETIC AVERAGES:			54,580	88,802	71,691		

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	35,892	55,033	45,463		53%
Greenville	37.5	2	52,521	85,226	68,874		62%
Horry	40	1	45,550	68,255	56,903		50%
Lexington	40	1	51,742	77,612	64,677		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	3	45,557	68,335	56,946		50%
ARITHMETIC AVERAGES:			45,975	72,453	59,214		

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Wage and Salary Report
Population Group 1
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GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	22,286	34,171	28,229		53%
Berkeley	37.5	2	46,398	71,918	59,158		55%
Greenville	37.5	2	40,219	64,443	52,331		60%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	37.5	4	37,651	56,475	47,063		50%
ARITHMETIC AVERAGES:			37,885	59,120	48,503		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	32,974	51,110	42,042		55%
Greenville	37.5	1	34,983	56,038	45,511		60%
Lexington	40	2	39,474	59,210	49,342		50%
Richland	37.5	4	35,431	56,690	46,061		60%
ARITHMETIC AVERAGES:			35,716	55,762	45,739		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	22,286	34,171	28,229		53%
Berkeley	37.5	1	28,758	44,575	36,667		55%
Charleston	37.5	5	34,694	59,675	47,185		72%
Horry	40	6	30,534	48,953	39,744		60%
Lexington	40	1	34,478	51,717	43,098		50%
ARITHMETIC AVERAGES:			30,150	47,818	38,984		

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	76,938	117,969	97,454		53%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	70,158	126,284	98,221		80%
ARITHMETIC AVERAGES:			66,160	104,668	85,414		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	39,482	60,537	50,010		53%
Charleston	40	1	47,091	81,016	64,054		72%
Greenville	37.5	4	34,214	56,038	45,126		64%
Horry	40	1	42,796	64,194	53,495		50%
Lexington	40	1	45,193	67,790	56,492		50%
Richland	37.5	1	49,937	89,887	69,912		80%
Spartanburg	40	1	31,799	47,698	39,749		50%
York	40	1	53,625	75,075	64,350		40%
ARITHMETIC AVERAGES:			43,017	67,779	55,398		

ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	43	4	29,909	46,359	38,134		55%
Charleston	40	3	34,632	59,571	47,102		72%
Greenville	37.5	5	29,217	48,728	38,973		67%
Horry	42.75	15	34,353	50,397	42,375		47%
Lexington	40	4	34,478	51,717	43,098		50%
Richland	37.5	5	29,282	46,851	38,067		60%
Spartanburg	40	5	27,469	41,204	34,337		50%
York	40	5	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			31,858	49,319	40,588		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	12	24,515	37,589	31,052		53%
Greenville	37.5	12	29,217	48,728	38,973		67%
Horry	40	8	32,086	48,130	40,108		50%
Lexington	40	5	28,144	42,216	35,180		50%
York	40	3	32,228	45,119	38,674		40%
ARITHMETIC AVERAGES:			29,238	44,356	36,797		

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Spartanburg	40	1	68,304	109,286	88,795		60%
ARITHMETIC AVERAGES:			68,304	109,286	88,795		

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Wage and Salary Report
Population Group 1
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LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	3	35,892	55,033	45,463		53%
Richland	37.5	3	35,431	56,690	46,061		60%
Spartanburg	40	4	27,469	41,204	34,337		50%
ARITHMETIC AVERAGES:			32,931	50,976	41,953		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	5	28,758	44,575	36,667		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	10	37,138	64,443	50,791		74%
Horry	40	27	38,207	57,311	47,759		50%
Lexington	40	2	42,237	63,355	52,796		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	11	34,861	52,292	43,577		50%
York	40	3	40,457	56,640	48,549		40%
ARITHMETIC AVERAGES:			37,617	59,818	48,718		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	52,550	80,574	66,562		53%
Berkeley	50	1	64,739	103,583	84,161		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	52,833	85,226	69,030		61%
Horry	40	1	73,394	110,093	91,744		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	56,918	79,685	68,302		40%
ARITHMETIC AVERAGES:			63,740	101,426	82,583		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	43,430	66,590	55,010		53%
Berkeley	50	2	46,398	71,918	59,158		55%
Charleston	40	1	46,945	80,766	63,856		72%
Greenville	37.5	4	50,063	85,226	67,645		70%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
ARITHMETIC AVERAGES:			50,582	82,913	66,747		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

BUILDING INSPECTOR

Job Code: 1703

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	8	35,892	55,033	45,463		53%
Berkeley	37.5	8	34,623	65,231	49,927		88%
Charleston	37.5	9	39,353	67,704	53,529		72%
Greenville	37.5	13	37,138	64,443	50,791		74%
Lexington	40	11	36,891	55,337	46,114		50%
Richland	37.5	2	35,431	56,690	46,061		60%
York	40	2	47,042	65,858	56,450		40%
ARITHMETIC AVERAGES:			38,053	61,471	49,762		

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	57,805	88,632	73,219		53%
Berkeley	50	1	79,307	126,892	103,100		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	75,614	113,421	94,518		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	84,898	118,858	101,878		40%
ARITHMETIC AVERAGES:			78,156	124,939	101,548		

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	60,833	98,010	79,422		61%
Horry	40	1	57,614	85,586	71,600		49%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	78,315	109,641	93,978		40%
ARITHMETIC AVERAGES:			60,954	96,211	78,582		

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Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SENIOR PLANNER

Job Code: 1706

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	43,430	66,590	55,010		53%
Berkeley	50	1	49,389	79,023	64,206		60%
Charleston	40	2	52,582	90,459	71,521		72%
Greenville	37.5	5	52,559	85,226	68,893		62%
Horry	40	7	47,065	70,505	58,785		50%
Richland	37.5	2	38,974	62,359	50,667		60%
Spartanburg	37.5	5	48,409	73,582	60,996		52%
York	40	1	66,793	93,510	80,152		40%
ARITHMETIC AVERAGES:			49,900	77,657	63,778		

PLANNER

Job Code: 1707

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	2	46,398	71,918	59,158		55%
Charleston	40	2	41,912	72,092	57,002		72%
Greenville	37.5	6	46,096	74,110	60,103		61%
Horry	40	1	36,675	55,013	45,844		50%
Richland	37.5	1	35,431	56,690	46,061		60%
Spartanburg	37.5	1	38,591	58,660	48,626		52%
York	40	2	43,750	61,250	52,500		40%
ARITHMETIC AVERAGES:			41,265	64,248	52,756		

MASTER-IN-EQUITY

Job Code: 1801

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	172,758	172,758	172,758	172,758	0%
Berkeley	50	1	125,405	125,405	125,405	125,405	0%
Charleston	40	1	121,409	208,852	165,131		72%
Greenville	37.5	1	195,000	195,000	195,000	195,000	0%
Horry	40	1	126,943	190,417	158,680		50%
Richland	37.5	1	172,759	172,759	172,759	172,759	0%
Spartanburg	37.5	1	172,759	172,759	172,759	172,759	0%
York	40	1	111,234	155,728	133,481		40%
ARITHMETIC AVERAGES:			149,783	174,210	161,997	167,736	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	97,155	155,448	126,302		60%
Greenville	37.5	1	191,531	191,531	191,531	191,531	0%
Horry	40	1	100,934	151,400	126,167		50%
Richland	37.5	1	166,646	166,646	166,646	166,646	0%
Spartanburg	37.5	2	128,254	128,254	128,254	128,254	0%
York	40	1	127,563	178,589	153,076		40%
ARITHMETIC AVERAGES:			135,347	161,978	148,663	162,144	

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	2	72,631	112,712	92,672		55%
Horry	40	2	73,394	110,093	91,744		50%
Richland	37.5	1	90,363	162,654	126,509		80%
York	40	1	58,000	81,000	69,500		40%
ARITHMETIC AVERAGES:			80,252	130,058	105,155		

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Spartanburg	37.5	2	75,134	120,215	97,675		60%
ARITHMETIC AVERAGES:			75,134	120,215	97,675		

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	2	80,221	129,619	104,920		62%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	91,482	128,074	109,778		40%
ARITHMETIC AVERAGES:			79,421	127,125	103,273		

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	28	58,864	101,254	80,059		72%
Greenville	37.5	10	64,109	98,010	81,060		53%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	20	48,409	92,302	70,356		91%
York	40	10	51,979	72,771	62,375		40%
ARITHMETIC AVERAGES:			60,388	101,155	80,771		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

DEPUTY SOLICITOR

Job Code: 1807

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	84,858	135,774	110,316		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	12	80,221	129,619	104,920		62%
Horry	40	2	73,394	104,767	89,081		43%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
York	40	3	91,482	128,074	109,778		40%
ARITHMETIC AVERAGES:			82,938	131,646	107,292		

ASST SOLICITOR

Job Code: 1808

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	12	60,504	103,583	82,044		71%
Charleston	40	23	58,864	101,254	80,059		72%
Greenville	37.5	6	64,109	98,010	81,060		53%
Horry	40	6	64,023	96,035	80,029		50%
Richland	37.5	6	49,937	89,887	69,912		80%
Spartanburg	37.5	29	43,223	109,286	76,255		153%
York	40	20	51,979	72,771	62,375		40%
ARITHMETIC AVERAGES:			56,091	95,832	75,962		

PARALEGAL

Job Code: 1809

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	2	36,354	56,349	46,352		55%
Charleston	37.5	15	34,694	59,675	47,185		72%
Lexington	40	7	34,478	51,717	43,098		50%
Richland	37.5	19	35,431	56,690	46,061		60%
Spartanburg	37.5	6	34,861	52,292	43,577		50%
York	40	12	38,813	56,640	47,727		46%
ARITHMETIC AVERAGES:			35,772	55,561	45,666		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	4	38,172	59,166	48,669		55%
Charleston	40	9	41,704	71,730	56,717		72%
Greenville	37.5	32	41,446	64,443	52,945		55%
Horry	40	2	42,183	63,274	52,729		50%
Lexington	40	2	45,193	67,790	56,492		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	6	36,812	55,218	46,015		50%
York	40	5	43,750	61,250	52,500		40%
ARITHMETIC AVERAGES:			41,517	63,933	52,725		

CHIEF MAGISTRATE

Job Code: 1811

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	87,095	87,095	87,095	87,095	0%
Greenville	37.5	1	80,906	80,906	80,906	80,906	0%
Horry	40	1	81,742	96,033	88,888		17%
Richland	37.5	1	119,231	119,231	119,231	119,231	0%
Spartanburg	37.5	1	101,507	101,507	101,507	101,507	0%
York	40	1	68,440	95,816	82,128		40%
ARITHMETIC AVERAGES:			89,820	96,765	93,292	97,185	

MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	9	38,872	87,095	62,984		124%
Charleston	40	21	64,334	110,656	87,495		72%
Greenville	37.5	12	62,195	77,744	69,970		25%
Horry	40	9	63,274	94,152	78,713		49%
Richland	37.5	21	114,231	114,231	114,231	114,231	0%
Spartanburg	20	8	98,495	98,495	98,495	98,495	0%
York	40	7	63,501	88,902	76,202		40%
ARITHMETIC AVERAGES:			72,129	95,896	84,013	106,363	

MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Spartanburg	40	12	98,495	98,495	98,495	98,495	0%
York	40	3	63,501	88,902	76,202		40%
ARITHMETIC AVERAGES:			80,998	93,699	87,348	98,495	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	3	35,892	55,033	45,463		53%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville		1	52,217	85,226	68,722		63%
Richland	37.5	3	55,929	100,673	78,301		80%
Spartanburg	37.5	1	54,219	82,412	68,316		52%
York	40	1	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			52,763	85,703	69,233		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	57,805	88,632	73,219		53%
Berkeley	50	1	102,323	102,323	102,323	102,323	0%
Charleston	40	1	102,897	176,987	139,942		72%
Greenville	37.5	1	132,954	132,954	132,954	132,954	0%
Horry	40	1	91,217	91,429	91,323		0%
Richland	37.5	1	128,813	128,813	128,813	128,813	0%
Spartanburg	37.5	1	92,237	92,237	92,237	92,237	0%
York	40	1	78,315	109,641	93,978		40%
ARITHMETIC AVERAGES:			98,320	115,377	106,849	114,082	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	2	52,217	85,226	68,722		63%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	50,335	70,468	60,402		40%
ARITHMETIC AVERAGES:			59,129	95,919	77,524		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	32,630	50,030	41,330		53%
Berkeley	37.5	3	32,974	51,110	42,042		55%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	7	41,446	64,443	52,945		55%
Richland	37.5	4	35,431	56,690	46,061		60%
Spartanburg	37.5	6	29,888	44,832	37,360		50%
York	40	3	43,750	61,250	52,500		40%
ARITHMETIC AVERAGES:			40,294	63,111	51,702		

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Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	24,515	37,589	31,052		53%
Charleston	37.5	4	30,971	53,289	42,130		72%
Greenville	37.5	18	34,983	56,038	45,511		60%
Horry	40	1	48,006	72,009	60,008		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
York	40	3	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			39,570	62,368	50,969		

HEARING REPORTER

Job Code: 1819

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	1	38,834	66,809	52,822		72%
Greenville	37.5	2	34,983	56,038	45,511		60%
Spartanburg	37.5	2	34,861	52,292	43,577		50%
ARITHMETIC AVERAGES:			36,226	58,380	47,303		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	29,663	50,030	39,847		69%
Berkeley	37.5	17	25,566	44,575	35,071		74%
Charleston	37.5	19	27,664	47,590	37,627		72%
Greenville	37.5	9	28,521	48,728	38,625		71%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	41	32,210	51,536	41,873		60%
Spartanburg	37.5	15	25,624	38,436	32,030		50%
ARITHMETIC AVERAGES:			31,190	50,645	40,917		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	24,515	37,589	31,052		53%
Berkeley	37.5	10	24,583	44,575	34,579		81%
Charleston	37.5	7	27,664	47,590	37,627		72%
Greenville	37.5	1	26,367	42,372	34,370		61%
Richland	37.5	1	24,200	38,720	31,460		60%
Spartanburg	37.5	13	21,992	32,967	27,480		50%
York	40	9	28,936	40,511	34,724		40%
ARITHMETIC AVERAGES:			25,465	40,618	33,042		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	50	1	87,387	87,387	87,387	87,387	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	119,935	119,935	119,935	119,935	0%
Horry	40	1	64,023	96,035	80,029		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	43,750	61,250	52,500		40%
ARITHMETIC AVERAGES:			71,787	99,725	85,756	103,661	

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	24,515	37,589	31,052		53%
Berkeley	50	1	46,398	71,918	59,158		55%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	1	50,063	85,226	67,645		70%
Horry	40	1	49,462	74,194	61,828		50%
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	2	37,651	56,475	47,063		50%
York	40	1	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			44,980	71,806	58,393		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	20,261	31,065	25,663		53%
Berkeley	37.5	8	26,589	41,213	33,901		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	2	26,367	42,372	34,370		61%
Lexington	40	1	26,303	39,454	32,879		50%
Richland	37.5	1	24,200	38,720	31,460		60%
Spartanburg	37.5	1	25,624	38,436	32,030		50%
York	40	4	28,936	40,511	34,724		40%
ARITHMETIC AVERAGES:			25,743	39,920	32,832		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ROD RECORDING CLERK - SENIOR

Job Code: 1825

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	22,286	34,171	28,229		53%
Berkeley	37.5	1	34,623	53,666	44,145		55%
Charleston	37.5	10	34,694	59,675	47,185		72%
Greenville	37.5	10	28,521	48,728	38,625		71%
Lexington	40	2	30,114	45,171	37,643		50%
Richland	37.5	12	26,620	42,592	34,606		60%
Spartanburg	37.5	8	27,674	41,511	34,593		50%
York	40	1	30,582	42,815	36,699		40%
ARITHMETIC AVERAGES:			29,389	46,041	37,715		

PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	98,372	98,372	98,372	98,372	0%
Charleston	40	1	102,897	176,987	139,942		72%
Greenville	37.5	1	195,000	195,000	195,000	195,000	0%
Horry	40	1	106,168	106,168	106,168	106,168	0%
Richland	37.5	1	138,064	138,064	138,064	138,064	0%
Spartanburg	37.5	1	152,078	152,078	152,078	152,078	0%
York	40	1	101,358	141,900	121,629		40%
ARITHMETIC AVERAGES:			127,705	144,081	135,893	137,936	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	90,376	155,459	122,918		72%
Greenville	37.5	1	73,758	112,712	93,235		53%
Horry	40	1	49,462	74,194	61,828		50%
Lexington	40	1	68,194	102,290	85,242		50%
Richland	37.5	2	70,158	100,673	85,416		43%
Spartanburg	37.5	2	60,725	92,302	76,514		52%
York	40	1	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			62,605	95,791	79,198		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	6	26,966	41,347	34,157		53%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	2	65,936	113,422	89,679		72%
Greenville	37.5	3	42,457	74,110	58,284		75%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	4	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			42,774	67,832	55,303		

RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	6	28,758	44,575	36,667		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	1	26,367	42,372	34,370		61%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
ARITHMETIC AVERAGES:			27,417	43,728	35,572		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	2	38,172	59,166	48,669		55%
Charleston	40	1	52,582	90,459	71,521		72%
Greenville	37.5	7	41,446	64,443	52,945		55%
Horry	40	1	43,372	65,459	54,416		51%
Lexington	40	3	28,144	42,216	35,180		50%
Spartanburg	37.5	4	41,415	62,123	51,769		50%
York	40	1	43,750	61,250	52,500		40%
ARITHMETIC AVERAGES:			41,269	63,588	52,428		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	29,663	45,482	37,573		53%
Berkeley	37.5	2	32,974	51,110	42,042		55%
Charleston	37.5	24	38,833	66,809	52,821		72%
Greenville	37.5	8	37,138	64,443	50,791		74%
Horry	40	11	30,504	45,802	38,153		50%
Richland	37.5	2	49,937	89,887	69,912		80%
Spartanburg	37.5	4	32,279	48,419	40,349		50%
York	40	8	37,166	52,032	44,599		40%
ARITHMETIC AVERAGES:			36,062	57,998	47,030		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	117,000	157,000	137,000		34%
Berkeley	50	1	145,631	145,631	145,631	145,631	0%
Charleston	40	1	121,409	208,852	165,131		72%
Greenville	40	1	172,012	172,012	172,012	172,012	0%
Horry	40	1	133,268	133,268	133,268	133,268	0%
Richland	42.5	1	183,756	183,756	183,756	183,756	0%
Spartanburg	43	1	174,211	174,211	174,211	174,211	0%
York	40	1	116,172	162,640	139,406		40%
ARITHMETIC AVERAGES:			145,432	167,171	156,302	161,776	

CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	81,722	122,853	102,288		50%
Berkeley	50	1	69,270	110,833	90,052		60%
Charleston	40	3	106,870	183,830	145,350		72%
Greenville	40	1	96,677	158,999	127,838		64%
Horry	40	2	64,458	95,635	80,047		48%
Richland	42.5	1	78,577	141,438	110,008		80%
Spartanburg	43	1	76,181	114,272	95,227		50%
York	40	1	75,022	105,031	90,027		40%
ARITHMETIC AVERAGES:			81,097	129,111	105,104		

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	50	2	64,739	103,583	84,161		60%
Charleston	40	1	84,032	144,539	114,286		72%
Greenville	40	1	61,764	104,544	83,154		69%
Horry	42.8	20	34,207	50,907	42,557		49%
Spartanburg	43	1	59,960	89,941	74,951		50%
ARITHMETIC AVERAGES:			60,940	98,703	79,822		

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	26,039	39,058	32,549		50%
Lexington	40	8	30,114	45,171	37,643		50%
Spartanburg	37.5	14	27,674	41,511	34,593		50%
York	40	19	30,582	42,815	36,699		40%
ARITHMETIC AVERAGES:			28,602	42,139	35,371		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	32,630	50,030	41,330		53%
Berkeley	43	1	46,398	71,918	59,158		55%
Lexington	40	3	52,025	78,037	65,031		50%
Richland	42.5	4	42,872	68,595	55,734		60%
York	40	1	51,979	72,771	62,375		40%
ARITHMETIC AVERAGES:			45,181	68,270	56,726		

UNIFORM PATROL COMMANDER/TRAINING OFC

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lexington	40	1	55,666	83,499	69,583		50%
Spartanburg	43	2	44,514	66,772	55,643		50%
ARITHMETIC AVERAGES:			50,090	75,136	62,613		

UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	10	79,040	135,948	107,494		72%
Greenville	40	9	61,764	104,544	83,154		69%
Lexington	40	6	59,563	89,344	74,454		50%
Richland	42.5	22	49,937	89,887	69,912		80%
Spartanburg	43	2	59,960	89,941	74,951		50%
York	40	1	65,147	91,206	78,177		40%
ARITHMETIC AVERAGES:			62,569	100,145	81,357		

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	16	39,482	60,537	50,010		53%
Berkeley	50	4	60,504	96,806	78,655		60%
Charleston	40	21	49,192	84,614	66,903		72%
Greenville	40	17	49,560	79,051	64,306		60%
Lexington	43	31	55,666	83,499	69,583		50%
Richland	42.5	44	44,587	80,256	62,422		80%
Spartanburg	43	10	40,584	60,876	50,730		50%
York	40	4	51,979	72,771	62,375		40%
ARITHMETIC AVERAGES:			48,944	77,301	63,123		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	25	35,892	55,033	45,463		53%
Berkeley	43	17	46,398	71,918	59,158		55%
Charleston	40	31	47,091	77,126	62,109		64%
Greenville	40	57	46,354	79,051	62,703		71%
Lexington	43	32	51,742	77,612	64,677		50%
Richland	42.5	44	42,872	68,595	55,734		60%
Spartanburg	43	37	40,584	60,876	50,730		50%
ARITHMETIC AVERAGES:			44,419	70,030	57,225		

UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	110	29,663	45,482	37,573		53%
Berkeley	43	70	38,172	59,166	48,669		55%
Charleston	40	102	39,353	67,704	53,529		72%
Greenville	40	111	43,322	68,740	56,031		59%
Lexington	43	42	42,237	63,355	52,796		50%
Richland	42.5	237	35,431	56,690	46,061		60%
Spartanburg	43	62	35,060	52,589	43,825		50%
York	40	25	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			37,756	58,508	48,132		

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	22	32,630	50,030	41,330		53%
Berkeley	43	52	36,354	56,349	46,352		55%
Charleston	40	109	34,632	59,571	47,102		72%
Greenville	40	205	42,108	68,740	55,424		63%
Horry	42.75	148	38,095	56,010	47,053		47%
Lexington	43	53	39,474	59,210	49,342		50%
Richland	42.5	73	32,210	51,536	41,873		60%
Spartanburg	43	44	33,388	50,082	41,735		50%
York	40	41	37,166	52,032	44,599		40%
ARITHMETIC AVERAGES:			36,229	55,951	46,090		

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,123	57,185	47,654		50%
Berkeley	50	1	60,504	96,806	78,655		60%
Greenville	40	1	61,764	104,544	83,154		69%
Spartanburg	43	1	59,960	89,941	74,951		50%
ARITHMETIC AVERAGES:			55,088	87,119	71,103		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenville	40	5	46,354	79,051	62,703		71%
Horry	42.75	5	50,239	67,708	58,974		35%
Richland	42.5	1	42,872	68,595	55,734		60%
Spartanburg	43	25	36,812	55,218	46,015		50%
ARITHMETIC AVERAGES:			44,069	67,643	55,856		

DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	40	32,630	50,030	41,330		53%
Berkeley	43	29	40,454	62,704	51,579		55%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	42,108	68,740	55,424		63%
Horry	42.75	34	42,774	63,029	52,902		47%
Richland	42.5	54	42,872	68,595	55,734		60%
Spartanburg	43	4	35,060	52,589	43,825		50%
ARITHMETIC AVERAGES:			40,106	63,259	51,683		

NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	43,322	68,740	56,031		59%
Lexington	43	10	45,193	67,790	56,492		50%
Richland	42.5	8	42,872	68,595	55,734		60%
York	40	1	51,979	72,771	62,375		40%
ARITHMETIC AVERAGES:			45,642	71,004	58,323		

IDENTIFICATION OFFICER

Job Code: 1916

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	43	1	34,623	53,666	44,145		55%
Richland	42.5	1	42,872	68,595	55,734		60%
ARITHMETIC AVERAGES:			38,748	61,131	49,939		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	76,938	117,969	97,454		53%
Berkeley	50	1	64,739	103,583	84,161		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	40	1	104,133	158,999	131,566		53%
Horry	40	1	73,821	109,637	91,729		49%
Richland	42.5	1	90,363	162,654	126,509		80%
Spartanburg	43	1	69,255	103,883	86,569		50%
York	40	1	71,732	100,424	86,078		40%
ARITHMETIC AVERAGES:			82,231	130,122	106,177		

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	2	60,504	96,806	78,655		60%
Charleston	40	2	84,032	144,539	114,286		72%
Greenville	40	1	68,825	120,226	94,526		75%
Horry	40	1	57,156	84,674	70,915		48%
Richland	42.5	1	62,641	112,754	87,698		80%
Spartanburg	43	2	59,960	89,941	74,951		50%
ARITHMETIC AVERAGES:			65,520	108,157	86,838		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	32,630	50,030	41,330		53%
Greenville	40	1	45,287	79,051	62,169		75%
Horry	40	1	35,922	52,352	44,137		46%
ARITHMETIC AVERAGES:			37,946	60,478	49,212		

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenville	40	10	47,641	79,051	63,346		66%
Spartanburg	40	3	50,113	75,169	62,641		50%
York	40	3	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			48,814	74,128	61,471		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	6	35,892	60,537	48,215	69%	
Berkeley	43	5	46,398	71,819	59,109	55%	
Charleston	40	4	79,040	135,948	107,494	72%	
Greenville	40	32	43,325	68,740	56,033	59%	
Horry	42.75	4	46,550	69,825	58,188	50%	
Lexington	43	3	55,666	83,499	69,583	50%	
Richland	42.5	11	44,587	80,256	62,422	80%	
Spartanburg	43	6	40,584	60,876	50,730	50%	
York	40	6	50,335	70,468	60,402	40%	
ARITHMETIC AVERAGES:			49,153	77,996	63,575		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	5	39,482	60,537	50,010	53%	
Berkeley	43	15	42,084	65,231	53,658	55%	
Charleston	42.88	18	52,727	90,696	71,712	72%	
Greenville	40	28	40,490	68,740	54,615	70%	
Horry	42.75	5	40,726	61,035	50,881	50%	
Lexington	43	10	48,357	72,535	60,446	50%	
Richland	42.5	24	42,872	68,595	55,734	60%	
Spartanburg	43	10	40,584	60,876	50,730	50%	
ARITHMETIC AVERAGES:			43,415	68,531	55,973		

DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	53	26,966	41,347	34,157	53%	
Berkeley	43	4	38,172	59,166	48,669	55%	
Charleston	42.88	110	35,025	60,263	47,644	72%	
Greenville	40	156	39,355	68,740	54,048	75%	
Horry	42.75	194	35,882	52,691	44,287	47%	
Spartanburg	43	79	35,060	52,589	43,825	50%	
York	40	23	37,166	52,032	44,599	40%	
ARITHMETIC AVERAGES:			35,375	55,261	45,318		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	43	60	31,405	48,677	40,041		55%
Charleston	42.88	112	33,041	56,852	44,947		72%
Greenville	40	50	37,842	51,977	44,910		37%
Lexington	43	95	36,891	55,337	46,114		50%
Richland	42.5	139	32,210	51,536	41,873		60%
Spartanburg	43	56	33,388	50,082	41,735		50%
York	40	67	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			34,328	52,027	43,178		

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	50,743	76,114	63,429		50%
Berkeley	50	1	77,901	77,901	77,901	77,901	0%
Charleston	40	1	95,430	164,153	129,792		72%
Greenville	40	1	119,935	119,935	119,935	119,935	0%
Horry	40	1	85,988	85,988	85,988	85,988	0%
Richland	37.5	1	131,616	131,616	131,616	131,616	0%
Spartanburg	40	1	80,116	80,116	80,116	80,116	0%
York	40	1	75,022	105,031	90,027		40%
ARITHMETIC AVERAGES:			89,594	105,107	97,350	99,111	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	41,936	62,904	52,420		50%
Berkeley	50	3	34,623	65,231	49,927		88%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	40	1	46,829	79,051	62,940		69%
Horry	40	2	39,375	56,722	48,049		44%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	62,641	112,754	87,698	84,272	80%
Spartanburg	40	1	44,514	66,772	55,643		50%
York	40	1	45,396	63,554	54,475		40%
ARITHMETIC AVERAGES:			49,427	79,726	64,576	84,272	

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	58.33	1	59,072	101,608	80,340		72%
Horry	40	1	78,747	118,121	98,434		50%
Lexington	40	1	63,732	95,598	79,665		50%
ARITHMETIC AVERAGES:			67,184	105,109	86,146		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	58.33	3	46,950	80,768	63,859		72%
Horry	40	1	68,254	82,666	75,460		21%
Lexington	40	2	59,563	89,344	74,454		50%
ARITHMETIC AVERAGES:			58,256	84,259	71,258		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	2	56,546	90,473	73,510		60%
Horry	40	4	50,222	67,433	58,828		34%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	1	55,929	100,673	78,301		80%
ARITHMETIC AVERAGES:			53,681	84,154	68,917		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	58.33	3	37,123	63,874	50,499		72%
Horry	40	44	44,402	63,757	54,080		44%
Lexington	57.5	31	36,891	55,337	46,114		50%
ARITHMETIC AVERAGES:			39,472	60,989	50,231		

FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	58.33	7	29,420	50,620	40,020		72%
Lexington	57.5	114	34,478	51,717	43,098		50%
ARITHMETIC AVERAGES:			31,949	51,169	41,559		

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	74,119	118,591	96,355		60%
Charleston	40	1	103,750	178,464	141,107		72%
Greenville	40	1	78,927	138,260	108,594		75%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	103,918	187,052	145,485		80%
ARITHMETIC AVERAGES:			77,321	129,750	103,536		

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EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	56	6	49,389	79,023	64,206		60%
Charleston	66	61	44,210	76,048	60,129		72%
Greenville	40	12	47,641	79,051	63,346		66%
Lexington	48	9	52,025	78,037	65,031		50%
Richland	37.5	63	42,872	68,595	55,734		60%
ARITHMETIC AVERAGES:			47,227	76,151	61,689		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	56	35	46,398	71,918	59,158		55%
Charleston	66	44	37,121	63,852	50,487		72%
Greenville	40	115	44,151	68,740	56,446		56%
Horry	40	16	36,229	54,300	45,265		50%
Lexington	46	65	45,193	67,790	56,492		50%
Richland	37.5	16	38,974	62,359	50,667		60%
ARITHMETIC AVERAGES:			41,344	64,827	53,085		

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenville	40	5	38,714	51,977	45,346		34%
Lexington	48	3	42,237	63,355	52,796		50%
Richland	37.5	4	35,431	56,690	46,061		60%
ARITHMETIC AVERAGES:			38,794	57,341	48,067		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	56	33	36,354	56,349	46,352		55%
Charleston	66	57	31,168	53,619	42,394		72%
Greenville	40	43	32,485	51,977	42,231		60%
Lexington	48	67	39,474	59,210	49,342		50%
Richland	37.5	84	32,210	51,536	41,873		60%
ARITHMETIC AVERAGES:			34,338	54,538	44,438		

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COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	1	46,130	76,114	61,122		65%
Berkeley	50	1	74,119	118,591	96,355		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	40	1	49,995	79,051	64,523		58%
Horry	40	1	73,934	110,093	92,014		49%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	6	49,937	89,887	69,912		80%
Spartanburg	40	1	68,304	109,286	88,795		60%
York	40	1	75,022	105,031	90,027		40%
ARITHMETIC AVERAGES:			65,980	104,778	85,379		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	4	41,936	62,904	52,420		50%
Berkeley	42	4	34,623	53,666	44,145		55%
Charleston	42	6	49,762	85,612	67,687		72%
Greenville	40	4	43,765	68,740	56,253		57%
Horry	40	4	35,922	51,352	43,637		43%
Lexington	46	4	46,302	69,452	57,877		50%
Richland	37.5	12	44,587	80,256	62,422		80%
Spartanburg	40	3	41,415	62,123	51,769		50%
York	40	4	42,104	58,946	50,525		40%
ARITHMETIC AVERAGES:			42,268	65,895	54,082		

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	40	38	34,658	51,987	43,323		50%
Berkeley	42	31	31,405	48,677	40,041		55%
Charleston	42	59	35,025	60,263	47,644		72%
Greenville	40	34	33,518	51,977	42,748		55%
Horry	40	46	30,534	45,802	38,168		50%
Lexington	46	24	34,478	51,717	43,098		50%
Spartanburg	40	33	27,674	41,511	34,593		50%
York	40	19	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			32,852	50,208	41,530		

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Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	40	1	63,585	97,495	80,540		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	60,833	98,010	79,422		61%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	62,641	112,754	87,698		80%
York	40	1	51,979	72,771	62,375		40%
ARITHMETIC AVERAGES:			55,549	88,342	71,945		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	40	1	39,482	60,537	50,010		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	41,446	54,671	48,059		32%
Lexington	40	1	55,666	83,499	69,583		50%
Spartanburg	37.5	1	37,651	56,475	47,063		50%
ARITHMETIC AVERAGES:			41,788	62,971	52,380		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	40	1	84,632	129,766	107,199		53%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	78,540	135,096	106,818		72%
Greenville	40	1	57,694	98,010	77,852		70%
Horry	40	1	61,151	91,733	76,442		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	71,732	100,424	86,078		40%
ARITHMETIC AVERAGES:			65,608	103,795	84,701		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	40	1	35,892	55,033	45,463		53%
Charleston	40	1	59,072	101,608	80,340		72%
Greenville	40	1	44,664	74,110	59,387		66%
Horry	40	1	59,891	76,920	68,406		28%
Lexington	40	1	43,681	65,521	54,601		50%
Spartanburg	37.5	1	43,223	54,460	48,842		26%
York	40	1	50,335	70,468	60,402		40%
ARITHMETIC AVERAGES:			48,108	71,160	59,634		

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EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	38,172	59,166	48,669		55%
Charleston	40	3	41,246	70,948	56,097		72%
Richland	37.5	1	44,587	80,256	62,422		80%
ARITHMETIC AVERAGES:			41,335	70,123	55,729		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	74,292	111,439	92,866		50%
Berkeley	50	1	69,270	110,833	90,052		60%
Charleston	40	1	103,750	178,464	141,107		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Lexington	40	1	83,540	125,310	104,425		50%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	53,625	75,075	64,350		40%
ARITHMETIC AVERAGES:			71,669	111,649	91,659		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	73,860	127,046	100,453		72%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	1	43,223	65,699	54,461		52%
York	40	3	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			56,380	90,289	73,334		

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	55,817	83,726	69,772		50%
Berkeley	37.5	4	40,716	63,110	51,913		55%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	41,446	64,443	52,945		55%
Lexington	40	1	48,357	72,535	60,446		50%
Richland	37.5	1	38,974	62,359	50,667		60%
York	40	1	53,625	75,075	64,350		40%
ARITHMETIC AVERAGES:			48,257	74,643	61,450		

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Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	27,652	42,861	35,257		55%
Charleston	40	1	58,864	101,254	80,059		72%
Spartanburg	40	1	43,223	65,699	54,461		52%
ARITHMETIC AVERAGES:			43,246	69,938	56,592		

RECYCLING COORDINATOR

Job Code: 2105

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	34,658	51,987	43,323		50%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	1	58,864	101,254	80,059		72%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	40	1	43,223	65,699	54,461		52%
York	40	1	48,688	68,163	58,426		40%
ARITHMETIC AVERAGES:			45,065	71,047	58,056		

LANDFILL ATTENDANT

Job Code: 2106

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	14	30,675	57,244	43,960		87%
Charleston	37.5	24	22,048	37,939	29,994		72%
Richland	37.5	3	32,210	51,536	41,873		60%
Spartanburg	40	7	22,597	33,894	28,246		50%
ARITHMETIC AVERAGES:			26,883	45,153	36,018		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	9	26,039	39,058	32,549		50%
Berkeley	37.5	18	26,222	40,644	33,433		55%
Charleston	37.5	10	22,048	37,939	29,994		72%
Greenville	37.5	26	21,156	42,372	31,764		100%
Lexington	40	8	26,303	39,454	32,879		50%
Richland	37.5	1	32,210	51,536	41,873		60%
Spartanburg	40	57	22,597	33,894	28,246		50%
York	20	77	11,999	16,799	14,399		40%
ARITHMETIC AVERAGES:			23,572	37,712	30,642		

