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GASB STATEMENT NO. 68 REPORT

FOR THE
KENTUCKY EMPLOYEES RETIREMENT SYSTEM

PREPARED AS OF JUNE 30, 2016


# Cavanaugh Macdonald <br> CONSULTING,LLC <br> The experience and dedication you deserve 

February 27, 2017

Board of Directors
Kentucky Retirement System
Perimeter Park West
1260 Louisville Road
Frankfort, KY 40601
Ladies and Gentlemen:
Presented in this report is information to assist the State of Kentucky in meeting the requirements of the Governmental Accounting Standards Board (GASB) Statement No. 68 as a result of its participation in the Kentucky Employees Retirement System. The information is presented for the period ending June 30, 2017 (Reporting Date).

The annual actuarial valuation used as a basis for much of the information presented in this report was performed as of June 30, 2016 (The Measurement Date). The valuation was based upon data, furnished by the Executive Director and the Kentucky Retirement Systems staff, concerning active, inactive and retired members along with pertinent financial information.

To the best of our knowledge, this report is complete and accurate. The necessary calculations were performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems.

The calculations were prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board, and, in our opinion, meet the requirements of GASB 68.

The actuarial calculations were performed by qualified actuaries according to generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the System, and on actuarial assumptions that are, individually and in the aggregate, internally consistent and reasonably based on the actual experience of the System. In addition, the calculations were completed in compliance with the laws governing the System. The undersigned are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Respectfully submitted,


Todd B. Green ASA, FCA, MAAA
Principal and Consulting Actuary


Beverly V. Bailey, ASA, EA, FCA, MAAA Senior Actuary

## TBG/bvb

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# REPORT OF THE ANNUAL GASB STATEMENT NO. 68 REQUIRED INFORMATION FOR THE KENTUCKY EMPLOYEES RETIREMENT SYSTEM 

PREPARED AS OF JUNE 30, 2016

## SECTION I - SUMMARY OF COLLECTIVE AMOUNTS

|  | Non- Hazardous | Hazardous |
| :---: | :---: | :---: |
| Valuation Date (VD): | June 30, 2015 | June 30, 2015 |
| Measurement Date (MD): | June 30, 2016 | June 30, 2016 |
| Single Equivalent Interest Rate (SEIR): |  |  |
| Long-Term Expected Rate of Return | 6.75\% | 7.50\% |
| Municipal Bond Index Rate | N/A | N/A |
| Fiscal Year in which Plan's Fiduciary Net Position is projected to be depleted from future benefit payments for current members | N/A | N/A |
| Single Equivalent Interest Rate | 6.75\% | 7.50\% |
| Net Pension Liability (Beginning of Year): |  |  |
| Total Pension Liability (TPL) | \$ 12,359,672,849 | \$ 895,433,387 |
| Fiduciary Net Position (FNP) | 2,327,783,191 | 552,467,909 |
| Net Pension Liability (NPL = TPL - FNP) | \$ 10,031,889,658 | \$ 342,965,478 |
| FNP as a percentage of TPL | 18.83\% | 61.70\% |
| Net Pension Liability (End of Year): |  |  |
| Total Pension Liability (TPL) | \$ 13,379,781,165 | \$ 919,517,466 |
| Fiduciary Net Position (FNP) | 1,980,292,118 | 527,879,431 |
| Net Pension Liability (NPL = TPL - FNP) | \$ 11,399,489,047 | \$ 391,638,035 |
| FNP as a percentage of TPL | 14.80\% | $57.41 \%$ |
| Pension Expense (PE): | \$1,361,134,124 | \$54,798,045 |
| Deferred Outflows of Resources: | \$1,050,425,435 | \$60,121,545 |
| Deferred Inflows of Resources: | \$0 | \$0 |

## SECTION II - INTRODUCTION

The Governmental Accounting Standards Board issued Statement No. 68 (GASB 68), "Accounting and Financial Reporting for Pensions", in June 2012. GASB 68's effective date for employers is the first fiscal year beginning after June 15, 2014. This report, prepared as of June 30, 2016 (the Measurement Date), presents information to assist the Kentucky Retirement System in providing the required information under GASB 68 to the participating employers of the Kentucky Employees Retirement System (KERS). Much of the material provided in this report is based on the results of the GASB 67 report for the Kentucky Employees’ Retirement System

GASB 68 creates disclosure and reporting requirements that may or may not be consistent with the basis used for funding the Plan.

The NPL shown in the GASB Statement No. 67 Report for the KERS as of June 30, 2016 is the collective NPL used for purposes of GASB 68. Please refer to that report for the derivation of the collective NPL.

Pension Expense includes amounts for service cost (the normal cost under the Entry Age Normal actuarial cost method for the year), interest on the Total Pension Liability (TPL), changes in benefit structure, amortization of increases/decreases in liability due to actuarial experience and actuarial assumption changes, and amortization of investment gains/losses. The actuarial experience and assumption change impacts are amortized over the average expected remaining service life of the Plan membership as of the Measurement Date, and investment gains/losses are amortized over five years. The development of the collective PE is shown in Section V.

The unrecognized portions of each year's experience, assumption changes and investment gains/losses are used to develop deferred inflows and outflows, which also must be included in the employer's financial statements. The development of the collective deferred inflows and outflows is shown in Section III.

These collective amounts have been allocated based on actual contributions made to KERS during the measurement period to determine the proportionate share to each participating employer. Schedule A of this report shows the total amount of employer contributions for the year ending June 30, 2016 from each participating employer and the proportionate share percentages that have been determined based on these contributions.

Based on these percentages we have determined the proportionate share amounts of the NPL, PE and Deferred Inflows and Outflows for each participating employer. These amounts are shown in Schedule B.

Section I of this report is a summary of the principal results of the collective amounts under GASB 68. Section III and Section IV provides the results of all the necessary calculations, presented in the order laid out in GASB 68 for note disclosure and Required Supplementary Information (RSI).

## SECTION III - FINANCIAL STATEMENT NOTES

The material presented herein will follow the order presented in GASB 68. Paragraph numbers are provided for ease of reference. Amounts are shown in aggregate.

Paragraph 74: The information required to be prepared by KRS and/or the individual employer.
Paragraph 75: The information required to be prepared by the individual employer.

Paragraphs 76(a) - (b): The information required is to be supplied by KRS.

Paragraph 77: This paragraph requires information regarding the actuarial assumptions used to measure the TPL. The actuarial assumptions utilized in developing the TPL are outlined in Schedule C. The total pension liability was determined as of June 30, 2016 using standard rollforward techniques, using the following actuarial assumptions, applied to all periods included in the measurement:

## Inflation

Salary increases
Investment rate of return

### 3.25 percent

4.00 percent, average, including inflation

Non-Hazardous - 6.75 percent, net of pension plan investment expense, including inflation Hazardous - 7.50 percent, net of pension plan investment expense, including inflation

The mortality table used for active members is RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by $50 \%$ for males and $30 \%$ for females). For healthy retired members and beneficiaries, the mortality table used is the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (set back 1 year for females). For disabled members, the RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set back 4 years for males) is used for the period after disability retirement. There is some margin in the current mortality tables for possible future improvement in mortality rates and that margin will be reviewed again when the next experience investigation is conducted.

The actuarial assumptions used in the June 30, 2015 valuation were based on the results of an actuarial experience study for the period July 1, 2008 - June 30, 2013.

## Paragraph 78:

(a) Discount rate: The discount rate used to measure the total pension liability was $6.75 \%$ for the Non-Hazardous System, and $7.50 \%$ for the Hazardous System.
(b) Projected cash flows: The projection of cash flows used to determine the discount rate assumed that local employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 27 year amortization period of the unfunded actuarial accrued liability. The actuarial determined contribution rate is adjusted to reflect the phase in of anticipated gains on actuarial value of assets over the first four years of the projection period.
(c) Long term rate of return: The long-term expected return on plan assets is reviewed as part of the regular experience studies prepared every five years for the System. The most recent analysis, is dated December 5, 2015. Several factors are considered in evaluating the long-term rate of return assumption including long term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which bestestimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.
(d) Municipal bond rate: the discount rate determination does not use a municipal bond rate.
(e) Periods of projected benefit payments: projected future benefit payments for all current plan members were projected through 2117.
(f) Assumed Asset Allocation: The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following tables:

| Non-Hazardous |  |  |
| :--- | :---: | :---: |
| Asset Class <br> Target <br> Allocation | Long-Term Expected <br> Real Rate of Return |  |
| Combined Equity | $50 \%$ |  |
| Intermediate Duration Fixed | 11 | $5.30 \%$ |
| Income | 11 | 1.00 |
| Custom KRS Fixed Income | 5 | 3.33 |
| Core Real Estate | 10 | 4.25 |
| Diversified Hedge Funds | 2 | 4.00 |
| Private Equity | 8 | 8.00 |
| Diversified Inflation Strategies | 3 | 3.15 |
| Cash Equivalent | $100 \%$ | -0.25 |
| Total |  |  |

## Hazardous

| Asset Class | Target <br> Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | :---: | :---: |
| Combined Equity | $44 \%$ |  |
| Combined Fixed Income | 19 | $5.40 \%$ |
| Real Return (Diversified Inflation | 10 | 1.50 |
| Strategies) | 5 | 3.50 |
| Real Estate | 10 | 4.50 |
| Absolute Return (Diversified Hedge <br> Funds) <br> Private Equity <br> Cash Equivalent <br> Total | 10 | 4.25 |

(g) Sensitivity Analysis: This paragraph requires disclosure of the sensitivity of the net pension liability to changes in the discount rate. The following presents the net pension liability of the System, calculated using the discount rate of percent, as well as what the System's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower ( 5.75 percent) or 1-percentage-point higher ( 7.75 percent) than the current rate for non-hazardous and ( 6.50 percent) or 1-percentage-point higher (8.50 percent) than the current rate for hazardous:

## Non-Hazardous

|  | $1 \%$ <br> Decrease <br> $(5.75 \%)$ | Current <br> Discount <br> Rate (6.75\%) | $1 \%$ <br> Increase <br> $(7.75 \%)$ |
| :--- | :---: | ---: | :---: |
| System's net pension <br> liability | $\$ 12,842,328,478$ | $\$ 11,399,489,047$ | $\$ 10,186,892,118$ |

## Hazardous

|  | $1 \%$ <br> Decrease <br> $(6.50 \%)$ | Current <br> Discount <br> Rate (7.50\%) | $1 \%$ <br> Increase <br> $(8.50 \%)$ |
| :--- | :---: | :---: | :---: |
| System's net pension liability | $\$ 492,060,681$ | $\$ 391,638,035$ | $\$ 307,344,933$ |

Paragraph 80(a): This paragraph requires disclosure of the employer's proportionate share of the collective NPL and if an employer has a special funding situation, the portion of the non-employer contributing entities' proportionate share of the collective NPL that is associated with the employer. These amounts are shown in Schedule B.

Paragraph 80(b): This paragraph requires disclosure of the employer's proportion of the collective NPL and the change in the proportion since the prior measurement date. These amounts are shown in Schedule B.

Paragraph 80(c): June 30, 2015 is the actuarial valuation date upon which the TPL is based. An expected TPL is determined as of June 30, 2016 using standard roll forward techniques. The roll forward calculation adds the annual normal cost (also called the service cost), subtracts the actual benefit payments and refunds for the plan year and then applies the expected investment rate of
return for the year. Please refer to the GASB Statement No. 67 Report for the KERS as of June 30, 2016 for the rollforward procedure used to determine the TPL as of June 30, 2016.

Paragraphs 80(d)-(e): Since the prior measurement date, the demographic and economic assumptions that affect the measurement of the total pension liability have been updated as described in Schedule D. A summary of the changes are shown below.

- The assumed investment rate of return was decreased from $7.50 \%$ to $6.75 \%$ for the nonhazardous system.

Paragraph 80(f): There were no changes between the measurement date of the collective net pension liability and the employer's reporting date.

Paragraph 80(g): Please see Section V of the report for the development of the collective Pension expense. PE for each employer is shown in Schedule B.

Paragraph 80(h): Since certain expense items are amortized over closed periods each year, the deferred portions of these items must be tracked annually. If the amounts serve to reduce pension expense they are labeled deferred inflows. If they will increase pension expense they are labeled deferred outflows. As noted in the previous section, the amortization of these amounts is accomplished on a level dollar basis, with no interest included in the deferred amounts. Experience gains/losses and the impact of changes in actuarial assumptions, if any, are amortized over the average remaining service life of the active and inactive System members at the beginning of the fiscal year. Investment gains and losses are amortized over a fixed five year period.

The table below provides a summary of the deferred inflows and outflows as of the Measurement Date. The allocation of deferred inflows and outflows is provided in Schedule B.

|  | Non-Hazardous |  | Hazardous |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Deferred Outflows of Resources | Deferred <br> Inflows of <br> Resources | Deferred Outflows of Resources | Deferred <br> Inflows of <br> Resources |
| Differences between expected and actual experience | \$11,906,801 | \$0 | \$2,367,476 | \$0 |
| Changes of assumptions | 863,490,372 | 0 | 20,357,258 | 0 |
| Net difference between projected and actual earnings on plan investments | 175,028,262 | 0 | 37,396,811 | 0 |
| Employer contributions subsequent to the Measurement Date | $\underline{0}$ | $\underline{0}$ | $\underline{0}$ | $\underline{0}$ |
| Total | \$1,050,425,435 | \$0 | \$60,121,545 | \$0 |

Paragraph 80(i): The collective amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| Deferred Amounts to be recognized in Fiscal Years <br> Following the Reporting Date <br> Non-Hazardous | Hazardous |  |
| :---: | :---: | :---: |
|  |  |  |
| Year 1 | $\$ 587,439,932$ | $\$ 24,593,829$ |
| Year 2 | $361,026,811$ | $11,811,165$ |
| Year 3 | $65,360,649$ | $15,270,989$ |
| Year 4 | $36,598,043$ | $8,445,562$ |
| Year 5 | 0 | 0 |
| Thereafter | 0 | 0 |
|  |  |  |

Paragraph 80(j): The amount of revenue recognized for the support provided by non-employ contributing entities for the participating employers. There are no non-employer contributing entities in KERS.

## SECTION IV - REQUIRED SUPPLEMENTARY INFORMATION

There are several tables of Required Supplementary Information (RSI) that need to be included in the System's financial statements:

Paragraphs 81(a) and (b): The required tables are provided in Schedule A and the information is as of the Measurement Dates.

Paragraph 82: Information about factors that significantly affect trends in the amounts reported in the schedules required by paragraph 81 should be presented as notes to the schedule. At this point only one year is being reported, but comments on additional years will be added as they occur.

Changes of benefit terms: The following changes were made by the Kentucky Legislature and reflected in the valuation performed as of June 30 listed below:

2009: A new benefit tier for members who first participate on or after September 1, 2008 was introduced which included the following changes:

1. Tiered Structure for benefit accrual rates
2. New retirement eligibility requirements
3. Different rules for the computation of final average compensation

2014: As cash balance plan was introduced for member whose participation date is on or after January 1, 2014

Changes of assumption: The following changes were made by the Kentucky Legislature and reflected in the valuation performed as of June 30 listed below:

2015

- The assumed investment rate of return was decreased from $7.75 \%$ to $7.50 \%$.
- The assumed rate of inflation was reduced from $3.50 \%$ to $3.25 \%$.
- The assumed rate of wage inflation was reduced from $1.00 \%$ to $0.75 \%$.
- Payroll growth assumption was reduced from $4.50 \%$ to $4.00 \%$.
- The mortality table used for active members is RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by $50 \%$ for males and $30 \%$ for females).
- For healthy retired members and beneficiaries, the mortality table used is the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (set back 1 year for females). For disabled members, the RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set back 4 years for males) is used for the period after disability retirement. There is some margin in the current mortality tables for possible future improvement in mortality rates and that margin will be reviewed again when the next experience investigation is conducted.
- The assumed rates of Retirement, Withdrawal and Disability were updated to more accurately reflect experience.

2016

- The assumed investment rate of return was decreased from $7.50 \%$ to $6.75 \%$ for the non-hazardous system.

Method and assumptions used in calculations of actuarially determined contributions. The actuarially determined contribution rates are determined on a biennial basis beginning with the fiscal years ended 2016 and 2017, determined as of July 1, 2015. The amortization period of the unfunded liability has been reset as of July 1, 2013 to a closed 30-year period. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule:

Actuarial cost method
Amortization method
Remaining amortization period
Asset valuation method
Inflation
Salary increase
Investment rate of return

Entry age
Level percentage of payroll, closed
27 years
5-year smoothed market
3.25 percent
4.00 percent, average, including inflation
6.75 percent for the non-hazardous system and 7.50 percent for the hazardous system, net of pension plan investment expense, including inflation

## SECTION V - PENSION EXPENSE

As noted earlier, the Pension Expense (PE) consists of a number of different items. GASB 68 refers to the first as Service Cost which is the Normal Cost using the Entry Age Normal actuarial funding method. To this is added interest on the TPL at the rate of return in effect as of the prior measurement date.

