

# **FY2019**

# **Salary Schedule**

**Effective 9/29/2018**



## **TABLE OF CONTENTS**

|   |                |
|---|----------------|
| <b>Effective Date of Salary Rates</b>                 | <b>(i)</b>     |
| <b>Explanation of Salary Schedule Layout</b>          | <b>(i)</b>     |
| <b>Explanation of Salary Administration Plan</b>      | <b>(i)</b>     |
| <b>Explanation of Job Codes and Salary Plan Codes</b> | <b>(ii)</b>    |
| <b>Explanation of Overtime Designations</b>           | <b>(iii)</b>   |
| <b>Additional Payments</b>                            | <b>(iii)</b>   |
| <b>Explanation of Merit Increase Program</b>          | <b>(iii)</b>   |
| <b>Explanation of Service Increment Pay Program</b>   | <b>(iv)</b>    |
| <b>2018 Payroll Schedule</b>                          | <b>(v)</b>     |
| <b>2019 Payroll Schedule</b>                          | <b>(vi)</b>    |
| <b>CY2018 and CY2019 Holiday Schedules</b>            | <b>(vii)</b>   |
| <b>Explanation of Bargaining Unit Codes</b>           | <b>(viii)</b>  |
| <b>Explanation of Occupational Category Codes</b>     | <b>(ix)</b>    |
| <b>FY2019 Salary Grade Ranges</b>                     | <b>1 - 4</b>   |
| <b>Elected Officials' Salary Rates</b>                | <b>1 - 2</b>   |
| <b>Listing of Salary Schedule Classifications</b>     | <b>1 – 165</b> |
|   |                |

### **EFFECTIVE DATE OF SALARY RATES**

The bi-weekly rates in this Salary Schedule book are rates which became effective on or after September 29, 2018. If the rate shown is not for the current fiscal year, there will be an effective date next to the classification title that designates the effective date of the rate. Rates for these classes may or may not be changed as a result of negotiations.

### **EXPLANATION OF SALARY SCHEDULE LAYOUT**

The FY2019 Salary Schedule has three sections. The first section is a list of the County's 21 Salary Grade Ranges.

The second section is a list of Elected Official classifications that are excluded from the Salary Administration Plan. Elected Officials' rates are computed on a daily basis and calculated using a special formula.

The third section is a complete list of all County classifications and their salary rates. Certain classifications have both non-union and union represented employees. These classifications are listed more than once and are in order of their salary plan designation (i.e. SAP, 018, 022, etc). Salary rates for non-union and union represented classifications match, unless the bargaining unit has not yet negotiated rates for the current fiscal year. If the rate shown is not for the current fiscal year, there will be an effective date next to the classification title that designates the effective date of the rate.

### **EXPLANATION OF SALARY ADMINISTRATION PLAN**

Classifications included in the Salary Administration Plan are placed in a salary grade based on a point factor method of job evaluation. Each class is evaluated on specific factors and receives a total point value. Each salary grade has a designated point range and classes are placed in a salary grade based on the total points the classification receives on the point factor job evaluation. Salary ranges for the twenty-one salary grades are listed in the first section of this Salary Schedule book.

**EXPLANATION OF THE  
JOB CODES AND SALARY PLAN CODES**

As part of the Human Resource Management System, we have job codes to identify classifications and salary plan codes to identify salary ranges. The six digit job code is automatically assigned by the system and is used to identify classifications. The salary plan code places classifications into unique salary categories. The first three digits of the salary plan code represents the category (SAP/15) and the last two digits may represent a salary grade range match (SAP/15) or may represent a unique salary range (21/B). Listed below are the categories established and their definitions.

|                                   |   |
|-----------------------------------|---|
| <b>Bargaining Unit</b>            | <b>If a class is in a bargaining unit, it will be placed in a salary plan beginning with the represented bargaining unit number (21/B, 22/F, 10/A).</b>   |
| <b>Salary Adm Plan (SAP)</b>      | <b>If a class is under the County's Salary Administration Plan, it will be placed in a salary plan beginning with SAP (SAP/05, SAP/08, SAP/15). The last two digits (/05, /08, /15) represent a salary grade range.</b> |
| <b>Appointed (APP)</b>            | <b>If a class is excluded from the Salary Administration Plan and designated as an appointed class it will be placed in a salary plan beginning with APP (APP/G).</b>   |
| <b>Excluded from Salary (EXC)</b> | <b>If a class is excluded from the Salary Administration Plan and does not fall within one of the categories listed above, it will be placed in a salary plan beginning with EXC (EXC/A).</b>                           |
| <b>Hourly (HRL)</b>               | <b>If a class is excluded from the Salary Administration Plan and a part-time hourly classification, it will be placed in a salary plan beginning with HRL (HRL/E).</b>   |
| <b>Elected (ELE)</b>              | <b>If a class is an elected official classification it will be placed in a salary plan beginning with ELE (ELE/A).</b>  |

### **EXPLANATION OF OVERTIME DESIGNATIONS**

The overtime eligibility of a classification is identified beside the salary plan code according to the designations explained below.

**Exempt – Not eligible for overtime compensation**

**Non-Exempt – Eligible for overtime compensation for all assigned overtime in accordance with current County overtime policy.**

**Under FLSA, part-time / non-eligible employees placed in an Exempt class are considered Non-exempt for overtime. For further information on overtime payment, see Merit Rule 2.10.**

### **ADDITIONAL PAYMENTS**

**Payments made to eligible employees for service increment, night shift differential or other bonuses will be in addition to the salaries shown in this salary schedule. For further information, see Merit Rule 2.**

### **EXPLANATION OF MERIT INCREASE PROGRAM**

**The advancement to the next higher rate within a salary range is called a merit increase. As the name indicates, this increase is based not only on the passage of the indicated length of service, but also on the quality of that service. Merit Increases are not automatic, but are granted only on the written recommendation of the employee's department head. See Merit Rule 2.8.**

**EXPLANATION OF SERVICE INCREMENT  
PAY PROGRAM**

**Non-union employees initially appointed, hired, reappointed or rehired to eligible County employment prior to July 1, 1984 (see union contracts for dates related to union employees) are eligible for service increment pay. Service increment pay provides County employees and appointed County officials with automatic salary increments in addition to their regular salaries based on the following schedule:**

| Years of County Employment | Percentage of Salary Rate |
|----------------------------|---------------------------|
| 7 years .....              | 2%                        |
| 10 years .....             | 4%                        |
| 13 years .....             | 6%                        |
| 16 years .....             | 8%                        |
| 19 years .....             | 10%                       |

**“Salary rate” refers to the employee’s current salary step within the employee’s classification salary range as shown in the salary schedule. Length of employment is determined by the amount of service with which the employee is credited in the records of the Human Resources Department. Service increments become effective the payroll period nearest the completion of the required years of service. See Merit System Rule 2.9 for additional information regarding service increment pay.**

**2018 CALENDAR YEAR PAYROLL SCHEDULE**  
**26 Payrolls**

| <b>Pay periods begin on Saturday and end on Friday, 14 days later</b> |                    |                             | <b>Time &amp; Labor data entry to be submitted by 11:00 a.m. on Monday of pay week. See exceptions noted below.</b> |          |            |
|---|--------------------|-----------------------------|---|----------|------------|
| <b><u>PAY PERIODS</u></b>   |                    | <b><u>PAYDAY</u></b>        | <b>Timekeeper Summary Reports must be to Payroll by noon Tuesday, prior to payday. See exceptions noted below.</b>  |          |            |
| <b>FROM SATURDAY</b>  | <b>THRU FRIDAY</b> | <b>(every other Friday)</b> |   |          |            |
| 12/23/2017  | 01/05/2018         | 01/12/2018                  | 01/08/2018  | Monday   | 11:00 a.m. |
| 01/06/2018  | 01/19/2018         | 01/26/2018                  | 01/22/2018  | Monday   | 11:00 a.m. |
| 01/20/2018  | 02/02/2018         | 02/09/2018                  | 02/05/2018  | Monday   | 11:00 a.m. |
| 02/03/2018  | 02/16/2018         | 02/23/2018                  | 02/17/2018 a.   | Saturday | 11:00 a.m. |
| 02/17/2018  | 03/02/2018         | 03/09/2018                  | 03/05/2018  | Monday   | 11:00 a.m. |
| 03/03/2018  | 03/16/2018         | 03/23/2018                  | 03/19/2018  | Monday   | 11:00 a.m. |
| 03/17/2018  | 03/30/2018         | 04/06/2018                  | 04/02/2018  | Monday   | 11:00 a.m. |
| 03/31/2018  | 04/13/2018         | 04/20/2018                  | 04/16/2018  | Monday   | 11:00 a.m. |
| 04/14/2018  | 04/27/2018         | 05/04/2018                  | 04/30/2018  | Monday   | 11:00 a.m. |
| 04/28/2018  | 05/11/2018         | 05/18/2018                  | 05/14/2018  | Monday   | 11:00 a.m. |
| 05/12/2018  | 05/25/2018         | 06/01/2018                  | 05/26/2018 a.   | Saturday | 11:00 a.m. |
| 05/26/2018  | 06/08/2018         | 06/15/2018                  | 06/11/2018  | Monday   | 11:00 a.m. |
| 06/09/2018  | 06/22/2018         | 06/29/2018                  | 06/25/2018  | Monday   | 11:00 a.m. |
| 06/23/2018  | 07/06/2018         | 07/13/2018                  | 07/09/2018  | Monday   | 11:00 a.m. |
| 07/07/2018  | 07/20/2018         | 07/27/2018                  | 07/23/2018  | Monday   | 11:00 a.m. |
| 07/21/2018  | 08/03/2018         | 08/10/2018                  | 08/06/2018  | Monday   | 11:00 a.m. |
| 08/04/2018  | 08/17/2018         | 08/24/2018                  | 08/20/2018  | Monday   | 11:00 a.m. |
| 08/18/2018  | 08/31/2018         | 09/07/2018                  | 09/01/2018 a.   | Saturday | 11:00 a.m. |
| 09/01/2018  | 09/14/2018         | 09/21/2018                  | 09/17/2018  | Monday   | 11:00 a.m. |
| 09/15/2018  | 09/28/2018         | 10/05/2018                  | 10/01/2018  | Monday   | 11:00 a.m. |
| 09/29/2018  | 10/12/2018         | 10/19/2018                  | 10/15/2018  | Monday   | 11:00 a.m. |
| 10/13/2018  | 10/26/2018         | 11/02/2018                  | 10/29/2018  | Monday   | 11:00 a.m. |
| 10/27/2018  | 11/09/2018         | 11/16/2018                  | 11/10/2018 a.   | Saturday | 11:00 a.m. |
| 11/10/2018  | 11/23/2018         | 11/30/2018                  | 11/26/2018  | Monday   | 11:00 a.m. |
| 11/24/2018  | 12/07/2018         | 12/14/2018                  | 12/10/2018  | Monday   | 11:00 a.m. |
| 12/08/2018  | 12/21/2018         | 12/28/2018                  | 12/21/2018 b. d.  | Friday   | 6:00 p.m.  |

- a. Time & Labor data entry must be submitted by 11:00 a.m. Saturday
- b. Time & Labor data entry must be submitted by 6:00 p.m. Friday
- c. Timekeeper Summary Reports to Payroll by noon Monday
- d. Timekeeper Summary Reports to Payroll by 11:00 a.m. Wednesday

**2019 CALENDAR YEAR PAYROLL SCHEDULE**  
**26 Payrolls**

| <b>Pay periods begin on Saturday and end on Friday, 14 days later</b> |                    |                             | <b>Time &amp; Labor data entry to be submitted by 11:00 a.m. on Monday of pay week. See exceptions noted below.</b> |          |            |
|---|--------------------|-----------------------------|---|----------|------------|
| <b><u>PAY PERIODS</u></b>   |                    | <b><u>PAYDAY</u></b>        | <b>Timekeeper Summary Reports must be to Payroll by noon Tuesday, prior to payday. See exceptions noted below.</b>  |          |            |
| <b>FROM SATURDAY</b>  | <b>THRU FRIDAY</b> | <b>(every other Friday)</b> |   |          |            |
| 12/22/2018  | 01/04/2019         | 01/11/2019                  | 01/07/2019  | Monday   | 11:00 a.m. |
| 01/05/2019  | 01/18/2019         | 01/25/2019                  | 01/19/2019 a.   | Saturday | 11:00 a.m. |
| 01/19/2019  | 02/01/2019         | 02/08/2019                  | 02/04/2019  | Monday   | 11:00 a.m. |
| 02/02/2019  | 02/15/2019         | 02/22/2019                  | 02/16/2019 a.   | Saturday | 11:00 a.m. |
| 02/16/2019  | 03/01/2019         | 03/08/2019                  | 03/04/2019  | Monday   | 11:00 a.m. |
| 03/02/2019  | 03/15/2019         | 03/22/2019                  | 03/18/2019  | Monday   | 11:00 a.m. |
| 03/16/2019  | 03/29/2019         | 04/05/2019                  | 04/01/2019  | Monday   | 11:00 a.m. |
| 03/30/2019  | 04/12/2019         | 04/19/2019                  | 04/15/2019  | Monday   | 11:00 a.m. |
| 04/13/2019  | 04/26/2019         | 05/03/2019                  | 04/29/2019  | Monday   | 11:00 a.m. |
| 04/27/2019  | 05/10/2019         | 05/17/2019                  | 05/13/2019  | Monday   | 11:00 a.m. |
| 05/11/2019  | 05/24/2019         | 05/31/2019                  | 05/25/2019 a.   | Saturday | 11:00 a.m. |
| 05/25/2019  | 06/07/2019         | 06/14/2019                  | 06/10/2019  | Monday   | 11:00 a.m. |
| 06/08/2019  | 06/21/2019         | 06/28/2019                  | 06/24/2019  | Monday   | 11:00 a.m. |
| 06/22/2019  | 07/05/2019         | 07/12/2019                  | 07/08/2019  | Monday   | 11:00 a.m. |
| 07/06/2019  | 07/19/2019         | 07/26/2019                  | 07/22/2019  | Monday   | 11:00 a.m. |
| 07/20/2019  | 08/02/2019         | 08/09/2019                  | 08/05/2019  | Monday   | 11:00 a.m. |
| 08/03/2019  | 08/16/2019         | 08/23/2019                  | 08/19/2019  | Monday   | 11:00 a.m. |
| 08/17/2019  | 08/30/2019         | 09/06/2019                  | 08/31/2019 a.   | Saturday | 11:00 a.m. |
| 08/31/2019  | 09/13/2019         | 09/20/2019                  | 09/16/2019  | Monday   | 11:00 a.m. |
| 09/14/2019  | 09/27/2019         | 10/04/2019                  | 09/30/2019  | Monday   | 11:00 a.m. |
| 09/28/2019  | 10/11/2019         | 10/18/2019                  | 10/14/2019  | Monday   | 11:00 a.m. |
| 10/12/2019  | 10/25/2019         | 11/01/2019                  | 10/28/2019  | Monday   | 11:00 a.m. |
| 10/26/2019  | 11/08/2019         | 11/15/2019                  | 11/09/2019 a.   | Saturday | 11:00 a.m. |
| 11/09/2019  | 11/22/2019         | 11/29/2019                  | 11/25/2019  | Monday   | 11:00 a.m. |
| 11/23/2019  | 12/06/2019         | 12/13/2019                  | 12/09/2019  | Monday   | 11:00 a.m. |
| 12/07/2019  | 12/20/2019         | 12/27/2019                  | 12/20/2019 b. c.  | Friday   | 6:00 p.m.  |

- a. Time & Labor data entry must be submitted by 11:00 a.m. Saturday
- b. Time & Labor data entry must be submitted by 6:00 p.m. Friday
- c. Timekeeper Summary Reports to Payroll by noon Monday
- d. Timekeeper Summary Reports to Payroll by 11:00 a.m. Wednesday



**CY2018 HOLIDAY SCHEDULE (a)**

| <b>HOLIDAY</b>                   | <b>DATE</b>       | <b>DAY and DATE OFFICES WILL BE CLOSED</b> |
|----------------------------------|-------------------|--|
| <b>New Year's Day 2018</b>       | January 1, 2018   | Monday, January 1, 2018                    |
| <b>Martin Luther King's Day</b>  | January 15, 2018  | Monday, January 15, 2018                   |
| <b>President's Day</b>           | February 19, 2018 | Monday, February 19, 2018                  |
| <b>Memorial Day</b>              | May 28, 2018      | Monday, May 28, 2018                       |
| <b>Independence Day</b>          | July 4, 2018      | Wednesday, July 4, 2018                    |
| <b>Labor Day</b>                 | September 3, 2018 | Monday, September 3, 2018                  |
| <b>Veteran's Day</b>             | November 11, 2018 | Monday, November 12, 2018                  |
| <b>Thanksgiving Day</b>          | November 22, 2018 | Thursday, November 22, 2018                |
| <b>Friday After Thanksgiving</b> | November 23, 2018 | Friday, November 23, 2018                  |
| <b>Christmas Eve</b>             | December 24, 2018 | Monday, December 24, 2018                  |
| <b>Christmas Day</b>             | December 25, 2018 | Tuesday, December 25, 2018                 |
| <b>New Year's Eve</b>            | December 31, 2018 | Monday, December 31, 2018                  |
| <b>New Year's Day 2019</b>       | January 1, 2019   | Tuesday, January 1, 2019                   |
| <b>Floating Holiday (b)</b>      |                   |  |

(a) Refer to Merit Rule 26

(b) In addition to the listed Legal Holidays, County employees who have completed three months of County service shall be entitled to a "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employees' department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

**CY2019 HOLIDAY SCHEDULE (a)**

| <b>HOLIDAY</b>                   | <b>DATE</b>       | <b>DAY and DATE OFFICES WILL BE CLOSED</b> |
|----------------------------------|-------------------|--|
| <b>New Year's Day 2019</b>       | January 1, 2019   | Tuesday, January 1, 2019                   |
| <b>Martin Luther King Jr Day</b> | January 21, 2019  | Monday, January 21, 2019                   |
| <b>Presidents' Day</b>           | February 18, 2019 | Monday, February 18, 2019                  |
| <b>Memorial Day</b>              | May 27, 2019      | Monday, May 27, 2019                       |
| <b>Independence Day</b>          | July 4, 2019      | Thursday, July 4, 2019                     |
| <b>Labor Day</b>                 | September 2, 2019 | Monday, September 2, 2019                  |
| <b>Veterans Day</b>              | November 11, 2019 | Monday, November 11, 2019                  |
| <b>Thanksgiving Day</b>          | November 28, 2019 | Thursday, November 28, 2019                |
| <b>Friday After Thanksgiving</b> | November 29, 2019 | Friday, November 29, 2019                  |
| <b>Christmas Eve</b>             | December 24, 2019 | Tuesday, December 24, 2019                 |
| <b>Christmas Day</b>             | December 25, 2019 | Wednesday, December 25, 2019               |
| <b>New Year's Eve</b>            | December 31, 2019 | Tuesday, December 31, 2019                 |
| <b>New Year's Day 2020</b>       | January 1, 2020   | Wednesday, January 1, 2020                 |
| <b>Floating Holiday (b)</b>      |                   |  |

(a) Refer to Merit Rule 26

(b) In addition to the listed Legal Holidays, County employees who have completed three months of County service shall be entitled to a "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employees' department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

**BARGAINING UNIT CODES**

Following is a list of codes used to represent the bargaining units for certain classifications. These codes are also placed in the Salary Plan code (22/B) which designates the bargaining unit for that class. Please note: Not all classifications in these areas are represented.

| <b>BARGAINING UNIT NAME</b>          | <b>UNIT NUMBER</b> | <b>BARGAINING UNIT NAME</b>           | <b>UNIT NUMBER</b> |
|--------------------------------------|--------------------|---------------------------------------|--------------------|
|                                      |                    | <u>Oakland County Employees Union</u> |                    |
| <b>OC Deputy Sheriff Association</b> | <b>09, 10</b>      | <b>Animal Control</b>                 | <b>11</b>          |
| <b>Sheriff Command Officers</b>      | <b>15</b>          | <b>Sheriff's Department</b>           | <b>18</b>          |
| <b>Circuit Court Employees</b>       | <b>21</b>          | <b>FM&amp;O/Custodial</b>             | <b>20</b>          |
| <b>Children's Village Employees</b>  | <b>22</b>          | <b>FM&amp;O/Maintenance</b>           | <b>23</b>          |
| <b>Prosecutor's Investigators</b>    | <b>42</b>          | <b>FM&amp;O/Grounds</b>               | <b>24</b>          |
| <b>Public Health Nurses</b>          | <b>48</b>          | <b>Parks &amp; Recreation</b>         | <b>50</b>          |
|                                      |                    | <b>Water Resources Commission</b>     | <b>55</b>          |
|                                      |                    |                                       |                    |

| <b>OCCUPATIONAL CATEGORY CODES</b> |  |
|------------------------------------|--|
| <b>CODE</b>                        | <b>DEFINITION</b>                      |
| <b>1</b>                           | <b>Officials and Administrators</b>    |
| <b>2</b>                           | <b>Professionals</b>                   |
| <b>3</b>                           | <b>Technicians</b>                     |
| <b>4</b>                           | <b>Protective Service Workers</b>      |
| <b>5</b>                           | <b>Para-Professionals</b>              |
| <b>6</b>                           | <b>Office and Clerical</b>             |
| <b>7</b>                           | <b>Skilled Craft Workers</b>           |
| <b>8</b>                           | <b>Service and Maintenance</b>         |
| <b>N</b>                           | <b>Elected and Appointed Officials</b> |

**SALARY  
GRADE  
RANGES**

### Oakland County Michigan FY 2019 Salary Grade Ranges

| Grade | Period           | Base            | 1 Year          | 2 Year          | 3 Year          | 4 Year          | 5 Year          |
|-------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01    | ANNUAL*          | 27,387          | 29,040          | 30,700          | 32,362          | 34,020          | 35,678          |
|       | <b>BI-WEEKLY</b> | <b>1,053.33</b> | <b>1,116.92</b> | <b>1,180.78</b> | <b>1,244.68</b> | <b>1,308.47</b> | <b>1,372.24</b> |
|       | HOURLY           | 13.1666         | 13.9615         | 14.7598         | 15.5585         | 16.3559         | 17.1530         |
| 02    | ANNUAL*          | 28,190          | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |
|       | <b>BI-WEEKLY</b> | <b>1,084.24</b> | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |
|       | HOURLY           | 13.5530         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |
| 03    | ANNUAL*          | 29,375          | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |
|       | <b>BI-WEEKLY</b> | <b>1,129.80</b> | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |
|       | HOURLY           | 14.1225         | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |
| 04    | ANNUAL*          | 30,611          | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |
|       | <b>BI-WEEKLY</b> | <b>1,177.35</b> | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |
|       | HOURLY           | 14.7169         | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |
| 05    | ANNUAL*          | 32,240          | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |
|       | <b>BI-WEEKLY</b> | <b>1,240.00</b> | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |
|       | HOURLY           | 15.5000         | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |
| 06    | ANNUAL*          | 33,951          | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |
|       | <b>BI-WEEKLY</b> | <b>1,305.80</b> | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |
|       | HOURLY           | 16.3225         | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

**Oakland County Michigan FY 2019 Salary Grade Ranges**

| <b>Grade</b> | <b>Period</b>    | <b>Base</b>     | <b>1 Year</b>   | <b>2 Year</b>   | <b>3 Year</b>   | <b>4 Year</b>   | <b>5 Year</b>   |
|--------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>07</b>    | ANNUAL*          | 35,762          | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |
|              | <b>BI-WEEKLY</b> | <b>1,375.45</b> | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |
|              | HOURLY           | 17.1931         | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |
| <b>08</b>    | ANNUAL*          | 39,314          | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |
|              | <b>BI-WEEKLY</b> | <b>1,512.09</b> | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |
|              | HOURLY           | 18.9011         | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |
| <b>09</b>    | ANNUAL*          | 43,232          | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |
|              | <b>BI-WEEKLY</b> | <b>1,662.76</b> | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |
|              | HOURLY           | 20.7845         | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |
| <b>10</b>    | ANNUAL*          | 47,530          | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |
|              | <b>BI-WEEKLY</b> | <b>1,828.08</b> | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |
|              | HOURLY           | 22.8510         | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |
| <b>11</b>    | ANNUAL*          | 52,258          | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |
|              | <b>BI-WEEKLY</b> | <b>2,009.93</b> | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |
|              | HOURLY           | 25.1241         | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |
| <b>12</b>    | ANNUAL*          | 55,027          | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |
|              | <b>BI-WEEKLY</b> | <b>2,116.42</b> | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |
|              | HOURLY           | 26.4553         | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

**Oakland County Michigan FY 2019 Salary Grade Ranges**

| <b>Grade</b> | <b>Period</b>    | <b>Base</b>     | <b>1 Year</b>   | <b>2 Year</b>   | <b>3 Year</b>   | <b>4 Year</b>   | <b>5 Year</b>   |
|--------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>13</b>    | ANNUAL*          | 57,934          | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |
|              | <b>BI-WEEKLY</b> | <b>2,228.22</b> | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |
|              | HOURLY           | 27.8528         | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |
| <b>14</b>    | ANNUAL*          | 61,002          | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |
|              | <b>BI-WEEKLY</b> | <b>2,346.22</b> | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |
|              | HOURLY           | 29.3278         | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |
| <b>15</b>    | ANNUAL*          | 64,220          | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |
|              | <b>BI-WEEKLY</b> | <b>2,470.01</b> | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |
|              | HOURLY           | 30.8751         | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |
| <b>16</b>    | ANNUAL*          | 68,495          | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |
|              | <b>BI-WEEKLY</b> | <b>2,634.43</b> | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |
|              | HOURLY           | 32.9304         | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |
| <b>17</b>    | ANNUAL*          | 72,276          | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |
|              | <b>BI-WEEKLY</b> | <b>2,779.86</b> | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |
|              | HOURLY           | 34.7483         | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |
| <b>18</b>    | ANNUAL*          | 76,270          | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |
|              | <b>BI-WEEKLY</b> | <b>2,933.47</b> | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |
|              | HOURLY           | 36.6684         | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.



