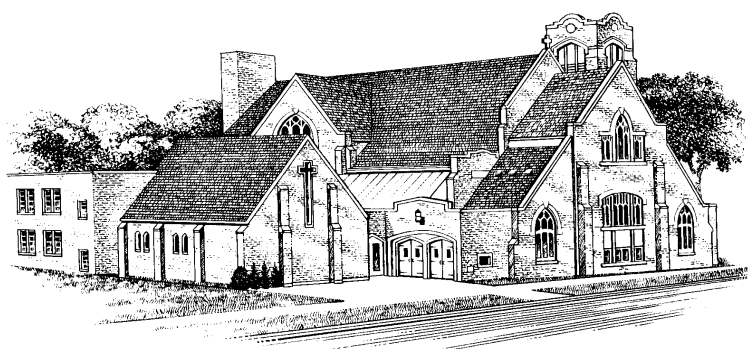


GLENWOOD LUTHERAN CHURCH



Annual Report 2021

May 1, 2020 to April 30, 2021

MISSION STATEMENT: “Glenwood Lutheran Church invites and welcomes all people to become disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.”

2002-2021

Annual Report of Glenwood Lutheran Church – 2021

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Who We Are: We are ordinary people, chosen by God and claimed in baptism to let our light shine, doing the best we can. Guided by the Holy Spirit, doing the work necessary to continue the ministry of Jesus. Doing good, making a difference, we bring forward the . . .

Annual Report of Glenwood Lutheran Church – 2021

Detailing the many ways our members share and live out the gospel. As God transforms our lives through grace, we are empowered and moved to share that grace with the world in tangible ways.

*The information in this report is the information that is on file in the church office, and is reported in good faith by all parties.
If you find an error, please let those involved know, or contact the church office at 634-4514.
We strive for accuracy and transparency in all our endeavors.*

CONGREGATIONAL MEETING AGENDA

May 23, 2021 ~ 11:30am

Glenwood Lutheran Church Mission Statement for 2021-2022

"Glenwood Lutheran Church invites and welcomes all people to become disciples of Christ by learning and teaching God's Word, worshiping and magnifying God's presence, and serving our neighbors, at home and throughout the world."

Call to order: Eric Randleman, Congregational President
Reading of Mission Statement – also on screens
Opening Video – "Rejoice! This Year?"

Opening Prayer: Pr. Randy Chrissis

Adoption of the Agenda

Secretary's Minutes from the 2019 and 2020 Annual Meetings:
Included in the Annual Report

Approval of 2019 and 2020 Minutes

Call Process: Pr. Kathryn Skoglund

Update on the Phase II Debt Reduction Fundraiser: Randy Hagen

Treasurer's Report: Curt Ogdahl

Approval of 2020 Budget
Included in the Annual Report

Approval of Treasurer's Report

Presentation of 2021 – 2022 Budget: Dion Harste

Board/Committee Reports:
Included in the Annual Report

Ballot & Vote: 2021 Nominating Committee

Installation of New Officers and Board Members

Closing Prayer: Pr. Krista Lee

Adjournment

GLENWOOD LUTHERAN STAFF AND PERSONNEL – 2020

Senior Pastor	Randy Chrissis
Associate Pastor	Krista Lee
Youth Education Coordinator(s)	Laurie Zenk, Charity Vold
Communication Coordinator	Jeanette Rykhus
Sunday Morning Office Staff	<i>(didn't use this past year)</i>
Financial & Records Secretary	Margaret Gylsen
Maintenance Coordinator	Shannon Bodeker
Youth Custodian(s)	<i>(didn't use this past year)</i>
Treasurer	Curt Ogdahl
Adult Choir Director	Gordy Moeller
Altar Guild Chairpersons	Becky & Frank Evertz
Acolyte Coordinator	Dawn Jensen
Readers & Greeters Coordinator	Barb Ostrander
Cemetery Committee Chairperson	Jerry Wangsness
Cemetery Sexton	Gary Swanson
Endowment Committee Chairperson	Jerry Wright
Glenwood Women of the ELCA President	<i>(see below)</i>
Handbell Director	Judi Morton
Music & Worship Chairperson	Judi Morton
Praise Band Director	Diane Moeller
Organists/Pianists	Diane Moeller, Nicole Meyer, Jessica Listerud
SonShine Choir Director	Sara Stadtherr
World Hunger Representative	Jerry Wright

CONGREGATION COUNCIL

President	Eric Randleman
Vice President	Teresa Jergenson
Secretary	Marci Henke
Treasurer (No Vote)	Curt Ogdahl
Board of Deacons, Chairperson	Frank Evertz
Board of Deacons, Vice Chairperson	Barb Ostrander
Board of Deacons, Secretary	Judd Kuehne
Board of Education, Chairperson	Anna Martinson
Board of Education, Vice Chairperson	OPEN
Board of Education, Secretary	Leah Oeltjen
Board of Stewardship, Chairperson	Jeanette Rykhus
Board of Stewardship, Secretary	OPEN
Board of Trustees, Chairperson	Mike Hested
Board of Trustees, Vice Chairperson	Mitch Names
Board of Trustees, Secretary	Randy Guderian
Board of Youth, Chairperson	Joanna Curry
Board of Youth, Vice Chairperson	Amie Stark
Board of Youth, Secretary/Treasurer	Nancy Kolstoe
Glenwood Women of the ELCA, Co-Presidents	Karen Magnus, Sue Wright, Donna Bogie
Glenwood Women of the ELCA, Secretary	Peggy Bogart
Glenwood Women of the ELCA, Treasurer	Karen Bartels
Youth Education Coordinator (No Vote)	OPEN
Pastor (No Vote)	Randy Chrissis
Pastor (No Vote)	Krista Lee

Money Counters

Margaret Gylsen,
Financial Secretary
Clarice Bredeson
Pat Tank
JoAnn Hoffman
Helen Hagen

Mailing Assembly Team

Wayne & Virgene Baumgardt
Clarice Bredeson
Carol Dokken
Margaret Gylsen
Helen Hagen
Lois Keckeisen
Lois Kettells
Linda Larson

USHERS

Contact: Margaret Gylsen – 634-4514 (front office)

Usher Schedule 2020

1A Robert Friesen Wayne & Virgene Baumgardt Dean Danter Keith Edmunds Doug Bogie Paul Twite	1B Margaret Gylsen Dave Benton Laura Johnson Michael Stai
2A Blake Heidecker Ivan Dorn (SB) Randy Guderian Jim McMahon Dallas & Mary Thompson Jerry & Karen Panitzke Jerry Wright	2B Jeff Panitzke Bruce Nelson Dennis Martinson Jay Stewart Jodi McGinty Lonnie Hoffman Scott Ringdahl Cory Larson Joe Alexander Jason Tank Dane Ankeny
3A Kyle Nestor Tracy Freese Wayne Jenum (SB) Judd Kuehne Merlin Schroeder Phillip Peterson Chad Jergenson Paul Thompson Dave Tostenson (SB)	3B Bernie Klaahsen Clayton Aaberg Kevin Bodeker Dewey Essig David Jenson Jim Nelson Randy Pederson Ron Suckstorff
4A Eric Kolstoe Bruce Cerney Jerry Matison Bill Rood Dennis Schreck Wayne Thompson Cedric Zemke Gordon Wagner	4B Frank Evertz Becky Evertz Tom Grandy Mitch Names Daniel Kerkvliet Cory Larson Peter Nelson Eric Randleman

COMMUNION BREAD BAKERS

Contact: Jeanette Rykhus – 634-4514 (front office)

Mindy DeGeer Lorie Orlowski Vicky Guderian Tammy McMahon

ALTAR GUILD SEPTEMBER 2019 – MAY 2020

Coordinators: Frank & Becky Evertz (Deacon Board)

September 3rd week only

Sharon Wencel
Helen Hagen

October

Teresa Jergenson
Deb Moorer
Bev Helgaas

November

Randy & Vicky Guderian
Koni Hill
Lorie Orlowski

December

Annette Brandt
Marci Henke
Margaret Gylsen)

January

Teresa Mahoney
Nancy Kolstoe

February

Becky Evertz
Michelle Edmunds
Koni Hill

March

Shannon Bodeker
Robyn Thorfinnson
Tom & Ann Grandy

April

Carla Wildman
Sandy Schroeder
** Easter help only as needed **
Bonnie Suckstorff
Helen Hagen
Koni Hill

May

Jodi McGinty
Nancy Reichmann
Leslie Thompson

On Call:

Koni Hill
Becky Evertz
Nancy Reichmann
Bonnie Suckstorff

*If you are interested in being on the Altar
Guild call one of the pastors by contacting
the church office at 634-4514.*

SOUND SYSTEM OPERATORS

Eric Randleman: *Sound System Director*
Blake Heidecker
Mark Halvorson
Jeff Panitzke
Zach Morton
Tom Stradtherr
Judi Morton (Sub)
Duffy Morton (Sub)

*If you are interested in learning how to run the Sound
Board and be added to the Sound Operators list,
please call the church office at 634-4514.*

VIDEO OPERATORS

Jeanette Rykhus: *Media Coordinator*
Videographer: Gordy Moeller
Judy Morton
Eric Randleman

*If you are interested in helping run the video
equipment and be added to the Video Operators list,
please call the church office at 634-4514.*

CLUSTERS

See Appendix

MINISTRY OF GLENWOOD LUTHERAN CHURCH

New Members 2020-2021

Dale & Carol Lietzau	Erin Mapes
Ardis Dosdall	McKenzie, Briggs, Jovie
Robert & Lucille Bymers	Joel & Kathleen Fenger
Marcus & Katie Wendt	Karsen, Kylie, Keegan
Carmen Oeltjen	

Transfers Out of Glenwood Lutheran Church in 2020- 2021 3

Brady & Rachel Morton	Annette Watkin
-----------------------	----------------

Released in 2020-2021 1

Jerry & Karen Panitzke

Archive to Inactive 24

2020-2021 Statistical Report

	<u>Baptized</u>	<u>Confirmed</u>
<u>Additions during 2020-2021</u>		
By Baptism	7	
By Confirmation		26
By Transfer of Membership	<u>14</u>	<u>11</u>
Total Additions	21	37
 <u>Losses during 2020-2021</u>		
By Death	9	9
By Transfer of Membership	6	3
By Release	2	2
By Adjustment	<u>0</u>	<u>0</u>
Total Losses	17	14
 Number of Active Members, April 30, 2021	1,408	914
Additions during 2020-2021	21	37
Losses during 2020-2021	<u>- 17</u>	<u>- 14</u>
 TOTAL NUMBER OF ACTIVE MEMBERS (4/30/21)	1,412	937

PASTORAL ACTS 2020 – 2021

Number of Baptisms Performed	7	Number of Marriages Performed	4
Number of Funerals for Members	6	Number of Funerals for Non-Members	1
Number of Confirmands	26		

Baptisms

Ava VanOverbeke	Jovie Wendt	Charlotte Taylor
Jordy Morton	Hogan Hoeper	
Everson Amble	Melanie Svenning	

Funerals

Virginia Hagen	Dareld Hirschey	Lucille Matison
Carol Kaus	Oscar Barsness	Gloria Doebbert

Non-Member Funerals

Bradley Jongeward

Weddings

Rachel & Jeffrey Langman	Catrina & Joshua Kunkel
Alexa & Joseph Nelson	Rachel & Brady Morton

Confirmands

Blake Andreas	Molly Hjelm
Mikalyn Andreas	Bradley Jordan
Nicholas Ankeny	Gavin Kittelson
Douglas Baker	Hunter Kloos
Olivia Bleick	Brooke Kolstoe
Chase Boelke	Rhet Kuehne
Alicia Boysen	Jack Larson
Paige Boysen	Riley Larson
Colton Disrud	Mya Lindemann
Olivia Edmunds	Logan Maanum
Owen Edmunds	Leslie Murken
Elsy Hagen	Noah Palmer
Nathan Hauser	Connor Stein

PASTOR RANDY CHRISSIS REPORT

Dear Sisters and Brothers in Christ,

With my retirement, this is my last annual report to you. I am not going to say anything about the future decisions of GLC, because that is no longer my privilege. I am not going to enumerate past accomplishments, because they are in the past. What I will share with you is my deep appreciation to you for calling me to be your senior pastor. It has been my joy to preach, teach, share the sacraments, share the struggles, share the grief, and share Christ by your side. In Christ, let's take a look at this year.

Here is an understatement - **It was a difficult year.** For many it was a year of the undoing of their lives. It was a year of grief and anger. It was a year of being told to prepare for the long haul while being told this will be a short trip. It was a year of isolation. It was a year of greeting loved ones through glass windows, Zoom, Facetime, and from behind a mask. It was also the year of our Lord 2020. In our Lord we made plans and then re-made plans. We made decisions and then re-made decisions. Still, there were some obvious elements that we clearly saw as vital even in the face of not knowing if this covid-19 was going to end in 2 weeks, 2 months, or 2 years. As a staff and leadership, we gathered around the areas of Safety, Hope, Proclaiming the Gospel, and Providing for our Ministries.