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Population Group 1

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PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	81,744	122,583	102,164		50%
Berkeley	50	1	90,798	145,278	118,038		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	104,946	171,421	138,184		63%
Horry	40	1	72,757	109,136	90,947		50%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	90,363	162,654	126,509		80%
Spartanburg	40	1	75,134	120,215	97,675		60%
York	40	1	93,129	130,380	111,755		40%
ARITHMETIC AVERAGES:			86,053	136,718	111,386		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	50	1	79,307	126,892	103,100		60%
Horry	40	1	61,114	91,666	76,390		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	66,793	93,510	80,152		40%
ARITHMETIC AVERAGES:			69,343	109,588	89,466		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	3	63,585	97,495	80,540		53%
Berkeley	50	1	64,739	103,583	84,161		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	78,066	129,619	103,843		66%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	40	1	54,219	82,412	68,316		52%
ARITHMETIC AVERAGES:			69,316	114,202	91,759		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	43,430	66,590	55,010		53%
Charleston	40	2	82,721	142,292	112,507		72%
Spartanburg	40	1	40,306	60,461	50,384		50%
ARITHMETIC AVERAGES:			55,486	89,781	72,633		

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(Greater than 200,000 Population)

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	8	39,482	60,537	50,010		53%
Berkeley	50	2	52,846	84,554	68,700		60%
Charleston	40	2	46,945	80,766	63,856		72%
Greenville	37.5	5	54,371	85,226	69,799		57%
Lexington	40	5	45,193	67,790	56,492		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	7	34,861	52,292	43,577		50%
York	40	5	40,457	56,640	48,549		40%
ARITHMETIC AVERAGES:			46,261	73,560	59,910		

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	6	46,130	69,195	57,663		50%
Berkeley	37.5	5	31,405	48,677	40,041		55%
Charleston	37.5	17	46,945	80,766	63,856		72%
Greenville	37.5	2	47,908	74,110	61,009		55%
Richland	37.5	5	38,974	62,359	50,667		60%
ARITHMETIC AVERAGES:			42,272	67,021	54,647		

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	9	23,672	35,508	29,590		50%
Berkeley	37.5	34	26,589	41,213	33,901		55%
Charleston	37.5	40	22,048	37,939	29,994		72%
Horry	40	67	26,148	39,107	32,628		50%
Spartanburg	40	2	32,279	48,419	40,349		50%
ARITHMETIC AVERAGES:			26,147	40,437	33,292		

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Charleston	37.5	8	24,710	42,515	33,613		72%
ARITHMETIC AVERAGES:			24,710	42,515	33,613		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	22	26,966	41,347	34,157		53%
Berkeley	37.5	15	28,758	44,575	36,667		55%
Charleston	37.5	16	30,971	53,289	42,130		72%
Greenville	37.5	13	27,584	42,372	34,978		54%
Horry	40	20	26,148	39,107	32,628		50%
Lexington	40	19	28,144	42,216	35,180		50%
Richland	37.5	12	29,282	46,851	38,067		60%
Spartanburg	40	4	25,624	38,436	32,030		50%
ARITHMETIC AVERAGES:			27,935	43,524	35,729		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	13	31,405	48,677	40,041		55%
Charleston	37.5	14	34,694	59,675	47,185		72%
Horry	40	55	34,636	49,915	42,276		44%
Lexington	40	12	32,222	48,333	40,278		50%
Richland	37.5	13	32,210	51,536	41,873		60%
Spartanburg	40	13	27,674	41,511	34,593		50%
ARITHMETIC AVERAGES:			32,140	49,941	41,041		

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	13	31,507	47,261	39,384		50%
Berkeley	37.5	10	32,974	53,666	43,320		63%
Charleston	37.5	11	38,833	66,809	52,821		72%
Greenville	37.5	50	31,892	48,728	40,310		53%
Horry	40	20	31,989	47,984	39,987		50%
Lexington	40	27	34,478	51,717	43,098		50%
Richland	37.5	10	35,431	56,690	46,061		60%
Spartanburg	40	30	37,651	56,475	47,063		50%
York	40	28	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			34,475	53,229	43,852		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	69,270	110,833	90,052		60%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	57,996	90,908	74,452		57%
Horry	40	1	69,846	104,770	87,308		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	2	43,223	65,699	54,461		52%
York	40	1	58,563	81,988	70,276		40%
ARITHMETIC AVERAGES:			56,707	87,620	72,163		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	29,663	45,482	37,573		53%
Berkeley	37.5	1	26,589	41,213	33,901		55%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	4	40,726	61,185	50,956		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	42,872	68,595	55,734		60%
ARITHMETIC AVERAGES:			40,904	62,320	51,612		

BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	5	26,966	50,030	38,498		86%
Berkeley	37.5	8	34,623	59,166	46,895		71%
Charleston	37.5	18	38,833	66,809	52,821		72%
Greenville	37.5	13	34,983	56,038	45,511		60%
Horry	40	7	34,902	53,352	44,127		53%
Lexington	40	3	36,891	55,337	46,114		50%
Richland	37.5	3	35,431	56,690	46,061		60%
Spartanburg	40	6	37,651	56,475	47,063		50%
York	40	8	37,166	52,032	44,599		40%
ARITHMETIC AVERAGES:			35,272	56,214	45,743		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	22,286	34,171	28,229		53%
Berkeley	37.5	17	26,589	53,666	40,128		102%
Greenville	37.5	7	30,675	48,728	39,702		59%
Horry	40	2	31,989	47,984	39,987		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	3	26,620	42,592	34,606		60%
Spartanburg	40	4	34,861	52,292	43,577		50%
ARITHMETIC AVERAGES:			29,320	46,824	38,072		

CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	29,663	45,482	37,573		53%
Berkeley	37.5	2	24,583	38,104	31,344		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Horry	40	2	40,726	61,035	50,881		50%
Lexington	40	1	36,891	55,337	46,114		50%
Richland	37.5	3	29,282	46,851	38,067		60%
York	40	1	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			32,517	49,819	41,168		

CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	8	18,419	28,241	23,330		53%
Berkeley	37.5	16	23,638	36,638	30,138		55%
Charleston	37.5	16	19,677	33,862	26,770		72%
Horry	40	34	25,455	32,065	28,760		26%
Lexington	40	12	22,974	34,461	28,718		50%
Richland	37.5	26	24,200	38,720	31,460		60%
York	40	30	23,999	33,598	28,799		40%
ARITHMETIC AVERAGES:			22,623	33,941	28,282		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	63,585	97,495	80,540		53%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	62,498	98,010	80,254		57%
Horry	40	1	69,123	96,035	82,579		39%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	61,856	86,598	74,227		40%
ARITHMETIC AVERAGES:			63,333	98,852	81,092		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	37.5	3	46,398	71,918	59,158		55%
Charleston	40	1	52,582	90,459	71,521		72%
Greenville	37.5	1	42,189	64,443	53,316		53%
Horry	40	1	49,902	74,194	62,048		49%
Lexington	40	1	48,357	72,535	60,446		50%
ARITHMETIC AVERAGES:			46,485	72,348	59,416		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	38,123	57,185	47,654		50%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	52,582	90,459	71,521		72%
Horry	40	1	40,726	61,035	50,881		50%
Spartanburg	40	1	37,651	56,475	47,063		50%
York	40	1	40,457	56,640	48,549		40%
ARITHMETIC AVERAGES:			43,731	67,725	55,728		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	4	38,123	57,185	47,654		50%
Berkeley	37.5	2	28,758	44,575	36,667		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Horry	40	5	34,902	53,325	44,114		53%
Lexington	40	11	42,237	63,355	52,796		50%
Spartanburg	40	1	32,279	48,419	40,349		50%
York	40	7	43,750	61,250	52,500		40%
ARITHMETIC AVERAGES:			36,392	55,398	45,895		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	38,123	57,185	47,654		50%
Berkeley	37.5	5	34,623	53,666	44,145		55%
Charleston	37.5	1	38,833	66,809	52,821		72%
Greenville	37.5	8	36,200	56,038	46,119		55%
Spartanburg	40	3	34,861	52,292	43,577		50%
York	40	1	50,335	70,468	60,402		40%
ARITHMETIC AVERAGES:			38,829	59,410	49,119		

DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	3	38,123	57,185	47,654		50%
Berkeley	37.5	4	38,172	59,166	48,669		55%
Greenville	37.5	2	40,509	64,443	52,476		59%
Horry	40	9	34,902	53,325	44,114		53%
Spartanburg	40	4	37,651	56,475	47,063		50%
ARITHMETIC AVERAGES:			37,871	58,119	47,995		

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	37.5	1	40,081	62,125	51,103		55%
Horry	40	1	161,353	161,353	161,353	161,353	0%
Richland	37.5	1	55,929	100,673	78,301		80%
ARITHMETIC AVERAGES:			74,211	96,172	85,192	161,353	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	67,538	101,308	84,423		50%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	85,176	146,536	115,856		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	61,155	87,297	74,226		43%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	70,380	70,380	70,380	70,380	0%
Spartanburg	37.5	1	64,723	64,723	64,723	64,723	0%
York	40	1	60,210	84,293	72,252		40%
ARITHMETIC AVERAGES:			63,788	90,080	76,934	67,552	

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South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	55,817	83,726	69,772		50%
Charleston	40	1	52,582	90,459	71,521		72%
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	55,272	77,381	66,327		40%
ARITHMETIC AVERAGES:			50,082	78,929	64,505		

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	3	24,583	39,628	32,106		61%
Charleston	37.5	8	29,494	50,710	40,102		72%
Greenville	37.5	2	28,521	48,728	38,625		71%
Lexington	40	1	26,303	39,454	32,879		50%
Richland	37.5	2	24,200	38,720	31,460		60%
Spartanburg	37.5	3	29,888	44,832	37,360		50%
ARITHMETIC AVERAGES:			27,165	43,679	35,422		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	28,643	42,964	35,804		50%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	37.5	1	33,030	56,804	44,917		72%
Greenville	37.5	4	34,983	56,038	45,511		60%
Lexington	40	1	28,144	42,216	35,180		50%
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVERAGES:			32,239	50,465	41,352		

REGISTRATION DIRECTOR

Job Code: 2505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Richland	37.5	1	44,587	80,256	62,422		80%
ARITHMETIC AVERAGES:			44,587	80,256	62,422		

REGISTRATION SENIOR CLERK

Job Code: 2507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	32,974	51,110	42,042		55%
ARITHMETIC AVERAGES:			32,974	51,110	42,042		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Anderson	37.5	1	61,399	92,098	76,749		50%	
Berkeley	50	1	49,389	79,023	64,206		60%	
Charleston	40	1	87,193	149,988	118,591		72%	
Greenville	37.5	1	54,371	85,226	69,799		57%	
Horry	40	1	61,155	91,733	76,444		50%	
Lexington	40	1	52,025	78,037	65,031		50%	
Richland	37.5	1	78,158	78,158	78,158	78,158	0%	
Spartanburg	37.5	1	56,796	56,796	56,796	56,796	0%	
York	40	1	55,272	77,381	66,327		40%	
ARITHMETIC AVERAGES:			61,751	87,604	74,678	67,477		

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	38,123	57,185	47,654		50%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	39,292	64,443	51,868		64%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
ARITHMETIC AVERAGES:			44,832	71,135	57,984		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	37.5	1	42,084	65,231	53,658		55%
Greenville	37.5	1	28,521	48,728	38,625		71%
Horry	40	5	36,675	55,013	45,844		50%
Richland	37.5	1	29,282	46,851	38,067		60%
York	40	1	38,813	54,337	46,575		40%
ARITHMETIC AVERAGES:			35,075	54,032	44,554		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	2	26,966	41,347	34,157		53%
Berkeley	37.5	2	32,974	51,110	42,042		55%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	26,367	42,372	34,370		61%
Lexington	40	2	30,114	45,171	37,643		50%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	4	33,874	47,423	40,649		40%
ARITHMETIC AVERAGES:			30,187	46,815	38,501		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 1
(Greater than 200,000 Population)

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	74,119	118,591	96,355		60%
Horry	40	1	70,334	100,309	85,322		43%
Lexington	40	1	78,075	117,112	97,594		50%
ARITHMETIC AVERAGES:			74,176	112,004	93,090		

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	1	60,504	96,806	78,655		60%
Horry	40	1	59,734	87,297	73,516		46%
Lexington	40	1	68,194	102,290	85,242		50%
ARITHMETIC AVERAGES:			62,811	95,464	79,138		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	50	11	42,084	71,918	57,001		71%
Horry	40	5	42,796	61,090	51,943		43%
Lexington	40	25	43,681	65,521	54,601		50%
ARITHMETIC AVERAGES:			42,854	66,176	54,515		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	43	23,631	36,628	30,130		55%
Horry	40	32	24,435	34,882	29,659		43%
Lexington	40	75	30,114	45,171	37,643		50%
ARITHMETIC AVERAGES:			26,060	38,894	32,477		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	37.5	1	99,118	149,066	124,092		50%
Horry	40	1	67,276	100,914	84,095		50%
York	40	2	56,918	79,685	68,302		40%
ARITHMETIC AVERAGES:			74,437	109,888	92,163		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Horry	40	1	61,155	91,733	76,444		50%
York	40	1	84,898	118,858	101,878		40%
ARITHMETIC AVERAGES:			73,027	105,296	89,161		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 1

(Greater than 200,000 Population)

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
York	40	3	35,520	49,728	42,624		40%
ARITHMETIC AVERAGES:			35,520	49,728	42,624		

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	84,632	129,766	107,199		53%
Berkeley	50	1	84,858	135,774	110,316		60%
Charleston	40	1	103,750	178,464	141,107		72%
Horry	40	1	145,000	145,000	145,000	145,000	0%
Lexington	40	1	78,075	117,112	97,594		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	93,129	130,380	111,755		40%
ARITHMETIC AVERAGES:			95,432	139,705	117,568	145,000	

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GROUP 2
POPULATION 100,001 - 200,000

County	Population Estimate 2018	General Fund Budget FY 2020	Payroll FY 2020	County Employees		
				FT	PT	Law
Aiken	169,401	\$ 71,809,276	\$ 39,794,888	919	62	214
Beaufort	188,715	\$ 134,850,000	\$ 66,500,000	1,162	128	254
Dorchester	160,647	\$ 59,342,000	\$ 32,800,439	989	119	233
Florence	138,159	\$ 62,856,344	\$ 33,300,741	922	129	207
Pickens	124,937	\$ 46,805,229	\$ 25,455,960	549	175	162
Sumter	106,512	\$ 51,594,169	\$ 20,853,968	533	71	214

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	16,800	16,800	16,800	16,800	0%
Beaufort	40	1	15,838	15,838	15,838	15,838	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Florence	40	1	19,376	19,376	19,376	19,376	0%
Pickens		1	13,008	16,376	14,692		26%
Sumter	20	1	17,924	17,924	17,924	17,924	0%
ARITHMETIC AVERAGES:			17,158	17,719	17,438	17,988	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	13,440	13,440	13,440	13,440	0%
Beaufort	40	9	12,183	12,183	12,183	12,183	0%
Dorchester		5	20,000	20,000	20,000	20,000	0%
Florence	40	7	16,771	16,771	16,771	16,771	0%
Pickens		4	11,698	16,376	14,037		40%
Sumter	20	5	15,683	15,683	15,683	15,683	0%
ARITHMETIC AVERAGES:			14,963	15,742	15,352	15,615	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	13,440	13,440	13,440	13,440	0%
Beaufort	40	1	12,183	12,183	12,183	12,183	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Florence	40	1	16,771	16,771	16,771	16,771	0%
Pickens		1	11,698	16,376	14,037		40%
Sumter	20	1	16,821	16,821	16,821	16,821	0%
ARITHMETIC AVERAGES:			15,152	15,932	15,542	15,843	

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	37,942	53,119	45,531		40%
Beaufort	40	1	53,955	83,637	68,796	75,000	55%
Dorchester	40	1	46,986	75,177	61,082		60%
Florence	37.5	1	38,496	58,935	48,716		53%
Pickens	37.5	1	57,608	80,650	69,129		40%
Sumter	37.5	1	50,000	80,000	65,000		60%
ARITHMETIC AVERAGES:			47,498	71,920	59,709	75,000	

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	115,592	161,829	138,711		40%
Beaufort	40	1	190,000	190,000	190,000	190,000	0%
Dorchester	40	1	195,000	195,000	195,000	195,000	0%
Florence	40	1	181,628	181,628	181,628	181,628	0%
Pickens	37.5	1	109,952	154,198	132,075		40%
Sumter	37.5	1	125,000	200,000	162,500		60%
ARITHMETIC AVERAGES:			152,862	180,443	166,652	188,876	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	89,708	125,592	107,650		40%
Beaufort	40	4	91,707	142,147	116,927	133,900	55%
Dorchester	40	2	97,734	156,374	127,054		60%
Florence	40	1	68,508	105,306	86,907		54%
Sumter	37.5	1	95,000	160,000	127,500		68%
ARITHMETIC AVERAGES:			88,531	137,884	113,208	133,900	

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	50,814	78,770	64,792	67,357	55%
Dorchester	40	1	46,986	75,177	61,082		60%
Florence	37.5	1	47,975	73,577	60,776		53%
ARITHMETIC AVERAGES:			48,592	75,841	62,217	67,357	

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	13	22,411	31,376	26,894		40%
Beaufort	40	1	25,771	39,770	32,771		54%
Dorchester	40	7	23,103	34,654	28,879		50%
Florence	37.5	2	22,698	34,527	28,613		52%
ARITHMETIC AVERAGES:			23,496	35,082	29,289		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	24,137	31,376	27,757		30%
Beaufort	40	11	25,022	38,611	31,817		54%
Dorchester	40	7	29,482	44,223	36,853		50%
Florence	37.5	1	29,020	44,292	36,656		53%
ARITHMETIC AVERAGES:			26,915	39,626	33,270		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	13	22,411	31,375	26,893		40%
Beaufort	40	18	25,771	39,770	32,771		54%
Dorchester	40	3	25,468	38,202	31,835		50%
Florence	37.5	2	19,542	29,649	24,596		52%
Sumter	37.5	8	20,000	32,000	26,000		60%
ARITHMETIC AVERAGES:			22,638	34,199	28,419		

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	24,136	33,791	28,964		40%
Beaufort	40	19	28,808	44,658	36,733		55%
Dorchester	40	11	26,741	40,112	33,427		50%
Florence	37.5	8	22,698	34,527	28,613		52%
Pickens	37.5	1	27,554	38,571	33,063		40%
Sumter	37.5	34	20,000	36,000	28,000		80%
ARITHMETIC AVERAGES:			24,990	37,943	31,466		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	29,315	41,040	35,178		40%
Dorchester	40	10	28,078	42,117	35,098		50%
Florence	37.5	3	24,280	36,970	30,625		52%
Sumter	37.5	8	20,000	32,000	26,000		60%
ARITHMETIC AVERAGES:			25,418	38,032	31,725		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	20	1	36,061	50,486	43,274		40%
Beaufort	40	6	31,949	49,525	40,737		55%
Dorchester	40	5	30,956	46,434	38,695		50%
Florence	37.5	10	25,858	39,411	32,635		52%
ARITHMETIC AVERAGES:			31,206	46,464	38,835		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	13	35,090	54,392	44,741		55%
Dorchester	40	2	41,426	64,211	52,819		55%
Pickens	37.5	1	32,370	45,318	38,844		40%
ARITHMETIC AVERAGES:			36,295	54,640	45,468		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	53,955	83,637	68,796	53,997	55%
Dorchester	40	1	39,082	60,576	49,829		55%
ARITHMETIC AVERAGES:			46,519	72,107	59,313	53,997	

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	53,794	86,070	69,932		60%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			46,897	70,535	58,716		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	76,773	118,997	97,885	104,035	55%
Dorchester	40	1	71,837	114,940	93,389		60%
Florence	40	1	65,348	100,424	82,886		54%
Pickens	37.5	1	71,385	99,681	85,533		40%
Sumter	37.5	1	50,000	80,000	65,000		60%
ARITHMETIC AVERAGES:			66,816	100,969	83,892	104,035	

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	5	47,674	73,902	60,788	55,286	55%
Dorchester	40	1	43,912	68,064	55,988		55%
Florence	40	1	46,393	71,137	58,765		53%
ARITHMETIC AVERAGES:			45,993	71,034	58,514	55,286	

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	34,490	48,286	41,388		40%
Dorchester	40	1	34,782	53,913	44,348		55%
Florence	37.5	2	29,020	44,292	36,656		53%
Pickens	37.5	1	35,222	49,282	42,252		40%
Sumter	37.5	1	28,000	42,000	35,000		50%
ARITHMETIC AVERAGES:			32,303	47,555	39,929		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	37,942	53,118	45,530		40%
Dorchester	40	1	43,912	68,064	55,988		55%
Florence	37.5	1	36,917	56,495	46,706		53%
Sumter	37.5	1	35,000	55,000	45,000		57%
ARITHMETIC AVERAGES:			38,443	58,169	48,306		

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	29,315	41,040	35,178		40%
Beaufort	40	6	28,808	44,658	36,733		55%
Dorchester	40	2	26,741	40,112	33,427		50%
Florence	37.5	1	25,858	31,744	28,801		23%
Pickens	37.5	6	28,104	41,143	34,624		46%
Sumter	37.5	7	20,000	34,000	27,000		70%
ARITHMETIC AVERAGES:			26,471	38,783	32,627		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	29,315	41,040	35,178		40%
Beaufort	40	2	50,814	78,770	64,792		55%
Dorchester	40	2	30,956	46,434	38,695		50%
Florence	40	1	47,975	59,079	53,527		23%
Pickens	37.5	6	36,913	45,944	41,429		24%
Sumter	37.5	9	29,000	38,000	33,500		31%
ARITHMETIC AVERAGES:			37,496	51,545	44,520		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	31,039	43,454	37,247		40%
Beaufort	40	1	35,090	54,392	44,741		55%
Dorchester	40	1	36,869	57,147	47,008		55%
Florence	37.5	1	32,179	49,172	40,676		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			36,951	54,051	45,501		

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Population Group 2
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FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	89,708	125,592	107,650		40%
Florence	40	1	74,825	115,064	94,945		54%
Pickens	37.5	1	91,811	129,935	110,873		42%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERAGES:			86,586	127,648	107,117		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	72,842	112,902	92,872		55%
ARITHMETIC AVERAGES:			72,842	112,902	92,872		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	43,119	60,366	51,743		40%
Beaufort	40	1	53,955	83,637	68,796	64,357	55%
Dorchester	40	1	61,588	98,542	80,065		60%
Florence	40	1	41,655	63,815	52,735		53%
Pickens	37.5	1	57,950	81,131	69,541		40%
Sumter	37.5	1	48,000	70,000	59,000		46%
ARITHMETIC AVERAGES:			51,045	76,249	63,647	64,357	

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	2	31,949	49,525	40,737		55%
Pickens	37.5	1	49,958	69,941	59,950		40%
Sumter	37.5	2	40,000	58,000	49,000		45%
ARITHMETIC AVERAGES:			40,636	59,155	49,896		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	39,668	55,535	47,602		40%
Dorchester	40	2	41,426	64,211	52,819		55%
Pickens	37.5	1	37,193	52,071	44,632		40%
ARITHMETIC AVERAGES:			39,429	57,272	48,351		

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PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	43,119	60,366	51,743		40%
Beaufort	40	1	66,560	103,147	84,854	84,860	55%
Florence	40	1	59,034	90,658	74,846		54%
Sumter	37.5	1	55,000	85,000	70,000		55%
ARITHMETIC AVERAGES:			55,928	84,793	70,361	84,860	

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	36,216	50,701	43,459		40%
Dorchester	40	2	36,869	57,147	47,008		55%
Florence	37.5	1	36,917	56,495	46,706		53%
Pickens	37.5	1	46,291	63,882	55,087		38%
Sumter	37.5	1	40,000	60,000	50,000		50%
ARITHMETIC AVERAGES:			39,259	57,645	48,452		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	3	30,956	46,434	38,695		50%
Florence	37.5	1	29,020	44,292	36,656		53%
ARITHMETIC AVERAGES:			29,988	45,363	37,676		

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	67,277	67,277	67,277	67,277	0%
Beaufort	40	1	73,985	73,985	73,985	73,985	0%
Dorchester	40	1	58,709	58,709	58,709	58,709	0%
Florence	40	1	66,385	66,385	66,385	66,385	0%
Pickens	37.5	1	70,189	98,265	84,227		40%
Sumter	37.5	1	60,168	77,665	68,917		29%
ARITHMETIC AVERAGES:			66,119	73,714	69,917	66,589	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	62,608	97,053	79,831	74,663	55%
Dorchester	40	1	50,275	80,440	65,358		60%
Florence	40	1	44,815	68,696	56,756		53%
Pickens	37.5	1	47,773	66,883	57,328		40%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			49,249	73,017	61,133	74,663	

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SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	4	31,949	49,525	40,737		55%
Dorchester	40	4	30,956	46,434	38,695		50%
Pickens	37.5	1	33,988	47,580	40,784		40%
Sumter	37.5	1	28,000	40,000	34,000		43%
ARITHMETIC AVERAGES:			31,223	45,885	38,554		

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	25,862	36,207	31,035		40%
Beaufort	40	9	28,808	44,658	36,733		55%
Dorchester	40	2	26,741	40,112	33,427		50%
Florence	37.5	9	24,280	36,970	30,625		52%
Sumter	37.5	5	25,000	38,000	31,500		52%
ARITHMETIC AVERAGES:			26,138	39,189	32,664		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	62,099	86,939	74,519		40%
Beaufort	40	1	62,608	97,053	79,831	72,949	55%
Dorchester	40	1	50,275	80,440	65,358		60%
Pickens	37.5	1	48,443	67,820	58,132		40%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			52,685	77,450	65,068	72,949	

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	5	31,949	49,525	40,737		55%
Dorchester	40	1	30,956	46,434	38,695		50%
ARITHMETIC AVERAGES:			31,453	47,980	39,716		

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	63,825	63,825	63,825	63,825	0%
Beaufort	40	1	68,911	68,911	68,911	68,911	0%
Dorchester	40	1	63,603	63,603	63,603	63,603	0%
Florence	40	1	61,810	61,810	61,810	61,810	0%
Pickens	37.5	1	71,939	101,014	86,477		40%
Sumter	37.5	1	48,000	57,107	52,554		19%
ARITHMETIC AVERAGES:			63,015	69,378	66,197	64,537	

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Aiken	40	1	44,843	62,780	53,812		40%	
Beaufort	40	1	57,907	89,752	73,830	69,035	55%	
Dorchester	40	1	50,275	80,440	65,358		60%	
Florence	40	1	43,234	66,255	54,745		53%	
Pickens	37.5	1	51,050	71,470	61,260		40%	
Sumter	37.5	2	32,000	50,000	41,000		56%	
ARITHMETIC AVERAGES:			46,552	70,116	58,334	69,035		

COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Aiken	40	1	65,552	91,772	78,662		40%	
Beaufort	40	1	72,842	112,902	92,872	92,700	55%	
Dorchester	40	1	66,516	106,425	86,471		60%	
Florence	40	1	65,348	100,424	82,886		54%	
Pickens	37.5	1	80,371	112,766	96,569		40%	
Sumter	37.5	1	60,220	84,308	72,264		40%	
ARITHMETIC AVERAGES:			68,475	101,433	84,954	92,700		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Beaufort	40	1	62,608	97,053	79,831	79,826	55%	
Dorchester	40	1	50,275	80,440	65,358		60%	
Florence	40	3	44,815	68,696	56,756		53%	
Sumter	37.5	1	48,000	65,000	56,500		35%	
ARITHMETIC AVERAGES:			51,425	77,797	64,611	79,826		

SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Aiken	40	9	37,942	53,119	45,531		40%	
Beaufort	40	2	50,814	78,770	64,792	55,000	55%	
Dorchester	40	1	43,912	68,064	55,988		55%	
Pickens	37.5	1	55,100	77,140	66,120		40%	
Sumter	37.5	2	34,000	50,000	42,000		47%	
ARITHMETIC AVERAGES:			44,354	65,419	54,886	55,000		

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APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	34,490	48,287	41,389		40%
Beaufort	40	7	47,674	73,902	60,788	58,922	55%
Dorchester	40	3	39,082	60,576	49,829		55%
Florence	37.5	7	38,496	58,935	48,716		53%
Pickens	37.5	4	42,861	62,742	52,802		46%
Sumter	37.5	5	32,000	44,000	38,000		38%
ARITHMETIC AVERAGES:			39,101	58,074	48,587	58,922	

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Sumter	37.5	1	36,000	52,000	44,000		44%
ARITHMETIC AVERAGES:			36,000	52,000	44,000		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	74,179	103,850	89,015		40%
Beaufort	40	1	76,773	118,997	97,885	105,136	55%
Dorchester	40	1	71,837	114,940	93,389		60%
Pickens	37.5	1	82,194	115,071	98,633		40%
Sumter	37.5	1	70,000	90,000	80,000		29%
ARITHMETIC AVERAGES:			74,997	108,572	91,784	105,136	

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	37.5	2	43,234	66,255	54,745		53%
Sumter	37.5	1	45,000	64,000	54,500		42%
ARITHMETIC AVERAGES:			44,117	65,128	54,622		

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	39,668	55,535	47,602		40%
Beaufort	40	4	50,814	78,770	64,792		55%
Dorchester	40	2	53,794	86,070	69,932		60%
Florence	37.5	1	41,655	63,815	52,735		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
Sumter	37.5	1	40,000	56,000	48,000		40%
ARITHMETIC AVERAGES:			45,410	67,555	56,483		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	4	62,608	97,053	79,831		55%
Dorchester	40	2	57,560	92,095	74,828		60%
Pickens	37.5	2	67,442	94,419	80,931		40%
Sumter	37.5	1	45,000	58,000	51,500		29%
ARITHMETIC AVERAGES:			56,526	82,319	69,423		

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	40	1	40,076	49,317	44,697		23%
Pickens	37.5	3	59,692	83,568	71,630		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES:			46,589	61,628	54,109		

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Pickens	37.5	2	24,336	34,066	29,201		40%
ARITHMETIC AVERAGES:			24,336	34,066	29,201		

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	23,511	32,916	28,214		40%
Sumter	37.5	2	26,503	37,104	31,804		40%
ARITHMETIC AVERAGES:			25,007	35,010	30,009		

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	62,608	97,053	79,831	103,767	55%
ARITHMETIC AVERAGES:			62,608	97,053	79,831	103,767	

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	40	1	47,975	73,577	60,776		53%
ARITHMETIC AVERAGES:			47,975	73,577	60,776		

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GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	57,560	92,095	74,828		60%
Florence	40	1	55,873	85,779	70,826		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES:			53,765	78,285	66,025		

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	39,668	55,535	47,602		40%
Dorchester	40	2	46,986	75,177	61,082		60%
Florence	37.5	1	43,234	66,255	54,745		53%
Sumter	37.5	1	41,256	57,000	49,128		38%
ARITHMETIC AVERAGES:			42,786	63,492	53,139		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	36,216	50,701	43,459		40%
Beaufort	40	3	50,814	78,770	64,792	60,255	55%
Dorchester	40	1	41,426	64,211	52,819		55%
Pickens	37.5	1	52,689	77,140	64,915		46%
ARITHMETIC AVERAGES:			45,286	67,706	56,496	60,255	

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	2	36,869	57,147	47,008		55%
Sumter	37.5	4	38,000	46,000	42,000		21%
ARITHMETIC AVERAGES:			37,435	51,574	44,504		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	37.5	1	33,758	51,613	42,686		53%
Pickens	37.5	2	36,245	50,743	43,494		40%
ARITHMETIC AVERAGES:			35,002	51,178	43,090		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	46,569	65,197	55,883		40%
Beaufort	40	1	66,560	103,147	84,854	84,860	55%
ARITHMETIC AVERAGES:			56,565	84,172	70,368	84,860	

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	43,742	67,808	55,775	56,988	55%
Florence	40	1	37,978	55,974	46,976		47%
Pickens	40	1	44,494	62,292	53,393		40%
ARITHMETIC AVERAGES:			42,071	62,025	52,048	56,988	

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	40	3	35,090	54,392	44,741		55%
Dorchester	40	3	32,814	50,861	41,838		55%
Florence	37.5	4	31,904	46,588	39,246		46%
Pickens	40	4	31,103	43,544	37,324		40%
Sumter	37.5	2	25,000	32,000	28,500		28%
ARITHMETIC AVERAGES:			32,021	46,348	39,184		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	24,136	33,791	28,964		40%
Beaufort	40	2	28,808	44,658	36,733		55%
Florence	37.5	6	28,863	41,895	35,379		45%
Pickens	28	1	18,171	25,436	21,804		40%
ARITHMETIC AVERAGES:			24,995	36,445	30,720		

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,613	57,954		40%
ARITHMETIC AVERAGES:			48,295	67,613	57,954		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	36,216	50,701	43,459		40%
Pickens	24	0	16,224	20,438	18,331		26%
ARITHMETIC AVERAGES:			26,220	35,570	30,895		

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CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	8	36,216	50,701	43,459		40%
Beaufort	40	3	35,090	54,392	44,741		55%
Florence	37.5	2	32,460	49,628	41,044		53%
Sumter	37.5	1	28,000	38,000	33,000		36%
ARITHMETIC AVERAGES:			32,942	48,180	40,561		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	69,701	108,035	88,868	88,868	55%
Dorchester	40	1	57,560	92,095	74,828		60%
Pickens	40	1	61,957	86,740	74,349		40%
ARITHMETIC AVERAGES:			59,810	89,225	74,517	88,868	

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	37,942	53,119	45,531		40%
Florence	40	1	43,234	66,255	54,745		53%
ARITHMETIC AVERAGES:			40,588	59,687	50,138		

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	36,215	50,701	43,458		40%
Beaufort	40	3	47,674	73,902	60,788		55%
Dorchester	40	3	34,782	53,913	44,348		55%
Florence	37.5	7	36,917	56,495	46,706		53%
Pickens	40	3	36,982	51,757	44,370		40%
ARITHMETIC AVERAGES:			38,514	57,354	47,934		

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	89,705	125,592	107,649		40%
Beaufort	40	1	72,842	112,902	92,872	90,859	55%
Dorchester	40	1	66,516	106,425	86,471		60%
Florence	40	1	71,668	110,184	90,926		54%
Pickens	40	1	75,670	105,938	90,804		40%
ARITHMETIC AVERAGES:			75,280	112,208	93,744	90,859	

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PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	62,608	97,053	79,831	79,826	55%
ARITHMETIC AVERAGES:			62,608	97,053	79,831	79,826	

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	48,295	67,613	57,954		40%
Beaufort	40	2	53,955	83,637	68,796	58,407	55%
Dorchester	40	1	46,986	75,177	61,082		60%
Florence	40	2	41,655	63,815	52,735		53%
ARITHMETIC AVERAGES:			47,723	72,561	60,142	58,407	

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	37,942	53,119	45,531		40%
Beaufort	40	1	47,674	73,902	60,788	62,108	55%
Dorchester	40	2	43,912	68,064	55,988		55%
Florence	37.5	2	33,758	51,613	42,686		53%
Pickens	37.5	1	47,772	66,883	57,328		40%
ARITHMETIC AVERAGES:			42,212	62,716	52,464	62,108	

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	153,563	153,563	153,563	153,563	0%
Beaufort	40	1	172,758	172,758	172,758	172,758	0%
Dorchester	40	1	143,966	143,966	143,966	143,966	0%
Florence	40	1	143,966	143,966	143,966	143,966	0%
Sumter	37.5	1	105,575	105,575	105,575	105,575	0%
ARITHMETIC AVERAGES:			143,966	143,966	143,966	143,966	

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	147,914	147,914	147,914	147,914	0%
Beaufort	40	1	91,707	142,147	116,927	133,900	55%
Dorchester	40	1	155,027	155,027	155,027	155,027	0%
Pickens	37.5	1	89,426	124,884	107,155		40%
Sumter	37.5	1	90,000	135,000	112,500		50%
ARITHMETIC AVERAGES:			114,815	140,994	127,905	145,614	