### Oakland County Michigan FY 2019 Salary Grade Ranges

| Grade | Period           | Base            | 1 Year          | 2 Year          | 3 Year          | 4 Year          | 5 Year          |
|-------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 19    | ANNUAL*          | 80,479          | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |
|       | <b>BI-WEEKLY</b> | <b>3,095.35</b> | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |
|       | HOURLY           | 38.6919         | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |
| 20    | ANNUAL*          | 85,323          | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |
|       | <b>BI-WEEKLY</b> | <b>3,281.66</b> | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |
|       | HOURLY           | 41.0208         | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |
| 21    | ANNUAL*          | 91,308          | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |
|       | <b>BI-WEEKLY</b> | <b>3,511.85</b> | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |
|       | HOURLY           | 43.8981         | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

# **Elected Officials**

### 2019 Salary Schedule For Elected Officials

Formula for calculating elected officials biweekly and hourly rates is as follows:  
 Annual rate/365 days x 14 days = bi-weekly rate (In a leap year annual rate/366 days x 14 days = bi-weekly rate)  
 Bi-weekly rate/112 hours = hourly rate

| Classification   | Period           | Base            | 6 MO | 1 Yr | 2 Yr | 3 Yr | 4 Yr | 5 Yr | 6 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|------|------|------|------|------|------|----------|-------------|-----------|---------|
| <b>CIRCUIT COURT JUDGE</b>   | ANNUAL*          | <b>45,724</b>   |      |      |      |      |      |      |      | 000709   | ELE/A       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>1,753.80</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 15.6589         |      |      |      |      |      |      |      |          |             |           |         |
| (In addition, Circuit Court Judges receive \$99,834 from the State of Michigan)  |                  |                 |      |      |      |      |      |      |      |          |             |           |         |
| <b>COMMISSIONER</b>  | ANNUAL*          | <b>36,130</b>   |      |      |      |      |      |      |      | 000710   | ELE/B       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>1,385.81</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 12.3733         |      |      |      |      |      |      |      |          |             |           |         |
| <b>COUNTY CLERK/REGISTER OF DEEDS</b>  | ANNUAL*          | <b>154,797</b>  |      |      |      |      |      |      |      | 000711   | ELE/C       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>5,937.42</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 53.0127         |      |      |      |      |      |      |      |          |             |           |         |
| <b>COUNTY EXECUTIVE</b>  | ANNUAL*          | <b>201,193</b>  |      |      |      |      |      |      |      | 000712   | ELE/D       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>7,717.00</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 68.9018         |      |      |      |      |      |      |      |          |             |           |         |
| <b>COUNTY TREASURER</b>  | ANNUAL*          | <b>154,797</b>  |      |      |      |      |      |      |      | 000713   | ELE/E       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>5,937.42</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 53.0127         |      |      |      |      |      |      |      |          |             |           |         |
| <b>DISTRICT COURT JUDGE</b>  | ANNUAL*          | <b>45,724</b>   |      |      |      |      |      |      |      | 000714   | ELE/F       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>1,753.80</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 15.6589         |      |      |      |      |      |      |      |          |             |           |         |
| (In addition, District Court Judges receive \$98,120 from the State of Michigan) |                  |                 |      |      |      |      |      |      |      |          |             |           |         |

### 2019 Salary Schedule For Elected Officials

Formula for calculating elected officials biweekly and hourly rates is as follows:  
 Annual rate/365 days x 14 days = bi-weekly rate (In a leap year annual rate/366 days x 14 days = bi-weekly rate)  
 Bi-weekly rate/112 hours = hourly rate

| Classification   | Period           | Base            | 6 MO | 1 Yr | 2 Yr | 3 Yr | 4 Yr | 5 Yr | 6 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|------|------|------|------|------|------|----------|-------------|-----------|---------|
| <b>PROBATE JUDGE</b>   | ANNUAL*          | <b>148,469</b>  |      |      |      |      |      |      |      | 000716   | ELE/H       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>5,694.70</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 50.8455         |      |      |      |      |      |      |      |          |             |           |         |
| (Oakland County is reimbursed \$99,834 from the State of Michigan) |                  |                 |      |      |      |      |      |      |      |          |             |           |         |
| <b>PROSECUTING ATTORNEY</b>  | ANNUAL*          | <b>173,874</b>  |      |      |      |      |      |      |      | 000717   | ELE/I       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>6,669.14</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 59.5459         |      |      |      |      |      |      |      |          |             |           |         |
| <b>SHERIFF</b>   | ANNUAL*          | <b>154,797</b>  |      |      |      |      |      |      |      | 000718   | ELE/J       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>5,937.42</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 53.0127         |      |      |      |      |      |      |      |          |             |           |         |
| <b>WATER RESOURCES COMMISSIONER</b>                                | ANNUAL*          | <b>154,797</b>  |      |      |      |      |      |      |      | 000715   | ELE/G       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>5,937.42</b> |      |      |      |      |      |      |      |          |             |           |         |
|  | HOURLY           | 53.0127         |      |      |      |      |      |      |      |          |             |           |         |

# **All Classifications**

(excluding Elected Officials)

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| ACCOUNT CLERK 1 | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000001   | SAP/05      | Non-Exempt | 6       |
|                 | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK I | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000608   | 018/05      | Non-Exempt | 6       |
|                 | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK I | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000632   | 021/05      | Non-Exempt | 6       |
|                 | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK I | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000655   | 022/05      | Non-Exempt | 6       |
|                 | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK I | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 001012   | 011/05      | Non-Exempt | 6       |
|                 | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK I | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001251   | HRL/05      | Non-Exempt | 6       |
|                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| ACCOUNT CLERK II | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000002   | SAP/07      | Non-Exempt | 6       |
|                  | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                  | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----            |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK II | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000609   | 018/07      | Non-Exempt | 6       |
|                  | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                  | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----            |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK II | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000633   | 021/07      | Non-Exempt | 6       |
|                  | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                  | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----            |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK II | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000656   | 022/07      | Non-Exempt | 6       |
|                  | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                  | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----            |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK II | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000992   | 011/07      | Non-Exempt | 6       |
|                  | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                  | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----            |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ACCOUNT CLERK II | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001252   | HRL/07      | Non-Exempt | 6       |
|                  | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                  | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ACCOUNTANT I</b>  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000003   | SAP/09      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ACCOUNTANT II</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000004   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ACCOUNTANT III</b>  | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000005   | SAP/12      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ACCOUNTANT IV</b>   | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000006   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ADMINISTRATIVE ASSISTANT TO ELECTED OFFICIALS</b>           | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001050   | APP/10      | Exempt     | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ADMINISTRATIVE DIRECTOR PROGRAM AND OPERATIONS ANALYSIS</b> | ANNUAL*          | 104,285         |      | 109,698         | 115,110         | 120,522         |                 |                 |      |      | 000535   | APP/A       | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,010.96</b> |      | <b>4,219.14</b> | <b>4,427.31</b> | <b>4,635.48</b> |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 50.1370         |      | 52.7393         | 55.3414         | 57.9435         |                 |                 |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>ADMINISTRATOR BUSINESS DEVELOPMENT</b>          | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 001457   | SAP/18      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>ADMINISTRATOR CHILDREN'S VILLAGE</b>            | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 001208   | SAP/18      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>ADMINISTRATOR CHPIS</b>                         | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000026   | SAP/19      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |           |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>ADMINISTRATOR CLEMIS</b>                        | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 000967   | SAP/18      | Exempt    | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>ADMINISTRATOR ENVIRONMENTAL HEALTH SERVICES</b> | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000025   | SAP/19      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |           |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>ADMINISTRATOR FINANCIAL SERVICES</b>            | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 001458   | SAP/19      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |           |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ADMINISTRATOR FORENSIC LAB SERVICES</b>                   | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 001385   | SAP/19      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ADMINISTRATOR PERSONAL AND PREVENTIVE HEALTH SERVICES</b> | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000027   | SAP/19      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ADMINISTRATOR PH ADMINISTRATIVE SERVICES</b>              | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000028   | SAP/19      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ADMINISTRATOR PURCHASING</b>                              | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 001381   | SAP/18      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |            |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AIRPORT ADMINISTRATION SUPERVISOR</b>                     | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000472   | SAP/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AIRPORT MAINTENANCE AND RESCUE SUPERVISOR</b>             | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000031   | SAP/12      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                          | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>AIRPORT MAINTENANCE MECHANIC I</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000032   | SAP/08      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AIRPORT MAINTENANCE MECHANIC II</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000033   | SAP/10      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AIRPORT MAINTENANCE MECHANIC III</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001486   | SAP/11      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AIRPORT RENTAL AGENT</b>             | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000030   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ALARM INSTALLER</b>                  | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000035   | SAP/06      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ALARM TECHNICIAN</b>                 | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000036   | SAP/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-------------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| ANIMAL CENSUS LEADER          | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 000806   | HRL/G       | Non-Exempt | 5       |
|                               | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                               | HOURLY    | 14.0394         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ANIMAL CONTROL OFFICER        | ANNUAL*   | 38,366          |      | 40,680          | 43,003          | 45,317          | 47,641          | 49,950          |      |      | 000729   | 011/A       | Non-Exempt | 4       |
|                               | BI-WEEKLY | <b>1,475.61</b> |      | <b>1,564.62</b> | <b>1,653.95</b> | <b>1,742.97</b> | <b>1,832.35</b> | <b>1,921.17</b> |      |      |          |             |            |         |
|                               | HOURLY    | 18.4451         |      | 19.5578         | 20.6744         | 21.7871         | 22.9044         | 24.0146         |      |      |          |             |            |         |
| ANIMAL CONTROL OFFICER        | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001254   | HRL/H       | Non-Exempt | 4       |
|                               | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                               | HOURLY    | 18.4451         |      | 19.5578         | 20.6744         | 21.7871         | 22.9044         | 24.0146         |      |      |          |             |            |         |
| ANIMAL CONTROL SHELTER LEADER | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001357   | 011/08      | Non-Exempt | 3       |
|                               | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                               | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| ANIMAL CONTROL SUPERVISOR     | ANNUAL*   | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000037   | SAP/11      | Non-Exempt | 3       |
|                               | BI-WEEKLY | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                               | HOURLY    | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| ANIMAL SHELTER ATTENDANT      | ANNUAL*   | 28,190          |      | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      |      | 000730   | 011/02      | Non-Exempt | 8       |
|                               | BI-WEEKLY | <b>1,084.24</b> |      | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |      |          |             |            |         |
|                               | HOURLY    | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                            | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>ANIMAL SHELTER ATTENDANT</b>           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |                 | 001255   | HRL/02      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>APPLICATION ANALYST PROGRAMMER I</b>   | ANNUAL*          | 57,484          |      | 60,950          | 64,421          | 67,887          | 71,354          | 74,819          |                 |                 | 000038   | EXC/CH      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,210.92</b> |      | <b>2,344.22</b> | <b>2,477.72</b> | <b>2,611.03</b> | <b>2,744.39</b> | <b>2,877.65</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 27.6365         |      | 29.3028         | 30.9715         | 32.6379         | 34.3049         | 35.9706         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>APPLICATION ANALYST PROGRAMMER II</b>  | ANNUAL*          | 63,725          |      | 67,656          | 71,579          | 75,510          | 79,438          | 83,365          | 87,488          | 91,609          | 000039   | EXC/FI      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,450.98</b> |      | <b>2,602.15</b> | <b>2,753.05</b> | <b>2,904.24</b> | <b>3,055.31</b> | <b>3,206.36</b> | <b>3,364.93</b> | <b>3,523.44</b> |          |             |            |         |
|   | HOURLY           | 30.6373         |      | 32.5269         | 34.4131         | 36.3030         | 38.1914         | 40.0795         | 42.0616         | 44.0430         |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>APPLICATION ANALYST PROGRAMMER III</b> | ANNUAL*          | 75,345          |      | 79,881          | 84,421          | 88,961          | 93,500          | 98,041          | 101,782         | 105,524         | 000040   | EXC/FG      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,897.88</b> |      | <b>3,072.36</b> | <b>3,246.96</b> | <b>3,421.56</b> | <b>3,596.14</b> | <b>3,770.79</b> | <b>3,914.70</b> | <b>4,058.63</b> |          |             |            |         |
|   | HOURLY           | 36.2235         |      | 38.4045         | 40.5870         | 42.7695         | 44.9518         | 47.1349         | 48.9338         | 50.7329         |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>APPLICATION ARCHITECT</b>              | ANNUAL*          | 83,897          |      | 88,945          | 93,999          | 99,047          | 104,103         | 109,159         | 115,459         | 121,759         | 001388   | EXC/FB      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,226.79</b> |      | <b>3,420.95</b> | <b>3,615.33</b> | <b>3,809.51</b> | <b>4,003.96</b> | <b>4,198.41</b> | <b>4,440.73</b> | <b>4,683.03</b> |          |             |            |         |
|   | HOURLY           | 40.3349         |      | 42.7619         | 45.1916         | 47.6189         | 50.0495         | 52.4801         | 55.5091         | 58.5379         |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>ARCHITECTURAL ENGINEER I</b>           | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |                 |                 | 000041   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |                 |                 |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                           | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| ARCHITECTURAL ENGINEER II                | ANNUAL*   | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000042   | SAP/12      | Non-Exempt | 2       |
|  | BI-WEEKLY | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY    | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                    |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ARCHITECTURAL ENGINEER III               | ANNUAL*   | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000043   | SAP/15      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY    | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----                                    |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ASSISTANT CHIEF ENGINEER                 | ANNUAL*   | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000810   | EXC/19      | Exempt     | 2       |
|  | BI-WEEKLY | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|  | HOURLY    | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----                                    |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| \$3,500 bonus paid to eligible employees |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                    |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ASSISTANT CORPORATION COUNSEL I          | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000050   | SAP/13      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                                    |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ASSISTANT CORPORATION COUNSEL II         | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000051   | SAP/14      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----                                    |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| ASSISTANT CORPORATION COUNSEL III        | ANNUAL*   | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000052   | SAP/15      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY    | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ASSISTANT ELECTIONS SPECIALIST</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001217   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ASSISTANT PARKS SUPERVISOR</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001374   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| MR12060-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ASSISTANT PROSECUTOR I</b>   | ANNUAL*          | 62,736          |      | 66,172          |                 |                 |                 |                 |      |      | 000537   | APP/1       | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,412.92</b> |      | <b>2,545.06</b> |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 30.1615         |      | 31.8133         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ASSISTANT PROSECUTOR II</b>  | ANNUAL*          | 69,246          |      | 71,120          | 72,951          | 74,862          | 76,737          | 78,610          |      |      | 000538   | APP/2       | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,663.29</b> |      | <b>2,735.39</b> | <b>2,805.82</b> | <b>2,879.30</b> | <b>2,951.41</b> | <b>3,023.48</b> |      |      |          |             |            |         |
|   | HOURLY           | 33.2911         |      | 34.1924         | 35.0728         | 35.9913         | 36.8926         | 37.7935         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ASSISTANT PROSECUTOR III</b>   | ANNUAL*          | 82,031          |      | 85,248          | 88,465          | 91,686          | 94,901          | 98,123          |      |      | 000539   | APP/3       | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,155.05</b> |      | <b>3,278.76</b> | <b>3,402.50</b> | <b>3,526.38</b> | <b>3,650.03</b> | <b>3,773.96</b> |      |      |          |             |            |         |
|   | HOURLY           | 39.4381         |      | 40.9845         | 42.5313         | 44.0798         | 45.6254         | 47.1745         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ASSISTANT PROSECUTOR IV</b>  | ANNUAL*          | 104,314         |      | 107,305         | 110,301         | 113,295         | 116,288         | 119,281         |      |      | 000540   | APP/4       | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>4,012.09</b> |      | <b>4,127.10</b> | <b>4,242.35</b> | <b>4,357.50</b> | <b>4,472.63</b> | <b>4,587.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 50.1511         |      | 51.5888         | 53.0294         | 54.4688         | 55.9079         | 57.3468         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                          | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ASSOCIATE PLANNER</b>                | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000045   | SAP/11      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUDIO VIDEO EQUIPMENT SPECIALIST</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001448   | SAP/12      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUDIO VIDEO EQUIPMENT TECHNICIAN</b> | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001206   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUDITOR I</b>                        | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000060   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUDITOR II</b>                       | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000061   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUDITOR III</b>                      | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001367   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>AUTOMOBILE MECHANIC I</b>  | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000063   | SAP/07      | Non-Exempt | 7       |
|                               | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                               | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUTOMOBILE MECHANIC I</b>  | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001445   | 055/07      | Non-Exempt | 7       |
|                               | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                               | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUTOMOBILE MECHANIC II</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000064   | SAP/09      | Non-Exempt | 7       |
|                               | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                               | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUTOMOBILE MECHANIC II</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001245   | 055/09      | Non-Exempt | 7       |
|                               | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                               | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUTOMOBILE MECHANIC II</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001256   | HRL/09      | Non-Exempt | 7       |
|                               | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                               | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUTOMOBILE MECHANIC II</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001348   | 024/09      | Non-Exempt | 7       |
|                               | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                               | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>AUTOPSY ATTENDANT</b>                        | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000065   | SAP/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUTOPSY ATTENDANT SUPERVISOR</b>             | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000066   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AUXILIARY HEALTH WORKER</b>                  | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000067   | SAP/06      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>AVIATION DEPUTY</b>                          | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001473   | HRL/IO      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.7388         |      | 20.2846         | 22.8305         |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BOARD OF COMMISSIONERS COMMUNITY LIAISON</b> | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001041   | SAP/10      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BOARD OF COMMISSIONERS ANALYST</b>           | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001433   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                    | Period           | Base            | 6 MO            | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------------------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>BOILER MECHANIC</b>            | ANNUAL*          | 52,258          |                 | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000070   | SAP/11      | Non-Exempt | 7       |
|                                   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |                 | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 25.1241         |                 | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                             |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BOILER MECHANIC WRC</b>        | ANNUAL*          | 52,259          |                 | 55,408          | 58,565          | 61,716          | 64,867          | 68,017          |      |      | 001500   | EXC/ES      | Non-Exempt | 7       |
|                                   | <b>BI-WEEKLY</b> | <b>2,009.96</b> |                 | <b>2,131.08</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.88</b> | <b>2,616.04</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 25.1245         |                 | 26.6385         | 28.1563         | 29.6711         | 31.1860         | 32.7005         |      |      |          |             |            |         |
| -----                             |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BOILER OPERATOR</b>            | ANNUAL*          | 47,530          |                 | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000071   | EXC/FQ      | Non-Exempt | 8       |
|                                   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |                 | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 22.8510         |                 | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                             |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUDGET SYSTEMS COORDINATOR</b> | ANNUAL*          | 57,934          |                 | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001008   | SAP/13      | Non-Exempt | 2       |
|                                   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |                 | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 27.8528         |                 | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                             |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUILDING SAFETY ATTENDANT</b>  | ANNUAL*          | 30,499          | 32,590          | 34,682          | 36,867          | 39,237          |                 |                 |      |      | 000735   | EXC/CV      | Non-Exempt | 4       |
|                                   | <b>BI-WEEKLY</b> | <b>1,173.04</b> | <b>1,253.46</b> | <b>1,333.92</b> | <b>1,417.97</b> | <b>1,509.11</b> |                 |                 |      |      |          |             |            |         |
|                                   | HOURLY           | 14.6630         | 15.6683         | 16.6740         | 17.7246         | 18.8639         |                 |                 |      |      |          |             |            |         |
| -----                             |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUS DRIVER</b>                 | ANNUAL*          |                 |                 |                 |                 |                 |                 |                 |      |      | 001407   | HRL/IM      | Non-Exempt | 5       |
|                                   | <b>BI-WEEKLY</b> |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                   | HOURLY           | 14.2109         |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                             | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>BUSINESS ANALYST</b>                    | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000072   | SAP/08      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUSINESS ANALYST</b>                    | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001246   | 021/08      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUSINESS ANALYST</b>                    | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001257   | HRL/08      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUSINESS DEVELOPMENT COORDINATOR</b>    | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001487   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUSINESS DEVELOPMENT REPRESENTATIVE</b> | ANNUAL*          | 60,530          |      | 64,217          | 67,906          | 71,597          | 75,287          | 78,975          |      |      | 000073   | EXC/CZ      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,328.08</b> |      | <b>2,469.87</b> | <b>2,611.76</b> | <b>2,753.72</b> | <b>2,895.65</b> | <b>3,037.49</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.1010         |      | 30.8734         | 32.6470         | 34.4215         | 36.1956         | 37.9686         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>BUYER I</b>                             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000075   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>BUYER II</b>                    | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000076   | SAP/11      | Non-Exempt | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CAPTAIN</b>                     | ANNUAL*          | 97,046          |      | 100,283         | 103,529         |                 |                 |                 |      |      | 000732   | 015/A       | Exempt     | 1       |
|                                    | <b>BI-WEEKLY</b> | <b>3,732.52</b> |      | <b>3,857.04</b> | <b>3,981.87</b> |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 46.6565         |      | 48.2130         | 49.7734         |                 |                 |                 |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASE MANAGEMENT COORDINATOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000634   | 021/09      | Non-Exempt | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASE MANAGEMENT COORDINATOR</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001258   | HRL/09      | Non-Exempt | 2       |
|                                    | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASE MANAGEMENT COORDINATOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000077   | SAP/09      | Non-Exempt | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASEFLOW / ADR COORDINATOR</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000931   | SAP/11      | Non-Exempt | 3       |
|                                    | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>CASEFLOW COORDINATOR</b>                 | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000536   | SAP/10      | Non-Exempt | 1       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASEWORK SUPERVISOR</b>                  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000078   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASHIER</b>                              | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000079   | SAP/05      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASHIER</b>                              | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000635   | 021/05      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CASHIER</b>                              | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001259   | HRL/05      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CENTRAL EMPLOYEE RECORDS COORDINATOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000081   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                        | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>CENTRAL STOCK ATTENDANT</b>        | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000672   | 023/08      | Non-Exempt | 8       |
|                                       | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CENTRAL STOCK ATTENDANT</b>        | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001260   | HRL/08      | Non-Exempt | 8       |
|                                       | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                       | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CERTIFIED ELECTRONICS OPERATOR</b> | ANNUAL*          | 27,387          |      | 29,040          | 30,700          | 32,362          | 34,020          | 35,678          |      |      | 000541   | APP/01      | Non-Exempt | 6       |
|                                       | <b>BI-WEEKLY</b> | <b>1,053.33</b> |      | <b>1,116.92</b> | <b>1,180.78</b> | <b>1,244.68</b> | <b>1,308.47</b> | <b>1,372.24</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 13.1666         |      | 13.9615         | 14.7598         | 15.5585         | 16.3559         | 17.1530         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHEMIST</b>                        | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000879   | 055/09      | Non-Exempt | 2       |
|                                       | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHEMIST</b>                        | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001261   | HRL/09      | Non-Exempt | 2       |
|                                       | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                       | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHEMIST ASSISTANT</b>              | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000082   | SAP/09      | Non-Exempt | 5       |
|                                       | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|-----------|---------|
| <b>CHEMIST FORENSIC LAB</b>                     | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |                 |                 | 000083   | SAP/16      | Exempt    | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |                 |                 |          |             |           |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |                 |                 |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF AIRPORT MAINTENANCE AND OPERATIONS</b> | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |                 |                 | 000086   | SAP/15      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |                 |                 |          |             |           |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |                 |                 |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF ANIMAL CONTROL</b>                     | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 001420   | SAP/14      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |           |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF APPEALS</b>                            | ANNUAL*          | 122,168         |      | 124,393         | 126,618         | 128,845         | 131,069         | 133,297         |                 |                 | 000950   | APP/AT      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>4,698.78</b> |      | <b>4,784.34</b> | <b>4,869.94</b> | <b>4,955.59</b> | <b>5,041.11</b> | <b>5,126.81</b> |                 |                 |          |             |           |         |
|   | HOURLY           | 58.7348         |      | 59.8043         | 60.8743         | 61.9449         | 63.0139         | 64.0851         |                 |                 |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF APPLICATION SERVICES</b>               | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         | 121,946         | 128,717         | 001446   | EXC/FA      | Exempt    | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> | <b>4,690.23</b> | <b>4,950.65</b> |          |             |           |         |
|   | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         | 58.6279         | 61.8831         |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF ASSISTANT PROSECUTOR</b>               | ANNUAL*          | 149,878         |      |                 |                 |                 |                 |                 |                 |                 | 000544   | APP/K       | Exempt    | N       |
|   | <b>BI-WEEKLY</b> | <b>5,764.55</b> |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
|   | HOURLY           | 72.0569         |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |



**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>CHIEF ASSISTANT FRIEND OF COURT FINANCIAL OPERATIONS</b> | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001070   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF ASSISTANT FRIEND OF COURT LEGAL SERVICES</b>       | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 001142   | SAP/20      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |           |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF ASSISTANT FRIEND OF COURT OPERATIONS</b>           | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000087   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF AUTOMATION ALLEY</b>                               | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001145   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF BUILDING SAFETY</b>                                | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001377   | SAP/14      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |           |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF CASEWORK SERVICES</b>                              | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000091   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification                                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|-----------|---------|
| <b>CHIEF CHILDREN'S VILLAGE TREATMENT SERVICES</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |                 |                 | 001497   | SAP/16      | Exempt    | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF CHPIS</b>                                 | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |                 |                 | 000468   | SAP/17      | Exempt    | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF CIRCUIT COURT</b>                         | ANNUAL*          | 122,168         |      | 124,393         | 126,618         | 128,845         | 131,069         | 133,297         |                 |                 | 000546   | APP/M       | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>4,698.78</b> |      | <b>4,784.34</b> | <b>4,869.94</b> | <b>4,955.59</b> | <b>5,041.11</b> | <b>5,126.81</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 58.7348         |      | 59.8043         | 60.8743         | 61.9449         | 63.0139         | 64.0851         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF CIVIL CRIMINAL DIVISION</b>               | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |                 |                 | 001035   | SAP/16      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF CLEMIS</b>                                | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         | 121,946         | 128,717         | 001121   | EXC/FA      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> | <b>4,690.23</b> | <b>4,950.65</b> |          |             |           |         |
|  | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         | 58.6279         | 61.8831         |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF CLINICAL SERVICES</b>                     | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |                 |                 | 000093   | SAP/18      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |                 |                 |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification                                      | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>CHIEF COMMUNITY AND HOME IMPROVEMENT</b>         | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000094   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF COMMUNITY CORRECTIONS FIELD OPERATIONS</b> | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000371   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF COURT BUSINESS OPERATIONS</b>              | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001413   | SAP/16      | Exempt    | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF CUSTODIAL SERVICES</b>                     | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000097   | SAP/14      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |           |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF DATABASE ADMINISTRATOR</b>                 | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         |      |      | 000989   | EXC/DE      | Exempt    | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> |      |      |          |             |           |         |
|   | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF DEPUTY COUNTY CLERK</b>                    | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000098   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification                                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>CHIEF DEPUTY REGISTER OF DEEDS</b>            | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000099   | SAP/15      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |           |         |
|  | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF DEPUTY TREASURER</b>                    | ANNUAL*          | 128,961         |      |                 |                 |                 |                 |                 |      |      | 000545   | APP/L       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>4,960.04</b> |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
|  | HOURLY           | 62.0005         |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF DEPUTY WATER RESOURCES COMMISSIONER</b> | ANNUAL*          | 128,961         |      |                 |                 |                 |                 |                 |      |      | 000543   | APP/J       | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>4,960.04</b> |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
|  | HOURLY           | 62.0005         |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| \$3,500 bonus paid to eligible employees         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF DISTRICT COURT</b>                      | ANNUAL*          | 122,168         |      | 124,393         | 126,618         | 128,845         | 131,069         | 133,297         |      |      | 000547   | APP/N       | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>4,698.78</b> |      | <b>4,784.34</b> | <b>4,869.94</b> | <b>4,955.59</b> | <b>5,041.11</b> | <b>5,126.81</b> |      |      |          |             |           |         |
|  | HOURLY           | 58.7348         |      | 59.8043         | 60.8743         | 61.9449         | 63.0139         | 64.0851         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF EMERGENCY MANAGEMENT</b>                | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000101   | SAP/16      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF ENGINEER WRC</b>                        | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000812   | SAP/20      | Exempt    | 2       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |           |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |           |         |
| \$3,500 bonus paid to eligible employees         |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification                                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>CHIEF ENVIRONMENTAL HEALTH ACTIVITIES</b>       | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000105   | SAP/17      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF ENVIRONMENTAL HEALTH SPEC PROGRAMS</b>    | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000106   | SAP/17      | Exempt    | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF EQUALIZATION</b>                          | ANNUAL*          | 82,430          |      | 87,115          | 91,792          | 96,476          | 101,161         | 106,220         |      |      | 000880   | EXC/GC      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,170.40</b> |      | <b>3,350.56</b> | <b>3,530.46</b> | <b>3,710.62</b> | <b>3,890.82</b> | <b>4,085.37</b> |      |      |          |             |           |         |
|  | HOURLY           | 39.6300         |      | 41.8820         | 44.1308         | 46.3828         | 48.6353         | 51.0671         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF EQUALIZATION FIELD SERVICES</b>           | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000914   | SAP/16      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF FACILITIES MAINTENANCE AND OPERATIONS</b> | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 000110   | SAP/18      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF FAMILY SUPPORT</b>                        | ANNUAL*          | 122,168         |      | 124,393         | 126,618         | 128,845         | 131,069         | 133,297         |      |      | 000548   | APP/O       | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>4,698.78</b> |      | <b>4,784.34</b> | <b>4,869.94</b> | <b>4,955.59</b> | <b>5,041.11</b> | <b>5,126.81</b> |      |      |          |             |           |         |
|  | HOURLY           | 58.7348         |      | 59.8043         | 60.8743         | 61.9449         | 63.0139         | 64.0851         |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification                            | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>CHIEF FISCAL SERVICES</b>              | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |                 |                 | 000108   | SAP/18      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CHIEF FORENSIC PATHOLOGIST</b>         | ANNUAL*          | 209,423         |      | 215,706         | 222,176         | 228,842         | 235,707         |                 |                 |                 | 000813   | EXC/N       | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>8,054.73</b> |      | <b>8,296.37</b> | <b>8,545.23</b> | <b>8,801.61</b> | <b>9,065.66</b> |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 100.6841        |      | 103.7046        | 106.8154        | 110.0201        | 113.3208        |                 |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CHIEF FORENSIC TOXICOLOGIST</b>        | ANNUAL*          | 127,001         |      | 133,352         | 140,020         |                 |                 |                 |                 |                 | 000109   | EXC/DT      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>4,884.66</b> |      | <b>5,128.91</b> | <b>5,385.37</b> |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 61.0583         |      | 64.1114         | 67.3171         |                 |                 |                 |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CHIEF HEATING PLANT</b>                | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |                 |                 | 000111   | SAP/13      | Non-Exempt | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CHIEF INFORMATION SECURITY OFFICER</b> | ANNUAL*          | 176,215         |      | 185,026         | 194,278         | 203,992         |                 |                 |                 |                 | 001424   | EXC/FR      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>6,777.51</b> |      | <b>7,116.40</b> | <b>7,472.23</b> | <b>7,845.83</b> |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 84.7189         |      | 88.9550         | 93.4029         | 98.0729         |                 |                 |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CHIEF INTERNAL SERVICES</b>            | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         | 121,946         | 128,717         | 001126   | EXC/FA      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> | <b>4,690.23</b> | <b>4,950.65</b> |          |             |            |         |
|   | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         | 58.6279         | 61.8831         |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>CHIEF INTERNATIONAL BUSINESS DEVELOPMENT</b>       | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001383   | SAP/17      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF JUVENILE ADOPTION SERVICES</b>               | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 000112   | SAP/18      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |           |         |
|   | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF JUVENILE JUSTICE</b>                         | ANNUAL*          | 122,168         |      | 124,393         | 126,618         | 128,845         | 131,069         | 133,297         |      |      | 000549   | APP/P       | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>4,698.78</b> |      | <b>4,784.34</b> | <b>4,869.94</b> | <b>4,955.59</b> | <b>5,041.11</b> | <b>5,126.81</b> |      |      |          |             |           |         |
|   | HOURLY           | 58.7348         |      | 59.8043         | 60.8743         | 61.9449         | 63.0139         | 64.0851         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF LANDSCAPE SERVICES</b>                       | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000113   | SAP/14      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |           |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF MANAGER WRC</b>                              | ANNUAL*          | 124,726         |      |                 |                 |                 |                 |                 |      |      | 001248   | EXC/EO      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>4,797.14</b> |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
|   | HOURLY           | 59.9643         |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| \$3,500 bonus paid to eligible employees              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF PARKS AND RECREATION BUSINESS OPERATIONS</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001425   | SAP/16      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>CHIEF PARKS FACILITIES, MAINTENANCE AND DEVELOPMENT</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001233   | SAP/16      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF PARKS OPERATIONS AND MAINTENANCE</b>              | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001234   | SAP/16      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF PUBLIC HEALTH ADMINISTRATIVE SERVICES</b>         | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000122   | SAP/17      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF PUBLIC HEALTH COMMUNITY NURSING</b>               | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000124   | SAP/17      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF PUBLIC HEALTH SPECIAL PROGRAMS</b>                | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000123   | SAP/17      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |           |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>CHIEF RECREATION PROGRAMS AND SERVICES</b>              | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000126   | SAP/16      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |           |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |           |         |