Safety is caring:

We follow the recommendations from the CDC, Governor Walz, our Synod Bishop, and our ELCA – national church leadership. Caring for the neighbor as we would want to be cared for is a safety issue. This profoundly changes the way we worship, teach, and understand community. We want people to be able to hear the word of God for their comfort and assurance.

We do not lose hope: Planning for the future was difficult, but we had a path laid out. Thanks to Jeanette Rykhus showing us the way to livestreaming. We threw our efforts into livestreaming our worship services. We decided to move from two services to one service at 10:30am on Sunday mornings. This allows us to combine our regular radio broadcast and livestreaming at the same time. We had Eric Randleman on sound, Diane Moeller, Organist/Keyboard, Gordy Moeller videographer, Margaret Gylsen with bulletins and sign-up, Shannon Bodeker on custodial safety and hospitality, and Jeanette Rykhus on visuals. Since we had these resources, we invited Pastor Brenda Boogren – chaplain at GRV and pastor at Barsness/Chippewa Falls Lutheran churches to join us. We also invited Pastor Joe Skogmo of St. Paul's Lutheran church in Lowry to join us. Pastor Joe later declined because he and his wife were expecting a baby and he didn't want to take a chance on bringing home the virus to his wife and family. Eventually we found ways to provide Biblical stories and lessons to our Sunday school students using recordings of people reading, craft projects and lesson plans that follow the same scripture lessons in our worship service.

We proclaimed the Gospel of Jesus Christ: For many months we weren't able to gather and worship in the sanctuary, but we made sure the Gospel was being shared each Sunday morning, and (as best we could) in Sunday school, Confirmation and Zoom Bible studies. As pastors, we made phone calls to check in on members, and started the weekly pastoral email called "Staying Connected." None of this was as satisfying as being in-person. We learned the technology and adjusted to the swirl of new patterns of living.

We cared for our ministries: We tried to provide for weddings and funerals given the restrictions recommended to us. Couples looking to have weddings in our sanctuary had to consider an outdoor venue, or postponement. Families who suffered the death of a loved one had to forego any funeral service in the sanctuary until it was safe to gather again, or they held grave-side services with family and close friends only. Gathering for a small burial service was not ideal, but not unusual. It allowed the healing of grief to begin.

We appreciate your generosity: Giving of our Time, Talents and Treasures is essential to our worship of our Lord and Savior Jesus Christ. We have provided a number of ways that you can continue to support the ministries of our congregation. A listing of the means of giving is on our web page www.glenwoodlutheran.com. Thank you for your support for the many ministries your congregation, pastors, and staff try to provide. We are an important part of the fabric of our Glenwood community and the Minnewaska area. We are a vital congregation for today and for the future. Your giving helps us to stay focused on the call of Jesus to serve our neighbor and our God.

Thank you for your shared ministry in the Gospel of Jesus Christ.

Thank you for calling me to be your senior pastor. It has been my privilege to preach, teach, share the sacraments, share the struggles, share the grief, share the joy, and share Christ by your side. You called Pastor Krista, 16 years ago, to be our associate pastor. In my opinion, there is no finer pastor to have served with in this place. Her talents and gifts are extraordinary. The Holy Spirit blessed me and this congregation with her wisdom and ministry. Thank you, Pastor Krista, for your leadership, friendship, and faithful partnership in the Gospel.

Thank you, Jeanette Rykhus, Margaret Gylsen, Shannon Bodeker, and all who have worked in the front office, program ministry, and custodial/hospitality. Thank you, Organist/Pianist and Praise Band director Diane Moeller. Thank you, Adult Choir director Gordy Moeller, JuBELLate director Judi Morton, and SonShine director Sara Stadtherr. Thank you to those who provided special music as soloists, organists, pianists, and keyboard players. Thank you, choir members both young and old. Thank you to those who have served as our Youth directors/Youth Education coordinators, and leaders for our Christmas programs, VBS, and Day Camp ministries. Thank you to the leadership and members of GWELCA. Thank you to the members of our Do Days Quilting ministry. Thank you to all the council officers and members. I have marveled how God has chosen the right leadership at just the right time. Thank you to all the members of the Boards and Committees who have served our ministries. Thank you to the building committee and the committee to see that we are debt free. Thank you to all the students in my confirmation classes and Bible studies. It was a joy to teach you the faith. Thank you to all who sent me emails, text messages and cards of thanks and support. Thank you to all those who produced the best meatball supper in the world! Well done good and faithful servants of Christ.

In Christ,

Pastor Randy – Senior Pastor

Glenwood Lutheran Mission Statement

“Glenwood Lutheran Church invites and welcomes all people to become Disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.” GLC Mission Statement

PASTOR KRISTA LEE REPORT

“Ask, and it will be given to you; search, and you will find; knock, and the door will be opened for you.”

Matthew 7:7

Dear Friends in Christ:

We have had an extraordinary year of ministry at Glenwood Lutheran Church this past year due to the COVID-19 pandemic. I use the word extraordinary to define a year full of ministry that was strange, unexpected, uncommon, and astonishing. It was a year where we creatively re-defined many of our ministries. To follow are these ministries:

WORSHIP

The Governor of Minnesota limited gatherings of any kind to 10 people or less on March 18, 2020. We immediately knew we had to find a new way of providing worship to our community because this limitation meant that we could only gather with staff (8-10) on Sunday mornings. By March 22 we pivoted to livestream and live radio broadcast and continued offering worship services throughout the COVID-19 pandemic. In one short week we created a livestream broadcast that gave us access to people from all over the country. When we moved to in-person worship in September we worshipped with three congregations in one: a congregation listening through the radio, a congregation watching through livestream, and the congregation gathering in the sanctuary. The event of COVID moved us to re-define our understanding of church congregation.

- **Staff Meetings are the main vehicle of proposing, evaluating, and deciding on how to move forward with worship services:**
 - GLC staff meets weekly at 10:00am to plan for worship, events, and other activities scheduled in the church calendar.
 - Without hesitation, on March 18, the staff decided to move to one worship service at 10:30am so we could offer a live service that included both live radio broadcast and livestream.
 - Livestreaming the services had been a goal for autumn 2020, so we jumped on that possibility and with Jeanette Rhykus's technological expertise we were able to continue Sunday services without missing a Sunday.
 - Margaret Gylsen keeps the front office running. She urged us to keep the lobby open for delivery and pick up as well as the Chapel for people who wanted to pray. We followed her lead on this. She was also a fixture on Sunday mornings when we moved to in-person worship as she helped Shannon Bodeker sign people in.
 - Shannon Bodeker worked hard during this shut down to clean the whole church building. She has worked diligently this past year to

- provide a safe place for staff, and then the congregation, as we moved to in-person worship.
 - Diane Moeller meticulously prepared music for each Sunday and shared her talents with us for the glory of God.
 - Eric Randleman and Gordy Moeller were both steadfast in their commitment to provide sound for the radio broadcast and video for the livestream.
 - Pr. Randy guided us through a very difficult year with courageous and unwavering leadership.
 - During 2020 we had conversations with groups on our event schedule and either cancelled or postponed events.
 - We coordinate for staffing at events.
 - Holy Communion was celebrated again mid-summer. Celebration cups (plastic cups filled with juice and a wafer) were made available so people could receive Holy Communion as they listened or watched the worship services in their homes.
 - We continue serving Holy Communion this way as people stay in their pews during in-person worship.
- **In-person worship** would return in September for ten weeks until the second surge of COVID-19 forced us to close the doors.
 - Capacity was limited to 75 people.
 - We met constantly to make sure we were following the CDC guidelines and to interpret those guidelines to others.
 - The preparedness plan required by the state was created and followed.
- **Pastors Text Study:**
 - Every week we spend 2-3 hours Tuesday afternoon to study the Scripture lectionary for the coming week, proof read the bulletin, and coordinate music with our organist, Diane Moeller.
 - We invited area ELCA pastors to join GLC in our Sunday worship for access to live radio broadcast and the livestream. Pr. Brenda Boogren of Chippewa Falls and Barsness Churches and Chaplain at GRV, accepted and she joined us in presiding and preaching.
 - Pr. Brenda continues to meet with us every week even as her congregations and ours began to meet in-person.
- **Confirmation, 2020:** We planned and debated several options to celebrate Confirmation. The sanctuary was opened for in-person worship at the beginning of September and with that we were able to understand the options we had in offering in-person worship for Confirmation.
 - Due to the capacity limits, we decided to offer two consecutive Sundays for Confirmation and split the class up. Thirteen families celebrated October 4, the remaining families October 11.
 - We confirmed 26 confirmands.

- **Advent and Christmas Seasons:**

- Planning begins early autumn with discussions around themes, scripture texts, and hymn choices.
 - In 2020, we planned for an ordinary Advent and Christmas season, following the CDC guidelines.
 - We spent a considerable amount of time thinking through what a service would look like with social distancing and face masks.
 - On November 10, the second surge of COVID-19 forced us to re-imagine the season after a second lockdown.
 - For the first time in memory, Christmas Eve worship was broadcast through the radio and livestream only.
- Bulletins and special Parish callers are created, reviewed and proof read.
- Advertisements are placed in the local newspaper to our livestream and radio broadcasts. We also communicate these events on our website, Facebook, and weekly worship announcements.
- Calendars are planned a year in advance to make sure we meet all the needs for each scheduled event during the season.

- **Lent and Easter Seasons:**

- Planning begins shortly after Christmas – some years earlier depending on when Ash Wednesday falls in the calendar.
 - We opened up the church for in-person worship on Sunday, January 24, 2021 with capacity limit of 75.
 - We were able to hold Ash Wednesday and all Wednesday night Lenten services in-person.
 - By April, our capacity limits increased to 125 people in the sanctuary and on Easter Sunday, April 4, we served over 200 people with two services.
- We coordinate hymns and Scripture texts with chosen theme, and materials are ordered to enhance the season.
- Bulletins, advertisements, and other coordinating announcements are planned.

- **Chapel Worship Service:**

- In 2020 we were able to hold Ash Wednesday service and moved it to the sanctuary to follow the CDC guidelines on masking and social distancing.
 - In a typical year we hold Chapel Worship on Thanksgiving Eve Day and Maundy Thursday as well as Ash Wednesday, but in 2020 we were able to hold only Ash Wednesday chapel service due to COVID.
- These services are open to the community.

- **First Holy Communion Classes:**

- We offer Holy Communion instruction to students and their parents who are in third grade and older.

- This instruction is held prior to the Easter and Christmas seasons so that the students may celebrate their first Holy Communion during these holidays.
- **New Members:**
 - People who are interested can join GLC anytime of the year,
 - They are assigned to a cluster and are welcomed into the ministry at GLC.
 - This year we have received **7** families of **11** adults and **6** children into GLC membership.
- **Recognition Sundays: For 2020-2021, the services with * were not held due to COVID-19 restrictions:**
 - **Senior High School Graduating Class:** Every spring we celebrate the graduating class of senior high school students with a worship service. During the service we ask the graduates to introduce themselves and tell us their plans. The congregation of GLC gives them gifts and offers blessings.
 - In 2020, the church was on lockdown, so we created a recognition that included a video with photos of each graduate and their future plans.
 - Attendance on a typical Senior High Recognition Sunday in the past was 50-75% of the class. In 2020 and 2021, participation was 100% due to the video.
 - *** New Member Sunday:** We formally introduce new members into the community during worship two times a year; in the spring and the fall.
 - *** Bible Sunday:** We make a promise at Baptism to support the baptized in making sure they receive the Scriptures. We plan a Sunday in the fall to give out Bibles to the first and fifth graders during worship in the Park.
 - *** Youth-led worship:** One Sunday a year we organize youth to lead our worship services.
- **Funerals/Funeral Planning:**
 - GLC presided at **6** member funerals and **3** non-member funeral.
 - We provide comfort and care for families through pastoral ministry while planning the funeral.
- **Weddings:**
 - Three weddings took place off-site in 2020-2021.
 - Three weddings were postponed or canceled due to COVID-19
- **Baptisms:**
 - We welcomed **7** new members through baptism in **2020-2021**
 - We meet with each family to answer questions and fill out paperwork when the family schedules the baptism.

- We also provide this ministry to people who do not have a church home but want their children baptized.
- In 2020-2021, we added virtual Baptisms via Facetime when we could not meet in-person. The pastor officiated the sacrament and parents, safe in their homes, were the hands pouring water over their child's heads. The Sacrament was included in the worship service so those watching through Livestream and listening through the radio were able to witness it.