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ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	2	62,608	97,053	79,831	76,820	55%
Dorchester	40	1	75,005	75,005	75,005	75,005	0%
ARITHMETIC AVERAGES:			68,807	86,029	77,418	75,913	

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	69,003	96,603	82,803		40%
ARITHMETIC AVERAGES:			69,003	96,603	82,803		

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	55,197	77,276	66,237		40%
Beaufort	40	1	90,000	90,000	90,000	90,000	0%
Florence	40	1	65,348	100,424	82,886		54%
ARITHMETIC AVERAGES:			70,182	89,233	79,708	90,000	

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	50,020	70,028	60,024		40%
Beaufort	40	14	57,000	91,140	74,070		60%
Florence	40	9	49,552	76,017	62,785		53%
Sumter	37.5	10	48,000	110,000	79,000		129%
ARITHMETIC AVERAGES:			51,143	86,796	68,970		

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	72,452	101,432	86,942		40%
Dorchester	40	1	140,000	140,000	140,000	140,000	0%
Florence	40	2	55,873	71,661	63,767		28%
Pickens	37.5	1	64,163	89,829	76,996		40%
ARITHMETIC AVERAGES:			83,122	100,731	91,926	140,000	

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ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	11	56,924	79,693	68,309		40%
Dorchester	40	14	46,000	83,000	64,500		80%
Florence	40	4	46,393	71,137	58,765		53%
Pickens	37.5	1	61,298	85,818	73,558		40%
Sumter	37.5	12	44,000	95,000	69,500		116%
ARITHMETIC AVERAGES:			50,923	82,930	66,926		

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	6	36,216	50,701	43,459		40%
Beaufort	40	1	39,021	60,486	49,754	51,503	55%
Florence	37.5	4	33,758	41,505	37,632		23%
Pickens	37.5	2	37,929	53,106	45,518		40%
ARITHMETIC AVERAGES:			36,731	51,450	44,090	51,503	

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	21	43,119	60,366	51,743		40%
Beaufort	40	4	35,000	49,000	42,000		40%
Dorchester	40	6	24,000	50,000	37,000		108%
Florence	40	2	41,655	63,815	52,735		53%
Pickens	37.5	1	46,133	64,585	55,359		40%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			38,318	57,128	47,723		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	82,460	90,923	86,692	86,595	10%
Dorchester	40	1	86,172	86,172	86,172	86,172	0%
Florence	40	1	49,552	76,017	62,785		53%
Pickens	37.5	1	62,682	85,248	73,965		36%
Sumter	40	1	75,000	110,000	92,500		47%
ARITHMETIC AVERAGES:			69,086	88,411	78,748	86,384	

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MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	4	58,648	82,107	70,378		40%
Beaufort	29	12	59,784	65,915	62,850		10%
Dorchester	40	2	79,300	93,275	86,288		18%
Florence	40	9	44,815	68,696	56,756		53%
Pickens	37.5	3	59,699	83,577	71,638		40%
Sumter	40	4	55,000	75,000	65,000		36%
ARITHMETIC AVERAGES:			59,541	78,095	68,818		

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	58,648	82,107	70,378		40%
ARITHMETIC AVERAGES:			58,648	82,107	70,378		

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	4	34,490	48,287	41,389		40%
Beaufort	40	1	56,213	87,130	71,672		55%
Florence	40	1	38,496	58,935	48,716		53%
Pickens	37.5	1	40,466	56,665	48,566		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES:			41,933	60,603	51,268		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	81,426	81,426	81,426	81,426	0%
Beaufort	40	1	98,343	98,343	98,343	98,343	0%
Dorchester	40	1	89,690	89,690	89,690	89,690	0%
Florence	40	1	87,871	87,871	87,871	87,871	0%
Pickens	40	1	85,925	120,295	103,110		40%
Sumter	37.5	1	65,687	94,927	80,307		45%
ARITHMETIC AVERAGES:			84,824	95,425	90,125	89,333	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	2	46,986	75,177	61,082		60%
Florence	40	1	46,393	71,137	58,765		53%
Sumter	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES:			44,460	65,438	54,949		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	47,674	73,902	60,788		55%
Florence	40	3	36,917	56,495	46,706		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
ARITHMETIC AVERAGES:			43,707	65,180	54,443		

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	44,843	62,780	53,812		40%
Dorchester	40	1	41,426	64,211	52,819		55%
Florence	37.5	2	33,758	51,613	42,686		53%
Pickens	37.5	1	44,494	62,292	53,393		40%
ARITHMETIC AVERAGES:			41,130	60,224	50,677		

HEARING REPORTER

Job Code: 1819

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	35,090	54,392	44,741		55%
ARITHMETIC AVERAGES:			35,090	54,392	44,741		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	31,949	49,525	40,737		55%
Florence	37.5	13	25,858	39,411	32,635		52%
Pickens	37.5	7	32,817	45,944	39,381		40%
ARITHMETIC AVERAGES:			30,208	44,960	37,584		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	15	28,808	44,658	36,733		55%
Florence	37.5	5	22,698	34,527	28,613		52%
Pickens	37.5	3	33,473	41,966	37,720		25%
ARITHMETIC AVERAGES:			28,326	40,384	34,355		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	71,284	71,284	71,284	71,284	0%
Beaufort	40	1	53,955	83,637	68,796	77,250	55%
Dorchester	40	1	79,072	79,072	79,072	79,072	0%
Pickens	37.5	1	65,385	91,539	78,462		40%
Sumter	37.5	1	52,000	78,000	65,000		50%
ARITHMETIC AVERAGES:			64,339	80,706	72,523	75,869	

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	44,843	62,780	53,812		40%
Dorchester	40	1	50,273	80,440	65,357		60%
Sumter	37.5	1	35,000	50,000	42,500		43%
ARITHMETIC AVERAGES:			43,372	64,407	53,889		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	6	28,808	44,658	36,733		55%
Dorchester	40	3	26,741	40,112	33,427		50%
Sumter	37.5	5	20,000	28,000	24,000		40%
ARITHMETIC AVERAGES:			25,183	37,590	31,387		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	29,315	41,040	35,178		40%
Beaufort	40	1	39,021	60,486	49,754		55%
Dorchester	40	2	28,078	42,117	35,098		50%
Pickens	37.5	2	29,975	41,966	35,971		40%
Sumter	37.5	2	25,000	38,000	31,500		52%
ARITHMETIC AVERAGES:			30,278	44,722	37,500		

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	93,389	93,389	93,389	93,389	0%
Beaufort	40	1	120,845	120,845	120,845	120,845	0%
Dorchester	40	1	97,224	97,224	97,224	97,224	0%
Florence	40	1	96,678	96,678	96,678	96,678	0%
Pickens	37.5	1	61,448	86,027	73,738		40%
Sumter	37.5	1	67,785	90,151	78,968		33%
ARITHMETIC AVERAGES:			89,562	97,386	93,474	102,034	

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	3	48,295	67,614	57,955		40%
Beaufort	40	1	69,701	108,035	88,868	88,867	55%
Florence	40	1	51,134	78,457	64,796		53%
Pickens	37.5	1	51,672	72,341	62,007		40%
Sumter	37.5	1	36,000	50,000	43,000		39%
ARITHMETIC AVERAGES:			51,360	75,289	63,325	88,867	

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	31,039	43,454	37,247		40%
Beaufort	40	4	31,949	49,525	40,737		55%
Dorchester	40	1	50,275	80,440	65,358		60%
Florence	37.5	1	38,496	58,935	48,716		53%
Pickens	37.5	1	37,959	53,143	45,551		40%
Sumter	37.5	1	25,000	32,000	28,500		28%
ARITHMETIC AVERAGES:			35,786	52,916	44,351		

RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	25,862	36,208	31,035		40%
Beaufort	40	4	28,808	44,658	36,733		55%
Florence	37.5	4	27,440	41,852	34,646		53%
Pickens	37.5	3	27,674	38,744	33,209		40%
Sumter	37.5	2	20,000	28,000	24,000		40%
ARITHMETIC AVERAGES:			25,957	37,892	31,925		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	41,393	57,950	49,672		40%
ARITHMETIC AVERAGES:			41,393	57,950	49,672		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	8	34,490	48,287	41,389		40%
Dorchester	40	3	36,869	57,147	47,008		55%
Florence	37.5	5	33,758	41,505	37,632		23%
Pickens	40	1	37,959	53,143	45,551		40%
Sumter	37.5	6	30,000	48,000	39,000		60%
ARITHMETIC AVERAGES:			34,615	49,616	42,116		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	100,766	100,766	100,766	100,766	0%
Beaufort	40	1	132,413	132,413	132,413	132,413	0%
Dorchester	40	1	105,095	105,095	105,095	105,095	0%
Florence	40	1	105,201	105,201	105,201	105,201	0%
Pickens	40	1	106,156	148,619	127,388		40%
Sumter	40	1	86,974	132,446	109,710		52%
ARITHMETIC AVERAGES:			106,101	120,757	113,429	110,869	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	131,934	131,934	131,934	131,934	0%
Dorchester	40	1	77,584	124,135	100,860		60%
Florence	40	1	65,873	101,256	83,565		54%
Pickens	43	1	82,007	114,810	98,409		40%
Sumter	40	1	50,000	65,000	57,500		30%
ARITHMETIC AVERAGES:			78,825	104,818	91,821	131,934	

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	51,746	72,445	62,096		40%
Florence	40	1	46,130	70,747	58,439		53%
Sumter	40	2	42,771	58,593	50,682		37%
ARITHMETIC AVERAGES:			46,882	67,262	57,072		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	5	25,862	36,208	31,035		40%
Florence	40	1	32,460	49,628	41,044		53%
Pickens	40	3	31,103	43,544	37,324		40%
ARITHMETIC AVERAGES:			29,808	43,127	36,468		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	46,569	65,197	55,883		40%
Florence	42	1	38,535	59,013	48,774		53%
Sumter	40	1	38,000	55,000	46,500		45%
ARITHMETIC AVERAGES:			41,035	59,737	50,386		

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South Carolina Association of Counties
Wage and Salary Report
Population Group 2
(100,001 - 200,000 Population)

UNIFORM PATROL COMMANDER/TRAINING OFC

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	53,794	86,070	69,932		60%
Florence	42	1	44,609	68,401	56,505		53%
ARITHMETIC AVERAGES:			49,202	77,236	63,219		

UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	51,746	72,444	62,095		40%
Florence	42	2	50,684	77,786	64,235		53%
Pickens	43	1	67,146	94,004	80,575		40%
Sumter	40	4	38,000	50,000	44,000		32%
ARITHMETIC AVERAGES:			51,894	73,559	62,726		

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	46,570	65,197	55,884		40%
Florence	42	8	44,609	68,401	56,505		53%
Pickens	42.5	11	52,283	73,196	62,740		40%
Sumter	40	9	36,152	49,509	42,831		37%
ARITHMETIC AVERAGES:			44,904	64,076	54,490		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	13	43,118	60,366	51,742		40%
Dorchester	42	22	46,721	70,082	58,402		50%
Florence	42	5	38,535	59,013	48,774		53%
Pickens	42.5	14	46,711	65,396	56,054		40%
Sumter	40	13	32,291	44,210	38,251		37%
ARITHMETIC AVERAGES:			41,475	59,813	50,644		

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	33	37,942	53,119	45,531		40%
Dorchester	42	23	42,586	63,879	53,233		50%
Florence	42	10	37,015	56,668	46,842		53%
Pickens	42.5	30	40,332	56,466	48,399		40%
Sumter	40	36	32,000	45,000	38,500		41%
ARITHMETIC AVERAGES:			37,975	55,026	46,501		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	6	36,216	50,701	43,459		40%
Dorchester	42	61	38,861	58,292	48,577		50%
Florence	42	50	35,497	54,322	44,910		53%
Pickens	42.5	11	39,280	54,992	47,136		40%
Sumter	40	34	30,000	40,000	35,000		33%
ARITHMETIC AVERAGES:			35,971	51,661	43,816		

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	53,471	74,861	64,166		40%
Florence	42	1	50,684	77,786	64,235		53%
Pickens	40	1	67,146	94,004	80,575		40%
ARITHMETIC AVERAGES:			57,100	82,217	69,659		

SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	44,843	62,780	53,812		40%
Dorchester	42	2	46,721	70,082	58,402		50%
Sumter	40	5	40,000	52,000	46,000		30%
ARITHMETIC AVERAGES:			43,855	61,621	52,738		

DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	13	43,119	60,366	51,743		40%
Dorchester	42	8	42,586	63,879	53,233		50%
Florence	42	15	38,535	59,013	48,774		53%
Pickens	42.5	16	44,854	62,795	53,825		40%
Sumter	40	11	38,000	47,000	42,500		24%
ARITHMETIC AVERAGES:			41,419	58,611	50,015		

NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	11	44,843	62,779	53,811		40%
Dorchester	42	5	42,586	63,879	53,233		50%
Florence	42	7	38,535	59,013	48,774		53%
Sumter	40	5	38,000	50,000	44,000		32%
ARITHMETIC AVERAGES:			40,991	58,918	49,954		

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South Carolina Association of Counties

Wage and Salary Report

Population Group 2

(100,001 - 200,000 Population)

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Aiken	40	1	53,472	74,861	64,167		40%	
Beaufort	40	1	72,842	112,902	92,872	92,873	55%	
Dorchester	40	1	70,863	106,295	88,579		50%	
Florence	42	1	56,763	87,171	71,967		54%	
Pickens	40	1	67,146	94,004	80,575		40%	
Sumter	40	1	60,000	85,000	72,500		42%	
ARITHMETIC AVERAGES:			63,514	93,372	78,443	92,873		

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Aiken	40	1	50,021	70,029	60,025		40%	
Beaufort	40	1	62,608	97,053	79,831	72,949	55%	
Dorchester	40	1	57,514	86,271	71,893		50%	
Florence	42	1	47,646	73,093	60,370		53%	
Sumter	40	1	50,000	75,000	62,500		50%	
ARITHMETIC AVERAGES:			53,558	80,289	66,924	72,949		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	4	32,814	50,861	41,838		55%
Florence	40	1	33,978	51,974	42,976		53%
Sumter	40	1	28,000	38,000	33,000		36%
ARITHMETIC AVERAGES:			31,597	46,945	39,271		

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	40	1	46,130	70,747	58,439		53%
ARITHMETIC AVERAGES:			46,130	70,747	58,439		

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	5	43,119	60,366	51,743		40%
Beaufort	40	4	47,674	73,902	60,788		55%
Dorchester	42	17	37,887	56,830	47,359		50%
Florence	42	4	35,497	54,322	44,910		53%
Pickens	42.5	5	52,283	73,196	62,740		40%
Sumter	40	6	42,000	45,000	43,500		7%
ARITHMETIC AVERAGES:			43,077	60,603	51,840		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	37,942	53,119	45,531		40%
Beaufort	40	9	39,021	60,486	49,754		55%
Florence	42	4	30,941	47,281	39,111		53%
Pickens	42.5	3	46,711	65,396	56,054		40%
Sumter	40	6	38,000	42,000	40,000		11%
ARITHMETIC AVERAGES:			38,523	53,656	46,090		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	23	32,764	45,870	39,317		40%
Beaufort	40	17	37,492	54,392	45,942		45%
Dorchester	42	23	34,782	53,913	44,348		55%
Florence	42	5	30,941	47,281	39,111		53%
Pickens	42.5	2	39,280	54,992	47,136		40%
Sumter	40	22	34,000	38,000	36,000		12%
ARITHMETIC AVERAGES:			34,877	49,075	41,976		

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	12	31,039	43,454	37,247		40%
Beaufort	40	11	35,092	44,741	39,917		27%
Dorchester	42	43	32,814	50,861	41,838		55%
Florence	42	54	30,941	47,281	39,111		53%
Pickens	42.5	14	37,423	52,391	44,907		40%
Sumter	40	44	29,000	34,000	31,500		17%
ARITHMETIC AVERAGES:			32,718	45,455	39,086		

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	71,284	71,284	71,284	71,284	0%
Beaufort	40	1	86,680	86,680	86,680	86,680	0%
Dorchester	40	1	66,200	66,200	66,200	66,200	0%
Florence	40	1	79,149	79,149	79,149	79,149	0%
Pickens	40	1	52,705	73,788	63,247		40%
Sumter	40	1	51,325	54,363	52,844		6%
ARITHMETIC AVERAGES:			67,891	71,911	69,901	75,828	

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ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	48,295	67,613	57,954		40%
Beaufort	40	2	35,090	54,392	44,741		55%
Dorchester	40	2	41,426	64,211	52,819		55%
Florence	40	2	30,941	47,281	39,111		53%
Sumter	40	1	28,000	40,000	34,000		43%
ARITHMETIC AVERAGES:			36,750	54,699	45,725		

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	36,215	50,701	43,458		40%
Dorchester	40	1	71,837	114,940	93,389		60%
Pickens	40	6	52,705	73,788	63,247		40%
ARITHMETIC AVERAGES:			53,586	79,810	66,698		

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	61,589	98,542	80,066		60%
ARITHMETIC AVERAGES:			61,589	98,542	80,066		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	50,275	80,440	65,358		60%
Pickens	40	3	42,216	56,652	49,434		34%
ARITHMETIC AVERAGES:			46,246	68,546	57,396		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	53	3	41,426	64,211	52,819		55%
Pickens	53	6	35,083	49,112	42,098		40%
ARITHMETIC AVERAGES:			38,255	56,662	47,458		

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	32,765	45,870	39,318		40%
Dorchester	53	15	34,782	53,913	44,348		55%
Pickens	53	15	30,454	42,635	36,545		40%
ARITHMETIC AVERAGES:			32,667	47,473	40,070		

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EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	50,020	70,028	60,024		40%
Beaufort	40	1	72,842	112,902	92,872	94,865	55%
Dorchester	40	1	71,837	114,940	93,389		60%
Florence	40	1	65,873	101,256	83,565		54%
Pickens	40	1	68,441	95,817	82,129		40%
Sumter	37.5	1	60,000	80,000	70,000		33%
ARITHMETIC AVERAGES:			64,836	95,824	80,330	94,865	

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	25	37,942	53,119	45,531		40%
Beaufort	58	6	49,839	77,263	63,551	63,328	55%
Dorchester	43	27	43,912	68,064	55,988		55%
Florence	56	30	40,053	70,747	55,400		77%
Pickens	57.5	3	51,680	77,308	64,494		50%
ARITHMETIC AVERAGES:			44,685	69,300	56,993	63,328	

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	36,216	50,701	43,459		40%
Beaufort	58	32	48,613	69,603	59,108	53,401	43%
Dorchester	43	7	39,082	60,576	49,829		55%
Florence	56	7	37,015	56,668	46,842		53%
Pickens	60	23	31,103	43,544	37,324		40%
Sumter	72	21	39,009	47,168	43,089		21%
ARITHMETIC AVERAGES:			38,506	54,710	46,608	53,401	

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	56	13	34,490	48,287	41,389		40%
Beaufort	58	8	46,451	63,302	54,877		36%
Dorchester	43	3	34,782	53,913	44,348		55%
Florence	56	8	37,015	56,668	46,842		53%
Pickens	60	17	28,225	39,520	33,873		40%
Sumter	72	16	33,170	38,000	35,585		15%
ARITHMETIC AVERAGES:			35,689	49,948	42,819		

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EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	56	15	31,039	43,454	37,247		40%
Beaufort	58	22	44,202	63,302	53,752		43%
Dorchester	43	21	32,814	50,861	41,838		55%
Florence	56	23	37,015	56,668	46,842		53%
Pickens	60	22	26,478	37,066	31,772		40%
Sumter	72	17	29,989	32,149	31,069		7%
ARITHMETIC AVERAGES:			33,590	47,250	40,420		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	43,119	60,366	51,743		40%
Florence	40	1	47,646	73,093	60,370		53%
Pickens	40	1	45,712	63,997	54,855		40%
ARITHMETIC AVERAGES:			45,492	65,819	55,656		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	32,765	45,870	39,318		40%
Dorchester	42	5	36,869	57,147	47,008		55%
Florence	42	4	33,978	51,974	42,976		53%
Pickens	40	2	40,456	56,638	48,547		40%
ARITHMETIC AVERAGES:			36,017	52,907	44,462		

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	15	31,039	43,454	37,247		40%
Dorchester	42	17	32,814	50,861	41,838		55%
Florence	42	27	27,904	42,588	35,246		53%
Pickens	40	12	29,972	41,974	35,973		40%
ARITHMETIC AVERAGES:			30,432	44,719	37,576		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	40	1	30,599	46,730	38,665		53%
Pickens	37.5	1	52,689	73,765	63,227		40%
ARITHMETIC AVERAGES:			41,644	60,248	50,946		

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E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Florence	40	1	33,978	51,974	42,976		53%
Pickens	37.5	1	40,000	56,000	48,000		40%
ARITHMETIC AVERAGES:			36,989	53,987	45,488		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	44,843	62,780	53,812		40%
Dorchester	40	1	66,515	106,425	86,470		60%
Florence	40	1	59,798	91,867	75,833		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	50,000	70,000	60,000		40%
ARITHMETIC AVERAGES:			57,651	85,002	71,327		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	41,393	57,950	49,672		40%
Dorchester	40	1	46,985	75,177	61,081		60%
Pickens	40	1	49,208	68,890	59,049		40%
ARITHMETIC AVERAGES:			45,862	67,339	56,601		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	50,275	80,440	65,358		60%
Pickens	40	1	64,944	90,922	77,933		40%
ARITHMETIC AVERAGES:			54,505	79,659	67,082		

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	37,942	53,119	45,531		40%
Sumter	40	1	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES:			33,971	49,060	41,515		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	31,949	49,525	40,737		55%
Dorchester	40	1	53,794	86,070	69,932		60%
Pickens	29	1	33,145	46,404	39,775		40%
ARITHMETIC AVERAGES:			39,629	60,666	50,148		

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CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	24	31	11,375	15,926	13,651		40%
Beaufort	28	43	15,055	21,025	18,040		40%
Dorchester	20	39	11,000	15,752	13,376		43%
Pickens	24	32	11,681	16,354	14,018		40%
ARITHMETIC AVERAGES:			12,278	17,264	14,771		

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	75,905	106,267	91,086		40%
Beaufort	40	1	72,842	112,902	92,872	92,873	55%
Dorchester	40	1	90,494	144,791	117,643		60%
Florence	40	1	65,318	98,216	81,767		50%
Sumter	37.5	2	65,000	90,000	77,500		38%
ARITHMETIC AVERAGES:			73,912	110,435	92,174	92,873	

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVERAGES:			50,000	75,000	62,500		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	1	71,837	114,940	93,389		60%
Pickens	40	1	82,428	110,503	96,466		34%
ARITHMETIC AVERAGES:			77,133	112,722	94,927		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,614	57,955		40%
ARITHMETIC AVERAGES:			48,295	67,614	57,955		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Pickens	40	3	43,950	61,547	52,749		40%
ARITHMETIC AVERAGES:			43,950	61,547	52,749		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	7	37,942	53,119	45,531		40%
Beaufort	40	2	35,090	54,392	44,741		55%
Dorchester	40	4	50,275	80,440	65,358		60%
Florence	40	4	33,422	48,933	41,178		46%
Sumter	40	1	31,167	43,634	37,401		40%
ARITHMETIC AVERAGES:			37,579	56,104	46,841		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	14	25,771	39,770	32,771		54%
Dorchester	40	21	25,468	38,202	31,835		50%
Florence	37.5	12	21,269	30,162	25,716		42%
Pickens	40	1	32,736	45,830	39,283		40%
ARITHMETIC AVERAGES:			26,311	38,491	32,401		

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Pickens	29	5	17,855	24,997	21,426		40%
Sumter	37.5	6	26,590	33,841	30,216		27%
ARITHMETIC AVERAGES:			22,223	29,419	25,821		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	6	31,039	43,454	37,247		40%
Beaufort	40	18	28,808	44,658	36,733		55%
Dorchester	40	14	29,482	44,223	36,853		50%
Florence	37.5	7	24,308	34,854	29,581		43%
ARITHMETIC AVERAGES:			28,409	41,797	35,103		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	18	32,765	45,870	39,318		40%
Beaufort	40	9	31,949	49,525	40,737		55%
Dorchester	40	9	30,956	46,434	38,695		50%
Florence	37.5	3	25,825	37,199	31,512		44%
Pickens	40	15	31,720	44,408	38,064		40%
ARITHMETIC AVERAGES:			30,643	44,687	37,665		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	5	34,490	48,287	41,389		40%
Beaufort	40	3	35,090	54,392	44,741		55%
Dorchester	40	10	32,813	50,861	41,837		55%
Florence	37.5	8	27,346	39,548	33,447		45%
Pickens	40	13	35,214	49,296	42,255		40%
Sumter	40	21	23,920	30,577	27,249		28%
ARITHMETIC AVERAGES:			31,479	45,494	38,486		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	48,295	67,614	57,955		40%
Beaufort	40	1	50,814	78,770	64,792	64,808	55%
Florence	40	1	40,076	61,374	50,725		53%
Pickens	40	1	54,455	76,235	65,345		40%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES:			44,728	65,799	55,263	64,808	

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	2	50,275	80,440	65,358		60%
Pickens	40	1	36,982	51,775	44,379		40%
Sumter	37.5	1	21,840	30,577	26,209		40%
ARITHMETIC AVERAGES:			36,366	54,264	45,315		

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	9	43,742	67,808	55,775	52,572	55%
Dorchester	40	6	25,468	38,202	31,835		50%
Florence	40	4	30,599	46,730	38,665		53%
Pickens	40	4	35,214	49,300	42,257		40%
Sumter	37.5	3	18,720	25,680	22,200		37%
ARITHMETIC AVERAGES:			30,749	45,544	38,146	52,572	

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BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	7	31,039	43,454	37,247		40%
Beaufort	40	4	31,949	49,525	40,737		55%
Dorchester	40	4	24,255	36,383	30,319		50%
Florence	37.5	5	24,280	36,970	30,625		52%
Pickens	40	5	31,720	44,408	38,064		40%
Sumter	37.5	7	18,720	22,417	20,569		20%
ARITHMETIC AVERAGES:			26,994	38,860	32,927		

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	24,137	33,792	28,965		40%
ARITHMETIC AVERAGES:			24,137	33,792	28,965		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	13	22,411	31,376	26,894		40%
Beaufort	40	2	22,506	34,902	28,704		55%
Dorchester	40	12	23,100	34,650	28,875		50%
Florence	37.5	2	16,380	24,766	20,573		51%
Pickens	40	8	22,984	32,177	27,581		40%
ARITHMETIC AVERAGES:			21,476	31,574	26,525		

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	1	53,794	86,070	69,932		60%
Pickens	40	1	61,448	86,026	73,737		40%
ARITHMETIC AVERAGES:			57,621	86,048	71,835		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	41,426	64,211	52,819		55%
ARITHMETIC AVERAGES:			44,861	65,913	55,387		

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AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	32,896	45,870	39,383		39%
Dorchester	40	1	36,869	57,147	47,008		55%
Pickens	40	1	31,720	44,408	38,064		40%
ARITHMETIC AVERAGES:			33,828	49,142	41,485		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Pickens	40	3	33,488	46,883	40,186		40%
ARITHMETIC AVERAGES:			33,488	46,883	40,186		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	9	32,765	45,870	39,318		40%
Dorchester	40	5	36,869	57,147	47,008		55%
Pickens	40	3	38,729	54,221	46,475		40%
ARITHMETIC AVERAGES:			36,121	52,413	44,267		

DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Pickens	40	2	42,216	59,102	50,659		40%
ARITHMETIC AVERAGES:			42,216	59,102	50,659		

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Beaufort	40	1	72,842	112,902	92,872	123,601	55%
Dorchester	20	1	14,033	14,033	14,033	14,033	0%
Pickens	40	1	63,196	88,474	75,835		40%
ARITHMETIC AVERAGES:			50,024	71,803	60,913	68,817	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	52,445	52,445	52,445	52,445	0%
Beaufort	40	1	66,560	103,147	84,854	81,197	55%
Dorchester	40	1	66,516	106,425	86,471		60%
Florence	40	1	79,962	79,962	79,962	79,962	0%
Pickens	37.5	1	55,967	78,354	67,161		40%
Sumter	37.5	1	55,000	90,000	72,500		64%
ARITHMETIC AVERAGES:			62,742	85,056	73,899	71,201	

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REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	47,674	73,902	60,788	58,166	55%
Dorchester	40	1	46,986	75,177	61,082		60%
Florence	37.5	1	30,599	46,730	38,665		53%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVERAGES:			38,815	60,202	49,509	58,166	

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	25,862	36,210	31,036		40%
Beaufort	40	3	25,771	39,770	32,771		54%
Dorchester	40	2	26,741	40,112	33,427		50%
Pickens	37.5	1	29,737	41,631	35,684		40%
Sumter	37.5	1	20,000	26,000	23,000		30%
ARITHMETIC AVERAGES:			25,622	36,745	31,183		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	28,808	44,658	36,733		55%
Florence	37.5	1	27,404	41,852	34,628		53%
Pickens	37.5	1	34,667	48,535	41,601		40%
ARITHMETIC AVERAGES:			30,293	45,015	37,654		

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	55,161	55,161	55,161	55,161	0%
Beaufort	40	1	51,863	51,863	51,863	51,863	0%
Dorchester	40	1	50,275	80,440	65,358		60%
Florence	40	1	38,496	58,935	48,716		53%
Pickens	20	1	26,350	36,890	31,620		40%
Sumter	37.5	1	50,000	65,000	57,500		30%
ARITHMETIC AVERAGES:			45,358	58,048	51,703	53,512	

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	37,942	53,119	45,531		40%
Dorchester	40	1	43,912	68,064	55,988		55%
Florence	37.5	1	35,337	54,053	44,695		53%
ARITHMETIC AVERAGES:			39,064	58,412	48,738		

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VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	29,315	41,040	35,178		40%
Beaufort	40	2	31,949	49,525	40,737		55%
Florence	37.5	1	29,020	44,292	36,656		53%
Pickens	37.5	2	31,395	43,953	37,674		40%
Sumter	37.5	1	20,000	32,000	26,000		60%
ARITHMETIC AVERAGES:			28,336	42,162	35,249		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	72,842	112,902	92,872	100,940	55%
Florence	40	1	68,508	105,306	86,907		54%
Pickens	37.5	1	73,998	103,595	88,797		40%
ARITHMETIC AVERAGES:			70,225	103,394	86,809	100,940	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	44,843	62,780	53,812		40%
Florence	40	1	47,975	73,577	60,776		53%
Pickens	37.5	1	60,886	85,239	73,063		40%
ARITHMETIC AVERAGES:			51,235	73,865	62,550		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	41,393	57,950	49,672		40%
Beaufort	40	22	47,674	83,637	65,656	50,418	75%
Florence	40	10	40,076	61,374	50,725		53%
Pickens	37.5	7	41,216	57,702	49,459		40%
ARITHMETIC AVERAGES:			42,590	65,166	53,878	50,418	

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	21	25,771	49,525	37,648		92%
Florence	37.5	14	27,440	41,852	34,646		53%
Pickens	37.5	13	28,080	39,312	33,696		40%
ARITHMETIC AVERAGES:			27,097	43,563	35,330		

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PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	69,701	108,035	88,868	82,512	55%
Dorchester	40	1	61,588	98,542	80,065		60%
Florence	40	1	51,134	78,457	64,796		53%
Pickens	40	1	50,957	71,339	61,148		40%
Sumter	37.5	1	60,000	80,000	70,000		33%
ARITHMETIC AVERAGES:			58,671	86,413	72,542	82,512	

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,472	74,861	64,167		40%
Florence	40	1	52,711	80,897	66,804		53%
ARITHMETIC AVERAGES:			53,092	77,879	65,485		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	31,039	43,454	37,247		40%
Pickens	40	1	24,731	34,624	29,678		40%
ARITHMETIC AVERAGES:			27,885	39,039	33,462		

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	90,494	144,791	117,643		60%
Florence	40	1	159,232	159,232	159,232	159,232	0%
Pickens	40	1	91,171	127,639	109,405		40%
Sumter	37.5	1	110,000	160,000	135,000		45%
ARITHMETIC AVERAGES:			112,724	147,916	130,320	159,232	

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**GROUP 3
POPULATION 50,001 - 100,000**

County	Population Estimate 2018	General Fund Budget FY 2020	Payroll FY 2020	County Employees		
				FT	PT	Law
Cherokee	57,078	\$ 26,411,654	\$ 12,153,336	302	23	104
Darlington	66,802	\$ 23,664,967	\$ 15,698,094	329	131	132
Georgetown	62,249	\$ 31,312,000	\$ 28,748,040	612	53	99
Greenwood	70,741	\$ 22,410,955	\$ 16,566,018	404	94	76
Kershaw	65,592	\$ 26,414,816	\$ 16,091,132	337	121	75
Lancaster	95,380	\$ 60,231,597	\$ 26,063,291	543	635	135
Laurens	66,994	\$ 24,045,945	\$ 11,061,717	355	90	129
Oconee	78,374	\$ 49,989,477	\$ 22,190,172	503	23	160
Orangeburg	86,934	\$ 44,145,185	\$ 18,050,145	500	175	102

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

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COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	13,016	13,016	13,016	13,016	0%
Darlington		1	14,000	14,000	14,000	14,000	0%
Georgetown	40	1	19,433	19,433	19,433	19,433	0%
Kershaw	40	1	16,363	16,363	16,363	16,363	0%
Lancaster	40	1	14,500	14,500	14,500	14,500	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee		1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	20,000	23,000	21,500		15%
ARITHMETIC AVERAGES:			14,476	14,851	14,663	13,687	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		5	13,016	13,016	13,016	13,016	0%
Darlington		6	13,000	13,000	13,000	13,000	0%
Georgetown	40	5	15,947	15,947	15,947	15,947	0%
Kershaw	40	5	10,557	10,557	10,557	10,557	0%
Lancaster	40	5	12,000	12,000	12,000	12,000	0%
Laurens	40	5	9,788	9,788	9,788	9,788	0%
Oconee		4	8,000	8,000	8,000	8,000	0%
Orangeburg		5	19,000	20,000	19,500		5%
ARITHMETIC AVERAGES:			12,664	12,789	12,726	11,758	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	13,016	13,016	13,016	13,016	0%
Darlington		1	13,000	13,000	13,000	13,000	0%
Georgetown	40	1	15,947	15,947	15,947	15,947	0%
Kershaw	40	1	11,057	11,057	11,057	11,057	0%
Lancaster	40	1	13,500	13,500	13,500	13,500	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Orangeburg		1	19,000	20,000	19,500		5%
ARITHMETIC AVERAGES:			13,668	13,811	13,739	12,779	

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CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	49,987	69,980	59,984		40%
Georgetown	40	1	47,513	71,270	59,392		50%
Greenwood	37.5	1	28,431	42,647	35,539		50%
Kershaw	37.5	1	34,896	51,557	43,227	52,825	48%
Lancaster	37.5	1	56,595	83,228	69,912		47%
Laurens	20	1	32,513	32,513	32,513	32,513	0%
Oconee	37.5	1	25,722	38,997	32,360		52%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
ARITHMETIC AVERAGES:			38,737	55,742	47,240	42,669	

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	84,632	129,766	107,199		53%
Georgetown	40	1	174,739	174,739	174,739	174,739	0%
Greenwood	37.5	1	136,250	136,250	136,250	136,250	0%
Kershaw	40	1	125,000	165,000	145,000	158,875	32%
Lancaster	37.5	1	120,563	177,299	148,931		47%
Laurens	40	1	133,000	133,000	133,000	133,000	0%
Oconee	37.5	1	113,625	204,525	159,075		80%
Orangeburg	37.5	1	98,000	165,000	131,500		68%
ARITHMETIC AVERAGES:			123,226	160,697	141,962	150,716	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	69,944	107,244	88,594		53%
Kershaw	40	1	69,112	102,110	85,611	79,300	48%
Lancaster	37.5	1	114,635	168,581	141,608		47%
Orangeburg	37.5	2	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			82,868	124,118	103,493	79,300	

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	80,196	93,563	86,880		17%
Orangeburg	37.5	2	30,780	46,909	38,845		52%
ARITHMETIC AVERAGES:			55,488	70,236	62,862		

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SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	2	22,349	31,290	26,820		40%
Georgetown	40	4	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Orangeburg	37.5	2	21,875	33,338	27,607		52%
ARITHMETIC AVERAGES:			24,742	34,151	29,446	24,472	