### 2019 Salary Schedule For All Classes

| Classification                           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|-----------|---------|
| <b>CHIEF SUPPORT SERVICES</b>            | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |                 |                 | 000375   | SAP/15      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |                 |                 |          |             |           |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF TAX ADMINISTRATION</b>          | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |                 |                 | 000130   | SAP/18      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |                 |                 |          |             |           |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF TECHNICAL SERVICES</b>          | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         | 121,946         | 128,717         | 000132   | EXC/FA      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> | <b>4,690.23</b> | <b>4,950.65</b> |          |             |           |         |
|  | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         | 58.6279         | 61.8831         |          |             |           |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF TECHNICAL SYSTEMS</b>           | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         |                 |                 | 001130   | EXC/DE      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         |                 |                 |          |             |           |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF TECHNOLOGY OFFICER</b>          | ANNUAL*          | 100,440         |      | 106,488         | 112,531         | 118,572         | 124,617         | 130,666         | 136,274         | 141,882         | 001371   | EXC/F       | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,863.08</b> |      | <b>4,095.68</b> | <b>4,328.12</b> | <b>4,560.45</b> | <b>4,792.98</b> | <b>5,025.63</b> | <b>5,241.31</b> | <b>5,457.00</b> |          |             |           |         |
|  | HOURLY           | 48.2885         |      | 51.1960         | 54.1015         | 57.0056         | 59.9123         | 62.8204         | 65.5164         | 68.2125         |          |             |           |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>CHIEF WRC ADMINISTRATIVE SERVICES</b> | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |                 |                 | 001186   | SAP/18      | Exempt    | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |                 |                 |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification                                       | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>CHIEF WRC ASSET MANAGEMENT</b>                    | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001488   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHIEF WRC WATER RESOURCE RECOVERY</b>             | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001442   | SAP/17      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHIEF YOUTH ASSISTANCE SERVICES</b>               | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000136   | SAP/17      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHIEF WARRANTS</b>                                | ANNUAL*          | 122,168         |      | 124,393         | 126,618         | 128,845         | 131,069         | 133,297         |      |      | 000566   | APP/CD      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>4,698.78</b> |      | <b>4,784.34</b> | <b>4,869.94</b> | <b>4,955.59</b> | <b>5,041.11</b> | <b>5,126.81</b> |      |      |          |             |            |         |
|  | HOURLY           | 58.7348         |      | 59.8043         | 60.8743         | 61.9449         | 63.0139         | 64.0851         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHILD SUPPORT ACCOUNT SPECIALIST</b>              | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001083   | SAP/09      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE ADMINISTRATIVE COORDINATOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001436   | SAP/09      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>CHILDREN'S VILLAGE CASE COORDINATOR I</b>  | ANNUAL*          | 46,582          |      | 49,389          | 52,204          | 55,012          | 57,822          | 60,637          |      |      | 000657   | 022/A       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,791.63</b> |      | <b>1,899.56</b> | <b>2,007.86</b> | <b>2,115.85</b> | <b>2,223.93</b> | <b>2,332.20</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.3954         |      | 23.7445         | 25.0983         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| MR10286-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE CASE COORDINATOR I</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001262   | HRL/HA      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 22.3954         |      | 23.7445         | 25.0983         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE CASE COORDINATOR II</b>   | ANNUAL*          | 53,795          |      | 57,041          | 60,283          | 63,535          | 66,780          | 70,028          |      |      | 000658   | 022/B       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,069.03</b> |      | <b>2,193.88</b> | <b>2,318.56</b> | <b>2,443.65</b> | <b>2,568.45</b> | <b>2,693.40</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.8629         |      | 27.4235         | 28.9820         | 30.5456         | 32.1056         | 33.6675         |      |      |          |             |            |         |
| MR10286-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE CASE COORDINATOR II</b>   | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001263   | HRL/HB      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 25.3656         |      | 26.8960         | 28.4249         | 29.9584         | 31.4883         | 33.0201         |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE INTAKE CLERK</b>  | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001021   | 022/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE INTAKE CLERK</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001264   | HRL/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>CHILDREN'S VILLAGE RE-ENTRY SPECIALIST</b>      | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001489   | SAP/11      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CHILDREN'S VILLAGE SUPPORT SPECIALIST</b>       | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001182   | SAP/09      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CIRCUIT ADMINISTRATION PROJECTS COORDINATOR</b> | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001195   | APP/15      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CIRCUIT COURT ADMINISTRATOR</b>                 | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000553   | APP/T       | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.32</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0915         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CIRCUIT COURT RECORDS CLERK</b>                 | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000139   | SAP/07      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|  | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CIRCUIT COURT RECORDS SPECIALIST</b>            | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001198   | SAP/08      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|----------|-------------|------------|---------|
| <b>CIVIL ENGINEER I</b>                  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |                 |      | 000141   | EXC/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |                 |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |                 |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>CIVIL ENGINEER II</b>                 | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |                 |      | 000816   | EXC/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |                 |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |                 |      |          |             |            |         |
| \$2,000 bonus paid to eligible employees |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>CIVIL ENGINEER III</b>                | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |                 |      | 000817   | SAP/16      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |                 |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |                 |      |          |             |            |         |
| \$3,500 bonus paid to eligible employees |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>CLASSIFICATION AGENT</b>              | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |                 |      | 000144   | SAP/07      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |                 |      |          |             |            |         |
|  | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |                 |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>CLERK</b>                             | ANNUAL*          | 26,524          |      | 28,191          | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      | 000146   | EXC/EB      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,020.17</b> |      | <b>1,084.25</b> | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |          |             |            |         |
|  | HOURLY           | 12.7521         |      | 13.5531         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>CLERK</b>                             | ANNUAL*          | 26,524          |      | 28,191          | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      | 000611   | 018/E       | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,020.17</b> |      | <b>1,084.25</b> | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |          |             |            |         |
|  | HOURLY           | 12.7521         |      | 13.5531         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification           | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|----------|-------------|------------|---------|
| CLERK                    | ANNUAL*   | 26,524          |      | 28,191          | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      | 000639   | 021/F       | Non-Exempt | 6       |
|                          | BI-WEEKLY | <b>1,020.17</b> |      | <b>1,084.25</b> | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |          |             |            |         |
|                          | HOURLY    | 12.7521         |      | 13.5531         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |          |             |            |         |
| -----                    |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CLERK                    | ANNUAL*   | 26,524          |      | 28,191          | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      | 000660   | 022/H       | Non-Exempt | 6       |
|                          | BI-WEEKLY | <b>1,020.17</b> |      | <b>1,084.25</b> | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |          |             |            |         |
|                          | HOURLY    | 12.7521         |      | 13.5531         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |          |             |            |         |
| -----                    |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CLERK                    | ANNUAL*   | 26,524          |      | 28,191          | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      | 000996   | 011/E       | Non-Exempt | 6       |
|                          | BI-WEEKLY | <b>1,020.17</b> |      | <b>1,084.25</b> | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |          |             |            |         |
|                          | HOURLY    | 12.7521         |      | 13.5531         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |          |             |            |         |
| -----                    |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CLERK                    | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |                 |      | 001265   | HRL/HC      | Non-Exempt | 6       |
|                          | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
|                          | HOURLY    | 12.7521         |      | 13.5531         | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |          |             |            |         |
| -----                    |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CLERK II DELIVERY PERSON | ANNUAL*   | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |                 |      | 000147   | SAP/04      | Non-Exempt | 6       |
|                          | BI-WEEKLY | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |                 |      |          |             |            |         |
|                          | HOURLY    | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |                 |      |          |             |            |         |
| -----                    |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CLERK II DELIVERY PERSON | ANNUAL*   | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |                 |      | 000612   | 018/04      | Non-Exempt | 6       |
|                          | BI-WEEKLY | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |                 |      |          |             |            |         |
|                          | HOURLY    | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |                 |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification               | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| CLERK II DELIVERY PERSON     | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001266   | HRL/04      | Non-Exempt | 6       |
|                              | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                              | HOURLY    | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----                        |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| CLIENT TRANSPORTER           | ANNUAL*   | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000149   | SAP/05      | Non-Exempt | 8       |
|                              | BI-WEEKLY | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                              | HOURLY    | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                        |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| CLINICAL HEALTH SPECIALIST   | ANNUAL*   | 81,506          |      | 86,008          | 90,509          |                 |                 |                 |      |      | 000818   | EXC/S       | Exempt     | 2       |
|                              | BI-WEEKLY | <b>3,134.84</b> |      | <b>3,308.01</b> | <b>3,481.11</b> |                 |                 |                 |      |      |          |             |            |         |
|                              | HOURLY    | 39.1855         |      | 41.3501         | 43.5139         |                 |                 |                 |      |      |          |             |            |         |
| -----                        |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| CLINICAL PSYCHOLOGIST I      | ANNUAL*   | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000150   | SAP/11      | Exempt     | 2       |
|                              | BI-WEEKLY | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                              | HOURLY    | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                        |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| CLINICAL PSYCHOLOGIST II     | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000151   | SAP/13      | Exempt     | 2       |
|                              | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                              | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                        |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| CLINICAL PSYCHOLOGIST INTERN | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001158   | HRL/EL      | Non-Exempt | 2       |
|                              | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                              | HOURLY    | 10.9330         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification               | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COLLECTION CLERK I</b>    | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000152   | SAP/06      | Non-Exempt | 6       |
|                              | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                              | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                        |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COLLECTION CLERK II</b>   | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000153   | SAP/07      | Non-Exempt | 6       |
|                              | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                              | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                        |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COLLECTION SPECIALIST</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000154   | SAP/09      | Non-Exempt | 3       |
|                              | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                              | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                        |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COLLECTION SUPERVISOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000155   | SAP/09      | Non-Exempt | 3       |
|                              | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                              | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                        |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COLLEGE INTERN</b>        | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001231   | HRL/EM      | Non-Exempt | 5       |
|                              | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                              | HOURLY           | 11.9373         |      | 14.2109         | 15.9163         |                 |                 |                 |      |      |          |             |            |         |
| -----                        |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMITTEE COORDINATOR</b> | ANNUAL*          | 43,609          |      | 46,255          | 48,902          | 51,519          | 54,197          | 56,847          |      |      | 000928   | EXC/CP      | Non-Exempt | 6       |
|                              | <b>BI-WEEKLY</b> | <b>1,677.26</b> |      | <b>1,779.04</b> | <b>1,880.84</b> | <b>1,981.50</b> | <b>2,084.50</b> | <b>2,186.44</b> |      |      |          |             |            |         |
|                              | HOURLY           | 20.9658         |      | 22.2380         | 23.5105         | 24.7688         | 26.0563         | 27.3305         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COMMUNICATIONS AND MARKETING ASSISTANT</b>          | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000400   | SAP/09      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNICATIONS INSTALLER I</b>                      | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000740   | SAP/06      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNICATIONS INSTALLER II</b>                     | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001201   | SAP/07      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|  | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY AND HOME IMPROVEMENT ASSISTANT</b>        | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001046   | SAP/07      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|  | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY AND HOME IMPROVEMENT COORDINATOR</b>      | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001045   | SAP/09      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY AND HOME IMPROVEMENT FIELD TECHNICIAN</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001082   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COMMUNITY AND HOME IMPROVEMENT PLANNER</b>     | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001020   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY AND HOME IMPROVEMENT SPECIALIST</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000161   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY AND HOME IMPROVEMENT TECHNICIAN</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000163   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY AND MINORITY AFFAIRS COORDINATOR</b> | ANNUAL*          | 74,744          |      | 78,233          | 81,730          | 85,216          | 89,127          |                 |      |      | 000567   | APP/AI      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>2,874.78</b> |      | <b>3,008.98</b> | <b>3,143.47</b> | <b>3,277.53</b> | <b>3,427.98</b> |                 |      |      |          |             |            |         |
|   | HOURLY           | 35.9348         |      | 37.6123         | 39.2934         | 40.9691         | 42.8498         |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY CORRECTIONS SPECIALIST I</b>         | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000369   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY CORRECTIONS SPECIALIST II</b>        | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000370   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COMMUNITY CORRECTIONS SPECIALIST III</b>       | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000978   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY CORRECTIONS SUPPORT SPECIALIST</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001086   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY SERVICE OFFICER</b>                  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000550   | HRL/Q       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 20.7414         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMMUNITY SERVICE OFFICER</b>                  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001501   | EXC/GJ      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.77</b> |      | <b>1,762.96</b> | <b>1,863.46</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7846         |      | 22.0370         | 23.2933         | 24.5490         | 25.8038         | 27.0577         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMPENSATION AND CLASSIFICATION SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001426   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COMPLIANCE OFFICER</b>                         | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 001380   | SAP/20      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COMPUTER OPERATIONS SUPERVISOR</b>   | ANNUAL*          | 67,102          |      | 71,283          | 75,465          | 79,644          | 83,826          | 88,012          |      |      | 001398   | EXC/FK      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,580.86</b> |      | <b>2,741.65</b> | <b>2,902.50</b> | <b>3,063.24</b> | <b>3,224.08</b> | <b>3,385.08</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.2608         |      | 34.2706         | 36.2813         | 38.2905         | 40.3010         | 42.3135         |      |      |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CONSTRUCTION INSPECTOR I</b>   | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000166   | SAP/05      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| <b>CONSTRUCTION INSPECTOR II</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000167   | SAP/08      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| <b>CONSTRUCTION INSPECTOR III</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000168   | SAP/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| <b>CONSTRUCTION INSPECTOR IV</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000169   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| <b>CONTINGENT LICENSED PRACTICAL NURSE</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000822   | HRL/W       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 27.3494         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-------------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|----------|-------------|------------|---------|
| CONTINGENT STAFF NURSE        | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |                 |      | 000823   | HRL/X       | Non-Exempt | 2       |
|                               | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
|                               | HOURLY    | 36.4276         |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----                         |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CORPORATION COUNSEL           | ANNUAL*   | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |                 |      | 000552   | APP/S       | Exempt     | N       |
|                               | BI-WEEKLY | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.73</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |                 |      |          |             |            |         |
|                               | HOURLY    | 59.9441         |      | 62.0914         | 64.2341         | 66.3849         | 68.5286         |                 |                 |      |          |             |            |         |
| -----                         |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CORPORATION COUNSEL LITIGATOR | ANNUAL*   | 104,314         |      | 107,305         | 110,301         | 113,295         | 116,288         | 119,281         |                 |      | 000952   | EXC/CR      | Exempt     | 2       |
|                               | BI-WEEKLY | <b>4,012.09</b> |      | <b>4,127.10</b> | <b>4,242.35</b> | <b>4,357.51</b> | <b>4,472.63</b> | <b>4,587.74</b> |                 |      |          |             |            |         |
|                               | HOURLY    | 50.1511         |      | 51.5888         | 53.0294         | 54.4689         | 55.9079         | 57.3468         |                 |      |          |             |            |         |
| -----                         |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CORPORATION COUNSEL TRAINEE   | ANNUAL*   | 43,878          |      |                 |                 |                 |                 |                 |                 |      | 000953   | EXC/CS      | Exempt     | 2       |
|                               | BI-WEEKLY | <b>1,687.62</b> |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
|                               | HOURLY    | 21.0953         |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----                         |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CORRECTIONS DEPUTY I          | ANNUAL*   | 38,543          |      | 41,713          | 44,257          | 48,466          | 53,465          | 57,563          | 63,261          |      | 001225   | 009/D       | Non-Exempt | 4       |
|                               | BI-WEEKLY | <b>1,482.43</b> |      | <b>1,604.33</b> | <b>1,702.21</b> | <b>1,864.09</b> | <b>2,056.36</b> | <b>2,213.97</b> | <b>2,433.13</b> |      |          |             |            |         |
|                               | HOURLY    | 18.5304         |      | 20.0541         | 21.2776         | 23.3011         | 25.7045         | 27.6746         | 30.4141         |      |          |             |            |         |
| -----                         |           |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| CORRECTIONS DEPUTY II         | ANNUAL*   | 52,005          |      | 55,756          | 59,510          | 63,787          | 66,119          | 70,768          |                 |      | 001226   | 009/E       | Non-Exempt | 4       |
|                               | BI-WEEKLY | <b>2,000.21</b> |      | <b>2,144.47</b> | <b>2,288.85</b> | <b>2,453.34</b> | <b>2,543.02</b> | <b>2,721.83</b> |                 |      |          |             |            |         |
|                               | HOURLY    | 25.0026         |      | 26.8059         | 28.6106         | 30.6668         | 31.7878         | 34.0229         |                 |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| COUNTY CLERK COMMUNICATIONS AND EXTERNAL AFFAIRS COORDINATOR | ANNUAL*   | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001216   | SAP/12      | Non-Exempt | 2       |
|  | BI-WEEKLY | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY    | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| COUNTY CLERK RECORDS CLERK                                   | ANNUAL*   | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001055   | SAP/06      | Non-Exempt | 6       |
|  | BI-WEEKLY | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY    | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| COUNTY CLERK RECORDS SPECIALIST                              | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001056   | SAP/08      | Non-Exempt | 6       |
|  | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| COUNTY CLERK SUPPORT SPECIALIST                              | ANNUAL*   | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001199   | SAP/09      | Non-Exempt | 6       |
|  | BI-WEEKLY | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY    | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| COUNTY EXECUTIVE ASSISTANT                                   | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001049   | APP/14      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| COURT ACCOUNTS COORDINATOR                                   | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000982   | SAP/08      | Non-Exempt | 6       |
|  | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COURT APPOINTMENT SPECIALIST</b>      | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001144   | SAP/08      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT BUSINESS ANALYST</b>            | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001044   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT BUSINESS MANAGER</b>            | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 001418   | SAP/20      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT CLERK</b>                       | ANNUAL*          | 35,951          |      | 38,443          | 40,933          | 43,425          | 45,918          |                 |      |      | 000555   | APP/V       | Exempt     | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,382.74</b> |      | <b>1,478.56</b> | <b>1,574.35</b> | <b>1,670.21</b> | <b>1,766.08</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 17.2843         |      | 18.4820         | 19.6794         | 20.8776         | 22.0760         |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT CLERK COORDINATOR</b>           | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001192   | SAP/09      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT CLINIC SERVICES COORDINATOR</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000376   | SAP/13      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COURT CLINICAL PSYCHOLOGIST</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001087   | EXC/13      | Exempt     | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT OPERATIONS ANALYST</b>    | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001143   | SAP/12      | Non-Exempt | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT/PARK DEPUTY</b>           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001474   | HRL/IP      | Non-Exempt | 4       |
|                                    | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 17.7388         |      | 20.2846         | 22.8305         |                 |                 |                 |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT REPORTER I</b>            | ANNUAL*          | 44,465          |      | 47,145          | 49,838          | 52,520          | 55,211          | 57,890          |      |      | 000647   | 021/D       | Non-Exempt | 3       |
|                                    | <b>BI-WEEKLY</b> | <b>1,710.21</b> |      | <b>1,813.28</b> | <b>1,916.86</b> | <b>2,019.99</b> | <b>2,123.51</b> | <b>2,226.52</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 21.3776         |      | 22.6660         | 23.9608         | 25.2499         | 26.5439         | 27.8315         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT REPORTER I</b>            | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001269   | HRL/HF      | Non-Exempt | 3       |
|                                    | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 21.3776         |      | 22.6660         | 23.9608         | 25.2499         | 26.5439         | 27.8315         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT REPORTER II</b>           | ANNUAL*          | 48,889          |      | 51,839          | 54,787          | 57,744          | 60,694          | 63,639          |      |      | 000648   | 021/E       | Non-Exempt | 3       |
|                                    | <b>BI-WEEKLY</b> | <b>1,880.33</b> |      | <b>1,993.81</b> | <b>2,107.18</b> | <b>2,220.92</b> | <b>2,334.37</b> | <b>2,447.66</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 23.5041         |      | 24.9226         | 26.3398         | 27.7615         | 29.1796         | 30.5958         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>COURT REPORTER II</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001270   | HRL/HG      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 23.5041         |      | 24.9226         | 26.3398         | 27.7615         | 29.1796         | 30.5958         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT RESOURCE AND PROGRAM SPECIALIST</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000377   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT SERVICE OFFICER I</b>  | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000641   | 021/07      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT SERVICE OFFICER I</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001271   | HRL/07      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT SERVICE OFFICER II</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000176   | SAP/08      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>COURT SERVICE OFFICER II</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000642   | 021/08      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| COURT SERVICE OFFICER II                      | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001272   | HRL/08      | Non-Exempt | 4       |
|   | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| COURT TECHNICAL SERVICES SUPERVISOR           | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001414   | SAP/14      | Exempt     | 2       |
|   | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| CROSS CONNECTION AND PRETREATMENT COORDINATOR | ANNUAL*   | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000948   | SAP/11      | Non-Exempt | 5       |
|   | BI-WEEKLY | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY    | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| CROSS CONNECTION AND PRETREATMENT SUPERVISOR  | ANNUAL*   | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001146   | SAP/12      | Non-Exempt | 5       |
|   | BI-WEEKLY | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY    | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| CUSTODIAL WORK SUPERVISOR I                   | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000179   | SAP/07      | Non-Exempt | 8       |
|   | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| CUSTODIAL WORK SUPERVISOR II                  | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000180   | SAP/08      | Non-Exempt | 8       |
|   | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                       | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>CUSTODIAL WORK SUPERVISOR III</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000181   | SAP/09      | Non-Exempt | 8       |
|                                      | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CUSTODIAL WORKER I</b>            | ANNUAL*          | 27,387          |      | 29,040          | 30,700          | 32,362          | 34,020          | 35,678          |      |      | 000627   | 020/01      | Non-Exempt | 8       |
|                                      | <b>BI-WEEKLY</b> | <b>1,053.33</b> |      | <b>1,116.92</b> | <b>1,180.78</b> | <b>1,244.68</b> | <b>1,308.47</b> | <b>1,372.24</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 13.1666         |      | 13.9615         | 14.7598         | 15.5585         | 16.3559         | 17.1530         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CUSTODIAL WORKER I</b>            | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001273   | HRL/01      | Non-Exempt | 8       |
|                                      | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                      | HOURLY           | 13.1666         |      | 13.9615         | 14.7598         | 15.5585         | 16.3559         | 17.1530         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CUSTODIAL WORKER II</b>           | ANNUAL*          | 28,190          |      | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      |      | 000628   | 020/02      | Non-Exempt | 8       |
|                                      | <b>BI-WEEKLY</b> | <b>1,084.24</b> |      | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CUSTODIAL WORKER II</b>           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001274   | HRL/02      | Non-Exempt | 8       |
|                                      | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                      | HOURLY           | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>CUSTODIAL WORKER III</b>          | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000629   | 020/04      | Non-Exempt | 8       |
|                                      | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>CUSTODIAL WORKER III</b>   | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |                 | 001275   | HRL/04      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CUSTOMER SERVICES TECHNICIAN I</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |                 |                 | 000182   | SAP/08      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CUSTOMER SERVICES TECHNICIAN II</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |                 |                 | 000183   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CUSTOMER SERVICES TECHNICIAN III</b>   | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |                 |                 | 000184   | SAP/12      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>CUSTOMER SERVICES TRAINEE</b>  | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |                 |                 | 000185   | SAP/06      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>DATA BASE ADMINISTRATOR</b>  | ANNUAL*          | 79,504          |      | 84,292          | 89,084          | 93,868          | 98,655          | 103,443         | 110,512         | 117,582         | 000912   | EXC/FC      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,057.83</b> |      | <b>3,242.01</b> | <b>3,426.29</b> | <b>3,610.29</b> | <b>3,794.44</b> | <b>3,978.56</b> | <b>4,250.46</b> | <b>4,522.39</b> |          |             |            |         |
|   | HOURLY           | 38.2229         |      | 40.5251         | 42.8286         | 45.1286         | 47.4305         | 49.7320         | 53.1308         | 56.5299         |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO            | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>DATA PROCESSING EQUIPMENT OPERATOR I</b>   | ANNUAL*          | 32,240          |                 | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          | 44,479          | 46,964          | 000190   | EXC/FP      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |                 | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> | <b>1,710.74</b> | <b>1,806.32</b> |          |             |            |         |
|   | HOURLY           | 15.5000         |                 | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         | 21.3843         | 22.5790         |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>DATA PROCESSING EQUIPMENT OPERATOR II</b>  | ANNUAL*          | 39,314          |                 | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          | 54,256          | 57,322          | 000191   | EXC/FO      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |                 | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> | <b>2,086.78</b> | <b>2,204.69</b> |          |             |            |         |
|   | HOURLY           | 18.9011         |                 | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         | 26.0848         | 27.5586         |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>DATA PROCESSING EQUIPMENT OPERATOR TRAINEE</b>   | ANNUAL*          | 33,010          | 33,939          | 34,867          |                 |                 |                 |                 |                 |                 | 000825   | EXC/Z       | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,269.60</b> | <b>1,305.36</b> | <b>1,341.03</b> |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 15.8700         | 16.3170         | 16.7629         |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>DELINQUENT TAX SUPERVISOR</b>  | ANNUAL*          | 55,027          |                 | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |                 |                 | 000194   | SAP/12      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |                 | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 26.4553         |                 | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |
| <b>DENTAL HYGIENIST</b>   | ANNUAL*          | 39,314          |                 | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |                 |                 | 000197   | SAP/08      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |                 | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 18.9011         |                 | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| <b>DEPLOYMENT SERVICES TECHNICIAN</b>   | ANNUAL*          | 63,725          |                 | 67,655          | 71,579          | 75,511          | 79,438          | 83,366          |                 |                 | 001396   | EXC/FM      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,450.98</b> |                 | <b>2,602.12</b> | <b>2,753.05</b> | <b>2,904.25</b> | <b>3,055.30</b> | <b>3,206.37</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 30.6373         |                 | 32.5265         | 34.4131         | 36.3031         | 38.1913         | 40.0796         |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                    | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|-----------------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| DEPUTY CHIEF FORENSIC PATHOLOGIST | ANNUAL*   | 174,339         |      | 182,184         | 190,382         | 198,950         | 207,902         |                 |      |      | 000826   | EXC/AA      | Exempt    | 1       |
|                                   | BI-WEEKLY | <b>6,705.33</b> |      | <b>7,007.08</b> | <b>7,322.38</b> | <b>7,651.93</b> | <b>7,996.24</b> |                 |      |      |          |             |           |         |
|                                   | HOURLY    | 83.8166         |      | 87.5885         | 91.5298         | 95.6491         | 99.9530         |                 |      |      |          |             |           |         |
| -----                             |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| DEPUTY CLERK REGISTER OF DEEDS    | ANNUAL*   | 128,961         |      |                 |                 |                 |                 |                 |      |      | 000557   | APP/AW      | Exempt    | N       |
|                                   | BI-WEEKLY | <b>4,960.04</b> |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
|                                   | HOURLY    | 62.0005         |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----                             |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| DEPUTY CORPORATION COUNSEL        | ANNUAL*   | 119,189         |      | 121,358         | 123,530         | 125,703         | 127,871         | 130,047         |      |      | 000558   | APP/Z       | Exempt    | N       |
|                                   | BI-WEEKLY | <b>4,584.20</b> |      | <b>4,667.62</b> | <b>4,751.14</b> | <b>4,834.72</b> | <b>4,918.13</b> | <b>5,001.79</b> |      |      |          |             |           |         |
|                                   | HOURLY    | 57.3025         |      | 58.3453         | 59.3893         | 60.4340         | 61.4766         | 62.5224         |      |      |          |             |           |         |
| -----                             |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| DEPUTY COUNTY EXECUTIVE I         | ANNUAL*   | 158,738         |      |                 |                 |                 |                 |                 |      |      | 000979   | APP/CC      | Exempt    | N       |
|                                   | BI-WEEKLY | <b>6,105.32</b> |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
|                                   | HOURLY    | 76.3165         |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----                             |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| DEPUTY COUNTY EXECUTIVE II        | ANNUAL*   | 162,680         |      |                 |                 |                 |                 |                 |      |      | 000559   | APP/AA      | Exempt    | N       |
|                                   | BI-WEEKLY | <b>6,256.91</b> |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
|                                   | HOURLY    | 78.2114         |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| -----                             |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| DEPUTY COURT ADMINISTRATOR        | ANNUAL*   | 118,927         |      | 123,341         | 127,754         | 132,168         |                 |                 |      |      | 000554   | APP/U       | Exempt    | N       |
|                                   | BI-WEEKLY | <b>4,574.13</b> |      | <b>4,743.87</b> | <b>4,913.60</b> | <b>5,083.40</b> |                 |                 |      |      |          |             |           |         |
|                                   | HOURLY    | 57.1766         |      | 59.2984         | 61.4200         | 63.5425         |                 |                 |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|----------|-------------|------------|---------|
| <b>DEPUTY DIRECTOR ECONOMIC DEVELOPMENT AND COMMUNITY AFFAIRS</b> | ANNUAL*          | 112,905         |      | 117,099         | 121,288         | 124,726         |                 |                 |                 |      | 001136   | APP/AD      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>4,342.51</b> |      | <b>4,503.80</b> | <b>4,664.91</b> | <b>4,797.14</b> |                 |                 |                 |      |          |             |            |         |
|   | HOURLY           | 54.2814         |      | 56.2975         | 58.3114         | 59.9643         |                 |                 |                 |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DEPUTY DIRECTOR HUMAN RESOURCES</b>                            | ANNUAL*          | 112,905         |      | 117,099         | 121,288         | 124,726         |                 |                 |                 |      | 000563   | APP/AD      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>4,342.51</b> |      | <b>4,503.80</b> | <b>4,664.91</b> | <b>4,797.14</b> |                 |                 |                 |      |          |             |            |         |
|   | HOURLY           | 54.2814         |      | 56.2975         | 58.3114         | 59.9643         |                 |                 |                 |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DEPUTY DIRECTOR INFORMATION TECHNOLOGY</b>                     | ANNUAL*          | 115,587         |      | 120,841         | 126,089         | 131,349         | 136,603         |                 |                 |      | 001062   | APP/DW      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>4,445.64</b> |      | <b>4,647.73</b> | <b>4,849.59</b> | <b>5,051.89</b> | <b>5,253.95</b> |                 |                 |      |          |             |            |         |
|   | HOURLY           | 55.5705         |      | 58.0966         | 60.6199         | 63.1486         | 65.6744         |                 |                 |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DEPUTY DISTRICT COURT ADMINISTRATOR</b>                        | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |      | 001033   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DEPUTY FORENSIC PATHOLOGIST</b>                                | ANNUAL*          | 152,532         |      | 160,921         | 169,772         | 179,109         | 188,960         |                 |                 |      | 000827   | EXC/AB      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>5,866.62</b> |      | <b>6,189.27</b> | <b>6,529.70</b> | <b>6,888.80</b> | <b>7,267.71</b> |                 |                 |      |          |             |            |         |
|   | HOURLY           | 73.3328         |      | 77.3659         | 81.6213         | 86.1100         | 90.8464         |                 |                 |      |          |             |            |         |
| \$5,000 bonus paid to eligible employees                          |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DEPUTY I</b>   | ANNUAL*          | 39,905          |      | 43,186          | 45,820          | 50,179          | 55,354          | 59,596          | 65,496          |      | 000725   | 010/D       | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,534.80</b> |      | <b>1,661.01</b> | <b>1,762.32</b> | <b>1,929.96</b> | <b>2,129.00</b> | <b>2,292.17</b> | <b>2,519.09</b> |      |          |             |            |         |
|   | HOURLY           | 19.1850         |      | 20.7626         | 22.0290         | 24.1245         | 26.6125         | 28.6521         | 31.4886         |      |          |             |            |         |
| \$1,000 MCOLES bonus paid to eligible employees.                  |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>DEPUTY II</b>                                 | ANNUAL*          | 53,843          |      | 57,726          | 61,613          | 66,041          | 68,454          | 73,267          |      |      | 000726   | 010/E       | Non-Exempt | 4       |
|  | <b>BI-WEEKLY</b> | <b>2,070.88</b> |      | <b>2,220.22</b> | <b>2,369.72</b> | <b>2,540.02</b> | <b>2,632.86</b> | <b>2,817.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.8860         |      | 27.7528         | 29.6215         | 31.7503         | 32.9108         | 35.2248         |      |      |          |             |            |         |