LEARNING

- **Bible Studies:** We added Zoom Bible studies to our schedule in 2020-2021.
 - **Men's Bible Study** is held every Wednesday morning at 9:00am via Zoom
 - **Zoom Bible Study on Ecclesiastes** was held July 14, 21 & 28
 - **Zoom Advent Bible Study** held on November 30, December 7, 14 & 21
 - * **Circle Bible Studies** are led each month on-site at GLC and in homes of members. The topics vary each year
- **Sunday School:**
 - An average of **120** students participate in our Sunday School program. PreK –K and 1-4.
 - Due to COVID-19 the Board of Ed decided to move to Family Sunday School beginning in October.
- **Confirmation Classes, grades 8 &9:**
 - 50 students attend Confirmation classes
 - Each class meets every other 6:30pm on Wednesday during the school year.
 - Topics include the catechism and Bible.
 - Each student must have memorized the books of the Bible, the Ten Commandments, the Lord's Prayer, the Apostles' Creed, Psalm 23 along with Luther's Small Catechism.
 - 2020-2021 classes met when we were able to meet in-person.
- **Zones 567**
 - An average of 80 students make up the Zones 567.
 - We combined grades 5 & 6 to meet on Zoom once a month. Due to the large group, this did not work well. In October, we moved the 5 & 6 grades into Family Sunday School so they could learn with their families.
 - Zone 7 met in-person in September through the first week in November. Due to the second lockdown, we did not meet again until the end of January for two weeks.
 - Zone 56 & 7 are expected to attend Lenten worship services.

- * Twice a year, on a Wednesday evening, Luther Crest leads the large group of Zone 567 for a youth activity.
- **GLC Book Club: Due to COVID-19 we postponed meeting to March, 2021**
 - A faithful group of book lovers meet the second Tuesday of every month at 9:00am in the library to discuss the current book on our list.
 - We vote on the next year's list in April or May.
 - April and May meetings for 2019-2020 were cancelled due to the COVID-19 virus and resumed in March, 2021
 - For this year we are meeting throughout the summer
 - The list for the following year is published in the Weekly Parish Caller.
 - All are welcome to join this group.

CARING

- **Pastoral Conversations:**
 - The Pastors average 10 hours per week in confidential conversation with members and non-members seeking various resources in the community; referrals to mental health providers and responding to spiritual needs of our community.
 - This year pastoral conversations occurred frequently via the telephone as we could not meet in person.
 - Phone ministry was made to members throughout the year.
 - We average 2-3 hours per week in ministry planning for Glenwood Lutheran Church with various Boards and staff members.
- **Visitation Ministry:** Due to COVID-19, Pastors were not allowed in healthcare facilities from March 15, 2020 to present. This ministry will resume when we are able to enter the facilities.
 - We were allowed to visit people for end of life ministry.
 - * We visit Ridgewood Villa the third Tuesday of every month to serve Holy Communion.
 - * Pastor Randy and I make an average of 30 unscheduled hospital visits to health care facilities in this area, in St. Cloud and Minneapolis/St. Paul area.
 - * We work with the Pope County Hospice and nursing homes to provide spiritual care to members and their families at end of life.
- **Prayer Ministry:**
 - On a weekly basis, prior to our Wednesday staff meetings, GLC staff prays for people who have asked for prayers, those who are on our public prayer list, and twenty families of GLC.
 - A postcard is mailed to the families the week we have lifted them in prayer.

- **Radio Broadcast and Livestream Ministry:**
 - Throughout the year of COVID, we provided a live radio broadcast and a livestream broadcast for one service at 10:30am.
 - We partnered with Pr. Brenda Boogren spring/summer 2020 and again over the Advent/Christmas season.
 - We will continue both ministries as we move into a more regular worship schedule.
 - Thank you to all who have sponsored a radio broadcast in 2020-2021.
- **GLC Meals Ministry: Due to COVID-19 restrictions, we were not able to offer this ministry.**
 - Gathering together for a meal is a way to build community. The GLC community gathers for:
 - * **Lenten Soup Suppers:** Beginning with Ash Wednesday, soup suppers are served for the greater church community. Each Wednesday during Lent, students in grades 5-12 serve the Lenten soup suppers under the supervision of the Youth Board and parents.
 - * **Easter Continental breakfast:** sponsored by the Youth Board, and served by the youth and parents of our congregation.
 - * **Steak by the Lake:** In early June after the Park Worship service, the Youth Board sponsors and serves a steak luncheon with the youth of the congregation. It is a fundraiser for youth activities
 - * **Stewardship breakfast:** The Board of Stewardship prepares and serves a breakfast to thank members for prayerfully considering their ability to pledge offering for the year.

REACHING OUT

- **Outreach Ministry:**
 - We provide care to visitors to the area who may be experiencing a health crisis at Glacial Ridge hospital and request spiritual care through the nursing staff at the hospital.
 - We work with Pope County Hospice for those who request a Lutheran pastor for end of life care.
 - We are also available to Hoplin Hitchcock Funeral Home to officiate at the funerals of people who do not have a church home.
 - In 2020, we were called on to lead memorial services for those in our community in outdoor spaces.
 - Glenwood Lutheran Church sponsors radio broadcasts for our weekly worship services, seasonal mid-week services as well as holiday worship services. We hear over and over again how nice it is for people to be able to hear the worship services if they are not able to be physically present at Glenwood Lutheran Church. Livestream broadcast was added to our worship services so we are able to reach more people than ever before.

- **Bus Transportation: Due to COVID-19, this ministry was not able to happen.**
 - * We coordinate with Cheryl Kleven and Glenwood Retirement Village to provide transportation to the church for the 11:00am service on the first Sunday of the month. Although this service is not accessed as much as we would like, it gives members who are not able to drive on their own transportation to worship.
 - * When available, Cheryl graciously offers transportation on the GRV bus for homebound or facility bound members to Advent suppers, Lenten soup suppers, Thanksgiving Eve worship, Good Friday worship.
 - * When special events are scheduled, we are able to access this transportation through Cheryl. Thank you, Cheryl, for making this wonderful ministry possible.
 - * The GRV transport makes it possible for folks who cannot access the church due to lack of transportation to participate in these events.
- **Glacial Ridge Conference Pastors Meeting:**
 - This monthly meeting of pastors is scheduled for months of September through May at various churches in the conference.
 - Every other year we host the conference pastor's meeting here at GLC.
 - We greet pastors from the conference for fellowship, worship and a meeting.
 - This year we met via Zoom.
- **Worship in the Park: Due to COVID-19 and the closing of the City Park for the summer of 2020, we were unable to offer this service in the Park.**
 - * Beginning with the first Sunday in June and continuing until the second Sunday in September, GLC offers a praise band service at the Glenwood City Park at 10:30am.
 - We serve many visitors who come to the area.
 - * Once a summer we also provide a meal with the Steak by the Lake event sponsored by the youth.
 - It's a great way to evangelize within the community.
- **Weekly "Staying Connected" emails from Pastor Randy.**
 - Pastor Randy emails the members through ICON with information and details about ministry at GLC
- **GLC as a Host Site:**
 - Our church building is the site for community organizations who would otherwise not have a place to meet for their functions. Groups such as the Boy Scouts, Girls Scouts, Pope County food distribution, Eastern Star, Alcoholics Anonymous(women), Red Cross blood drive, Lutheran Social Services, Habitat for Humanity, Waterama, Minnewaska public schools (emergency needs), and Synodical events.

- We are often asked to be the site for fundraising benefits and schedule them if the space is available.
- In 2021, GLC hosted the Glenwood Retirement Village Annual Meeting on March 7, 2021 as they needed more space to accommodate social distancing.

This list highlights the active ministry within Glenwood Lutheran Church. The year was

- **Strange** to hold worship services without a congregation physically present in the sanctuary, especially Easter 2020, and Christmas 2020.
- **Unexpected** in how much energy and time was spent on thinking through how to do ministry in a new environment.
- **Uncommon** when we were able to use FaceTime to hold virtual Baptisms with families safely in their homes.
- **Astonishing** as we quickly learned new technologies to continue to worship together and create community.

We are certain of the goodness and graciousness of Jesus Christ. With that surety, we are able to move into the future even when we do not know what that future looks like. With that confidence in Jesus Christ, we will ask for what we need, seek God's will in what we do and walk through the door when it is opened.

In Christ,

Pr. Krista Lee

For 2020-2021, the ministries with * were not held due to COVID-19 restrictions:

ERIC RANDLEMAN, COUNCIL PRESIDENT REPORT

Dear Members of Glenwood Lutheran Church,

To say 2020/21 has been a strange year would certainly be an understatement. I don't think any of us expected the world to change so much in such a short amount of time, but here we are. Despite the challenges of COVID, and in some ways thanks to COVID, I feel like we've accomplished a great deal this year.

We had discussed the possibility of broadcasting video of our services for some time. When the shutdown order was issued, we scrambled to make those ideas a reality and I feel like we've done a great job. This new form of outreach has allowed the ministry of GLC to reach many people who had probably never heard of us before. It also gave all of our members a way to connect to their church home when being together physically was not a safe option. The livestream is now a part of regular life for us and continues to bless the people who cannot attend funerals or weddings in person. The technical abilities and hard work of Jeanette Rykhus has made this possible.

Going into 2020 we were facing debt from our recent renovations and 2 major expenses in the form of major elevator upgrades and HVAC equipment replacements. Together these 3 items totaled approximately \$550K. Under the leadership of Randy Hagen, a team was created to raise funds with the goal of eliminating this debt. I'm happy to report that at the time of this writing we're down to \$96K remaining before we can close out this fund drive. Thank you all for your generosity!

As we look toward the future, we know that change is again on the horizon. Most notably we will soon be saying goodbye to Pastor Randy. This is a difficult time for many of us, but also exciting as we will welcome a new pastor and engage each other in new ways to find the right person for this job. It's also a happy time for all of us to celebrate the many years of service of Pastor Randy, and to wish him and Renee a wonderful retirement where they can be closer to their family in Pennsylvania.

My term as council president is also coming to a close. This has been a time of personal growth and I want to say thank you to everyone for putting their trust in me to serve in this capacity. I would also like to thank our VP Teresa Jergenson and secretary Marci Henke for their continued support and service to the congregation. Pastors Randy and Krista have provided guidance that I relied on heavily so thank you both as well. And much thanks to all of you that serve in whatever capacity you've been called. Maybe as a board member, to provide music, vacuum floors, or just show up with a smile and a kind word. Every person is important in this congregation.

God bless you all.

Eric Randleman, Congregational Council President

PROPOSED NARRATIVE BUDGET, COUNCIL PRESIDENT

Glenwood Lutheran Church **PROPOSED** 2021 Narrative Budget

*A thriving church spreading the
gospel and deepening faith for all.*

Worshipping
Learning
Caring
Reaching Out



www.glenwoodlutheran.com

Faith Formation

God's Spirit calls us to faith. God's Spirit uses all kinds of ways to shape and form us so that we might become the Christ Followers God has made us to be.

Faith is formed through faith practices, people who God uses to touch and teach us, Sunday School, Confirmation, Adult Studies - the possibilities are endless.

Faith Practices

We are a church that is energized by lively engagement in our faith and life. "*Our faith is a living, busy, active, mighty thing,*" said Martin Luther. As we share our stories we will discover ways we might grow deeper and wider in the faith and love we know in Jesus Christ. As disciples we are called to: *pray, study, worship, invite, encourage, serve, and give.* Faith practices are ways to live out our faith as we grow in our discipleship.



Ways to Give

We offer several convenient ways to give financially and of your time and talents. To learn more, contact our church office at 320-634-4514 or visit our website at:

www.glenwoodlutheran.com

Worshiping

**44% of our budget or \$214,394,
supports the Ministry of Worship**

*We are a church whose unity is in Jesus Christ, who
gathers us around word and water, wine and bread.*

The Ministry of Worship goes beyond the Sunday morning worship service. It involves:

Pastor's text study in preparation for the sermon, prayers, liturgy, hymns/songs for the Traditional and Praise Band worship services.

Staff meets every Wednesday for devotion and to pray for the needs of the congregation. The Parish Caller is proofed along with the Church calendar. Ministry needs are discussed; including worship, funerals, weddings, baptisms, scheduled events, hospital and home visits, youth education, and Bible study opportunities, for more info, e-mail staff at: office@glenwoodlutheran.com

Praise Band Service worships at 11:00am during the school year and 10:30am in the City Park June through Labor Day weekend.

Holy Communion is brought to Senior living facilities on the 3rd Tuesday of the month.

A lively music ministry, including Praise Band, Adult Choir, SonShine (children's) Choir, JuBELLate Ringers and (children's) Chimers.

Radio broadcast and livestream of every Sunday and mid-week service. Visit our web page view to past worship services.