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	12	26,925	40,388	33,657		50%
Greenwood	37.5	8	24,561	36,840	30,701		50%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Orangeburg	37.5	6	24,117	36,755	30,436		52%
ARITHMETIC AVERAGES:			25,019	34,614	29,816	24,472	

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	11	27,940	41,088	34,514		47%
Laurens	40	31	24,482	24,482	24,482	24,482	0%
Oconee	37.5	1	24,174	36,390	30,282		51%
Orangeburg	37.5	3	26,589	40,522	33,556		52%
ARITHMETIC AVERAGES:			26,030	36,766	31,398	24,482	

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	10	26,925	40,388	33,657		50%
Kershaw	37.5	4	21,417	31,643	26,530		48%
Lancaster	37.5	3	29,384	43,212	36,298		47%
Laurens	40	6	26,083	26,083	26,083	26,083	0%
Oconee	37.5	1	25,722	38,997	32,360		52%
Orangeburg	37.5	3	29,315	44,675	36,995		52%
ARITHMETIC AVERAGES:			26,474	37,500	31,987	26,083	

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SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	12	28,431	42,647	35,539		50%
Kershaw	37.5	6	23,822	35,196	29,509		48%
Oconee	37.5	1	22,718	33,956	28,337		49%
Orangeburg	37.5	4	24,117	36,755	30,436		52%
ARITHMETIC AVERAGES:			24,772	37,139	30,955		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	3	30,904	45,448	38,176		47%
Oconee	37.5	2	25,722	38,997	32,360		52%
Orangeburg	37.5	2	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES:			32,209	44,815	38,512		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	2	34,599	51,838	43,219		50%
Kershaw	37.5	1	27,700	40,925	34,313		48%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	20	30,780	46,909	38,845		52%
ARITHMETIC AVERAGES:			34,166	52,003	43,085		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	1	35,951	52,869	44,410		47%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	2	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			39,685	60,235	49,960		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	49,918	74,877	62,398		50%
ARITHMETIC AVERAGES:			49,918	74,877	62,398		

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PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	90,884	90,884	90,884	90,884	0%
Greenwood	37.5	1	65,003	97,504	81,254		50%
Kershaw	40	1	47,130	69,632	58,381	56,867	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	57,500	57,500	57,500	57,500	0%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			60,736	82,930	71,833	68,417	

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	2	36,287	54,430	45,359		50%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
ARITHMETIC AVERAGES:			36,739	45,810	41,274	37,190	

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	25,785	36,100	30,943		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Lancaster	37.5	1	41,821	61,501	51,661		47%
Orangeburg	37.5	2	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			36,498	54,019	45,258		

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Oconee	37.5	1	37,318	59,052	48,185		58%
Orangeburg	37.5	1	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			33,899	52,472	43,186		

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ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Georgetown	40	3	31,225	46,838	39,032		50%
Greenwood	37.5	3	25,789	38,682	32,236		50%
Kershaw	37.5	5	23,822	35,196	29,509		48%
Lancaster	37.5	6	30,904	45,448	38,176		47%
Laurens	40	1	31,304	31,304	31,304	31,304	0%
Oconee	37.5	1	29,120	44,784	36,952		54%
Orangeburg	37.5	12	29,315	44,675	36,995		52%
ARITHMETIC AVERAGES:			28,556	41,034	34,795	31,304	

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	2	36,212	54,317	45,265		50%
Greenwood	37.5	2	27,078	40,616	33,847		50%
Kershaw	37.5	3	29,819	44,057	36,938		48%
Lancaster	37.5	1	40,618	56,865	48,742		40%
Oconee	37.5	1	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES:			32,085	47,687	39,886		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Laurens	40	1	33,155	33,155	33,155	33,155	0%
Oconee	37.5	1	37,318	59,052	48,185		58%
Orangeburg	37.5	1	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			37,748	54,634	46,191	33,155	

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	57,805	88,632	73,219		53%
Georgetown	40	1	121,329	121,329	121,329	121,329	0%
Kershaw	40	1	54,650	80,743	67,697	77,292	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	62,000	62,000	62,000	62,000	0%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			73,097	97,923	85,510	86,874	

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FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	1	69,240	101,824	85,532		47%
ARITHMETIC AVERAGES:			69,240	101,824	85,532		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	65,003	97,504	81,254		50%
ARITHMETIC AVERAGES:			65,003	97,504	81,254		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	46,312	69,468	57,890		50%
Kershaw	40	1	37,703	55,704	46,704	52,540	48%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
ARITHMETIC AVERAGES:			46,999	70,623	58,811	52,540	

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	2	29,222	40,911	35,067		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Greenwood	37.5	2	32,913	49,369	41,141		50%
Kershaw	37.5	2	32,903	48,613	40,758		48%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	5	39,284	62,863	51,074		60%
ARITHMETIC AVERAGES:			34,632	51,835	43,234		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	46,354	69,531	57,943		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES:			44,377	66,698	55,538		

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PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	40,677	56,946	48,812		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Kershaw	40	1	44,219	65,331	54,775	58,240	48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			54,746	82,226	68,486	58,240	

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	40,970	61,456	51,213		50%
Lancaster	37.5	1	34,183	50,269	42,226		47%
Oconee	37.5	1	29,120	44,784	36,952		54%
Orangeburg	37.5	1	29,315	44,675	36,995		52%
ARITHMETIC AVERAGES:			33,397	50,296	41,847		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	32,806	49,209	41,008		50%
Orangeburg	37.5	1	21,875	33,338	27,607		52%
ARITHMETIC AVERAGES:			27,341	41,274	34,307		

INTERNAL AUDITOR

Job Code: 1413

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Oconee	37.5	1	47,813	77,851	62,832		63%
ARITHMETIC AVERAGES:			47,813	77,851	62,832		

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee		1	35,932	35,932	35,932	35,932	0%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	55,657	55,657	55,657	55,657	0%
Kershaw	37.5	1	47,130	69,632	58,381	53,227	48%
Lancaster	37.5	1	52,084	52,084	52,084	52,084	0%
Laurens	40	1	50,687	50,687	50,687	50,687	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	77,000	87,000	82,000		13%
ARITHMETIC AVERAGES:			53,028	63,991	58,509	49,517	

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ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	41,994	62,991	52,493		50%
Greenwood	37.5	1	48,627	72,941	60,784		50%
Kershaw	37.5	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	51,166	75,244	63,205		47%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
ARITHMETIC AVERAGES:			39,991	57,947	48,969	37,190	

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	3	26,966	41,347	34,157		53%
Darlington	37.5	1	24,641	34,497	29,569		40%
Georgetown	40	1	36,212	54,317	45,265		50%
Greenwood	37.5	1	38,101	57,152	47,627		50%
Laurens	40	1	36,421	36,421	36,421	36,421	0%
Oconee	37.5	5	29,120	44,784	36,952		54%
Orangeburg	37.5	1	45,477	69,306	57,392		52%
ARITHMETIC AVERAGES:			33,848	48,261	41,054	36,421	

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	7	24,515	37,589	31,052		53%
Darlington	37.5	8	22,349	31,290	26,820		40%
Georgetown	40	1	28,289	42,433	35,361		50%
Kershaw	37.5	3	21,417	31,643	26,530		48%
Lancaster	37.5	7	29,384	43,212	36,298		47%
Laurens	40	1	29,141	29,141	29,141	29,141	0%
Oconee	37.5	2	25,722	38,997	32,360		52%
Orangeburg	37.5	3	29,315	44,675	36,995		52%
ARITHMETIC AVERAGES:			26,267	37,373	31,820	29,141	

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COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	42,967	60,153	51,560		40%
Greenwood	37.5	1	38,101	57,152	47,627		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVERAGES:			44,976	67,390	56,183		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	36,212	54,317	45,265		50%
Greenwood	37.5	1	31,346	47,019	39,183		50%
Oconee	37.5	2	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES:			32,226	48,707	40,466		

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	35,932	35,932	35,932	35,932	0%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	52,715	52,715	52,715	52,715	0%
Greenwood	37.5	1	46,196	69,294	57,745		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	47,048	47,048	47,048	47,048	0%
Laurens	40	1	44,922	44,922	44,922	44,922	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	77,000	87,000	82,000		13%
ARITHMETIC AVERAGES:			50,418	62,575	56,497	45,154	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	31,513	44,118	37,816		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	1	31,346	47,019	39,183		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
ARITHMETIC AVERAGES:			34,640	49,194	41,917	37,190	

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COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	57,805	88,632	73,219		53%
Darlington	37.5	1	47,550	66,569	57,060		40%
Georgetown	40	1	62,340	93,511	77,926		50%
Greenwood	37.5	1	56,152	84,228	70,190		50%
Kershaw	40	1	54,650	80,743	67,697	68,744	48%
Lancaster	37.5	1	72,820	107,089	89,955		47%
Laurens	40	1	68,828	68,828	68,828	68,828	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			60,161	86,820	73,491	68,786	

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	49,918	74,877	62,398		50%
Kershaw	37.5	1	37,703	55,704	46,704	50,044	48%
Lancaster	37.5	1	56,595	83,228	69,912		47%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	1	55,277	84,242	69,760		52%
ARITHMETIC AVERAGES:			46,914	70,632	58,773	50,044	

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	4	40,970	61,456	51,213		50%
Greenwood	37.5	4	38,101	57,152	47,627		50%
Kershaw	37.5	1	34,896	51,577	43,237		48%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			39,426	59,760	49,593		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	3	26,966	41,347	34,157		53%
Darlington	37.5	3	28,077	39,309	33,693		40%
Georgetown	40	2	37,117	55,676	46,397		50%
Kershaw	37.5	3	27,700	40,925	34,313		48%
Lancaster	37.5	4	41,821	61,501	51,661		47%
Laurens	40	3	36,421	36,421	36,421	36,421	0%
Oconee	37.5	2	29,120	44,784	36,952		54%
Orangeburg	37.5	6	41,249	72,772	57,011		76%
ARITHMETIC AVERAGES:			33,559	49,092	41,325	36,421	

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CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	30,368	42,512	36,440		40%
Laurens	40	1	43,683	43,683	43,683	43,683	0%
ARITHMETIC AVERAGES:			36,648	47,076	41,862	43,683	

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	28,077	39,309	33,693		40%
ARITHMETIC AVERAGES:			31,985	47,171	39,578		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	29,663	45,482	37,573		53%
Lancaster	37.5	2	46,258	68,026	57,142		47%
ARITHMETIC AVERAGES:			37,961	56,754	47,357		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	47,772	73,249	60,511		53%
Greenwood	37.5	1	61,907	92,861	77,384		50%
Lancaster	37.5	1	72,820	107,089	89,955		47%
Laurens	40	1	58,000	58,000	58,000	58,000	0%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			60,877	88,228	74,552	58,000	

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	2	56,293	88,660	72,477		57%
Oconee	37.5	2	37,318	49,052	43,185		31%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			47,916	71,374	59,645		

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PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	55,101	82,651	68,876		50%
Greenwood	37.5	1	56,293	84,439	70,366		50%
Kershaw	37.5	1	37,703	55,704	46,704	51,209	48%
Lancaster	37.5	5	48,650	71,544	60,097		47%
Orangeburg	37.5	1	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			47,406	70,841	59,124	51,209	

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	1	36,287	54,430	45,359		50%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Orangeburg	37.5	1	52,645	80,230	66,438		52%
ARITHMETIC AVERAGES:			51,630	77,573	64,601		

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Orangeburg	37.5	1	52,645	80,230	66,438		52%
ARITHMETIC AVERAGES:			52,645	80,230	66,438		

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	2	26,883	39,718	33,301		48%
ARITHMETIC AVERAGES:			26,883	39,718	33,301		

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	1	49,479	73,103	61,291	66,664	48%
ARITHMETIC AVERAGES:			49,479	73,103	61,291	66,664	

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	43,044	64,566	53,805		50%
ARITHMETIC AVERAGES:			43,044	64,566	53,805		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	55,101	82,651	68,876		50%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVERAGES:			55,637	86,315	70,976		

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	37.5	1	47,750	72,772	60,261		52%
ARITHMETIC AVERAGES:			47,750	72,772	60,261		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	36,287	54,430	45,359		50%
Orangeburg	37.5	2	30,780	46,909	38,845		52%
ARITHMETIC AVERAGES:			33,534	50,670	42,102		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	37.5	2	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			39,284	59,869	49,577		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	28,431	42,647	35,539		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES:			31,101	47,071	39,086		

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lancaster	40	1	59,521	87,531	73,526		47%
Orangeburg	37.5	1	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			48,468	72,275	60,371		

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ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	24,515	37,589	31,052		53%
Kershaw	40	1	29,819	44,057	36,938		48%
Lancaster	40	1	34,183	50,269	42,226		47%
Laurens	40	1	44,034	44,034	44,034	44,034	0%
Oconee	42.75	1	38,500	56,000	47,250		45%
Orangeburg	37.5	1	33,935	51,717	42,826		52%
ARITHMETIC AVERAGES:			34,164	47,278	40,721	44,034	

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	20,261	31,065	25,663		53%
Darlington	37.5	1	24,641	34,497	29,569		40%
Georgetown	43	2	32,806	49,209	41,008		50%
Greenwood	40	1	25,789	38,682	32,236		50%
Kershaw	40	3	25,621	37,855	31,738		48%
Lancaster	40	2	34,183	50,269	42,226		47%
Laurens	40	3	26,083	26,083	26,083	26,083	0%
Oconee	40	2	30,000	36,390	33,195		21%
Orangeburg	37.5	5	30,780	46,909	38,845		52%
ARITHMETIC AVERAGES:			27,796	38,995	33,396	26,083	

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	24,515	37,589	31,052		53%
Lancaster	40	1	25,259	37,146	31,203		47%
Laurens	40	1	22,838	22,838	22,838	22,838	0%
ARITHMETIC AVERAGES:			24,204	32,524	28,364	22,838	

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lancaster	40	1	43,983	64,681	54,332		47%
ARITHMETIC AVERAGES:			43,983	64,681	54,332		

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LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	24,641	34,497	29,569		40%
Georgetown	43	1	31,225	46,838	39,032		50%
Greenwood	37.5	1	27,078	40,616	33,847		50%
Oconee	42.75	2	38,500	56,000	47,250		45%
Orangeburg	37.5	4	24,117	36,755	30,436		52%
ARITHMETIC AVERAGES:			29,112	42,941	36,027		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	26,966	41,347	34,157		53%
Georgetown	40	1	33,626	50,438	42,032		50%
Greenwood	37.5	1	34,559	51,828	43,194		50%
Laurens	40	1	33,155	33,155	33,155	33,155	0%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	2	32,319	49,255	40,787		52%
ARITHMETIC AVERAGES:			32,265	46,242	39,253	33,155	

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	47,772	73,249	60,511		53%
Darlington	37.5	1	47,550	66,569	57,060		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	58,742	58,742	58,742	58,742	0%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	63,990	97,521	80,756		52%
ARITHMETIC AVERAGES:			57,138	82,332	69,735	58,742	

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	2	44,120	66,180	55,150		50%
Kershaw	37.5	1	44,219	65,331	54,775	57,837	48%
ARITHMETIC AVERAGES:			44,170	65,756	54,963	57,837	

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BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	3	29,663	45,482	37,573		53%
Darlington	37.5	3	33,803	47,325	40,564		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	37.5	8	43,983	71,544	57,764		63%
Laurens	40	3	36,442	36,442	36,442	36,442	0%
Oconee	37.5	4	32,966	51,427	42,197		56%
Orangeburg	37.5	2	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			35,866	52,200	44,033	36,442	

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	105,253	105,253	105,253	105,253	0%
Greenwood	37.5	1	71,665	107,498	89,582		50%
Kershaw	40	1	60,778	89,797	75,288	69,680	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	44,941	72,655	58,798		62%
Orangeburg	37.5	1	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			73,494	102,032	87,763	87,467	

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	56,478	84,717	70,598		50%
Kershaw	40	1	54,065	80,743	67,404	68,680	49%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			59,244	89,286	74,265	68,680	

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	31,513	44,118	37,816		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	59,521	87,531	73,526		47%
ARITHMETIC AVERAGES:			48,712	71,433	60,073		

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PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	2	24,641	34,497	29,569		40%
Georgetown	40	2	47,513	71,270	59,392		50%
Greenwood	37.5	2	44,107	66,160	55,134		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	2	37,318	59,052	48,185		58%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			42,922	64,421	53,671		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	47,988	47,988	47,988	47,988	0%
Kershaw	37.5	1	54,650	80,743	67,697		48%
Orangeburg	37.5	1	70,000	80,000	75,000		14%
ARITHMETIC AVERAGES:			57,546	69,577	63,562	47,988	

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	99,991	99,991	99,991	99,991	0%
Greenwood	37.5	1	71,845	107,767	89,806		50%
Laurens	40	1	105,648	105,648	105,648	105,648	0%
Oconee	37.5	1	65,155	109,949	87,552		69%
ARITHMETIC AVERAGES:			79,038	100,786	89,912	102,820	

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES:			30,984	47,991	39,488		

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	69,312	117,804	93,558		70%
ARITHMETIC AVERAGES:			69,312	117,804	93,558		

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	4	50,867	83,418	67,143		64%
ARITHMETIC AVERAGES:			50,867	83,418	67,143		

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PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	25	1	23,800	23,800	23,800	23,800	0%
Oconee	37.5	4	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES:			27,392	35,896	31,644	23,800	

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	2	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES:			39,704	63,278	51,491		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	66,609	66,609	66,609	66,609	0%
Darlington	40	1	67,493	93,563	80,528		39%
Georgetown	40	1	74,224	74,224	74,224	74,224	0%
Greenwood	37.5	1	91,100	91,100	91,100	91,100	0%
Kershaw	37.5	1	60,448	89,797	75,123	70,595	49%
Lancaster	37.5	1	60,398	60,398	60,398	60,398	0%
Laurens	40	1	57,068	57,068	57,068	57,068	0%
Oconee	40	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	85,000	95,000	90,000		12%
ARITHMETIC AVERAGES:			68,134	79,020	73,577	69,999	

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		2	57,248	57,248	57,248	57,248	0%
Darlington	40	2	38,387	53,739	46,063		40%
Georgetown	40	5	70,783	70,783	70,783	70,783	0%
Greenwood	40	3	63,610	108,239	85,925		70%
Kershaw	37.5	4	47,130	69,632	58,381		48%
Lancaster	37.5	3	59,521	87,531	73,526		47%
Laurens	40	3	50,887	50,887	50,887	50,887	0%
Oconee	40	2	50,867	83,418	67,143		64%
Orangeburg	37.5	8	80,000	90,000	85,000		12%
ARITHMETIC AVERAGES:			57,604	74,609	66,106	59,639	

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	4	37,810	55,602	46,706		47%
ARITHMETIC AVERAGES:			37,810	55,602	46,706		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	4	43,044	64,566	53,805		50%
Greenwood	37.5	1	36,287	54,430	45,359		50%
Orangeburg	37.5	3	80,000	150,000	115,000		88%
ARITHMETIC AVERAGES:			53,110	89,665	71,388		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	43,430	66,590	55,010		53%
Darlington	37.5	1	67,493	93,563	80,528		39%
Georgetown	40	1	101,967	101,967	101,967	101,967	0%
Greenwood	37.5	1	69,576	69,576	69,576	69,576	0%
Kershaw	37.5	1	57,144	84,428	70,786	68,806	48%
Lancaster	37.5	1	85,736	85,736	85,736	85,736	0%
Laurens	40	1	70,643	70,643	70,643	70,643	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	26,589	44,675	35,632		68%
ARITHMETIC AVERAGES:			64,077	78,507	71,292	79,346	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	32,630	50,030	41,330		53%
Greenwood	37.5	1	36,287	54,430	45,359		50%
Lancaster	37.5	1	55,635	55,635	55,635	55,635	0%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERAGES:			40,289	52,113	46,201	46,413	

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	3	28,077	39,309	33,693		40%
Greenwood	37.5	2	31,346	47,019	39,183		50%
ARITHMETIC AVERAGES:			29,712	43,164	36,438		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	32,659	45,721	39,190		40%
Greenwood	37.5	4	27,078	40,616	33,847		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Laurens	40	2	30,222	30,222	30,222	30,222	0%
Oconee	37.5	3	32,966	51,427	42,197		56%
Orangeburg	37.5	6	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			34,161	48,589	41,375	30,222	

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	9	26,966	41,347	34,157		53%
Darlington	37.5	2	26,933	37,704	32,319		40%
Georgetown	40	3	34,467	51,700	43,084		50%
Kershaw	37.5	3	25,621	37,855	31,738		48%
Lancaster	37.5	1	48,650	71,544	60,097		47%
ARITHMETIC AVERAGES:			32,527	48,030	40,279		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	5	24,515	37,589	31,052		53%
Darlington	37.5	15	25,785	36,100	30,943		40%
Georgetown	40	16	28,289	42,433	35,361		50%
Greenwood	37.5	13	27,078	40,616	33,847		50%
Kershaw	37.5	15	22,455	33,176	27,816		48%
Lancaster	37.5	15	22,864	32,009	27,437		40%
Laurens	40	8	21,841	30,577	26,209		40%
Oconee	37.5	10	27,368	41,791	34,580		53%
Orangeburg	37.5	21	26,589	44,675	35,632		68%
ARITHMETIC AVERAGES:			25,198	37,663	31,431		

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	47,513	71,270	59,392		50%
Kershaw	37.5	1	44,219	65,331	54,775	60,112	48%
Lancaster	37.5	1	62,599	92,058	77,329		47%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES:			46,339	68,591	57,465	60,112	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Kershaw	37.5	1	28,108	41,528	34,818		48%
Orangeburg	37.5	1	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			32,761	49,273	41,017		

ROD RECORDING CLERK

Job Code: 1824

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	2	30,780	46,909	38,845		52%
ARITHMETIC AVERAGES:			30,083	45,351	37,717		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	28,289	42,433	35,361		50%
Kershaw	37.5	1	25,621	37,855	31,738		48%
Oconee	37.5	2	27,368	41,791	34,580		53%
ARITHMETIC AVERAGES:			27,735	41,890	34,813		

PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	72,275	72,275	72,275	72,275	0%
Darlington	37.5	1	67,493	93,563	80,528		39%
Georgetown	40	1	78,298	78,298	78,298	78,298	0%
Greenwood	37.5	1	81,704	81,704	81,704	81,704	0%
Kershaw	37.5	1	65,233	96,380	80,807	73,195	48%
Lancaster	37.5	1	86,787	86,787	86,787	86,787	0%
Laurens	40	1	81,717	81,717	81,717	81,717	0%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	80,000	90,000	85,000		12%
ARITHMETIC AVERAGES:			74,564	86,277	80,421	78,996	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	29,222	40,911	35,067		40%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Laurens	40	1	17,000	17,000	17,000	17,000	0%
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES:			28,861	41,025	34,943	17,000	

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CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	38,045	57,067	47,556		50%
Kershaw	37.5	3	26,883	39,718	33,301		48%
Lancaster	37.5	4	27,940	45,448	36,694		63%
Laurens	40	1	23,180	23,180	23,180	23,180	0%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	4	30,780	46,909	38,845		52%
ARITHMETIC AVERAGES:			30,317	44,572	37,444	23,180	

RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	4	24,515	37,589	31,052		53%
Darlington	37.5	2	26,933	37,704	32,319		40%
Georgetown	40	2	28,289	42,433	35,361		50%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Laurens	40	3	23,180	23,180	23,180	23,180	0%
Oconee	37.5	1	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES:			25,182	35,513	30,348	23,180	

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Orangeburg	40	1	52,645	80,231	66,438		52%
ARITHMETIC AVERAGES:			52,645	80,231	66,438		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	2	26,966	41,347	34,157		53%
Darlington	40	2	28,077	39,309	33,693		40%
Georgetown	43	5	34,467	51,700	43,084		50%
Greenwood	37.5	2	25,789	38,682	32,236		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	45	1	37,810	55,602	46,706		47%
Laurens	40	1	29,460	29,460	29,460	29,460	0%
Oconee	42.75	3	37,318	59,052	48,185		58%
Orangeburg	40	3	33,935	51,717	42,826		52%
ARITHMETIC AVERAGES:			31,516	45,658	38,587	29,460	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	63,585	97,495	80,540		53%
Darlington	40	1	72,546	72,546	72,546	72,546	0%
Georgetown	40	1	109,155	109,155	109,155	109,155	0%
Greenwood	40	1	90,000	90,000	90,000	90,000	0%
Kershaw	40	1	76,451	112,953	94,702	86,444	48%
Lancaster	45	1	111,973	111,973	111,973	111,973	0%
Laurens	40	1	78,031	78,031	78,031	78,031	0%
Oconee	42.75	1	70,000	105,000	87,500		50%
Orangeburg	40	1	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			83,280	99,521	91,401	91,358	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	47,772	73,249	60,511		53%
Darlington	40	1	49,987	69,980	59,984		40%
Georgetown	40	1	65,497	98,245	81,871		50%
Kershaw	40	2	49,479	73,103	61,291		48%
Lancaster	45	1	91,673	91,673	91,673	91,673	0%
Oconee	42.75	1	61,500	75,000	68,250		22%
Orangeburg	40	1	74,077	112,893	93,485		52%
ARITHMETIC AVERAGES:			62,855	84,878	73,866	91,673	

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	37,242	52,138	44,690		40%
Georgetown	40	1	53,757	80,635	67,196		50%
Kershaw	40	3	42,196	62,343	52,270	58,947	48%
Laurens	40	1	53,760	53,760	53,760	53,760	0%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES:			43,234	60,140	51,687	56,354	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	3	22,286	34,171	28,229		53%
Darlington	37.5	4	22,349	31,290	26,820		40%
Greenwood	37.5	5	24,561	38,862	31,712		58%
Kershaw	37.5	3	30,000	40,000	35,000		33%
Lancaster	37.5	8	27,940	43,212	35,576		55%
Laurens	40	1	26,083	26,083	26,083	26,083	0%
Oconee	37.5	4	25,722	38,997	32,360		52%
Orangeburg	37.5	1	32,319	49,255	40,787		52%
ARITHMETIC AVERAGES:			26,408	37,734	32,071	26,083	

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	32,630	50,030	41,330		53%
Greenwood	40	1	40,006	60,009	50,008		50%
Kershaw	42.5	1	45,000	55,000	50,000		22%
Laurens	40	1	46,072	46,072	46,072	46,072	0%
Oconee	42.75	2	43,000	62,000	52,500		44%
Orangeburg	40	2	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			40,687	55,022	47,854	46,072	

UNIFORM PATROL COMMANDER/TRAINING OFC

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	42.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES:			45,000	55,000	50,000		

UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	40	1	59,107	88,660	73,884		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Oconee	42.75	3	45,000	68,000	56,500		51%
Orangeburg	40	12	47,750	72,772	60,261		52%
ARITHMETIC AVERAGES:			51,101	76,834	63,967		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	6	32,630	50,030	41,330		53%
Darlington	40	7	37,242	52,138	44,690		40%
Georgetown	43	4	53,757	80,635	67,196		50%
Greenwood	42	7	51,059	76,589	63,824		50%
Kershaw	42.5	11	45,000	60,000	52,500		33%
Lancaster	42.8	3	62,599	92,057	77,328		47%
Laurens	42.75	4	36,758	51,461	44,110		40%
Oconee	42.75	3	43,000	62,000	52,500		44%
Orangeburg	40	9	55,277	84,242	69,760		52%
ARITHMETIC AVERAGES:			46,369	67,684	57,026		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	6	29,663	45,482	37,573		53%
Georgetown	43	5	48,701	73,051	60,876		50%
Greenwood	40	7	44,107	66,160	55,134		50%
Lancaster	42.8	12	48,650	71,544	60,097		47%
Laurens	42.75	4	33,307	45,801	39,554		38%
Oconee	42.75	4	42,000	59,000	50,500		40%
Orangeburg	40	13	43,311	66,006	54,659		52%
ARITHMETIC AVERAGES:			41,391	61,006	51,199		

UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	17	26,966	41,347	34,157		53%
Darlington	40	6	33,803	47,325	40,564		40%
Georgetown	43	25	43,044	64,566	53,805		50%
Greenwood	40	29	40,006	60,009	50,008		50%
Kershaw	42.5	7	30,000	30,000	30,000	30,000	0%
Lancaster	42.8	81	41,821	61,501	51,661		47%
Laurens	42.75	36	34,819	34,819	34,819	34,819	0%
Oconee	42.75	23	34,500	47,991	41,246		39%
ARITHMETIC AVERAGES:			35,620	48,445	42,032	32,410	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	6	24,515	37,589	31,052		53%
Darlington	40	35	31,513	44,118	37,816		40%
Georgetown	43	29	39,971	59,956	49,964		50%
Greenwood	42	14	32,913	49,369	41,141		50%
Kershaw	42.5	39	38,000	45,000	41,500		18%
Oconee	42.75	1	33,500	44,784	39,142		34%
Orangeburg	40	45	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			34,242	48,669	41,456		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	40	1	59,107	88,660	73,884		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Laurens	40	1	53,760	53,760	53,760	53,760	0%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES:			50,840	71,270	61,055	53,760	

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	32,630	50,030	41,330		53%
Georgetown	43	9	48,701	73,051	60,876		50%
Greenwood	40	2	44,107	66,160	55,134		50%
Kershaw	40	11	42,000	49,000	45,500		17%
Lancaster	45	1	56,895	83,228	70,062		46%
Laurens	40	1	46,072	46,072	46,072	46,072	0%
Orangeburg	40	4	63,990	97,521	80,756		52%
ARITHMETIC AVERAGES:			47,771	66,437	57,104	46,072	

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	29,663	45,482	37,573		53%
Darlington	40	16	34,950	48,930	41,940		40%
Georgetown	43	10	45,223	67,835	56,529		50%
Greenwood	40	7	40,006	60,009	50,008		50%
Lancaster	45	12	46,257	68,026	57,142		47%
Laurens	42.75	10	42,000	42,000	42,000	42,000	0%
Oconee	42.75	9	41,000	56,000	48,500		37%
ARITHMETIC AVERAGES:			39,871	55,469	47,670	42,000	

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NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	2	29,663	45,482	37,573		53%
Greenwood	40	4	40,006	60,009	50,008		50%
Lancaster	45	2	51,166	75,244	63,205		47%
Laurens	42.75	3	39,936	39,936	39,936	39,936	0%
Oconee	42.75	6	41,000	56,000	48,500		37%
Orangeburg	40	2	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			40,176	56,090	48,133	39,936	

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	32,630	50,030	41,330		53%
Greenwood	40	1	38,101	57,152	47,627		50%
Oconee	42.75	2	41,000	59,000	50,000		44%
ARITHMETIC AVERAGES:			37,244	55,394	46,319		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	40	1	49,987	69,980	59,984		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	40	1	59,107	88,660	73,884		50%
Kershaw	40	1	47,130	69,632	58,381		48%
Lancaster	45	1	69,240	101,824	85,532		47%
Laurens	40	1	56,320	56,320	56,320	56,320	0%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	37.5	1	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			55,931	80,277	68,104	56,320	

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	32,630	50,030	41,330		53%
Darlington	40	1	49,987	69,980	59,984		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Greenwood	40	1	41,902	62,852	52,377		50%
Laurens	40	1	46,080	46,080	46,080	46,080	0%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES:			44,783	62,266	53,524	46,080	

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FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	25,785	36,100	30,943		40%
Greenwood	40	1	41,902	62,852	52,377		50%
Orangeburg	40	1	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			35,034	51,990	43,512		

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	29,663	45,482	37,573		53%
Georgetown	43	4	44,120	66,180	55,150		50%
Greenwood	40	4	36,287	54,430	45,359		50%
Kershaw	42.5	4	31,905	47,138	39,522		48%
Lancaster	42.8	4	48,650	87,531	68,091		80%
Laurens	42.75	4	43,008	43,008	43,008	43,008	0%
Oconee	42.75	6	41,000	59,000	50,000		44%
Orangeburg	40	3	58,041	88,454	73,248		52%
ARITHMETIC AVERAGES:			41,584	61,403	51,494	43,008	

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	6	26,966	41,347	34,157		53%
Georgetown	43	4	39,971	59,956	49,964		50%
Greenwood	40	4	34,559	51,838	43,199		50%
Kershaw	42.5	4	29,819	44,057	36,938		48%
Lancaster	42.8	4	41,820	61,501	51,661		47%
Laurens	42.75	3	38,912	38,912	38,912	38,912	0%
Oconee	42.75	4	38,500	56,000	47,250		45%
Orangeburg	40	10	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			37,586	53,753	45,669	38,912	

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	24,515	37,589	31,052		53%
Darlington	42	10	26,933	37,704	32,319		40%
Georgetown	43	4	38,045	57,067	47,556		50%
Greenwood	42	14	31,268	46,901	39,085		50%
Kershaw	42.5	18	27,700	40,925	34,313		48%
Laurens	40	3	32,768	32,768	32,768	32,768	0%
Oconee	42.75	23	34,500	47,991	41,246		39%
ARITHMETIC AVERAGES:			30,818	42,992	36,905	32,768	

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DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Cherokee	40	22	22,286	34,171	28,229		53%	
Darlington	42	30	25,785	36,100	30,943		40%	
Georgetown	43	30	36,212	54,317	45,265		50%	
Greenwood	42	22	29,778	44,668	37,223		50%	
Kershaw	42.5	7	25,621	37,855	31,738		48%	
Lancaster	42.8	20	34,183	52,869	43,526		55%	
Laurens	42	23	32,768	32,768	32,768	32,768	0%	
Oconee	42.75	1	33,500	44,784	39,142		34%	
Orangeburg	40	20	33,935	51,717	42,826		52%	
ARITHMETIC AVERAGES:			30,452	43,250	36,851	32,768		

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Cherokee		1	35,892	55,033	45,463		53%	
Darlington	40	1	36,095	50,512	43,304		40%	
Georgetown	40	1	53,733	53,733	53,733	53,733	0%	
Greenwood	37.5	1	55,900	55,900	55,900	55,900	0%	
Kershaw	40	1	37,703	55,704	46,704		48%	
Lancaster	40	1	67,561	67,561	67,561	67,561	0%	
Laurens	40	1	58,255	58,255	58,255	58,255	0%	
Oconee	37.5	1	39,704	63,278	51,491		59%	
Orangeburg	37.5	1	47,000	67,000	57,000		43%	
ARITHMETIC AVERAGES:			47,983	58,553	53,268	58,862		

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Cherokee	40	1	29,663	45,482	37,573		53%	
Greenwood	37.5	1	48,627	72,941	60,784		50%	
Kershaw	20	1	31,905	47,138	39,522		48%	
Lancaster	40	3	46,258	68,026	57,142		47%	
Laurens	30	1	44,034	44,034	44,034	44,034	0%	
Oconee	37.5	1	37,318	59,052	48,185		58%	
Orangeburg	37.5	1	37,414	57,018	47,216		52%	
ARITHMETIC AVERAGES:			39,317	56,242	47,779	44,034		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	40	1	47,550	66,569	57,060		40%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	1	44,107	66,160	55,134		50%
Kershaw	40	1	47,130	69,632	58,381	62,940	48%
Laurens	40	1	69,256	69,256	69,256	69,256	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			56,178	79,892	68,035	66,098	

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	40	1	40,677	56,946	48,812		40%
Georgetown	40	2	59,337	89,006	74,172		50%
Kershaw	40	1	39,672	58,614	49,143		48%
Laurens	40	1	50,586	50,586	50,586	50,586	0%
Oconee	53	3	42,242	67,805	55,024		61%
Orangeburg	37.5	1	55,277	84,242	69,760		52%
ARITHMETIC AVERAGES:			47,965	67,867	57,916	50,586	

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	2	52,445	78,667	65,556		50%
Lancaster	40	2	62,599	73,646	68,123		18%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			51,222	73,000	62,111		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	40	1	29,222	40,911	35,067		40%
Georgetown	43	12	48,701	73,051	60,876		50%
Lancaster	40	3	48,650	71,544	60,097		47%
Oconee	53	4	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES:			40,973	61,140	51,056		

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FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	40	5	26,933	37,704	32,319		40%
Georgetown	43	4	32,806	49,209	41,008		50%
Kershaw	43	7	30,976	44,057	37,517		42%
Lancaster	40	20	35,951	61,501	48,726		71%
Oconee	53	11	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES:			31,530	48,092	39,811		