The next three items refer to any changes that occurred in the TPL (i.e., actuarial accrued liability (AAL) under EAN) due to:

1. Benefit changes,
2. Actual versus expected experience or
3. Changes in actuarial assumptions.

Benefit changes, which are reflected immediately in PE, can be positive, if there is a benefit improvement for existing Plan members, or negative if there is a benefit reduction. For the year ended June 30, 2016 there were no benefit changes to be recognized.

The remaining service life of active members is the average number of years the active members are expected to remain active. For the year ended this number is 9.34 for non-hazardous and 8.48 for hazardous. The remaining service life of the inactive members is, of course, zero. The figure to use for the amortization is the weighted average of these two amounts, or 2.82 for Non-Hazardous and 2.70 for Hazardous.

## Calculation of Weighted Average Years of Working Lifetime

## Non-Hazardous

| Category | Number | Average Years of <br> Working Lifetime <br> $(2)$ |
| :--- | :---: | :---: |
| a. Active Members | 39,056 | 9.34 |
| b. Inactive Members | 90,529 | 0.00 |
| c. Total | 129,585 |  |
| Weighted Average Years of Working Lifetime | 2.82 |  |
| $[(\mathrm{a} 1 * \mathrm{a} 2)+(\mathrm{b} 1 * \mathrm{~b} 2)] / \mathrm{c} 1$ |  |  |

## Hazardous

| Category | Number | Average Years of <br> Working Lifetime <br> $(2)$ |
| :---: | :---: | :---: |
| a. Active Members | 3,886 | 8.48 |
| b. Inactive Members | 8,312 | 0.00 |
| c. Total | 12,198 |  |
| Weighted Average Years of Working Lifetime | 2.70 |  |
| [(a1 * a2) + (b1 * b2)]/c 1 |  |  |

The next item to be recognized is the portion of current year changes in TPL due to actual versus expected experience for the year. The portion to recognize in the current year is determined by spreading the total change over the average expected remaining service life of the entire Plan membership. For the year ended June 30, 2016, there was no change due to actual versus expected experience for both the NonHazardous and Hazardous systems.

The next item under changes in TPL are changes in actuarial assumptions. The portion to recognize in the current year is determined by spreading the total change over the average expected remaining service life of the entire Plan membership, similar to the way experience gains and losses are recognized. For the period ended June 30, 2016 that amount was $\$ 923,998,933$ and $\$ 0$ respective for the Non-Hazardous and Hazardous Retirement Systems. For the Non-Hazardous system, $\$ 327,659,196$ will be recognized in pension expension and $\$ 596,339,737$ is a deferred outflow of resources.

Member contributions for the year and projected earnings on the FNP at the discount rate serve to reduce the expense.

One-fifth of current-period difference between actual and projected earnings on the FNP is recognized in the pension expense. These amounts are shown in the table on the following page for the Non-Hazardous and Hazardous Retirement Sytems. For the year ended June 30, 2016 these amounts were \$182,990,215 for the Non-Hazardous system and $\$ 42,227,810$ for the Hazardous system. \$36,598,043 and \$8,445,562 will be recognized in pension expense for the Non-Hazardous and Hazardous system respectively. $\$ 146,392,172$ and $\$ 33,782,248$ will be deferred outflows of resources for the Non-Hazardous and Hazardous system respectively.

## Hazardous

a Expected asset return rate

|  | $7.50 \%$ |
| ---: | ---: |
| $\$ 2,327,783,192$ | $7.50 \%$ |
| $(21)$ | $\$ 552,467,909$ |
| $2,327,783,171$ |  |

c Adjustment to BOY market value of assets
2,327,783,171
552,467,903
d BOY market value assets
1,980,292,118
527,879,431
f Expected return on BOY for plan year (a x d)
External Cash Flow
Contributions - employer 174,583,738

41,435,093

Contributions - member
513,083,951
23,759,468

Refunds of contributions
Benefits paid
106,494,615
15,738,660
$(2,211,205)$

Admin expenses
Other changes
g Total net external cash flow
$(12,130,303)$
$(923,288,211)$
$(59,306,326)$
$(916,264)$
h Expected return on net cash flow ( $\mathrm{a} \times 0.5 \mathrm{xg}$ )
i Projected earnings for plan year ( $\mathrm{f}+\mathrm{h}$ )
$(10,988,559)$
j Net investment income (e - d - g) $\quad(20,662,546)$
$(22,935,667)$
$(860,088)$

Investment earnings (gain)/loss (i-j)
182,990,215
42,227,810

The current year portions of previously determined experience, assumption, and earnings amounts, recognized as deferred inflows and outflows are included. Deferred outflows are added to the PE and deferred inflows are subtracted from the PE. Finally administrative expenses and other miscellaneous items are included.

The calculation of the collective Pension Expense for the year ended June 30, 2016 for the non-hazardous and hazardous for the System is shown in the following table.

|  | Non-Hazardous | Hazardous |
| :---: | :---: | :---: |
| Service Cost | \$139,630,627 | \$20,751,014 |
| Interest on the TPL and cash flow | \$891,897,269 | \$64,850,597 |
| Current-period benefit changes | \$0 | \$0 |
| Expensed portion of current-period difference between expected and actual experience in the total pension liability | \$0 | \$0 |
| Expensed portion of current-period changes of assumptions | \$327,659,196 | \$0 |
| Member contributions | (\$106,494,615) | (\$15,738,660) |
| Projected earnings on plan investments | (\$162,327,669) | (\$40,575,005) |
| Expensed portion of current-period differences between actual and projected earnings on plan investments | \$36,598,043 | \$8,445,562 |
| Administrative expense | \$10,988,559 | \$916,264 |
| Other | \$21 | \$6 |
| Recognition of beginning deferred outflows of resources as pension expense | \$223,245,951 | \$17,753,700 |
| Recognition of beginning deferred inflows of resources as pension expense | $(\$ 63,258)$ | (\$1,605,433) |
| Pension Expense | \$1,361,134,124 | \$54,798,045 |

## SCHEDULE A

| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EASTERN KY UNIV | 1430 | 9,338,974 | 1.82016\% | 1.71234\% | 0.10783\% |
| KET FOUNDATION | 1433 | 545,771 | 0.10637\% | 0.10491\% | 0.00146\% |
| KY BAR ASSOCIATION | 1434 | 777,638 | 0.15156\% | 0.14834\% | 0.00322\% |
| CHILD WATCH ADVOCACY CTR | 1435 | 62,017 | 0.01209\% | 0.01187\% | 0.00022\% |
| PURCHASE AREA SACAC | 1436 | 139,706 | 0.02723\% | 0.02563\% | 0.00160\% |
| SANCTUARY INC | 1437 | 141,192 | 0.02752\% | 0.02908\% | (0.00157)\% |
| O A S I S | 1438 | 214,043 | 0.04172\% | 0.04113\% | 0.00058\% |
| BARREN RIVER CHILD ADVOCA | 1439 | 40,954 | 0.00798\% | 0.00753\% | 0.00045\% |
| MOREHEAD STATE UNIVERSITY | 1440 | 3,175,006 | 0.61881\% | 0.67227\% | (0.05346)\% |
| MURRAY STATE UNIV | 1445 | 4,290,378 | 0.83619\% | 0.85404\% | (0.01784)\% |
| NORTHERN KY UNIVERSITY | 1450 | 12,333,213 | 2.40374\% | 2.44775\% | (0.04401)\% |
| LINCOLN ADVOCACY SUPPORT | 1451 | 75,231 | 0.01466\% | 0.01889\% | (0.00423)\% |
| SPRINGHAVEN INC | 1452 | 114,192 | 0.02226\% | 0.02417\% | (0.00191)\% |
| SAFE HARBOR | 1453 | 135,321 | 0.02637\% | 0.02640\% | (0.00002)\% |
| D.O.V.E.S. | 1454 | 75,631 | 0.01474\% | 0.01408\% | 0.00066\% |
| GATEWAY CHILD ADVOCACY | 1455 | 19,789 | 0.00386\% | 0.00362\% | 0.00024\% |
| JUDI'S PLACE FOR KIDS, INC. | 1456 | 51,073 | 0.00995\% | 0.00912\% | 0.00084\% |
| KY RIVER CHILD ADVOCACY | 1457 | 37,028 | 0.00722\% | 0.00604\% | 0.00118\% |
| BLUEGRASS RAPE CRISIS CTR | 1458 | 176,314 | 0.03436\% | 0.03269\% | 0.00167\% |
| NURSING HOME OMBUDSMAN | 1459 | 81,222 | 0.01583\% | 0.01255\% | 0.00328\% |
| WESTERN KENTUCKY UNIV | 1465 | 7,489,501 | 1.45970\% | 1.46641\% | (0.00671)\% |
| KASAP | 1480 | 113,072 | 0.02204\% | 0.01930\% | 0.00274\% |
| KDVA | 1481 | 194,324 | 0.03787\% | 0.04027\% | (0.00240)\% |
| KACAC | 1482 | 13,440 | 0.00262\% | 0.00231\% | 0.00031\% |
| PENNYRILE CHILD ADV CTR | 1483 | 27,744 | 0.00541\% | 0.00533\% | 0.00007\% |
| BUFFALO TR CHILD ADV INC | 1484 | 29,615 | 0.00577\% | 0.00580\% | (0.00003)\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CUMBERLAND V C A CENTER | 1485 | 39,988 | 0.00779\% | 0.00840\% | (0.00061)\% |
| LAKE CUMB CHILD ADV CTR | 1486 | 26,901 | 0.00524\% | 0.00418\% | 0.00106\% |
| B.R.A.S.S. | 1487 | 198,094 | 0.03861\% | 0.03938\% | (0.00077)\% |
| WOMEN AWARE | 1488 | 87,214 | 0.01700\% | 0.01779\% | (0.00080)\% |
| BETHANY HOUSE ABUSE SHELT | 1489 | 138,263 | 0.02695\% | 0.02621\% | 0.00074\% |
| HOPE HARBOR INC | 1490 | 66,733 | 0.01301\% | 0.01334\% | (0.00033)\% |
| CHILD ADV CTR OF GRN RVR | 1491 | 40,460 | 0.00789\% | 0.00767\% | 0.00022\% |
| CSG HEADQUARTERS | 1492 | 1,543,344 | 0.30080\% | 0.29856\% | 0.00224\% |
| KY HIGHER ED STUD LN CORP | 1994 | 4,202,759 | 0.81912\% | 0.83952\% | (0.02041)\% |
| LEX FAYETTE CO HLTH DEPT | 3022 | 1,926,270 | 0.37543\% | 0.57804\% | (0.20261)\% |
| LAKE CUMBERLAND DISTRICT | 3023 | 1,914,741 | 0.37318\% | 0.45534\% | (0.08215)\% |
| WEDCO DIST HEALTH DEPT | 3024 | 945,552 | 0.18429\% | 0.18531\% | (0.00102)\% |
| NORTHERN KY DIST HLTH DEP | 3025 | 1,991,638 | 0.38817\% | 0.37758\% | 0.01059\% |
| BARREN RVR DIST HLTH DEPT | 3026 | 1,992,522 | 0.38834\% | 0.39532\% | (0.00697)\% |
| GREEN RVR DIST HLTH DEPT | 3027 | 2,023,258 | 0.39433\% | 0.37127\% | 0.02307\% |
| LINCOLN TRL DIST HLTH DEP | 3028 | 1,545,855 | 0.30129\% | 0.29596\% | 0.00532\% |
| PURCHASE DIST HLTH DEPT | 3029 | 705,925 | 0.13758\% | 0.13265\% | 0.00493\% |
| MERCER CO HEALTH DEPT | 3030 | 236,260 | 0.04605\% | 0.04307\% | 0.00297\% |
| CUMBERLAND VLY DIST HEALT | 3031 | 1,170,241 | 0.22808\% | 0.26643\% | (0.03835)\% |
| KY RIVER DIST HEALTH DEPT | 3033 | 1,327,196 | 0.25867\% | 0.27702\% | (0.01835)\% |
| BOURBON CO HEALTH CENTER | 3034 | 185,676 | 0.03619\% | 0.03557\% | 0.00061\% |
| CLARK CO HEALTH DEPT | 3035 | 673,616 | 0.13129\% | 0.11869\% | 0.01260\% |
| GATEWAY DIST HEALTH DEPT | 3036 | 544,481 | 0.10612\% | 0.11770\% | (0.01158)\% |
| BOYLE CO HEALTH DEPT | 3037 | 188,480 | 0.03673\% | 0.03744\% | (0.00070)\% |
| PIKE CO HEALTH DEPT | 3038 | 793,826 | 0.15472\% | 0.14635\% | 0.00837\% |
| FLOYD CO HEALTH CENTER | 3039 | 390,276 | 0.07606\% | 0.07882\% | (0.00276)\% |
| MARTIN CO HEALTH DEPT | 3040 | 195,762 | 0.03815\% | 0.04370\% | (0.00555)\% |
| BUFFALO TRACE HEALTH DEPT | 3042 | 267,078 | 0.05205\% | 0.04931\% | 0.00275\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| LITTLE SANDY DIST HEALTH | 3043 | 216,187 | 0.04213\% | 0.04474\% | (0.00261)\% |
| N CENTRAL DIST HLTH DEPT | 3044 | 548,538 | 0.10691\% | 0.11023\% | (0.00332)\% |
| PENNYRILE DIST HLTH DEPT | 3045 | 548,006 | 0.10681\% | 0.10674\% | 0.00006\% |
| BREATHITT CO HEALTH DEPT | 3047 | 547,009 | 0.10661\% | 0.10845\% | (0.00184)\% |
| GREENUP CO HLTH DEPT | 3048 | 333,238 | 0.06495\% | 0.06241\% | 0.00254\% |
| WHITLEY CO HEALTH DEPT | 3049 | 826,466 | 0.16108\% | 0.15704\% | 0.00403\% |
| LAUREL CO HEALTH DEPT | 3050 | 386,444 | 0.07532\% | 0.07999\% | (0.00467)\% |
| KNOX CO HEALTH DEPT | 3051 | 702,292 | 0.13688\% | 0.14768\% | (0.01080)\% |
| MONROE CO HEALTH DEPT | 3052 | 113,399 | 0.02210\% | 0.02157\% | 0.00053\% |
| BULLITT CO HEALTH DEPT | 3053 | 385,087 | 0.07505\% | 0.07107\% | 0.00398\% |
| THREE RIVERS DIST HLTH | 3054 | 764,051 | 0.14891\% | 0.15741\% | (0.00850)\% |
| ESTILL CO HEALTH DEPT | 3055 | 176,858 | 0.03447\% | 0.03316\% | 0.00131\% |
| OLDHAM CO HEALTH DEPT | 3056 | 297,805 | 0.05804\% | 0.05822\% | (0.00018)\% |
| LEWIS CO HEALTH DEPT | 3057 | 180,495 | 0.03518\% | 0.03220\% | 0.00298\% |
| FLEMING CO HEALTH DEP | 3058 | 126,366 | 0.02463\% | 0.02373\% | 0.00090\% |
| JESSAMINE CO HEALTH DEPT | 3059 | 337,834 | 0.06584\% | 0.06067\% | 0.00518\% |
| POWELL CO HEALTH DEPT | 3060 | 88,615 | 0.01727\% | 0.01661\% | 0.00066\% |
| ANDERSON CO HEALTH DEPT | 3061 | 198,204 | 0.03863\% | 0.03324\% | 0.00539\% |
| MADISON CO HEALTH DEP | 3062 | 1,311,148 | 0.25554\% | 0.27063\% | (0.01509)\% |
| JOHNSON CO HEALTH DEPT | 3064 | 439,217 | 0.08560\% | 0.09485\% | (0.00925)\% |
| MAGOFFIN CO HEALTH DEPT | 3065 | 190,044 | 0.03704\% | 0.04282\% | (0.00578)\% |
| ALLEN CO HEALTH DEPT | 3066 | 285,055 | 0.05556\% | 0.05571\% | (0.00015)\% |
| FRANKLIN CO HEALTH DEPT | 3067 | 842,404 | 0.16418\% | 0.16283\% | 0.00135\% |
| LINCOLN CO HEALTH DEPT | 3068 | 158,194 | 0.03083\% | 0.03463\% | (0.00380)\% |
| WOODFORD CO HEALTH DEPT | 3069 | 173,411 | 0.03380\% | 0.03967\% | (0.00587)\% |
| MUHLENBERG CO.HEALTH DEPT | 3072 | 250,762 | 0.04887\% | 0.04921\% | (0.00034)\% |
| MARSHALL CO HEALTH DEPT | 3073 | 517,792 | 0.10092\% | 0.09611\% | 0.00481\% |
| CHRISTIAN CO HEALTH DEPT | 3074 | 502,297 | 0.09790\% | 0.09309\% | 0.00481\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| HOPKINS CO HEALTH DEPT | 3075 | 455,338 | 0.08875\% | 0.08862\% | 0.00012\% |
| TODD CO HEALTH DEPT | 3076 | 121,138 | 0.02361\% | 0.02201\% | 0.00160\% |
| BRACKEN CO HEALTH DEPT | 3077 | 105,294 | 0.02052\% | 0.01984\% | 0.00068\% |
| MONTGOMERY CO HEALTH DEPT | 3078 | 482,901 | 0.09412\% | 0.09383\% | 0.00029\% |
| GARRARD COUNTY HEALTH DPT | 3079 | 136,439 | 0.02659\% | 0.02745\% | (0.00086)\% |
| BRECKINRIDGE CO HEALTH BD | 3080 | 165,510 | 0.03226\% | 0.03123\% | 0.00103\% |
| ASHLAND BOYD CO HEALTH DP | 3081 | 386,144 | 0.07526\% | 0.07809\% | (0.00283)\% |
| LAWRENCE CO HEALTH DEPT | 3082 | 248,391 | 0.04841\% | 0.04214\% | 0.00628\% |
| GRAVES CO HEALTH CENTER | 3083 | 316,146 | 0.06162\% | 0.05719\% | 0.00442\% |
| CALLOWAY CO HEALTH DEPT | 3084 | 202,239 | 0.03942\% | 0.03801\% | 0.00140\% |
| BELL CO HEALTH DEPT | 3085 | 344,287 | 0.06710\% | 0.07017\% | (0.00307)\% |
| GRAYSON COUNTY HEALTH DEPT | 3086 | 143,078 | 0.02789\% | 0.02824\% | (0.00035)\% |
| HARLAN CO HEALTH DEPT | 3087 | 303,888 | 0.05923\% | 0.05255\% | 0.00668\% |
| KENTUCKY STATE UNIVERSITY | 3801 | 1,311,852 | 0.25568\% | 0.29315\% | (0.03747)\% |
| KCTCS | 5470 | 8,711,409 | 1.69785\% | 1.85944\% | (0.16158)\% |
| ASST OF COMMONWEALTH ATTY | 7403 | 327,210 | 0.06377\% | 0.05637\% | 0.00740\% |
| KENTUCKY HOUSING CORP | 7407 | 3,790,293 | 0.73873\% | 0.74789\% | (0.00916)\% |
| FRANKLIN CO COUNCIL AGING | 7408 | 60,038 | 0.01170\% | 0.01087\% | 0.00083\% |
| MUN ELEC POW ASSOC OF KY | 7409 | 40,180 | 0.00783\% | 0.00762\% | 0.00021\% |
| COMMONWEALTH CREDIT UNION | 7410 | 4,474,183 | 0.87202\% | 0.82697\% | 0.04505\% |
| HIGHSCHOOL ATHLETIC ASSOC | 7415 | 104,489 | 0.02036\% | 0.01854\% | 0.00182\% |
| KY OFFICE OF BAR ADMISSIO | 7416 | 63,030 | 0.01228\% | 0.01305\% | (0.00077)\% |
| KY ASSOC OF REGIONAL PROG | 7417 | 46,480 | 0.00906\% | 0.00818\% | 0.00088\% |
| MASTER COMM BOONE CO | 7718 | 61,131 | 0.01191\% | 0.01180\% | 0.00011\% |
| MASTER COMM CAMPBELL CO | 7720 | 35,813 | 0.00698\% | 0.00693\% | 0.00005\% |
| MASTER COMM CHRISTIAN CO | 7724 | 22,388 | 0.00436\% | 0.00584\% | (0.00148)\% |
| MASTER COMM CLARK CO | 7725 | 6,472 | 0.00126\% | 0.00126\% | 0.00001\% |
| MASTER COMM CLINTON/CUMBE | 7727 | 9,773 | 0.00190\% | 0.00149\% | 0.00042\% |