*In-Person Worship ~ Radio Broadcast worshippers ~
Livestream worshippers ~ Summer Park worshippers*



Learning

**29% of our budget or \$141,330,
supports the Ministry of Learning**

We are blessed with around 340 young members from ages 1-19, based on 2019 census figures! This is the largest age group in our congregation. The next large group consists of the ages 30-39. Christian education is at the very heart of the church. In the educational process, the Spirit of God encounters people of all ages so that they are nurtured in faith, grow in knowledge and experience, and are inspired and empowered to live as disciples of Jesus Christ.

There are numerous educational opportunities at and through GLC:

- **Splash!** Mailings (0 – 3 years)
- **Sunday School** (pre-K - Grade 4)
- **Zones** (Grades 5 to 7)
- **Confirmation** (Grade 8 & 9)
- **Young Adult** (Grades 10-12)
- **Camping** Ministry through Luther Crest Bible Camp
- **Day Camp** at GLC with Luther Crest Counselors
- **Adult** – Women's Bible study, Men's Bible study, Sarah Circle (evening) Bible study, and large group Bible studies
- **Book Club** – meets second Tuesday of every month in the library

*Our education team is always looking for
talented individuals to help with
our Sunday school, day camps
or assist with youth outings.*

(e-mail ssc@glenwoodlutheran.com if interested)

**Find us on Facebook:
[@glenwoodlutherans](https://www.facebook.com/glenwoodlutherans)**

Caring

10% of our budget or \$ 49,533, supports the Ministry of Caring

We have a number of opportunities that our members can request or participate in as part of our Ministry of Caring.



For example, . . .

- † If you winter elsewhere, we can have alternative address and contact numbers for “snow birds.”
- † We provide weekly bulletin delivery to assisted living facilities and nursing homes.
- † Splash! Mailing – Sent to new parents. This is monthly newsletter of information about the growth of a child from birth to 3 years, including a CD of age appropriate songs for each year.
- † Special Chapel services and Holy Communion Transportation.
- † Hospital visits for those who request it, including visitors to our community who are hospitalized or have no church home.
- † Work with Pope County Hospice, nursing homes and Ridgewood Villa providing spiritual care.
- † Meal Ministry including Meals on Wheels, Lenten Soup suppers, Easter Continental breakfast, Steak by the Lake and Stewardship breakfast.
- † Prayer Ministry is provided by GLC staff on a weekly basis for people that have requested prayers, those on our public prayer list and ten families of GLC.

Reaching Out

16% of our budget or \$ 76,897, supports the Ministry of Reaching Out

There are several ways that our congregation goes beyond our church walls to share the news of Jesus Christ.

Outreach Ministry includes, but not limited to:

Worship in the City Park during the summer months.

Do Day Quilting, Meals on Wheels, Red Cross blood drive, Youth Mission Trips, Visitation ministry to residents in Glenwood Retirement Village.

Backpack Attack through our elementary school, Health Kits, Lutheran World Relief, World Hunger donations, Local Food Shelf, Our GLC Helps Fund, Lutheran Campus Ministry–Morris, Pope County Hospice Donations.



Livestream and radio broadcast of our church services.

Endowment Fund donations to ministry needs in the church and community.

We are an active part of Southwest Minnesota Synod of the ELCA, the Glacial Ridge Conference of our Synod and WELCA Conference.

Our facility is the meeting site for community organizations, luncheons, blood drives, Christmas gift gathering as well as several fundraising benefits.

www.glenwoodlutheran.com

NOTES ON THE 2020 ANNUAL MEETING

Due to COVID, the 2020 Annual Meeting of the Congregation was called to order and adjourned. Please see following May 14, 2020 E-Mail from Pastor Randy regarding the meeting, and the Unofficial 2020 Minutes.

However, the Church Council did convene and appointed those board members that the Nominating Committee brought forward on the ballot for the Annual Meeting, as well as carrying forward the 2019 Budget and used as the operating budget for FY2020.

This was done at their first council meeting of the year, June 8, 2020, via ZOOM.

The boards and the Church Council conducted the business of the congregation in the past year, refer to their reports for what business was conducted from May 1, 2020 to April 30, 2021

Still Needs Approval by the Annual Meeting of the Congregation:

Unofficial Minutes of the May 2019 Annual Meeting

Unofficial Minutes of the May 2020 Annual Meeting

The 2020 Budget

COPY OF PASTOR RANDY'S E-MAIL REGARDING 2020 ANNUAL MEETING

Staying Connected- May 14, 2020

Dear Brothers and Sisters in Christ,

I hope that you are healthy and safe during this time of covid-19. I am writing to you to let you know that our congregation has an interesting solution to an interesting dilemma.

Governor Walz has recommended that we practice "Stay at Home" for a few more weeks. This means that, even though our constitution requires us to meet, we in fact should not and cannot meet for our Annual Meeting on Sunday, May 31 at 11:30am. We thought that perhaps we could meet remotely using an app called Zoom, but our constitution does not allow for remote annual meetings. Since our constitution does not allow us to meet remotely, we have an unusual parliamentary solution to the problem of "required to meet, but cannot meet."

On Sunday, May 31 at 11:30am the president of our congregation, Eric Randleman, will call the official annual meeting to order, then close it for lack of a quorum. I have been in consultation with our Synod Bishop Jon Anderson and our Synod Parliamentarian, Tom Gilbertson about this solution. It is the one we agree is the best solution in these unusual circumstances.

Our Council will eventually call for a special meeting of the congregation when it is once again safe for us to meet as the body of Christ or wait until May 2021.

To Recap:

The Dilemma -

- Our constitution requires us to meet in May. We need to fulfill this requirement
- Our State requires us not to meet in groups as large as our quorum of 75
- Our constitution does not allow us to meet remotely for an annual meeting.

The Solution -

- President Randleman will meet on Sunday, May 31 at 11:30 to fulfill the requirements of the constitution. Lacking a quorum, he will close the meeting.
- Our Council will call for a special meeting when it is safe to meet in larger groups, or wait until next May 2021

Please know that:

- Our Council has the authority to appoint new and returning members to serve on the Council, Boards, and Committees.
- Our constitution does allow for the remote meetings of all Boards and the Council.
- The Council has voted to extend the 2020 budget for as long as necessary.
- When we are able to meet at a safer time, the Council will also be proposing amendments to our constitution that will allow for remote meetings of the congregation, and language to allow for the adjustment of the date for the Annual Meeting if the month of May is not a possibility.

Thank you for your continuing support of our shared ministry at Glenwood Lutheran Church. If you have questions, please call me at 320-424-1405

In Christ,

Pastor Randy Chrissis

UNOFFICIAL MINUTES OF MAY 2019 ANNUAL MEETING

unOfficial Minutes of Glenwood Lutheran Church Annual Meeting

May 19, 2019

President Brad Vold called the meeting to order at 9:48 a.m. A quorum of 75 minimum had been reached. _____ is the acting Parliamentarian.

MSP Frank Evertz/Doug Magnus to approve the agenda.

Earl Hauge asked about a resolution and Pastor Randy told him that is was due a month ago. We follow Roberts Rules of Order according to Pastor Randy. Can always ask questions, but a resolution would need to be brought to the board first and then the council. Resolutions have to be brought forward in advance. The church voted to set that many years ago.

The council is very open to listening to concerns and answer questions at any time.

Secretary report approved by Doug Bogie/Dewey Essig.

Treasurer's report from Jerry Wangsness:

- Treasurer's report was reviewed by Jerry Wangsness.
- Income up from 2018. Expenses down. We are still in the red about \$9,000.
- Paid all the bills except the checks that we are holding.
- Paid against the mortgage – short term and long term. Paid down to \$506,000. Set enough aside to pay about 6 months of payments to the bank. We do not want to get behind on that.
- We have not established a mortgage with the bank yet. We will pay on the interest and the short term for now. We have one year left to do that. We will pay on interest at least.
- A lot of contributions toward the renovations that were not in the pledges.
- Would like to reduce the mortgage to the smallest amount that we can. Giving was down about 6% less.

Question by Jerry Wright: Would like to see a visible line item on the loans.

- Should be paying about \$4,000 a year in interest.
- Expecting to pay \$33,600 this year in mortgage principle and interest.

MSP Arnie Domke/Jerry Wright to accept the Treasurer's report.

Bob Gandrud – Build a plan to repay the mortgage. We need a plan in place.

UNOFFICIAL MINUTES OF MAY 2020 ANNUAL MEETING

The Annual Meeting of Glenwood Lutheran Church was held Sunday, May 31, 2020.

The meeting was called to order by Eric Randleman, Congregational President at 11:30am in the church sanctuary.

The meeting was adjourned at 11:40am because there was a lack of Quorum due to COVID-19.

We will meet at a safer day, or in May of 2021.

Respectfully submitted,

Kelly Bleick
Secretary

BOARDS

Board of Deacons Annual Report

<u>Name</u>	<u>Term ends</u>
Barb Ostrander	2021 (1 st)
Dawn Jenson	2021 (1 st)
Michelle Edmunds	2022 (1 st)
Judd Kuehne	2022 (1 st)
Shane Rust	2022 (1 st)
Frank Evertz	2023 (2 nd)
Becky Evertz	2023 (2 nd)
Tom Stadtherr	2023 (2 nd)

The duties and responsibilities of the Board of Deacons are:

- 1) Work with the Pastors to provide spiritual care of the congregation.
- 2) Be responsible for all matters related to the worship service, including acolytes, ushers, altar guild, readers and greeters, and the music and worship committee.
- 3) Review membership applications and the membership roster.
- 4) Develop and implement evangelism, witness and service programs.
- 5) Periodically review the policies for Baptism, Holy Communion preparation, Confirmation, weddings, funerals.
- 6) Assist the Pastors with the distribution of Holy Communion.
- 7) Provide help where needed for special services like Christmas, Easter, Rally Sunday, Senior High recognition.

The Deacons, in consultation with the Pastors, continue to consider the theological needs and desires of the congregation's members and visitors; review the logistical distribution of Holy Communion; maintain and update as required the order and organized flow of the worship services.

The Deacons appreciate our Pastor's guidance, suggestions, continued preaching, strong leadership, and careful provision of the spiritual needs of Glenwood Lutheran Church. Especially during the Covid19 pandemic which has impacted the worship services and church functions.

The Deacons would like to recognize the following people for the important service they provide to help make GLC function: acolytes, altar guild, sound and video operators, choirs, praise band, organists, music programs, ushers, readers and greeters. Your efforts do not go unnoticed and are much appreciated. Thank you for your contributions.

Respectfully, Frank Evertz, Chair

Board of Education Annual Report

<u>Member</u>	<u>/</u>	<u>Term Expires</u>
Erin Dahlke		2021
Anna Martinson		2021
Shjanna Pischke		2021
Leah Oeltjen		2022
Sheila Barsness		2022
Jenna Davids		2022
Charity Vold		2023
Amber Braaten		2023
Katie Brown		2023

The Board of Education works together with the pastors to provide education programs for the entire congregation. This includes, but is not limited to providing Sunday school for preschool through grade 4, Zones 5, 6 and 7; Day Camp for a week in the summer; confirmation, and adult Bible studies.

This has been a difficult but memorable year for everyone in nearly every aspect of life; church life proved no different. The beginning few months of 2020 were very much “wait and see” as we all attempted to navigate the “new normal” brought on by COVID-19. As each door shut on opportunities for our youth, the Education Board meetings revolved around brainstorming ways to keep the youth engaged. Our efforts during board meetings were spent trying to think of creative and out of the box ways to make the youngest members of our church family feel safe, encouraged and like they are one of the most cherished parts of our church family even when we could not be physically together.

Due to the concerns brought about by COVID-19, we decided Family Sunday School was the only option that was possible during this time. With this option, families remained socially distant, only one or two teachers were needed and exposure to others was limited. In theory, this was a great solution to fill the void of Sunday school, but in reality, our numbers were low. A special thanks to Charity Vold who continued to soldier on with outstanding lesson plans for family Sunday school week in and week out and to Shannon Bodeker for helping us with setup for Family Sunday School.

Towards April, restrictions were loosened and we were able to plan an end of the year celebration called “Sunday School Spring Party Palooza.” Each kid received an individual invitation in the mail to let them know we’ve missed them and we’ve been thinking of them. This is a two-part event held at Barsness Park on May 2nd and May 16th. The first day of our two-part palooza was spent tie-dying “Glenwood Lutheran Church” t-shirts, making May Day baskets, and making large, encouraging and uplifting signs that are going to be used during the second part of the palooza.

On May 16th we will have the second portion of our palooza, where the kids will wear their new t-shirts as we carry our signs in a parade around Glenwood Retirement Village, a place like many long term care facilities that has been hit especially hard during the pandemic. The purpose of this event was to encourage an attitude of service while also building back up a feeling of community that has been severely missed during the last year.

Zones 5-7 were handled by Pastor Krista. 5th and 6th grade moved to Sunday school part way through the year.

Confirmation was handled by Pastor Randy.

