

Priority 1 Social Inclusion

Outcome:

The residents of Garioch feel valued and equal members of society and the communities of Garioch can take pride in an inclusive identity

Sub-Outcome 1.1

Older People are supported to stay active and engaged in their communities and to live independently, at home, for longer and Carers feel able to carry on in a caring role

Sub-Outcome 1.2

Those with learning disabilities feel valued members of the community and are supported to fulfil their potential by offering the opportunities they need to allow them to lead independent lives

Sub-Outcome 1.3
Inverurie is recognised as "the first socially inclusive town in Britain"

What We Said We Would Do:

- Support the development of Men's Sheds, Handyperson Schemes and Help at Home services across Garioch
- Identify the needs of carers through engagement, raise awareness in the community and set up appropriate activities for those living with dementia and their carers
- Identify gaps in service provision and work together to develop opportunities and support for vulnerable members of the community
- Promote health and wellbeing of older people in Insch through a Community Link Worker
- Set up the Inverurie IDEA Locality Development Group to take forward community based service provision for those with learning disabilities
- Progress OpeningUp Phase 2 Inclusive Inverurie - by working with local shops, services and facilities
- Ensure the sustainability of Garioch Community Kitchen



Partners: Communities and businesses of Garioch, Inverurie Health Improvement Group, Westhill Wellbeing Forum, AVA, NHS Grampian, Social Work, VSA, Signposting Project, RVS, Alzheimer Scotland, Grampian Opportunities, Friends of Insch Hospital and Community, Being Involved Group, Garioch Community Kitchen Management Committee

- Westhill Men's Shed won Gold at the 2014 COSLA Excellence Awards in the Achieving Better Outcomes category. Inverurie Men's Shed opened its workshop in February 2016.
- Handyperson Scheme (to include domestic tasks) mapping exercise of demand and need took place in 2014/15 in preparation for a proposed Shire-wide Scheme
- Inverurie chosen to become a Dementia
 Friendly Community in Aberdeenshire with
 workers raising awareness of dementia and
 Inclusive Inverurie's work around learning
 disabilities and the Safe Place Scheme. Art
 workshops for those living with dementia and
 their carers held at Bennachie with on-line
 resources and materials put on Alzheimers
 Scotland website and a Community Growing
 Space developed at Harlaw.
- Through the Link Worker, 29 older people, mostly men, regularly attended a lunch club and took part in a wider activities group. What Works Scotland evaluating the role of the Link Worker due to the success of the pilot.
- Syrian New Scots families welcomed into Inverurie and Westhill
- Aberdeenshire SALUTES project set up to identify numbers and locations of ex services personnel



Priority 2 Welfare Reforms

Outcome:

The impact of the benefit changes and welfare reforms upon individuals and communities within Garioch is mitigated

What We Said We Would Do:

- Set up a Welfare Reform Sub-Group (of the Garioch Community Planning Group) to develop and deliver a rolling local action plan to meet the challenges arising from the reforms
- Investigate opportunities for community involvement and support in prevention of homelessness initiatives arising from Aberdeenshire Council's Homelessness Conference being held May 2013

Partners:

South Aberdeenshire CAB, Turriff CAB, Gordon Rural Action, Garioch Partnership, CVSA, Aberdeenshire Council, NHS Grampian, Volunteer Centre, NESCU, Aberdeenshire Signposting Project, Grampian Women's Aid, local Churches, Aberdeenshire Foodbanks North and South, Trussell Trust

- Garioch Welfare Reform Group set up and a rolling action plan developed. Members include statutory agencies, voluntary sector organisations and community representatives. The Group identified priorities of access to IT and services, access to transport, childcare, literacy and numeracy issues and training of staff and merged with Formartine Welfare Reform Group in 2014/15.
- An Oil Club has been set up in Insch providing economies of scale to the community and providing financial assistance to those who need it
- Aberdeenshire Council linking with Magpie to reuse items no longer required following the reorganisation of residential care

- Garioch Welfare Reform Group held a Sort-it-Saturday offering advice on making the most of your money
- Inverurie Foodbank which opened in 2013/14 continues to develop and has taken premises in Inverurie Town Centre. Set up by Aberdeenshire Foodbank North (under the Trussell Trust), it takes referrals from advice and support agencies, health professionals and Aberdeenshire Council. In 2015 it supplied 1,716 three-day emergency food supplies to people in crisis. During the aftermath of Storm Frank in Garioch in early 2016, the volunteers from the Foodbank led and continue to lead the community support to help the victims of the flooding.





- Housing Options and Homelessness Event held looking at Allocations, Prevention, Housing Support and Temporary Accommodation.
- Garioch Community Kitchen provided sessions for those affected through homelessness and changes to the welfare system. The Kitchen secured £6,000 from the Food Standards Agency to offer a food skills course followed by Food Hygiene accredited training (a 4 week course was piloted earlier this year with Aberdeenshire Alcohol and Drugs Partnership and found it to be very successful) to help people back into employability and which is now ready to be rolled out.