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	49,987	69,980	59,984		40%
Greenwood	37.5	1	68,252	102,379	85,316		50%
Kershaw	40	1	60,778	89,797	75,288	74,006	48%
Lancaster	40	1	80,546	118,450	99,498		47%
Laurens	40	1	67,850	67,850	67,850	67,850	0%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			65,767	91,809	78,788	70,928	

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	64	3	44,107	66,160	55,134		50%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	6	43,983	68,026	56,005		55%
Orangeburg	40	6	45,477	69,306	57,392		52%
ARITHMETIC AVERAGES:			49,539	74,730	62,134		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	56	12	48,697	68,173	58,435		40%
Georgetown	43	14	41,994	62,991	52,493		50%
Greenwood	64	15	40,006	60,009	50,008		50%
Kershaw	72	3	48,500	62,795	55,648		29%
Lancaster	64	31	37,810	55,602	46,706		47%
Laurens	61	6	44,000	44,000	44,000	44,000	0%
Orangeburg	40	12	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			42,899	59,063	50,981	44,000	

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EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	72	20	47,250	60,923	54,087		29%
Lancaster	64	18	34,183	50,269	42,226		47%
Orangeburg	40	10	35,632	53,303	44,468		50%
ARITHMETIC AVERAGES:			39,022	54,832	46,927		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	56	15	33,803	47,325	40,564		40%
Georgetown	43	48	31,225	46,838	39,032		50%
Greenwood	64	15	29,853	44,780	37,317		50%
Kershaw	72	14	38,978	51,315	45,147		32%
Laurens	61	28	32,000	32,000	32,000	32,000	0%
Orangeburg	40	21	35,632	53,303	44,468		50%
ARITHMETIC AVERAGES:			33,582	45,927	39,754	32,000	

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	57,890	83,835	70,863		45%
Greenwood	37.5	2	40,006	60,009	50,008		50%
Kershaw	72	14	34,010	46,819	40,415		38%
Lancaster	40	1	72,820	107,089	89,955		47%
Laurens	40	1	66,952	66,952	66,952	66,952	0%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	40	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			52,470	73,767	63,118	66,952	

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	9	29,663	50,030	39,847		69%
Darlington	40	3	32,659	45,721	39,190		40%
Georgetown	40	4	34,467	51,700	43,084		50%
Greenwood	37.5	4	34,559	51,838	43,199		50%
Kershaw	43	3	27,700	40,925	34,313		48%
Lancaster	40	4	41,821	64,681	53,251		55%
Laurens	42	5	33,155	33,155	33,155	33,155	0%
Oconee	40	4	35,262	47,991	41,627		36%
Orangeburg	40	2	43,311	66,006	54,659		52%
ARITHMETIC AVERAGES:			34,733	50,227	42,480	33,155	

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DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Cherokee	40	20	22,286	37,589	29,938		69%	
Darlington	40	12	28,077	39,309	33,693		40%	
Georgetown	40	16	32,806	49,209	41,008		50%	
Greenwood	42	16	23,391	35,086	29,239		50%	
Kershaw	43	16	23,822	35,196	29,509		48%	
Lancaster	40	13	35,951	52,602	44,277		46%	
Laurens	42	15	33,155	33,155	33,155	33,155	0%	
Oconee	40	12	30,000	38,997	34,499		30%	
Orangeburg	40	20	33,935	51,717	42,826		52%	
ARITHMETIC AVERAGES:			29,269	41,429	35,349	33,155		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	42,967	60,153	51,560		40%
Georgetown	40	1	44,120	66,180	55,150		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	37,810	55,602	46,706		47%
Oconee	40	1	41,596	59,052	50,324		42%
ARITHMETIC AVERAGES:			38,671	56,605	47,638		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	38,045	57,067	47,556		50%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERAGES:			40,523	59,534	50,028		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	49,987	69,980	59,984		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	37.5	1	44,107	66,166	55,137		50%
Kershaw	40	1	65,233	96,380	80,807	82,492	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERAGES:			57,094	85,792	71,443	82,492	

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EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	33,803	47,325	40,564		40%
Georgetown	40	1	44,120	66,180	55,150		50%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	55,277	84,242	69,760		52%
ARITHMETIC AVERAGES:			48,429	72,570	60,499		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	62,340	93,511	77,926		50%
Laurens	40	1	48,544	48,544	48,544	48,544	0%
Oconee	40	1	45,000	68,000	56,500		51%
ARITHMETIC AVERAGES:			47,944	66,272	57,108	48,544	

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	29,663	45,482	37,573		53%
Oconee	40	1	42,242	67,805	55,024		61%
ARITHMETIC AVERAGES:			35,953	56,644	46,298		

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	37.5	1	47,550	66,569	57,060		40%
Georgetown	40	1	51,167	76,750	63,959		50%
Greenwood	40	1	42,007	63,009	52,508		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Laurens	40	1	41,225	41,225	41,225	41,225	0%
Oconee	40	1	30,984	47,991	39,488		55%
Orangeburg	40	2	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			40,127	57,382	48,754	41,225	

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	40	2	31,346	47,019	39,183		50%
Oconee	40	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES:			31,165	47,505	39,335		

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RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	37.5	1	34,950	48,930	41,940		40%
Georgetown	40	1	36,212	54,317	45,265		50%
Oconee	40	1	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES:			34,044	50,766	42,405		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	22,286	34,171	28,229		53%
Greenwood	40	1	25,789	38,682	32,236		50%
Kershaw	37.5	1	21,417	31,643	26,530		48%
Laurens	40	4	29,702	29,702	29,702	29,702	0%
Oconee	40	1	21,351	31,685	26,518		48%
ARITHMETIC AVERAGES:			24,109	33,177	28,643	29,702	

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	22,652	33,977	28,315		50%
Kershaw	29	25	10,933	10,933	10,933	10,933	0%
Lancaster	40	2	25,259	37,146	31,203		47%
Laurens	30	19	12,577	12,577	12,577	12,577	0%
Oconee	40	20	21,351	31,685	26,518		48%
Orangeburg	30	73	20,833	31,750	26,292		52%
ARITHMETIC AVERAGES:			18,934	26,345	22,639	11,755	

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	65,497	98,245	81,871		50%
Greenwood	37.5	2	68,252	130,664	99,458		91%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	40	2	89,092	137,792	113,442		55%
Orangeburg	40	1	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			72,280	115,007	93,643		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lancaster	40	1	56,595	83,228	69,912		47%
Laurens	40	1	38,480	38,480	38,480	38,480	0%
Oconee	40	1	54,116	89,382	71,749		65%
ARITHMETIC AVERAGES:			49,730	70,363	60,047	38,480	

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ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	49,987	69,980	59,984		40%
Greenwood	40	1	56,293	84,439	70,366		50%
Kershaw	40	1	60,778	89,797	75,288	94,848	48%
ARITHMETIC AVERAGES:			55,686	81,405	68,546	94,848	

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	45,258	63,360	54,309		40%
ARITHMETIC AVERAGES:			45,258	63,360	54,309		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	39,482	60,537	50,010		53%
Georgetown	40	4	45,223	67,835	56,529		50%
Greenwood	40	2	40,006	60,009	50,008		50%
Lancaster	40	2	35,951	42,295	39,123		18%
Laurens	40	1	43,470	43,470	43,470	43,470	0%
Oconee	40	1	44,941	72,655	58,798		62%
Orangeburg	40	4	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			41,194	58,096	49,645	43,470	

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Darlington	40	1	33,803	47,325	40,564		40%
Kershaw	40	1	27,700	40,925	34,313		48%
Oconee	40	10	32,966	51,427	42,197		56%
Orangeburg	40	5	45,477	69,306	57,392		52%
ARITHMETIC AVERAGES:			34,987	52,246	43,616		

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	40	2	25,789	38,682	32,236		50%
Kershaw	40	10	21,417	31,643	26,530		48%
Laurens	40	15	22,838	22,838	22,838	22,838	0%
ARITHMETIC AVERAGES:			23,348	31,054	27,201	22,838	

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LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	32,630	50,030	41,330		53%
Georgetown	40	3	38,045	57,067	47,556		50%
ARITHMETIC AVERAGES:			35,338	53,549	44,443		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	20,261	31,065	25,663		53%
Darlington	40	2	28,077	39,309	33,693		40%
Georgetown	40	3	28,996	43,493	36,245		50%
Greenwood	40	9	25,789	40,616	33,203		57%
Lancaster	40	10	30,904	45,448	38,176		47%
Oconee	40	17	25,722	38,997	32,360		52%
Orangeburg	40	11	29,315	44,675	36,995		52%
ARITHMETIC AVERAGES:			27,009	40,515	33,762		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	10	22,286	37,589	29,938		69%
Darlington	40	4	29,222	40,911	35,067		40%
Georgetown	40	18	33,626	50,438	42,032		50%
Greenwood	40	3	28,431	42,647	35,539		50%
Kershaw	40	6	25,621	37,855	31,738		48%
Lancaster	40	5	32,502	47,798	40,150		47%
Oconee	40	13	27,368	41,791	34,580		53%
Orangeburg	40	35	29,315	51,717	40,516		76%
ARITHMETIC AVERAGES:			28,546	43,843	36,195		

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	5	26,966	45,482	36,224		69%
Darlington	40	4	30,368	42,512	36,440		40%
Georgetown	40	9	37,117	55,676	46,397		50%
Greenwood	40	13	29,853	44,780	37,317		50%
Kershaw	40	7	26,833	39,718	33,276		48%
Lancaster	40	9	34,183	50,269	42,226		47%
Laurens	40	2	31,304	31,304	31,304	31,304	0%
Oconee	40	13	29,120	44,784	36,952		54%
ARITHMETIC AVERAGES:			30,718	44,316	37,517	31,304	

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BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	39,905	59,859	49,882		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	40	1	51,166	75,244	63,205		47%
Laurens	40	1	39,915	39,915	39,915	39,915	0%
Oconee	40	1	44,941	72,655	58,798		62%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVERAGES:			46,904	68,127	57,516	39,915	

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	49,987	69,980	59,984		40%
Greenwood	37.5	1	40,006	60,009	50,008		50%
Kershaw	40	1	31,905	47,138	39,522		48%
Laurens	40	1	38,480	38,480	38,480	38,480	0%
Oconee	40	1	37,318	59,052	48,185		58%
Orangeburg	37.5	1	55,277	84,242	69,760		52%
ARITHMETIC AVERAGES:			42,162	59,817	50,990	38,480	

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	2	29,663	45,482	37,573		53%
Darlington	37.5	2	24,641	34,497	29,569		40%
Georgetown	40	4	35,329	52,993	44,161		50%
Greenwood	40	7	31,346	47,019	39,183		50%
Lancaster	40	2	34,183	50,269	42,226		47%
Oconee	40	5	27,368	41,791	34,580		53%
Orangeburg	37.5	2	39,284	59,869	49,577		52%
ARITHMETIC AVERAGES:			31,688	47,417	39,552		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	2	33,626	50,438	42,032		50%
Greenwood	40	4	22,277	33,415	27,846		50%
Kershaw	40	1	25,621	37,855	31,738		48%
Orangeburg	37.5	5	27,919	42,548	35,234		52%
ARITHMETIC AVERAGES:			27,361	41,064	34,212		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	34,183	50,269	42,226		47%
Oconee	40	1	24,174	36,390	30,282		51%
ARITHMETIC AVERAGES:			29,477	43,697	36,587		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	21,560	32,340	26,950		50%
Greenwood	37.5	3	22,277	33,415	27,846		50%
Kershaw	40	2	21,417	31,643	26,530		48%
Lancaster	40	5	24,018	35,320	29,669		47%
Laurens	40	7	22,838	22,838	22,838	22,838	0%
Oconee	40	5	21,351	31,685	26,518		48%
ARITHMETIC AVERAGES:			22,244	31,207	26,725	22,838	

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	32,630	40,030	36,330		23%
Greenwood	37.5	1	59,107	88,660	73,884		50%
Lancaster	40	1	59,521	87,531	73,526		47%
Laurens	40	1	58,385	58,385	58,385	58,385	0%
Oconee	40	1	44,941	72,655	58,798		62%
ARITHMETIC AVERAGES:			50,917	69,452	60,185	58,385	

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	1	43,983	64,681	54,332		47%
Oconee	40	1	37,318	59,052	48,185		58%
Orangeburg	40	1	47,750	72,772	60,261		52%
ARITHMETIC AVERAGES:			43,017	65,502	54,259		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	1	32,502	47,798	40,150		47%
Oconee	40	1	29,120	44,784	36,952		54%
Orangeburg	40	1	41,249	62,863	52,056		52%
ARITHMETIC AVERAGES:			34,290	51,815	43,053		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties
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Population Group 3
(50,001 - 100,000 Population)

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	22,286	34,171	28,229		53%
Greenwood	40	1	25,789	38,682	32,236		50%
Oconee	40	2	25,722	38,997	32,360		52%
ARITHMETIC AVERAGES:			24,599	37,283	30,941		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	29,663	45,482	37,573		53%
Greenwood	40	4	32,913	49,369	41,141		50%
Lancaster	40	4	32,502	47,798	40,150		47%
Orangeburg	40	6	35,632	54,303	44,968		52%
ARITHMETIC AVERAGES:			32,678	49,238	40,958		

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	3	42,007	63,009	52,508		50%
Oconee	40	6	32,966	51,427	42,197		56%
ARITHMETIC AVERAGES:			37,487	57,218	47,352		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Darlington	37.5	1	31,513	44,118	37,816		40%
Georgetown	10	1	63,899	95,849	79,874		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	40	1	39,765	58,478	49,122		47%
Oconee	40	1	50,867	83,418	67,143		64%
ARITHMETIC AVERAGES:			43,789	66,095	54,942		

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	49,987	69,980	59,984		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	37.5	1	41,902	62,851	52,377		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Laurens	40	1	52,458	52,458	52,458	52,458	0%
Oconee	37.5	1	42,242	67,805	55,024		61%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVERAGES:			48,021	69,040	58,530	52,458	

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Population Group 3
(50,001 - 100,000 Population)

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	28,077	39,309	33,693		40%
Greenwood	37.5	1	32,913	49,369	41,141		50%
Kershaw	37.5	1	27,700	40,925	34,313		48%
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES:			31,502	47,164	39,333		

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	20	1	22,286	34,171	28,229		53%
Georgetown	40	1	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Orangeburg	37.5	3	22,969	35,004	28,987		52%
ARITHMETIC AVERAGES:			25,067	37,707	31,387		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	20	1	24,515	37,589	31,052		53%
Laurens	40	1	29,141	29,141	29,141	29,141	0%
ARITHMETIC AVERAGES:			26,828	33,365	30,097	29,141	

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	36,095	50,512	43,304		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	40	1	52,000	52,000	52,000	52,000	0%
Kershaw	40	1	39,672	58,614	49,143		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Laurens	40	1	61,014	61,014	61,014	61,014	0%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	52,645	80,231	66,438		52%
ARITHMETIC AVERAGES:			46,500	63,449	54,975	56,507	

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	39,531	55,341	47,436		40%
Greenwood	37.5	1	34,599	51,838	43,219		50%
Lancaster	37.5	1	46,258	68,026	57,142		47%
Oconee	37.5	1	30,984	47,991	39,488		55%
ARITHMETIC AVERAGES:			37,843	55,799	46,821		

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South Carolina Association of Counties
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VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Kershaw	37.5	1	23,822	35,196	29,509		48%
Laurens	40	1	26,083	26,083	26,083	26,083	0%
ARITHMETIC AVERAGES:			25,624	34,209	29,916	26,083	

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	24,515	37,589	31,052		53%
Georgetown	40	1	25,628	38,441	32,035		50%
Greenwood	37.5	1	24,561	36,840	30,701		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Laurens	40	1	24,481	24,481	24,481	24,481	0%
Orangeburg	37.5	1	26,589	40,522	33,556		52%
ARITHMETIC AVERAGES:			25,860	36,848	31,354	24,481	

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	47,550	66,569	57,060		40%
Georgetown	40	1	96,930	96,930	96,930	96,930	0%
Kershaw	40	1	47,130	69,632	58,381	61,796	48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	77,137	77,137	77,137	77,137	0%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	63,990	97,521	80,756		52%
ARITHMETIC AVERAGES:			64,256	83,923	74,090	78,621	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	51,167	76,750	63,959		50%
Laurens	40	1	42,000	42,000	42,000	42,000	0%
Orangeburg	37.5	1	41,249	62,863	52,056		52%
ARITHMETIC AVERAGES:			44,805	60,538	52,672	42,000	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	4	34,950	48,930	41,940		40%
Georgetown	40	4	41,994	62,991	52,493		50%
Kershaw	37.5	12	31,905	47,138	39,522		48%
Lancaster	37.5	13	37,810	55,602	46,706		47%
Laurens	40	2	37,190	37,190	37,190	37,190	0%
Oconee	37.5	2	37,318	59,052	48,185		58%
Orangeburg	37.5	15	37,414	57,018	47,216		52%
ARITHMETIC AVERAGES:			36,940	52,560	44,750	37,190	

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	33,803	47,325	40,564		40%
Georgetown	40	4	27,598	41,398	34,498		50%
Kershaw	29	8	13,800	13,800	13,800	13,800	0%
Laurens	40	4	29,141	29,141	29,141	29,141	0%
Oconee	37.5	3	24,174	36,390	30,282		51%
Orangeburg	37.5	18	25,323	38,592	31,958		52%
ARITHMETIC AVERAGES:			25,640	34,441	30,040	21,471	

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	45,258	63,360	54,309		40%
Greenwood	37.5	1	65,003	97,504	81,254		50%
Kershaw	40	1	54,650	80,743	67,697	56,555	48%
Lancaster	40	1	69,240	101,824	85,532		47%
Laurens	40	1	52,047	52,047	52,047	52,047	0%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVERAGES:			55,315	79,329	67,322	54,301	

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERAGES:			37,318	59,052	48,185		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Orangeburg	30	2	27,919	42,548	35,234		52%
ARITHMETIC AVERAGES:			27,919	42,548	35,234		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group 3

(50,001 - 100,000 Population)

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	67,493	93,563	80,528		39%
Kershaw	40	1	57,144	84,428	70,786	105,372	48%
Lancaster	37.5	1	89,092	131,018	110,055		47%
Oconee	37.5	1	69,312	117,804	93,558		70%
Orangeburg	37.5	1	115,000	120,000	117,500		4%
ARITHMETIC AVERAGES:			79,608	109,363	94,485	105,372	

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GROUP 4 POPULATION 25,001 - 50,000

County	Population Estimate 2018	General Fund Budget FY 2020	Payroll FY 2020	County Employees		
				FT	PT	Law
Chester	32,251	\$ 21,436,534	\$ 9,317,961	296	102	52
Chesterfield	45,754	\$ 18,018,824	\$ 8,533,945	232	29	59
Clarendon	33,700	\$ 21,853,990	\$ 9,996,042	295	39	66
Colleton	37,660	\$ 28,073,970	\$ 18,612,292	410	101	59
Dillon	30,599	*	*	*	*	*
Edgefield	27,052	\$ 10,690,000	\$ 7,035,589	173	13	35
Jasper	28,971	NR	NR	NR	NR	NR
Marion	31,039	\$ 19,299,744	NR	220	24	75
Marlboro	26,398	\$ 11,988,920	\$ 5,341,361	172	26	50
Newberry	38,520	\$ 25,490,899	\$ 8,735,291	195	16	79
Union	27,410	\$ 18,816,144	\$ 8,565,335	193	58	30
Williamsburg	30,606	\$ 20,534,327	\$ 9,621,124	283	141	46

* County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties
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Population Group 4
(25,001 - 50,000 Population)

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	40	1	30,000	46,800	38,400		56%
Clarendon	37.5	1	35,144	49,201	42,173		40%
Colleton	40	1	33,307	46,926	40,117		41%
Edgefield	35	1	26,879	37,630	32,255		40%
Jasper	40	1	41,699	41,700	41,700		0%
Marion	37.5	1	29,192	43,799	36,496		50%
Marlboro	40	1	33,000	48,000	40,500		45%
Newberry	37.5	1	55,550	55,550	55,550	55,550	0%
Union	5	1	4,000	4,000	4,000	4,000	0%
Williamsburg	40	1	27,962	38,805	33,384		39%
ARITHMETIC AVERAGES:			31,572	42,160	36,866	29,775	

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	84,624	84,624	84,624	84,624	0%
Chesterfield	40	1	75,000	117,000	96,000		56%
Colleton	40	1	160,380	160,380	160,380	160,380	0%
Edgefield	35	1	74,213	103,499	88,856		39%
Marion	37.5	1	77,454	116,212	96,833		50%
Marlboro	40	1	75,000	102,000	88,500		36%
Newberry	37.5	1	133,336	133,336	133,336	133,336	0%
Union	40	1	67,469	67,984	67,727		1%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES:			88,200	109,609	98,904	126,113	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Marion	40	1	63,722	95,608	79,665		50%
Marlboro	40	1	60,000	82,600	71,300		38%
Williamsburg	40	1	65,000	77,000	71,000		18%
ARITHMETIC AVERAGES:			62,907	85,069	73,988		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Colleton	40	1	71,412	100,604	86,008		41%
Marlboro	40	1	30,000	42,000	36,000		40%
Newberry	37.5	1	60,715	90,197	75,456	68,678	49%
Williamsburg	40	1	65,000	72,000	68,500		11%
ARITHMETIC AVERAGES:			51,538	71,229	61,384	68,678	

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Population Group 4
(25,001 - 50,000 Population)

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	37.5	2	20,000	31,200	25,600		56%
Clarendon	37.5	1	22,361	31,305	26,833		40%
Colleton	40	3	20,666	29,169	24,918		41%
Jasper	40	8	26,743	26,743	26,743	26,743	0%
Marion	37.5	1	20,746	31,127	25,937		50%
Marlboro	40	2	20,800	27,000	23,900		30%
Newberry	37.5	2	22,892	36,102	29,497		58%
Union	35	5	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES:			21,726	29,840	25,783	26,743	

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	2	22,000	34,320	28,160		56%
Colleton	40	1	20,666	29,169	24,918		41%
Newberry	37.5	4	27,528	42,594	35,061		55%
Union	35	3	22,175	26,618	24,397		20%
ARITHMETIC AVERAGES:			23,092	33,175	28,134		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	2	22,962	32,147	27,555		40%
Colleton	40	1	25,032	35,240	30,136		41%
Jasper	40	5	29,495	29,495	29,495	29,495	0%
Marion	37.5	25	20,746	31,127	25,937		50%
Marlboro	40	3	20,800	27,300	24,050		31%
Newberry	37.5	2	22,892	36,102	29,497		58%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES:			23,481	32,152	27,816	29,495	

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	13	20,940	29,315	25,128		40%
Colleton	40	4	27,555	46,926	37,241		70%
Jasper	40	4	30,881	30,881	30,881	30,881	0%
Marlboro	40	3	22,000	32,250	27,125		47%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES:			24,763	34,605	29,684	30,881	

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SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	6	22,962	32,147	27,555		40%	
Clarendon	37.5	6	23,782	33,293	28,538		40%	
Colleton	40	7	22,758	46,926	34,842		106%	
Edgefield	35	1	25,503	35,304	30,404		38%	
Jasper	40	1	35,965	35,965	35,965	35,965	0%	
Marion	37.5	1	25,217	37,835	31,526		50%	
Marlboro	40	4	20,800	27,000	23,900		30%	
Newberry	42.75	1	27,528	42,594	35,061		55%	
Union	35	1	22,175	26,618	24,397		20%	
Williamsburg	40	5	22,437	33,655	28,046		50%	
ARITHMETIC AVERAGES:			24,913	35,134	30,023	35,965		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	2	22,000	34,320	28,160		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	27,555	38,786	33,171		41%
Edgefield	35	1	26,690	36,966	31,828		39%
Marlboro	40	1	21,000	30,400	25,700		45%
Williamsburg	40	1	34,181	60,722	47,452		78%
ARITHMETIC AVERAGES:			27,051	40,738	33,895		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	20,000	31,200	25,600		56%
Marlboro	37.5	2	20,800	28,300	24,550		36%
ARITHMETIC AVERAGES:			20,400	29,750	25,075		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	45,085	63,118	54,102		40%
Colleton	40	6	25,032	35,240	30,136		41%
Edgefield	35	1	46,888	65,243	56,066		39%
Marion	37.5	1	37,257	55,900	46,579		50%
Marlboro	40	1	25,000	32,500	28,750		30%
Williamsburg	40	6	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES:			33,107	46,849	39,978		

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PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	37.5	1	37,257	55,900	46,579		50%
Newberry	37.5	2	27,528	42,594	35,061		55%
ARITHMETIC AVERAGES:			32,393	49,247	40,820		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813	55,000	40%
Chesterfield	37.5	1	35,000	54,600	44,800		56%
Clarendon	37.5	1	45,965	65,107	55,536		42%
Colleton	40	1	53,587	75,572	64,580		41%
Edgefield	35	1	36,195	50,273	43,234		39%
Marion	37.5	1	47,550	71,344	59,447		50%
Marlboro	40	1	48,000	75,000	61,500		56%
Newberry	37.5	1	41,438	62,068	51,753	55,207	50%
Union	40	1	34,082	40,702	37,392		19%
Williamsburg	40	1	51,300	68,376	59,838		33%
ARITHMETIC AVERAGES:			43,713	62,466	53,089	55,104	

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	37.5	1	29,192	43,799	36,496		50%
ARITHMETIC AVERAGES:			29,192	43,799	36,496		

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	1	28,000	43,680	35,840		56%
Clarendon	37.5	1	33,723	47,210	40,467		40%
Colleton	40	1	36,627	51,632	44,130		41%
ARITHMETIC AVERAGES:			32,228	48,467	40,348		

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ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	20,066	28,092	24,079		40%
Chesterfield	37.5	1	22,000	34,320	28,160		56%
Clarendon	37.5	1	23,782	33,293	28,538		40%
Colleton	40	5	18,802	35,240	27,021		87%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	30,881	30,881	30,881	30,881	0%
Marion	37.5	1	26,478	39,727	33,103		50%
Marlboro	40	4	22,000	27,300	24,650		24%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES:			23,175	32,609	27,892	30,881	

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	3	25,200	35,281	30,241		40%
Colleton	40	1	40,304	56,770	48,537		41%
Marlboro	40	3	23,000	30,400	26,700		32%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	40	1	25,773	30,927	28,350		20%
Williamsburg	40	1	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES:			28,617	40,285	34,451		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,784	38,898	33,341		40%
Colleton	40	1	33,307	46,926	40,117		41%
Edgefield	35	1	27,879	38,630	33,255		39%
Marlboro	40	1	26,000	35,000	30,500		35%
Williamsburg	40	1	23,664	34,040	28,852		44%
ARITHMETIC AVERAGES:			27,727	38,699	33,213		

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FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	44,011	61,615	52,813	62,000	40%
Chesterfield	40	1	50,000	78,000	64,000		56%
Colleton	40	1	71,412	100,604	86,008		41%
Edgefield	35	1	46,856	63,828	55,342		36%
Jasper	40	1	95,950	95,950	95,950	95,950	0%
Marion	37.5	1	47,550	71,344	59,447		50%
Marlboro	40	1	48,000	75,000	61,500		56%
Newberry	37.5	1	60,715	90,197	75,456	85,317	49%
Union	40	1	67,000	70,000	68,500		4%
Williamsburg	40	1	46,322	78,639	62,481		70%
ARITHMETIC AVERAGES:			57,782	78,518	68,150	81,089	

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	31,782	44,495	38,139		40%
ARITHMETIC AVERAGES:			31,782	44,495	38,139		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	47,086	67,095	57,091		42%
Colleton	40	1	44,311	62,454	53,383		41%
ARITHMETIC AVERAGES:			45,699	64,775	55,237		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Colleton	40	1	40,310	56,770	48,540		41%
ARITHMETIC AVERAGES:			35,437	54,058	44,747		

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	2	30,717	51,346	41,032		67%
Colleton	40	1	44,311	62,454	53,383		41%
Marlboro	40	1	35,500	49,000	42,250		38%
Union	30	1	28,397	34,720	31,559		22%
ARITHMETIC AVERAGES:			34,731	49,380	42,056		

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BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	40,823	57,154	48,989		40%
ARITHMETIC AVERAGES:			40,823	57,154	48,989		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813	52,813	40%
Clarendon	37.5	1	45,085	63,118	54,102		40%
Colleton	40	1	64,909	91,464	78,187		41%
Newberry	37.5	1	60,715	90,197	75,456	63,499	49%
ARITHMETIC AVERAGES:			53,680	76,599	65,139	58,156	

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	26,620	37,270	31,945		40%
Colleton	40	1	40,310	56,770	48,540		41%
Edgefield	20	1	15,685	21,550	18,618		37%
Marlboro	40	1	24,000	33,600	28,800		40%
Williamsburg	40	1	23,668	37,980	30,824		60%
ARITHMETIC AVERAGES:			26,345	37,678	32,011		

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	70,094	70,094	70,094	70,094	0%
Chesterfield		1	45,986	45,986	45,986	45,986	0%
Clarendon	37.5	1	42,244	59,144	50,694		40%
Colleton	40	1	42,706	42,706	42,706	42,706	0%
Edgefield	35	1	24,730	41,185	32,958		67%
Jasper	40	1	44,461	44,461	44,461	44,461	0%
Marion	37.5	1	47,550	71,344	59,447		50%
Marlboro	40	1	40,000	44,650	42,325		12%
Newberry	37.5	1	65,413	65,413	65,413	65,413	0%
Union	35	1	36,950	37,481	37,216		1%
Williamsburg	40	1	43,606	65,514	54,560		50%
ARITHMETIC AVERAGES:			45,795	53,453	49,624	53,732	

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ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	36,627	51,632	44,130		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	30,881	30,881	30,881	30,881	0%
Marlboro	40	1	26,000	36,400	31,200		40%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	35	1	28,247	33,747	30,997		19%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES:			31,644	43,820	37,732	30,881	

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	2	25,000	39,000	32,000		56%
Colleton	40	5	22,758	32,057	27,408		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Jasper	40	1	31,007	31,007	31,007	31,007	0%
Marlboro	40	3	24,000	31,500	27,750		31%
Newberry	37.5	5	27,528	42,594	35,061		55%
Union	35	1	21,529	26,630	24,080		24%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES:			24,705	33,601	29,153	31,007	

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	16,871	23,619	20,245		40%
Chesterfield	37.5	9	21,000	32,760	26,880		56%
Colleton	40	3	18,802	26,464	22,633		41%
Edgefield	35	3	21,938	30,314	26,126		38%
Marlboro	40	1	20,800	28,000	24,400		35%
Newberry	37.5	1	22,892	36,102	29,497		58%
Union	35	2	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES:			20,299	28,858	24,579		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	30,563	51,346	40,955		68%	
Chesterfield	37.5	1	30,000	46,800	38,400		56%	
Clarendon	37.5	1	33,723	47,210	40,467		40%	
Colleton	40	1	44,311	62,454	53,383		41%	
Edgefield	35	1	29,067	40,293	34,680		39%	
Jasper	40	1	43,377	43,377	43,377	43,377	0%	
Marion	37.5	1	45,286	67,947	56,617		50%	
Marlboro	40	1	30,000	42,000	36,000		40%	
Newberry	37.5	1	32,164	51,247	41,706		59%	
Union	35	1	29,954	35,771	32,863		19%	
Williamsburg	40	1	46,308	58,851	52,580		27%	
ARITHMETIC AVERAGES:			35,887	49,754	42,820	43,377		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Newberry	37.5	1	22,892	36,102	29,497		58%
ARITHMETIC AVERAGES:			23,946	37,551	30,749		

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	70,094	70,094	70,094	43,761	0%
Chesterfield		1	42,896	42,896	42,896	42,896	0%
Clarendon	37.5	1	42,244	59,144	50,694		40%
Colleton	40	1	42,706	42,706	42,706	42,706	0%
Edgefield	35	1	23,542	39,521	31,532		68%
Jasper	40	1	42,319	42,319	42,319	42,319	0%
Marion	37.5	1	34,936	56,392	45,664		61%
Marlboro	40	1	36,000	40,304	38,152		12%
Newberry	37.5	1	66,999	66,999	66,999	66,999	0%
Union	35	1	36,950	37,481	37,216		1%
Williamsburg	40	1	46,322	63,003	54,663		36%
ARITHMETIC AVERAGES:			44,092	50,987	47,539	47,736	

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ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Chester	37.5	1	30,563	51,346	40,955		68%	
Chesterfield	37.5	1	25,000	39,000	32,000		56%	
Clarendon	37.5	1	30,881	43,233	37,057		40%	
Colleton	40	1	36,627	51,632	44,130		41%	
Edgefield	35	1	29,067	40,293	34,680		39%	
Jasper	40	1	36,129	36,129	36,129	36,129	0%	
Marion	37.5	1	33,793	50,703	42,248		50%	
Newberry	37.5	1	38,346	55,577	46,962		45%	
Union	35	1	28,932	28,932	28,932	28,932	0%	
Williamsburg	40	1	30,109	44,703	37,406		48%	
ARITHMETIC AVERAGES:			31,945	44,155	38,050	32,531		

COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Chester	37.5	1	44,011	61,615	52,813	55,120	40%	
Chesterfield	40	1	35,000	54,600	44,800		56%	
Clarendon	37.5	1	53,606	75,049	64,328		40%	
Colleton	40	1	48,745	68,683	58,714		41%	
Edgefield	35	1	46,888	65,243	56,066		39%	
Jasper	40	1	63,143	63,143	63,143	63,143	0%	
Marion	37.5	1	45,286	67,947	56,617		50%	
Marlboro	40	1	50,000	70,000	60,000		40%	
Newberry	37.5	1	60,715	90,197	75,456	73,363	49%	
Union	40	1	39,450	46,567	43,009		18%	
Williamsburg	40	1	42,999	63,003	53,001		47%	
ARITHMETIC AVERAGES:			48,168	66,004	57,086	63,875		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	37.5	1	49,344	69,084	59,214		40%
Colleton	40	1	40,310	56,770	48,540		41%
Marion	37.5	1	33,793	50,703	42,248		50%
Newberry	37.5	1	38,346	55,577	46,962		45%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES:			39,240	56,681	47,961		

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SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	40,823	57,154	48,989		40%
Colleton	40	1	35,805	50,445	43,125		41%
Marlboro	40	2	26,000	36,000	31,000		38%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	40	1	31,430	37,507	34,469		19%
ARITHMETIC AVERAGES:			33,440	46,718	40,079		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	3	23,000	35,880	29,440		56%
Clarendon	37.5	4	33,723	47,211	40,467		40%
Colleton	40	3	30,283	42,697	36,490		41%
Edgefield	35	2	29,067	40,293	34,680		39%
Jasper	40	1	34,726	34,726	34,726	34,726	0%
Marlboro	40	2	26,000	34,000	30,000		31%
Newberry	37.5	3	32,164	51,247	41,706		59%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES:			29,488	41,801	35,645	34,726	

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	39,403	47,284	43,344		20%
ARITHMETIC AVERAGES:			39,403	47,284	43,344		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	30,283	42,697	36,490		41%
Newberry	37.5	1	32,164	51,247	41,706		59%
ARITHMETIC AVERAGES:			31,224	46,972	39,098		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Jasper	40	1	22,058	22,058	22,058	22,058	0%
Marlboro	40	1	24,000	33,300	28,650		39%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES:			22,917	29,799	26,358	22,058	

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COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	44,011	61,615	52,813	52,813	40%
Chesterfield	40	1	45,000	70,200	57,600		56%
Colleton	40	1	64,909	91,464	78,187		41%
Jasper	40	1	59,215	59,215	59,215	59,215	0%
Marion	37.5	1	45,286	67,947	56,617		50%
Union	35	1	37,297	44,485	40,891		19%
Williamsburg	40	1	39,609	78,000	58,805		97%
ARITHMETIC AVERAGES:			47,904	67,561	57,732	56,014	

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	53,587	75,572	64,580		41%
Williamsburg	40	1	32,406	55,001	43,704		70%
ARITHMETIC AVERAGES:			42,997	65,287	54,142		