| \$1,000 MCOLES bonus paid to eligible employees. |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DEPUTY PROBATE REGISTER I</b>                 | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001122   | SAP/06      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| <b>DEPUTY PROBATE REGISTER II</b>                | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001123   | SAP/07      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|  | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| <b>DEPUTY REGISTER I</b>                         | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000643   | 021/06      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| <b>DEPUTY REGISTER I</b>                         | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001276   | HRL/06      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| <b>DEPUTY REGISTER II</b>                        | ANNUAL*          | 36,480          |      | 38,688          | 40,895          | 43,098          | 45,308          | 47,510          |      |      | 000644   | 021/I       | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,403.09</b> |      | <b>1,487.99</b> | <b>1,572.88</b> | <b>1,657.60</b> | <b>1,742.61</b> | <b>1,827.29</b> |      |      |          |             |            |         |
|  | HOURLY           | 17.5386         |      | 18.5999         | 19.6610         | 20.7200         | 21.7826         | 22.8411         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>DETECTIVE SERGEANT SPECIALIST</b>                       | ANNUAL*          | 87,173          |      | 88,916          | 91,399          |                 |                 |                 |      |      | 001482   | 015/E       | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>3,352.79</b> |      | <b>3,419.86</b> | <b>3,515.34</b> |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 41.9099         |      | 42.7483         | 43.9418         |                 |                 |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR CENTRAL SERVICES</b>                           | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000569   | APP/AK      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR ECONOMIC DEVELOPMENT AND COMMUNITY AFFAIRS</b> | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000568   | APP/AJ      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR ELECTIONS</b>                                  | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000206   | SAP/17      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|  | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR FACILITIES MANAGEMENT</b>                      | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000572   | APP/AN      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR HEALTH AND HUMAN SERVICES</b>                  | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000573   | APP/AO      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                         | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>DIRECTOR HUMAN RESOURCES</b>        | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000575   | APP/AQ      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR INFORMATION TECHNOLOGY</b> | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000574   | APP/AP      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR LIBRARY SERVICES</b>       | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000207   | SAP/16      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR MANAGEMENT AND BUDGET</b>  | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000571   | APP/AM      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DIRECTOR PUBLIC SERVICES</b>        | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000576   | APP/AR      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DISBURSING COORDINATOR</b>          | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001093   | SAP/09      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                          | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|----------|-------------|------------|---------|
| <b>DISPATCH SPECIALIST</b>              | ANNUAL*          | 40,214          |      | 41,915          | 45,310          | 48,706          | 52,101          | 56,270          | 62,021          |      | 000727   | 010/F       | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,546.71</b> |      | <b>1,612.12</b> | <b>1,742.69</b> | <b>1,873.32</b> | <b>2,003.90</b> | <b>2,164.22</b> | <b>2,385.42</b> |      |          |             |            |         |
|   | HOURLY           | 19.3339         |      | 20.1515         | 21.7836         | 23.4165         | 25.0488         | 27.0528         | 29.8178         |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DISPATCH SPECIALIST SHIFT LEADER</b> | ANNUAL*          | 60,717          |      | 62,600          | 66,920          |                 |                 |                 |                 |      | 000728   | 010/G       | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>2,335.27</b> |      | <b>2,407.69</b> | <b>2,573.85</b> |                 |                 |                 |                 |      |          |             |            |         |
|   | HOURLY           | 29.1909         |      | 30.0961         | 32.1731         |                 |                 |                 |                 |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DISTRICT COURT ADMINISTRATOR</b>     | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |                 |      | 000578   | SAP/18      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |                 |      |          |             |            |         |
|   | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |                 |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DISTRICT COURT CLERK I</b>           | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |                 |      | 000579   | SAP/05      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |                 |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |                 |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DISTRICT COURT CLERK II</b>          | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |                 |      | 000580   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |                 |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |                 |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>DISTRICT COURT CLERK III</b>         | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |                 |      | 000581   | SAP/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |                 |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |                 |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>DISTRICT COURT PROBATION SUPERVISOR</b>    | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000959   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DISTRICT COURT RECORDER I</b>              | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000583   | SAP/09      | Exempt     | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DISTRICT COURT RECORDER II</b>             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000915   | SAP/10      | Exempt     | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DNA BIOLOGY LAB SUPERVISOR</b>             | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001384   | SAP/17      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DNA TECHNICIAN</b>                         | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001387   | SAP/12      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DOMESTIC SUPPORT SPECIALIST SUPERVISOR</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000971   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>DOMESTIC SUPPORT SPECIALIST</b>               | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000970   | SAP/09      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DRAINAGE DISTRICT INSURANCE ADMINISTRATOR</b> | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 001064   | EXC/20      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>DRAINAGE DISTRICT LEGAL COUNSEL</b>           | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 001063   | EXC/19      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EDUCATIONAL RESOURCE SPECIALIST</b>           | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001235   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ELECTIONS SPECIALIST</b>                      | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000215   | SAP/11      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ELECTRONICS TECHNICIAN I</b>                  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001430   | 055/08      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ELECTRONICS TECHNICIAN II</b>                  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001431   | 055/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| <b>ELECTRONICS TECHNICIAN III</b>                 | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001432   | 055/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| <b>EMERGENCY MANAGEMENT COORDINATOR</b>           | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000217   | SAP/13      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| <b>EMERGENCY MANAGEMENT SUPERVISOR</b>            | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001204   | SAP/10      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| <b>EMPLOYEE AND LABOR RELATIONS SPECIALIST I</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001490   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| <b>EMPLOYEE AND LABOR RELATIONS SPECIALIST II</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001467   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                      | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>EMPLOYEE AND LABOR RELATIONS SPECIALIST III</b>  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001470   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EMPLOYEE BENEFITS SPECIALIST I</b>               | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001076   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EMPLOYEE BENEFITS SPECIALIST II</b>              | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001449   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EMPLOYEE RECOGNITION AND WELLNESS SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001452   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EMPLOYEE RECORDS SPECIALIST</b>                  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000218   | SAP/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EMPLOYEE RECORDS SPECIALIST</b>                  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001211   | 018/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                      | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>EMPLOYEE RECORDS SPECIALIST</b>                  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |                 | 001278   | HRL/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>EMPLOYEE TRAINING AND DEVELOPMENT SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 001453   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>ENGINEERING AIDE</b>                             | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |                 |                 | 001052   | SAP/07      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>ENGINEERING SYSTEMS COORDINATOR</b>              | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |                 |                 | 000225   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>ENGINEERING TECHNICIAN</b>                       | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |                 |                 | 000226   | SAP/09      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>ENTERPRISE ARCHITECT</b>                         | ANNUAL*          | 88,529          |      | 93,858          | 99,185          | 104,517         | 109,846         | 115,173         | 121,946         | 128,717         | 001372   | EXC/FA      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,404.95</b> |      | <b>3,609.91</b> | <b>3,814.81</b> | <b>4,019.89</b> | <b>4,224.84</b> | <b>4,429.73</b> | <b>4,690.23</b> | <b>4,950.65</b> |          |             |            |         |
|   | HOURLY           | 42.5619         |      | 45.1239         | 47.6851         | 50.2486         | 52.8105         | 55.3716         | 58.6279         | 61.8831         |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ENVIRONMENTAL PLANNER I</b>              | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001036   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ENVIRONMENTAL PLANNER II</b>             | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001038   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ENVIRONMENTAL PLANNER III</b>            | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001422   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EPIDEMIOLOGIST</b>                       | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000227   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUAL EMPLOYMENT OPPORTUNITY OFFICER</b> | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000228   | SAP/15      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUALIZATION APPRAISER I CERTIFIED</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000229   | EXC/FY      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>EQUALIZATION APPRAISER II CERTIFIED</b>        | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000230   | EXC/FZ      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUALIZATION APPRAISER III CERTIFIED</b>       | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,648          | 72,217          | 75,786          |      |      | 000231   | EXC/GA      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.29</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0036         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUALIZATION CLERK</b>                         | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000233   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUALIZATION FIELD SUPERVISOR</b>              | ANNUAL*          | 69,598          |      | 73,721          | 77,849          | 81,978          | 86,102          | 90,407          |      |      | 000234   | EXC/GB      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,676.85</b> |      | <b>2,835.41</b> | <b>2,994.21</b> | <b>3,153.01</b> | <b>3,311.61</b> | <b>3,477.18</b> |      |      |          |             |            |         |
|   | HOURLY           | 33.4606         |      | 35.4426         | 37.4276         | 39.4126         | 41.3951         | 43.4648         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUALIZATION OFFICER</b>                       | ANNUAL*          | 98,686          |      | 104,286         | 109,886         | 115,488         | 121,094         | 127,149         |      |      | 001443   | EXC/FV      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,795.60</b> |      | <b>4,011.00</b> | <b>4,226.40</b> | <b>4,441.83</b> | <b>4,657.46</b> | <b>4,890.34</b> |      |      |          |             |            |         |
|   | HOURLY           | 47.4450         |      | 50.1375         | 52.8300         | 55.5229         | 58.2183         | 61.1293         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EQUALIZATION TECHNOLOGY SUPPORT SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000975   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>ERP ADMINISTRATOR</b>  | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 001495   | SAP/18      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EXECUTIVE OFFICER PARKS AND RECREATION</b>   | ANNUAL*          | 124,684         |      | 129,150         | 133,607         | 138,081         | 142,540         |                 |      |      | 000324   | EXC/EN      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>4,795.53</b> |      | <b>4,967.31</b> | <b>5,138.74</b> | <b>5,310.79</b> | <b>5,482.29</b> |                 |      |      |          |             |            |         |
|   | HOURLY           | 59.9441         |      | 62.0914         | 64.2343         | 66.3849         | 68.5286         |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EXECUTIVE SECRETARY</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000432   | SAP/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>EXTENSION HOME ECONOMIST FOOD PRESERVATION</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000235   | SAP/08      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| MR12225-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FACILITIES CONTRACT SPECIALIST</b>   | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001222   | SAP/16      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FACILITIES ENGINEER I</b>  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000236   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FACILITIES ENGINEER II</b>                                      | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000829   | SAP/12      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| \$300 bonus paid to eligible employees hired on or before 09/30/91 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FACILITIES ENGINEER III</b>                                     | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000238   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| <b>FACILITIES MANAGEMENT SPECIALIST</b>                            | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001155   | SAP/15      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| <b>FACILITIES PROJECT COORDINATOR</b>                              | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001181   | SAP/12      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| <b>FACILITIES PROJECT MANAGER</b>                                  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001468   | SAP/14      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| <b>FIELD CLAIMS INVESTIGATOR</b>                                   | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000240   | SAP/11      | Non-Exempt | 4       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FINANCIAL ANALYST</b>                         | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001364   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FINANCIAL ANALYST COORDINATOR</b>             | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001469   | SAP/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FINANCIAL ATTORNEY CORPORATION COUNSEL</b>    | ANNUAL*          | 104,314         |      | 107,305         | 110,301         | 113,297         | 116,288         | 119,281         |      |      | 000998   | EXC/DJ      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>4,012.09</b> |      | <b>4,127.10</b> | <b>4,242.36</b> | <b>4,357.59</b> | <b>4,472.61</b> | <b>4,587.74</b> |      |      |          |             |            |         |
|  | HOURLY           | 50.1511         |      | 51.5888         | 53.0295         | 54.4699         | 55.9076         | 57.3468         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FINANCIAL REPORTS COORDINATOR</b>             | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001007   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FIRE INVESTIGATOR</b>                         | ANNUAL*          | 74,111          |      |                 |                 |                 |                 |                 |      |      | 000722   | 010/A       | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>2,850.42</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 35.6303         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| \$1,000 MCOLES bonus paid to eligible employees. |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FIRST COOK</b>                                | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000662   | 022/04      | Non-Exempt | 8       |
|  | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|  | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FIRST COOK</b>                                     | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001279   | HRL/04      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FISCAL SERVICES OFFICER</b>                        | ANNUAL*          | 104,387         |      | 108,562         | 112,905         | 117,099         | 122,954         | 128,290         |      |      | 001466   | EXC/GF      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>4,014.89</b> |      | <b>4,175.48</b> | <b>4,342.51</b> | <b>4,503.80</b> | <b>4,728.99</b> | <b>4,934.24</b> |      |      |          |             |            |         |
|   | HOURLY           | 50.1861         |      | 52.1935         | 54.2814         | 56.2975         | 59.1124         | 61.6780         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FISCAL SERVICES GRANT COMPLIANCE ADMINISTRATOR</b> | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001491   | SAP/15      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FM&amp;O PURCHASING CLERK</b>                      | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001095   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FOOD AND BEVERAGE COORDINATOR</b>                  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001428   | SAP/09      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FOOD SERVICE SUPERVISOR</b>                        | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000250   | SAP/08      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FOOD SERVICE WORKER</b>               | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001429   | HRL/IN      | Non-Exempt | 8       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 11.5895         |      | 12.2518         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC BIOLOGIST</b>                | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001376   | SAP/14      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC BIOLOGIST LEADER</b>         | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001375   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC CODIS ANALYST</b>            | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001386   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC LABORATORY SPECIALIST I</b>  | ANNUAL*          | 62,136          |      | 64,458          | 66,790          | 69,119          | 71,442          |                 |      |      | 000723   | 009/B       | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>2,389.86</b> |      | <b>2,479.16</b> | <b>2,568.85</b> | <b>2,658.42</b> | <b>2,747.76</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 29.8733         |      | 30.9895         | 32.1106         | 33.2303         | 34.3470         |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC LABORATORY SPECIALIST II</b> | ANNUAL*          | 62,809          |      | 65,134          | 67,467          | 69,793          | 72,121          |                 |      |      | 000724   | 009/C       | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>2,415.73</b> |      | <b>2,505.14</b> | <b>2,594.89</b> | <b>2,684.35</b> | <b>2,773.89</b> |                 |      |      |          |             |            |         |
|  | HOURLY           | 30.1966         |      | 31.3143         | 32.4361         | 33.5544         | 34.6736         |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FORENSIC LABORATORY TECHNICIAN</b>   | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001175   | SAP/07      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC PATHOLOGY FELLOW</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001154   | HRL/EK      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 34.2763         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC TOXICOLOGIST</b>  | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000253   | SAP/16      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FORENSIC TOXICOLOGY CHEMIST</b>  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001176   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FOUR H PROGRAM COORDINATOR</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000254   | SAP/08      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| MR12225-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT CASE ASSISTANT</b>   | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000255   | SAP/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FRIEND OF COURT CASE ASSISTANT SUPERVISOR</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001172   | SAP/08      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT COMPUTER SPECIALIST</b>         | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001378   | SAP/12      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT FAMILY COUNSELOR SUPERVISOR</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000487   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT FAMILY COUNSELOR</b>            | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000256   | SAP/15      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT REFEREE</b>                     | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000257   | EXC/19      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT REFEREE SUPERVISOR</b>          | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000258   | EXC/20      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>FRIEND OF COURT SYSTEMS SUPPORT SPECIALIST</b> | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001454   | SAP/08      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF COURT SYSTEMS CLERK</b>              | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000958   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF THE COURT</b>                        | ANNUAL*          | 119,189         |      | 121,358         | 123,530         | 125,703         | 127,871         | 130,047         |      |      | 000584   | APP/AZ      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>4,584.20</b> |      | <b>4,667.62</b> | <b>4,751.14</b> | <b>4,834.72</b> | <b>4,918.13</b> | <b>5,001.79</b> |      |      |          |             |            |         |
|   | HOURLY           | 57.3025         |      | 58.3453         | 59.3893         | 60.4340         | 61.4766         | 62.5224         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>FRIEND OF THE COURT SYSTEMS SUPERVISOR</b>     | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000936   | SAP/15      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GARAGE ACCOUNT CLERK</b>                       | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000261   | SAP/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GARAGE ATTENDANT</b>                           | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000262   | SAP/03      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|   | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GARAGE SERVICES COORDINATOR</b> | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001043   | SAP/07      | Non-Exempt | 7       |
|                                    | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GARAGE SUPERVISOR</b>           | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000263   | SAP/13      | Non-Exempt | 7       |
|                                    | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GARAGE SUPERVISOR NIGHTS</b>    | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000264   | SAP/11      | Non-Exempt | 7       |
|                                    | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GENERAL CLERICAL</b>            | ANNUAL*          | 26,219          |      |                 |                 |                 |                 |                 |      |      | 000615   | 018/C       | Non-Exempt | 6       |
|                                    | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 12.6051         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GENERAL CLERICAL</b>            | ANNUAL*          | 26,219          |      |                 |                 |                 |                 |                 |      |      | 000645   | 021/C       | Non-Exempt | 6       |
|                                    | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 12.6051         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GENERAL CLERICAL</b>            | ANNUAL*          | 26,219          |      |                 |                 |                 |                 |                 |      |      | 000663   | 022/C       | Non-Exempt | 6       |
|                                    | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 12.6051         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr | 2 Yr | 3 Yr | 4 Yr | 5 Yr | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------|------------------|-----------------|------|------|------|------|------|------|------|------|----------|-------------|------------|---------|
| GENERAL CLERICAL | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000831   | EXC/C       | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                  | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----            |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| GENERAL CLERICAL | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 001115   | 011/D       | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                  | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----            |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| GENERAL CLERICAL | ANNUAL*          |                 |      |      |      |      |      |      |      |      | 001280   | HRL/HI      | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> |                 |      |      |      |      |      |      |      |      |          |             |            |         |
|                  | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----            |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| GENERAL HELPER   | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000616   | 018/D       | Non-Exempt | 8       |
|                  | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                  | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----            |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| GENERAL HELPER   | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000630   | 020/D       | Non-Exempt | 8       |
|                  | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                  | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----            |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| GENERAL HELPER   | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000664   | 022/D       | Non-Exempt | 8       |
|                  | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                  | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification        | Period           | Base            | 6 MO | 1 Yr | 2 Yr | 3 Yr | 4 Yr | 5 Yr | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------------|------------------|-----------------|------|------|------|------|------|------|------|------|----------|-------------|------------|---------|
| <b>GENERAL HELPER</b> | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000673   | 023/D       | Non-Exempt | 8       |
|                       | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                       | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----                 |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| <b>GENERAL HELPER</b> | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000680   | 024/D       | Non-Exempt | 8       |
|                       | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                       | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----                 |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| <b>GENERAL HELPER</b> | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000731   | 011/D       | Non-Exempt | 8       |
|                       | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                       | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----                 |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| <b>GENERAL HELPER</b> | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000775   | 050/D       | Non-Exempt | 8       |
|                       | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                       | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----                 |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| <b>GENERAL HELPER</b> | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000788   | 055/D       | Non-Exempt | 8       |
|                       | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                       | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |
| -----                 |                  |                 |      |      |      |      |      |      |      |      |          |             |            |         |
| <b>GENERAL HELPER</b> | ANNUAL*          | 26,219          |      |      |      |      |      |      |      |      | 000832   | EXC/D       | Non-Exempt | 8       |
|                       | <b>BI-WEEKLY</b> | <b>1,008.41</b> |      |      |      |      |      |      |      |      |          |             |            |         |
|                       | HOURLY           | 12.6051         |      |      |      |      |      |      |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                      | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GENERAL HELPER</b>               | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001281   | HRL/HI      | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                     | HOURLY           | 12.6051         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GENERAL MAINTENANCE MECHANIC</b> | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000617   | 018/A       | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| <b>GENERAL MAINTENANCE MECHANIC</b> | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000674   | 023/A       | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| <b>GENERAL MAINTENANCE MECHANIC</b> | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000776   | 050/B       | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| <b>GENERAL MAINTENANCE MECHANIC</b> | ANNUAL*          |                 |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 001282   | HRL/HK      | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                     | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| <b>GENERAL STAFF NURSE</b>          | ANNUAL*          | 52,965          |      | 55,923          | 58,874          | 61,835          | 64,789          | 67,745          |      |      | 000665   | 022/E       | Non-Exempt | 2       |
|                                     | <b>BI-WEEKLY</b> | <b>2,037.11</b> |      | <b>2,150.88</b> | <b>2,264.40</b> | <b>2,378.25</b> | <b>2,491.87</b> | <b>2,605.57</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 25.4639         |      | 26.8860         | 28.3050         | 29.7281         | 31.1484         | 32.5696         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GENERAL STAFF NURSE</b>  | ANNUAL*          | 52,965          |      | 55,923          | 58,874          | 61,835          | 64,789          | 67,745          |      |      | 000833   | EXC/E       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,037.11</b> |      | <b>2,150.88</b> | <b>2,264.40</b> | <b>2,378.25</b> | <b>2,491.87</b> | <b>2,605.57</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.4639         |      | 26.8860         | 28.3050         | 29.7281         | 31.1484         | 32.5696         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GENERAL STAFF NURSE</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001283   | HRL/HL      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 25.4639         |      | 26.8860         | 28.3050         | 29.7281         | 31.1484         | 32.5696         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GIS CAD TECHNICIAN I</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001053   | SAP/09      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GIS CAD TECHNICIAN II</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001054   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GIS ENTERPRISE DATA TECHNICIAN I</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000921   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GIS ENTERPRISE DATA TECHNICIAN II</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001139   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GRANTS COMPLIANCE AND PROGRAMS COORDINATOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001219   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GRANTS WRITER</b>                              | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001250   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GRAPHIC DESIGNER</b>                           | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000267   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDS EQUIPMENT MECHANIC</b>                 | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000681   | 024/A       | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDS EQUIPMENT MECHANIC</b>                 | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000777   | 050/A       | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDS EQUIPMENT MECHANIC</b>                 | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001284   | HRL/HO      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                             | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GROUNDS EQUIPMENT MECHANIC FM&amp;O</b> | ANNUAL*          | 38,245          |      | 40,552          | 42,868          | 45,179          | 47,491          | 49,793          |      |      | 001116   | 024/B       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,470.96</b> |      | <b>1,559.68</b> | <b>1,648.76</b> | <b>1,737.64</b> | <b>1,826.59</b> | <b>1,915.12</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.3870         |      | 19.4960         | 20.6095         | 21.7205         | 22.8324         | 23.9390         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDS EQUIPMENT MECHANIC FM&amp;O</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001285   | HRL/HN      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 18.3870         |      | 19.4960         | 20.6095         | 21.7205         | 22.8324         | 23.9390         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDS MAINTENANCE SUPERVISOR</b>      | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000268   | SAP/10      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER CREW CHIEF</b>            | ANNUAL*          | 40,078          |      | 42,495          | 44,920          | 47,340          | 49,763          | 52,184          |      |      | 000682   | 024/E       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,541.45</b> |      | <b>1,634.44</b> | <b>1,727.68</b> | <b>1,820.75</b> | <b>1,913.98</b> | <b>2,007.06</b> |      |      |          |             |            |         |
|  | HOURLY           | 19.2681         |      | 20.4305         | 21.5960         | 22.7594         | 23.9248         | 25.0883         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER CREW CHIEF</b>            | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001286   | HRL/08      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER I</b>                     | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000683   | 024/05      | Non-Exempt | 8       |
|  | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|  | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GROUNDSKEEPER I</b>          | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000779   | 050/05      | Non-Exempt | 8       |
|                                 | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER I</b>          | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001287   | HRL/05      | Non-Exempt | 8       |
|                                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER II</b>         | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000684   | 024/06      | Non-Exempt | 8       |
|                                 | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER II</b>         | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000780   | 050/06      | Non-Exempt | 8       |
|                                 | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER II</b>         | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001288   | HRL/06      | Non-Exempt | 8       |
|                                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER SPECIALIST</b> | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000685   | 024/A       | Non-Exempt | 7       |
|                                 | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>GROUNDSKEEPER SPECIALIST</b>                                | ANNUAL*          | 37,278          |      | 39,525          | 41,783          | 44,036          | 46,290          | 48,533          |      |      | 000781   | 050/A       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,433.75</b> |      | <b>1,520.18</b> | <b>1,607.04</b> | <b>1,693.68</b> | <b>1,780.37</b> | <b>1,866.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER SPECIALIST</b>                                | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001289   | HRL/HO      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER SPECIALIST IRRIGATION</b>                     | ANNUAL*          | 37,640          |      | 39,908          | 42,189          | 44,463          | 46,739          | 49,005          |      |      | 001011   | 024/F       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,447.68</b> |      | <b>1,534.94</b> | <b>1,622.64</b> | <b>1,710.13</b> | <b>1,797.65</b> | <b>1,884.79</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.0960         |      | 19.1868         | 20.2830         | 21.3766         | 22.4706         | 23.5599         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>GROUNDSKEEPER SPECIALIST IRRIGATION</b>                     | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001290   | HRL/HO      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 17.9219         |      | 19.0023         | 20.0880         | 21.1710         | 22.2546         | 23.3333         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HEAD LIFEGUARD</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001492   | HRL/IR      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 13.3199         |      | 13.9859         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HEALTH &amp; HUMAN SERVICES CONTRACT COMPLIANCE ANALYST</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001368   | SAP/12      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>HEALTH LABORATORY CLERK</b>              | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000973   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HEALTH OFFICER</b>                       | ANNUAL*          | 104,387         |      | 108,562         | 112,905         | 117,099         | 122,954         | 128,290         |      |      | 001465   | EXC/GF      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>4,014.89</b> |      | <b>4,175.48</b> | <b>4,342.51</b> | <b>4,503.80</b> | <b>4,728.99</b> | <b>4,934.24</b> |      |      |          |             |            |         |
|   | HOURLY           | 50.1861         |      | 52.1935         | 54.2814         | 56.2975         | 59.1124         | 61.6780         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HEALTH PROGRAM COORDINATOR</b>           | ANNUAL*          | 57,214          |      | 60,698          | 64,189          | 67,678          | 71,164          | 74,654          |      |      | 000850   | EXC/AT      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,200.54</b> |      | <b>2,334.54</b> | <b>2,468.80</b> | <b>2,602.99</b> | <b>2,737.09</b> | <b>2,871.29</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.5068         |      | 29.1818         | 30.8600         | 32.5374         | 34.2136         | 35.8911         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HEALTH SUPPORT SPECIALIST</b>            | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000974   | SAP/10      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HEARING VISION TECHNICIAN SUPERVISOR</b> | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000271   | SAP/08      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HISTOLOGY TECHNICIAN</b>                 | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001074   | EXC/08      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>HOMELAND SECURITY REGIONAL SAP</b>                      | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001185   | SAP/09      | Non-Exempt | 4       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HOMELAND SECURITY SPECIALIST</b>                        | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001161   | SAP/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HOMELAND SECURITY UASI REGIONAL SAP</b>                 | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001184   | SAP/09      | Non-Exempt | 4       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HOUSING COUNSELING AND HOMELESS SERVICES SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000164   | SAP/14      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HUMAN RESOURCES ANALYST I</b>                           | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000357   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HUMAN RESOURCES ANALYST II</b>                          | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000358   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>HUMAN RESOURCES ANALYST III</b>                    | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000359   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>HUMAN RESOURCES INFORMATION SYSTEMS SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001416   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>INMATE BOOKING CLERK</b>                           | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000618   | 018/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>INMATE BOOKING CLERK</b>                           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001291   | HRL/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>INMATE CASEWORK SPECIALIST</b>                     | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000276   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>INMATE CASEWORKER</b>                              | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000274   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                            | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>INSURANCE SAFETY COORDINATOR</b>       | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 000279   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>INSURANCE RISK ADMINISTRATOR</b>       | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |                 |                 | 001464   | SAP/17      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>INTELLIGENCE ANALYST</b>               | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |                 |                 | 001373   | SAP/10      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>INTERNAL SERVICES SUPERVISOR</b>       | ANNUAL*          | 63,725          |      | 67,656          | 71,579          | 75,510          | 79,438          | 83,365          | 87,488          | 91,609          | 001128   | EXC/FI      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,450.98</b> |      | <b>2,602.15</b> | <b>2,753.05</b> | <b>2,904.24</b> | <b>3,055.31</b> | <b>3,206.36</b> | <b>3,364.93</b> | <b>3,523.44</b> |          |             |            |         |
|   | HOURLY           | 30.6373         |      | 32.5269         | 34.4131         | 36.3030         | 38.1914         | 40.0795         | 42.0616         | 44.0430         |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>INVESTMENT ADMINISTRATOR</b>           | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,638          | 99,235          |                 |                 | 000585   | APP/BA      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>2,933.46</b> |      | <b>3,110.02</b> | <b>3,286.73</b> | <b>3,463.20</b> | <b>3,639.94</b> | <b>3,816.74</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 36.6683         |      | 38.8753         | 41.0841         | 43.2900         | 45.4993         | 47.7093         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>ISO AND SAFETY SYSTEMS COORDINATOR</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |                 |                 | 001203   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |                 |                 |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>IT BUSINESS ANALYST</b>  | ANNUAL*          | 61,505          |      | 65,073          | 68,647          | 72,217          | 75,786          | 80,328          | 84,869          | 89,412          | 001399   | EXC/FJ      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,365.57</b> |      | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> | <b>3,089.52</b> | <b>3,264.21</b> | <b>3,438.92</b> |          |             |            |         |
|   | HOURLY           | 29.5696         |      | 31.2849         | 33.0034         | 34.7196         | 36.4358         | 38.6190         | 40.8026         | 42.9865         |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>IT SECURITY SPECIALIST</b>   | ANNUAL*          | 70,644          |      | 75,100          | 79,549          | 84,002          | 88,457          | 92,909          | 95,843          |                 | 000969   | EXC/FH      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,717.07</b> |      | <b>2,888.46</b> | <b>3,059.59</b> | <b>3,230.85</b> | <b>3,402.21</b> | <b>3,573.44</b> | <b>3,686.26</b> |                 |          |             |            |         |
|   | HOURLY           | 33.9634         |      | 36.1058         | 38.2449         | 40.3856         | 42.5276         | 44.6680         | 46.0783         |                 |          |             |            |         |
| <b>IT TRAINEE</b>   | ANNUAL*          | 50,771          |      | 52,306          | 53,844          | 55,388          |                 |                 |                 |                 | 001447   | EXC/H       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,952.72</b> |      | <b>2,011.75</b> | <b>2,070.93</b> | <b>2,130.30</b> |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 24.4090         |      | 25.1469         | 25.8866         | 26.6288         |                 |                 |                 |                 |          |             |            |         |
| MR16215-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>IT USER SUPPORT SPECIALIST I</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |                 |                 | 001400   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>IT USER SUPPORT SPECIALIST II</b>  | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |                 |                 | 001401   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>JAIL LIBRARY TECHNICIAN</b>  | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |                 |                 | 001132   | SAP/06      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |                 |                 |          |             |            |         |