Priority 3 Communities

Outcome:

The communities of Garioch are cohesive and successful with the confidence, capability and capacity to tackle the things that matter to them

What We Said We Would Do:

- Work with the community of Kingseat for the benefit of residents, fostering community spirit and encouraging civic pride
- Work with the communities of Insch, Port Elphinstone and Kintore to identify the needs and aspirations of the community through community-wide engagements and exercises
- Support the further development of a leisure facilities management committee in Westhill bringing together the committees of leisure facilities to work in partnership on issues of mutual interest
- Develop a toolkit for voluntary groups detailing the support available to them in the Garioch area
- Take forward the creative place-making project "Be Part of the Picture", supporting community vibrancy, stimulating economic growth and delivering physical and environmental improvements, through the Ward Forums
- Identify suitable sites for and develop community allotments through community-led Management Committees



Partners:

Communities of Kingseat, Insch, Port Elphinstone, Kintore and Westhill, Garioch Partnership, AVA, Grampian Housing Association, Aberdeenshire Housing Partnership, Police Scotland, Aberdeenshire Council

- We worked with and supported the Kingseat community to identify issues residents were facing around lack of community facilities and with the local development generally. As a result, a newly-formed Kingseat Community Association produced a Community Action plan
- During 2013/4, the Insch community responded very positively and proactively to a Planning for Real® exercise with some 550 people giving their views on making Insch an even better place to live and work resulting in the Insch Community Action Plan.
- The community of Port Elphinstone produced an Action Plan in 2015 highlighting how safe they felt and the pleasant environment but raising issues around road safety and transport
- The Kintore Community Action Plan of 2015 identified four main areas for action – more local facilities (shops and social); transport links; schools, leisure and community facilities and walks and paths
- The Leisure Chairs in Westhill developed joint working and funding opportunities and created Westhill & District Sports and Leisure Hub.
- "Be Part of the Picture" projects took place across Garioch in March 2015.
- A Guide as to the support available locally in Garioch for voluntary and community groups was produced.
- Sites for allotments identified in Inverurie and negotiations with landowners taking place.
- Garioch Flood Relief Group set up in January 2016.
- During 2015/16 began to work with residents of housing developments to look at their grounds and building maintenance factoring arrangements



Priority 4 Community Safety

Outcome:

The people of Garioch live their lives free from crime, disorder and danger

Sub Outcome 4.1 Individuals, families and communities are protected from harm due to alcohol

Sub Outcome 4.2 Vehicle users and pedestrians are free from danger on Garioch roads

What We Said We Would Do:

- Work collaboratively to reduce incidences of antisocial behaviour and disorder
- Build on existing arrangements to ensure vulnerable members of the community are referred and offered support from partners including Home Fire Safety Visit Referrals
- Challenge alcohol consumption
- Encourage services for older people to raise awareness of alcohol misuse in older age groups and contribute to information provision and signposting to help
- Change the culture around parental drinking through a major alcohol and parenting campaign
- Work collaboratively to monitor and enforce speed restrictions, detect roads policing offences, curb antisocial driving and address road safety issues



Partners:

Police Scotland, Scottish Fire and Rescue Service, Garioch and North Marr Community Safety Group, Aberdeenshire Council, NHS Grampian, Aberdeenshire Alcohol and Drug Partnership,

- We purchased speed monitoring equipment to be used by Police Scotland to monitor traffic behaviour within Garioch and Operation Collinsville, an initiative using specially designed road safety signs launched initially in the Westhill area and rolled out across Garioch.
- G&NMCSG worked with driving instructors and young drivers to promote Pass Plus and Skill for Life courses
- SFRS worked with GP Practices to promote home fire safety at flu clinics generating 25 home visits in Inverurie, 24 in Insch and 19 in Kintore.
- In response to increased numbers of call-outs Safety and Awareness Presentations were given to local groups including Sheltered Housing by SFRS
- An analytical problem profile relevant to the identified increase in wilful fireraising in Garioch was commissioned with a view to identifying hot spots, trends and investigative opportunities
- A partnership initiative was developed between Garioch Community Policing Team, Drugs Action and SACRO to highlight the issues associated with alcohol dependency and maximise Police referrals for partner support.
- Drop a Glass Size launched in 2013 including phone app which shows user effect of regularly drinking too much and "Meet the Hendersons" initiative launched around parental drinking
- An Alcohol and Older People leaflet was produced and distributed widely around community outlets and pharmacists advising of the risks of consuming alcohol whilst taking medication.



Priority 5 Children and Young People

Intended Outcome:

The children and young people of Garioch have the best start in life

Actions:

- To be responsive to recommendations regarding the future of Getting it Right for Every Child (GIRFEC) and Children's Services Networks (CSN) and in setting up and developing a local GIRFEC group to fulfil the vision of "Every child will be valued and helped to realise their potential"
- Support young people through a Social Health Education Drop-In (SHeD) at Garioch Community Centre offering advice to increase Health & Wellbeing of young people including those presenting as homeless
- Deliver Grow Well programme to all primary schools in Inverurie Children's Services
 Network (CSN), to support children and their families to grow well, make healthy choices and tackle the inequalities in health that affect healthy weight
- To develop new and extend existing youth cafes
- To provide a safe place for young people to meet through the provision of a Youth Shelter in Blackburn

Partners:

Aberdeenshire Council, NHS Grampian, Police Scotland, Action Kintore, Kintore Youth Forum, Inverurie Youth Forum, Inverurie Community Development Group, Westhill Youth Forum, Westhill Community Development Group, Kemnay Youth Forum, Kinellar Youth Forum

- The Garioch GIRFEC group has been established and is developing its role and remit.
- A Social Health Education Drop-in was set up by NHS Grampian, Community Learning & Development, Education and the Inverurie Youth Forum, to give young people free advice, support and information on health issues, including sexual health.
- The Grow Well choices were delivered for Inverurie network and 6 monthly follow ups with the schools carried out
- In October 2013, the Bothie in Kintore, an innovative straw bale building opened its doors providing young people in the area with a safe and welcoming facility.
- Action Kintore secured funding and appointed an experienced artist to design and create a permanent art work to become a landmark feature complementing The Bothie.
- Facilities for young people have been included within the proposals for the new Inverurie Academy campus.
- Kemnay Youth Café, based within Kemnay Police Station, now on an annual lease pending a decision on the future of the Station by Police Scotland
- Funding sourced from within the Council, Garioch Community Planning Group and Kinellar Youth Forum to allow the development of a Youth Shelter at Blackburn.