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	20	1	23,000	35,880	29,440		56%
Union	30	1	30,000	39,000	34,500		30%
ARITHMETIC AVERAGES:			26,500	37,440	31,970		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	53,606	75,049	64,328		40%
Colleton	40	2	53,587	75,572	64,580		41%
Jasper	40	1	48,601	48,601	48,601	48,601	0%
Newberry	37.5	1	41,438	62,068	51,753		50%
ARITHMETIC AVERAGES:			49,308	65,323	57,315	48,601	

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	36,627	51,632	44,130		41%
ARITHMETIC AVERAGES:			36,627	51,632	44,130		

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	22,361	31,305	26,833		40%
ARITHMETIC AVERAGES:			25,073	35,102	30,087		

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DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	5	20,666	38,786	29,726		88%
ARITHMETIC AVERAGES:			20,666	38,786	29,726		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	37.5	1	37,257	55,900	46,579		50%
Union	40	1	41,894	42,425	42,160		1%
ARITHMETIC AVERAGES:			39,576	49,163	44,369		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	53,587	75,572	64,580		41%
ARITHMETIC AVERAGES:			53,587	75,572	64,580		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	26,620	37,269	31,945		40%
Colleton	40	1	36,627	51,632	44,130		41%
Newberry	37.5	1	38,346	55,577	46,962		45%
ARITHMETIC AVERAGES:			33,864	48,159	41,012		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	37.5	1	31,844	37,412	34,628		17%
ARITHMETIC AVERAGES:			31,844	37,412	34,628		

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	35,000	54,600	44,800		56%
Colleton	40	1	40,310	56,770	48,540		41%
Marion	40	1	29,192	43,799	36,496		50%
Newberry	40	1	38,346	55,577	46,962		45%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES:			33,744	49,910	41,827		

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ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	27,784	38,898	33,341		40%
Chesterfield	40	1	28,000	43,680	35,840		56%
Colleton	40	1	40,310	56,770	48,540		41%
ARITHMETIC AVERAGES:			32,031	46,449	39,240		

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	25,529	35,362	30,446		39%
Chesterfield	40	2	24,000	37,440	30,720		56%
Clarendon	42.75	1	31,187	43,232	37,210		39%
Colleton	40	4	25,032	35,240	30,136		41%
Edgefield	40	1	29,004	40,205	34,605		39%
Jasper	43	1	36,275	36,275	36,275	36,275	0%
Marion	43	1	29,192	43,799	36,496		50%
Newberry	40	3	27,528	42,594	35,061		55%
Union	42	1	29,081	34,744	31,913		19%
Williamsburg	40	2	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES:			28,270	38,770	33,520	36,275	

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	3	20,000	31,200	25,600		56%
Colleton	40	2	22,758	32,057	27,408		41%
Marion	37.5	1	19,758	29,645	24,702		50%
Union	40	1	20,800	20,800	20,800	20,800	0%
Williamsburg	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES:			20,539	28,559	24,549	20,800	

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Union	42	1	34,587	41,297	37,942		19%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES:			34,384	46,285	40,334		

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Williamsburg	40	1	25,813	38,805	32,309		50%
ARITHMETIC AVERAGES:			25,813	38,805	32,309		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	30,283	42,697	36,490		41%
Edgefield	40	1	27,645	38,304	32,975		39%
Marlboro	40	1	27,000	37,800	32,400		40%
Union	42	1	29,081	34,744	31,913		19%
ARITHMETIC AVERAGES:			28,779	39,279	34,029		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	31,187	43,233	37,210		39%
Colleton	40	1	44,311	62,454	53,383		41%
Marion	40	1	29,192	43,799	36,496		50%
Marlboro	40	1	27,000	37,800	32,400		40%
Williamsburg	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES:			31,549	45,148	38,348		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	32,000	49,920	40,960		56%
Edgefield	40	1	50,428	70,618	60,523		40%
Jasper	40	1	51,061	61,061	56,061		20%
Marion	40	1	55,045	82,590	68,818		50%
Marlboro	40	1	29,000	44,700	36,850		54%
ARITHMETIC AVERAGES:			43,507	61,778	52,642		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	48,745	68,683	58,714		41%
Williamsburg	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES:			39,283	56,693	47,988		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	2	24,000	37,440	30,720		56%
Clarendon	37.5	2	30,881	43,233	37,057		40%
Colleton	40	1	40,310	56,770	48,540		41%
Edgefield	35	1	27,879	38,630	33,255		39%
Marion	40	1	32,184	48,289	40,237		50%
Newberry	37.5	1	60,715	90,197	75,456	73,865	49%
Union	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			37,996	52,794	45,395	73,865	

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813	60,000	40%
Clarendon	37.5	1	57,867	81,014	69,441		40%
Colleton	40	1	71,412	100,604	86,008		41%
Jasper	40	1	67,003	67,003	67,003	67,003	0%
Marlboro	40	1	32,192	40,391	36,292		25%
ARITHMETIC AVERAGES:			54,497	70,125	62,311	63,502	

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	32,302	45,222	38,762		40%
ARITHMETIC AVERAGES:			32,302	45,222	38,762		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	1	41,438	62,068	51,753		50%
ARITHMETIC AVERAGES:			41,438	62,068	51,753		

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	1	33,076	45,907	39,492		39%
Marion	37.5	1	37,257	55,900	46,579		50%
Newberry	37.5	2	32,164	51,247	41,706		59%
ARITHMETIC AVERAGES:			34,166	51,018	42,592		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	19,195	19,195	19,195	19,195	0%
ARITHMETIC AVERAGES:			19,195	19,195	19,195	19,195	

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COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester		1	14,990	14,990	14,990	14,990	0%
Chesterfield		1	63,666	63,666	63,666	63,666	0%
Colleton	20	1	51,648	51,648	51,648	51,648	0%
Jasper	40	1	78,856	78,856	78,856	78,856	0%
Marion	40	1	36,663	59,843	48,253		63%
Marlboro	40	1	40,000	40,000	40,000	40,000	0%
Newberry	30	1	123,024	123,024	123,024	123,024	0%
Union	20	1	28,694	28,694	28,694	28,694	0%
Williamsburg	40	1	35,700	35,700	35,700	35,700	0%
ARITHMETIC AVERAGES:			52,582	55,158	53,870	54,572	

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	1	66,196	66,196	66,196	66,196	0%
ARITHMETIC AVERAGES:			66,196	66,196	66,196	66,196	

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Union	40	1	103,000	103,000	103,000	103,000	0%
ARITHMETIC AVERAGES:			103,000	103,000	103,000	103,000	

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	12	46,680	101,000	73,840		116%
Union	40	2	51,018	71,000	61,009		39%
ARITHMETIC AVERAGES:			48,849	86,000	67,425		

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Union	35	2	27,267	43,071	35,169		58%
ARITHMETIC AVERAGES:			27,267	43,071	35,169		

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	40,798	56,493	48,646		38%
Edgefield	40	3	40,000	58,000	49,000		45%
ARITHMETIC AVERAGES:			40,399	57,247	48,823		

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CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	50,973	50,973	50,973	50,973	0%
Chesterfield		1	25,232	25,232	25,232	25,232	0%
Clarendon	37.5	1	49,473	49,473	49,473	49,473	0%
Colleton	40	1	55,497	55,497	55,497	55,497	0%
Edgefield	35	1	44,512	66,000	55,256		48%
Jasper	40	1	56,558	56,558	56,558	56,558	0%
Marion	37.5	1	56,005	56,392	56,199		1%
Marlboro	40	1	47,000	61,600	54,300		31%
Newberry	30	1	69,196	69,196	69,196	69,196	0%
Union	35	1	45,034	45,034	45,034	45,034	0%
Williamsburg	40	1	46,322	92,000	69,161		99%
ARITHMETIC AVERAGES:			49,618	57,087	53,353	50,280	

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	37,105	49,473	43,289		33%
Chesterfield		4	37,105	49,474	43,290		33%
Clarendon	40	8	13,868	13,869	13,869		0%
Colleton	40	3	52,376	52,376	52,376	52,376	0%
Edgefield	35	1	40,947	65,500	53,224		60%
Jasper	40	3	37,476	37,476	37,476	37,476	0%
Marion	37.5	2	45,054	56,392	50,723		25%
Marlboro	40	3	12,699	12,699	12,699	12,699	0%
Newberry	37.5	2	66,196	66,196	66,196	66,196	0%
Union	40	1	51,355	51,355	51,355	51,355	0%
Williamsburg	40	5	27,962	34,765	31,364		24%
ARITHMETIC AVERAGES:			38,377	44,507	41,442	44,020	

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	30	1	52,376	52,376	52,376	52,376	0%
Union	15	3	18,657	18,657	18,657	18,657	0%
Williamsburg	40	3	8,436	9,487	8,962		12%
ARITHMETIC AVERAGES:			26,490	26,840	26,665	35,517	

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COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	33,307	46,926	40,117		41%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	35	2	24,720	32,445	28,583		31%
Williamsburg	40	3	19,381	24,082	21,732		24%
ARITHMETIC AVERAGES:			28,939	39,758	34,348		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	56,655	56,655	56,655	56,655	0%
Chesterfield		1	63,116	63,116	63,116	63,116	0%
Clarendon	37.5	1	52,191	72,699	62,445		39%
Colleton	40	1	74,233	74,233	74,233	74,233	0%
Edgefield	35	1	42,135	58,599	50,367		39%
Jasper	40	1	64,734	64,734	64,734	64,734	0%
Marion	37.5	1	57,960	68,471	63,216		18%
Marlboro	40	1	52,000	56,115	54,058		8%
Newberry	37.5	1	73,063	73,063	73,063	73,063	0%
Union	35	1	56,203	56,702	56,453		1%
Williamsburg	40	1	47,294	58,805	53,050		24%
ARITHMETIC AVERAGES:			58,144	63,927	61,035	66,360	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	25,000	39,000	32,000		56%
Marlboro	40	1	26,000	33,000	29,500		27%
Newberry	37.5	2	38,346	55,577	46,962		45%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	2	30,109	38,805	34,457		29%
ARITHMETIC AVERAGES:			28,326	38,600	33,463		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	22,000	34,320	28,160		56%
Marlboro	40	4	24,000	29,400	26,700		22%
Newberry	37.5	1	32,164	51,247	41,706		59%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES:			25,242	36,078	30,660		

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DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	3	27,784	38,898	33,341		40%
Chesterfield	37.5	3	21,000	32,760	26,880		56%
Clarendon	37.5	2	30,881	43,233	37,057		40%
Colleton	40	1	36,627	51,632	44,130		41%
Edgefield	35	2	29,067	40,293	34,680		39%
Newberry	37.5	3	27,528	42,594	35,061		55%
Williamsburg	40	3	23,668	29,609	26,639		25%
ARITHMETIC AVERAGES:			28,079	39,860	33,970		

HEARING REPORTER

Job Code: 1819

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	3	24,000	37,440	30,720		56%
ARITHMETIC AVERAGES:			24,000	37,440	30,720		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	7	22,758	32,057	27,408		41%
Marlboro	40	3	21,000	28,600	24,800		36%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES:			22,065	31,437	26,751		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	5	22,962	32,147	27,555		40%
Clarendon	37.5	1	23,782	33,293	28,538		40%
Colleton	40	7	20,666	29,169	24,918		41%
Edgefield	35	6	23,127	43,621	33,374		89%
Jasper	40	10	29,495	29,495	29,495	29,495	0%
Marlboro	40	2	20,800	27,600	24,200		33%
Newberry	37.5	2	22,892	36,102	29,497		58%
Union	35	7	20,711	24,512	22,612		18%
ARITHMETIC AVERAGES:			23,054	31,992	27,523	29,495	

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REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	32,302	45,222	38,762		40%
Colleton	40	1	40,310	56,770	48,540		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Jasper	40	1	44,968	44,968	44,968	44,968	0%
Marlboro	40	1	28,000	33,000	30,500		18%
Williamsburg	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVERAGES:			30,492	40,078	35,285	44,968	

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Edgefield	35	1	29,067	40,293	34,680		39%
ARITHMETIC AVERAGES:			27,649	39,802	33,726		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	20,000	31,200	25,600		56%
Colleton	40	3	22,758	32,057	27,408		41%
ARITHMETIC AVERAGES:			21,379	31,629	26,504		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	2	22,361	31,305	26,833		40%
Jasper	40	1	26,743	26,743	26,743	26,743	0%
ARITHMETIC AVERAGES:			24,552	29,024	26,788	26,743	

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PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	58,354	58,354	58,354	58,354	0%
Chesterfield		1	53,978	53,978	53,978	53,978	0%
Clarendon	37.5	1	59,311	82,129	70,720		38%
Colleton	40	1	92,615	92,615	92,615	92,615	0%
Edgefield	35	1	42,135	58,590	50,363		39%
Jasper	40	1	67,815	67,815	67,815	67,815	0%
Marion	37.5	1	59,844	71,922	65,883		20%
Marlboro	40	1	56,000	60,322	58,161		8%
Newberry	37.5	1	84,054	84,054	84,054	84,054	0%
Union	35	1	59,069	59,626	59,348		1%
Williamsburg	40	1	54,471	74,402	64,437		37%
ARITHMETIC AVERAGES:			62,513	69,437	65,975	71,363	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	1	30,000	46,800	38,400		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	33,885	33,885	33,885	33,885	0%
Marion	37.5	1	29,855	42,589	36,222		43%
Marlboro	40	1	23,000	33,200	28,100		44%
Newberry	37.5	1	41,438	62,068	51,753		50%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES:			31,430	44,965	38,198	33,885	

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	3	22,962	32,147	27,555		40%
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	22,758	32,057	27,408		41%
Edgefield	35	1	24,315	33,641	28,978		38%
Jasper	40	1	28,108	28,108	28,108	28,108	0%
Marlboro	40	1	22,000	28,000	25,000		27%
Newberry	37.5	1	27,528	42,594	35,061		55%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES:			24,616	33,593	29,105	28,108	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	22,361	31,305	26,833		40%
Colleton	40	3	20,666	29,169	24,918		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Newberry	37.5	1	27,528	42,594	35,061		55%
Union	35	1	20,711	24,512	22,612		18%
Williamsburg	40	2	21,517	29,609	25,563		38%
ARITHMETIC AVERAGES:			22,701	32,149	27,425		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	1	25,400	39,624	32,512		56%
Clarendon	37.5	2	29,752	41,244	35,498		39%
Colleton	40	1	30,283	42,697	36,490		41%
Edgefield	40	2	39,000	48,905	43,953		25%
Jasper	40	1	38,854	38,854	38,854	38,854	0%
Marion	43	2	29,192	43,799	36,496		50%
Marlboro	40	1	23,000	32,200	27,600		40%
Newberry	40	1	27,528	42,594	35,061		55%
Union	40	1	30,297	39,655	34,976		31%
Williamsburg	43	2	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES:			30,059	41,164	35,612	38,854	

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	80,080	80,080	80,080	80,080	0%
Chesterfield		1	89,988	89,988	89,988	89,988	0%
Clarendon	37.5	1	59,898	82,129	71,014		37%
Colleton	40	1	95,194	95,194	95,194	95,194	0%
Edgefield	40	1	56,159	78,222	67,191		39%
Jasper	40	1	81,637	81,637	81,637	81,637	0%
Marion	40	1	69,329	80,548	74,939		16%
Marlboro	40	1	62,000	71,459	66,730		15%
Newberry	40	1	112,298	112,298	112,298	112,298	0%
Union	40	1	64,285	64,815	64,550		1%
Williamsburg	40	1	47,294	101,442	74,368		114%
ARITHMETIC AVERAGES:			74,378	85,256	79,817	91,839	

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CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	52,652	73,712	63,182	70,600	40%
Chesterfield	40	1	67,000	67,000	67,000	67,000	0%
Clarendon	40	1	55,888	77,475	66,682		39%
Colleton	40	1	58,995	83,113	71,054		41%
Jasper	40	1	65,650	65,650	65,650	65,650	0%
Marion	40	1	52,424	78,657	65,541		50%
Marlboro	40	1	44,000	61,600	52,800		40%
Newberry	40	1	60,715	90,197	75,456		49%
Union	42	1	43,970	43,970	43,970	43,970	0%
Williamsburg	40	1	40,850	58,851	49,851		44%
ARITHMETIC AVERAGES:			54,214	70,023	62,118	61,805	

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	35,000	54,600	44,800		56%
Colleton	40	1	53,587	75,572	64,580		41%
Marlboro	40	1	33,500	46,900	40,200		40%
Newberry	40	1	60,715	90,197	75,456		49%
ARITHMETIC AVERAGES:			45,701	66,817	56,259		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	40	2	25,400	39,624	32,512		56%
Clarendon	37.5	1	22,361	31,305	26,833		40%
Edgefield	35	2	23,127	31,977	27,552		38%
Jasper	40	1	36,764	36,764	36,764	36,764	0%
Union	35	3	20,711	27,806	24,259		34%
ARITHMETIC AVERAGES:			25,221	33,271	29,246	36,764	

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	39,888	55,843	47,866		40%
Chesterfield	43	1	35,607	55,547	45,577		56%
Clarendon	42.75	1	35,492	49,201	42,347		39%
Edgefield	40	1	37,150	51,611	44,381		39%
Jasper	40	1	49,356	59,356	54,356		20%
Newberry	40	1	41,438	62,068	51,753		50%
ARITHMETIC AVERAGES:			39,822	55,604	47,713		

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UNIFORM PATROL COMMANDER/TRAINING OFC						Job Code: 1906	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	43	1	35,607	55,547	45,577		56%
Clarendon	42.75	2	40,052	55,587	47,820		39%
Edgefield	40	1	42,581	59,213	50,897		39%
Union	42	1	41,121	41,121	41,121	41,121	0%
ARITHMETIC AVERAGES:			39,840	52,867	46,354	41,121	

UNIFORM PATROL COMMANDER						Job Code: 1907	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	43	1	35,607	55,547	45,577		56%
Clarendon	42.75	2	43,231	60,527	51,879		40%
Colleton	43	2	52,400	73,835	63,118		41%
Jasper	40	1	49,356	49,356	49,356	49,356	0%
Marlboro	40	1	31,000	36,000	33,500		16%
Newberry	40	1	41,438	62,068	51,753		50%
ARITHMETIC AVERAGES:			42,172	56,222	49,197	49,356	

UNIFORM PATROL SHIFT COMMANDER/SUPV						Job Code: 1908	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	6	36,261	50,766	43,514		40%
Chesterfield	43	3	34,100	53,196	43,648		56%
Clarendon	42.75	6	39,622	51,190	45,406		29%
Colleton	43	7	43,333	61,028	52,181		41%
Edgefield	40	4	32,076	44,907	38,492		40%
Marlboro	43	4	32,000	46,000	39,000		44%
Newberry	42.75	7	41,438	62,068	51,753		50%
Union	42	4	40,052	40,052	40,052	40,052	0%
Williamsburg	43	4	28,874	34,766	31,820		20%
ARITHMETIC AVERAGES:			36,417	49,330	42,874	40,052	

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV						Job Code: 1909	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	6	32,965	46,151	39,558		40%
Chesterfield	43	9	31,000	48,360	39,680		56%
Clarendon	42.75	6	36,020	49,201	42,611		37%
Colleton	43	16	39,374	55,504	47,439		41%
Union	42	4	38,015	38,545	38,280		1%
ARITHMETIC AVERAGES:			35,475	47,552	41,514		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	6	28,000	43,680	35,840		56%
Clarendon	42.75	13	34,305	47,210	40,758		38%
Colleton	43	10	35,805	50,445	43,125		41%
Edgefield	40	16	31,191	47,461	39,326		52%
Jasper	43	32	36,764	36,764	36,764	36,764	0%
Marlboro	43	9	30,000	40,600	35,300		35%
Newberry	42.75	7	32,164	51,247	41,706		59%
Williamsburg	43	10	30,848	44,703	37,776		45%
ARITHMETIC AVERAGES:			32,385	45,264	38,824	36,764	

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	19	37,244	38,141	37,693		2%
Chesterfield	43	28	25,400	39,624	32,512		56%
Clarendon	42.75	4	31,187	43,233	37,210		39%
Colleton	43	19	32,555	45,899	39,227		41%
Edgefield	40	1	31,191	47,461	39,326		52%
Marion	43	23	30,651	45,989	38,320		50%
Marlboro	43	3	29,000	39,200	34,100		35%
Newberry	42.75	25	32,164	51,247	41,706		59%
Union	42	9	31,154	37,533	34,344		20%
Williamsburg	43	10	28,874	39,156	34,015		36%
ARITHMETIC AVERAGES:			30,942	42,748	36,845		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	39,888	55,843	47,866		40%
Clarendon	42.75	1	43,683	57,154	50,419		31%
Edgefield	40	1	37,150	51,611	44,381		39%
Marlboro	40	1	33,708	36,000	34,854		7%
Union	42	1	43,970	43,970	43,970	43,970	0%
Williamsburg	43	1	35,640	55,000	45,320		54%
ARITHMETIC AVERAGES:			39,007	49,930	44,468	43,970	

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	1	38,000	59,280	48,640		56%
Clarendon	43	5	38,360	53,178	45,769		39%
Jasper	40	1	43,507	43,507	43,507	43,507	0%
Williamsburg	43	3	34,406	44,897	39,652		30%
ARITHMETIC AVERAGES:			38,568	50,216	44,392	43,507	

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DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	29,968	41,955	35,962		40%
Chesterfield	43	4	28,000	43,680	35,840		56%
Edgefield	40	4	34,434	47,807	41,121		39%
Jasper	43	7	43,507	43,507	43,507	43,507	0%
Marion	40	6	27,056	41,523	34,290		53%
Marlboro	40	3	30,000	40,600	35,300		35%
Union	42	4	37,183	41,297	39,240		11%
Williamsburg	43	4	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES:			33,069	43,955	38,512	43,507	

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	29,968	41,955	35,962		40%
Chesterfield	43	2	28,000	43,680	35,840		56%
Clarendon	43	1	36,925	51,190	44,058		39%
Edgefield	40	1	37,150	51,611	44,381		39%
Marion	43	2	35,483	53,238	44,361		50%
Marlboro	40	3	30,000	36,000	33,000		20%
Union	42	2	37,183	41,297	39,240		11%
Williamsburg	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES:			33,639	46,280	39,960		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	43	1	25,400	39,624	32,512		56%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES:			29,903	45,448	37,676		

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DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	43,876	61,843	52,860	58,240	41%
Chesterfield	40	1	40,000	62,400	51,200		56%
Clarendon	37.5	1	46,966	65,107	56,037		39%
Colleton	40	1	48,745	68,683	58,714		41%
Edgefield	40	1	35,793	49,709	42,751		39%
Jasper	40	1	63,143	63,143	63,143	63,143	0%
Marion	40	1	47,550	71,344	59,447		50%
Marlboro	40	1	36,000	50,400	43,200		40%
Newberry	40	1	41,438	62,068	51,753	56,272	50%
Union	40	1	40,000	62,230	51,115		56%
Williamsburg	43	1	40,850	58,851	49,851		44%
ARITHMETIC AVERAGES:			44,033	61,434	52,734	59,218	

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	2	39,888	55,843	47,866		40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Clarendon	37.5	1	38,360	53,178	45,769		39%
Edgefield	40	1	33,076	45,907	39,492		39%
Jasper	40	1	43,385	43,385	43,385	43,385	0%
Marlboro	40	1	28,000	39,200	33,600		40%
Union	42	2	39,000	41,562	40,281		7%
Williamsburg	43	1	36,555	51,272	43,914		40%
ARITHMETIC AVERAGES:			36,658	48,118	42,388	43,385	

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	3	20,666	28,933	24,800		40%
Williamsburg	40	1	19,368	29,092	24,230		50%
ARITHMETIC AVERAGES:			20,017	29,013	24,515		

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DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	32,965	46,151	39,558		40%
Chesterfield	43	5	31,000	48,360	39,680		56%
Clarendon	42.75	4	31,187	43,233	37,210		39%
Colleton	43	1	39,374	55,504	47,439		41%
Edgefield	40	1	29,004	40,205	34,605		39%
Jasper	43	4	39,705	39,705	39,705	39,705	0%
Marlboro	43	4	25,500	35,700	30,600		40%
Newberry	42.75	4	32,164	51,247	41,706		59%
Union	40	4	37,194	37,194	37,194	37,194	0%
Williamsburg	43	4	27,414	38,805	33,110		42%
ARITHMETIC AVERAGES:			32,551	43,610	38,081	38,450	

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	29,968	41,955	35,962		40%
Chesterfield	43	4	29,500	46,020	37,760		56%
Clarendon	42.75	5	29,752	41,244	35,498		39%
Colleton	43	5	35,805	50,445	43,125		41%
Edgefield	40	5	26,288	31,344	28,816		19%
Jasper	43	4	36,965	36,965	36,965	36,965	0%
Marlboro	43	2	23,000	32,200	27,600		40%
Union	40	4	36,102	36,102	36,102	36,102	0%
ARITHMETIC AVERAGES:			30,923	39,534	35,228	36,534	

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	27,244	38,141	32,693		40%
Chesterfield	43	15	28,000	43,680	35,840		56%
Clarendon	42.75	5	28,318	39,258	33,788		39%
Colleton	43	5	32,555	45,899	39,227		41%
Edgefield	40	3	24,930	34,502	29,716		38%
Jasper	43	17	29,516	29,516	29,516	29,516	0%
Marion	43	33	24,016	50,703	37,360		111%
Marlboro	40	10	25,000	29,400	27,200		18%
Newberry	42.75	24	27,528	42,594	35,061		55%
Union	42	2	38,285	38,285	38,285	38,285	0%
Williamsburg	43	2	29,931	44,897	37,414		50%
ARITHMETIC AVERAGES:			28,666	39,716	34,191	33,901	

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DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	14	25,702	35,982	30,842		40%
Clarendon	42.75	15	26,884	37,269	32,077		39%
Colleton	43	15	29,622	41,695	35,659		41%
Edgefield	40	5	23,572	32,601	28,087		38%
Jasper	43	4	30,700	30,700	30,700	30,700	0%
Marlboro	43	3	23,202	28,400	25,801		22%
Union	42	15	30,576	35,009	32,793		14%
Williamsburg	43	22	23,107	34,040	28,574		47%
ARITHMETIC AVERAGES:			26,671	34,462	30,566	30,700	

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester		1	47,840	47,840	47,840	47,840	0%
Chesterfield		1	33,331	33,331	33,331	33,331	0%
Clarendon	40	1	36,563	51,190	43,877		40%
Colleton	40	1	56,747	56,747	56,747	56,747	0%
Edgefield	35	1	27,414	27,414	27,414	27,414	0%
Jasper	40	1	15,298	15,298	15,298	15,298	0%
Marion	40	1	36,161	42,589	39,375		18%
Marlboro	40	1	26,062	26,062	26,062	26,062	0%
Newberry	40	1	41,195	41,195	41,195	41,195	0%
Union	30	1	16,883	17,414	17,149		3%
Williamsburg	40	1	34,700	34,700	34,700	34,700	0%
ARITHMETIC AVERAGES:			33,836	35,798	34,817	35,323	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	40	3	23,000	35,880	29,440		56%
Clarendon	37.5	1	23,782	33,293	28,538		40%
Colleton	40	1	39,127	39,127	39,127	39,127	0%
Edgefield	25	1	9,950	9,950	9,950	9,950	0%
Jasper	20	1	24,570	24,570	24,570	24,570	0%
Marion	40	1	4,295	4,295	4,295	4,295	0%
Union	10	1	3,277	3,277	3,277	3,277	0%
Williamsburg	40	2	3,121	6,242	4,682		100%
ARITHMETIC AVERAGES:			17,376	21,333	19,354	16,244	

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FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Clarendon	40	1	61,356	83,452	72,404		36%
Colleton	40	1	64,909	91,464	78,187		41%
Jasper	40	1	81,304	81,304	81,304	81,304	0%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES:			58,113	81,802	69,958	81,304	

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	40	2	54,137	75,049	64,593		39%
Colleton	40	2	53,587	81,182	67,385		51%
Jasper	40	1	64,722	64,722	64,722	64,722	0%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES:			46,882	62,225	54,553	64,722	

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	42,170	50,534	46,352		20%
Colleton	40	2	53,587	75,572	64,580		41%
Jasper	40	1	61,293	61,293	61,293	61,293	0%
ARITHMETIC AVERAGES:			52,350	62,466	57,408	61,293	

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	35,492	49,201	42,347		39%
Colleton	40	2	40,310	56,770	48,540		41%
Williamsburg	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVERAGES:			35,304	50,225	42,764		

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	23	29,752	41,244	35,498		39%
Williamsburg	40	8	28,241	38,805	33,523		37%
ARITHMETIC AVERAGES:			28,997	40,025	34,511		

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EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813	54,972	40%
Edgefield	40	1	48,745	66,817	57,781		37%
Marion	40	1	55,822	55,822	55,822	55,822	0%
Union	40	1	59,740	66,950	63,345		12%
Williamsburg	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERAGES:			50,263	62,011	56,137	55,397	

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	36,676	51,346	44,011		40%
Colleton	40	3	53,587	75,572	64,580		41%
Edgefield	42	4	35,793	51,610	43,702		44%
Jasper	53	3	52,581	52,581	52,581	52,581	0%
Marlboro	40	3	50,000	57,110	53,555		14%
Union	56	4	61,155	64,595	62,875		6%
Williamsburg	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVERAGES:			46,314	56,788	51,551	52,581	

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	16	30,563	51,346	40,955		68%
Colleton	40	40	33,307	49,627	41,467		49%
Edgefield	42	6	32,545	40,206	36,376		24%
Jasper	53	28	50,048	50,048	50,048	50,048	0%
Marion	40	10	26,104	31,512	28,808		21%
Marlboro	40	12	47,000	51,600	49,300		10%
Union	56	10	48,197	57,214	52,706		19%
Williamsburg	40	8	43,398	46,586	44,992		7%
ARITHMETIC AVERAGES:			38,895	47,267	43,081	50,048	

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	9	25,259	35,362	30,311		40%
Colleton	40	1	33,307	52,108	42,708		56%
Edgefield	42	4	29,488	38,303	33,896		30%
Jasper	53	4	33,885	33,885	33,885	33,885	0%
Marion	40	2	20,696	22,360	21,528		8%
Marlboro	40	2	38,000	42,200	40,100		11%
Williamsburg	40	2	38,768	43,398	41,083		12%
ARITHMETIC AVERAGES:			31,343	38,231	34,787	33,885	

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EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	20	22,962	32,147	27,555		40%
Colleton	40	26	27,555	43,091	35,323		56%
Edgefield	42	7	27,529	34,502	31,016		25%
Jasper	53	20	29,224	29,224	29,224	29,224	0%
Marion	40	6	20,280	24,752	22,516		22%
Marlboro	40	9	34,000	37,250	35,625		10%
Union	56	14	34,602	34,602	34,602	34,602	0%
Williamsburg	40	11	36,202	38,768	37,485		7%
ARITHMETIC AVERAGES:			29,044	34,292	31,668	31,913	

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	43,876	61,427	52,652		40%
Clarendon	40	1	33,723	47,211	40,467		40%
Colleton	40	1	36,627	51,632	44,130		41%
Marion	40	1	32,184	48,289	40,237		50%
Marlboro	40	1	39,000	54,600	46,800		40%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES:			38,622	60,767	49,694		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	40	5	25,000	39,000	32,000		56%
Clarendon	40	4	28,041	39,258	33,650		40%
Colleton	40	5	35,805	50,445	43,125		41%
Edgefield	40	4	26,288	36,402	31,345		38%
Jasper	42	3	33,885	33,885	33,885	33,885	0%
Marion	40	3	26,478	39,727	33,103		50%
Marlboro	40	1	23,000	35,000	29,000		52%
Newberry	40	2	32,164	51,247	41,706		59%
Union	42	3	32,278	32,809	32,544		2%
Williamsburg	40	4	27,962	38,805	33,384		39%
ARITHMETIC AVERAGES:			28,742	39,267	34,005	33,885	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	40	14	25,259	35,362	30,311		40%	
Chesterfield	40	14	22,580	35,225	28,903		56%	
Clarendon	40	12	26,620	37,269	31,945		40%	
Colleton	40	11	27,555	38,786	33,171		41%	
Edgefield	40	4	23,572	34,502	29,037		46%	
Jasper	42	11	29,224	29,224	29,224	29,224	0%	
Marion	40	11	26,478	39,727	33,103		50%	
Marlboro	40	10	21,000	28,700	24,850		37%	
Newberry	40	12	22,892	36,102	29,497		58%	
Union	42	13	24,237	30,000	27,119		24%	
Williamsburg	40	10	24,138	33,655	28,897		39%	
ARITHMETIC AVERAGES:			24,869	34,414	29,641	29,224		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	28,000	43,680	35,840		56%
Clarendon	37.5	1	30,881	43,125	37,003		40%
Colleton	40	1	30,283	42,697	36,490		41%
Edgefield	35	1	30,255	41,957	36,106		39%
Newberry	40	1	32,164	51,247	41,706		59%
Williamsburg	40	1	32,258	40,116	36,187		24%
ARITHMETIC AVERAGES:			30,640	43,804	37,222		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	29,460	41,244	35,352		40%
Colleton	40	3	18,802	26,464	22,633		41%
ARITHMETIC AVERAGES:			25,349	35,535	30,442		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	44,011	61,615	52,813	52,543	40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Clarendon	37.5	1	49,344	69,084	59,214		40%
Edgefield	35	1	30,255	41,957	36,106		39%
Marion	37.5	1	41,076	61,630	51,353		50%
Newberry	37.5	1	30,715	90,197	60,456	67,189	194%
Union	40	1	32,749	34,262	33,506		5%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES:			38,269	58,270	48,269	59,866	

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EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	40	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	30,881	43,125	37,003		40%
ARITHMETIC AVERAGES:			28,815	44,490	36,653		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	53,587	75,572	64,580		41%
Marion	37.5	1	45,286	67,947	56,617		50%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES:			48,398	81,654	65,026		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	36,627	51,632	44,130		41%
ARITHMETIC AVERAGES:			36,627	51,632	44,130		

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	35,144	49,201	42,173		40%
Williamsburg	40	1	42,999	66,309	54,654		54%
ARITHMETIC AVERAGES:			39,072	57,755	48,413		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	25,000	39,000	32,000		56%
Clarendon	40	1	30,881	43,233	37,057		40%
Colleton	40	1	33,307	46,926	40,117		41%
Marion	37.5	1	25,217	37,835	31,526		50%
Newberry	40	1	32,164	51,247	41,706		59%
Williamsburg	40	1	29,820	44,708	37,264		50%
ARITHMETIC AVERAGES:			30,438	44,899	37,669		

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LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	2	20,666	28,933	24,800		40%
Clarendon	40	1	26,620	37,269	31,945		40%
Colleton	40	1	12,808	12,808	12,808	12,808	0%
Marion	40	3	21,783	32,684	27,234		50%
Marlboro	40	1	20,800	26,600	23,700		28%
Williamsburg	40	1	23,665	33,655	28,660		42%
ARITHMETIC AVERAGES:			21,057	28,658	24,858	12,808	

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	29	22	6,292	6,292	6,292	6,292	0%
Chesterfield	30	11	11,700	18,252	14,976		56%
Colleton	20	33	8,538	12,034	10,286		41%
Union	20	20	7,540	7,540	7,540	7,540	0%
Williamsburg	20	66	6,814	6,814	6,814	6,814	0%
ARITHMETIC AVERAGES:			8,177	10,186	9,182	6,882	

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	44,011	61,615	52,813	57,200	40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Clarendon	40	1	46,505	65,107	55,806		40%
Marion	40	1	55,045	82,590	68,818		50%
Marlboro	40	1	50,000	73,500	61,750		47%
Newberry	40	1	60,715	90,197	75,456	73,507	49%
ARITHMETIC AVERAGES:			48,546	71,268	59,907	65,354	

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	30,000	46,800	38,400		56%
Jasper	40	1	76,934	76,934	76,934	76,934	0%
ARITHMETIC AVERAGES:			53,467	61,867	57,667	76,934	

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	57,867	81,014	69,441		40%
Colleton	40	2	53,587	75,572	64,580		41%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES:			51,484	69,799	60,642		