### 2019 Salary Schedule For All Classes

| Classification          | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| JUDICIAL SECRETARY      | ANNUAL*   | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000586   | SAP/10      | Exempt     | 6       |
|                         | BI-WEEKLY | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                         | HOURLY    | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| JUDICIAL STAFF ATTORNEY | ANNUAL*   | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000897   | APP/15      | Exempt     | 2       |
|                         | BI-WEEKLY | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|                         | HOURLY    | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----                   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| JUNIOR ACCOUNTANT       | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000281   | SAP/08      | Non-Exempt | 6       |
|                         | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                         | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| JURY OFFICE CLERK       | ANNUAL*   | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001066   | SAP/06      | Non-Exempt | 6       |
|                         | BI-WEEKLY | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                         | HOURLY    | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| JURY OFFICE LEADER      | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000203   | SAP/08      | Non-Exempt | 6       |
|                         | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                         | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| JUVENILE COURT REFEREE  | ANNUAL*   | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000999   | EXC/19      | Exempt     | 2       |
|                         | BI-WEEKLY | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|                         | HOURLY    | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>JUVENILE COURT REFEREE SUPERVISOR</b> | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000455   | EXC/20      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY HELPER</b>                 | ANNUAL*          | 28,190          |      | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      |      | 000287   | SAP/02      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,084.24</b> |      | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |      |          |             |            |         |
|  | HOURLY           | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY SUPERVISOR</b>             | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000288   | SAP/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY TECHNICIAN I</b>           | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000289   | SAP/06      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY TECHNICIAN I</b>           | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000789   | 055/06      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY TECHNICIAN I</b>           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001292   | HRL/06      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>LABORATORY TECHNICIAN II</b> | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000290   | SAP/07      | Non-Exempt | 3       |
|                                 | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY TECHNICIAN II</b> | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000790   | 055/07      | Non-Exempt | 3       |
|                                 | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LABORATORY TECHNICIAN II</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001293   | HRL/07      | Non-Exempt | 3       |
|                                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LACTATION SPECIALIST</b>     | ANNUAL*          | 29,846          |      |                 |                 |                 |                 |                 |      |      | 001427   | EXC/FS      | Non-Exempt | 5       |
|                                 | <b>BI-WEEKLY</b> | <b>1,147.91</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 14.3489         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LAKE LEVEL TECHNICIAN</b>    | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000291   | 055/08      | Non-Exempt | 7       |
|                                 | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LAKE LEVEL TECHNICIAN</b>    | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001294   | HRL/08      | Non-Exempt | 7       |
|                                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>LAW CLERK</b>                                | ANNUAL*          | 35,951          |      |                 |                 |                 |                 |                 |      |      | 000834   | EXC/AF      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,382.74</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.2843         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LAW LIBRARY SUPERVISOR</b>                   | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001100   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LAW LIBRARY TECHNICAL SUPPORT SPECIALIST</b> | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001102   | SAP/08      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LAW LIBRARY TECHNICIAN</b>                   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001101   | SAP/08      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LEAD CHEMIST</b>                             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001187   | 055/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LEAD CHEMIST</b>                             | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001295   | HRL/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>LEGAL SECRETARY</b>                      | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000293   | SAP/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LIBRARIAN</b>                            | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000294   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LIBRARY ACQUISITIONS SPECIALIST</b>      | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001439   | SAP/08      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LIBRARY SUPERVISOR</b>                   | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000295   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LIBRARY TECHNICAL SUPPORT SPECIALIST</b> | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000957   | SAP/08      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LIBRARY TECHNICIAN I</b>                 | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000296   | SAP/05      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| LIBRARY TECHNICIAN II    | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000297   | SAP/06      | Non-Exempt | 5       |
|                          | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                          | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| LICENSED PRACTICAL NURSE | ANNUAL*          | 34,441          |      | 36,518          | 38,602          | 40,684          | 42,768          | 44,853          |      |      | 000835   | EXC/A       | Non-Exempt | 3       |
|                          | <b>BI-WEEKLY</b> | <b>1,324.66</b> |      | <b>1,404.54</b> | <b>1,484.71</b> | <b>1,564.77</b> | <b>1,644.94</b> | <b>1,725.13</b> |      |      |          |             |            |         |
|                          | HOURLY           | 16.5583         |      | 17.5568         | 18.5589         | 19.5596         | 20.5618         | 21.5641         |      |      |          |             |            |         |
| -----                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| LICENSED PRACTICAL NURSE | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001296   | HRL/HP      | Non-Exempt | 3       |
|                          | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                          | HOURLY           | 16.5583         |      | 17.5568         | 18.5589         | 19.5596         | 20.5618         | 21.5641         |      |      |          |             |            |         |
| -----                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| LIEUTENANT               | ANNUAL*          | 88,683          |      | 91,399          | 94,117          |                 |                 |                 |      |      | 000733   | 015/B       | Non-Exempt | 2       |
|                          | <b>BI-WEEKLY</b> | <b>3,410.87</b> |      | <b>3,515.34</b> | <b>3,619.90</b> |                 |                 |                 |      |      |          |             |            |         |
|                          | HOURLY           | 42.6359         |      | 43.9418         | 45.2488         |                 |                 |                 |      |      |          |             |            |         |
| -----                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| LIFEGUARD                | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000836   | HRL/B       | Non-Exempt | 5       |
|                          | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                          | HOURLY           | 11.7996         |      | 12.6855         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| LOAN AND FINANCE OFFICER | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000298   | SAP/12      | Exempt     | 2       |
|                          | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|                          | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|----------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>LOAN CLOSER</b>               | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001023   | SAP/09      | Non-Exempt | 5       |
|                                  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LOAN COORDINATOR</b>          | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001025   | SAP/10      | Non-Exempt | 2       |
|                                  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>LOCKSMITH</b>                 | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000299   | SAP/09      | Non-Exempt | 4       |
|                                  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAGISTRATE</b>                | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000587   | HRL/BC      | Exempt     | N       |
|                                  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                  | HOURLY           | 64.8455         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAIL SERVICES COORDINATOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001114   | SAP/09      | Non-Exempt | 6       |
|                                  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE LABORER</b>       | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000300   | SAP/04      | Non-Exempt | 8       |
|                                  | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                 | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MAINTENANCE LABORER</b>     | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000675   | 023/04      | Non-Exempt | 8       |
|                                | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|                                | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE LABORER</b>     | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000782   | 050/04      | Non-Exempt | 8       |
|                                | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|                                | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE LABORER</b>     | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001297   | HRL/04      | Non-Exempt | 8       |
|                                | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE LABORER WRC</b> | ANNUAL*          | 32,447          |      | 34,413          | 36,379          | 38,341          | 40,307          | 42,273          |      |      | 000791   | 055/F       | Non-Exempt | 8       |
|                                | <b>BI-WEEKLY</b> | <b>1,247.97</b> |      | <b>1,323.56</b> | <b>1,399.21</b> | <b>1,474.67</b> | <b>1,550.28</b> | <b>1,625.89</b> |      |      |          |             |            |         |
|                                | HOURLY           | 15.5996         |      | 16.5445         | 17.4901         | 18.4334         | 19.3785         | 20.3236         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE LABORER WRC</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001298   | HRL/HQ      | Non-Exempt | 8       |
|                                | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                | HOURLY           | 15.5996         |      | 16.5445         | 17.4901         | 18.4334         | 19.3785         | 20.3236         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE MECHANIC I</b>  | ANNUAL*          | 36,004          |      | 38,179          | 40,359          | 42,537          | 44,713          | 46,892          |      |      | 000792   | 055/G       | Non-Exempt | 8       |
|                                | <b>BI-WEEKLY</b> | <b>1,384.76</b> |      | <b>1,468.44</b> | <b>1,552.28</b> | <b>1,636.03</b> | <b>1,719.73</b> | <b>1,803.53</b> |      |      |          |             |            |         |
|                                | HOURLY           | 17.3095         |      | 18.3555         | 19.4035         | 20.4504         | 21.4966         | 22.5441         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MAINTENANCE MECHANIC I</b>   | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001299   | HRL/HR      | Non-Exempt | 8       |
|                                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 17.3095         |      | 18.3555         | 19.4035         | 20.4504         | 21.4966         | 22.5441         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE MECHANIC II</b>  | ANNUAL*          | 39,157          |      | 41,517          | 43,889          | 46,255          | 48,623          | 50,979          |      |      | 000793   | 055/A       | Non-Exempt | 7       |
|                                 | <b>BI-WEEKLY</b> | <b>1,506.05</b> |      | <b>1,596.81</b> | <b>1,688.03</b> | <b>1,779.05</b> | <b>1,870.10</b> | <b>1,960.73</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 18.8256         |      | 19.9601         | 21.1004         | 22.2381         | 23.3763         | 24.5091         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE MECHANIC II</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001300   | HRL/HS      | Non-Exempt | 7       |
|                                 | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                 | HOURLY           | 18.8256         |      | 19.9601         | 21.1004         | 22.2381         | 23.3763         | 24.5091         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE PLANNER I</b>    | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000301   | SAP/10      | Non-Exempt | 2       |
|                                 | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE PLANNER II</b>   | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000302   | SAP/11      | Non-Exempt | 2       |
|                                 | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAINTENANCE SUPERVISOR I</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000303   | SAP/11      | Non-Exempt | 7       |
|                                 | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                 | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                             | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MAINTENANCE SUPERVISOR II</b>           | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000304   | SAP/13      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAJOR</b>                               | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000305   | SAP/21      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|  | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MAJOR/DEPUTY CHIEF OF STAFF</b>         | ANNUAL*          | 104,387         |      | 108,562         | 112,905         | 117,099         | 122,954         | 128,290         |      |      | 001483   | EXC/GH      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>4,014.89</b> |      | <b>4,175.48</b> | <b>4,342.51</b> | <b>4,503.80</b> | <b>4,728.99</b> | <b>4,934.24</b> |      |      |          |             |            |         |
|  | HOURLY           | 50.1861         |      | 52.1935         | 54.2814         | 56.2975         | 59.1124         | 61.6780         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER ANIMAL CONTROL</b>              | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000306   | SAP/20      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER AVIATION AND TRANSPORTATION</b> | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000308   | SAP/21      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|  | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER CHILDREN'S VILLAGE</b>          | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000309   | SAP/21      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|  | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|-----------|---------|
| <b>MANAGER CIVIL CRIMINAL DIVISION JUDICIAL ASSISTANT</b> | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000199   | APP/20      | Exempt    | N       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |           |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>MANAGER COMMUNITY AND HOME IMPROVEMENT</b>             | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000311   | SAP/20      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |           |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>MANAGER COMMUNITY CORRECTIONS</b>                      | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000310   | SAP/21      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |           |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>MANAGER COURT SERVICES</b>                             | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000201   | SAP/20      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |           |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>MANAGER FACILITIES MAINTENANCE AND OPERATIONS</b>      | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000317   | SAP/21      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |           |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |           |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |           |         |
| <b>MANAGER FACILITIES PLANNING AND ENGINEERING</b>        | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000316   | SAP/21      | Exempt    | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |           |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|-----------|---------|
| <b>MANAGER HOMELAND SECURITY</b>                       | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |                 |                 | 001090   | APP/20      | Exempt    | N       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>MANAGER HUMAN RESOURCES</b>                         | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |                 |                 | 000321   | SAP/20      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>MANAGER IT</b>                                      | ANNUAL*          | 100,440         |      | 106,488         | 112,531         | 118,572         | 124,617         | 130,666         | 136,274         | 141,882         | 001476   | EXC/F       | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,863.08</b> |      | <b>4,095.68</b> | <b>4,328.12</b> | <b>4,560.45</b> | <b>4,792.98</b> | <b>5,025.63</b> | <b>5,241.31</b> | <b>5,457.00</b> |          |             |           |         |
|  | HOURLY           | 48.2885         |      | 51.1960         | 54.1015         | 57.0056         | 59.9123         | 62.8204         | 65.5164         | 68.2125         |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>MANAGER JUDICIAL SUPPORT<br/>JUDICIAL ASSISTANT</b> | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |                 |                 | 000202   | SAP/21      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>MANAGER PARKS AND<br/>RECREATION OPERATIONS</b>     | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |                 |                 | 000119   | SAP/20      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |                 |                 |          |             |           |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |           |         |
| <b>MANAGER PLANNING</b>                                | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |                 |                 | 001459   | SAP/21      | Exempt    | 1       |
|  | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |                 |                 |          |             |           |         |
|  | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |                 |                 |          |             |           |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MANAGER PLANNING AND ECONOMIC DEVELOPMENT SERVICES</b> | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000885   | SAP/21      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER SUPPORT SERVICES</b>                           | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000128   | SAP/20      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER VETERAN'S SERVICES</b>                         | ANNUAL*          | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 000329   | SAP/20      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|   | HOURLY           | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER WORKFORCE DEVELOPMENT</b>                      | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 000319   | SAP/21      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MANAGER WRC</b>  | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 001013   | SAP/21      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| \$3,500 bonus paid to eligible employees                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MARINE DEPUTY</b>                                      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001475   | HRL/IQ      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.7388         |      | 20.2846         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MARINE MECHANIC</b>                      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000961   | HRL/CT      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 27.0578         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MARKET RESEARCH ANALYST</b>              | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001166   | SAP/13      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MARKETING AND COMMUNICATIONS OFFICER</b> | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 000493   | SAP/18      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MARKETING COORDINATOR</b>                | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000331   | SAP/12      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MATERIALS MANAGEMENT CLERK</b>           | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000333   | SAP/05      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MATERIALS MANAGEMENT CLERK</b>           | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000619   | 018/05      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|   | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                  | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MATERIALS MANAGEMENT CLERK</b>               | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001301   | HRL/05      | Non-Exempt | 6       |
|   | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY    | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| <b>MEDIA AND COMMUNICATIONS OFFICER</b>         | ANNUAL*   | 74,744          |      | 78,233          | 81,730          | 85,216          | 89,127          |                 |      |      | 000589   | APP/BE      | Exempt     | N       |
|   | BI-WEEKLY | <b>2,874.77</b> |      | <b>3,008.98</b> | <b>3,143.47</b> | <b>3,277.53</b> | <b>3,427.98</b> |                 |      |      |          |             |            |         |
|   | HOURLY    | 35.9346         |      | 37.6123         | 39.2934         | 40.9691         | 42.8498         |                 |      |      |          |             |            |         |
| <b>MEDICAL DIRECTOR</b>                         | ANNUAL*   | 207,902         |      |                 |                 |                 |                 |                 |      |      | 000814   | EXC/O       | Exempt     | 1       |
|   | BI-WEEKLY | <b>7,996.24</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY    | 99.9530         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MEDICAL EXAMINER ADMINISTRATOR</b>           | ANNUAL*   | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000338   | SAP/17      | Exempt     | 1       |
|   | BI-WEEKLY | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|   | HOURLY    | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| <b>MEDICAL EXAMINER INVESTIGATOR SUPERVISOR</b> | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001058   | SAP/13      | Non-Exempt | 2       |
|   | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| <b>MEDICAL EXAMINER INVESTIGATOR</b>            | ANNUAL*   | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000755   | SAP/11      | Non-Exempt | 4       |
|   | BI-WEEKLY | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY    | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MEDICAL TECHNOLOGIST</b>       | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000339   | SAP/11      | Non-Exempt | 2       |
|                                   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MEO ASSISTANT</b>              | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001209   | SAP/07      | Non-Exempt | 6       |
|                                   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MEO SUPERVISOR</b>             | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001210   | SAP/09      | Non-Exempt | 6       |
|                                   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>METER MECHANIC I (NO CDL)</b>  | ANNUAL*          | 35,648          |      | 37,802          | 39,960          | 42,115          | 44,270          | 46,427          |      |      | 000794   | 055/L       | Non-Exempt | 8       |
|                                   | <b>BI-WEEKLY</b> | <b>1,371.08</b> |      | <b>1,453.92</b> | <b>1,536.93</b> | <b>1,619.82</b> | <b>1,702.71</b> | <b>1,785.67</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 17.1385         |      | 18.1740         | 19.2116         | 20.2478         | 21.2839         | 22.3209         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>METER MECHANIC I (NO CDL)</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001303   | HRL/HT      | Non-Exempt | 8       |
|                                   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                   | HOURLY           | 17.1385         |      | 18.1740         | 19.2116         | 20.2478         | 21.2839         | 22.3209         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>METER MECHANIC II (NO CDL)</b> | ANNUAL*          | 38,770          |      | 41,106          | 43,454          | 45,798          | 48,141          | 50,450          |      |      | 000795   | 055/B       | Non-Exempt | 7       |
|                                   | <b>BI-WEEKLY</b> | <b>1,491.15</b> |      | <b>1,581.01</b> | <b>1,671.32</b> | <b>1,761.45</b> | <b>1,851.58</b> | <b>1,940.37</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 18.6394         |      | 19.7626         | 20.8915         | 22.0181         | 23.1448         | 24.2546         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>METER MECHANIC II<br/>(NO CDL)</b>                  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001304   | HRL/HU      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 18.6394         |      | 19.7626         | 20.8915         | 22.0181         | 23.1448         | 24.2546         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MICROGRAPHIC EQUIPMENT<br/>OPERATOR I</b>           | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000361   | SAP/04      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|  | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MICROGRAPHIC EQUIPMENT<br/>OPERATOR II</b>          | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000362   | SAP/06      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MICROGRAPHIC EQUIPMENT<br/>OPERATOR III</b>         | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000363   | SAP/09      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MICROGRAPHICS EQUIPMENT<br/>OPERATOR SUPERVISOR</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001365   | SAP/09      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MOBILE UNIT CUSTODIAL<br/>WORKER</b>                | ANNUAL*          | 30,611          |      | 32,465          | 34,321          | 36,171          | 38,026          | 39,882          |      |      | 000631   | 020/04      | Non-Exempt | 8       |
|  | <b>BI-WEEKLY</b> | <b>1,177.35</b> |      | <b>1,248.65</b> | <b>1,320.02</b> | <b>1,391.20</b> | <b>1,462.52</b> | <b>1,533.92</b> |      |      |          |             |            |         |
|  | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>MOBILE UNIT CUSTODIAL WORKER</b>   | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001305   | HRL/04      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 14.7169         |      | 15.6081         | 16.5003         | 17.3900         | 18.2815         | 19.1740         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MOUNTED DEPUTY</b>   | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001069   | HRL/DZ      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.7348         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>MULTI MEDIA SPECIALIST</b>   | ANNUAL*          | 63,725          |      | 67,655          | 71,579          | 75,511          | 79,438          | 83,366          |      |      | 001397   | EXC/FM      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,450.98</b> |      | <b>2,602.12</b> | <b>2,753.05</b> | <b>2,904.25</b> | <b>3,055.30</b> | <b>3,206.37</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.6373         |      | 32.5265         | 34.4131         | 36.3031         | 38.1913         | 40.0796         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>NATURAL RESOURCE PROJECT COORDINATOR</b>   | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001451   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>NATURAL SCIENCE PROGRAM COORDINATOR</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001379   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| MR12225-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>NET AUDITOR</b>  | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000341   | SAP/16      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>NETWORK ADMINISTRATOR I</b>  | ANNUAL*          | 63,261          |      | 66,424          | 69,746          | 73,233          | 76,894          | 80,739          |                 |                 | 001395   | EXC/FN      | Exempt     | 2       |
|                                 | <b>BI-WEEKLY</b> | <b>2,433.13</b> |      | <b>2,554.76</b> | <b>2,682.55</b> | <b>2,816.66</b> | <b>2,957.45</b> | <b>3,105.34</b> |                 |                 |          |             |            |         |
|                                 | HOURLY           | 30.4141         |      | 31.9345         | 33.5319         | 35.2083         | 36.9681         | 38.8168         |                 |                 |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>NETWORK ADMINISTRATOR II</b> | ANNUAL*          | 70,644          |      | 75,100          | 79,549          | 84,002          | 88,457          | 92,909          | 95,843          |                 | 001394   | EXC/FH      | Exempt     | 2       |
|                                 | <b>BI-WEEKLY</b> | <b>2,717.07</b> |      | <b>2,888.46</b> | <b>3,059.59</b> | <b>3,230.85</b> | <b>3,402.21</b> | <b>3,573.44</b> | <b>3,686.26</b> |                 |          |             |            |         |
|                                 | HOURLY           | 33.9634         |      | 36.1058         | 38.2449         | 40.3856         | 42.5276         | 44.6680         | 46.0783         |                 |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>NETWORK ENGINEER</b>         | ANNUAL*          | 79,504          |      | 84,292          | 89,084          | 93,868          | 98,655          | 103,443         | 106,805         | 110,167         | 001393   | EXC/FF      | Exempt     | 2       |
|                                 | <b>BI-WEEKLY</b> | <b>3,057.83</b> |      | <b>3,242.01</b> | <b>3,426.29</b> | <b>3,610.29</b> | <b>3,794.44</b> | <b>3,978.56</b> | <b>4,107.88</b> | <b>4,237.21</b> |          |             |            |         |
|                                 | HOURLY           | 38.2229         |      | 40.5251         | 42.8286         | 45.1286         | 47.4305         | 49.7320         | 51.3485         | 52.9651         |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>NUTRITION TECHNICIAN</b>     | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |                 |                 | 000204   | SAP/07      | Non-Exempt | 3       |
|                                 | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |                 |                 |          |             |            |         |
|                                 | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |                 |                 |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>OFFICE ASSISTANT I</b>       | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |                 |                 | 000514   | SAP/03      | Non-Exempt | 6       |
|                                 | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |                 |                 |          |             |            |         |
|                                 | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |                 |                 |          |             |            |         |
| -----                           |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>OFFICE ASSISTANT I</b>       | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |                 |                 | 000626   | 018/03      | Non-Exempt | 6       |
|                                 | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |                 |                 |          |             |            |         |
|                                 | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification      | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| OFFICE ASSISTANT I  | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000654   | 021/03      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|                     | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT I  | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000669   | 022/03      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|                     | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT I  | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000995   | 011/03      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|                     | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT I  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001306   | HRL/03      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                     | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT II | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000148   | SAP/05      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                     | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT II | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000613   | 018/05      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                     | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification      | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| OFFICE ASSISTANT II | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000640   | 021/05      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                     | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT II | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000661   | 022/05      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                     | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT II | ANNUAL*          | 32,240          |      | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000997   | 011/05      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,240.00</b> |      | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                     | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE ASSISTANT II | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001307   | HRL/05      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                     | HOURLY           | 15.5000         |      | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE LEADER       | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000345   | SAP/07      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                     | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----               |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE LEADER       | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000620   | 018/07      | Non-Exempt | 6       |
|                     | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                     | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification       | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|----------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| OFFICE LEADER        | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000646   | 021/07      | Non-Exempt | 6       |
|                      | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                      | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE LEADER        | ANNUAL*   | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001205   | 011/07      | Non-Exempt | 6       |
|                      | BI-WEEKLY | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                      | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE LEADER        | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001308   | HRL/07      | Non-Exempt | 6       |
|                      | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                      | HOURLY    | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE SUPERVISOR I  | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000346   | SAP/08      | Non-Exempt | 6       |
|                      | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                      | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| OFFICE SUPERVISOR II | ANNUAL*   | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000347   | SAP/10      | Non-Exempt | 6       |
|                      | BI-WEEKLY | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                      | HOURLY    | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PAINTER I            | ANNUAL*   | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001117   | 023/08      | Non-Exempt | 7       |
|                      | BI-WEEKLY | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                      | HOURLY    | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                 | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| PAINTER I                      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001309   | HRL/08      | Non-Exempt | 7       |
|                                | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PAINTER II                     | ANNUAL*          | 41,293          |      | 43,788          | 46,281          | 48,776          | 51,269          | 53,737          |      |      | 001048   | 023/C       | Non-Exempt | 7       |
|                                | <b>BI-WEEKLY</b> | <b>1,588.20</b> |      | <b>1,684.14</b> | <b>1,780.05</b> | <b>1,876.01</b> | <b>1,971.87</b> | <b>2,066.80</b> |      |      |          |             |            |         |
|                                | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PAINTER II                     | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001310   | HRL/HV      | Non-Exempt | 7       |
|                                | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PARALEGAL                      | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000350   | SAP/07      | Non-Exempt | 3       |
|                                | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|                                | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PARALEGAL CRIMINAL PROSECUTION | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001088   | SAP/08      | Non-Exempt | 3       |
|                                | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                          |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PARALEGAL WRC                  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001361   | SAP/09      | Non-Exempt | 3       |
|                                | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PARKS AND RECREATION ATTENDANT</b>                           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000843   | HRL/AM      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 9.6631          |      | 10.3371         |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS AND RECREATION BUSINESS DEVELOPMENT REPRESENTATIVE</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001239   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| <b>PARKS AND RECREATION FISCAL COORDINATOR</b>                  | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001362   | SAP/15      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| <b>PARKS AND RECREATION MARKETING SUPERVISOR</b>                | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001241   | SAP/13      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| <b>PARKS AND RECREATION PROGRAM LEADER</b>                      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001244   | HRL/AY      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 10.9043         |      | 11.7576         |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS CREW CHIEF</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000778   | 050/08      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                      | Period           | Base            | 6 MO    | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-------------------------------------|------------------|-----------------|---------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PARKS CREW CHIEF</b>             | ANNUAL*          |                 |         |                 |                 |                 |                 |                 |      |      | 001311   | HRL/08      | Non-Exempt | 7       |
|                                     | <b>BI-WEEKLY</b> |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                     | HOURLY           | 18.9011         |         | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                               |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS HELPER</b>                 | ANNUAL*          |                 |         |                 |                 |                 |                 |                 |      |      | 000842   | HRL/AL      | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                     | HOURLY           | 10.3464         | 10.6885 | 11.0341         | 11.7214         | 12.4066         |                 |                 |      |      |          |             |            |         |
| -----                               |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS MAINTENANCE AIDE</b>       | ANNUAL*          | 32,240          |         | 34,188          | 36,139          | 38,090          | 40,041          | 41,994          |      |      | 000783   | 050/05      | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> | <b>1,240.00</b> |         | <b>1,314.93</b> | <b>1,389.97</b> | <b>1,465.01</b> | <b>1,540.05</b> | <b>1,615.16</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 15.5000         |         | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                               |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS MAINTENANCE AIDE</b>       | ANNUAL*          |                 |         |                 |                 |                 |                 |                 |      |      | 001312   | HRL/05      | Non-Exempt | 8       |
|                                     | <b>BI-WEEKLY</b> |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                     | HOURLY           | 15.5000         |         | 16.4366         | 17.3746         | 18.3126         | 19.2506         | 20.1895         |      |      |          |             |            |         |
| -----                               |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS MAINTENANCE SUPERVISOR</b> | ANNUAL*          | 52,258          |         | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000353   | SAP/11      | Exempt     | 7       |
|                                     | <b>BI-WEEKLY</b> | <b>2,009.93</b> |         | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 25.1241         |         | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                               |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS NATURALIST</b>             | ANNUAL*          | 47,530          |         | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000354   | SAP/10      | Non-Exempt | 2       |
|                                     | <b>BI-WEEKLY</b> | <b>1,828.08</b> |         | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                     | HOURLY           | 22.8510         |         | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                     | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PARKS PROJECT SUPERVISOR</b>    | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001238   | SAP/10      | Non-Exempt | 6       |
|                                    | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PARKS SUPERVISOR</b>            | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000352   | SAP/12      | Exempt     | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PATHOLOGIST</b>                 | ANNUAL*          | 134,181         |      |                 |                 |                 |                 |                 |      |      | 000844   | EXC/AN      | Exempt     | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>5,160.80</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                    | HOURLY           | 64.5100         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PAYROLL SPECIALIST I</b>        | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001220   | SAP/09      | Non-Exempt | 6       |
|                                    | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PAYROLL SPECIALIST II</b>       | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001221   | SAP/11      | Non-Exempt | 6       |
|                                    | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                              |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PERMANENCY CASE COORDINATOR</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000378   | SAP/12      | Non-Exempt | 2       |
|                                    | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|                                    | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PERSONAL PROPERTY TAX COLLECTOR</b>            | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000355   | SAP/09      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PERSONAL PROPERTY TAX COLLECTOR SUPERVISOR</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000356   | SAP/13      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PERSONAL PROTECTION ORDER LIAISON</b>          | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001370   | 021/11      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PHYSICIAN (PART-TIME)</b>                      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000846   | HRL/AP      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 101.5584        |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PLANNING TECHNICIAN</b>                        | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000367   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PLAT AND BOUNDARY REVIEW SPECIALIST</b>        | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001218   | SAP/13      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification              | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| PLAT ENGINEER               | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 000368   | HRL/DB      | Non-Exempt | 2       |
|                             | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                             | HOURLY    | 35.6295         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| PORTFOLIO COORDINATOR       | ANNUAL*   | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001024   | SAP/10      | Non-Exempt | 5       |
|                             | BI-WEEKLY | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                             | HOURLY    | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| PRINCIPAL ATTORNEY          | ANNUAL*   | 111,750         |      | 114,330         | 116,909         | 119,494         | 122,072         | 124,665         |      |      | 000590   | APP/BF      | Exempt     | 2       |
|                             | BI-WEEKLY | <b>4,298.08</b> |      | <b>4,397.32</b> | <b>4,496.50</b> | <b>4,595.92</b> | <b>4,695.07</b> | <b>4,794.81</b> |      |      |          |             |            |         |
|                             | HOURLY    | 53.7260         |      | 54.9665         | 56.2063         | 57.4490         | 58.6884         | 59.9351         |      |      |          |             |            |         |
| PRINCIPAL PLANNER           | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000372   | SAP/14      | Exempt     | 2       |
|                             | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|                             | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| PROBATE COURT ADMINISTRATOR | ANNUAL*   | 85,323          |      | 90,458          | 95,593          | 100,725         | 105,861         | 111,001         |      |      | 001194   | APP/20      | Exempt     | N       |
|                             | BI-WEEKLY | <b>3,281.66</b> |      | <b>3,479.14</b> | <b>3,676.64</b> | <b>3,874.05</b> | <b>4,071.57</b> | <b>4,269.27</b> |      |      |          |             |            |         |
|                             | HOURLY    | 41.0208         |      | 43.4893         | 45.9580         | 48.4256         | 50.8946         | 53.3659         |      |      |          |             |            |         |
| PROBATE COURT REPORTER I    | ANNUAL*   | 44,465          |      | 47,145          | 49,838          | 52,519          | 55,211          | 57,890          |      |      | 001124   | EXC/EF      | Non-Exempt | 3       |
|                             | BI-WEEKLY | <b>1,710.21</b> |      | <b>1,813.28</b> | <b>1,916.86</b> | <b>2,019.98</b> | <b>2,123.51</b> | <b>2,226.55</b> |      |      |          |             |            |         |
|                             | HOURLY    | 21.3776         |      | 22.6660         | 23.9608         | 25.2498         | 26.5439         | 27.8319         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|----------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PROBATE COURT REPORTER II</b> | ANNUAL*          | 48,889          |      | 51,839          | 54,787          | 57,744          | 60,694          | 63,639          |      |      | 001125   | EXC/EG      | Non-Exempt | 3       |
|                                  | <b>BI-WEEKLY</b> | <b>1,880.33</b> |      | <b>1,993.81</b> | <b>2,107.18</b> | <b>2,220.92</b> | <b>2,334.37</b> | <b>2,447.66</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 23.5041         |      | 24.9226         | 26.3398         | 27.7615         | 29.1796         | 30.5958         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROBATE COURT SUPERVISOR</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001462   | SAP/10      | Non-Exempt | 2       |
|                                  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROBATE REGISTER</b>          | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 001030   | SAP/19      | Exempt     | 1       |
|                                  | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROBATE SPECIALIST</b>        | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001094   | SAP/08      | Non-Exempt | 6       |
|                                  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROBATION INVESTIGATOR</b>    | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001047   | HRL/DV      | Non-Exempt | 2       |
|                                  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                  | HOURLY           | 19.9566         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROBATION OFFICER I</b>       | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000591   | SAP/09      | Non-Exempt | 2       |
|                                  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PROBATION OFFICER II</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000592   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROBATION OFFICER III</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000593   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROCUREMENT AND COMPLIANCE SPECIALIST</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001435   | SAP/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROCUREMENT TECHNICIAN</b>   | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000382   | SAP/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PRODUCTION CONTROL ANALYST</b>   | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 001408   | SAP/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PROGRAM EVALUATION ANALYST</b>   | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000390   | SAP/11      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>PROGRAM MANAGER</b>  | ANNUAL*          | 79,504          |      | 84,292          | 89,084          | 93,868          | 98,655          | 103,443         |                 |                 | 001068   | EXC/DY      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,057.84</b> |      | <b>3,242.01</b> | <b>3,426.31</b> | <b>3,610.29</b> | <b>3,794.44</b> | <b>3,978.56</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 38.2230         |      | 40.5251         | 42.8289         | 45.1286         | 47.4305         | 49.7320         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>PROGRAM NURSING SUPERVISOR - CHILDRENS VILLAGE</b>   | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 001369   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>PROGRAM SUPERVISOR CHILDREN'S VILLAGE</b>  | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |                 |                 | 000391   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>PROJECT ADVISOR</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |                 | 001243   | HRL/EN      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>PROJECT MANAGER</b>  | ANNUAL*          | 79,881          |      | 84,421          | 88,961          | 93,500          | 98,041          | 103,434         | 108,827         | 114,222         | 001073   | EXC/FD      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,072.34</b> |      | <b>3,246.96</b> | <b>3,421.56</b> | <b>3,596.16</b> | <b>3,770.79</b> | <b>3,978.22</b> | <b>4,185.66</b> | <b>4,393.14</b> |          |             |            |         |
|   | HOURLY           | 38.4043         |      | 40.5870         | 42.7695         | 44.9520         | 47.1349         | 49.7278         | 52.3208         | 54.9143         |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>PROJECT SUPPORT SPECIALIST</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |                 |                 | 000392   | SAP/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                        | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|----------|-------------|------------|---------|
| <b>PROPERTY MANAGEMENT SPECIALIST</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |      | 000396   | SAP/14      | Exempt     | 3       |
|                                       | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |      |          |             |            |         |
|                                       | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>PROPERTY ROOM TECHNICIAN</b>       | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |                 |      | 000397   | SAP/08      | Non-Exempt | 6       |
|                                       | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |                 |      |          |             |            |         |
|                                       | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>PROSECUTOR INVESTIGATOR</b>        | ANNUAL*          | 52,798          |      | 55,980          | 59,169          | 62,353          | 65,536          | 68,718          | 72,154          |      | 000595   | 042/B       | Non-Exempt | 4       |
|                                       | <b>BI-WEEKLY</b> | <b>2,030.69</b> |      | <b>2,153.08</b> | <b>2,275.72</b> | <b>2,398.18</b> | <b>2,520.61</b> | <b>2,642.99</b> | <b>2,775.14</b> |      |          |             |            |         |
|                                       | HOURLY           | 25.3836         |      | 26.9135         | 28.4465         | 29.9773         | 31.5076         | 33.0374         | 34.6893         |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>PROSECUTOR INVESTIGATOR</b>        | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |      | 001313   | HRL/HW      | Non-Exempt | 4       |
|                                       | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
|                                       | HOURLY           | 25.3836         |      | 26.9135         | 28.4465         | 29.9773         | 31.5076         | 33.0374         | 34.6893         |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>PROSECUTOR TRAINEE</b>             | ANNUAL*          | 43,878          |      |                 |                 |                 |                 |                 |                 |      | 000596   | APP/BL      | Non-Exempt | 2       |
|                                       | <b>BI-WEEKLY</b> | <b>1,687.60</b> |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
|                                       | HOURLY           | 21.0950         |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |                 |      |          |             |            |         |
| <b>PUBLIC HEALTH CLINICAL DENTIST</b> | ANNUAL*          | 84,782          |      | 89,067          | 93,281          | 97,496          | 101,711         |                 |                 |      | 000849   | EXC/AS      | Exempt     | 2       |
|                                       | <b>BI-WEEKLY</b> | <b>3,260.84</b> |      | <b>3,425.65</b> | <b>3,587.74</b> | <b>3,749.86</b> | <b>3,911.96</b> |                 |                 |      |          |             |            |         |
|                                       | HOURLY           | 40.7605         |      | 42.8206         | 44.8468         | 46.8733         | 48.8995         |                 |                 |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PUBLIC HEALTH EDUCATOR I</b>                        | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000402   | SAP/08      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH EDUCATOR II</b>                       | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000403   | SAP/09      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH EDUCATOR III</b>                      | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000404   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH EDUCATOR SUPERVISOR</b>               | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000405   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH EMERGENCY PREPAREDNESS SPECIALIST</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001107   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NURSE I</b>                           | ANNUAL*          | 41,153          |      | 43,631          | 46,114          | 48,591          | 51,073          | 53,559          |      |      | 000767   | 048/B       | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,582.79</b> |      | <b>1,678.13</b> | <b>1,773.60</b> | <b>1,868.88</b> | <b>1,964.35</b> | <b>2,059.95</b> |      |      |          |             |            |         |
|  | HOURLY           | 19.7849         |      | 20.9766         | 22.1700         | 23.3610         | 24.5544         | 25.7494         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                            | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PUBLIC HEALTH NURSE I</b>              | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001314   | HRL/HX      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 19.7849         |      | 20.9766         | 22.1700         | 23.3610         | 24.5544         | 25.7494         |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NURSE II</b>             | ANNUAL*          | 45,532          |      | 48,275          | 51,019          | 53,768          | 56,512          | 59,742          |      |      | 000769   | 048/D       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,751.24</b> |      | <b>1,856.74</b> | <b>1,962.25</b> | <b>2,068.00</b> | <b>2,173.54</b> | <b>2,297.75</b> |      |      |          |             |            |         |