Day Camp, put on by the counselors of Luther Crest Bible Camp, was cancelled due to COVID-19 restrictions in 2020. Unfortunately, there will not be Day Camp for the summer of 2021 as well. The Board of Education is working on providing other in-house opportunities to supplement Day Camp this summer.

Laurie Zenk moved on from her paid position as Sunday School Coordinator before the 2020 Sunday school year began, leaving our church with no staff members solely dedicated to the youth of our congregation. It is the hope of the board that this is short term, as many things have fallen to the wayside with no one on staff responsible for representing the youth as their primary focus.

Our curriculum this year was paid for with a grant from Thrivent. We will need to reevaluate our budget, as this grant is not guaranteed to be available every year.

Erin Dahlke, Shjanna Pischke and Anna Martinson completed their terms this year. Thank you for your service. Anna Martinson will stay on for a second three-year term. Katie Brown is no longer able to serve on the board. In addition to Erin and Shjanna, her spot will need to be filled.

New members this year that have been confirmed at the time of this report are Jessica Listerud and Tracy Swenson. Welcome!

We look forward to working with the pastors, congregation, Youth Board and community to provide opportunities for education and growth in the coming year.

Respectfully submitted,

Anna Martinson

Board of Education

Splash (Cradle Roll) Annual Report

The program really didn't take off this past year and suffered greatly due to the pandemic. This was due primarily to the fact that volunteers were unable to work in the building, and office staff were unable to take care of the program due to reduced hours. The Board of Education will re-evaluate the program over the next year and make a determination what it will look like going forward.

Stewardship Board Annual Report

Members:

<u>Name</u>	<u>Term Ends</u>
Jeanette Rykhus (Chair)	2021 (2 nd)
Allysa Taffe	2021 (1 st)
Ivy Peterson	2022 (2 nd)
RaeAnn Staples	2022 (2 nd)
Michael Carlson	2023 (1 st)
Sara Carlson	2023 (1 st)
Teresa Jergenson (Vice-Chair)	Council Representative

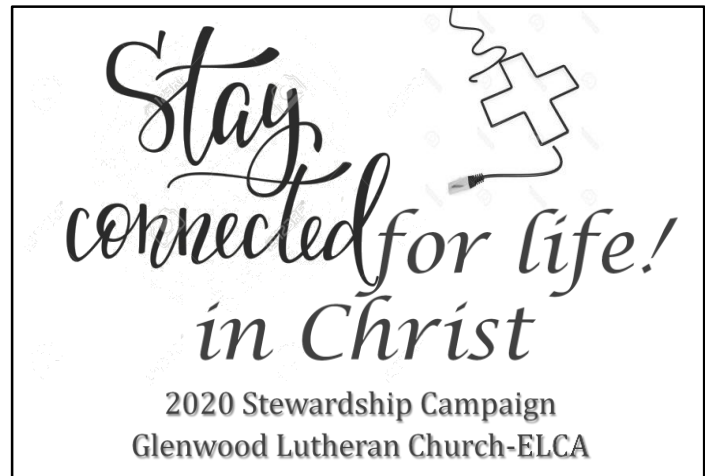


For May 1, 2020 to April 30, 2021

The dates are important, because this was “the year of Covid,” and all the restrictions and health guidelines that came with it. We chose the theme “**Connected for Life—in Christ**” for our Stewardship Campaign because we realized early on that it was vital that we remain connected as a community throughout this time.

It has remained our purpose to get our members to “connect and contribute” to aid in the mission and ministry of Glenwood Lutheran Church. The committee met a number of times via Zoom. The primary decisions made during this time included:

- From the previous year, not to hold a typical stewardship campaign with pledges, etc. in April – May of 2020
- And NOT to run a typical stewardship campaign with pledges, etc. in April – May 2021
- Materials were purchased through a Thrivent grant for the 2022 stewardship theme, “**Together for Joy**”
- Giving envelopes were purchased and mailed out of our budget
- Instead our efforts were put towards assisting with the Phase II Debt Reduction Fundraiser and that pledge drive (see the Phase II report)
- To provide ways for our members to contribute when volunteering was reduced and incomes for many were precarious. To this end we:
 - Encouraged and promoted the community-wide “Armful of Love” fundraiser
 - Collected warm clothes and outerwear for Pope County Families in Need





- Collected canned and dry goods as well as cash for the local food shelf
- We encouraged use of the Amazon Smile charity. Total Amazon Smile donations received by Glenwood Lutheran Church in 2020, and deposited into the general fund was: \$231.38
- We encouraged use of the Thrivent Choice Dollars and Action Team grants
- The church office began taking credit cards over the phone
- To our “arsenal” of Vanco giving products we added the “Vanco Mobile App,” and encouraged members to use this app to increase communication



Respectfully Submitted, Jeanette Rykhus, Chair

<u>Stewardship Campaign Themes</u>	<u>Year</u>
“Together for Joy”	2022
“Still Connected”	2021
“Connected for Life”	2020
“Living Generously”	2019
“Made for More”	2018
“Called Forward—500 Years”	2017
“Growing Together – Generation to Generation”	2016
“God’s Work. Our Hands”	2015
“Found Faithful”	2014



TOGETHER
FOR JOY
Stewardship 2022

Glenwood Lutheran Church - ELCA

Board of Trustees Annual Report

Member / Term Expires

Randy Guderian	2021 (2 nd)
Donna Stelter	2021 (1 st)
Margaret Gylsen	2021 (1 st)
Mike Hestad	2022 (1 st)
Dion Harstee	2022 (1 st)
LaVonne Holland	2022 (1 st)
Randy Hagen	2023 (2 nd)
Mitch Names	2023 (2 nd)
Dave Sheppard <i>(replaced Curt Ogdahl)</i>	2023 (1 st)

From the entire Board of Trustees, we would love to thank each and every member of our congregation for the opportunity to serve.

As is the case for our entire church body, dealing with a Pandemic has been a challenge, to say the least. Much like our opportunity to worship together, our Board, along with all others, have been forced to meet virtually. As far as the business of the Board of Trustees goes, virtual meetings have not been a roadblock to attending to our duties. Unanimously, we would prefer to be in person for our meetings but we are getting by.

This past year, along with all the challenges a Pandemic has presented our congregation, it has brought progress as well. A major item that has long been on the horizon that is now complete is the renovation of our church's elevator. Secondly, a sub-committee that is being spearheaded by Randy Hagen, is boldly leading our congregation towards financial stability by implementing Phase II of our renovation fund raising. This ties up loose ends with the primary renovation as well incorporates the work necessary to upgrade the above-mentioned elevator as well as repairs for our HVAC system. It also allows us to glimpse towards the future financial needs. The

congregation still amazes us with its commitment to financial health. We are steadily making progress with donations already as well as long term pledges. The committee was aware that it would be a campaign that would take longer than most, but progress continues to be made.

There are many exciting changes ahead for our congregation. It is hard to imagine Glenwood Lutheran Church without Pr. Randy at the helm. He will be greatly missed. Please take comfort with the knowledge that many are working diligently at being great stewards of this church's resources as well as the gifts that God has provided us. We look forward to the challenges that are ahead of us.

Yours in Christ,

Michael Hested,

Board of Trustees Chair

ADDITIONAL REPORTS:

The following three reports follow this Trustees' Report:

- † Phase II Debt Reduction Fundraiser Update
- † Shannon Bodeker's Maintenance Report
- † Technology Update

Phase II Debt Reduction Fundraiser Update

Presented by Randy Hagen

GLC Fundraising Campaign

May 2021 Annual Meeting Update

Phase II – Faithful Giving

June 2020

May 2021

Retiring Debt from 2015
Building Renovation Project
Approx \$450,000



Retiring Debt from 2015
Building Renovation Project
Approx \$450,000 **\$220,000**



Elevator Repairs
Approx \$70,000



Elevator Repairs
Approx \$70,000



Air Conditioner Repairs
Approx \$30,000



Air Conditioner Repairs
Approx \$30,000



Where do we stand today?

5/21/2021	
Remaining Building Loan Balance	\$ 220,434.64
Renovation Account Cash	\$ 18,650.00
Unpaid Pledges (expected over 4 years)	\$ 110,584.71
Projected Loan Balance after all anticipated unpaid pledges and cash applied	\$ 91,199.93

Remaining amount to raise in pledge drive
\$91,199.93

Phase II Debt Reduction Fund Drive

\$45,000 Match Challenge

Dollar for Dollar Match up to \$45,000.00 For any cash gift or 3-year pledge made to the fund drive for debt reduction. Now through December 31, 2021. The purpose of this match is to encourage commitments to pay off our debt.

In doing so we honor and celebrate Pastor Randy's 17 years of service at GLC and his charitable request that his farewell gifts go to the fund drive and not to him.

And

Through this Match Challenge, we anticipate and prepare for the future by reducing our debt and allowing our incoming Pastor and Pastor Krista to focus on carrying out the mission of Glenwood Lutheran Church.

**YOUR GIFT WILL BE MATCHED BY AN ANONYMOUS DONOR
ALL FUNDS GO TO THE PHASE II – FAITHFUL GIVING FUND DRIVE
FOR DIRECTLY REDUCING OUR DEBT**

Glenwood Lutheran Church
God's work. Our hands.

Home ABOUT US Working With Us Calendar Get Involved Ministries Education Business Donations Contact Us

Glenwood Lutheran Church - HGA > About Us

About Us

Who We Are We are a congregation of the ELCA (Evangelical Lutheran Church in America), located in the Southwest Minnesota region. This website details the many ways our members share and live out the gospel. As God transforms our lives through grace, we are empowered and moved to share that grace with the world in tangible ways.

How can I give? Simply fill out and return a pledge card or send in cash gift. You may find and complete the pledge card online. This is located on Glenwood Lutheran's website under the donations tab, capital campaign section. Or, Please contact GLC office if you need an additional pledge card.

Address *

Phone *

Email *

Please indicate below your payment schedule (per year):

2020 \$ 0.00

2021 \$ 0.00

2022 \$ 0.00

2023 \$ 0.00

Total Pledge \$ 0.00

☐ I/We would like to be contacted regarding using securities or other property as a part of our pledge.

Submit

Thank You

Phase II – Faithful Giving

GLC Fundraising Campaign

Fund Drive Members:

LaVonne Holland
Dion Harste
Jeanette Rykhuis
Eric Randleman
Randy Hagen

Shannon Bodeker's Annual Maintenance Report

Maintenance 2019 to 2021 Report

When I became the Maintenance Coordinator in November of 2019, I never expected to be in the middle of a pandemic 5 months later. My routine, which was from past experience and acquainting with the campus, changed dramatically as worship without being in-person became the way of life. What I did do, was take advantage of the time when the church was shuttered to deep clean, organize, repair, paint, polish, assess budgets, implement Covid protocols, and plan for the future. I have been very thankful to have continued working through the pandemic for my church and with fellow staff and leadership.

Some highlights from my tenure to date are as follows:

- Jeanette and I gave a presentation on our Organics Program to MPCA and others at Pope/Douglas Recycling on February 18th, 2020. It was well attended as well as good questions were asked of us.
- Pope/Douglas has also made a promotional video of our church and is being used to promote organic recycling
- Interesting information on the organic recycling...Once it leaves our building, it only takes 3 to 6 months for it to become useable soil!!!
- March 1st was the Glacial Ridge Conference Assembly here at GLC, Pastor Randy attended and I am the Executive Chair of the conference
- Second floor and third floor restrooms were refreshed & painted by Joan and David Shepperd
- Chapel baseboards were refinished by Dave Sheppard and installed by Kevin Bodeker
- Blood Mobile was here on Tuesday June 2nd
- 2 sonic bat devices have been installed
- The county did sweep our parking lot per my request after winter— no charge

- RO system quit working and Aquarius had to come out and repair the system and replaced the micron filter.
- Armful of Love was here the first full week of December. The Boy Scouts moved and set up for them in the dining room. Cub Scouts moved everything back from them.
- Elevator upgrade done in December and State of Minnesota inspection was passed. And new carpet was installed into elevator as well as on stairwell to Praise Band storage area
- Painting of the old choir room/meeting room was done. Scouts & community service workers helped out
- Carpet was installed in the meeting room and looks great!
- Waxed and buffed the chapel flooring – it had never been done as far as I could tell. It should have been done a couple of years ago already as there were some deep scratches in the flooring
- Installed decorative trim in lower, older bathrooms as the mirrors were showing major wear
- laminating of Sunday School tables has started to freshen them up before Sunday School restarts

I am utilizing groups as much as possible to help do extra tasks around campus and to be fully ready for life to get back to normal for fall of 2021!!

Respectfully Submitted by,

Shannon Bodeker

Maintenance Coordinator

320.424.1413

Technology Update

And What a Year it Was!

This past year has been one that was basically 14 months in length, beginning in March 2020, through May of 2021. It was a year of scrambling to do more things remotely. While we had used Zoom and our church management software, ICON, before, and livestreamed before, we were forced into the deep end of the pool very quickly--“sink or swim.”