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ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	36,676	51,346	44,011		40%
Colleton	40	2	33,307	46,926	40,117		41%
Edgefield	40	1	42,581	59,213	50,897		39%
Marion	40	3	32,184	48,289	40,237		50%
Marlboro	40	1	28,000	40,000	34,000		43%
Newberry	40	2	32,164	51,247	41,706		59%
ARITHMETIC AVERAGES:			34,152	49,504	41,828		

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	45,085	63,118	54,102		40%
Marlboro	40	1	25,000	34,600	29,800		38%
Union	40	1	32,805	36,058	34,432		10%
ARITHMETIC AVERAGES:			34,297	44,592	39,444		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	2	20,066	28,092	24,079		40%
Chesterfield	40	2	20,000	31,200	25,600		56%
Clarendon	40	4	20,940	29,315	25,128		40%
Colleton	40	9	17,074	24,077	20,576		41%
Jasper	40	2	23,982	23,982	23,982	23,982	0%
Union	40	6	24,604	30,922	27,763		26%
Williamsburg	40	8	18,514	24,432	21,473		32%
ARITHMETIC AVERAGES:			20,740	27,431	24,086	23,982	

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	2	21,000	32,760	26,880		56%
ARITHMETIC AVERAGES:			21,000	32,760	26,880		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Newberry	40	1	22,892	36,102	29,497		58%
ARITHMETIC AVERAGES:			22,892	36,102	29,497		

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MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Colleton	40	8	25,032	35,240	30,136		41%
Jasper	40	3	27,830	27,830	27,830	27,830	0%
Marion	40	3	25,217	37,835	31,526		50%
Marlboro	40	6	22,000	30,400	26,200		38%
ARITHMETIC AVERAGES:			25,020	32,826	28,923	27,830	

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	3	25,259	35,362	30,311		40%
Chesterfield	40	15	22,000	34,320	28,160		56%
Clarendon	40	9	25,200	35,281	30,241		40%
Colleton	40	12	30,283	42,697	36,490		41%
Edgefield	40	5	30,118	40,232	35,175		34%
Jasper	40	4	29,220	29,220	29,220	29,220	0%
Marion	40	3	27,802	41,713	34,758		50%
Marlboro	40	3	23,000	31,800	27,400		38%
Newberry	40	12	27,528	42,594	35,061		55%
Williamsburg	40	13	25,814	31,467	28,641		22%
ARITHMETIC AVERAGES:			26,622	36,469	31,546	29,220	

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Colleton	40	1	58,995	83,113	71,054		41%
Jasper	40	1	38,339	38,339	38,339	38,339	0%
Marion	40	1	41,076	61,630	51,353		50%
Marlboro	40	1	36,000	53,000	44,500		47%
Union	40	1	34,393	38,234	36,314		11%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES:			40,435	54,134	47,285	38,339	

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	37.5	1	36,563	51,190	43,877		40%
Colleton	40	1	36,627	51,632	44,130		41%
Marion	40	1	29,192	43,799	36,496		50%
Marlboro	40	1	28,000	39,000	33,500		39%
ARITHMETIC AVERAGES:			32,596	46,405	39,500		

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BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	2	28,000	43,680	35,840		56%
Colleton	40	1	30,283	42,697	36,490		41%
Marion	40	1	22,872	34,318	28,595		50%
Newberry	40	2	32,164	51,247	41,706		59%
Williamsburg	40	1	25,813	33,655	29,734		30%
ARITHMETIC AVERAGES:			27,826	41,119	34,473		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	8	25,259	35,362	30,311		40%
Chesterfield	40	2	25,000	39,000	32,000		56%
Clarendon	37.5	1	28,041	39,258	33,650		40%
Colleton	40	3	27,555	38,786	33,171		41%
Edgefield	40	1	29,004	40,205	34,605		39%
Union	35	1	18,200	18,200	18,200	18,200	0%
ARITHMETIC AVERAGES:			25,510	35,135	30,323	18,200	

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	24,000	37,440	30,720		56%
Colleton	40	1	27,555	38,786	33,171		41%
Marion	40	1	19,758	29,645	24,702		50%
Newberry	40	1	27,528	42,594	35,061		55%
ARITHMETIC AVERAGES:			24,710	37,116	30,913		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	4	20,000	31,200	25,600		56%
Clarendon	37.5	9	20,940	29,315	25,128		40%
Colleton	40	5	18,802	26,464	22,633		41%
Jasper	40	3	22,817	22,817	22,817	22,817	0%
Marion	40	2	19,758	29,645	24,702		50%
Marlboro	40	3	21,000	29,500	25,250		40%
Williamsburg	40	9	17,221	25,740	21,481		49%
ARITHMETIC AVERAGES:			20,077	27,812	23,944	22,817	

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VEHICLE MAINTENANCE SUPERINTENDENT/DIR						Job Code: 2301	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	53,606	75,049	64,328		40%
Colleton	40	1	53,587	75,572	64,580		41%
ARITHMETIC AVERAGES:			53,597	75,311	64,454		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR						Job Code: 2302	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	28,000	43,680	35,840		56%
Jasper	40	1	38,563	38,563	38,563	38,563	0%
Marion	40	1	27,802	41,713	34,758		50%
Union	40	1	33,369	39,773	36,571		19%
ARITHMETIC AVERAGES:			32,882	43,015	37,949	38,563	

AUTOMOTIVE PARTS MANAGER						Job Code: 2303	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	24,000	37,440	30,720		56%
Colleton	40	1	30,283	42,697	36,490		41%
ARITHMETIC AVERAGES:			27,142	40,069	33,605		

AUTOMOTIVE/TRUCK MECHANIC I						Job Code: 2304	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	40	1	29,940	41,244	35,592		38%
Colleton	40	4	27,555	38,786	33,171		41%
Jasper	40	1	38,563	38,563	38,563	38,563	0%
Marlboro	40	1	24,000	33,600	28,800		40%
Union	40	1	28,978	34,623	31,801		19%
Williamsburg	40	2	23,665	29,092	26,379		23%
ARITHMETIC AVERAGES:			28,641	36,401	32,521	38,563	

AUTOMOTIVE/TRUCK MECHANIC II						Job Code: 2305	
<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	2	25,000	39,000	32,000		56%
Clarendon	40	1	32,302	45,222	38,762		40%
Colleton	40	3	30,283	42,697	36,490		41%
Edgefield	40	1	23,572	32,601	28,087		38%
Marion	40	2	24,066	26,229	25,148		9%
Marlboro	40	1	26,400	45,100	35,750		71%
ARITHMETIC AVERAGES:			26,937	38,475	32,706		

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DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	26,000	40,560	33,280		56%
Colleton	40	1	36,627	51,632	44,130		41%
ARITHMETIC AVERAGES:			31,314	46,096	38,705		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	44,000	44,000	44,000	44,000	0%
Marion	50	1	37,257	55,900	46,579		50%
Union	40	1	25,482	30,509	27,996		20%
ARITHMETIC AVERAGES:			35,580	43,470	39,525	44,000	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	54,096	54,096	54,096	54,096	0%
Clarendon	37.5	1	37,984	53,178	45,581		40%
Colleton	40	1	55,498	55,498	55,498	55,498	0%
Jasper	40	1	49,077	49,077	49,077	49,077	0%
Marion	37.5	1	36,309	36,309	36,309	36,309	0%
Marlboro	40	1	27,000	40,150	33,575		49%
Newberry	37.5	1	51,752	51,752	51,752	51,752	0%
Union	40	1	23,981	29,978	26,980		25%
ARITHMETIC AVERAGES:			41,375	46,820	44,098	49,346	

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	25,259	35,362	30,311		40%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Marlboro	40	1	19,500	29,300	24,400		50%
Newberry	37.5	1	27,528	42,594	35,061		55%
ARITHMETIC AVERAGES:			25,792	37,622	31,707		

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	20,940	29,315	25,128		40%
Colleton	40	1	30,283	42,697	36,490		41%
Jasper	40	1	27,814	27,814	27,814	27,814	0%
ARITHMETIC AVERAGES:			25,000	33,571	29,285	27,814	

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REGISTRATION DIRECTOR

Job Code: 2505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Edgefield	35	1	31,443	43,621	37,532		39%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES:			32,812	47,447	40,129		

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	20,940	29,315	25,128		40%
Edgefield	35	1	20,750	28,651	24,701		38%
Marion	37.5	1	20,339	20,339	20,339	20,339	0%
Williamsburg	40	1	21,517	29,092	25,305		35%
ARITHMETIC AVERAGES:			20,887	26,849	23,868	20,339	

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	37,084	37,084	37,084	37,084	0%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	48,540	48,540	48,540	48,540	0%
Edgefield	35	1	31,443	43,621	37,532		39%
Jasper	40	1	44,733	44,733	44,733	44,733	0%
Marion	40	1	35,483	53,238	44,361		50%
Marlboro	40	1	26,000	36,400	31,200		40%
Newberry	37.5	1	52,011	52,011	52,011	52,011	0%
Union	35	1	29,975	39,375	34,675		31%
Williamsburg	40	1	39,233	58,851	49,042		50%
ARITHMETIC AVERAGES:			37,460	46,221	41,841	45,592	

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	37.5	1	20,000	31,200	25,600		56%
Colleton	40	1	33,434	33,434	33,434	33,434	0%
ARITHMETIC AVERAGES:			26,231	33,332	29,782	33,434	

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Edgefield	35	1	23,572	32,601	28,087		38%
ARITHMETIC AVERAGES:			23,572	32,601	28,087		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	19,001	26,601	22,801		40%
Marion	37.5	1	26,478	39,727	33,103		50%
Newberry	37.5	2	22,892	36,102	29,497		58%
Union	20	1	10,400	10,400	10,400	10,400	0%
ARITHMETIC AVERAGES:			19,693	28,208	23,950	10,400	

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	55,028	55,028	55,028	55,028	0%
Colleton	40	1	57,081	57,081	57,081	57,081	0%
Marlboro	40	1	39,000	55,000	47,000		41%
ARITHMETIC AVERAGES:			50,370	55,703	53,036	56,055	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	21,000	32,760	26,880		56%
Colleton	40	1	40,310	56,770	48,540		41%
ARITHMETIC AVERAGES:			30,655	44,765	37,710		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	6	20,000	31,200	25,600		56%
Colleton	40	2	33,307	46,926	40,117		41%
Marlboro	40	2	20,800	28,000	24,400		35%
ARITHMETIC AVERAGES:			24,702	35,375	30,039		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	7	19,000	29,640	24,320		56%
Colleton	40	3	18,802	26,464	22,633		41%
Marlboro	40	2	20,800	24,000	22,400		15%
ARITHMETIC AVERAGES:			19,534	26,701	23,118		

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South Carolina Association of Counties
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PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	45,965	65,107	55,536		42%
Colleton	40	1	53,587	75,572	64,580		41%
Edgefield	40	1	35,793	49,709	42,751		39%
Jasper	40	1	53,646	53,646	53,646	53,646	0%
Marlboro	40	1	40,000	65,200	52,600		63%
Newberry	37.5	2	38,346	55,577	46,962		45%
Union	40	2	28,050	41,843	34,947		49%
Williamsburg	40	1	42,999	53,981	48,490		26%
ARITHMETIC AVERAGES:			42,298	57,579	49,939	53,646	

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	58,998	83,120	71,059		41%
Marion	37.5	1	41,076	61,630	51,353		50%
Marlboro	40	1	29,700	41,000	35,350		38%
ARITHMETIC AVERAGES:			43,258	61,917	52,587		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	18	19,469	44,294	31,882		128%
Edgefield	5	1	2,400	2,400	2,400	2,400	0%
Jasper	40	1	28,507	28,507	28,507	28,507	0%
ARITHMETIC AVERAGES:			16,792	25,067	20,930	15,454	

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	88,400	88,400	88,400	88,400	0%
Chesterfield	40	1	68,296	68,296	68,296	68,296	0%
Clarendon	37.5	1	57,867	81,014	69,441		40%
Colleton	40	1	109,305	109,305	109,305	109,305	0%
Marion	37.5	1	52,424	78,687	65,556		50%
Marlboro	40	1	59,000	82,600	70,800		40%
Newberry	37.5	1	99,960	99,960	99,960	99,960	0%
Williamsburg	40	1	65,000	101,442	83,221		56%
ARITHMETIC AVERAGES:			75,032	88,713	81,872	91,490	

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GROUP 5 POPULATION 25,000 and Under

County	Population Estimate 2018	General Fund Budget FY 2020	Payroll FY 2020	County Employees		
				FT	PT	Law
Abbeville	24,541	\$ 10,448,904	NR	160	77	32
Allendale	8,903	*	*	*	*	*
Bamberg	14,275	\$ 7,963,590	\$ 3,487,953	90	29	13
Barnwell	21,112	\$ 16,783,845	\$ 6,265,177	173	33	0
Calhoun	14,520	\$ 13,687,164	\$ 6,296,489	142	62	29
Fairfield	22,402	\$ 31,493,328	\$ 12,417,224	305	11	47
Hampton	19,351	\$ 16,058,588	\$ 7,661,302	193	44	31
Lee	17,142	\$ 13,713,064	\$ 5,773,517	126	45	NR
McCormick	9,410	\$ 8,383,755	\$ 4,072,439	117	48	18
Saluda	20,544	\$ 13,292,549	\$ 6,019,277	149	31	23

* County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

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Population Group 5
(Less than 25,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	8,600	8,600	8,600	8,600	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	9,800	9,800	9,800	9,800	0%
Calhoun	40	1	17,000	17,000	17,000	17,000	0%
Fairfield	35	1	19,836	19,836	19,836	19,836	0%
Hampton	20	1	7,549	7,549	7,549	7,549	0%
Lee	40	1	13,000	17,000	15,000		31%
McCormick	20	1	8,313	8,313	8,313	8,313	0%
Saluda	40	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERAGES:			10,789	11,789	11,289	11,300	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	5	6,800	6,800	6,800	6,800	0%
Bamberg	40	5	5,000	10,000	7,500		100%
Barnwell	40	4	8,000	8,000	8,000	8,000	0%
Calhoun	40	3	12,000	12,000	12,000	12,000	0%
Fairfield	35	5	15,000	15,000	15,000	15,000	0%
Hampton	20	3	7,184	7,443	7,314		4%
Lee	40	5	11,900	15,000	13,450		26%
McCormick	20	3	7,749	7,749	7,749	7,749	0%
Saluda	40	3	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES:			8,848	9,777	9,313	9,258	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	7,400	7,400	7,400	7,400	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	8,000	8,000	8,000	8,000	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Fairfield	35	1	18,016	18,016	18,016	18,016	0%
Hampton	20	1	7,443	7,443	7,443	7,443	0%
Lee	40	1	11,900	15,000	13,450		26%
McCormick	20	1	7,749	7,749	7,749	7,749	0%
Saluda	40	1	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES:			9,612	10,512	10,062	9,944	

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South Carolina Association of Counties
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CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	40	1	29,336	45,471	37,404		55%
Barnwell	35	1	37,890	53,046	45,468		40%
Calhoun	35	1	33,653	52,498	43,076		56%
Fairfield	35	1	54,647	54,647	54,647	54,647	0%
Hampton	40	1	33,363	50,043	41,703		50%
ARITHMETIC AVERAGES:			36,132	49,593	42,862	54,647	

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	65,790	98,685	82,238		50%
Barnwell	40	1	74,160	74,160	74,160	74,160	0%
Calhoun	40	1	85,039	132,660	108,850		56%
Fairfield	35	1	84,687	139,830	112,259		65%
Hampton	40	1	72,405	108,609	90,507		50%
Lee	35	1	85,000	105,000	95,000		24%
McCormick	40	1	90,018	90,018	90,018	90,018	0%
Saluda	37.5	1	72,218	109,888	91,053		52%
ARITHMETIC AVERAGES:			78,665	107,356	93,010	82,089	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	65,000	90,000	77,500		38%
Calhoun	35	1	73,460	114,597	94,029		56%
Fairfield	35	1	61,276	115,709	88,493		89%
Lee	35	1	49,000	57,000	53,000		16%
Saluda	37.5	1	53,698	81,708	67,703		52%
ARITHMETIC AVERAGES:			60,487	91,803	76,145		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	33,124	46,391	39,758		40%
Hampton	40	1	31,986	47,978	39,982		50%
McCormick	40	1	41,869	41,869	41,869	41,869	0%
ARITHMETIC AVERAGES:			35,660	45,413	40,536	41,869	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	8	16,586	24,879	20,733		50%
Calhoun	28	1	20,660	32,229	26,445		56%
Fairfield	35	1	20,511	28,701	24,606		40%
Hampton	32	2	23,689	35,537	29,613		50%
Lee	35	4	22,000	32,500	27,250		48%
ARITHMETIC AVERAGES:			20,689	30,769	25,729		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	12	17,148	25,722	21,435		50%
Lee	35	1	34,000	38,000	36,000		12%
ARITHMETIC AVERAGES:			25,574	31,861	28,718		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	5	19,058	34,587	26,823		81%
Lee	40	1	27,500	32,000	29,750		16%
McCormick	20	1	12,771	12,771	12,771	12,771	0%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVERAGES:			20,924	29,109	25,016	12,771	

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	4	23,689	35,537	29,613		50%
Lee	35	1	28,000	35,000	31,500		25%
Saluda	37.5	2	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			26,195	37,154	31,675		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	3	22,382	33,573	27,978		50%
Fairfield	35	2	25,310	35,435	30,373		40%
Hampton	40	6	26,454	41,748	34,101		58%
McCormick	40	1	28,204	28,204	28,204	28,204	0%
ARITHMETIC AVERAGES:			25,588	34,740	30,164	28,204	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	39,591	55,427	47,509		40%
Hampton	40	6	30,596	45,894	38,245		50%
Saluda	37.5	1	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			32,361	47,416	39,888		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	1	31,986	47,978	39,982		50%
ARITHMETIC AVERAGES:			31,986	47,978	39,982		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	35,635	49,904	42,770		40%
Hampton	40	1	36,127	54,190	45,159		50%
ARITHMETIC AVERAGES:			35,881	52,047	43,964		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	26,928	41,738	34,333		55%
ARITHMETIC AVERAGES:			26,928	41,738	34,333		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	30,188	46,791	38,490		55%
Calhoun	35	1	54,817	85,514	70,166		56%
Fairfield	35	1	44,480	62,262	53,371		40%
ARITHMETIC AVERAGES:			43,162	64,856	54,009		

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	33,124	46,373	39,749		40%
Saluda	37.5	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			36,526	53,564	45,045		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	21,381	32,073	26,727		50%
Barnwell	35	1	24,469	34,256	29,363		40%
Calhoun	35	1	29,070	45,350	37,210		56%
Lee	35	1	21,055	29,478	25,267		40%
Saluda	37.5	2	24,367	37,077	30,722		52%
ARITHMETIC AVERAGES:			24,068	35,647	29,858		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	25,101	37,651	31,376		50%
Hampton	40	1	27,831	41,748	34,790		50%
ARITHMETIC AVERAGES:			26,466	39,700	33,083		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	21,381	32,073	26,727		50%
Barnwell	35	1	27,714	38,799	33,257		40%
Calhoun	35	1	29,070	45,350	37,210		56%
Fairfield	35	1	33,124	46,373	39,749		40%
Hampton	40	1	33,363	50,043	41,703		50%
Lee	35	1	30,212	42,896	36,554		42%
McCormick	40	1	31,132	31,132	31,132	31,132	0%
ARITHMETIC AVERAGES:			29,428	40,952	35,190	31,132	

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	40,850	61,275	51,063		50%
Bamberg	35	1	56,062	89,700	72,881		60%
Barnwell	40	1	39,790	55,706	47,748		40%
Calhoun	35	1	54,817	85,514	70,166		56%
Hampton	40	1	59,635	89,454	74,545		50%
Lee	35	1	50,000	65,000	57,500		30%
McCormick	40	1	51,013	51,013	51,013	51,013	0%
ARITHMETIC AVERAGES:			50,310	71,095	60,702	51,013	

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	36,103	36,103	36,103	36,103	0%
Saluda	37.5	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			38,016	48,429	43,222	36,103	

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CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	56,062	89,700	72,881		60%
Fairfield	35	1	72,525	90,000	81,263		24%
ARITHMETIC AVERAGES:			64,294	89,850	77,072		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	35	1	42,950	67,002	54,976		56%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVERAGES:			43,512	67,032	55,272		

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	28	1	42,950	67,002	54,976		56%
ARITHMETIC AVERAGES:			42,950	67,002	54,976		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	30,594	42,842	36,718		40%
ARITHMETIC AVERAGES:			30,594	42,842	36,718		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	46,730	65,421	56,076		40%
ARITHMETIC AVERAGES:			46,730	65,421	56,076		

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	31,850	44,608	38,229		40%
ARITHMETIC AVERAGES:			31,850	44,608	38,229		

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COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	20,000	28,100	24,050		40%
Bamberg	35	1	49,782	79,651	64,717		60%
Barnwell	35	1	39,284	39,284	39,284	39,284	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	43,530	51,289	47,410		18%
Hampton	40	1	41,515	41,515	41,515	41,515	0%
Lee	35	1	33,000	46,615	39,808		41%
McCormick	40	1	27,002	27,002	27,002	27,002	0%
Saluda	37.5	1	53,968	81,708	67,838		51%
ARITHMETIC AVERAGES:			38,120	48,907	43,514	35,934	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	25,365	38,047	31,706		50%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	35	1	24,836	34,770	29,803		40%
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	1	26,808	37,528	32,168		40%
Hampton	40	1	29,221	43,828	36,525		50%
Lee	35	1	29,413	41,470	35,442		41%
McCormick	40	2	24,960	32,708	28,834		31%
Saluda	37.5	1	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			27,823	40,789	34,306		

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	40	2	23,689	35,537	29,613		50%
Lee	35	2	21,370	32,970	27,170		54%
ARITHMETIC AVERAGES:			22,530	34,254	28,392		

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	2	19,058	28,586	23,822		50%
Barnwell	35	4	22,918	34,770	28,844		52%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	4	25,310	35,435	30,373		40%
Hampton	40	4	22,300	33,450	27,875		50%
Lee	30	1	23,000	28,000	25,500		22%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVERAGES:			23,332	34,065	28,698		

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COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	35	1	28,815	44,663	36,739		55%
Barnwell	40	1	32,509	45,513	39,011		40%
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	1	31,411	51,064	41,238		63%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	1	40,000	52,000	46,000		30%
Saluda	37.5	1	36,173	55,041	45,607		52%
ARITHMETIC AVERAGES:			33,123	49,290	41,207		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	10	1	5,500	5,500	5,500	5,500	0%
Lee	40	1	4,000	8,000	6,000		100%
ARITHMETIC AVERAGES:			4,750	6,750	5,750	5,500	

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,000	26,200	23,100		31%
Bamberg	35	1	34,093	52,845	43,469		55%
Barnwell	35	1	37,336	37,336	37,336	37,336	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	43,530	51,289	47,410		18%
Hampton	40	1	42,345	42,345	42,345	42,345	0%
Lee	40	1	39,000	47,515	43,258		22%
McCormick	40	1	24,666	24,666	24,666	24,666	0%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVERAGES:			35,560	43,806	39,683	34,782	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	24,836	34,770	29,803		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	29,221	43,828	36,525		50%
Lee	35	1	23,641	33,670	28,656		42%
McCormick	40	1	32,708	32,708	32,708	32,708	0%
Saluda	37.5	1	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			26,997	37,496	32,247	32,708	

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COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Bamberg	35	1	34,802	53,944	44,373		55%
Barnwell	40	1	42,638	59,694	51,166		40%
Calhoun	35	1	63,457	98,993	81,225		56%
Fairfield	35	1	52,033	72,854	62,444		40%
Hampton	40	1	48,570	72,854	60,712		50%
Lee	35	1	50,000	80,000	65,000		60%
McCormick	40	1	52,288	52,288	52,288	52,288	0%
Saluda	37.5	1	48,648	74,023	61,336		52%
ARITHMETIC AVERAGES:			47,730	68,928	58,329	52,288	

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	43,206	60,497	51,852		40%
Lee	20	1	21,500	25,750	23,625		20%
ARITHMETIC AVERAGES:			32,353	43,124	37,738		

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	30,188	46,791	38,490		55%
Barnwell	35	2	30,590	42,826	36,708		40%
Hampton	40	1	33,363	50,043	41,703		50%
Lee	35	1	29,515	47,000	38,258		59%
ARITHMETIC AVERAGES:			30,914	46,665	38,790		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	3	23,520	35,279	29,400		50%
Bamberg	35	1	26,219	39,328	32,774		50%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	1	29,338	41,077	35,208		40%
Hampton	40	2	29,221	43,828	36,525		50%
Lee	35	1	23,074	31,906	27,490		38%
McCormick	40	1	34,364	34,364	34,364	34,364	0%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			28,845	40,760	34,803	34,364	

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CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Calhoun	35	1	35,335	55,123	45,229		56%
Hampton	40	1	26,454	39,682	33,068		50%
McCormick	40	1	38,879	38,897	38,888		0%
ARITHMETIC AVERAGES:			33,556	44,567	39,062		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	27,419	42,499	34,959		55%
ARITHMETIC AVERAGES:			27,419	42,499	34,959		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
McCormick	40	1	28,204	28,204	28,204	28,204	0%
ARITHMETIC AVERAGES:			28,204	28,204	28,204	28,204	

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Calhoun	35	1	47,353	73,870	60,612		56%
Fairfield	35	1	52,033	72,854	62,444		40%
Saluda	37.5	1	53,698	81,708	67,703		52%
ARITHMETIC AVERAGES:			51,028	76,144	63,586		

SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	35	1	42,651	59,712	51,182		40%
ARITHMETIC AVERAGES:			42,651	59,712	51,182		

NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Fairfield	35	1	42,651	59,712	51,182		40%
Hampton	40	1	45,804	68,703	57,254		50%
Saluda	37.5	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			42,794	63,057	52,926		

DATA PROCESSING MANAGER

Job Code: 1505

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Hampton	40	1	22,300	33,450	27,875		50%
ARITHMETIC AVERAGES:			22,300	33,450	27,875		

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GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	34,379	48,157	41,268		40%
ARITHMETIC AVERAGES:			34,379	48,157	41,268		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	29,338	41,077	35,208		40%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			29,514	43,126	36,320		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	35	1	36,311	52,600	44,456		45%
ARITHMETIC AVERAGES:			36,311	52,600	44,456		

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	24,000	40,000	32,000		67%
Fairfield	35	1	42,153	59,014	50,584		40%
ARITHMETIC AVERAGES:			33,077	49,507	41,292		

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	32,050	49,998	41,024		56%
ARITHMETIC AVERAGES:			32,050	49,998	41,024		

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	23,000	35,000	29,000		52%
Barnwell	40	1	31,549	44,169	37,859		40%
Calhoun	40	2	29,070	45,350	37,210		56%
Fairfield	40	2	23,420	32,788	28,104		40%
Hampton	40	1	22,300	33,450	27,875		50%
Lee	40	1	27,500	33,750	30,625		23%
ARITHMETIC AVERAGES:			26,140	37,418	31,779		

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ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	40	1	17,656	24,718	21,187		40%
Hampton	40	2	15,393	23,092	19,243		50%
ARITHMETIC AVERAGES:			16,525	23,905	20,215		

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	31,549	44,169	37,859		40%
ARITHMETIC AVERAGES:			31,549	44,169	37,859		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	26,219	39,328	32,774		50%
ARITHMETIC AVERAGES:			26,219	39,328	32,774		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	2	25,552	35,763	30,658		40%
Hampton	40	1	27,831	41,748	34,790		50%
ARITHMETIC AVERAGES:			26,692	38,756	32,724		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	36,589	56,714	46,652		55%
Calhoun	35	1	52,206	81,442	66,824		56%
McCormick	40	1	54,935	54,935	54,935	54,935	0%
ARITHMETIC AVERAGES:			47,910	64,364	56,137	54,935	

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Hampton	40	1	40,273	60,409	50,341		50%
ARITHMETIC AVERAGES:			38,705	58,057	48,381		

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BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Barnwell	40	1	37,890	53,046	45,468		40%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	2	39,421	55,200	47,311		40%
McCormick	40	1	37,006	37,006	37,006	37,006	0%
ARITHMETIC AVERAGES:			35,511	48,446	41,978	37,006	

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Fairfield	35	1	52,033	72,854	62,444		40%
Lee	35	1	42,466	53,000	47,733		25%
ARITHMETIC AVERAGES:			43,879	60,520	52,199		

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			23,059	34,587	28,823		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	34,364	34,364	34,364	34,364	0%
ARITHMETIC AVERAGES:			34,364	34,364	34,364	34,364	

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	12	1	7,599	7,599	7,599	7,599	0%
ARITHMETIC AVERAGES:			7,599	7,599	7,599	7,599	

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	20	1	15,000	22,000	18,500	22,000	47%
Calhoun	40	1	19,195	19,195	19,195	19,195	0%
Lee	40	1	19,000	25,000	22,000		32%
ARITHMETIC AVERAGES:			17,732	22,065	19,898	20,598	

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COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40	1	26,928	41,738	34,333		55%
Barnwell		0	6,000	6,000	6,000	6,000	0%
Fairfield	20	1	30,000	30,000	30,000	30,000	0%
Hampton	20	1	17,113	17,113	17,113	17,113	0%
Lee	40	1	21,500	25,100	23,300		17%
ARITHMETIC AVERAGES:			20,308	23,990	22,149	17,704	

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	13,000	15,000	14,000		15%
ARITHMETIC AVERAGES:			13,000	15,000	14,000		

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	43,000	56,500	49,750		31%
ARITHMETIC AVERAGES:			43,000	56,500	49,750		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,880	56,819	47,350		50%
Bamberg	40	1	39,015	62,424	50,720		60%
Barnwell	35	1	74,240	74,240	74,240	74,240	0%
Calhoun	40	1	54,000	58,000	56,000		7%
Fairfield	35	1	55,000	55,000	55,000	55,000	0%
Hampton	40	1	57,931	57,931	57,931	57,931	0%
Lee	30	1	25,000	35,000	30,000		40%
McCormick	40	1	60,451	60,451	60,451	60,451	0%
Saluda	37.5	1	59,273	90,190	74,732		52%
ARITHMETIC AVERAGES:			51,421	61,117	56,269	61,906	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	2	70,359	70,870	70,615		1%
Calhoun	26	2	20,000	26,000	23,000		30%
Fairfield	35	5	25,000	25,000	25,000	25,000	0%
Hampton	20	3	29,687	31,123	30,405		5%
Lee	22	2	10,200	28,500	19,350		179%
McCormick	40	1	52,474	52,474	52,474	52,474	0%
Saluda	37.5	1	53,698	81,708	67,703		52%
ARITHMETIC AVERAGES:			35,560	43,783	39,671	38,737	

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	20	3	20,962	31,445	26,204		50%
Barnwell	35	1	8,121	8,121	8,121	8,121	0%
ARITHMETIC AVERAGES:			14,542	19,783	17,162	8,121	

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	23,059	34,587	28,823		50%
Fairfield	35	1	29,338	41,077	35,208		40%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			27,362	40,280	33,821		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	40,850	61,275	51,063		50%
Bamberg	35	1	36,951	57,274	47,113		55%
Barnwell	35	1	71,866	71,866	71,866	71,866	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	66,023	66,023	66,023	66,023	0%
Hampton	40	1	57,386	57,386	57,386	55,811	0%
Lee	40	1	53,000	62,000	57,500		17%
McCormick	40	1	48,953	48,953	48,953	48,953	0%
Saluda	37.5	1	59,273	90,190	74,732		52%
ARITHMETIC AVERAGES:			54,034	63,552	58,793	60,663	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	2	33,124	46,373	39,749		40%
Hampton	40	1	33,363	50,043	41,703		50%
ARITHMETIC AVERAGES:			32,846	48,805	40,825		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	25,181	37,651	31,416		50%
Barnwell	35	2	25,795	36,113	30,954		40%
Lee	35	1	22,700	29,700	26,200		31%
ARITHMETIC AVERAGES:			24,559	34,488	29,523		

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,873	38,808	32,341		50%
Barnwell	35	2	24,469	34,256	29,363		40%
Hampton	40	1	33,363	50,043	41,703		50%
Lee	35	2	28,000	37,000	32,500		32%
McCormick	40	2	26,845	27,516	27,181		2%
Saluda	37.5	2	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			27,574	38,092	32,833		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	1	25,065	37,598	31,332		50%
Lee	35	2	28,000	34,000	31,000		21%
ARITHMETIC AVERAGES:			26,533	35,799	31,166		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	3	23,520	35,279	29,400		50%
Barnwell	35	2	21,635	30,288	25,962		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	7	23,023	32,232	27,628		40%
Hampton	40	1	23,689	35,537	29,613		50%
Saluda	37.5	3	24,367	37,077	30,722		52%
ARITHMETIC AVERAGES:			23,767	35,258	29,512		

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REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Lee	35	1	23,000	34,300	28,650		49%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVERAGES:			22,776	34,274	28,525		

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	24,836	34,770	29,803		40%
ARITHMETIC AVERAGES:			24,836	34,770	29,803		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	2	26,368	41,134	33,751		56%
ARITHMETIC AVERAGES:			26,368	41,134	33,751		

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	44,935	67,403	56,169		50%
Bamberg	35	1	34,527	53,517	44,022		55%
Barnwell	35	1	59,740	59,740	59,740	59,740	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	71,722	71,722	71,722	71,722	0%
Hampton	40	1	57,130	57,130	57,130	55,555	0%
Lee	40	1	40,000	61,500	50,750		54%
McCormick	40	1	40,132	40,132	40,132	40,132	0%
Saluda	37.5	1	59,273	90,190	74,732		52%
ARITHMETIC AVERAGES:			51,051	62,037	56,544	56,787	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	1	23,523	32,934	28,229		40%
Fairfield	35	1	23,023	32,232	27,628		40%
Hampton	40	1	29,221	43,828	36,525		50%
Saluda	37.5	1	32,771	49,864	41,318		52%
ARITHMETIC AVERAGES:			26,319	38,689	32,504		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Bamberg	35	1	18,642	27,963	23,303		50%
Barnwell	35	1	22,578	31,610	27,094		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	2	20,509	28,713	24,611		40%
Lee	35	2	22,000	32,000	27,000		45%
McCormick	40	1	28,204	28,204	28,204	28,204	0%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVERAGES:			22,954	32,268	27,611	28,204	

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	43	1	36,127	54,190	45,159		50%
Lee	40	1	33,500	43,500	38,500		30%
ARITHMETIC AVERAGES:			34,814	48,845	41,829		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Barnwell	40	1	29,803	34,770	32,287		17%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	1	33,470	46,859	40,165		40%
Hampton	43	1	30,596	45,894	38,245		50%
McCormick	40	1	34,364	34,364	34,364	34,364	0%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			31,232	42,890	37,061	34,364	

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	54,371	81,556	67,964		50%
Bamberg	40	1	39,780	63,648	51,714		60%
Barnwell	40	1	77,041	77,041	77,041	77,041	0%
Calhoun	40	1	73,460	114,597	94,029		56%
Fairfield	35	1	85,256	85,256	85,256	85,256	0%
Hampton	40	1	72,524	72,524	72,524	70,949	0%
Lee	40	1	65,000	75,000	70,000		15%
McCormick	40	1	58,914	58,914	58,914	58,914	0%
Saluda	40	1	72,218	109,888	91,053		52%
ARITHMETIC AVERAGES:			66,507	82,047	74,277	73,040	

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CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	40,850	61,275	51,063		50%
Bamberg	40	1	32,199	49,908	41,054		55%
Barnwell	40	1	60,962	60,962	60,962	60,962	0%
Calhoun	40	2	63,457	98,993	81,225		56%
Fairfield	35	1	43,169	69,393	56,281		61%
Lee	40	1	32,771	46,606	39,689		42%
McCormick	40	2	46,215	46,215	46,215	46,215	0%
Saluda	40	1	53,698	81,708	67,703		52%
ARITHMETIC AVERAGES:			46,665	64,383	55,524	53,589	

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	35,990	50,387	43,189		40%
Fairfield	40	1	40,713	56,998	48,856		40%
Hampton	40	1	38,890	58,336	48,613		50%
Lee	40	1	31,500	35,500	33,500		13%
Saluda	40	1	48,648	74,023	61,336		52%
ARITHMETIC AVERAGES:			39,148	55,049	47,099		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	2	27,831	41,748	34,790		50%
Lee	40	1	21,055	28,052	24,554		33%
ARITHMETIC AVERAGES:			24,443	34,900	29,672		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	40	1	40,713	56,998	48,856		40%
ARITHMETIC AVERAGES:			40,713	56,998	48,856		