|   | HOURLY           | 21.8905         |      | 23.2093         | 24.5281         | 25.8500         | 27.1693         | 28.7219         |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NURSE II</b>             | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001315   | HRL/HY      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 21.8905         |      | 23.2093         | 24.5281         | 25.8500         | 27.1693         | 28.7219         |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NURSE III</b>            | ANNUAL*          | 54,414          |      | 57,689          | 60,970          | 64,242          | 67,519          | 70,797          |      |      | 000771   | 048/F       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,092.85</b> |      | <b>2,218.79</b> | <b>2,344.99</b> | <b>2,470.85</b> | <b>2,596.90</b> | <b>2,722.97</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.1606         |      | 27.7349         | 29.3124         | 30.8856         | 32.4613         | 34.0371         |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NURSE III</b>            | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001316   | HRL/HZ      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 26.1606         |      | 27.7349         | 29.3124         | 30.8856         | 32.4613         | 34.0371         |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NUTRITION SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000410   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                             | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PUBLIC HEALTH NUTRITIONIST I</b>        | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000407   | SAP/09      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NUTRITIONIST II</b>       | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000408   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH NUTRITIONIST III</b>      | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000409   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH SANITARIAN</b>            | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000763   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH SANITARIAN SUPERVISOR</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000411   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUBLIC HEALTH SANITARIAN TECHNICIAN</b> | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000764   | SAP/09      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                       | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PUBLIC HEALTH TECHNICIAN</b>      | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000412   | SAP/06      | Non-Exempt | 5       |
|                                      | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUMP MAINTENANCE MECHANIC I</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000796   | 055/08      | Non-Exempt | 7       |
|                                      | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUMP MAINTENANCE MECHANIC I</b>   | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001317   | HRL/08      | Non-Exempt | 7       |
|                                      | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                      | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUMP MAINTENANCE MECHANIC II</b>  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000797   | 055/09      | Non-Exempt | 7       |
|                                      | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUMP MAINTENANCE MECHANIC II</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001318   | HRL/09      | Non-Exempt | 7       |
|                                      | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                      | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>PUMP MAINTENANCE SUPERVISOR I</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000413   | SAP/11      | Non-Exempt | 7       |
|                                      | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>PUMP MAINTENANCE SUPERVISOR II</b>             | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000414   | SAP/14      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>QUALITY AND PROCESS IMPROVEMENT SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000014   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RADIOLOGIC TECHNOLOGIST</b>                    | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000417   | SAP/08      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>REAL ESTATE APPRAISER TRAINEE I</b>            | ANNUAL*          | 36,982          |      | 38,875          | 40,772          |                 |                 |                 |      |      | 000976   | EXC/FW      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,422.37</b> |      | <b>1,495.20</b> | <b>1,568.15</b> |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 17.7796         |      | 18.6900         | 19.6019         |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>REAL ESTATE APPRAISER TRAINEE II</b>           | ANNUAL*          | 41,018          |      | 43,122          | 45,217          |                 |                 |                 |      |      | 000232   | EXC/FX      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,577.61</b> |      | <b>1,658.52</b> | <b>1,739.10</b> |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 19.7201         |      | 20.7315         | 21.7388         |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>REAL ESTATE RECORDING CLERK</b>                | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000917   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                       | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>RECEPTIONIST CLERK</b>            | ANNUAL*          | 29,375          |      | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000419   | SAP/03      | Non-Exempt | 6       |
|                                      | <b>BI-WEEKLY</b> | <b>1,129.80</b> |      | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 14.1225         |      | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RECORD RETENTION SPECIALIST</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000422   | SAP/08      | Non-Exempt | 6       |
|                                      | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RECREATION AND TRAILS PLANNER</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001120   | SAP/11      | Non-Exempt | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RECREATION PROGRAM SUPERVISOR</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001240   | SAP/12      | Exempt     | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RECREATION SPECIALIST</b>         | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000423   | SAP/09      | Non-Exempt | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RECRUITMENT SUPERVISOR</b>        | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001498   | SAP/14      | Exempt     | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|                                      | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>RECRUITMENT TESTING AND SYSTEMS SPECIALIST</b> | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001406   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>REIMBURSEMENT ACCOUNTS SPECIALIST</b>          | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001133   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RETIREMENT ADMINISTRATOR</b>                   | ANNUAL*          | 76,270          |      | 80,861          | 85,455          | 90,043          | 94,639          | 99,235          |      |      | 001148   | SAP/18      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,933.47</b> |      | <b>3,110.02</b> | <b>3,286.72</b> | <b>3,463.21</b> | <b>3,639.95</b> | <b>3,816.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 36.6684         |      | 38.8753         | 41.0840         | 43.2901         | 45.4994         | 47.7093         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RETIREMENT SPECIALIST I</b>                    | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001059   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RETIREMENT SPECIALIST II</b>                   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001450   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>REVENUE COLLECTION SPECIALIST</b>              | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000425   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                        | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>RIGHT OF WAY AGENT</b>             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000426   | SAP/10      | Non-Exempt | 3       |
|                                       | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RISK MANAGEMENT CLAIMS ANALYST</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001162   | SAP/11      | Non-Exempt | 2       |
|                                       | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>RISK MANAGER</b>                   | ANNUAL*          | 118,927         |      | 123,341         | 127,754         | 132,168         |                 |                 |      |      | 000599   | APP/BO      | Exempt     | N       |
|                                       | <b>BI-WEEKLY</b> | <b>4,574.13</b> |      | <b>4,743.87</b> | <b>4,913.60</b> | <b>5,083.40</b> |                 |                 |      |      |          |             |            |         |
|                                       | HOURLY           | 57.1766         |      | 59.2984         | 61.4200         | 63.5425         |                 |                 |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ROAD COMMISSION CHAIRPERSON</b>    | ANNUAL*          | 17,000          |      |                 |                 |                 |                 |                 |      |      | 000600   | RCC/BP      | Exempt     | N       |
|                                       | <b>BI-WEEKLY</b> | <b>653.85</b>   |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                       | HOURLY           | 8.1731          |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>ROAD COMMISSION</b>                | ANNUAL*          | 15,000          |      |                 |                 |                 |                 |                 |      |      | 000601   | RCC/BQ      | Exempt     | N       |
|                                       | <b>BI-WEEKLY</b> | <b>576.92</b>   |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                       | HOURLY           | 7.2115          |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                 |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SAFETY COORDINATOR</b>             | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000428   | SAP/12      | Non-Exempt | 2       |
|                                       | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|                                       | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                           | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SAFETY DISPATCHER</b>                 | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000736   | SAP/06      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SCADA SYSTEM ENGINEER</b>             | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001499   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| \$3,500 bonus paid to eligible employees |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SEASONAL HORTICULTURE ADVISOR</b>     | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000853   | HRL/AW      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 10.9839         |      | 12.4888         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SEASONAL LABORER</b>                  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000854   | HRL/AX      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 10.4355         |      | 10.9560         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SEASONAL PROGRAM LEADER</b>           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000855   | HRL/AY      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 10.9043         |      | 11.7576         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----                                    |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SEASONAL PROGRAM SPECIALIST</b>       | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000856   | HRL/AZ      | Non-Exempt | 5       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 12.9675         |      | 14.1968         | 15.9166         | 17.8976         |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                             | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SECOND COOK</b>                         | ANNUAL*          | 28,190          |      | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      |      | 000666   | 022/02      | Non-Exempt | 8       |
|  | <b>BI-WEEKLY</b> | <b>1,084.24</b> |      | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |      |          |             |            |         |
|  | HOURLY           | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECOND COOK</b>                         | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001319   | HRL/02      | Non-Exempt | 8       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECRETARY BOARD OF COMMISSIONERS I</b>  | ANNUAL*          | 37,833          |      | 40,134          | 42,438          | 44,740          | 47,042          | 49,338          |      |      | 000687   | EXC/EP      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,455.11</b> |      | <b>1,543.62</b> | <b>1,632.22</b> | <b>1,720.75</b> | <b>1,809.30</b> | <b>1,897.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.1889         |      | 19.2953         | 20.4028         | 21.5094         | 22.6163         | 23.7203         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECRETARY BOARD OF COMMISSIONERS II</b> | ANNUAL*          | 43,609          |      | 46,255          | 48,902          | 51,519          | 54,197          | 56,847          |      |      | 000688   | EXC/EQ      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,677.25</b> |      | <b>1,779.04</b> | <b>1,880.85</b> | <b>1,981.51</b> | <b>2,084.49</b> | <b>2,186.43</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.9656         |      | 22.2380         | 23.5106         | 24.7689         | 26.0561         | 27.3304         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECRETARY I</b>                         | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000430   | SAP/06      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECRETARY I</b>                         | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000650   | 021/06      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SECRETARY I</b>                          | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001118   | 022/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECRETARY I</b>                          | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001322   | HRL/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECRETARY II</b>                         | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000431   | SAP/08      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECURITY SYSTEMS SPECIALIST</b>          | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001415   | SAP/10      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SECURITY SYSTEMS SUPERVISOR</b>          | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001438   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR ASSISTANT CORPORATION COUNSEL</b> | ANNUAL*          | 80,479          |      | 85,326          | 90,168          | 95,015          | 99,859          | 104,703         |      |      | 000449   | EXC/19      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,095.35</b> |      | <b>3,281.76</b> | <b>3,467.99</b> | <b>3,654.42</b> | <b>3,840.74</b> | <b>4,027.02</b> |      |      |          |             |            |         |
|   | HOURLY           | 38.6919         |      | 41.0220         | 43.3499         | 45.6803         | 48.0093         | 50.3378         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SENIOR AUTOMOBILE MECHANIC</b>                             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001150   | SAP/10      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR BILLING COORDINATOR</b>                             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001440   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR BOARD OF COMMISSIONERS ANALYST</b>                  | ANNUAL*          | 72,277          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001039   | EXC/FT      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,779.87</b> |      | <b>2,947.27</b> | <b>3,114.85</b> | <b>3,282.08</b> | <b>3,449.48</b> | <b>3,616.90</b> |      |      |          |             |            |         |
|   | HOURLY           | 34.7484         |      | 36.8409         | 38.9356         | 41.0260         | 43.1185         | 45.2113         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR BOC COMMUNITY LIAISON</b>                           | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001437   | SAP/12      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR BUSINESS DEVELOPMENT REPRESENTATIVE</b>             | ANNUAL*          | 63,727          |      | 67,656          | 71,579          | 75,512          | 79,437          | 83,365          |      |      | 000451   | EXC/DA      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,451.03</b> |      | <b>2,602.17</b> | <b>2,753.05</b> | <b>2,904.29</b> | <b>3,055.28</b> | <b>3,206.35</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.6379         |      | 32.5271         | 34.4131         | 36.3036         | 38.1910         | 40.0794         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR COMMUNITY AND HOME IMPROVEMENT FIELD TECHNICIAN</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001081   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SENIOR COMMUNITY AND HOME IMPROVEMENT SPECIALIST</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001347   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR COURT REPORTER</b>                            | ANNUAL*          | 67,233          |      |                 |                 |                 |                 |                 |      |      | 000804   | APP/EC      | Exempt     | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,585.87</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 32.3234         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR ENGINEERING SYSTEMS COORDINATOR</b>           | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001434   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR EQUALIZATION CLERK</b>                        | ANNUAL*          | 35,762          |      | 37,925          | 40,089          | 42,249          | 44,415          | 46,573          |      |      | 000453   | SAP/07      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,375.45</b> |      | <b>1,458.66</b> | <b>1,541.89</b> | <b>1,624.95</b> | <b>1,708.28</b> | <b>1,791.28</b> |      |      |          |             |            |         |
|   | HOURLY           | 17.1931         |      | 18.2333         | 19.2736         | 20.3119         | 21.3535         | 22.3910         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR FACILITIES PROJECT MANAGER</b>                | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001471   | SAP/16      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR FINANCIAL ANALYST</b>                         | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001363   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SENIOR PERSONAL PROPERTY TAX COLLECTOR</b> | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001017   | SAP/10      | Non-Exempt | 4       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR PLANNER</b>                         | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000457   | SAP/12      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR PROBATION OFFICER</b>               | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000604   | SAP/12      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR PROPERTY ROOM TECHNICIAN</b>        | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001109   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR PSYCHOLOGIST</b>                    | ANNUAL*          | 70,131          |      | 74,358          | 78,581          | 82,806          | 87,033          | 91,259          |      |      | 000862   | EXC/BF      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,697.33</b> |      | <b>2,859.94</b> | <b>3,022.36</b> | <b>3,184.85</b> | <b>3,347.44</b> | <b>3,509.95</b> |      |      |          |             |            |         |
|   | HOURLY           | 33.7166         |      | 35.7493         | 37.7795         | 39.8106         | 41.8430         | 43.8744         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SENIOR PUBLIC HEALTH SANITARIAN</b>        | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000765   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                            | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>SENIOR SYSTEMS ANALYST</b>             | ANNUAL*          | 79,504          |      | 84,292          | 89,084          | 93,868          | 98,655          | 103,443         | 107,374         | 111,303         | 000988   | EXC/FE      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,057.83</b> |      | <b>3,242.01</b> | <b>3,426.29</b> | <b>3,610.29</b> | <b>3,794.44</b> | <b>3,978.56</b> | <b>4,129.76</b> | <b>4,280.87</b> |          |             |            |         |
|   | HOURLY           | 38.2229         |      | 40.5251         | 42.8286         | 45.1286         | 47.4305         | 49.7320         | 51.6220         | 53.5109         |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SERGEANT</b>                           | ANNUAL*          | 82,079          |      | 83,735          | 85,561          |                 |                 |                 |                 |                 | 000734   | 015/C       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>3,156.89</b> |      | <b>3,220.58</b> | <b>3,290.80</b> |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 39.4611         |      | 40.2573         | 41.1350         |                 |                 |                 |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SEWAGE TREATMENT PLANT OPERATOR I</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |                 | 001324   | HRL/IC      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 18.0526         |      | 19.1456         | 20.2373         | 21.3276         | 22.4211         | 23.5105         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SEWAGE TREATMENT PLANT OPERATOR II</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |                 |                 | 001325   | HRL/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SEWER MAINTENANCE SUPERVISOR I</b>     | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |                 |                 | 000435   | SAP/11      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |                 |                 |          |             |            |         |
| -----                                     |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SEWER MAINTENANCE SUPERVISOR II</b>    | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 000436   | SAP/14      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SHERIFF COMMUNICATIONS QUALITY ASSURANCE SUPERVISOR</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001096   | SAP/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SHERIFF COMMUNITY LIAISON</b>                           | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000963   | SAP/12      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SHERIFF FISCAL OFFICER</b>                              | ANNUAL*          | 104,387         |      | 108,562         | 112,905         | 117,099         | 122,954         | 128,290         |      |      | 001484   | EXC/GH      | Exempt     | 1       |
|  | <b>BI-WEEKLY</b> | <b>4,014.89</b> |      | <b>4,175.48</b> | <b>4,342.51</b> | <b>4,503.80</b> | <b>4,728.99</b> | <b>4,934.24</b> |      |      |          |             |            |         |
|  | HOURLY           | 50.1861         |      | 52.1935         | 54.2814         | 56.2975         | 59.1124         | 61.6780         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SHERIFF SUPERVISOR OF STATE AND FEDERAL AFFAIRS</b>     | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001485   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SHERIFF TECHNICAL SUPPORT SPECIALIST</b>                | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001472   | SAP/13      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SHIFT SUPERVISOR BUILDING SAFETY</b>                    | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000442   | SAP/09      | Non-Exempt | 4       |
|  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| \$3,500 bonus paid to eligible employees                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                         | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SKILLED MAINTENANCE MECHANIC I</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000676   | 023/08      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC I</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000784   | 050/08      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC I</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001328   | HRL/08      | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC II</b> | ANNUAL*          | 41,293          |      | 43,788          | 46,281          | 48,776          | 51,269          | 53,737          |      |      | 000678   | 023/C       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,588.20</b> |      | <b>1,684.14</b> | <b>1,780.05</b> | <b>1,876.01</b> | <b>1,971.87</b> | <b>2,066.80</b> |      |      |          |             |            |         |
|  | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC II</b> | ANNUAL*          | 41,293          |      | 43,788          | 46,281          | 48,776          | 51,269          | 53,737          |      |      | 000785   | 050/C       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,588.20</b> |      | <b>1,684.14</b> | <b>1,780.05</b> | <b>1,876.01</b> | <b>1,971.87</b> | <b>2,066.80</b> |      |      |          |             |            |         |
|  | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC II</b> | ANNUAL*          | 41,293          |      | 43,788          | 46,281          | 48,776          | 51,269          | 53,737          |      |      | 000801   | 055/C       | Non-Exempt | 7       |
|  | <b>BI-WEEKLY</b> | <b>1,588.20</b> |      | <b>1,684.14</b> | <b>1,780.05</b> | <b>1,876.01</b> | <b>1,971.87</b> | <b>2,066.80</b> |      |      |          |             |            |         |
|  | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                          | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SKILLED MAINTENANCE MECHANIC II</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001329   | HRL/IE      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC III</b> | ANNUAL*          | 50,399          |      | 53,270          | 56,140          | 59,004          | 61,871          | 64,964          |      |      | 000679   | 023/E       | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,938.42</b> |      | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> | <b>2,498.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 24.2303         |      | 25.6108         | 26.9905         | 28.3671         | 29.7455         | 31.2328         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC III</b> | ANNUAL*          | 50,399          |      | 53,270          | 56,140          | 59,004          | 61,871          | 64,964          |      |      | 000786   | 050/E       | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,938.42</b> |      | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> | <b>2,498.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 24.2303         |      | 25.6108         | 26.9905         | 28.3671         | 29.7455         | 31.2328         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC III</b> | ANNUAL*          | 50,399          |      | 53,270          | 56,140          | 59,004          | 61,871          | 64,964          |      |      | 000802   | 055/M       | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>1,938.42</b> |      | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> | <b>2,498.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 24.2303         |      | 25.6108         | 26.9905         | 28.3671         | 29.7455         | 31.2328         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SKILLED MAINTENANCE MECHANIC III</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001330   | HRL/GA      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 24.2303         |      | 25.6108         | 26.9905         | 28.3671         | 29.7455         | 31.2328         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SMALL BUSINESS ANALYST</b>           | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001067   | SAP/09      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SMALL BUSINESS COUNSELOR</b>                                 | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000444   | SAP/12      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SOCIAL WORKER I</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000446   | SAP/11      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SOCIAL WORKER II</b>   | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000447   | SAP/13      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SOUTH OAKLAND COUNTY LIAISON SPECIAL PROJECT COORDINATOR</b> | ANNUAL*          | 74,744          |      | 78,233          | 81,730          | 85,216          | 89,127          |                 |      |      | 000605   | APP/BU      | Exempt     | N       |
|   | <b>BI-WEEKLY</b> | <b>2,874.77</b> |      | <b>3,008.98</b> | <b>3,143.47</b> | <b>3,277.53</b> | <b>3,427.98</b> |                 |      |      |          |             |            |         |
|   | HOURLY           | 35.9346         |      | 37.6123         | 39.2934         | 40.9691         | 42.8498         |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SPECIAL PROJECTS MANAGER WRC</b>                             | ANNUAL*          | 91,308          |      | 96,807          | 102,300         | 107,793         | 113,288         | 118,787         |      |      | 001461   | SAP/21      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>3,511.85</b> |      | <b>3,723.34</b> | <b>3,934.60</b> | <b>4,145.90</b> | <b>4,357.23</b> | <b>4,568.74</b> |      |      |          |             |            |         |
|   | HOURLY           | 43.8981         |      | 46.5418         | 49.1825         | 51.8238         | 54.4654         | 57.1093         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| \$3,500 bonus paid to eligible employees                        |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>STAFF ASSISTANT WORKFORCE DEVELOPMENT</b>                    | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000462   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification      | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| STAFF ASSISTANT WRC | ANNUAL*   | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000461   | SAP/11      | Non-Exempt | 2       |
|                     | BI-WEEKLY | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                     | HOURLY    | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----               |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STAFF ATTORNEY      | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000954   | APP/13      | Exempt     | 2       |
|                     | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                     | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----               |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STAFF PSYCHIATRIST  | ANNUAL*   | 148,364         |      | 157,373         | 164,241         | 171,088         | 177,943         |                 |      |      | 000864   | EXC/BH      | Exempt     | 2       |
|                     | BI-WEEKLY | <b>5,706.32</b> |      | <b>6,052.80</b> | <b>6,316.96</b> | <b>6,580.30</b> | <b>6,843.97</b> |                 |      |      |          |             |            |         |
|                     | HOURLY    | 71.3290         |      | 75.6600         | 78.9620         | 82.2538         | 85.5496         |                 |      |      |          |             |            |         |
| -----               |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STOREKEEPER I       | ANNUAL*   | 28,190          |      | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      |      | 000465   | SAP/02      | Non-Exempt | 6       |
|                     | BI-WEEKLY | <b>1,084.24</b> |      | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |      |          |             |            |         |
|                     | HOURLY    | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----               |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STOREKEEPER I       | ANNUAL*   | 28,190          |      | 29,962          | 31,740          | 33,514          | 35,292          | 37,061          |      |      | 000623   | 018/02      | Non-Exempt | 6       |
|                     | BI-WEEKLY | <b>1,084.24</b> |      | <b>1,152.40</b> | <b>1,220.75</b> | <b>1,288.99</b> | <b>1,357.38</b> | <b>1,425.41</b> |      |      |          |             |            |         |
|                     | HOURLY    | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |
| -----               |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STOREKEEPER I       | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001331   | HRL/02      | Non-Exempt | 6       |
|                     | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                     | HOURLY    | 13.5530         |      | 14.4050         | 15.2594         | 16.1124         | 16.9673         | 17.8176         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO    | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|------------------|------------------|-----------------|---------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| STOREKEEPER II   | ANNUAL*          | 29,375          |         | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000466   | SAP/03      | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> | <b>1,129.80</b> |         | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|                  | HOURLY           | 14.1225         |         | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----            |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STOREKEEPER II   | ANNUAL*          | 29,375          |         | 31,187          | 33,002          | 34,816          | 36,634          | 38,449          |      |      | 000624   | 018/03      | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> | <b>1,129.80</b> |         | <b>1,199.51</b> | <b>1,269.29</b> | <b>1,339.08</b> | <b>1,409.00</b> | <b>1,478.82</b> |      |      |          |             |            |         |
|                  | HOURLY           | 14.1225         |         | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----            |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STOREKEEPER II   | ANNUAL*          |                 |         |                 |                 |                 |                 |                 |      |      | 001332   | HRL/03      | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                  | HOURLY           | 14.1225         |         | 14.9939         | 15.8661         | 16.7385         | 17.6125         | 18.4853         |      |      |          |             |            |         |
| -----            |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STOREKEEPER III  | ANNUAL*          | 33,951          |         | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000467   | SAP/06      | Non-Exempt | 6       |
|                  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |         | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                  | HOURLY           | 16.3225         |         | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----            |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STUDENT          | ANNUAL*          |                 |         |                 |                 |                 |                 |                 |      |      | 000866   | HRL/BJ      | Non-Exempt | 5       |
|                  | <b>BI-WEEKLY</b> |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                  | HOURLY           | 9.6631          | 9.9789  | 10.3369         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----            |                  |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| STUDENT ENGINEER | ANNUAL*          |                 |         |                 |                 |                 |                 |                 |      |      | 000867   | HRL/BK      | Non-Exempt | 5       |
|                  | <b>BI-WEEKLY</b> |                 |         |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                  | HOURLY           | 15.3601         | 16.4758 | 17.6365         |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period    | Base     | 6 MO | 1 Yr     | 2 Yr     | 3 Yr     | 4 Yr     | 5 Yr     | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|-----------|----------|------|----------|----------|----------|----------|----------|------|------|----------|-------------|------------|---------|
| STUDENT EPIDEMIOLOGIST  | ANNUAL*   |          |      |          |          |          |          |          |      |      | 001042   | HRL/DU      | Non-Exempt | 5       |
|   | BI-WEEKLY |          |      |          |          |          |          |          |      |      |          |             |            |         |
|   | HOURLY    | 17.9033  |      |          |          |          |          |          |      |      |          |             |            |         |
| -----   |           |          |      |          |          |          |          |          |      |      |          |             |            |         |
| STUDENT SANITARIAN  | ANNUAL*   |          |      |          |          |          |          |          |      |      | 000869   | HRL/BM      | Non-Exempt | 5       |
|   | BI-WEEKLY |          |      |          |          |          |          |          |      |      |          |             |            |         |
|   | HOURLY    | 15.3156  |      |          |          |          |          |          |      |      |          |             |            |         |
| -----   |           |          |      |          |          |          |          |          |      |      |          |             |            |         |
| SUBSTANCE ABUSE PREVENTION COORDINATOR  | ANNUAL*   | 55,027   |      | 58,379   | 61,732   | 65,088   | 68,443   | 71,795   |      |      | 001034   | SAP/12      | Non-Exempt | 2       |
|   | BI-WEEKLY | 2,116.42 |      | 2,245.33 | 2,374.32 | 2,503.37 | 2,632.41 | 2,761.36 |      |      |          |             |            |         |
|   | HOURLY    | 26.4553  |      | 28.0666  | 29.6790  | 31.2921  | 32.9051  | 34.5170  |      |      |          |             |            |         |
| MR00158-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |           |          |      |          |          |          |          |          |      |      |          |             |            |         |
| -----   |           |          |      |          |          |          |          |          |      |      |          |             |            |         |
| SUBSTANCE ABUSE PROGRAM ANALYST   | ANNUAL*   | 55,027   |      | 58,379   | 61,732   | 65,088   | 68,443   | 71,795   |      |      | 000469   | SAP/12      | Non-Exempt | 2       |
|   | BI-WEEKLY | 2,116.42 |      | 2,245.33 | 2,374.32 | 2,503.37 | 2,632.41 | 2,761.36 |      |      |          |             |            |         |
|   | HOURLY    | 26.4553  |      | 28.0666  | 29.6790  | 31.2921  | 32.9051  | 34.5170  |      |      |          |             |            |         |
| -----   |           |          |      |          |          |          |          |          |      |      |          |             |            |         |
| SUBSTITUTE DISTRICT COURT RECORDER  | ANNUAL*   | 45,192   |      |          |          |          |          |          |      |      | 001165   | EXC/EM      | Non-Exempt | 3       |
|   | BI-WEEKLY | 1,738.14 |      |          |          |          |          |          |      |      |          |             |            |         |
|   | HOURLY    | 21.7268  |      |          |          |          |          |          |      |      |          |             |            |         |
| -----   |           |          |      |          |          |          |          |          |      |      |          |             |            |         |
| SUMMER ANIMAL CENSUS WORKER   | ANNUAL*   |          |      |          |          |          |          |          |      |      | 000870   | HRL/BN      | Non-Exempt | 5       |
|   | BI-WEEKLY |          |      |          |          |          |          |          |      |      |          |             |            |         |
|   | HOURLY    | 11.7576  |      | 12.3624  |          |          |          |          |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUMMER BUSINESS ASSISTANT</b>                  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000871   | HRL/BO      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 10.9043         |      | 11.7576         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUMMER BUSINESS CLERK</b>                      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000872   | HRL/BP      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 9.6631          |      | 10.3371         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUMMER CRIMINAL JUSTICE CASEWORK ASSISTANT</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000873   | HRL/BQ      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 10.9043         |      | 11.7576         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUMMER HEALTH EDUCATION ASSISTANT</b>          | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000874   | HRL/BR      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 10.9043         |      | 11.7576         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUMMER SHIFT LABORER</b>                       | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 000876   | HRL/BT      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 11.5393         |      | 12.0598         |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR ADMINISTRATIVE SERVICES</b>         | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000471   | SAP/11      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR BUSINESS DEVELOPMENT</b>                                   | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000473   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR CHILD SUPPORT ACCOUNTS</b>                                 | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001160   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR CLERK SUPPORT</b>  | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000095   | SAP/12      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR COMMUNITY AND HOME IMPROVEMENT</b>                         | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000476   | SAP/14      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR COMMUNITY AND HOME IMPROVEMENT ADMINISTRATIVE SERVICES</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001103   | SAP/14      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR COMMUNITY CORRECTIONS</b>                                  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000946   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR COMMUNITY CORRECTIONS ADMINISTRATIVE SERVICES</b> | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001104   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR CONSTRUCTION SUPPORT AND DRAIN MAINTENANCE</b>    | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000491   | SAP/14      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR COUNTY CLERK</b>                                  | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001223   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR COUNTY CLERK VITAL RECORDS</b>                    | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001351   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR COUNTY CLERK LEGAL RECORDS</b>                    | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000477   | SAP/11      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR CRIMINAL CASE SUPPORT</b>                         | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001193   | SAP/12      | Exempt     | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR CROSS CONNECTION &amp; PRE-TREATMENT</b>                          | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001423   | SAP/13      | Non-Exempt | 2       |
|   | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR DISTRICT COURT ADMIN</b>  | ANNUAL*   | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000983   | SAP/12      | Non-Exempt | 6       |
|   | BI-WEEKLY | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY    | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR EMPLOYEE BENEFITS</b>   | ANNUAL*   | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000481   | SAP/16      | Exempt     | 1       |
|   | BI-WEEKLY | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY    | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR EQUALIZATION ADMINISTRATIVE SERVICES</b>                          | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000483   | SAP/13      | Non-Exempt | 6       |
|   | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR FACILITIES MAINTENANCE AND OPERATIONS ADMINISTRATIVE SERVICES</b> | ANNUAL*   | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000485   | SAP/12      | Non-Exempt | 5       |
|   | BI-WEEKLY | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY    | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR FACILITIES PLANNING AND ENGINEERING</b>                           | ANNUAL*   | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000484   | SAP/17      | Exempt     | 2       |
|   | BI-WEEKLY | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|   | HOURLY    | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR FINANCIAL SERVICES</b>              | ANNUAL*          | 71,955          |      | 76,080          | 80,206          | 84,332          | 88,458          | 92,587          |      |      | 000486   | EXC/DR      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,767.49</b> |      | <b>2,926.14</b> | <b>3,084.84</b> | <b>3,243.52</b> | <b>3,402.24</b> | <b>3,561.05</b> |      |      |          |             |            |         |
|   | HOURLY           | 34.5936         |      | 36.5768         | 38.5605         | 40.5440         | 42.5280         | 44.5131         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR FORENSICS LAB</b>                   | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000178   | SAP/17      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR GIS CAD</b>                         | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001113   | SAP/12      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR HEALTH CENTRAL SUPPORT SERVICES</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001173   | SAP/11      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR HUMAN RESOURCES</b>                 | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000488   | SAP/16      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR I FISCAL SERVICES</b>               | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001009   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>SUPERVISOR I INFORMATION TECHNOLOGY</b>  | ANNUAL*          | 79,504          |      | 84,292          | 89,084          | 93,868          | 98,655          | 103,443         | 110,512         | 117,582         | 000503   | EXC/FC      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,057.83</b> |      | <b>3,242.01</b> | <b>3,426.29</b> | <b>3,610.29</b> | <b>3,794.44</b> | <b>3,978.56</b> | <b>4,250.46</b> | <b>4,522.39</b> |          |             |            |         |
|   | HOURLY           | 38.2229         |      | 40.5251         | 42.8286         | 45.1286         | 47.4305         | 49.7320         | 53.1308         | 56.5299         |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SUPERVISOR II FISCAL SERVICES</b>        | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |                 |                 | 001006   | SAP/15      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |                 |                 |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SUPERVISOR II INFORMATION TECHNOLOGY</b> | ANNUAL*          | 83,897          |      | 88,945          | 93,999          | 99,047          | 104,103         | 109,159         | 115,459         | 121,759         | 000504   | EXC/FB      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,226.79</b> |      | <b>3,420.95</b> | <b>3,615.33</b> | <b>3,809.51</b> | <b>4,003.96</b> | <b>4,198.41</b> | <b>4,440.73</b> | <b>4,683.03</b> |          |             |            |         |
|   | HOURLY           | 40.3349         |      | 42.7619         | 45.1916         | 47.6189         | 50.0495         | 52.4801         | 55.5091         | 58.5379         |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SUPERVISOR III FISCAL SERVICES</b>       | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |                 |                 | 001005   | SAP/16      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |                 |                 |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SUPERVISOR INFORMATION SERVICES</b>      | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |                 |                 | 001098   | SAP/17      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |                 |                 |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SUPERVISOR JURY OFFICE</b>               | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |                 |                 | 000282   | SAP/12      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR JUVENILE COURT LEGAL PROCESSING OPERATIONS</b> | ANNUAL*   | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001444   | SAP/13      | Non-Exempt | 6       |
|  | BI-WEEKLY | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY    | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR LABOR RELATIONS</b>                            | ANNUAL*   | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 001419   | SAP/17      | Exempt     | 1       |
|  | BI-WEEKLY | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|  | HOURLY    | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR LAND DESCRIPTION AND MAPPING</b>               | ANNUAL*   | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 000492   | SAP/15      | Non-Exempt | 1       |
|  | BI-WEEKLY | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY    | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR MARKETING &amp; COMMUNICATIONS</b>             | ANNUAL*   | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001421   | SAP/15      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|  | HOURLY    | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR P&amp;R MARKETING &amp; COMMUNICATIONS</b>     | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000401   | SAP/14      | Exempt     | 1       |
|  | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR PARKS AND RECREATION PLANNING</b>              | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001242   | SAP/14      | Exempt     | 2       |
|  | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR PLANNING</b>                                     | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000497   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR PLANNING AND EVALUATION</b>                      | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000498   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR PROBATE COURT OPERATIONS</b>                     | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001456   | SAP/12      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR PRODUCTION SERVICES</b>                          | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000499   | SAP/13      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR PROSECUTING ATTORNEY ADMINISTRATIVE SERVICES</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001353   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR PUBLIC HEALTH NURSING</b>                        | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 000406   | SAP/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR PURCHASING</b>                  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001382   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR RADIO COMMUNICATIONS</b>        | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001022   | SAP/15      | Exempt     | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR REGISTER OF DEEDS</b>           | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000916   | SAP/13      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR RETIREMENT</b>                  | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001032   | SAP/15      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR RIGHT OF WAY</b>                | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000500   | SAP/13      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR SETTLEMENT AND DISTRIBUTION</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000895   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR SHERIFF ADMINISTRATIVE SERVICES</b> | ANNUAL*          | 72,276          |      | 76,629          | 80,986          | 85,334          | 89,686          | 94,039          |      |      | 000439   | SAP/17      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,779.86</b> |      | <b>2,947.28</b> | <b>3,114.83</b> | <b>3,282.09</b> | <b>3,449.48</b> | <b>3,616.88</b> |      |      |          |             |            |         |
|   | HOURLY           | 34.7483         |      | 36.8410         | 38.9354         | 41.0261         | 43.1185         | 45.2110         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR SHERIFF CONTRACTS AND ACCOUNTS</b>  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001411   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR SHERIFF PROGRAM SERVICES</b>        | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001493   | SAP/16      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR SHERIFF'S RECORDS</b>               | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001349   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR SOIL EROSION</b>                    | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001412   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR TECHNICAL PROJECTS</b>              | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001402   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification                             | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>SUPERVISOR WRC ELECTRICAL SYSTEMS</b>   | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000216   | SAP/13      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR WRC FINANCIAL SERVICES</b>   | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001355   | EXC/16      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPERVISOR WRC RETENTION BASINS</b>     | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001200   | SAP/14      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPPORT SERVICES EQUIPMENT OPERATOR</b> | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001358   | SAP/06      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SUPPORT SPECIALIST</b>                  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000470   | SAP/08      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                      |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>SURVEY PARTY SUPERVISOR</b>             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000505   | SAP/10      | Non-Exempt | 3       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification                       | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|--------------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>SYSTEMS ADMINISTRATOR I</b>       | ANNUAL*          | 63,261          |      | 66,424          | 69,746          | 73,233          | 76,894          | 80,739          |                 |                 | 001392   | EXC/FN      | Exempt     | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,433.13</b> |      | <b>2,554.76</b> | <b>2,682.55</b> | <b>2,816.66</b> | <b>2,957.45</b> | <b>3,105.34</b> |                 |                 |          |             |            |         |
|                                      | HOURLY           | 30.4141         |      | 31.9345         | 33.5319         | 35.2083         | 36.9681         | 38.8168         |                 |                 |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SYSTEMS ADMINISTRATOR II</b>      | ANNUAL*          | 70,644          |      | 75,100          | 79,549          | 84,002          | 88,457          | 92,909          | 95,843          |                 | 001391   | EXC/FH      | Exempt     | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,717.07</b> |      | <b>2,888.46</b> | <b>3,059.59</b> | <b>3,230.85</b> | <b>3,402.21</b> | <b>3,573.44</b> | <b>3,686.26</b> |                 |          |             |            |         |
|                                      | HOURLY           | 33.9634         |      | 36.1058         | 38.2449         | 40.3856         | 42.5276         | 44.6680         | 46.0783         |                 |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SYSTEMS CONTROL SUPERVISOR I</b>  | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |                 |                 | 001405   | SAP/12      | Non-Exempt | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |                 |                 |          |             |            |         |
|                                      | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |                 |                 |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SYSTEMS CONTROL SUPERVISOR II</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 001403   | SAP/14      | Non-Exempt | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |            |         |
|                                      | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>SYSTEMS ENGINEER</b>              | ANNUAL*          | 79,504          |      | 84,292          | 89,084          | 93,868          | 98,655          | 103,443         | 106,805         | 110,167         | 001390   | EXC/FF      | Exempt     | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>3,057.83</b> |      | <b>3,242.01</b> | <b>3,426.29</b> | <b>3,610.29</b> | <b>3,794.44</b> | <b>3,978.56</b> | <b>4,107.88</b> | <b>4,237.21</b> |          |             |            |         |
|                                      | HOURLY           | 38.2229         |      | 40.5251         | 42.8286         | 45.1286         | 47.4305         | 49.7320         | 51.3485         | 52.9651         |          |             |            |         |
| -----                                |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>TAX STANDARDS SPECIALIST</b>      | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |                 |                 | 000960   | SAP/11      | Non-Exempt | 2       |
|                                      | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |                 |                 |          |             |            |         |
|                                      | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                  | Period    | Base            | 6 MO            | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---------------------------------|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| TECHNICAL AIDE                  | ANNUAL*   | 34,233          | 35,186          | 36,139          |                 |                 |                 |                 |                 |                 | 000878   | EXC/BV      | Non-Exempt | 5       |
|                                 | BI-WEEKLY | <b>1,316.64</b> | <b>1,353.29</b> | <b>1,389.97</b> |                 |                 |                 |                 |                 |                 |          |             |            |         |
|                                 | HOURLY    | 16.4580         | 16.9161         | 17.3746         |                 |                 |                 |                 |                 |                 |          |             |            |         |
| -----                           |           |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| TECHNICAL ARCHITECT             | ANNUAL*   | 83,897          |                 | 88,945          | 93,999          | 99,047          | 104,103         | 109,159         | 115,459         | 121,759         | 001389   | EXC/FB      | Exempt     | 2       |
|                                 | BI-WEEKLY | <b>3,226.79</b> |                 | <b>3,420.95</b> | <b>3,615.33</b> | <b>3,809.51</b> | <b>4,003.96</b> | <b>4,198.41</b> | <b>4,440.73</b> | <b>4,683.03</b> |          |             |            |         |
|                                 | HOURLY    | 40.3349         |                 | 42.7619         | 45.1916         | 47.6189         | 50.0495         | 52.4801         | 55.5091         | 58.5379         |          |             |            |         |
| -----                           |           |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| TECHNICAL ASSISTANT             | ANNUAL*   | 39,314          |                 | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |                 |                 | 000508   | SAP/08      | Non-Exempt | 5       |
|                                 | BI-WEEKLY | <b>1,512.09</b> |                 | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |                 |                 |          |             |            |         |
|                                 | HOURLY    | 18.9011         |                 | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| -----                           |           |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| TECHNICAL ASSISTANT             | ANNUAL*   | 39,314          |                 | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |                 |                 | 001247   | 021/08      | Non-Exempt | 5       |
|                                 | BI-WEEKLY | <b>1,512.09</b> |                 | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |                 |                 |          |             |            |         |
|                                 | HOURLY    | 18.9011         |                 | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| -----                           |           |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| TECHNICAL ASSISTANT             | ANNUAL*   |                 |                 |                 |                 |                 |                 |                 |                 |                 | 001333   | HRL/08      | Non-Exempt | 5       |
|                                 | BI-WEEKLY |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
|                                 | HOURLY    | 18.9011         |                 | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |                 |                 |          |             |            |         |
| -----                           |           |                 |                 |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| TECHNICAL OPERATIONS SUPERVISOR | ANNUAL*   | 67,102          |                 | 71,282          | 75,465          | 79,644          | 83,826          | 88,012          |                 |                 | 001129   | EXC/CF      | Non-Exempt | 3       |
|                                 | BI-WEEKLY | <b>2,580.83</b> |                 | <b>2,741.63</b> | <b>2,902.51</b> | <b>3,063.24</b> | <b>3,224.09</b> | <b>3,385.09</b> |                 |                 |          |             |            |         |
|                                 | HOURLY    | 32.2604         |                 | 34.2704         | 36.2814         | 38.2905         | 40.3011         | 42.3136         |                 |                 |          |             |            |         |

MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr            | 7 Yr            | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|-------------|------------|---------|
| <b>TELECOMMUNICATIONS NETWORK SUPERVISOR</b>  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          | 83,211          | 86,891          | 000509   | EXC/FL      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> | <b>3,200.43</b> | <b>3,341.95</b> |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         | 40.0054         | 41.7744         |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>TELEPHONE COMMUNICATIONS TECHNICIAN</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |                 |                 | 000510   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |                 |                 |          |             |            |         |
| MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>TRAINING ASSISTANT</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |                 |                 | 000511   | SAP/09      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>TREASURER CASH ACCOUNTING SUPERVISOR</b>   | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |                 |                 | 001091   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>TREASURER COMMUNITY LIAISON</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |                 |                 | 001463   | SAP/11      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |                 |                 |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |                 |                 |          |             |            |         |
| <b>TREASURER PROPERTY SPECIALIST</b>  | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |                 |                 | 001417   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |                 |                 |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |                 |                 |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                 | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>TREASURER SPECIAL ACCOUNTING SUPERVISOR</b> | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001092   | SAP/11      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>TREATMENT SERVICES CLINICIAN I</b>          | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001359   | SAP/11      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>TREATMENT SERVICES CLINICIAN II</b>         | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001360   | SAP/13      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>TREATMENT SERVICES SUPERVISOR</b>           | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001352   | SAP/14      | Exempt     | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|  | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>UNDERSHERIFF</b>                            | ANNUAL*          | 128,961         |      |                 |                 |                 |                 |                 |      |      | 000607   | APP/BW      | Exempt     | N       |
|  | <b>BI-WEEKLY</b> | <b>4,960.03</b> |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|  | HOURLY           | 62.0004         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>USER SUPPORT SPECIALIST I</b>               | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000515   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                         | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|--|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>USER SUPPORT SPECIALIST II</b>      | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000516   | SAP/12      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VACCINE SUPPLY CLERK</b>            | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001178   | SAP/06      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VACCINE SUPPLY COORDINATOR</b>      | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001455   | SAP/08      | Non-Exempt | 6       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERANS BENEFITS COUNSELOR I</b>   | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000518   | SAP/08      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERANS BENEFITS COUNSELOR II</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000519   | SAP/10      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|  | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                  |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERANS BENEFITS COUNSELOR III</b> | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000520   | SAP/12      | Non-Exempt | 2       |
|  | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|  | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>VETERANS BENEFITS COUNSELOR SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000521   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERINARIAN</b>                           | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001153   | HRL/EJ      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 49.3021         |      | 53.1299         | 57.5064         |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERINARIAN</b>                           | ANNUAL*          | 102,548         |      | 110,510         | 119,613         |                 |                 |                 |      |      | 001494   | EXC/GI      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>3,944.17</b> |      | <b>4,250.39</b> | <b>4,600.51</b> |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 49.3021         |      | 53.1299         | 57.5064         |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERINARIAN TECHNICIAN</b>                | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001140   | 011/06      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERINARIAN TECHNICIAN</b>                | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001334   | HRL/06      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VETERINARIAN TECHNICIAN ASSISTANT</b>      | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001141   | HRL/EI      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 16.4350         |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                    | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>VICTIM ADVOCATE</b>            | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000522   | SAP/10      | Non-Exempt | 3       |
|                                   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VICTIM RIGHTS SUPERVISOR</b>   | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001356   | SAP/10      | Non-Exempt | 2       |
|                                   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>VICTIM SERVICES SUPERVISOR</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000898   | SAP/13      | Non-Exempt | 3       |
|                                   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WARRANTS CLERK</b>             | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000925   | SAP/06      | Non-Exempt | 6       |
|                                   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WARRANTS CLERK</b>             | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 000942   | 018/06      | Non-Exempt | 6       |
|                                   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                                   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                             |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WARRANTS CLERK</b>             | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001335   | HRL/06      | Non-Exempt | 6       |
|                                   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                                   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |



### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WARRANTS SPECIALIST</b>  | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000525   | SAP/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER MAINTENANCE SUPERVISOR I</b>   | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000526   | SAP/11      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER MAINTENANCE SUPERVISOR II</b>  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000527   | SAP/14      | Non-Exempt | 7       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY CREW LEADER</b>  | ANNUAL*          | 45,140          |      | 47,860          | 50,588          | 53,315          | 56,040          | 58,763          |      |      | 001190   | 055/J       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,736.14</b> |      | <b>1,840.76</b> | <b>1,945.69</b> | <b>2,050.56</b> | <b>2,155.38</b> | <b>2,260.13</b> |      |      |          |             |            |         |
|   | HOURLY           | 21.7018         |      | 23.0095         | 24.3211         | 25.6320         | 26.9423         | 28.2516         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY CREW LEADER - CRWRRF</b>   | ANNUAL*          | 45,140          |      | 47,860          | 50,588          | 53,315          | 56,040          | 58,763          |      |      | 001480   | 055/J       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,736.14</b> |      | <b>1,840.76</b> | <b>1,945.69</b> | <b>2,050.56</b> | <b>2,155.38</b> | <b>2,260.13</b> |      |      |          |             |            |         |
|   | HOURLY           | 21.7018         |      | 23.0095         | 24.3211         | 25.6320         | 26.9423         | 28.2516         |      |      |          |             |            |         |
| MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY OPERATOR I</b>   | ANNUAL*          | 37,549          |      | 39,823          | 42,093          | 44,361          | 46,636          | 48,902          |      |      | 000798   | 055/H       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,444.21</b> |      | <b>1,531.65</b> | <b>1,618.98</b> | <b>1,706.21</b> | <b>1,793.69</b> | <b>1,880.84</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.0526         |      | 19.1456         | 20.2373         | 21.3276         | 22.4211         | 23.5105         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO            | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WATER RESOURCE RECOVERY OPERATOR I - CRWRRF</b>  | ANNUAL*          | 37,549          |                 | 39,823          | 42,093          | 44,361          | 46,636          | 48,902          |      |      | 001478   | 055/H       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,444.21</b> |                 | <b>1,531.65</b> | <b>1,618.98</b> | <b>1,706.21</b> | <b>1,793.69</b> | <b>1,880.84</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.0526         |                 | 19.1456         | 20.2373         | 21.3276         | 22.4211         | 23.5105         |      |      |          |             |            |         |
| MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY OPERATOR II</b>  | ANNUAL*          | 43,232          |                 | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000799   | 055/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |                 | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |                 | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY OPERATOR II - CRWRRF</b>   | ANNUAL*          | 43,232          |                 | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001479   | 055/09      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |                 | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |                 | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY OPERATOR TRAINEE</b>   | ANNUAL*          | 32,141          | 34,088          | 36,036          |                 |                 |                 |                 |      |      | 000800   | 055/E       | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,236.20</b> | <b>1,311.08</b> | <b>1,386.01</b> |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 15.4525         | 16.3885         | 17.3251         |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY OPERATOR TRAINEE</b>   | ANNUAL*          |                 |                 |                 |                 |                 |                 |                 |      |      | 001326   | HRL/ID      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 15.4525         | 16.3885         | 17.3251         |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY OPERATOR TRAINEE - CRWRRF</b>  | ANNUAL*          | 32,141          | 34,088          | 36,036          |                 |                 |                 |                 |      |      | 001477   | 055/E       | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,236.20</b> | <b>1,311.08</b> | <b>1,386.01</b> |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 15.4525         | 16.3885         | 17.3251         |                 |                 |                 |                 |      |      |          |             |            |         |
| MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |                 |                 |                 |                 |                 |                 |      |      |          |             |            |         |

### 2019 Salary Schedule For All Classes

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WATER RESOURCE RECOVERY SUPERVISOR I</b>   | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 000433   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY SUPERVISOR I - CRWRRF</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001481   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY SUPERVISOR II</b>  | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001496   | SAP/14      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WATER RESOURCE RECOVERY SUPERVISOR II - CRWRRF</b>   | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000434   | SAP/14      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WELLNESS COORDINATOR</b>   | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001249   | SAP/11      | Non-Exempt | 5       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WORK PROJECTS COORDINATOR</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 000529   | 018/08      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WORK PROJECTS COORDINATOR</b>            | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001336   | HRL/08      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WORK PROJECTS SUPERVISOR</b>             | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000530   | SAP/10      | Non-Exempt | 8       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WORKERS COMPENSATION SPECIALIST</b>      | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 000531   | SAP/12      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WORKFORCE DEVELOPMENT TECHNICIAN I</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 000219   | SAP/09      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|   | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WORKFORCE DEVELOPMENT TECHNICIAN II</b>  | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000220   | SAP/10      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |
| -----                                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WORKFORCE DEVELOPMENT TECHNICIAN III</b> | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 000221   | SAP/13      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                   | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|----------------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WRC ATTORNEY</b>              | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001410   | SAP/13      | Exempt     | 2       |
|                                  | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC BILLING ASSISTANT I</b>   | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001167   | SAP/06      | Non-Exempt | 6       |
|                                  | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC BILLING ASSISTANT II</b>  | ANNUAL*          | 39,314          |      | 41,686          | 44,064          | 46,438          | 48,816          | 51,190          |      |      | 001168   | SAP/08      | Non-Exempt | 6       |
|                                  | <b>BI-WEEKLY</b> | <b>1,512.09</b> |      | <b>1,603.31</b> | <b>1,694.77</b> | <b>1,786.07</b> | <b>1,877.52</b> | <b>1,968.83</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 18.9011         |      | 20.0414         | 21.1846         | 22.3259         | 23.4690         | 24.6104         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC BILLING COORDINATOR</b>   | ANNUAL*          | 43,232          |      | 45,837          | 48,450          | 51,062          | 53,672          | 56,280          |      |      | 001169   | SAP/09      | Non-Exempt | 6       |
|                                  | <b>BI-WEEKLY</b> | <b>1,662.76</b> |      | <b>1,762.98</b> | <b>1,863.48</b> | <b>1,963.92</b> | <b>2,064.31</b> | <b>2,164.62</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 20.7845         |      | 22.0373         | 23.2935         | 24.5490         | 25.8039         | 27.0578         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC BILLING SUPERVISOR I</b>  | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001170   | SAP/11      | Non-Exempt | 6       |
|                                  | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----                            |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC BILLING SUPERVISOR II</b> | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001135   | SAP/16      | Exempt     | 2       |
|                                  | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|                                  | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                          | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WRC BUSINESS SYSTEMS MANAGER</b>     | ANNUAL*          | 68,495          |      | 72,620          | 76,747          | 80,873          | 84,999          | 89,127          |      |      | 001460   | SAP/16      | Exempt     | 1       |
|   | <b>BI-WEEKLY</b> | <b>2,634.43</b> |      | <b>2,793.09</b> | <b>2,951.81</b> | <b>3,110.49</b> | <b>3,269.20</b> | <b>3,427.98</b> |      |      |          |             |            |         |
|   | HOURLY           | 32.9304         |      | 34.9136         | 36.8976         | 38.8811         | 40.8650         | 42.8498         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC COMMUNITY LIAISON</b>            | ANNUAL*          | 55,027          |      | 58,379          | 61,732          | 65,088          | 68,443          | 71,795          |      |      | 001061   | SAP/12      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,116.42</b> |      | <b>2,245.33</b> | <b>2,374.32</b> | <b>2,503.37</b> | <b>2,632.41</b> | <b>2,761.36</b> |      |      |          |             |            |         |
|   | HOURLY           | 26.4553         |      | 28.0666         | 29.6790         | 31.2921         | 32.9051         | 34.5170         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC CREW LEADER PUMP MAINTENANCE</b> | ANNUAL*          | 45,140          |      | 47,860          | 50,588          | 53,315          | 56,040          | 58,763          |      |      | 001189   | 055/J       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,736.14</b> |      | <b>1,840.76</b> | <b>1,945.69</b> | <b>2,050.56</b> | <b>2,155.38</b> | <b>2,260.13</b> |      |      |          |             |            |         |
|   | HOURLY           | 21.7018         |      | 23.0095         | 24.3211         | 25.6320         | 26.9423         | 28.2516         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC CREW LEADER PUMP MAINTENANCE</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001337   | HRL/IF      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 21.7018         |      | 23.0095         | 24.3211         | 25.6320         | 26.9423         | 28.2516         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC CREW LEADER SEWAGE TREATMENT</b> | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001338   | HRL/IF      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 21.7018         |      | 23.0095         | 24.3211         | 25.6320         | 26.9423         | 28.2516         |      |      |          |             |            |         |
| -----                                   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC CREW LEADER WATER AND SEWER</b>  | ANNUAL*          | 41,293          |      | 43,788          | 46,281          | 48,776          | 51,269          | 53,737          |      |      | 001188   | 055/C       | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>1,588.20</b> |      | <b>1,684.14</b> | <b>1,780.05</b> | <b>1,876.01</b> | <b>1,971.87</b> | <b>2,066.80</b> |      |      |          |             |            |         |
|   | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification                                | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WRC CREW LEADER WATER AND SEWER</b>        | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001339   | HRL/IE      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 19.8525         |      | 21.0518         | 22.2506         | 23.4501         | 24.6484         | 25.8350         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC EASEMENT COORDINATOR</b>               | ANNUAL*          | 52,258          |      | 55,409          | 58,565          | 61,716          | 64,867          | 68,016          |      |      | 001196   | SAP/11      | Non-Exempt | 3       |
|   | <b>BI-WEEKLY</b> | <b>2,009.93</b> |      | <b>2,131.10</b> | <b>2,252.50</b> | <b>2,373.69</b> | <b>2,494.87</b> | <b>2,616.01</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.1241         |      | 26.6388         | 28.1563         | 29.6711         | 31.1859         | 32.7001         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC INDUSTRIAL PRETREATMENT SUPERVISOR</b> | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001441   | SAP/14      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC OPERATIONS CLERK</b>                   | ANNUAL*          | 33,951          |      | 36,002          | 38,058          | 40,110          | 42,161          | 44,217          |      |      | 001084   | SAP/06      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,305.80</b> |      | <b>1,384.68</b> | <b>1,463.75</b> | <b>1,542.69</b> | <b>1,621.58</b> | <b>1,700.66</b> |      |      |          |             |            |         |
|   | HOURLY           | 16.3225         |      | 17.3085         | 18.2969         | 19.2836         | 20.2698         | 21.2583         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC SENIOR ATTORNEY</b>                    | ANNUAL*          | 64,220          |      | 68,272          | 72,316          | 76,367          | 80,417          | 84,462          |      |      | 001409   | SAP/15      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,470.01</b> |      | <b>2,625.86</b> | <b>2,781.39</b> | <b>2,937.18</b> | <b>3,092.97</b> | <b>3,248.53</b> |      |      |          |             |            |         |
|   | HOURLY           | 30.8751         |      | 32.8233         | 34.7674         | 36.7148         | 38.6621         | 40.6066         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>WRC TIME AND LABOR SUPERVISOR</b>          | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 001152   | SAP/10      | Non-Exempt | 6       |
|   | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification  | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| <b>WRC USER SUPPORT LEADER</b>  | ANNUAL*          | 57,934          |      | 61,505          | 65,073          | 68,647          | 72,217          | 75,786          |      |      | 001404   | SAP/13      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,228.22</b> |      | <b>2,365.57</b> | <b>2,502.79</b> | <b>2,640.27</b> | <b>2,777.57</b> | <b>2,914.86</b> |      |      |          |             |            |         |
|   | HOURLY           | 27.8528         |      | 29.5696         | 31.2849         | 33.0034         | 34.7196         | 36.4358         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>YOUTH AND FAMILY CASEWORK SUPERVISOR</b>   | ANNUAL*          | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 000138   | SAP/14      | Exempt     | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY           | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>YOUTH AND FAMILY CASEWORKER I</b>  | ANNUAL*          | 46,582          |      | 49,389          | 52,204          | 55,012          | 57,822          | 60,637          |      |      | 000636   | 021/A       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,791.63</b> |      | <b>1,899.56</b> | <b>2,007.85</b> | <b>2,115.85</b> | <b>2,223.93</b> | <b>2,332.20</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.3954         |      | 23.7445         | 25.0981         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>YOUTH AND FAMILY CASEWORKER I</b>  | ANNUAL*          | 46,582          |      | 49,389          | 52,204          | 55,012          | 57,822          | 60,637          |      |      | 001108   | EXC/EC      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>1,791.63</b> |      | <b>1,899.56</b> | <b>2,007.85</b> | <b>2,115.85</b> | <b>2,223.93</b> | <b>2,332.20</b> |      |      |          |             |            |         |
|   | HOURLY           | 22.3954         |      | 23.7445         | 25.0981         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>YOUTH AND FAMILY CASEWORKER I</b>  | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001341   | HRL/II      | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY           | 22.3954         |      | 23.7445         | 25.0981         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| <b>YOUTH AND FAMILY CASEWORKER II</b>   | ANNUAL*          | 53,795          |      | 57,041          | 60,283          | 63,535          | 66,780          | 70,028          |      |      | 000637   | 021/B       | Non-Exempt | 2       |
|   | <b>BI-WEEKLY</b> | <b>2,069.03</b> |      | <b>2,193.88</b> | <b>2,318.56</b> | <b>2,443.65</b> | <b>2,568.45</b> | <b>2,693.40</b> |      |      |          |             |            |         |
|   | HOURLY           | 25.8629         |      | 27.4235         | 28.9820         | 30.5456         | 32.1056         | 33.6675         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |



**2019 Salary Schedule For All Classes**

| Classification  | Period    | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|---|-----------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| YOUTH AND FAMILY CASEWORKER II  | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001342   | HRL/IJ      | Non-Exempt | 2       |
|   | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY    | 25.8629         |      | 27.4235         | 28.9820         | 30.5456         | 32.1056         | 33.6675         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH ASSISTANCE CASEWORK SUPERVISOR  | ANNUAL*   | 61,002          |      | 64,802          | 68,606          | 72,404          | 76,206          | 80,011          |      |      | 001099   | SAP/14      | Exempt     | 2       |
|   | BI-WEEKLY | <b>2,346.22</b> |      | <b>2,492.37</b> | <b>2,638.68</b> | <b>2,784.78</b> | <b>2,931.01</b> | <b>3,077.33</b> |      |      |          |             |            |         |
|   | HOURLY    | 29.3278         |      | 31.1546         | 32.9835         | 34.8098         | 36.6376         | 38.4666         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH ASSISTANCE CASEWORKER I   | ANNUAL*   | 46,582          |      | 49,389          | 52,204          | 55,012          | 57,822          | 60,637          |      |      | 001106   | 021/A       | Non-Exempt | 2       |
|   | BI-WEEKLY | <b>1,791.63</b> |      | <b>1,899.56</b> | <b>2,007.85</b> | <b>2,115.85</b> | <b>2,223.93</b> | <b>2,332.20</b> |      |      |          |             |            |         |
|   | HOURLY    | 22.3954         |      | 23.7445         | 25.0981         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH ASSISTANCE CASEWORKER I   | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001343   | HRL/II      | Non-Exempt | 2       |
|   | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY    | 22.3954         |      | 23.7445         | 25.0981         | 26.4481         | 27.7991         | 29.1525         |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH ASSISTANCE CASEWORKER II  | ANNUAL*   | 53,795          |      | 57,041          | 60,283          | 63,535          | 66,780          | 70,028          |      |      | 001105   | 021/B       | Non-Exempt | 2       |
|   | BI-WEEKLY | <b>2,069.03</b> |      | <b>2,193.88</b> | <b>2,318.56</b> | <b>2,443.65</b> | <b>2,568.45</b> | <b>2,693.40</b> |      |      |          |             |            |         |
|   | HOURLY    | 25.8629         |      | 27.4235         | 28.9820         | 30.5456         | 32.1056         | 33.6675         |      |      |          |             |            |         |
| MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| -----   |           |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH ASSISTANCE CASEWORKER II  | ANNUAL*   |                 |      |                 |                 |                 |                 |                 |      |      | 001344   | HRL/IJ      | Non-Exempt | 2       |
|   | BI-WEEKLY |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|   | HOURLY    | 25.8629         |      | 27.4235         | 28.9820         | 30.5456         | 32.1056         | 33.6675         |      |      |          |             |            |         |

**2019 Salary Schedule For All Classes**

| Classification              | Period           | Base            | 6 MO | 1 Yr            | 2 Yr            | 3 Yr            | 4 Yr            | 5 Yr            | 6 Yr | 7 Yr | Job Code | Salary Plan | Over Time  | Occ Cat |
|-----------------------------|------------------|-----------------|------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------|----------|-------------|------------|---------|
| YOUTH SPECIALIST I          | ANNUAL*          | 36,754          |      | 38,853          | 40,948          | 43,043          | 45,144          | 47,955          |      |      | 000670   | 022/F       | Non-Exempt | 5       |
|                             | <b>BI-WEEKLY</b> | <b>1,413.63</b> |      | <b>1,494.35</b> | <b>1,574.93</b> | <b>1,655.50</b> | <b>1,736.32</b> | <b>1,844.42</b> |      |      |          |             |            |         |
|                             | HOURLY           | 17.6704         |      | 18.6794         | 19.6866         | 20.6938         | 21.7040         | 23.0553         |      |      |          |             |            |         |
| -----                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH SPECIALIST I          | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001345   | HRL/IK      | Non-Exempt | 5       |
|                             | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                             | HOURLY           | 17.6704         |      | 18.6794         | 19.6866         | 20.6938         | 21.7040         | 23.0553         |      |      |          |             |            |         |
| -----                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH SPECIALIST II         | ANNUAL*          | 39,891          |      | 42,165          | 44,437          | 46,713          | 48,982          | 51,921          |      |      | 000671   | 022/G       | Non-Exempt | 5       |
|                             | <b>BI-WEEKLY</b> | <b>1,534.27</b> |      | <b>1,621.73</b> | <b>1,709.12</b> | <b>1,796.65</b> | <b>1,883.93</b> | <b>1,996.95</b> |      |      |          |             |            |         |
|                             | HOURLY           | 19.1784         |      | 20.2716         | 21.3640         | 22.4581         | 23.5491         | 24.9619         |      |      |          |             |            |         |
| -----                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH SPECIALIST II         | ANNUAL*          |                 |      |                 |                 |                 |                 |                 |      |      | 001346   | HRL/IL      | Non-Exempt | 5       |
|                             | <b>BI-WEEKLY</b> |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
|                             | HOURLY           | 19.1784         |      | 20.2716         | 21.3640         | 22.4581         | 23.5491         | 24.9619         |      |      |          |             |            |         |
| -----                       |                  |                 |      |                 |                 |                 |                 |                 |      |      |          |             |            |         |
| YOUTH SPECIALIST SUPERVISOR | ANNUAL*          | 47,530          |      | 50,399          | 53,270          | 56,140          | 59,004          | 61,871          |      |      | 000532   | SAP/10      | Non-Exempt | 5       |
|                             | <b>BI-WEEKLY</b> | <b>1,828.08</b> |      | <b>1,938.42</b> | <b>2,048.86</b> | <b>2,159.24</b> | <b>2,269.37</b> | <b>2,379.64</b> |      |      |          |             |            |         |
|                             | HOURLY           | 22.8510         |      | 24.2303         | 25.6108         | 26.9905         | 28.3671         | 29.7455         |      |      |          |             |            |         |