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| :---: | :---: | :---: | :---: | :---: | :---: |
| MASTER COMM DAVIESS CO | 7730 | 67,765 | 0.01321\% | 0.01394\% | (0.00073)\% |
| MASTER COMM FAYETTE CO | 7734 | 59,374 | 0.01157\% | 0.01072\% | 0.00085\% |
| MASTER COMM GARRARD CO | 7740 | 5,904 | 0.00115\% | 0.00114\% | 0.00001\% |
| MASTER COMM GRANT CO | 7741 | 33,384 | 0.00651\% | 0.00650\% | 0.00001\% |
| MASTER COMM GRAYSON CO | 7743 | 16,820 | 0.00328\% | 0.00326\% | 0.00002\% |
| MASTER COMM HARDIN CO | 7747 | 48,306 | 0.00941\% | 0.00902\% | 0.00039\% |
| MASTER COMM HENDERSON CO | 7751 | 1,857 | 0.00036\% | 0.00620\% | (0.00583)\% |
| MASTER COMM HOPKINS CO | 7753 | 31,085 | 0.00606\% | 0.00589\% | 0.00017\% |
| MASTER COMM JEFF CIRCUIT | 7756 | 149,500 | 0.02914\% | 0.03392\% | (0.00478)\% |
| MASTER COMMISSIONER OF | 7757 | 31,736 | 0.00619\% | 0.00622\% | (0.00004)\% |
| JESSAMINE COUNTY |  |  |  |  |  |
| MASTER COMM KENTON CO | 7759 | 60,764 | 0.01184\% | 0.01210\% | (0.00026)\% |
| MASTER COMM LAUREL CO | 7763 | 23,167 | 0.00452\% | 0.00449\% | 0.00002\% |
| MASTER COMM MCCRACKEN CO | 7773 | 34,405 | 0.00671\% | 0.00666\% | 0.00005\% |
| MASTER COMM MADISON CO | 7776 | 33,567 | 0.00654\% | 0.00654\% | (0.00000)\% |
| MASTER COMM MASON CO | 7781 | 12,301 | 0.00240\% | 0.00271\% | (0.00031)\% |
| MASTER COMM MEADE CO | 7782 | 26,780 | 0.00522\% | 0.00515\% | 0.00007\% |
| MASTER COMM NELSON CO | 7790 | 29,663 | 0.00578\% | 0.00575\% | 0.00003\% |
| MASTER COMM OHIO COUNTY | 7792 | 7,617 | 0.00148\% | 0.00246\% | (0.00098)\% |
| MASTER COMM OLDHAM CO | 7793 | 32,398 | 0.00631\% | 0.00622\% | 0.00009\% |
| MASTER COMM OWEN CO | 7794 | 6,810 | 0.00133\% | 0.00227\% | (0.00095)\% |
| MASTER COMM PIKE CO | 7798 | 25,891 | 0.00505\% | 0.00532\% | (0.00028)\% |
| MASTER COMM FOR FLEMING | 7799 | 13,875 | 0.00270\% | 0.00162\% | 0.00108\% |
| MASTER COMM SCOTT CO | 7805 | 36,204 | 0.00706\% | 0.00702\% | 0.00003\% |
| MASTER COMM SIMPSON CO | 7807 | 18,407 | 0.00359\% | 0.00357\% | 0.00002\% |
| MASTER COMM WARREN CO | 7814 | 55,140 | 0.01075\% | 0.01208\% | (0.00134)\% |
| LOGAN CO MASTER COM | 7817 | 6,506 | 0.00127\% | 0.00000\% | 0.00127\% |
| MASTER COMM FLOYD CO | 7819 | 23,769 | 0.00463\% | 0.00000\% | 0.00463\% |


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| MASTER COMM BARREN CO | 7820 | 27,175 | 0.00530\% | 0.00524\% | 0.00005\% |
| MASTER COMM MUHLENBERG CO | 7821 | 17,871 | 0.00348\% | 0.00443\% | (0.00095)\% |
| NORTHERN KY REG MHMR BD | 8202 | 1,399,850 | 0.27283\% | 0.37259\% | (0.09976)\% |
| COMMUNICARE INC | 8204 | 2,984,169 | 0.58161\% | 0.63649\% | (0.05488)\% |
| ADANTA/BEHAVIORAL HLTH SR | 8205 | 2,445,936 | 0.47671\% | 0.47563\% | 0.00108\% |
| CUMBERLAND RIVER MHMR | 8208 | 4,587,908 | 0.89418\% | 0.95095\% | (0.05676)\% |
| WESTERN KY REG MHMR ADV | 8209 | 1,363,069 | 0.26566\% | 0.28739\% | (0.02173)\% |
| BLUEGRASS.ORG | 8210 | 13,247,248 | 2.58189\% | 2.61709\% | (0.03520)\% |
| PENNYROYAL REG MHMR BD | 8211 | 2,329,721 | 0.45406\% | 0.49258\% | (0.03852)\% |
| GREEN RVR REG MHMR BD | 8213 | 1,536,578 | 0.29948\% | 0.28817\% | 0.01131\% |
| COMPREHEND INC REG MHMR B | 8216 | 1,250,363 | 0.24370\% | 0.23188\% | 0.01181\% |
| LIFESKILLS INC | 8220 | 4,006,199 | 0.78081\% | 0.65777\% | 0.12303\% |
| MOUNTAIN COMP CARE CENTER | 8221 | 2,050,691 | 0.39968\% | 0.42731\% | (0.02763)\% |
| KY EMPLOYERS MUTUAL INS | 9940 | 4,756,853 | 0.92711\% | 0.94583\% | (0.01872)\% |
| LEGS GENERAL ASSEMBLY | 10005 | 374,070 | 0.07291\% | 0.05936\% | 0.01355\% |
| LEGS LEGISLATIVE RES COMM | 10010 | 6,264,787 | 1.22101\% | 1.18614\% | 0.03487\% |
| JUDL JUDICIAL RET SYSTEM | 20020 | 55,687 | 0.01085\% | 0.01076\% | 0.00009\% |
| JUDL ADM OFF OF THE COURT | 20025 | 16,412,109 | 3.19872\% | 3.03699\% | 0.16173\% |
| UNIFIED PROSECUTORIAL SYS | 31030 | 15,394,334 | 3.00035\% | 2.90907\% | 0.09129\% |
| DEPT OF AGRICULTURE | 31035 | 2,881,672 | 0.56164\% | 0.58105\% | (0.01941)\% |
| ATTORNEY GENERALS OFFICE | 31040 | 2,909,695 | 0.56710\% | 0.58056\% | (0.01346)\% |
| AUDITOR OF PUBLIC ACCOUNT | 31045 | 2,146,827 | 0.41842\% | 0.41787\% | 0.00055\% |
| REGISTRY OF ELECTION | 31066 | 188,643 | 0.03677\% | 0.03583\% | 0.00093\% |
| GOVERNORS OFFICE | 31070 | 654,587 | 0.12758\% | 0.12530\% | 0.00228\% |
| DEPT OF VETERANS AFFAIRS | 31074 | 8,645,071 | 1.68492\% | 1.66448\% | 0.02044\% |
| MILITARY AFFAIRS COMM | 31076 | 35,118 | 0.00684\% | 0.00672\% | 0.00012\% |
| KY INFRASTRUCTURE | 31082 | 248,066 | 0.04835\% | 0.05162\% | (0.00328)\% |
| LT GOVERNORS OFFICE | 31085 | 77,255 | 0.01506\% | 0.00858\% | 0.00648\% |


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| AGRICULTURAL DEVELOP BD | 31089 | 215,111 | 0.04193\% | 0.05005\% | (0.00812)\% |
| OFF OF HOMELAND SECURITY | 31094 | 301,639 | 0.05879\% | 0.05932\% | (0.00053)\% |
| DEPT MILITARY AFFAIRS | 31095 | 5,880,698 | 1.14615\% | 1.18018\% | (0.03403)\% |
| OFF OF MINORITY EMPOWMENT | 31097 | 12,591 | 0.00245\% | 0.00494\% | (0.00248)\% |
| FAITH BASED/NONPROFIT SOC | 31099 | 7,132 | 0.00139\% | 0.00299\% | (0.00160)\% |
| OFF OF SECRETARY TO CABIN | 31110 | 38,250 | 0.00745\% | 0.00306\% | 0.00440\% |
| GOV OFF LOCAL DEVELOPMENT | 31112 | 790,971 | 0.15416\% | 0.17174\% | (0.01758)\% |
| SECRETARY OF STATE | 31120 | 416,986 | 0.08127\% | 0.08300\% | (0.00173)\% |
| STATE TREASURERS OFFICE | 31125 | 418,349 | 0.08154\% | 0.07821\% | 0.00333\% |
| EARLY CHILDHOOD ADVISORY | 31135 | 172,216 | 0.03356\% | 0.03916\% | (0.00560)\% |
| COUNCIL |  |  |  |  |  |
| BOARD OF MEDICAL IMAGING \& | 31136 | 20,168 | 0.00393\% | 0.00408\% | (0.00015)\% |
| RADIATION TECHNOLOGY |  |  |  |  |  |
| KY COMM NETWORK AUTH | 31137 | 101,261 | 0.01974\% | 0.00000\% | 0.01974\% |
| BOARD OF ACCOUNTANCY | 31150 | 66,824 | 0.01302\% | 0.01221\% | 0.00082\% |
| BOARD OF AUCTIONEERS | 31155 | 12,192 | 0.00238\% | 0.00223\% | 0.00015\% |
| BOARD OF BARBERING | 31165 | 29,192 | 0.00569\% | 0.00618\% | (0.00049)\% |
| BOARD OF CHIROPRACTIC EXM | 31170 | 38,338 | 0.00747\% | 0.00731\% | 0.00016\% |
| BOARD OF DENTISTRY | 31180 | 66,274 | 0.01292\% | 0.01639\% | (0.00348)\% |
| BOARD OF ELECTIONS | 31185 | 162,237 | 0.03162\% | 0.03240\% | (0.00078)\% |
| BRD OF EMBALMERS/FUN DIR | 31190 | 55,048 | 0.01073\% | 0.00948\% | 0.00125\% |
| BOARD OF EXM ARCHITECTS | 31200 | 55,694 | 0.01085\% | 0.01065\% | 0.00020\% |
| KY LANDSCAPE ARCH REG BD | 31205 | 7,681 | 0.00150\% | 0.00146\% | 0.00004\% |
| BD EXAMINERS OF SOCIAL WK | 31215 | 49,187 | 0.00959\% | 0.00722\% | 0.00236\% |
| BD OF HAIRDRESSERS/CSMTG | 31225 | 152,134 | 0.02965\% | 0.03030\% | (0.00065)\% |
| BD OF MEDICAL LICENSURE | 31245 | 211,715 | 0.04126\% | 0.04141\% | (0.00014)\% |
| BOARD OF NURSING | 31250 | 774,932 | 0.15103\% | 0.14072\% | 0.01031\% |
| BOARD OF OPTOMETRIC EXM | 31260 | 22,541 | 0.00439\% | 0.00433\% | 0.00007\% |