UNIFORM PATROL COMMANDER/TRAINING OFC

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	24,500	32,500	28,500		33%
Saluda	40	1	48,648	74,023	61,336		52%
ARITHMETIC AVERAGES:			36,574	53,262	44,918		

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UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	42,950	67,002	54,976		56%
Fairfield	40	2	45,036	63,050	54,043		40%
Hampton	43	3	36,127	54,190	45,159		50%
ARITHMETIC AVERAGES:			41,371	61,414	51,393		

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	5	40,950	65,002	52,976		59%
Fairfield	40	4	40,713	56,998	48,856		40%
Hampton	43	3	33,363	50,043	41,703		50%
Lee	40	1	28,000	36,000	32,000		29%
ARITHMETIC AVERAGES:			35,757	52,011	43,884		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	43	4	34,948	48,927	41,938		40%
Hampton	43	5	30,596	45,894	38,245		50%
Lee	40	1	24,500	37,000	30,750		51%
Saluda	43	4	36,173	60,755	48,464		68%
ARITHMETIC AVERAGES:			31,554	48,144	39,849		

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	42	20	25,365	46,038	35,702		82%
Bamberg	40	12	30,855	47,825	39,340		55%
Calhoun	40	10	35,335	55,123	45,229		56%
Fairfield	43	6	32,067	44,894	38,481		40%
Hampton	43	4	27,831	45,894	36,863		65%
Lee	40	1	24,500	34,500	29,500		41%
McCormick	43	11	34,364	45,088	39,726		31%
Saluda	43	9	32,771	55,041	43,906		68%
ARITHMETIC AVERAGES:			30,386	46,800	38,593		

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UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	17	31,549	45,513	38,531		44%
Calhoun	40	3	33,653	52,498	43,076		56%
Fairfield	43	8	30,625	42,875	36,750		40%
Hampton	43	7	27,831	41,748	34,790		50%
Lee	40	17	27,000	38,000	32,500		41%
Saluda	43	6	31,192	47,461	39,327		52%
ARITHMETIC AVERAGES:			30,308	44,683	37,495		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	45,000	52,000	48,500		16%
Fairfield	40	2	40,713	56,998	48,856		40%
Hampton	40	1	38,890	58,336	48,613		50%
Lee	40	1	32,000	43,750	37,875		37%
ARITHMETIC AVERAGES:			39,151	52,771	45,961		

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	43	1	36,127	54,190	45,159		50%
Lee	40	3	26,400	32,400	29,400		23%
ARITHMETIC AVERAGES:			31,264	43,295	37,279		

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	27,901	41,853	34,877		50%
Calhoun	40	1	40,950	65,002	52,976		59%
Fairfield	43	6	36,389	50,945	43,667		40%
Hampton	43	1	33,363	50,043	41,703		50%
Lee	40	2	24,400	31,400	27,900		29%
ARITHMETIC AVERAGES:			32,601	47,849	40,225		

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NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	25,365	38,047	31,706		50%
Bamberg	40	1	28,815	44,663	36,739		55%
Barnwell	40	5	32,509	46,855	39,682		44%
Fairfield	43	5	36,389	50,945	43,667		40%
Hampton	43	1	36,127	54,190	45,159		50%
Lee	40	2	25,500	37,200	31,350		46%
McCormick	43	1	43,988	43,988	43,988	43,988	0%
Saluda	40	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			33,578	47,080	40,329	43,988	

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVERAGES:			22,000	26,000	24,000		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	33,761	50,642	42,202		50%
Bamberg	40	1	44,544	71,271	57,908		60%
Barnwell	40	1	45,488	63,683	54,586		40%
Fairfield	35	1	53,682	75,155	64,419		40%
Hampton	40	1	45,804	68,703	57,254		50%
McCormick	40	1	37,931	37,931	37,931	37,931	0%
Saluda	43	1	48,648	74,023	61,336		52%
ARITHMETIC AVERAGES:			44,265	63,058	53,662	37,931	

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	37,890	53,046	45,468		40%
Fairfield	35	1	46,477	65,068	55,773		40%
Hampton	40	2	37,508	58,336	47,922		56%
Saluda	43	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			40,451	59,301	49,876		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	43	1	26,303	36,824	31,564		40%
Saluda	40	1	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			25,419	37,446	31,433		

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DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	4	30,590	44,169	37,380		44%
Fairfield	43	4	40,713	56,998	48,856		40%
Hampton	40	7	30,596	45,894	38,245		50%
Saluda	43	3	34,430	52,389	43,410		52%
ARITHMETIC AVERAGES:			34,082	49,863	41,972		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	43	4	32,067	44,894	38,481		40%
Hampton	40	3	27,831	41,748	34,790		50%
Saluda	43	5	31,192	47,461	39,327		52%
ARITHMETIC AVERAGES:			30,363	44,701	37,532		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	22	20,962	41,853	31,408		100%
Bamberg	40	8	27,419	42,499	34,959		55%
Barnwell	48	4	27,714	40,140	33,927		45%
Hampton	40	9	26,454	39,682	33,068		50%
McCormick	43	17	25,551	34,364	29,958		34%
Saluda	43	5	28,258	42,997	35,628		52%
ARITHMETIC AVERAGES:			26,060	40,256	33,158		

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40	8	25,101	37,651	31,376		50%
Barnwell	48	31	26,754	40,140	33,447		50%
Fairfield	43	12	29,184	40,858	35,021		40%
Hampton	40	1	25,065	37,598	31,332		50%
Saluda	43	12	26,896	40,926	33,911		52%
ARITHMETIC AVERAGES:			26,600	39,435	33,017		

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COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	20	1	19,439	29,157	24,298		50%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	35	1	20,909	20,909	20,909	20,909	0%
Calhoun	40	1	22,000	25,000	23,500		14%
Fairfield	20	1	59,000	59,000	59,000	59,000	0%
Hampton	20	1	29,809	29,809	29,809	28,234	0%
Lee	40	1	34,700	38,000	36,350		10%
McCormick	20	1	16,616	16,616	16,616	16,616	0%
Saluda	37.5	1	45,175	45,175	45,175	45,175	0%
ARITHMETIC AVERAGES:			29,588	32,403	30,996	33,987	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Hampton	15	2	9,000	9,000	9,000	9,000	0%
Lee	30	1	9,000	13,000	11,000		44%
Saluda	15	1	17,500	17,500	17,500	17,500	0%
ARITHMETIC AVERAGES:			11,833	13,167	12,500	13,250	

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	37,137	55,705	46,421		50%
Barnwell	40	1	35,990	50,387	43,189		40%
Fairfield	35	1	53,682	75,155	64,419		40%
Hampton	40	1	45,804	68,703	57,254		50%
Lee	35	1	44,000	55,000	49,500		25%
ARITHMETIC AVERAGES:			43,323	60,990	52,156		

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	25,365	38,047	31,706		50%
Fairfield	35	1	46,477	65,068	55,773		40%
ARITHMETIC AVERAGES:			35,921	51,558	43,739		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	35	1	29,000	40,896	34,948		41%
ARITHMETIC AVERAGES:			29,000	40,896	34,948		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	40	2	32,067	44,894	38,481		40%
Hampton	40	6	27,555	41,748	34,652		52%
Lee	40	3	25,000	31,000	28,000		24%
McCormick	20	6	10,066	10,576	10,321		5%
ARITHMETIC AVERAGES:			23,672	32,055	27,863		

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	1	63,457	98,993	81,225		56%
Fairfield	35	1	60,887	85,242	73,065		40%
Hampton	40	1	45,804	68,703	57,254		50%
Lee	40	1	49,000	57,000	53,000		16%
McCormick	40	1	56,309	56,309	56,309	56,309	0%
Saluda	40	1	59,273	90,190	74,732		52%
ARITHMETIC AVERAGES:			55,788	76,073	65,931	56,309	

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	3	42,000	48,000	45,000		14%
Fairfield	64	3	53,000	63,050	58,025		19%
Hampton	56	4	44,422	66,631	55,527		50%
Lee	40	3	32,000	40,000	36,000		25%
Saluda	40	7	36,173	74,023	55,098		105%
ARITHMETIC AVERAGES:			41,519	58,341	49,930		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	33	23,059	50,642	36,851		120%
Calhoun	40	9	40,905	63,812	52,359		56%
Fairfield	64	13	53,000	56,800	54,900		7%
Hampton	56	4	38,890	58,336	48,613		50%
Lee	40	3	28,000	40,000	34,000		43%
McCormick	40	5	42,909	46,218	44,564		8%
Saluda	40	6	34,430	52,388	43,409		52%
ARITHMETIC AVERAGES:			37,313	52,599	44,956		

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EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	64	6	38,000	41,000	39,500		8%
Hampton	56	4	31,986	47,978	39,982		50%
Lee	40	6	25,000	33,000	29,000		32%
McCormick	40	4	40,832	43,965	42,399		8%
ARITHMETIC AVERAGES:			33,955	41,486	37,720		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	9	32,050	49,998	41,024		56%
Fairfield	64	14	33,000	36,000	34,500		9%
Hampton	56	6	30,596	45,894	38,245		50%
Lee	40	8	25,000	31,500	28,250		26%
McCormick	40	3	37,910	39,846	38,878		5%
Saluda	40	11	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			31,374	41,402	36,388		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	27,714	38,799	33,257		40%
Fairfield	35	1	58,005	81,207	69,606		40%
Lee	40	1	65,000	78,000	71,500		20%
Saluda	40	1	32,771	49,864	41,318		52%
ARITHMETIC AVERAGES:			45,873	61,968	53,920		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	32,050	49,998	41,024		56%
Fairfield	40	4	33,508	46,911	40,210		40%
Hampton	40	1	26,454	39,682	33,068		50%
Lee	40	3	24,000	28,000	26,000		17%
Saluda	40	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			29,140	41,953	35,547		

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DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	10	20,962	46,038	33,500		120%
Bamberg	40	9	21,503	32,254	26,879		50%
Barnwell	40	13	23,868	34,770	29,319		46%
Calhoun	40	12	27,686	43,190	35,438		56%
Fairfield	40	8	30,500	40,858	35,679		34%
Hampton	40	7	25,065	37,598	31,332		50%
Lee	40	7	18,000	24,500	21,250		36%
McCormick	40	8	26,199	28,204	27,202		8%
Saluda	40	10	26,896	42,998	34,947		60%
ARITHMETIC AVERAGES:			24,520	36,712	30,616		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	30,691	46,038	38,365		50%
Barnwell	40	1	46,812	46,812	46,812	46,812	0%
Calhoun	35	1	42,950	67,002	54,976		56%
Hampton	40	1	33,363	50,043	41,703		50%
ARITHMETIC AVERAGES:			38,454	52,474	45,464	46,812	

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
McCormick	20	1	12,771	12,771	12,771	12,771	0%
ARITHMETIC AVERAGES:			12,771	12,771	12,771	12,771	

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	44,935	67,403	56,169		50%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	40	1	55,528	55,528	55,528	55,528	0%
Calhoun	40	1	38,957	60,773	49,865		56%
Hampton	40	1	33,363	50,043	41,703		50%
McCormick	40	1	47,371	47,371	47,371	47,371	0%
Saluda	37.5	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			41,562	55,671	48,617	51,450	

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EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Barnwell	40	1	24,836	34,770	29,803		40%
Saluda	37.5	1	36,173	55,041	45,607		52%
ARITHMETIC AVERAGES:			28,791	42,619	35,705		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	38,840	54,376	46,608		40%
Hampton	40	1	40,273	60,409	50,341		50%
ARITHMETIC AVERAGES:			39,557	57,393	48,475		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	24	6	16,086	16,086	16,086	16,086	0%
ARITHMETIC AVERAGES:			16,086	16,086	16,086	16,086	

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	7	25,795	38,799	32,297		50%
Calhoun	40	1	25,112	39,175	32,144		56%
Hampton	40	1	14,011	21,016	17,514		50%
ARITHMETIC AVERAGES:			21,639	32,997	27,318		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	20	15	8,300	8,800	8,550		6%
Barnwell	25	17	7,582	7,582	7,582	7,582	0%
Fairfield	30	38	15,412	21,574	18,493		40%
Hampton	20	23	14,011	21,016	17,514		50%
Lee	17.5	18	6,000	8,500	7,250		42%
McCormick	20	16	8,967	8,967	8,967	8,967	0%
Saluda	17	17	8,500	8,500	8,500	8,500	0%
ARITHMETIC AVERAGES:			9,825	12,134	10,979	8,350	

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PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	44,935	67,403	56,169		50%
Bamberg	40	1	36,589	56,714	46,652		55%
Barnwell	40	1	43,588	61,023	52,306		40%
Calhoun	40	1	63,457	98,993	81,225		56%
Fairfield	35	1	55,819	78,150	66,985		40%
Hampton	40	1	48,570	72,854	60,712		50%
Lee	40	1	40,000	50,000	45,000		25%
McCormick	40	1	48,555	48,555	48,555	48,555	0%
ARITHMETIC AVERAGES:			47,689	66,712	57,200	48,555	

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	33,653	52,498	43,076		56%
Fairfield	35	1	41,199	57,679	49,439		40%
McCormick	40	1	35,223	35,223	35,223	35,223	0%
ARITHMETIC AVERAGES:			36,692	48,467	42,579	35,223	

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVERAGES:			44,073	67,062	55,568		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	32,771	49,864	41,318		52%
ARITHMETIC AVERAGES:			32,771	49,864	41,318		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	40	2	32,073	44,907	38,490		40%
Hampton	40	1	36,127	54,190	45,159		50%
Saluda	37.5	1	32,771	49,864	41,318		52%
ARITHMETIC AVERAGES:			31,008	45,887	38,447		

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PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	27,901	41,853	34,877		50%
Barnwell	40	1	33,468	46,855	40,162		40%
Fairfield	40	2	32,073	44,907	38,490		40%
Lee	40	2	34,000	45,000	39,500		32%
ARITHMETIC AVERAGES:			31,861	44,654	38,257		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	3	17,324	31,445	24,385		82%
Lee	35	1	22,000	27,000	24,500		23%
ARITHMETIC AVERAGES:			19,662	29,223	24,442		

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	32,028	44,839	38,434		40%
ARITHMETIC AVERAGES:			32,028	44,839	38,434		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	24,000	29,000	26,500		21%
ARITHMETIC AVERAGES:			24,000	29,000	26,500		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	1	23,689	35,537	29,613		50%
Lee	40	2	24,000	29,000	26,500		21%
McCormick	40	1	25,551	25,551	25,551	25,551	0%
ARITHMETIC AVERAGES:			24,413	30,029	27,221	25,551	

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HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	7	17,324	34,587	25,956		100%
Bamberg	40	5	22,382	33,573	27,978		50%
Barnwell	40	5	33,468	46,855	40,162		40%
Calhoun	40	4	29,070	45,350	37,210		56%
Fairfield	40	13	27,768	38,854	33,311		40%
Hampton	40	7	25,065	37,598	31,332		50%
Lee	40	3	24,000	33,760	28,880		41%
McCormick	40	1	26,845	26,845	26,845	26,845	0%
Saluda	37.5	6	32,771	49,864	41,318		52%
ARITHMETIC AVERAGES:			26,521	38,587	32,554	26,845	

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	27,846	43,161	35,504		55%
Barnwell	40	1	39,790	55,706	47,748		40%
Lee	35	1	39,000	48,000	43,500		23%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVERAGES:			37,677	53,482	45,580		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	37,137	55,705	46,421		50%
Calhoun	40	1	33,653	52,498	43,076		56%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	2	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES:			32,979	49,348	41,164		

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	3	25,112	39,175	32,144		56%
Fairfield	40	2	30,638	42,889	36,764		40%
Hampton	40	2	22,300	33,450	27,875		50%
Lee	25	1	9,000	12,000	10,500		33%
McCormick	40	1	32,708	32,708	32,708	32,708	0%
Saluda	37.5	1	32,771	49,864	41,318		52%
ARITHMETIC AVERAGES:			25,422	35,014	30,218	32,708	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Barnwell	40	4	29,631	41,484	35,558		40%
Fairfield	40	2	21,985	30,784	26,385		40%
McCormick	40	1	25,551	25,551	25,551	25,551	0%
ARITHMETIC AVERAGES:			24,532	32,316	28,424	25,551	

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	22,578	31,610	27,094		40%
Fairfield	40	1	21,985	30,784	26,385		40%
McCormick	40	1	26,845	26,845	26,845	26,845	0%
ARITHMETIC AVERAGES:			23,803	29,746	26,775	26,845	

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	2	16,012	24,018	20,015		50%
Fairfield	40	3	19,115	26,748	22,932		40%
Hampton	40	3	19,537	29,305	24,421		50%
Lee	27	4	14,000	17,000	15,500		21%
McCormick	40	1	19,961	19,961	19,961	19,961	0%
Saluda	6	1	3,152	3,152	3,152	3,152	0%
ARITHMETIC AVERAGES:			15,296	20,031	17,663	11,557	

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	32,973	46,162	39,568		40%
Fairfield	40	1	46,508	65,104	55,806		40%
Hampton	40	1	29,221	43,828	36,525		50%
ARITHMETIC AVERAGES:			36,234	51,698	43,966		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	32,028	44,839	38,434		40%
Fairfield	40	1	24,292	34,009	29,151		40%
Lee	40	1	23,000	33,760	28,380		47%
McCormick	40	1	26,845	26,845	26,845	26,845	0%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			27,171	36,926	32,048	26,845	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	32,708	32,708	32,708	32,708	0%
ARITHMETIC AVERAGES:			32,708	32,708	32,708	32,708	

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	40	2	27,768	38,854	33,311		40%
Hampton	40	2	38,890	58,336	48,613		50%
ARITHMETIC AVERAGES:			33,329	48,595	40,962		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	24,836	34,770	29,803		40%
ARITHMETIC AVERAGES:			24,836	34,770	29,803		

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	35	1	30,188	46,791	38,490		55%
Barnwell	40	1	30,590	42,826	36,708		40%
Calhoun	35	1	42,950	67,002	54,976		56%
Fairfield	35	1	36,909	44,099	40,504		19%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	1	27,000	36,000	31,500		33%
McCormick	40	1	34,364	34,364	34,364	34,364	0%
Saluda	37.5	1	36,173	55,041	45,607		52%
ARITHMETIC AVERAGES:			33,578	46,907	40,243	34,364	

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	20	1	17,324	25,987	21,656		50%
Barnwell	30	3	10,206	10,206	10,206	10,206	0%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	24,449	34,229	29,339		40%
Lee	35	1	17,000	25,000	21,000		47%
McCormick	40	1	28,204	28,204	28,204	28,204	0%
ARITHMETIC AVERAGES:			20,592	27,460	24,026	19,205	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	30	2	23,689	35,537	29,613		50%
ARITHMETIC AVERAGES:			23,689	35,537	29,613		

ELECTIONS DIRECTOR

Job Code: 2508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	20	7	1,500	1,500	1,500	1,500	0%
ARITHMETIC AVERAGES:			1,500	1,500	1,500	1,500	

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	29	1	29,631	41,484	35,558		40%
Calhoun	20	1	20,000	25,000	22,500		25%
Fairfield	35	1	30,411	44,280	37,346		46%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	40	1	29,000	37,000	33,000		28%
McCormick	20	1	16,852	16,852	16,852	16,852	0%
Saluda	37.5	1	34,430	52,389	43,410		52%
ARITHMETIC AVERAGES:			26,718	37,467	32,092	16,852	

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,962	31,445	26,204		50%
McCormick	20	1	11,574	11,574	11,574	11,574	0%
ARITHMETIC AVERAGES:			16,268	21,510	18,889	11,574	

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	25	1	22,300	33,450	27,875		50%
ARITHMETIC AVERAGES:			22,300	33,450	27,875		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	40,850	61,275	51,063		50%
Calhoun	35	1	54,817	85,514	70,166		56%
Lee	35	1	42,000	54,000	48,000		29%
McCormick	40	1	47,371	47,371	47,371	47,371	0%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVERAGES:			45,822	63,044	54,433	47,371	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	30,691	46,038	38,365		50%
Calhoun	35	1	35,335	55,123	45,229		56%
Lee	35	1	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES:			30,342	45,387	37,865		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	30,691	46,038	38,365		50%
Lee	35	2	25,000	32,000	28,500		28%
ARITHMETIC AVERAGES:			27,846	39,019	33,432		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	18	4	20,962	38,047	29,505		82%
Calhoun	35	10	21,693	33,841	27,767		56%
McCormick	40	1	24,320	24,320	24,320	24,320	0%
Saluda	37.5	3	22,075	40,926	31,501		85%
ARITHMETIC AVERAGES:			22,263	34,284	28,273	24,320	

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	52,206	81,442	66,824		56%
Fairfield	35	1	45,736	64,027	54,882		40%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	1	42,000	52,000	47,000		24%
McCormick	40	2	28,204	41,869	35,037		48%
Saluda	37.5	1	38,004	57,827	47,916		52%
ARITHMETIC AVERAGES:			40,380	58,559	49,469		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	52,206	81,442	66,824		56%
ARITHMETIC AVERAGES:			52,206	81,442	66,824		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Hampton	40	1	27,831	41,748	34,790		50%
McCormick	20	1	10,725	10,725	10,725	10,725	0%
ARITHMETIC AVERAGES:			19,278	26,237	22,757	10,725	

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	49,419	74,143	61,781		50%
Fairfield	35	1	57,376	108,218	82,797		89%
McCormick	40	1	47,371	47,371	47,371	47,371	0%
ARITHMETIC AVERAGES:			51,389	76,577	63,983	47,371	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

APPENDICES

FY 2020 WAGE AND SALARY REPORT SUMMARY STATISTICS

Population Groups

For the purpose of the FY 2020 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the latest U.S. Census Bureau county population estimates as of July 1, 2018 (refer to Table 1).

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

Table 1 Population Groups for FY 2020				
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under
Anderson Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Beaufort Berkeley Dorchester Florence Pickens Sumter	Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda
8 Counties	7 Counties	9 Counties	12 Counties	10 Counties

*Allendale and Dillon counties did not participate in the FY 2020 Wage and Salary Survey.

General Fund and Payroll Budgets

County	Budget	Payroll	County	Budget	Payroll
Abbeville	10,448,904	NR	Greenwood	22,410,955	16,566,018
Aiken	71,809,276	39,794,888	Hampton	16,058,588	7,661,302
Allendale	*	*	Horry	181,800,042	70,734,715
Anderson	NR	NR	Jasper	NR	NR
Bamberg	7,963,590	3,487,953	Kershaw	26,414,816	16,091,132
Barnwell	16,783,845	6,265,177	Lancaster	60,231,597	26,063,291
Beaufort	134,850,000	66,500,000	Laurens	24,045,945	11,061,717
Berkeley	90,972,800	39,826,115	Lee	13,713,064	5,773,517
Calhoun	13,687,164	6,296,489	Lexington	144,872,753	120,999,776
Charleston	251,200,588	132,956,660	Marion	19,299,744	NR
Cherokee	26,411,654	12,153,336	Marlboro	11,988,920	5,341,361
Chester	21,436,534	9,317,961	McCormick	8,383,755	4,072,439
Chesterfield	18,018,824	8,533,945	Newberry	25,490,899	8,735,291
Clarendon	21,853,990	9,996,042	Oconee	49,989,477	22,190,172
Colleton	28,073,970	18,612,292	Orangeburg	44,145,185	18,050,145
Darlington	23,664,967	15,698,094	Pickens	46,805,229	25,455,960
Dillon	*	*	Richland	176,100,000	87,854,232
Dorchester	59,342,000	32,800,439	Saluda	13,292,549	6,019,277
Edgefield	10,690,000	7,035,589	Spartanburg	110,612,000	66,829,260
Fairfield	31,493,328	12,417,224	Sumter	51,594,169	20,853,968
Florence	62,856,344	33,300,741	Union	18,816,144	8,565,335
Georgetown	31,312,000	28,748,040	Williamsburg	20,534,327	9,621,124
Greenville	174,184,892	96,016,204	York	118,086,852	53,927,388

NR = Data not reported, but county participated in other aspects of the survey.

*County did not participate in the FY 2020 Wage and Salary Survey.

Employment

Full-time and Part-time Employment

Table 3 County Full-time and Part-time Staff Employment in FY 2020					
County	Full-time	Part-time	County	Full-time	Part-time
Abbeville	160	77	Greenwood	404	94
Aiken	919	62	Hampton	193	44
Allendale	*	*	Horry	2,129	512
Anderson	NR	NR	Jasper	NR	NR
Bamberg	90	29	Kershaw	337	121
Barnwell	173	33	Lancaster	543	638
Beaufort	1,162	128	Laurens	355	88
Berkeley	917	368	Lee	126	45
Calhoun	142	62	Lexington	1,709	174
Charleston	2,696	214	Marion	220	24
Cherokee	302	23	Marlboro	172	26
Chester	296	102	McCormick	117	48
Chesterfield	232	29	Newberry	195	16
Clarendon	295	39	Oconee	503	23
Colleton	410	101	Orangeburg	500	175
Darlington	329	131	Pickens	549	175
Dillon	*	*	Richland	2,228	269
Dorchester	989	119	Saluda	149	31
Edgefield	173	13	Spartanburg	1,378	168
Fairfield	305	11	Sumter	533	71
Florence	922	129	Union	193	58
Georgetown	612	53	Williamsburg	283	141
Greenville	2,341	156	York	885	125

NR = Data not reported, but county participated in other aspects of the survey.

*County did not participate in the FY 2020 Wage and Salary Survey.

Law Enforcement Employment

County	No. of Officers	County	No. of Officers
Abbeville	32	Greenwood	76
Aiken	214	Hampton	31
Allendale	*	Horry	557
Anderson	NR	Jasper	NR
Bamberg	13	Kershaw	75
Barnwell	0	Lancaster	135
Beaufort	254	Laurens	129
Berkeley	NR	Lee	0
Calhoun	29	Lexington	435
Charleston	264	Marion	75
Cherokee	104	Marlboro	50
Chester	52	McCormick	18
Chesterfield	56	Newberry	79
Clarendon	66	Oconee	160
Colleton	59	Orangeburg	102
Darlington	132	Pickens	162
Dillon	*	Richland	595
Dorchester	233	Saluda	23
Edgefield	35	Spartanburg	322
Fairfield	47	Sumter	214
Florence	207	Union	58
Georgetown	99	Williamsburg	46
Greenville	496	York	200

NR = Data not reported, but county participated in other aspects of the survey.

*County did not participate in the FY 2020 Wage and Salary Survey.

Holiday Observance

Table 5
Paid Holidays Observed by Counties in FY 2020

County	New Years	MLK	Presidents	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veterans	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Abbeville	1	1		1		1	1	1	1	1		1	1	1		11
Aiken	1			1		1	1	1		1			1	1		8
Allendale	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Anderson	1	1	1		1	1	1	1	1	1		1	1	1		12
Bamberg	1	1	1	1		1	1	1	1	1	1	1	1	1	2	15
Barnwell	1	1	1	1		1	1	1		1		1	1	1		11
Beaufort	1	1				1	1	1	1	1		1	1			9
Berkeley	1	1		1		1	1	1	1	1	1	1	1	1		12
Calhoun	1	1	1			1	1	1	1	1			1	1		10
Charleston	1	1	1			1	1	1	1	1		1	1	1	1	12
Cherokee	1	1	1		1	1	1	1	1	1		1	1			11
Chester	1	1	1			1	1	1	1	1		1	1	1	3	14
Chesterfield	1	1	1	1		1	1	1	1	1		1	1	1		12
Clarendon	1	1	1	1		1	1	1	1	1		1	1	1		12
Colleton	1	1	1		1	1	1	1	1	1		1	1	1		12
Darlington	1	1		1		1	1	1		1	1	1	1	1		11
Dillon	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Dorchester	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Edgefield	1	1		1		1	1	1	1	1	1	1	1	1	1	13
Fairfield	1	1		1		1	1	1		1		1	1	1		10
Florence	1	1		1		1	1	1	1	1			1	1		10
Georgetown	1	1	1	1		1	1	1	1	1		1	1	1		12
Greenville	1	1		1		1	1	1	1	1	1		1	1		11
Greenwood	1	1	1	1		1	1	1		1			1	1	1	11
Hampton	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Horry	1	1		1		1	1	1	1	1		1	1	1		11
Jasper	1	1	1			1	1	1	1	1	1	1	1	1		12
Kershaw	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Lancaster	1	1				1	1	1		1		1	1	1	1	10
Laurens	1	1		1		1	1	1		1	1	1	1	1		11
Lee	1	1	1	1		1	1	1	1	1	1	1	1	1		13

* Other includes optional/floating holidays, employee's birthday and Easter Monday.

Table 5 (continued)
Paid Holidays Observed by Counties in FY 2020

County	New Years	MLK	President' s	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veteran' s	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Lexington	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Marion	1	1		1		1	1	1	1	1			1	1	1	11
Marlboro	1	1		1		1	1	1	1	1		1	1	1	1	12
McCormick	1	1	1	1	1	1	1	1	1	1	1	1	1	1		14
Newberry	1	1	1	1		1	1	1		1		1	1	1		11
Oconee	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Orangeburg	1	1	1	1		1	1	1	1	1		1	1	1		12
Pickens	1	1	1	1		1	1	1		1			1	1		10
Richland	1	1	1			1	1	1	1	1		1	1	1		11
Saluda	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Spartanburg	1	1				1	1	1	1	1		1	1	1	1	11
Sumter	1	1	1	1		1	1	1	1	1		1	1	1		12
Union	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Williamsburg	1	1	1	1		1	1	1	1	1	1	1	1	1		13
York	1	1				1	1	1		1		1	1		3	11
Summary	46	45	30	32	8	46	46	46	36	46	15	39	46	43	14	Avg 11.8
	100%	98%	65%	70%	17%	100%	100%	100%	78%	100%	33%	85%	100%	93%	30%	

* Other includes optional/floating holidays, employee's birthday and Easter Monday.

JOB DESCRIPTIONS

1101 - **Council Chairman:** Elected Official.

1102 - **Council Member:** Elected Official.

1103 - **Council Vice Chairman:** Elected Official.

1104 - **Clerk To Council:** Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.

1201 - **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.

1202 - **Assistant Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.

1203 - **Assistant To The Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.

1204 - **Switchboard Operator/Receptionist:** Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.

1205 - **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.

1206 - **Clerk I:** Performs general clerical and typing tasks.

1207 - **Clerk II:** Performs varied clerical and typing tasks.

1208 - **Secretary:** Performs routine secretarial and advanced clerical duties.

1209 - **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.

1210 - **Administrative Officer/ Assistant:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.

1211 - **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.

1212 - **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.

1301 - **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.

1302 - **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1303 - **Personnel Assistant:** Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1304 - **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.

1401 - **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.

1402 - **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.

1403 - **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.

1404 - **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

1405 - **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.

1406 - **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.

1407 - **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.

1408 - **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.

1409 - **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.

1410 - **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

1411 - **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.

1412 - **Purchasing Assistant:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

1413 - **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

1414 - **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.

1415 - **Assistant /Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.

1416 - **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.

1417 - **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).

1418 - **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.

1419 - **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.

1420 - **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.

1421 - **Assistant /Deputy County Auditor:** As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.

1422 - **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.

1423 - **Assistant /Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.

1424 - **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.

1425 - **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.

1426 - **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.

1427 - **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.

1428 - **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.

1501 - **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

1502 - **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.

1503 - **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.

1504 - **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.

1505 - **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.

1506 - **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.

1507 - **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

1508 - **GIS Director/Administrator/GIO:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.

1509 - **GIS Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.

1510 - **GIS Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.

1511 - **Senior GIS Analyst/GIS Analyst II:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.

1512 - **GIS Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.

1513 - **GIS Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.

1514 - **GIS Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.

1601 - **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1602 - **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.

1603 - **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1604 - **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.

1605 - **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1606 - **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1607 - **Litter Enforcement Officer:** Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.

1608 - **Codes Enforcement Officer:** Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.

1701 - **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.

1702 - **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.

1703 - **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.

1704 - **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.

1705 - **Planning and Development Assistant Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.

1706 - **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.

1707 - **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.

1801 - **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.

1802 - **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.

1803 - **Assistant County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.

1804 - **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.

1805 - **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.

1806 - **Assistant Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.

1807 - **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

1808 - **Assistant Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.

1809 - **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.

1810 - **Investigator (Solicitor/Public Defender):** Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.

1811 - **Chief Magistrate:** Performs a variety of judicial functions as established by South Carolina law.

1812 - **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.

1813 - **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

1814 - **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.

1815 - **Clerk of Court:** Elected Official.

1816 - **Assistant /Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).

1817 - **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.

1818 - **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.

1819 - **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.

1820 - **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.

1821 - **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.

1822 - **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.

1823 - **Deputy/ Assistant Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.

1824 - **Rod Recording Clerk:** Performs entry-level clerical duties in the register of deeds office.

1825 - **Rod Recording Clerk - Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.

1826 - **Probate Judge:** Elected Official.

1827 - **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.

1828 - **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

1829 - **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.

1830 - **Victim/Witness Coordinator/Manager:** Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

1831 - **Victim/Witness Advocate:** Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.

1901 - **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

1902 - **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.

1903 - **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.

1904 - **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.

1905 - **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.

1906 - **Uniform Patrol Commander/Training Offcr:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.

1907 - **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.

1908 - **Uniform Patrol Shift Commander/Supervisor:** Exercises command or supervision of a uniform patrol shift or platoon.

1909 - **Uniform Patrol Assistant Shift Commander/ Supervisor:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

1910 - **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.

1911 - **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.

1912 - **Chief of Detectives:** Directs and supervises the activities and personnel of the detective division.

1913 - **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.

1914 - **Detective:** Conducts criminal investigations.

1915 - **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.

1916 - **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.

1917 - **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.

1918 - **Assistant Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.

1919 - **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.

1920 - **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.

1921 - **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.

1922 - **Detention Center Assistant Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.

1923 - **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.

1924 - **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

1926 - **Assistant County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.

1925 - **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.

2001 - **Fire Chief:** Plans, organizes, and directs the activities and personnel of the fire department.

2002 - **Assistant Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.

2003 - **Training Officer/ Assistant Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.

2004 - **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.

2005 - **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.

2006 - **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.

2007 - **EMT/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.

2008 - **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.

2009 - **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.

2010 - **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

2011 - **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.

2012 - **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.

2013 - **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.

2014 - **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

2015 - **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.

2016 - **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.

2017 - **Emergency Preparedness Assistant Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.

2018 - **Emer Mgt/Homeland Security Specialist:** Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.

2101 - **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.

2102 - **Assistant Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).

2103 - **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.

2104 - **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.

2105 - **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.

2106 - **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.

2107 - **Convenience Center Attendant:** Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.

2201 - **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.

2202 - **Public Works Assistant Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.

2203 - **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.

2204 - **Roads and Bridges Assistant Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

2205 - **Road Maintenance General Foreman/Supervisor:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.

2206 - **Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.

2207 - **Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.

2208 - **Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.

2209 - **Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.

2210 - **Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2211 - **Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2212 - **Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.

2213 - **Building Maintenance/Custodian Supervisor:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2214 - **Building Maintenance Worker II:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.

2215 - **Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.

2216 - **Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2217 - **Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.

2301 - **Vehicle Maintenance Superintendent/Director:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.

2302 - **Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.

2303 - **Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.

2304 - **Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

2305 - **Automotive/Truck Mechanic II:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

2306 - **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.

2401 - **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.

2501 - **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.

2502 - **Registration/Elections Assistant Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.

2503 - **Registration/Elections Clerk:** Assists with voter registration and elections activities in the county.

2504 - **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.

2505 - **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.

2506 - **Registration Clerk:** Assists with voter registration efforts in the county.

2507 - **Registration Senior Clerk:** Helps coordinate voter registration efforts in the county.

2508 - **Elections Director:** Directs and manages the operations and staff of the county's elections office.

2601 - **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.

2602 - **Veterans Affairs Assistant Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.

2603 - **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.

2604 - **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.

2701 - **Library Director:** Responsible for planning, directing, and administering all activities of the county library.

2702 - **Assistant Library Director:** As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.

2703 - **Librarian:** Performs professional library work usually independently and unassisted. Requires a Master of Library Science.

2704 - **Library Assistant:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.

2705 - **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.

2706 - **Museum Director:** Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - **Park Attendant:** Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - **Economic Development Director:** Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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