The church office and lobbies never closed, yet we were able to keep employees safe. This was primarily due to the fact that this congregation has kept moving forward with technology, and made a financial commitment to keeping our systems up-to-date.

This year we extended our Zoom licensing contract and our livestreaming platform contracts to annual payments, saving a significant amount of money. We moved our web hosting contract to a three year versus annual plan, again, a significant savings. We added new features to our website to keep us safe, and we reviewed and updated all of our music and video/media licensing to assure that we were adequately covered for livestreaming. There was increases to the music and worship budgets due to that increase. Most of our media licensing extended free livestreaming licenses to our existing plans.

We were grateful to be working with some great people, Mike Hevron, owner of Glacial Ridge Computing; Steve Nester at the local radio station; Royce Martin, owner of Martin Communications; and Ron and Dave of New Life Communications from Willmar. All tech people were working non-stop the spring of 2020, and they made us a priority so we could keep everything working, and livestreaming services as quickly as possible.

Our original goal was to begin livestreaming worship services in the fall of 2020. The original goal was to continue broadcasting the 8:30am worship service (at 10:30am) on KMGK 107.1 FAM, and then to add livestreaming of the 11:00am service. We had been recording/livestreaming the Sunday School singing, the Christmas program, special choir performances, bell choir, SonShine Choir, etc. All of this was good, because we had much of our equipment in place, and knew what was needed to get to the level we wanted to be at. We scrambled to obtain hardware as soon as possible because there were understandably shortages.

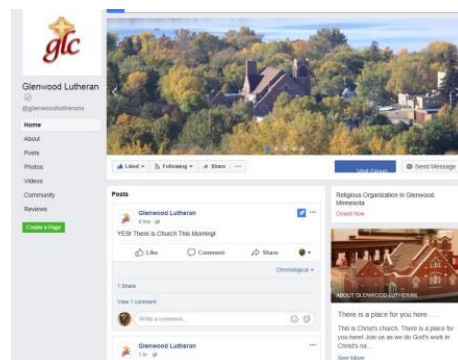
Our last in-person services was Sunday, March 15. Our first livestreamed service was Wednesday evening Lenten worship on March 18th, using the Box Cast software on our existing iPad. We had signed a contract with Box Cast, our livestreaming platform/provider on March 16th. We never missed a beat. Royce was here and converted an old phone line to the balcony over to data, connecting everything via Ethernet to a 5-port switch. At that time and later in the year, with the new elevator repairs Royce also made changes to our phone system, and fixed some other phone issues we were having. A new modem and router were installed. We had moved to a building-wide mesh system for wireless the previous year. We fixed a problem with our static IP addresses.

Thanks to a gift from Ken and Nancy Moe, a new switcher was purchased at the cost of over \$1,000. New Life came and wired our existing video camera and it was stationed in the center isle of the sanctuary, with the cable coming over the balcony. They also hooked up the new switcher to the existing system, hooked up our Box Cast streaming device to our sound and visuals. We installed two video monitors in the balcony, and cabled in our iPad and an iPhone for cameras 2 and 3. Our first worship service using all four feeds (the fourth being our front screen images), was Wednesday, April 1st, 2020.

This spring, thanks to a gift from Pastor Krista's father, Skip Lee, a new remote-controlled video camera was added, at the cost of over \$2,000. That camera replaced the iPad.

Gordy Moeller was our videographer, first using the iPad, and later the video camera. Pastor Randy (also on percussion, guitar, singing), Pastor Krista, Diane (piano, organ, singing) and Gordy Moeller (main video cameraman and singing), Eric Randleman (sound), Jeanette Rykhus visuals and livestreaming. Shannon Bodecker and Margaret Gylsen from staff were also there any services where we had in-person worshipers. Mark Halvorson was Eric's backup on sound, and Pastor Krista's sister Kari Lee backed up Gordy as videographer a few times.

We opened up to in-person worship in the fall of 2020, and with the addition of a dolly, our video cameras was able to move around and capture the confirmands and their families in their pews for two Sundays of Confirmation services. Worship services were closed down again prior to Thanksgiving. Our livestream audience has continued to grow. The quality of our sound and video is very good. Our livestream worship services are simulcast live to our website, YouTube, Twitter, and Facebook, as well as the Box Cast streaming app (so you can watch using Roku, Amazon Fire, or Apple TV streaming devices).



We mentioned our church management software, ICON. It is cloud-based, thus allowing us to do much of our work at home, if need be. We spent the year working on our contacts and Pastor Randy began sending out a Thursday afternoon "Keeping Connected" newsletter. It took a lot of fine-tuning by all office staff, Margaret Gylsen, Jeanette Rykhus, and Shannon Bodecker, with the help of the pastors, to get our communications to the level it is at today. We can now e-mail and text members via ICON.

Our Online Presence



We currently have a number of online "portals" including a website, an online photo directory, a Facebook presence and a YouTube channel. We send out Tweets and Instagrams, as well as post on Google and Pinterest. Our website is "mobile ready," as is our online giving website page (also accessed via a QR code or the new app on mobile devices), and

we send out two weekly e-mail newsletters. The traffic on our website has really increased this past year, our Facebook followers have doubled in two years (939 page likes).

This past year we began using the new Vanco Mobile app. Those wishing to worship at the church, or attend any event was asked to sign-up using the mobile app, or using our website. This is a great mobile app provided to us free of charge by Vanco (our Merchant services provider). Besides paying using many means on our website and mobile app, if you stop by the office we can swipe your card, and now we are also able to take credit cards over the phone to pay for things. Online offerings and payments greatly increased this past year, thank you to all who faithfully made their offering using one or more means of payment. Consider sponsoring a radio broadcast or livestream, that money helps to keep those technologies advancing. We will be trying to livestream a park service this summer, and get all of our livestreaming more main-streamed.



Respectfully submitted,
Jeanette Rykhus, Communications Coordinator

Youth Board Annual Report

Members

Members term ending 2021 – Meagen Jensen, Carli Lindemann,
Amy Uecker

Members term ending 2022 – Nancy Kolstoe, Mike Martin

Members term ending 2023 – Jessica Kloos, Breanna Sherlin

This has been a challenging year in so many fronts. Families are struggling with no routines and plans broken, church has had to adjust to online streaming and limiting activities, and the world in general is struggling with the unknowns.

With that, we as a board have struggled to gain momentum in starting off. The following events listed are things the youth were able to do or participate in the years before. We are hoping that we can do this again this fall.

The Youth Board has mainly been used as a platform for fundraising for the mission trips and camping scholarships for the youth of our congregation. In doing this fundraising, we have had youth participate to fulfill the 'serve' portion of their education. These opportunities have done a few things: 1) gathered youth together inside the church to do God's work 2) gave youth the opportunity to work with other peers as well as older generations in the congregation 3) gave youth a glimpse into what it takes to run events in the church.

Moving forward, we NEED PEOPLE TO STEP UP. We are in search of additional board members for the youth board. If you are interested in moving this board to a new level and bringing different suggestions to the youth area of the church, please contact the office, pastors, or a board member.

In closing, we would like to congratulate the 25 high school seniors who have had to adjust their senior year 'dreams' due to Covid. We commend you on a job well done! The Youth Board will be mailing gas gift cards to each of the graduates.

Respectfully submitted, Nancy Kolstoe, Treasurer

Youth Involvement Events (taken from 2019-2020 report)

- Meatball Supper – youth bus tables
- Sell lefse in November and December
- Souper Bowl of Caring – Youth collect non-perishable food items and money to donate to the Hearts and Hands Food Shelf in Pope County. This took place the Sunday before the Super Bowl.
- Lenten Soup & Sandwich Supper – Grades 5-12 take turns serving the Wednesday night suppers
- Luther Crest Bible Camp scholarships were provided to youth attending an overnight summer camp.
- Three students attended a Luther Crest mission trip to Duluth, MN in June, primarily funded by the Youth Board. (This is a bi-annual scholarship).
- Gas cards and sunglasses were purchased for outgoing seniors who were recognized the first Sunday in May.
- Pizza was provided for Wednesday evening Confirmation students in grades 8 and 9.
- Snacks were provided for students in the 7th grade Zones program, meetings were moved to 6:30 pm this school year.
- A donation was given to the local Fellowship of Christian Athletes program.

Fundraisers

- Steak by the Lake in June at City Park
- Lefse Sales
- Lenten Soup & Sandwich Suppers (3 of the 6 weeks were served this year)
- Easter Continental Breakfast (this was cancelled this year due to church moving to online streaming)
- All year – steak and pork chop sales

We keep our own checkbook with Eagle Bank.

Glenwood Women of the ELCA – Annual Report

Purpose Statement: As a community of women, created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

During this past year of Covid 19 Pandemic our Board has not been meeting and only a few of our usual activities have taken place. Our 2020 officers continued throughout with necessary business as needed. We thank them for their time and support.

Sarah Circle and GWELCA packed 150+ kits for LWR. We thank Lois Kettells for all the baby sweaters she has knit annually. Do Days volunteers have been busy making 165 quilts which are given to those in need locally, as well as to Marie Sanvik, and those in foreign countries.

Meals on Wheels delivery has been taken over by Glenwood Rotary Club, under the direction of David Sheppard, for the entire year. Additional drivers are sometimes needed and appreciated. Contact David Sheppard at thesheppardgroup@gmail.com or 612-669-2618 for more information.

Our financial donations were limited as we did not have the traditional Meatball Supper which in the past has provided the funds for donations. We did donate \$500 to GRV and contributed \$300 to the cost of the new kitchen carts.

The Executive Board and Officers for 2020 – 2021:

Co-presidents	Sue Wright, Donna Bogie, Karen Magnus
Secretary	Peggy Bogart
Treasurer	Karen Bartels
Thank Offering	Joan Colby
Do Day Quilting	Virgene Baumgardt
LWR Kits	Sue Wright
GRV Auxiliary	Helen Hagen & Joan Colby
Kitchen	Donna Bogie
Laundress	Karen Bartels

Respectfully Submitted,

Karen Magnus, Co-President

Glenwood Women of the ELCA Financial Statement

Treasurer's Report - May 1, 2020 thru April 30, 2021						
Balance on hand May 1, 2020						\$ 12,103.97
<u>Receipts:</u>						
Sunday coffee donations				\$	-	
Transfer from Thrivent				\$	-	
Funerals				\$	-	
Meatball Supper-donations				\$	35.00	
Thank offerings				\$	-	
donations for back pack expenses				\$	250.00	
Cluster Donations						
				Total Receipts		\$ 285.00
				Total		\$12,388.97
<u>Disbursements:</u>						
Trinity Lutheran Women-school bags				\$	87.00	
SW MN Synod WELCA				\$	250.00	
Sewing Supplies/Expenses				\$	270.00	
Pope County Families in Need				\$	100.00	
Luther Crest				\$	200.00	
Hearts & Hands Food Shelf				\$	300.00	
Glenwood Retirement Village Auxiliary				\$	500.00	
Glacial Ridge Conference-offering					\$200.00	
Women of the ELCA - Thank Offering				\$	287.00	
Janitorial Expenses				\$	200.00	
				Total Disbursements		\$ 2,394.00
Cash On Hand April 30, 2021						\$ 9,994.97
Respectfully submitted,						
Karen Bartels						
GWELCA Treasurer						

COMMITTEES & OTHER MINISTRIES

Cemetery Committee Annual Report



Current members include Jim Nelson, Jim Gronewold, Jerry Wangsness, Dewey Essig, Donna Stelter, Steve Nestor, Sexton Gary Swanson and Secretary/Treasurer, Margaret Gylsen.

Work on the cemetery continues with Gary Swanson along with his wife keeping the grounds in good shape for everyone to enjoy when visiting their loved ones.

Two meetings were scheduled this past year, but due to COVID, only three people attended. No decisions were made at this meeting. The second meeting also had three members with Pr. Chrissis in attendance. At that time, Gary gave a list of his concerns, but no actions were taken due to no quorum. Email was then sent to the cemetery members requesting action on the approval of spraying the cemetery grounds. This was approved.

Last year Doug & Donna Bogie along with family members worked on the area surrounding the Bible. They did a great job, but additional help is always needed. Please contact Gary if you would like to assist him with small projects.

Work needs to be completed on a couple of items at the cemetery. The sign giving the history of the Glenwood Lutheran Cemetery is in need of some tender loving care. Gary also wished to have some assistance with tree removal and the well needs repair. Steve Nestor was contacted about the sign as he was the person who initially had the sign installed. He is willing to see the work is completed. No actions were taken at this time on the tree removal or repair on the well, other than getting quotes for repair work on the well.

This past year 7 lots and 3 niches were sold. If you are interested in purchasing a lot or niche, contact Gary Swanson for information as to pricing.