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| KY RESPIRATORY CARE BD | 31263 | 27,620 | 0.00538\% | 0.00527\% | 0.00012\% |
| PERSONNEL BOARD | 31268 | 105,510 | 0.02056\% | 0.02177\% | (0.00121)\% |
| KY BOARD OF PHARMACY | 31270 | 239,199 | 0.04662\% | 0.04716\% | (0.00054)\% |
| BD OF PHYSICAL THERAPY | 31275 | 41,153 | 0.00802\% | 0.00740\% | 0.00062\% |
| BOARD OF REAL ESTATE APPR | 31284 | 80,744 | 0.01574\% | 0.01559\% | 0.00015\% |
| BD OF PROF ENGINEERS \& LA | 31290 | 184,044 | 0.03587\% | 0.03529\% | 0.00058\% |
| SCHOOL FAC CONSTR COMM | 31345 | 54,471 | 0.01062\% | 0.01191\% | (0.00129)\% |
| EXECUTIVE BRANCH ETH COMM | 31354 | 73,306 | 0.01429\% | 0.01608\% | (0.00179)\% |
| COMMISSION ON HUMAN RIGHT | 31370 | 333,050 | 0.06491\% | 0.06630\% | (0.00139)\% |
| COMMISSION- REAL ESTATE | 31395 | 216,078 | 0.04211\% | 0.04119\% | 0.00093\% |
| COMMISSION ON WOMEN | 31400 | 26,317 | 0.00513\% | 0.00895\% | (0.00382)\% |
| KY COUNCIL POSTSEC EDUCAT | 31415 | 982,159 | 0.19142\% | 0.18316\% | 0.00826\% |
| OFFICE OF STATE BUD DIREC | 31765 | 527,122 | 0.10274\% | 0.09065\% | 0.01208\% |
| TRAN OFF OF THE SECRETARY | 35605 | 1,054,276 | 0.20548\% | 0.20087\% | 0.00461\% |
| TRAN OFFICE OF LEGAL SVC | 35607 | 831,207 | 0.16200\% | 0.15987\% | 0.00214\% |
| DIVISION OF FACILITY MANA | 35609 | 767,377 | 0.14956\% | 0.15207\% | (0.00251)\% |
| TRAN DEPT OF AVIATION | 35615 | 381,359 | 0.07433\% | 0.07276\% | 0.00157\% |
| TRAN OFFICE OF PERSONNEL | 35616 | 633,768 | 0.12352\% | 0.11702\% | 0.00650\% |
| OFFICE OF INFORMAT TECHNO | 35617 | 759,707 | 0.14807\% | 0.15321\% | (0.00514)\% |
| OFFICE OF AUDITS | 35618 | 756,162 | 0.14738\% | 0.12957\% | 0.01781\% |
| DOT PAYROLL DIVISION | 35619 | 254,495 | 0.04960\% | 0.05026\% | (0.00066)\% |
| TRAN DEPT OF HIGHWAYS | 35625 | 53,651,535 | 10.45668\% | 9.85909\% | 0.59759\% |
| TRAN DEPT OF INTERGOV PRO | 35628 | 225,973 | 0.04404\% | 0.05806\% | (0.01402)\% |
| TRAN DEPT OF VEH REGULATE | 35630 | 2,591,465 | 0.50508\% | 0.50625\% | (0.00118)\% |
| EDEV OFF OF THE SECRETARY | 36635 | 1,339,010 | 0.26097\% | 0.25663\% | 0.00435\% |
| KHEAA DIV OF FINANCIAL AF | 39075 | 479,957 | 0.09354\% | 0.09719\% | (0.00364)\% |
| COMMONWEALTH OF TECHNOL | 39079 | 7,771,246 | 1.51461\% | 1.59373\% | (0.07912)\% |
| KY RIVER AUTHORITY | 39084 | 118,331 | 0.02306\% | 0.02402\% | (0.00095)\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| OFFICE OF PVA'S | 39103 | 9,168,268 | 1.78689\% | 1.75786\% | 0.02903\% |
| DEPT OF REVENUE | 39130 | 11,437,697 | 2.22921\% | 2.24867\% | (0.01946)\% |
| OFFICE OF SECRETARY | 39750 | 1,770,897 | 0.34515\% | 0.36967\% | (0.02452)\% |
| OFF OF THE CONTROLLER | 39758 | 1,189,518 | 0.23184\% | 0.22931\% | 0.00253\% |
| DEPT FACILITIES SUPP SVCS | 39785 | 3,484,304 | 0.67909\% | 0.66951\% | 0.00958\% |
| KY STATE FAIR BOARD | 50235 | 2,757,635 | 0.53746\% | 0.53993\% | (0.00246)\% |
| COMM KY HERITAGE COUNCIL | 50410 | 280,353 | 0.05464\% | 0.04842\% | 0.00622\% |
| KY ARTS COUNCIL | 50529 | 264,439 | 0.05154\% | 0.05091\% | 0.00063\% |
| KY HISTORICAL SOCIETY | 50550 | 649,623 | 0.12661\% | 0.13269\% | (0.00608)\% |
| DEPT OF FISH \& WILDLIFE | 50660 | 4,556,609 | 0.88808\% | 0.87357\% | 0.01451\% |
| COMM KY HORSE PARK | 50665 | 932,961 | 0.18183\% | 0.17057\% | 0.01126\% |
| DEPT OF PARKS | 50670 | 7,582,414 | 1.47781\% | 1.45037\% | 0.02745\% |
| COMM OFFICE OF SECRETARY | 50850 | 513,088 | 0.10000\% | 0.10151\% | (0.00151)\% |
| KY ARTISANS CTR AT BEREA | 50852 | 184,141 | 0.03589\% | 0.03560\% | 0.00029\% |
| DEPT OF TOURISM | 50860 | 485,207 | 0.09457\% | 0.09217\% | 0.00240\% |
| EDUC PROF STANDARDS BD | 51183 | 216,464 | 0.04219\% | 0.04588\% | (0.00369)\% |
| KY COMM DEAF/HARD OF HEAR | 51340 | 182,840 | 0.03564\% | 0.03358\% | 0.00206\% |
| KY ENVIRONMENTAL EDUC COU | 51407 | 26,062 | 0.00508\% | 0.00604\% | (0.00096)\% |
| EDUC OFFICE OF SECRETARY | 51530 | 1,274,275 | 0.24836\% | 0.24827\% | 0.00008\% |
| DEPT WORKFORCE INVESTMENT | 51531 | 8,454,839 | 1.64785\% | 1.74866\% | (0.10081)\% |
| KY COMM ON PROPRIETARY ED | 51532 | 26,479 | 0.00516\% | 0.00288\% | 0.00228\% |
| EDUC DEPT OF EDUCATION | 51540 | 3,365,992 | 0.65603\% | 0.69380\% | (0.03777)\% |
| KY EDUCATIONAL TV AUTHOR | 51545 | 1,835,924 | 0.35782\% | 0.35152\% | 0.00630\% |
| KY DEPT LIBRARY \& ARCHIVE | 51555 | 1,073,724 | 0.20927\% | 0.21001\% | (0.00074)\% |
| OFFICE OF THE KY HEALTH | 53713 | 488,886 | 0.09528\% | 0.09638\% | (0.00110)\% |
| BENEFIT EXCHANGE |  |  |  |  |  |
| H\&FS OFF OF THE SECRETARY | 53721 | 4,801,904 | 0.93589\% | 0.98416\% | (0.04827)\% |
| OFFICE INSPECTOR GENERAL | 53723 | 3,431,084 | 0.66872\% | 0.68288\% | (0.01416)\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| OFFICE OF HEALTH POLICY | 53724 | 124,150 | 0.02420\% | 0.02911\% | (0.00491)\% |
| DEPT OF AGING/INDEP LIVIN | 53725 | 1,855,145 | 0.36157\% | 0.33802\% | 0.02354\% |
| DEPT FOR INCOME SUPPORT | 53727 | 6,108,721 | 1.19059\% | 1.22368\% | (0.03309)\% |
| DEPT FOR PUBLIC HEALTH | 53728 | 5,655,934 | 1.10234\% | 1.12131\% | (0.01897)\% |
| OFF HUMAN RESOURCE MANAGE | 53729 | 9,086,416 | 1.77094\% | 1.81809\% | (0.04715)\% |
| H\&FS DEPT HUMAN SUPPORT S | 53730 | 233,798 | 0.04557\% | 0.04207\% | 0.00350\% |
| H\&FS DEPT FOR COMM BASE S | 53736 | 50,273,001 | 9.79820\% | 9.74806\% | 0.05014\% |
| DEPT FOR MEDICAID SERVICE | 53746 | 2,719,515 | 0.53003\% | 0.51688\% | 0.01315\% |
| COMM CHILDREN SPEC HEALTH | 53767 | 2,245,173 | 0.43758\% | 0.40227\% | 0.03531\% |
| J\&PS OFF OF SECRETARY | 54500 | 1,584,269 | 0.30877\% | 0.30464\% | 0.00413\% |
| DEPT OF PUBLIC ADVOCACY | 54515 | 7,806,541 | 1.52149\% | 1.43491\% | 0.08658\% |
| J\&PS DEPT OF KY STATE POL | 54520 | 9,528,989 | 1.85720\% | 1.81726\% | 0.03994\% |
| J\&PS OF JUVENILE JUSTICE | 54523 | 15,149,311 | 2.95260\% | 2.98691\% | (0.03432)\% |
| DEPT OF CRIMINAL JUST TRN | 54525 | 2,149,683 | 0.41897\% | 0.41809\% | 0.00089\% |
| J\&PS DEPT OF CORRECTIONS | 54527 | 4,125,148 | 0.80399\% | 0.76621\% | 0.03778\% |
| OFFICE OF THE SECRETARY | 55790 | 1,393,355 | 0.27156\% | 0.26625\% | 0.00532\% |
| DEPT PERSONNEL ADMIN | 55793 | 1,358,060 | 0.26469\% | 0.27002\% | (0.00533)\% |
| DEPT FOR EMPLOYEE INS | 55794 | 720,232 | 0.14037\% | 0.15245\% | (0.01208)\% |
| OFFICE OF THE SECRETARY | 56102 | 614,689 | 0.11980\% | 0.12044\% | (0.00064)\% |
| DEPT OF WRKPLACE STANDARD | 56106 | 1,737,326 | 0.33860\% | 0.34470\% | (0.00610)\% |
| DEPT OF WORKERS CLAIMS | 56107 | 2,533,572 | 0.49379\% | 0.51788\% | (0.02409)\% |
| KY OSH REVIEW COMMISSION | 56113 | 117,374 | 0.02288\% | 0.02119\% | 0.00169\% |
| WORKERS COMP FUNDING COMM | 56114 | 261,951 | 0.05105\% | 0.05837\% | (0.00731)\% |
| GEN ADM PROG SUPP S SERVI | 56115 | 838,093 | 0.16334\% | 0.15873\% | 0.00462\% |
| OFF OF INSPCT GEN S SVCS | 56116 | 48,751 | 0.00950\% | 0.01423\% | (0.00472)\% |
| ENVIRONMENTAL QUAL COMM | 57121 | 19,391 | 0.00378\% | 0.00592\% | (0.00214)\% |
| MINE SAFETY REV COMM | 57122 | 6,367 | 0.00124\% | 0.00510\% | (0.00386)\% |
| KY PUBLIC SVC COMMISSION | 57123 | 1,549,980 | 0.30209\% | 0.29762\% | 0.00447\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| KY STATE NATURE PRES COMM | 57124 | 207,401 | 0.04042\% | 0.03875\% | 0.00167\% |
| OFFICE OF THE SECRETARY | 57126 | 676,807 | 0.13191\% | 0.17397\% | (0.04206)\% |
| DEPT FOR ENERGY DEV \& IND | 57127 | 238,465 | 0.04648\% | 0.04962\% | (0.00315)\% |
| DEPT FOR NATURAL RESOURCE | 57128 | 7,866,722 | 1.53322\% | 1.59959\% | (0.06637)\% |
| DEPT FOR ENVIRONM PROTECT | 57129 | 10,149,795 | 1.97819\% | 1.90362\% | 0.07458\% |
| BRD OF CLMS \& CRIME VICTI | 58175 | 211,944 | 0.04131\% | 0.04552\% | (0.00421)\% |
| KY BOARD OF TAX APPEALS | 58300 | 62,493 | 0.01218\% | 0.01061\% | 0.00157\% |
| KY HORSE RACING AUTHORITY | 58374 | 600,000 | 0.11694\% | 0.12379\% | (0.00685)\% |
| OFFICE OF THE SECRETARY | 58675 | 710,827 | 0.13854\% | 0.13945\% | (0.00091)\% |
| DEPT OF INSURANCE | 58676 | 1,486,322 | 0.28968\% | 0.31372\% | (0.02404)\% |
| OFF OF OCCUP \& PROFESSION | 58677 | 182,440 | 0.03556\% | 0.03545\% | 0.00011\% |
| KY BOXING \& WRESTLING AUT | 58678 | 11,337 | 0.00221\% | 0.00216\% | 0.00005\% |
| DEPT OF ALCOHOL \& BEVERA | 58680 | 391,251 | 0.07625\% | 0.07278\% | 0.00348\% |
| DEPT OF CHARITABLE GAMING | 58681 | 408,163 | 0.07955\% | 0.07607\% | 0.00348\% |
| DEPT OF FINANCIAL INSTITU | 58685 | 1,544,901 | 0.30110\% | 0.28131\% | 0.01979\% |
| DEPT OF HOUSING \& BUILD C | 58690 | 2,795,298 | 0.54480\% | 0.54350\% | 0.00131\% |
| BRECKINRIDGE CO ATTORNEY | 014A | 32,256 | 0.00629\% | 0.00588\% | 0.00041\% |
| CHRISTIAN COUNTY ATTORNEY | 024A | 7,185 | 0.00140\% | 0.00247\% | (0.00107)\% |
| EDMONSON COUNTY ATTORNEY | 031A | 6,832 | 0.00133\% | 0.00090\% | 0.00043\% |
| KNOTT COUNTY ATTORNEY | 060A | 30,019 | 0.00585\% | 0.00300\% | 0.00285\% |
| LOGAN COUNTY ATTORNEY | 071A | 36,810 | 0.00717\% | 0.00717\% | 0.00000\% |
| MONROE CO ATTORNEY | 086A | 8,797 | 0.00171\% | 0.00162\% | 0.00009\% |
| WAYNE COUNTY ATTORNEY | 116A | 44,000 | 0.00858\% | 0.00702\% | 0.00155\% |
| ALLEN COUNTY ATTORNEY | W002 | 40,061 | 0.00781\% | 0.00789\% | (0.00008)\% |
| ANDERSON COUNTY ATTORNEY | W003 | 12,446 | 0.00243\% | 0.00221\% | 0.00022\% |
| BARREN COUNTY ATTORNEY | W005 | 77,532 | 0.01511\% | 0.01467\% | 0.00044\% |
| BELL COUNTY ATTORNEY | W007 | 67,939 | 0.01324\% | 0.01254\% | 0.00070\% |
| BOONE COUNTY ATTORNEY | W008 | 222,566 | 0.04338\% | 0.04438\% | (0.00100)\% |


| Non-Hazardous Employers | Employer Code | $\begin{aligned} & 2016 \text { Actual } \\ & \text { Employer } \\ & \text { Contributions } \end{aligned}$ | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BOYLE COUNTY ATTORNEY | W011 | 9,335 | 0.00182\% | 0.00229\% | (0.00047)\% |
| BULLITT COUNTY ATTORNEY | W015 | 22,993 | 0.00448\% | 0.01741\% | (0.01293)\% |
| CARROLL COUNTY ATTORNEY | W021 | 34,565 | 0.00674\% | 0.00742\% | (0.00069)\% |
| CHILD SUPPORT ENCORCEMENT | W022 | 14,564 | 0.00284\% | 0.00337\% | (0.00053)\% |
| CASEY COUNTY ATTORNEY | W023 | 26,832 | 0.00523\% | 0.00478\% | 0.00045\% |
| CLARK COUNTY ATTORNEY | W025 | 60,708 | 0.01183\% | 0.01137\% | 0.00047\% |
| CRITTENDEN CO ATTORNEY | W028 | 17,314 | 0.00337\% | 0.00359\% | (0.00022)\% |
| DAVIESS COUNTY ATTORNEY | W030 | 22,263 | 0.00434\% | 0.00428\% | 0.00006\% |
| FLOYD COUNTY ATTORNEY | W036 | 132,664 | 0.02586\% | 0.02326\% | 0.00260\% |
| FRANKLIN COUNTY ATTORNEY | W037 | 87,938 | 0.01714\% | 0.01664\% | 0.00050\% |
| GALLATIN COUNTY ATTORNEY | W039 | 741 | 0.00014\% | 0.00000\% | 0.00014\% |
| GARRARD COUNTY ATTORNEY | W040 | 32,219 | 0.00628\% | 0.00600\% | 0.00028\% |
| GRANT COUNTY CHILD SUPPOR | W041 | 9,632 | 0.00188\% | 0.00233\% | (0.00045)\% |
| GRAVES COUNTY ATTORNEY | W042 | 70,850 | 0.01381\% | 0.01371\% | 0.00010\% |
| HANCOCK COUNTY ATTORNEY | W046 | 9,414 | 0.00183\% | 0.00184\% | (0.00000)\% |
| HARRISON COUNTY ATTORNEY | W049 | 35,164 | 0.00685\% | 0.00682\% | 0.00003\% |
| HICKMAN COUNTY ATTORNEY | W053 | 6,474 | 0.00126\% | 0.00212\% | (0.00086)\% |
| HOPKINS COUNTY ATTORNEY | W054 | 125,776 | 0.02451\% | 0.02184\% | 0.00268\% |
| JACKSON COUNTY ATTORNEY | W055 | 3,762 | 0.00073\% | 0.00048\% | 0.00025\% |
| JEFFERSON CO ATTORNEY | W056 | 96,068 | 0.01872\% | 0.02392\% | (0.00519)\% |
| LARUE COUNTY ATTORNEY | W062 | 39,632 | 0.00772\% | 0.00748\% | 0.00025\% |
| LAUREL COUNTY ATTORNEY | W063 | 9,394 | 0.00183\% | 0.00190\% | (0.00007)\% |
| LEE COUNTY ATTORNEY | W065 | 21,074 | 0.00411\% | 0.00417\% | (0.00006)\% |
| MCCRACKEN COUNTY ATTORNEY | W073 | 20,961 | 0.00409\% | 0.00376\% | 0.00032\% |
| MCCREARY COUNTY ATTORNEY | W074 | 44,139 | 0.00860\% | 0.00892\% | (0.00032)\% |
| MADISON COUNTY ATTORNEY | W076 | 148,063 | 0.02886\% | 0.02857\% | 0.00029\% |
| MAGOFFIN CO ATTORNEY | W077 | 27,818 | 0.00542\% | 0.00533\% | 0.00009\% |
| MEADE COUNTY ATTORNEY | W082 | 41,524 | 0.00809\% | 0.00802\% | 0.00008\% |