In God's Blessing,

Margaret Gylsen, Secretary/Treasurer

Cemetery Financial Report for Year Ending 2021

	Assets	
	Certificate of Deposit	\$ 54,056.55
	Savings	\$ 25,292.83
	Checking	\$ 1,882.00
	Lawn Tractor	\$ 3,800.00
	JD Commercial Trimmer	\$ 330.00
	Garden Shed (Built in 2006)	\$ 4,615.00
	Columbarium - 2004 - 72 Niche	\$ 21,540.00
	Columbarium - 2008 - 126 Niche	\$ 20,684.00
	Total Assets	\$ 132,200.38
	Receipts	
	Interest	\$ 50.24
	Memorials/Donations	\$ 400.00
	Staking Fee	\$ 750.00
	Marker Placement	\$ 475.00
	Maintenance Fee	\$ 80.00
	Perpetual Care	\$ 3,400.00
	Electric/Water Reimbursement	\$ 183.40
	Niche Sales	\$ 3,580.00
	Lot Sales	\$ 3,500.00
	Foundations	\$ 215.00
	Total Income	\$ 12,633.64
	Disbursements	
	Electric/Water Bill	\$ 275.11
	Marker Purchases	\$ 856.88
	Fertilizer/Seed/Flowers/ Chemicals/Dirt/Excavating	\$ -
	Maintenance & Supplies	\$ 486.21
	Gas	\$ 243.92
	Postage	\$ 22.00
	Salary/FICA	\$ 6,125.15
	Check Blanks	\$ -
	Total Disbursements	\$ 8,009.27
	Memorials & Donations	
	Louis Austvold	\$ 200.00
	Merle & Bonnie Wagner	\$ 100.00
	James & Tamera McMahon	\$ 200.00

(Continues)

Niche Sales	
Patricia Zaffle and Darrin Foss	Columbarium II, Row C, Niche 6
Bruce & Faith Thorfinnson	Columbarium II, Row C, Niche 15
Krista Lee and Kari Lee	Columbarium II, Row B, Niche 9
Cemetery Lots	
Angela Swartz and Curt Moen	Section 2, Lot 24, Grave 3
James & Jean Goehring	Section 2, Lot 38A, Graves 1 & 2
Theodore & Merton Thompson	Section O, Lot 75, Grave 4
Amanda Lee & daughter	Section C, Lot 5, Graves 1 & 2
Laura Wallace & daughter	Section 2, Lot 50, Grave 4

Endowment Fund Committee Annual Report

Submitted by Karen Bartels, Treasure

Financial Statement as of April 30, 2021

Fund Assets

ELCA Mission Fund Investments	\$ 186,256.90
Thrivent Mutual Fund	\$ 54,968.46
Total Fund Assets	\$ 241,225.36

Gifts and Bequests Received from 5-1-2020 to 4-30-2021

Total Gifts & Bequests	\$ -
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Receipts and Disbursements of Income

Income Balance on hand 5-1-2020	\$ 3,221.47
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Income Received from 5-01-20 to 4-30-21

Mission Income Fund Interest	\$ 2,881.91
Thrivent Fund Dividends	\$ 1,218.59
Checking Account Interest	\$ 6.34
Total Interest Income	\$ 4,106.84

Disbursements of Income

Eagle Bank-safe deposit box rent	\$ 20.00
Mission Investment for Kidz	\$ 200.00
Pope County Food Shelf	\$ 300.00
Total Disbursements	\$ 520.00

Income Balance on Hand as of 4-30-2021	\$ 6,808.31
Undesignated Funds (Memorials & Gifts)***	\$ 8,460.75
Total Checking & Undesignated Funds 04-30-2021	\$ 15,269.06

Music & Worship Committee Annual Report

Submitted on behalf of the committee

On March 27, 2020 Governor Walz's executive order to shut down went into effect. It was a dangerous time. Our staff enacted safety protocols to keep us and the congregation as safe as possible. All meetings, bible studies, classes, and fellowship events were canceled. All rooms were off limits. Covid-19 brought most of our ministry gems to a standstill. No weddings or funerals. No Holy Communion or singing was allowed. Included in this shut down were the Worship and Music Committee, JuBELLate Ringers, SonShine Singers, and our Adult Choir. However, these groups did not stop permanently, but with the hope that soon the pandemic would end and we would get back to normal with all our Directors in place.

During this year we sought ways to include special music for our worship services that could be safely done. We understood that people were concerned about getting the virus.

As a result of the pandemic Glenwood Lutheran Church began Livestreaming worship services with music. From March 22, 2020 and forward for the year, we had a radio broadcast and livestreamed service at 10:30 each Sunday. We will continue ministry in this way well into our future. It has been well received, well used and celebrated!

On Sunday, June 13 we will begin worship in the City Park. We will also start the 8:30am worship service. This worship service will include the recordings of the radio broadcast and livestream broadcast. We are not able to do these recordings at the park. We hope you will consider attending this early worship service as well as the park service.

Governor Walz has announced that restrictions on capacity and distance will be removed on May 28. The recommendation to use masks indoors still remains in place. However, masks only need to be used outdoors when the gathering is more than 500 people.

We are hopeful a fall worship schedule in 2021 will be closer to our normal schedule of worship with our musical groups taking their place in full harmony within those services!

In Christ,

Pr. Randy Chrissis

Giving Church Report

As reported by Margaret Gylsen, Financial Secretary

Month	Amount Given	Recipient
May-20	\$ 385.00	Bibles
Jun-20	\$ 710.00	Glacial Ridge Hospice
Jul-20	\$ 537.82	GLC Community Garden
Aug-20	\$ 245.00	Sarah Circle/Backpack
Sep-20	\$ 261.57	Youth Education Curriculum
Oct-20	\$ 920.62	Backpack Attack (School Dist)
Nov-20	\$ 420.00	Growing Hope Globally
Dec-20	\$ 625.00	Tidings of Comfort & Joy
Jan-21	\$ 187.00	Lutheran Campus Ministry
Feb-21	\$ 521.25	Minnesota Food Share
Mar-21	\$ 1,192.37	Luther Crest Day Camp GLC
Apr-21	\$ 261.36	Bibles
TOTAL:	\$ 6,266.99	

Community Garden Report

GLC Community Garden had another successful year. Jerimiah Stark from Glacial Ridge Growers donated 20 different variety of vegetable plants totaling 450 plants, Plant seeds donated by Douglas County Master Gardeners.

Prior to planting the garden prep work was done to hook up to Glenwood City water. Water hook up digging done by Rapid Response Plumbing at a cost of \$1,000.00. Jerry Wright personally paid the bill from Rapid Response. The water meter to the garden is located in the Pope County Soil Building owned by Robert and Barb Valnes. Robert and Barb paid the monthly water bill that services the garden. Jerry Wright services and maintains water drip system prior to and during the garden season.

Earl Hauge donated chicken manure and tilling the chicken manure in the garden, Brad VanZee tilled the garden prior to planting. Garden was planted on June 6, 2020 with 7 volunteers.

Every Tuesday at 6:30pm a core group of 9 volunteers met at the garden to do the tasks at hand that evening. Lois Keckeisen transported vegetables to the Pope County Food Shelf and to two key ladies at the Plaza. Tenants from the Plaza came to the key volunteer of their circle to pick up vegetables.

Monetary donations from produce recipients-	\$430.00
Expenses-	\$383.92
GLC Community Garden Checkbook balance-	\$1,381.70

273 volunteer hours
1,997 pounds of vegetables harvested

Vegetables went to 559 Community members which include the Pope County Food Shelf, Assisted Living, Glenwood Senior Center, Glenwood Retirement Village.

Two banners designed by Palmer Creations purchased Spring 2021 and placed on the garden fence. Banner signage: 1- Plants donated by Glacial Ridge Growers 2- Glenwood Lutheran Church Community Garden.

Respectfully submitted by

Cheryl Kleven, Lead Gardener

Pope County Foods Resource Bank



Pope County MN Growing Project

You supported
**Dominican Republic San
Juan & Dajabon,
Peru Castrovirreyna**

You raised

\$20,590

You helped

374 people



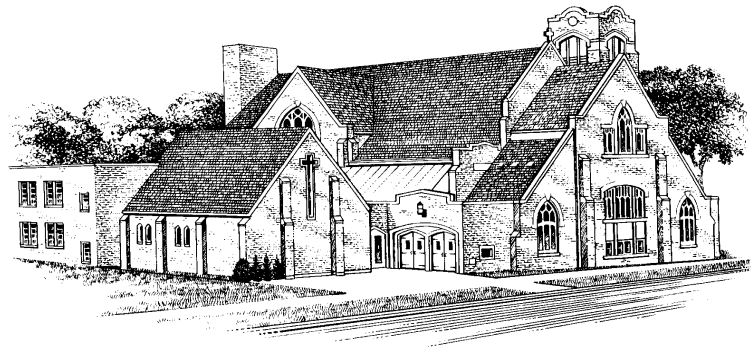
Thank you for your support!

To learn more, visit
GrowingHopeGlobally.org

Submitted by Earl Hauge, President

Frank Evertz, Treasure

FINANCIAL REPORTS



Budget for 2020 – 2021

*This is the 2019 Budget that was carried forward and used for the 2020 Operating Budget, disregard the labels of the columns.
It will need to be approved at the Annual Meeting in 2021.*

	Proposed Budget		
	As of 4-30-2019	Budget	Budget
	May '18 - April 19	2018-2019	2019-2020
Ordinary Income/Expense			
Income			
4010 · Regular Offerings	395,887.03	387,550.00	395,880.00
4020 · Loose Offering	15,002.10	15,000.00	15,000.00
4025 · Benevolence Income	0.00	250.00	250.00
4030 · Cemetery Fund Reimbursement	5,416.99	6,150.00	6,150.00
4035 · Interest Income - Checking	43.96	50.00	50.00
4055 · Misc. Receipts	3,111.80	7,000.00	7,000.00
4060 · Sunday School Offering	0.00	200.00	200.00
4065 · VBS Registrations	0.00	1,200.00	1,200.00
4070 · Thanksgiving Offerings	1,913.00	1,100.00	1,100.00
4074 · Advent Offering	1,984.25	6,500.00	6,500.00
4075 · Christmas Offerings	6,484.00	12,500.00	12,500.00
4080 · Lenten/Easter/Holy Week Offer	27,028.85	23,500.00	23,500.00
4090 · World Hunger	40.00	2,500.00	2,500.00
4095 · Thrivent Choice Income	4,781.00	3,000.00	3,000.00
4100 · Unrestricted Funds Transfer	1,608.00		
Total Income	463,300.98	466,500.00	474,830.00
Expense			
5000 · A Benevolence - Disbursements			
5002 · Luther Crest Bible Camp	2,000.04	2,000.00	2,000.00
5003 · Lutheran Campus Ministry	0.00		
5004 · Lutheran Social Services	1,500.00	1,500.00	1,500.00
5005 · Other Benevolence	0.00	350.00	350.00
5006 · SW MN Synod Benevolence	35,000.04	35,000.00	12,000.00
5008 · World Hunger	1,913.00		1,100.00
Total 5000 · A Benevolence - Disbursements	40,413.08	38,850.00	16,950.00
5020 · Administration			
5025 · Advertising	3,314.46	2,500.00	2,500.00
5030 · Computer Equip/Repair	992.54	1,250.00	1,250.00
5035 · Computer Tech/Software	1,092.87	750.00	750.00
5040 · Flowers & Acknow & Gifts	779.78	400.00	400.00
5045 · Evangelism/Food/Coffee	2,990.03	3,000.00	3,000.00
5050 · Office Equip. Repair/Maint	36.26	500.00	500.00
5055 · Office Equipment - Contracts	8,538.79	7,850.00	7,850.00
5060 · Office Equipment - New	85.48		
5065 · Office Equipment Replacement	516.38	200.00	200.00
5070 · Postage	3,216.76	4,500.00	4,500.00
5075 · Shipping	403.96	300.00	300.00
5080 · Subscriptions/Publication/Dues	2,295.10	1,700.00	1,700.00
5085 · Supplies - General	1,418.04	200.00	200.00
5090 · Convention & Travel Expense	0.00	1,500.00	1,500.00
6000 · Pope Cty Ministerial Dues	0.00	100.00	100.00
6010 · Evangelism	0.00	-	-
6015 · Conference Dues	2,729.00	1,800.00	1,800.00
6020 · Contract Labor	0.00		

This is the 2019 Budget that was carried forward and used for the 2020 Operating Budget, disregard the labels of the columns.