| Non-Hazardous Employers | Employer Code | 2016 Actual Employer Contributions | 2016 <br> Employer <br> Allocation <br> Percentage | 2015 <br> Employer <br> Allocation <br> Percentage | Change in Proportionate Share |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MENIFEE COUNTY ATTORNEY | W083 | 5,237 | 0.00102\% | 0.00091\% | 0.00011\% |
| MERCER COUNTY ATTORNEY | W084 | 8,857 | 0.00173\% | 0.00164\% | 0.00009\% |
| MONTGOMERY CO ATTORNEY | W087 | 42,354 | 0.00825\% | 0.00804\% | 0.00022\% |
| MORGAN COUNTY ATTORNEY | W088 | 40,532 | 0.00790\% | 0.00703\% | 0.00087\% |
| OLDHAM COUNTY ATTORNEY | W093 | 100,427 | 0.01957\% | 0.01700\% | 0.00258\% |
| OWEN COUNTY ATTORNEY | W094 | 20,049 | 0.00391\% | 0.00391\% | 0.00000\% |
| PENDLETON COUNTY ATTORNEY | W096 | 18,131 | 0.00353\% | 0.00332\% | 0.00021\% |
| PULASKI COUNTY ATTORNEY | W100 | 99,683 | 0.01943\% | 0.01879\% | 0.00064\% |
| ROCKCASTLE CO ATTORNEY | W102 | 39,968 | 0.00779\% | 0.00851\% | (0.00072)\% |
| ROWAN COUNTY ATTORNEY | W103 | 43,923 | 0.00856\% | 0.00953\% | (0.00097)\% |
| SHELBY COUNTY ATTORNEY | W106 | 34,012 | 0.00663\% | 0.00632\% | 0.00031\% |
| SIMPSON COUNTY ATTORNEY | W107 | 23,220 | 0.00453\% | 0.00490\% | (0.00037)\% |
| SPENCER COUNTY ATTORNEY | W108 | 14,316 | 0.00279\% | 0.00300\% | (0.00021)\% |
| TODD COUNTY ATTORNEY | W110 | 5,879 | 0.00115\% | 0.00136\% | (0.00021)\% |
| TRIGG COUNTY ATTORNEY | W111 | 38,504 | 0.00750\% | 0.00717\% | 0.00033\% |
| TRIMBLE COUNTY ATTORNEY | W112 | 20,063 | 0.00391\% | 0.00349\% | 0.00042\% |
| UNION COUNTY ATTORNEY | W113 | 28,672 | 0.00559\% | 0.00569\% | (0.00011)\% |
| WEBSTER COUNTY ATTORNEY | W117 | 29,728 | 0.00579\% | 0.00622\% | (0.00043)\% |
| WHITLEY COUNTY ATTORNEY | W118 | 61,508 | 0.01199\% | 0.01146\% | 0.00053\% |
| FAYETTE CO ATTORNEY OFF | X034 | 60,556 | 0.01180\% | 0.01354\% | (0.00174)\% |
| KENTON COUNTY ATTORNEY | X059 | 17,186 | 0.00335\% | 0.00247\% | 0.00088\% |
| MASTER COMM BOURBON CO | 7719 | - | 0.00000\% | 0.00217\% | (0.00217)\% |
| BATH COUNTY ATTORNEY | W006 | - | 0.00000\% | 0.00227\% | (0.00227)\% |
| KY RIVER COMM CARE INC | 8201 | - | 0.00000\% | 0.00000\% | 0.00000\% |
|  |  | 513,083,951 | 100.00000\% | 100.00000\% |  |



SCHEDULE B





|  |  |  |  | Defe | d Outlows of F | sources |  |  |  | red Inflows of | sources |  |  | Pension Expense |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | Deferred <br> Amounts from |  |
|  |  |  |  |  |  | Changes in |  |  |  |  | Changes in |  |  | Changes in |  |
|  |  |  |  |  |  | Proportion \& |  |  | Net Diff |  | Proportion \& |  |  | Proportion \& |  |
|  |  |  |  | Net Diff |  | Differences |  |  | Between |  | Differences |  |  | Differences |  |
|  |  |  |  | Between |  | Between |  |  | Projected \& |  | Between |  |  | Between |  |
|  |  |  |  | Projected \& |  | Employer |  |  | Actual |  | Employer |  |  | Employer |  |
|  |  |  | Difference | Actual |  | Contributions |  | Difference | Investment |  | Contributions |  |  | Contributions |  |
|  |  |  | Between | Investment |  | \& |  | Between | Earnings on |  | \& | Total | Proportionate | \& | Total |
|  |  |  | Expected \& | Earnings on |  | Proportionate | Total Deferred | Expected | Pension |  | Proportionate | Deferred | Share of Plan | Proportionate | Employer |
|  | Employer | Net Pension |  | Pension Plan | Changes of | Share of | Outlows of | \& Actual |  | Changes of |  | Inflows of |  | Share of |  |
| Non-Hazardous Employer | Code | Liability | Experience | Investments | Assumptions | Contributions | Resources | Experience | Investments | Assumptions | Contributions | Resources | Expense | Contributions | Expense |
| EXECUTIVE BRANCH ETH COMM | 31354 | 1,628,688 | 1,701 | 25,007 | 123,370 |  | 150,078 | - | - |  | 123,487 | 123,487 | 194,470 | $(52,546)$ | 141,924 |
| COMMISSION ON HUMAN RIGHT | 31370 | 7,399,564 | 7,729 | 113,613 | 560,503 | - | 681,846 | - | - | - | 155,134 | 155,134 | 883,531 | $(88,128)$ | 795,402 |
| COMMISSION- REAL ESTATE | 31395 | 4,800,728 | 5,014 | 73,711 | 363,646 | 151,545 | 593,916 | - | - | - |  |  | 573,222 | 97,273 | 670,495 |
| COMMISSION ON WOMEN | 31400 | 584,692 | 611 | 8,977 | 44,289 |  | 53,877 | - | - | - | 307,613 | 307,613 | 69,814 | $(147,307)$ | $(77,493)$ |
| KY COUNCIL POSTSEC EDUCAT | 31415 | 21,821,203 | 22,792 | 335,044 | 1,652,916 | 1,017,950 | 3,028,702 |  | - | - |  |  | 2,605,519 | 600,848 | 3,206,366 |
| OFFICE OF STATE BUD DIREC | 31765 | 11,711,390 | 12,233 | 179,817 | 887,116 | 811,284 | 1,890,450 | - | - | - | 334,242 | 334,242 | 1,398,376 | 69,239 | 1,467,615 |
| TRAN OFF OF THE SECRETARY | 35605 | 23,423,470 | 24,466 | 359,645 | 1,774,285 | 309,489 | 2,467,884 | - | - | - | 287,194 | 287,194 | 2,796,835 | $(101,336)$ | 2,695,498 |
| TRAN OFFICE OF LEGAL SVC | 35607 | 18,467,421 | 19,289 | 283,550 | 1,398,873 | 352,092 | 2,053,804 | - | - | - |  |  | 2,205,067 | 226,466 | 2,431,533 |
| DIVISION OF FACILITY MANA | 35609 | 17,049,268 | 17,808 | 261,775 | 1,291,451 | 154,962 | 1,725,996 | - | - | - | 168,671 | 168,671 | 2,035,735 | 53,982 | 2,089,717 |
| TRAN DEPT OF AVIATION | 35615 | 8,472,884 | 8,850 | 130,093 | 641,805 | 105,465 | 886,214 |  | - |  | 257,533 | 257,533 | 1,011,688 | $(162,265)$ | 849,423 |
| TRAN OFFICE OF PERSONNEL | 35616 | 14,080,791 | 14,707 | 216,197 | 1,066,594 | 657,526 | 1,955,025 | - | - | - |  |  | 1,681,290 | 357,932 | 2,039,222 |
| OFFICE OF INFORMAT TECHNO | 35617 | 16,878,853 | 17,630 | 259,159 | 1,278,542 | 190,808 | 1,746,139 |  | - | - | 345,350 | 345,350 | 2,015,387 | 9,348 | 2,024,735 |
| OFFICE OF AUDITS | 35618 | 16,800,089 | 17,548 | 257,949 | 1,272,576 | 1,267,403 | 2,815,476 | - | - | - |  |  | 2,005,982 | 553,484 | 2,559,466 |
| DOT PAYROLL DIVISION | 35619 | 5,654,264 | 5,906 | 86,816 | 428,300 |  | 521,022 |  | - | - | 144,213 | 144,213 | 675,137 | $(98,211)$ | 576,926 |
| TRAN DEPT OF HIGHWAYS | 35625 | 1,192,007,828 | 1,245,056 | 18,302,141 | 90,292,405 | 50,984,816 | 160,824,418 |  | - | - |  |  | 142,329,408 | 25,336,518 | 167,665,927 |
| TRAN DEPT OF INTERGOV PRO | 35628 | 5,020,583 | 5,244 | 77,086 | 380,300 | 25,070 | 487,700 | - | - | - | 941,541 | 941,541 | 599,473 | $(370,625)$ | 228,848 |
| TRAN DEPT OF VEH REGULATE | 35630 | 57,576,106 | 60,138 | 884,026 | 4,361,284 | 244,842 | 5,550,291 | - | - | - | 78,916 | 78,916 | 6,874,765 | 163,128 | 7,037,893 |
| EDEV OFF OF THE SECRETARY | 36635 | 29,749,582 | 31,074 | 456,776 | 2,253,476 | 381,000 | 3,122,327 | - | - | - |  |  | 3,552,192 | 192,400 | 3,744,592 |
| KHEAA DIV OF FINANCIAL AF | 39075 | 10,663,495 | 11,138 | 163,728 | 807,740 | - | 982,606 | - | - | - | 390,322 | 390,322 | 1,273,254 | $(218,063)$ | 1,055,191 |
| COMMONWEALTH OF TECHNOL | 39079 | 172,658,350 | 180,342 | 2,651,004 | 13,078,553 | - | 15,909,899 |  | - | - | 6,843,334 | 6,843,334 | 20,615,939 | $(3,429,033)$ | 17,186,906 |
| KY RIVER AUTHORITY | 39084 | 2,629,039 | 2,746 | 40,366 | 199,145 | - | 242,257 | - | - | - | 165,274 | 165,274 | 313,915 | $(107,594)$ | 206,321 |
| OFFICE OF PVA'S | 39103 | 203,696,820 | 212,762 | 3,127,570 | 15,429,660 | 2,245,328 | 21,015,320 |  | - | - |  |  | 24,322,028 | 1,045,618 | 25,367,646 |
| DEPT OF REVENUE | 39130 | 254,118,060 | 265,427 | 3,901,740 | 19,248,977 | 2,356,269 | 25,772,413 | - | - | - | 1,306,951 | 1,306,951 | 30,342,480 | 1,342,712 | 31,685,191 |
| OFFICE OF SECRETARY | 39750 | 39,345,059 | 41,096 | 604,106 | 2,980,316 |  | 3,625,518 | - | - | - | 2,168,520 | 2,168,520 | 4,697,921 | $(1,100,770)$ | 3,597,151 |
| OFF OF THE CONTROLLER | 39758 | 26,428,220 | 27,604 | 405,780 | 2,001,889 | 169,646 | 2,604,919 |  | - | - | 12,055 | 12,055 | 3,155,611 | 60,749 | 3,216,359 |
| DEPT FACILITIES SUPP SVCS | 39785 | 77,412,843 | 80,858 | 1,188,600 | 5,863,881 | 1,149,209 | 8,282,548 | - | - | - |  |  | 9,243,332 | 671,547 | 9,914,879 |
| KY STATE FAIR BOARD | 50235 | 61,268,002 | 63,995 | 940,712 | 4,640,939 |  | 5,645,645 |  | - | - | 490,972 | 490,972 | 7,315,588 | (329,112) | 6,986,477 |
| COMM KY HERITAGE COUNCIL | 50410 | 6,228,775 | 6,506 | 95,637 | 471,818 | 417,970 | 991,931 | - | - | - | 46,983 | 46,983 | 743,735 | 135,845 | 879,580 |
| KY ARTS COUNCIL | 50529 | 5,875,201 | 6,137 | 90,208 | 445,036 | 103,396 | 644,777 | - | - | - |  |  | 701,517 | 66,399 | 767,916 |
| KY HISTORICAL SOCIETY | 50550 | 14,433,047 | 15,075 | 221,606 | 1,093,277 |  | 1,329,958 |  |  |  | 455,480 | 455,480 | 1,723,350 | $(207,107)$ | 1,516,243 |
| DEPT OF FISH \& WILDLIFE | 50660 | 101,236,866 | 105,742 | 1,554,395 | 7,668,507 | 1,333,463 | 10,662,107 | - | - | - |  |  | 12,087,994 | 691,480 | 12,779,474 |
| COMM KY Horse Park | 50665 | 20,728,136 | 21,651 | 318,261 | 1,570,118 | 756,221 | 2,666,251 | - | - | - | 383,226 | 383,226 | 2,475,003 | 7,204 | 2,482,208 |
| DEPT OF PARKS | 50670 | 168,462,967 | 175,960 | 2,586,588 | 12,760,761 | 2,830,991 | 18,354,299 |  | - | - |  |  | 20,114,997 | 1,555,156 | 21,670,153 |
| COMM OFFICE OF SECRETARY | 50850 | 11,399,581 | 11,907 | 175,030 | 863,497 |  | 1,050,434 | - | - | - | 783,008 | 783,008 | 1,361,145 | $(587,488)$ | 773,657 |
| KY ARTISANS CTR AT BEREA | 50852 | 4,091,158 | 4,273 | 62,816 | 309,898 | 19,145 | 396,132 | - | - | - | 4,584 | 4,584 | 488,497 | 4,277 | 492,774 |
| DEPT OF TOURISM | 50860 | 10,780,129 | 11,260 | 165,519 | 816,575 | 235,091 | 1,228,444 | - | - | - |  |  | 1,287,181 | 126,108 | 1,413,289 |
| EDUC PROF STANDARDS BD | 51183 | 4,809,308 | 5,023 | 73,842 | 364,296 | 16,365 | 459,526 | - | - | - | 247,741 | 247,741 | 574,246 | $(89,706)$ | 484,541 |
| KY COMM DEAF/HARD OF HEAR | 51340 | 4,062,260 | 4,243 | 62,372 | 307,709 | 138,169 | 512,493 |  |  |  | 52,880 | 52,880 | 485,046 | 15,028 | 500,074 |
| KY ENVIRONMENTAL EDUC COU | 51407 | 579,038 | 605 | 8,891 | 43,861 |  | 53,356 |  | - | - | 69,604 | 69,604 | 69,139 | $(30,892)$ | 38,247 |
| EDUC OFFICE OF SECRETARY | 51530 | 28,311,314 | 29,571 | 434,693 | 2,144,530 | 795,334 | 3,404,128 | - | - | - |  |  | 3,380,458 | 634,082 | 4,014,540 |
| DEPT WORKFORCE INVESTMENT | 51531 | 187,846,157 | 196,206 | 2,884,198 | 14,229,002 |  | 17,309,406 |  | - | - | 7,765,192 | 7,765,192 | 22,429,410 | $(3,605,589)$ | 18,823,821 |
| KY COMM On PROPRIETARY ED | 51532 | 588,290 | 614 | 9,033 | 44,562 | 152,997 | 207,206 |  | - | - | 90,075 | 90,075 | 70,244 | $(8,576)$ | 61,668 |
| EDUC DEPT OF EDUCATION | 51540 | 74,784,238 | 78,112 | 1,148,241 | 5,664,769 | 250,989 | 7,142,110 |  | - | - | 2,536,238 | 2,536,238 | 8,929,468 | $(851,590)$ | 8,077,879 |
| KY EDUCATIONAL TV AUTHOR | 51545 | 40,789,809 | 42,605 | 626,289 | 3,089,753 | 548,227 | 4,306,874 | - | - | - |  |  | 4,870,429 | 275,610 | 5,146,039 |
| KY DEPT LIBRARY \& ARCHIVE | 51555 | 23,855,568 | 24,917 | 366,279 | 1,807,016 | - | 2,198,212 | - | - | - | 504,800 | 504,800 | 2,848,428 | $(384,748)$ | 2,463,681 |
| OFFICE OF THE KY HEALTH |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| BENEFIT EXCHANGE | 53713 | 10,861,876 | 11,345 | 166,774 | 822,767 | 898,159 | 1,899,045 | - | - |  | 73,632 | 73,632 | 1,296,941 | 687,974 | 1,984,916 |
| H\&FS OFF OF THE SECRETARY | 53721 | 106,686,734 | 111,435 | 1,638,073 | 8,081,324 |  | 9,830,832 | - | - | - | 3,654,732 | 3,654,732 | 12,738,725 | (1,675,644) | 11,063,081 |
| OFFICE INSPECTOR GENERAL | 53723 | 76,230,421 | 79,623 | 1,170,445 | 5,774,314 | 786,240 | 7,810,623 |  | - | - | 951,051 | 951,051 | 9,102,147 | 234,365 | 9,336,513 |
| OFFICE OF HEALTH POLICY | 53724 | 2,758,310 | 2,881 | 42,351 | 208,937 | 3,707 | 257,876 |  | - | - | 329,843 | 329,843 | 329,351 | $(133,899)$ | 195,452 |
| DEPT OF AGING/INDEP LIVIN | 53725 | 41,216,842 | 43,051 | 632,845 | 3,122,100 | 2,799,639 | 6,597,636 | - | - | - |  |  | 4,921,418 | 1,630,972 | 6,552,390 |
| DEPT FOR INCOME SUPPORT | 53727 | 135,721,071 | 141,761 | 2,083,867 | 10,280,622 | 4,960,569 | 17,466,819 | - | - | - | 2,221,737 | 2,221,737 | 16,205,514 | 3,046,572 | 19,252,087 |
| DEPT FOR PUBLIC HEALTH | 53728 | 125,661,217 | 131,254 | 1,929,408 | 9,518,607 | 838,602 | 12,417,870 | - | - | - | 1,273,462 | 1,273,462 | 15,004,337 | 142,474 | 15,146,811 |



|  |  |  |  | Defe | d Outlows of F | sources |  |  |  | red Inflows of | sources |  |  | Pension Expense |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | Deferred <br> Amounts <br> from |  |
|  |  |  |  |  |  | Changes in |  |  |  |  | Changes in |  |  | Changes in |  |
|  |  |  |  |  |  | Proportion \& |  |  | Net Diff |  | Proportion \& |  |  | Proportion \& |  |
|  |  |  |  | Net Diff |  | Differences |  |  | Between |  | Differences |  |  | Differences |  |
|  |  |  |  | Between |  | Between |  |  | Projected \& |  | Between |  |  | Between |  |
|  |  |  |  | Projected \& |  | Employer |  |  | Actual |  | Employer |  |  | Employer |  |
|  |  |  | Difference | Actual |  | Contributions |  | Difference | Investment |  | Contributions |  |  | Contributions |  |
|  |  |  | Between | Investment |  | \& |  | Between | Earnings on |  | \& | Total | Proportionate | \& | Total |
|  |  |  | Expected \& | Earnings on Pension Plan | Changes of | Proportionate Share of | Total Deferred | Expected | Pension Plan | Changes of | Proportionate | Deferred | Share of Plan | Proportionate | $\underset{\substack{\text { Employer } \\ \text { Pension }}}{ }$ |
| Non-Hazardous Employer | Code | Liability | Actual <br> Experience | Pension Plan Investments | Changes of Assumptions | Share of Contributions | Resour | \& Actual Experience | Investments | Assumptions | Contributions | Resources | Expense | Contributions | Pension |
| BELL COUNTY ATTORNEY | W007 | 1,509,437 | 1,577 | 23,176 | 114,337 | 116,202 | 255,292 | - | - | - |  |  | 180,231 | 74,860 | 255,092 |
| BOONE COUNTY ATTORNEY | w008 | 4,944,874 | 5,165 | 75,924 | 374,565 | 43,898 | 499,552 | - | - | - | 66,948 | 66,948 | 590,433 | 7,339 | 597,772 |
| BOYLE COUNTY ATTORNEY | W011 | 207,393 | 217 | 3,184 | 15,710 | 14,957 | 34,067 | - | - | - | 31,410 | 31,410 | 24,763 | $(1,068)$ | 23,696 |
| BULLITT COUNTY ATTORNEY | W015 | 510,844 | 534 | 7,844 | 38,696 |  | 47,073 | - | - | - | 1,064,122 | 1,064,122 | 60,996 | $(516,895)$ | $(455,898)$ |
| CARROLL COUNTY ATTORNEY | W021 | 767,958 | 802 | 11,791 | 58,171 | 37,070 | 107,834 |  | - | - | 46,146 | 46,146 | 91,697 | 10,508 | 102,204 |
| CHILD SUPPORT ENCORCEMENT | W022 | 323,586 | 338 | 4,968 | 24,511 |  | 29,817 | - | - | - | 48,794 | 48,794 | 38,637 | (25,226) | 13,411 |
| CASEY COUNTY ATTORNEY | W023 | 596,133 | 623 | 9,153 | 45,156 | 61,403 | 116,335 |  | - | - |  |  | 71,180 | 37,483 | 108,663 |
| CLARK COUNTY ATTORNEY | W025 | 1,348,792 | 1,409 | 20,709 | 102,169 | 35,939 | 160,226 | - | - | - |  |  | 161,050 | 16,701 | 177,751 |
| CRITTENDEN CO ATTORNEY | W028 | 384,674 | 402 | 5,906 | 29,138 |  | 35,446 | - | - | - | 23,819 | 23,819 | 45,931 | $(13,427)$ | 32,505 |
| DAVIESS COUNTY ATTORNEY | W030 | 494,638 | 517 | 7,595 | 37,468 | 26,725 | 72,304 |  | - | - |  |  | 59,061 | 19,759 | 78,821 |
| FLOYD COUNTY ATTORNEY | W036 | 2,947,465 | 3,079 | 45,256 | 223,265 | 174,657 | 446,256 | - | - | - | 64,075 | 64,075 | 351,936 | 21,212 | 373,148 |
| FRANKLIN COUNTY ATTORNEY | W037 | 1,953,770 | 2,041 | 29,998 | 147,995 | 33,700 | 213,734 | - | - | - | 42,838 | 42,838 | 233,286 | $(20,287)$ | 213,000 |
| GALLATIN COUNTY ATTORNEY | W039 | 16,453 | 17 | 253 | 1,246 | 9,691 | 11,207 | - | - | - |  |  | 1,964 | 4,021 | 5,986 |
| GARRARD COUNTY ATTORNEY | W040 | 715,821 | 748 | 10,991 | 54,222 | 35,786 | 101,747 | - | - | - |  |  | 85,471 | 21,441 | 106,912 |
| GRANT COUNTY CHILD SUPPOR | W041 | 214,000 | 224 | 3,286 | 16,210 | 15,136 | 34,855 | - | - | - | 30,171 | 30,171 | 25,552 | (411) | 25,142 |
| GRAVES COUNTY ATTORNEY | W042 | 1,574,121 | 1,644 | 24,169 | 119,237 | 15,555 | 160,605 | - | - | - |  |  | 187,955 | 9,953 | 197,908 |
| HANCOCK COUNTY ATTORNEY | W046 | 209,163 | 218 | 3,211 | 15,844 | 10,787 | 30,061 | - | - | - | 205 | 205 | 24,975 | 8,545 | 33,519 |
| HARRISON COUNTY ATTORNEY | W049 | 781,257 | 816 | 11,995 | 59,179 | 6,690 | 78,680 | - | - | - |  |  | 93,285 | 4,461 | 97,745 |
| HICKMAN COUNTY ATTORNEY | W053 | 143,827 | 150 | 2,208 | 10,895 | 23,903 | 37,156 | - | - | - | 57,584 | 57,584 | 17,173 | $(4,771)$ | 12,402 |
| HOPKINS COUNTY ATTORNEY | W054 | 2,794,438 | 2,919 | 42,906 | 211,674 | 257,882 | 515,381 | - | - | - |  |  | 333,665 | 137,061 | 470,725 |
| JACKSON COUNTY ATTORNEY | W055 | 83,573 | 87 | 1,283 | 6,331 | 16,948 | 24,649 | - | - | - | 734 | 734 | 9,979 | 6,445 | 16,424 |
| JEFFERSON CO ATTORNEY | W056 | 2,134,390 | 2,229 | 32,772 | 161,676 |  | 196,677 |  | - | - | 703,322 | 703,322 | 254,853 | $(428,392)$ | (173,539) |
| LARUE COUNTY ATTORNEY | W062 | 880,519 | 920 | 13,520 | 66,698 | 48,187 | 129,324 | - | - | - |  |  | 105,137 | 32,139 | 137,276 |
| LAUREL COUNTY ATTORNEY | W063 | 208,711 | 218 | 3,205 | 15,809 | 13,780 | 33,012 | - | - | - | 4,545 | 4,545 | 24,921 | 9,138 | 34,059 |
| LEE COUNTY ATTORNEY | W065 | 468,210 | 489 | 7,189 | 35,466 | 10,063 | 53,207 | - | - | - | 4,176 | 4,176 | 55,906 | 6,317 | 62,223 |
| MCCRACKEN COUNTY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ATTORNEY | W073 | 465,709 | 486 | 7,151 | 35,277 | 33,563 | 76,476 | - | - | - |  |  | 55,607 | 18,464 | 74,071 |
| MCCREARY COUNTY ATTORNEY | W074 | 980,661 | 1,024 | 15,057 | 74,283 |  | 90,365 | - | - | - | 32,083 | 32,083 | 117,094 | $(17,517)$ | 99,577 |
| MADISON COUNTY ATTORNEY | w076 | 3,289,593 | 3,436 | 50,509 | 249,181 | 28,009 | 331,134 | - | - | - |  |  | 392,787 | 14,966 | 407,753 |
| MAGOFFIN CO ATTORNEY | W077 | 618,049 | 646 | 9,490 | 46,816 | 12,483 | 69,434 | - | - | - |  |  | 73,797 | 7,725 | 81,522 |
| MEADE COUNTY ATTORNEY | W082 | 922,564 | 964 | 14,165 | 69,883 | 26,474 | 111,485 | - | - | - | - | - | 110,157 | 19,221 | 129,378 |
| MENIFEE COUNTY ATTORNEY | W083 | 116,343 | 122 | 1,786 | 8,813 | 7,161 | 17,881 | - | - | - | 2,896 | 2,896 | 13,892 | 654 | 14,546 |
| MERCER COUNTY ATTORNEY | W084 | 196,780 | 206 | 3,021 | 14,906 | 14,363 | 32,496 |  | - | - |  |  | 23,496 | 9,280 | 32,776 |
| MONTGOMERY CO ATTORNEY | W087 | 941,006 | 983 | 14,448 | 71,280 | 22,069 | 108,780 | - | - | - |  |  | 112,359 | 11,973 | 124,332 |
| MORGAN COUNTY ATTORNEY | W088 | 900,521 | 941 | 13,827 | 68,213 | 75,734 | 158,714 | - | - | - |  |  | 107,525 | 38,165 | 145,690 |
| OLDHAM COUNTY ATTORNEY | W093 | 2,231,247 | 2,331 | 34,259 | 169,013 | 269,990 | 475,592 | - | - | - |  |  | 266,418 | 149,340 | 415,758 |
| OWEN COUNTY ATTORNEY | W094 | 445,430 | 465 | 6,839 | 33,741 | 5,072 | 46,116 | - | - | - | - | - | 53,186 | 4,032 | 57,217 |
| PENDLETON COUNTY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ATTORNEY | W096 | 402,823 | 421 | 6,185 34,005 | 30,513 167761 | 24.519 | 61,638 247,109 | - | - | - | 4275 | 4275 | 48,098 | 14,079 | 62,178 2788 |
| PULASKI COUNTY ATTORNEY | W100 | 2,214,721 | 2,313 | 34,005 | 167,761 | 43,030 | 247,109 | - | - | - | 4,275 | 4,275 | 264,444 | 14,434 | 278,879 |
| ROCKCASTLE CO ATTORNEY | W102 | 887,987 | 928 | 13,634 | 67,263 | 8,441 | 90,266 |  | - | - | 48,673 | 48,673 | 106,028 | $(13,444)$ | 92,585 |
| ROWAN COUNTY ATTORNEY | W103 | 975,864 | 1,019 | 14,983 | 73,920 | 77,035 | 166,958 | - | - | - | 65,168 | 65,168 | 116,521 | 34,588 | 151,109 |
| SHELBY COUNTY ATTORNEY | W106 | 755,662 | 789 | 11,602 | 57,240 | 53,681 | 123,313 | - | - | - |  | - | 90,228 | 34,887 | 125,116 |
| SIMPSON COUNTY ATTORNEY | W107 | 515,887 | 539 | 7,921 | 39,078 | 50,813 | 98,351 | - | - | - | 24,894 | 24,894 | 61,599 | 30,321 | 91,920 |
| SPENCER COUNTY ATTORNEY | W108 | 318,067 | 332 | 4,884 | 24,093 | 2,305 | 31,614 | - | - | - | 13,787 | 13,787 | 37,978 | $(3,877)$ | 34,101 |
| TODD COUNTY ATTORNEY | W110 | 130,613 | 136 | 2,005 | 9,894 |  | 12,036 | - | - | - | 17,313 | 17,313 | 15,596 | $(8,375)$ | 7,221 |
| TRIGG COUNTY ATTORNEY | W111 | 855,469 | 894 | 13,135 | 64,800 | 39,029 | 117,858 | - | - | - |  | - | 102,146 | 22,627 | 124,772 |
| TRIMBLE COUNTY ATTORNEY | W112 | 445,751 | 466 | 6,844 | 33,765 | 76,613 | 117,688 | - | - | - | - | ${ }^{-}$ | 53,224 | 50,326 | 103,550 |
| UNION COUNTY ATTORNEY | W113 | 637,027 | 665 | 9,781 | 48,254 |  | 58,700 | - | - | - | 36,910 | 36,910 | 76,063 | $(26,796)$ | 49,267 |
| WEBSTER COUNTY ATTORNEY | W117 | 660,477 | 690 | 10,141 | 50,030 | 4,066 | 64,927 |  | - | - | 28,590 | 28,590 | 78,863 | $(8,610)$ | 70,253 |
| WHITLEY COUNTY ATTORNEY | W118 | 1,366,551 | 1,427 | 20,982 | 103,514 | 35,536 | 161,460 | - | - | - | 19,959 | 19,959 | 163,170 | $(1,222)$ | 161,948 |
| FAYETTE CO ATTORNEY OFF | X034 | 1,345,414 | 1,405 | 20,658 | 101,913 | 72,427 | 196,403 | - | - | - | 116,511 | 116,511 | 160,647 | 9,597 | 170,243 |
| KENTON COUNTY ATTORNEY | X059 | 381,842 | 399 | 5,863 | 28,924 | 59,433 | 94,619 | - | - | - | - | - | 45,593 | 24,711 | 70,305 |


| Non-Hazardous Employer | Employer Code |  | Deferred Outflows of Resources |  |  |  |  | Deferred Inflows of Resources |  |  |  |  | Pension Expense Deferred Amounts from |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Net Pension Liability | Difference <br> Between <br> Expected \& Actual <br> Experience |  | Changes of Assumptions |  | Total Deferred Outflows of Resources |  Net Diff <br> Between <br>  <br>  Actual <br> Difference Investment <br> Between Earning on <br> Expected Pension <br> \& Actual Plan <br> Experience Investments |  | Changes of Assumptions |  |  |  |  |  |
|  |  |  |  | Net Diff <br> Between Projected \& Actual Investment Earnings on Pension Plan Investments |  | Changes in <br>  <br> Differences <br> Between <br> Employer <br> Contributions <br>  <br> Proportionate <br> Share of <br> Contributions |  |  |  | Changes in Proportion \& Differences Between Employer Contributions \& Proportionate Share of Contributions | Total <br> Deferred <br> Inflows of <br> Resources | Proportionate Share of Plan Pension Expense | Changes in <br> Proportion \& Differences <br> Between <br> Employer <br> Contributions <br>  <br> Proportionate <br> Share of <br> Contributions | Total Employer Pension Expense |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MASTER COMM Bourbon Co | 7719 |  |  |  |  | 76,001 | 76,001 | Experinac |  |  | 146,016 | 146,016 |  | 213 | 213 |
| BATH COUNTY ATTORNEY | w006 |  |  |  |  |  |  | - | - | - | 292,298 | 292,298 | - | $(175,131)$ | $(175,131)$ |
| KY RIVER COMM CARE INC | 8201 | - | - | - | - | - | - | - | - | - | 47,792 | 47,792 | - | $(38,234)$ | $(38,234)$ |
|  |  | \$11,399,489,047 | \$11,906,801 | \$175,028,262 | \$863,490,372 | \$229,015,112 | \$1,279,440,547 | \$ | \$ | \$ | \$229,015,112 | \$ 29,015,112 | \$1,361,134,124 | \$ - | \$1,361,134,124 |



## SCHEDULE C

## SUMMARY OF MAIN BENEFIT AND CONTRIBUTION PROVISIONS

This schedule summarizes the major retirement benefit provisions of KERS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

## Plan Year:

## Non-Hazardous Normal Retirement:

## Members whose participation

began before 8/1/2004
Age Requirement
Service Requirement
Amount
-

July 1 through June 30

65
At least one month of non-hazardous duty service credit
If a member has at least 48 months of service, the monthly benefit is $1.97 \%$ times final average compensation times years of service. For members who were participants in any one of the state retirement systems from January 1, 1998 through January 1, 1999, the benefit factor is $2.00 \%$. For those members who retired between January 1, 1999 and January 31, 2009 with at least 240 months of service, the benefit factor is $2.20 \%$.

Final compensation is calculated by taking the average of the highest five (5) fiscal years of salary. If the number of months of service credit during the five (5) year period is less than forty-eight (48), one (1) or more additional fiscal years shall be used.

If a member has less than 48 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

Members whose participation began on or after 8/1/2004, but before 9/1/2008

Age Requirement

## Service Requirement

Amount

65
At least one month of non-hazardous duty service credit
If a member has at least 48 months of service, the monthly benefit is $2.00 \%$ multiplied by final average compensation, multiplied by years of service.

Final compensation is calculated by taking the average of the highest five (5) fiscal years of salary. If the number of months of service credit during the five (5) year period is less than forty-eight (48), one (1) or more additional fiscal years shall be used.

If a member has less than 48 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

## Members whose participation

began on or after 9/1/2008 but before 1/1/2014

Requirement

Amount

Age 65 with 60 months of non-hazardous duty service credit, or age 57 if age plus service equals at least 87 .

The monthly benefit is the following benefit factor based on service credit at retirement plus $2.00 \%$ for each year of service greater than 30 years, multiplied by final average compensation, multiplied by years of service.

| Service Credit | Benefiit Factor |
| :---: | :---: |
| 10 years or less | $1.10 \%$ |
| $10+-20$ years | $1.30 \%$ |
| $20+-26$ years | $1.50 \%$ |
| $26+-30$ years | $1.75 \%$ |

Final compensation is calculated by taking the average of the last (not highest) five (5) complete fiscal years of salary. Each fiscal year used to determine final compensation must contain twelve (12) months of service credit.

Members whose participation began on or after 1/1/2014

Requirement

Amount

Age 65 with 60 months of non-hazardous duty service credit, or age 57 if age plus service equals at least 87 .

Each year that a member is an active contributing member to the System, the member and the member's employer will contribute $5.00 \%$ and $4.00 \%$ of creditable compensation respectively into a hypothetical account. This hypothetical account will earn interest annually on both the member's and employer's contribution at a minimum rate of $4 \%$. If the System's geometric average net investment return for the previous five years exceeds $4 \%$, then the hypothetical account will be credited with an additional amount of interest equal to $75 \%$ of the amount

## Hazardous Normal Retirement:

Members whose participation
began before 9/1/2008
Age Requirement 55

Service Requirement
Amount
of the return which exceeds $4 \%$. All interest credits will be applied to the hypothetical account balance on June 30 based on the account balance as of June 30 of the previous year.

Upon retirement the hypothetical account which includes member contributions, employer contributions and interest credits can be withdrawn from the System as a lump sum or annuitized into a single life annuity option.

At least one month of hazardous duty service credit
If a member has at least 60 months of service, the monthly benefit is $2.49 \%$ multiplied by final average compensation, multiplied by years of service.

Final compensation is calculated by taking the average of the highest three (3) fiscal years of salary. If the number of months of service credit during the three (3) year period is less than twenty-four (24), one (1) or more additional fiscal years shall be used.

If a member has less than 60 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

## Members whose participation

began on or after 9/1/2008 but before 1/1/2014

Age Requirement
Service Requirement
Amount

60
At least 60 months of hazardous duty service credit
The monthly benefit is the following benefit factor based on service credit at retirement, multiplied by final average compensation, multiplied by years of service.

| Service Credit | Benefit Factor |
| :---: | :---: |
| 10 years or less | $1.30 \%$ |
| $10+-20$ years | $1.50 \%$ |
| $20+-25$ years | $2.25 \%$ |
| $25+$ years | $2.50 \%$ |

Members whose participation began on or after 1/1/2014

Age Requirement

Service Requirement

Amount

Final compensation is calculated by taking the average of the highest three (3) complete fiscal years of salary. Each fiscal year used to determine final compensation must contain twelve (12) months of service credit.

60

At least 60 months of hazardous duty service credit or 25 or more years of service, with no age requirement

Each year that a member is an active contributing member to the System, the member and the member's employer will contribute $8.00 \%$ and $7.50 \%$ of creditable compensation respectively into a hypothetical account. This hypothetical account will earn interest annually on both the member's and employer's contribution at a minimum rate of $4 \%$. If the System's geometric average net investment return for the previous five years exceeds $4 \%$, then the hypothetical account will be credited with an additional amount of interest equal to $75 \%$ of the amount of the return which exceeds $4 \%$. All interest credits will be applied to the hypothetical account balance on June 30 based on the account balance as of June 30 of the previous year.

Upon retirement the hypothetical account which includes member contributions, employer contributions and interest credits can be withdrawn from the System as a lump sum or annuitized into a single life annuity option.

## Non-Hazardous Early Retirement:

Members whose participation
began before 9/1/2008

Requirement

Amount
Age 55 with 60 months of service or any age with 25 years of service.

Normal retirement benefit reduced by $6.5 \%$ per year for the first five years and $4.5 \%$ per year for the next five years for each year the member is younger than age 65 or has less than 27 years of service, whichever is smaller.

[^0]Requirement
Amount

Age 60 with 10 years of service.
Normal retirement benefit reduced by $6.5 \%$ per year for the first five years and $4.5 \%$ per year for the next five years for each year the member is younger than age 65 , or does not meet the rule of 87 (age plus service) and is younger than age 57 , whichever is smaller.

## Hazardous Early Retirement:

Members whose participation
began before 9/1/2008

Requirement

Amount

Age 50 with 15 years of service or any age with 20 years service.

Normal retirement benefit reduced by $6.5 \%$ per year for the first five years and $4.5 \%$ per year for the next five years for each year the member is younger than age 55 or has less than 20 years service, whichever is smaller.

Members whose participation
began on or after 9/1/2008 but before 1/1/2014

Requirement

Amount

Age 50 with 15 years of service or any age with 25 years service.

Normal retirement benefit reduced by $6.5 \%$ per year for the first five years and $4.5 \%$ per year for the next five years for each year the member is younger than age 60 or has less than 25 years service, whichever is smaller.

## Non-Hazardous Disability:

Age Requirement
Service Requirement
Members whose participation
began before 8/1/2004

None
60 months

Normal retirement benefit except that service credit will be added to total service for the period from the last day of plan employment to the member's 65th birthday or until the combined total service as of the last day of paid employment and added service equals 25 years. The total amount of service credit added shall not exceed the member's actual service credit on the last day of paid employment. For members with at least 25 years of service but less than 27 years of service, total service shall
be 27 years. For employees with 27 or more years of service credit, actual service will be used.

A contributing member in a non-hazardous position who is disabled in the line of duty is entitled to a retirement benefit of not less than $25 \%$ of the member's final monthly rate of pay plus $10 \%$ of the member's final monthly rate of pay for each dependent child. The maximum dependent child's benefit is $40 \%$ of the member's final monthly rate of pay.
Members whose participation
began on or after 8/1/2004 but before 1/1/2014
Normal retirement benefit based on actual service with no penalty or, if larger, $20 \%$ of the Final Rate of Pay. May apply for disability even after normal retirement age.

Members whose participation began on or after 1/1/2014

## Hazardous Disability:

Age Requirement
Service Requirement
Members whose participation
began before 8/1/2004

The hypothetical account which includes member contributions, employer contributions and interest credits can be withdrawn from the System as a lump sum or an annuity equal to the larger of $20 \%$ of the member's monthly final rate of pay or the annuitized hypothetical account into a single life annuity option.

None
60 months (waived if in line of duty disability)

Normal retirement benefit except if the member's total service credit is less than 20 years, service credit will be added for the period from the last day of paid employment to the member's 55 th birthday.

The maximum service credit added will not exceed the total service the member had on this last day of paid employment and the maximum service credit for calculating his retirement allowance, including total service and service added will not exceed 20 years. May not apply if eligible for an unreduced retirement allowance.

A member in a hazardous position who is disabled in the line of duty is entitled to the normal retirement benefit based on years of service and final compensation determined as of the date of disability (no penalty), except
that the monthly retirement allowance payable shall not be less than $25 \%$ of the member's monthly final monthly rate of pay. Each dependent child shall receive $10 \%$ of the disabled member's monthly final rate of pay; however the total maximum dependent children's benefit shall not exceed $40 \%$ of the member's monthly final rate of pay.

Members whose participation
began on or after 8/1/2004 but before 1/1/2014


#### Abstract

Normal retirement benefit based on years of service and final compensation determined as of the date of disability (no penalty) or, if larger, $25 \%$ of the member's monthly final rate of pay. May apply for disability even after normal retirement age. Members whose participation began on or after 1/1/2014

The hypothetical account which includes member contributions, employer contributions and interest credits can be withdrawn from the System as a lump sum or an annuity equal to the larger of $25 \%$ of the member's monthly final rate of pay or the annuitized hypothetical account into a single life annuity option.


## Vesting:

Members whose participation
began before 9/1/2008

Age Requirement
Service Requirement

Amount

Normal Retirement Age

None
60 months. Service purchased after August 1, 2004 does not count toward vesting insurance benefits. Service purchased by employees who began participating on or after August 1, 2004 does not count toward vesting retirement benefits. Recontribution of refunds and omitted service purchases are the exception to this rule for service requirement.

Normal retirement benefit deferred to normal retirement age or reduced benefit payable at early retirement age.

65 for non-hazardous members and 55 for hazardous members.

## Members whose participation

began on or after 9/1/2008 but before 1/1/2014
Age Requirement
None

Service Requirement

Amount

Normal Retirement Age

Members whose participation began on or after 1/1/2014

Age Requirement

Service Requirement

Amount

60 months. Service purchased after August 1, 2004 does not count toward vesting insurance benefits.

Service purchased by employees who began participating on or after August 1, 2004 does not count toward vesting retirement benefits. Recontribution of refunds and omitted service purchases are the exception to this rule for service requirement.

Normal retirement benefit deferred to normal retirement age or reduced benefit payable at early retirement age.

65 for non-hazardous members and 60 for hazardous members.

None

60 months.

Upon termination the hypothetical account which includes member contributions, employer contributions and interest credits can be withdrawn from the System as a lump sum or the member can elect to leave the hypothetical account balance in the System. If the member does not withdraw the account balance, it will continue to earn $4 \%$ interest. Upon reaching normal retirement age the member can apply for retirement and receive the account balance as a lump sum payment or annuitize the account balance into a single life annuity.

## Pre-Retirement Death Benefit (not in line of duty):

Members whose participation
began before 1/1/2014

Requirement

Amount
Eligible for Normal or Early Retirement, or any age in active employment with 60 months service, or any age and not in active employment with at least 144 months of service.

Benefit equal to the benefit the member would have received had the member retired on the day before the date of death and elected a $100 \%$ joint and survivor form. Benefit is actuarially reduced if member is less than normal retirement age at the date of death.

Members whose participation
began on or after 1/1/2014

Requirement
60 months service

Amount
The maximum of the benefit equal to the benefit the member would have received had the member retired on the day before the date of death.

## Spouse's Pre-Retirement Death Benefit (in line of duty):

Requirement
None

Amount
The spouse may choose (1) a $\$ 10,000$ lump sum payment and monthly payments of $25 \%$ of the member's final monthly rate of pay or (2) benefit options offered under death not in line of duty.

## Dependent Non-Spouse's Death Benefit (in line of duty) - Hazardous Plan:

Requirement
Amount

None

The non-spouse may choose (1) a $\$ 10,000$ lump sum payment or (2) benefit options offered under death not in line of duty.

## Dependent Child's Death Benefit (in line of duty):

Requirement

Amount

None
$10 \%$ of member's final monthly rate of pay. Dependent child payments cannot exceed $40 \%$ of the member's monthly final rate of pay.

## Post-Retirement Death Benefit:

Requirement

Amount

Retired member in receipt of monthly benefit based on at least 48 months or more of combined service with KERS, CERS or SPRS.
\$5,000

# Non-Hazardous Member Contributions: 

Members whose participation began before 9/1/2008

Members whose participation began on or after 9/1/2008

Members whose participation began on or after 1/1/2014

## Hazardous Member Contributions:

Members whose participation began before 9/1/2008

Members whose participation began on or after 9/1/2008 and up to 1/1/2014

Members whose participation began on or after 1/1/2014
$5 \%$ of all creditable compensation. Interest paid on the members' accounts is currently $2.5 \%$ shall not be less than $2.0 \%$. Member entitled to a full refund of contributions with interest.

6\% of all creditable compensation, with 5\% being credited to the member's account and $1 \%$ deposited to the KRS 401(h) Account. Interest paid on the members' accounts will be set at $2.5 \%$. Member entitled to a full refund of contributions and interest in their individual account, however, the $1 \%$ contributed to the insurance fund is non-refundable.
$6 \%$ of all creditable compensation, with $5 \%$ being credited to the member's account and $1 \%$ deposited to the KRS 401(h) Account. Member entitled to a full refund of contributions and interest on the member's portion of the hypothetical account, however, the $1 \%$ contributed to the insurance fund is non-refundable.
$8 \%$ of all creditable compensation. Interest paid on the members' accounts is currently set at $2.5 \%$ and per statute, shall not be less than $2.0 \%$. Member entitled to a full refund of contributions with interest.
$9 \%$ of all creditable compensation, with $8 \%$ being credited to the member's account and $1 \%$ deposited to the KRS 401(h) Account. Interest paid on the members' accounts will be set at $2.5 \%$. Member entitled to a full refund of contributions and interest in their individual account, however, the $1 \%$ contributed to the insurance fund is non-refundable.
$9 \%$ of all creditable compensation, with $8 \%$ being credited to the member's account and $1 \%$ deposited to the KRS 401(h) Account. Member entitled to a full refund of contributions and interest on the member's portion of the hypothetical account, however, the $1 \%$ contributed to the insurance fund is non-refundable.

## SCHEDULE D

## STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the valuation were based on the actuarial experience study for the five-year period ending June 30, 2013, submitted April 30, 2014, and adopted by the Board on December 4, 2014.

INVESTMENT RATE OF RETURN: 6.75\% per annum (Non-Hazardous System) and $7.50 \%$ per annum (Hazardous System), compounded annually for retirement benefits.

PRICE INFLATION: $3.25 \%$ per annum, compounded annually.
PAYROLL GROWTH: $4.00 \%$ per annum, compounded annually.
SALARY INCREASES: The assumed annual rates of future salary increases for both non-hazardous and hazardous members are as follows and include inflation at $4.00 \%$ per annum:

| Service <br> Years | Annual Rates of Salary Increases |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mon-Hazardous | Hazardous | Base | Increase Next Year |  |
|  | (Economy) | Non-Hazardous | Hazardous |  |  |
| $0-1$ | $12.02 \%$ | $15.87 \%$ | $4.00 \%$ | $16.50 \%$ | $20.50 \%$ |
| $1-2$ | $4.33 \%$ | $4.33 \%$ | $4.00 \%$ | $8.50 \%$ | $8.50 \%$ |
| $2-3$ | $1.92 \%$ | $2.40 \%$ | $4.00 \%$ | $6.00 \%$ | $6.50 \%$ |
| $3-4$ | $1.44 \%$ | $1.92 \%$ | $4.00 \%$ | $5.50 \%$ | $6.00 \%$ |
| $4-5$ | $1.44 \%$ | $1.44 \%$ | $4.00 \%$ | $5.50 \%$ | $5.50 \%$ |
| $5-6$ | $1.44 \%$ | $0.96 \%$ | $4.00 \%$ | $5.50 \%$ | $5.00 \%$ |
| $6-7$ | $0.96 \%$ | $0.48 \%$ | $4.00 \%$ | $5.00 \%$ | $4.50 \%$ |
| $7-8$ | $0.96 \%$ | $0.48 \%$ | $4.00 \%$ | $5.00 \%$ | $4.50 \%$ |
| $8-9$ | $0.96 \%$ | $0.48 \%$ | $4.00 \%$ | $5.00 \%$ | $4.50 \%$ |
| $9-10$ | $0.48 \%$ | $0.48 \%$ | $4.00 \%$ | $4.50 \%$ | $4.50 \%$ |
| $10 \&$ | $0.48 \%$ |  | $4.00 \%$ |  |  |
| Over |  | $0.48 \%$ |  | $4.50 \%$ | $4.50 \%$ |

DISABILITY: Representative assumed annual rates of disability for both non-hazardous and hazardous members are as follows:

| Nearest | Annual Rates of Disability |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Hazardous |  |
|  | Non-Hazardous | Female |  |  |
| 20 | $0.02 \%$ | $0.02 \%$ | $0.03 \%$ | $0.03 \%$ |
| 30 | $0.03 \%$ | $0.03 \%$ | $0.05 \%$ | $0.05 \%$ |
| 40 | $0.07 \%$ | $0.07 \%$ | $0.10 \%$ | $0.10 \%$ |
| 50 | $0.19 \%$ | $0.19 \%$ | $0.28 \%$ | $0.28 \%$ |
| 60 | $0.49 \%$ | $0.49 \%$ | $0.73 \%$ | $0.73 \%$ |

RETIREMENT: The assumed annual rates of retirement for both non-hazardous and hazardous members are as follows:

| Annual Rates of Retirement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Hazardous |  |  | Hazardous |  |  |
| Age | Those Eligible for Service Retirement* | Those Eligible for Service Retirement ${ }^{* * *}$ | Service | Those Eligible for Service Retirement ${ }^{+}$ | Those Eligible for Service Retirement ${ }^{+}$ |
| 55 | 8.0\% |  | 20 | 40.0\% |  |
| 56 | 8.0\% |  | 21 | 40.0\% |  |
| 57 | 8.0\% |  | 22 | 40.0\% |  |
| 58 | 8.0\% |  | 23 | 40.0\% |  |
| 59 | 8.0\% |  | 24 | 40.0\% |  |
| 60 | 10.0\% | 10.0\% | 25 | 47.0\% | 40.0\% |
| 61 | 20.0\% | 20.0\% | 26 | 47.0\% | 40.0\% |
| 62 | 20.0\% | 20.0\% | 27 | 47.0\% | 40.0\% |
| 63 | 20.0\% | 20.0\% | 28 | 47.0\% | 40.0\% |
| 64 | 20.0\% | 20.0\% | 29 | 47.0\% | 40.0\% |
| 65 | 20.0\% | 25.0\% | 30 | 47.0\% | 47.0\% |
| 66 | 20.0\% | 25.0\% | 31 | 47.0\% | 47.0\% |
| 67 | 20.0\% | 25.0\% | 32 | 50.0\% | 47.0\% |
| 68 | 20.0\% | 25.0\% | 33 | 50.0\% | 47.0\% |
| 69 | 20.0\% | 25.0\% | 34 | 50.0\% | 47.0\% |
| 70 | 20.0\% | 25.0\% | 35 | 60.0\% | 47.0\% |
| 71 | 20.0\% | 25.0\% | 36 | 60.0\% | 47.0\% |
| 72 | 20.0\% | 25.0\% | 37 | 60.0\% | 50.0\% |
| 73 | 20.0\% | 25.0\% | 38 | 60.0\% | 50.0\% |
| 74 | 20.0\% | 25.0\% | 39 | 60.0\% | 50.0\% |
| 75 | 100.0\% | 100.0\% | 40 | 60.0\% | 60.0\% |

* For members participating before September 1, 2008. If service is at least 27 years, the rate is $35 \%$.
** For members participating on or after September 1, 2008. If age plus service is at least 87, the rate is $35 \%$.
+ For members participating before September 1, 2008. The annual rate of service retirement is $100 \%$ at age 65.
++ For members participating on or after September 1, 2008. The annual rate of service retirement is $100 \%$ at age 60.

WITHDRAWAL: The assumed annual rates of withdrawal for both non-hazardous and hazardous members are as follows:

| Service <br> Years | Annual Rates of Withdrawal |  |
| :---: | :---: | :---: |
|  | Non-Hazardous | Hazardous |
| $0-1$ | $22.50 \%$ | $25.00 \%$ |
| $1-2$ | $15.50 \%$ | $10.50 \%$ |
| $2-3$ | $12.50 \%$ | $7.50 \%$ |
| $3-4$ | $10.50 \%$ | $6.50 \%$ |
| $4-5$ | $9.00 \%$ | $5.50 \%$ |
| $5-6$ | $6.50 \%$ | $4.50 \%$ |
| $6-7$ | $5.50 \%$ | $3.00 \%$ |
| $7-8$ | $5.00 \%$ | $3.00 \%$ |
| $8-9$ | $4.50 \%$ | $3.00 \%$ |
| $9-10$ | $4.50 \%$ | $2.50 \%$ |
| $10-11$ | $4.00 \%$ | $2.50 \%$ |
| $11-13$ | $4.00 \%$ | $2.00 \%$ |
| $13-15$ | $3.50 \%$ | $2.00 \%$ |
| $15 \&$ |  |  |
| Over | $3.00 \%$ | $2.00 \%$ |

DEATH BEFORE RETIREMENT: The rates of mortality for the period before retirement are according to the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by $50 \%$ for males and $30 \%$ for females).

DEATH AFTER RETIREMENT: The rates of mortality for the period after service retirement are according to the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (set back 1 year for females) for all healthy retired members and beneficiaries. The RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set back 4 years for males) is used for the period after disability retirement. These assumptions are used to measure the probabilities of each benefit payment being made after retirement. These assumptions contain margin for mortality improvements.

PERCENT MARRIED: $100 \%$ of employees are assumed to be married, with the wife 3 years younger than the husband.

DEPENDENT CHILDREN: For hazardous members' duty-related death benefits, it is assumed that the member is survived by two dependent children each age 6 .

FORM OF PAYMENT: Participants are assumed to elect a life-only form of payment.
ACTUARIAL COST METHOD: Costs were determined using the Entry Age Normal, Level Percentage of Pay Actuarial Cost Method. Under this method, a calculation is made for retirement benefits to determine the uniform and constant percentage rate of contribution which, if applied to the compensation of the average new member during the entire period of his or her anticipated covered service, would be required to meet the cost of benefits payable. Actuarial gains and losses are reflected in the unfunded actuarial accrued liability.

MULTIPLE STATUS/MULTIPLE SYSTEM MEMBERS: Some members may be represented under more than one retirement system and/or may have more than one status (e.g., active in one system, deferred vested in another and retired from a different system). For pension purposes, members that are active in one System but have service in another are assumed to retire from the System in which they are currently active. Any deferred pension benefits from another System are assumed to begin once the member terminates from their current active position. The insurance liabilities for multiple status/multiple system members are calculated assuming only one benefit is payable across all Systems and that benefit is payable from the combination of status and System which produces the highest economic value to the member.

ASSET VALUATION METHOD: For GASB 68 purposes the plan assets are equal to the market value of assets. For funding purposes, plan assets are equal to actuarial value. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the assumed valuation rate of return. The amount recognized each year is $20 \%$ of the difference between market value and expected market value.

## SCHEDULE E

## SCHEDULE OF DIFFERENCES BETWEEN EXPECTED AND ACTUAL EXPERIENCE

## NON-HAZARDOUS

Increase/(Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences Between Expected and Actual Experience

| Year | Difference <br> Between Expected and Actual Experience | Recognition Period (Years) | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | Thereafter |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2013-2014 | \$0 | 3.25 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2014-2015 | \$30,957,685 | 3.25 | \$9,525,442 | \$9,525,442 | \$2,381,359 | \$0 | \$0 | \$0 |
| 2015-2016 | \$0 | 2.82 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  |  | \$9,525,442 | \$9,525,442 | \$2,381,359 | \$0 | \$0 | \$0 |

## HAZARDOUS

| Year | Difference <br> Between Expected and Actual Experience | Recognition Period (Years) | Increase/(Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences Between Expected and Actual Experience |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | Thereafter |
| 2013-2014 | \$0 | 3.28 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2014-2015 | \$6,066,658 | 3.28 | \$1,849,591 | \$1,849,591 | \$517,885 | \$0 | \$0 | \$0 |
| 2014-2015 | \$0 | 2.70 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  |  | \$1,849,591 | \$1,849,591 | \$517,885 | \$0 | \$0 | \$0 |

## DEFERRED OUTFLOWS OF RESOURCES AND DEFERRD INFLOWS OF RESOURCES ARISING FROM DIFFERENCES

 BETWEEN EXPECTED AND ACTUAL EXPERIENCENON-HAZARDOUS

| Year | Experience Losses <br> (a) | Experience Gains <br> (b) | Amounts Recognized in Pension Expense Through June 30, 2016 | Deferred Outflows of Resources (a) - (c) | Deferred <br> Inflows of Resources (b) - (c) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2013-2014 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2014-2015 | \$30,957,685 | \$0 | \$19,050,884 | \$11,906,801 | \$0 |
| 2015-2016 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  |  | \$19,050,884 | \$11,906,801 | \$0 |

HAZARDOUS

| Year | Experience Losses <br> (a) | Experience Gains <br> (b) | Amounts Recognized in Pension Expense Through June 30, 2016 | Deferred Outflows of Resources (a) - (c) | Deferred <br> Inflows of Resources <br> (b) - (c) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2013-2014 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2014-2015 | \$6,066,658 | \$0 | \$3,699,182 | \$2,367,476 | \$0 |
| 2015-2016 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  |  | \$3,699,182 | \$2,367,476 | \$0 |

## SCHEDULE OF DIFFERENCES BETWEEN PROJECTED AND ACTUAL EARNINGS ON PENSION PLAN INVESTMENTS

## NON-HAZARDOUS

Increase/(Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences Between Projected and Actual Earnings on Pension Plan Investments


## HAZARDOUS

Increase/(Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences Between Projected and Actual Earnings on Pension Plan Investments

| Year | Difference Between Projected and Actual Earnings on Pension Plan Investments | Recognition Period (Years) | Differ 2015-2016 | Between Pr 2016-2017 | and Actua 2017-2018 | nings on Pens 2018-2019 | Plan Investi 2019-2020 | nts Thereafter |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2013-2014 | (\$42,154,293) | 5.0 | (\$8,430,859) | (\$8,430,859) | (\$8,430,857) | \$0 | \$0 | \$0 |
| 2014-2015 | \$34,127,131 | 5.0 | \$6,825,426 | \$6,825,426 | \$6,825,426 | \$6,825,427 | \$0 | \$0 |
| 2015-2016 | \$42,227,810 | 5.0 | \$8,445,562 | \$8,445,562 | \$8,445,562 | \$8,445,562 | \$8,445,562 | \$0 |
|  |  |  | \$6,840,129 | \$6,840,129 | \$6,840,131 | \$15,270,989 | \$8,445,562 | \$0 |

DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES ARISING FROM DIFFERENCES BETWEEN EXPECTED AND ACTUAL INVESTMENT EARNINGS

## NON-HAZARDOUS

|  | Differences Between <br> Expected and <br> Actual Investment <br> Earnings | Amounts <br> Recognized in <br> Pension Expense <br> through <br> June 30, 2016 | Amounts of <br> Deferred Resources <br> (Inflows)/Outflows |
| :---: | :---: | :---: | :---: |
| Year | (a) | (b) | $($ a) $-(\mathrm{b})$ |
| $2013-2014$ | $\$(144,129,330)$ | $(\$ 86,477,598)$ | $(\$ 57,651,732)$ |
| $2014-2015$ | $\$ 143,813,038$ | $\$ 57,525,216$ | $\$ 86,287,822$ |
| $2015-2016$ | $\$ 182,990,215$ | $\$ 36,598,043$ | $\$ 146,392,172$ |
|  |  | $\$ 7,645,661$ | $\$ 175,028,262$ |

## HAZARDOUS

| Year | Differences Between <br> Expected and Actual Investment Earnings <br> (a) | Amounts Recognized in Pension Expense through June 30, 2016 <br> (b) | Amounts of Deferred Resources (Inflows)/Outflows (a) - (b) |
| :---: | :---: | :---: | :---: |
| 2013-2014 | \$(42,154,293) | $(\$ 25,292,577)$ | (\$16,861,716) |
| 2014-2015 | \$34,127,131 | \$13,650,852 | \$20,476,279 |
| 2015-2016 | \$42,227,810 | \$8,445,562 | \$33,782,248 |
|  |  | $(\$ 3,196,163)$ | \$37,396,811 |

## SCHEDULE OF CHANGES OF ASSUMPTION

## NON-HAZARDOUS

| Year | Changes of Assumptions | $\begin{aligned} & \text { Recognition } \\ & \text { Period } \\ & \text { (Years) } \end{aligned}$ | Increase/(Decrease) in Pension Expense Arising from the Recognition of the Effects of Changes of Assumptions |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | Thereafter |
| 2013-2014 | \$0 | 3.25 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2014-2015 | \$694,591,653 | 3.25 | \$213,720,509 | \$213,720,509 | \$53,430,126 | \$0 | \$0 | \$0 |
| 2015-2016 | \$923,998,933 | 2.82 | \$327,659,196 | \$327,659,196 | \$268,680,541 | \$0 | \$0 | \$0 |
|  |  |  | \$541,379,705 | \$541,379,705 | \$322,110,667 | \$0 | \$0 | \$0 |

## HAZARDOUS

| Year | Changes of Assumptions | $\begin{aligned} & \text { Recognition } \\ & \text { Period } \\ & \text { (Years) } \end{aligned}$ | Increase/(Decrease) in Pension Expense Arising from the Recognition of the Effects of Changes of Assumptions |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | Thereafter |
| 2013-2014 | \$0 | 3.28 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2014-2015 | \$52,165,476 | 3.28 | \$15,904,109 | \$15,904,109 | \$4,453,149 | \$0 | \$0 | \$0 |
| 2015-2016 | \$0 | 2.70 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  |  | \$15,904,109 | \$15,904,109 | \$4,453,149 | \$0 | \$0 | \$0 |

DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES ARISING FROM CHANGES OF ASSUMPTION

NON-HAZARDOUS

|  | Changes Due <br> to Changes in <br> Assumptions <br> (Decreases)/Increases | Amounts Recognized <br> in Pension Expense Through <br> June 30, 2016 | Deferred <br> Outflows/(Inflows) <br> of |
| :---: | :---: | :---: | :---: |
| Year | (a) | (b) | Resources <br> (a) $-(\mathrm{b})$ |
| $2013-2014$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $2014-2015$ | $\$ 694,591,653$ | $\$ 427,441,018$ | $\$ 267,150,635$ |
| $2015-2016$ | $\$ 923,998,933$ | $\$ 327,659,196$ | $\$ 596,339,737$ |
|  |  | $\$ 641,161,527$ | $\$ 863,490,372$ |

## HAZARDOUS

|  | Changes Due <br> to Changes in <br> Assumptions <br> (Decreases)/Increases | Amounts Recognized <br> in Pension Expense Through <br> June 30, 2016 | Deferred <br> Outflows/(Inflows) <br> of |
| :---: | :---: | :---: | :---: |
| Year | (a) | Resources <br> (a) $-(\mathrm{b})$ |  |
| (b) | $\$ 0$ | $\$ 0$ |  |
| $2013-2014$ |  | $\$ 0$ | $\$ 31,808,218$ |

## SUMMARY OF RECOGNIZED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

NON-HAZARDOUS


## HAZARDOUS

|  | Net Increase/(Decrease) in Pension Expense |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | Thereafter |
| Differences between Expected and Actual Experience | \$1,849,591 | \$1,849,591 | \$517,885 | \$0 | \$0 | \$0 |
| Changes of Assumptions | \$15,904,109 | \$15,904,109 | \$4,453,149 | \$0 | \$0 | \$0 |
| Differences between Projected and Actual Earnings on Pension Plan Investments | \$6,840,129 | \$6,840,129 | \$6,840,131 | \$15,270,989 | \$8,445,562 | \$0 |
| Grand Total | \$24,593,829 | \$24,593,829 | \$11,811,165 | \$15,270,989 | \$8,445,562 | \$0 |


[^0]:    Members whose participation