	Proposed Budget		
	As of 4-30-2019	Budget	Budget
	May '18 - April 19	2018-2019	2019-2020
6030 · Web Page	0.00	200.00	200.00
6035 · Misc Expense	353.87	425.00	425.00
6040 · Treasurer Expense	5,000.04	5,000.00	5,000.00
6045 · Credit Card Fee	319.49	450.00	450.00
6046 · Simply Giving Charges	735.53	600.00	600.00
Total 5020 · Administration	34,818.38	33,225.00	33,225.00
6050 · Office Supplies			
6055 · Ink Expense	755.82	500.00	500.00
6060 · Paper /Envelopes	1,828.42	1,000.00	1,000.00
6065 · Computer Supplies	275.90	200.00	200.00
6070 · Copier/Fax Phone	0.00	200.00	200.00
6075 · Office Supplies	2,547.00	2,500.00	2,500.00
Total 6050 · Office Supplies	5,407.14	4,400.00	4,400.00
6090 · Religious			
6095 · Supplies for Religious	2,802.78	1,250.00	1,250.00
6100 · Guest Speaker Expense	100.00	250.00	250.00
Total 6090 · Religious	2,902.78	1,500.00	1,500.00
6150 · Music			
6155 · Music - Handbells	153.21	500.00	500.00
6160 · Music Repair & Maintenance	0.00		
6160-A Music R & M - Organ	483.80	1,000.00	1,000.00
6160-B Music R & M - Bell Choir		250.00	250.00
6160-C Music R & M - Sound		300.00	300.00
6165 · Music - Organ	0.00	200.00	200.00
6170 · Music - Sonshine Choir	30.64	100.00	100.00
6175 · Music Adult Choir	0.00	900.00	900.00
6180 · Music & Worship Education	126.04	50.00	50.00
6185 · Praise Band	0.00	100.00	100.00
6190 · Music - Copyright/Consultant	559.00	500.00	500.00
6195 · Music - Sound System	1,469.28	2,920.00	2,920.00
6205 · Choir Directors Payroll	8,002.26	7,713.00	7,713.00
6210 · Music - General Expenses	0.00	550.00	550.00
6215 · Organists/Keyboard Payroll	11,040.00	9,945.00	9,945.00
6220 · Praise Band Coordinator	3,600.00	3,600.00	3,600.00
6225 · Music - Youth (Zone 5/6 - 7/8)	0.00	-	-
Total 6150 · Music	25,464.23	28,628.00	28,628.00
6250 · Library			
6255 · Library Expense	0.00	250.00	250.00
Total 6250 · Library	0.00	250.00	250.00
6275 · Education			
6280 · Education - SS Supplies	405.65	500.00	500.00
6285 · Education - SS Curriculum	24.74	100.00	100.00
6295 · Education - VBS	546.35	150.00	150.00
6300 · Education - Adult Bible Class	1,053.93	800.00	800.00
6305 · Faith Formation (Splash)	481.00	550.00	550.00

This is the 2019 Budget that was carried forward and used for the 2020 Operating Budget, disregard the labels of the columns.

	Proposed Budget		
	As of 4-30-2019	Budget	Budget
	May '18 - April 19	2018-2019	2019-2020
6310 · Education - Confirmation	504.28	700.00	700.00
6312 · Zone 56	375.73	150.00	150.00
6315 · Education - Food	79.64	450.00	450.00
6320 · Pre-Marital Classes	0.00	50.00	50.00
6275 · Education - Other	0.00	-	-
Total 6275 · Education	3,471.32	3,450.00	3,450.00
6325 · Stewardship			
6330 · Stewardship Expenses	111.27	2,000.00	2,500.00
6325 · Stewardship - Other		-	-
Total 6325 · Stewardship	111.27	2,000.00	2,500.00
 63400 · SAGA	 0.00	 4,000.00	 -
 6350 · Youth Ministry			
6360 · Youth Ministry	0.00	-	-
6365 · Youth - Food	107.57	-	-
6370 · Youth - Activities	0.00	1,000.00	1,000.00
6373 · Youth - Mileage Reimburse	0.00		
6375 · Youth Fund Raisers	0.00	25.00	25.00
6380 · Youth - Misc	0.00	50.00	50.00
Total 6350 · Youth Ministry	107.57	1,075.00	1,075.00
6425 · Deacon Expenses			
6430 · Confirmation Pins	0.00	100.00	100.00
6435 · Robes/Ropes	0.00		
6440 · Rally Day Sunday	89.21	275.00	275.00
6445 · Wine/Bread/Cups	298.66	300.00	300.00
6455 · Altar Guild Expense	0.00		
6460 · Deacon Expense	0.00		
6465 · Acolyte Program	0.00		
Total 6425 · Deacon Expenses	387.87	675.00	675.00
6500 · Church Staff Expenses			
6505 · Pastoral Payroll	78,243.88	80,200.00	80,200.00
6510 · Secreterial - Payroll	39,113.71	38,050.00	39,200.00
6520 · Custodial Payroll	29,275.64	34,500.00	34,500.00
6525 · Cemetary Reimburse - Payroll	4,878.75	6,150.00	6,150.00
6530 · Youth Ed Coordinator	507.78	6,700.00	6,700.00
6535 · Staff Pensions	30,025.83	30,600.00	30,600.00
6540 · Staff Medical Insurance	41,087.87	37,700.00	37,700.00
6550 · Staff Housing Allowance	14,602.90	14,600.00	14,600.00
6555 · Staff Auto Allowance	7,299.76	7,300.00	7,300.00
6560 · Cont. Ed. Pastor Randy	788.45	950.00	950.00
6565 · Cont. Ed. Pastor Krista	546.96	950.00	950.00
6570 · Cont. Ed. Office Staff	0.00		
6575 · Cont. Ed. Youth Director	0.00		
6580 · Prof. Exp. Pastor Randy	2,589.40	1,900.00	1,900.00

This is the 2019 Budget that was carried forward and used for the 2020 Operating Budget, disregard the labels of the columns.

	Proposed Budget		
	As of 4-30-2019	Budget	Budget
	May '18 - April 19	2018-2019	2019-2020
6585 · Prof. Exp. Pastor Krista	2,707.83	1,900.00	1,900.00
6586 · Pastoral Conferences	138.58	200.00	200.00
6590 · Staff FICA Expense	13,505.00	14,700.00	14,700.00
6595 · Ministry Cell Phone	5,491.70	3,900.00	3,900.00
7000 · Ministry Cell Phone Reimburse	-357.32	(300.00)	(300.00)
7001 - Direct Deposit Fee	183.75	225.00	225.00
Total 6500 · Church Staff Expenses	270,630.47	280,225.00	281,375.00
7025 · Church Expenses			
7030 · Insurance	9,098.25	12,900.00	9,000.00
7035 · Janitorial Supplies	1,681.73	2,900.00	1,700.00
7040 · Kitchen Supplies	6.25	950.00	950.00
7045 · Telephone - Church	1,319.67	1,500.00	1,325.00
7050 · Natural Gas Exp - Church	9,863.75	6,900.00	9,900.00
7055 · Electric Expense - Church	22,091.45	21,100.00	22,100.00
7065 · Sewer/Water Exp - Church	2,617.55	2,800.00	2,600.00
7075 · Disposal/Garbage	2,291.64	2,500.00	2,300.00
7080 · Church Equipment	37.55		
7085 · Internet Expense	919.20	500.00	950.00
7090 · Repairs/Maint - Church	7,288.15	7,600.00	7,300.00
7095 · Repairs/Maint - Equip. Church	903.80	7,000.00	5,000.00
7100 · Snow Removal	5,332.50	1,850.00	3,500.00
Total 7025 · Church Expenses	63,451.49	68,500.00	66,625.00
7150 · Parsonage Expenses			
7155 · Telephone Exp - Parsonage	1,857.76	1,600.00	1,900.00
7160 · Phone Reimbursement	-434.42	(800.00)	(450.00)
7165 · Natural Gas Exp. - Parsonage	1,131.00	800.00	1,150.00
7170 · Electric Expense - Parsonage	1,898.53	1,800.00	1,900.00
7175 · Sewer/Water Exp - Parsonage	379.58	300.00	400.00
7180 · Repairs/Maint - Parsonage	3,700.64	2,600.00	2,000.00
Total 7150 · Parsonage Expenses	8,533.09	6,300.00	6,900.00
7200 · Other Disbursements			
7220 · Misc Disbursement	840.09	200.00	1,000.00
7225 - Mortgage Interest/Principal	15606.45	29000	33,600.00
Total 7200 · Other Disbursements	16,446.54	200.00	34,600.00
Total Expense	472,145.23	473,278.00	482,153.00
Net Ordinary Income	-8,844.25	-6,778.00	-7,323.00
Net Income	-8,844.25	-6,778.00	-7,323.00

Balance Sheet

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05/21/21

Accrual Basis

Glenwood Lutheran Church

Balance Sheet

As of April 30, 2021

	Apr 30, 21
ASSETS	
Current Assets	
Checking/Savings	
1010 - Cash - Petty	133.00
1020 - Checking - Regular Check - 2540	14,041.29
1025 - Des- Blding Fund Savings - 9273	4,270.20
1030 - Des - Cemetery Funds	72,065.69
1035 - Des - Endowment Funds	245,616.12
1036 - Des - Funeral & Emer Fund- 9257	324.81
1040 - Des - GLC Youth Checking - 3672	10,427.46
1050 - Des - Office Acct Checking -GSB	1,458.59
1060 - Improv- Capital Fund - 898033	6,355.87
1065 - Restricted Memorial Chking -GSB	44,411.87
1070 - Unrstd - Memorial Check - 75205	10,301.27
1074 - Renovation Account - 9265	34,415.97
1090 - GSB - PPP Loan 8045007	33,844.73
Total Checking/Savings	477,666.87
Total Current Assets	477,666.87
Fixed Assets	
1510 - Building - Church	1,605,000.00
1515 - Renovation 2016 - 2017	1,522,341.37
1520 - Lot on 1st Ave	126,500.00
1530 - Building Parsonage	88,831.12
1540 - Cemetery Assets	18,878.00
1545 - Equipment & Fixtures	114,644.24
1550 - Land Improvement - Parking Lot	46,649.38
1560 - Total Accumulated Depreciation	-36,529.72
Total Fixed Assets	3,486,314.39
TOTAL ASSETS	3,963,981.26
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2000 - Current Liabilities	
2210 - FICA W/H Payable	439.83
2215 - Medicare WH	102.87
2220 - Federal Income Tax W/h	350.00
2240 - State Income Tax W/H Payable	222.00
2410 - FICA Tax Expenses Payable	439.83
2415 - Medicare Tax Payable	102.87
Total 2000 - Current Liabilities	1,657.40
2260 - Pretax Retirement & Life Insura	154.09
2300 - Renovation Fund	34,415.97
2499 - Restricted Memorials & Gifts	
2520 - Altar Guild	512.35
2522 - Backpack/School Kits Fund	10.00
2524 - Virgil Hagen Bible Fund	619.03
2532-1 - ELCA Good Gifts	100.00
2532 - ELCA Disaster Response	100.00
2533 - Day Camp	6,125.83
2535 - Floral Arrangements	612.49
2536 - Fellowship hall/Dining Room Ren	58.58
2541 - Food Shelf	153.00
2567 - Luthercrest Camping Tultion	1,850.02
2568 - Light for Cross	3,884.02

Glenwood Lutheran Church

Balance Sheet

As of April 30, 2021

	Apr 30, 21
2574 - Music - Main	
2526 - Adult Choir Fund	152.62
2555 - Handbell Choir	385.49
2561 - Hymnal Fund	1,507.82
2575 - Music Fund	146.47
2620 - Sonshine Singers Choir	2.31
2621 - Sound System	61.45
Total 2574 - Music - Main	2,256.16
2577 - MN Shares	356.00
2584 - Pastor's Funds - Main	
2521 - Baptismal Fund	652.75
2527 - Book Club Fund	125.99
2530 - Confirmation Fund	147.98
Total 2584 - Pastor's Funds - Main	926.72
2589 - Parament Fund	51.46
2595 - Radio Broadcasts	12,283.82
2596 - Rally Day Sunday	638.52
2600 - Seminary Tuition Fund	312.23
2610 - Adult Choir	180.00
2615 - Electronic Sign Fund	11,045.00
2626 - Stewardship	15.97
2630 - Sunday School Fund	1,261.96
2631 - Sunday School Tables/Chairs	180.60
2640 - Lutheran World Relief	40.00
2792 - Youth Funds	785.57
2796 - World Hunger	27.54
2797 - Windows	25.00
Total 2499 - Restricted Memorials & Gifts	44,411.87
2510 - Capital Improvement Fund	6,355.87
2710 - Unrestricted Memorial & Gifts	10,301.27
Total Other Current Liabilities	97,296.47
Total Current Liabilities	97,296.47
Long Term Liabilities	
2851 - N/P - GBS - Mortgage - 9925	242,377.02
Total Long Term Liabilities	242,377.02
Total Liabilities	339,673.49
Equity	
3000 - Equity	61,527.86
3010 - General Fund	2,346,708.60
3020 - Designated Funds	334,162.87
32000 - Unrestricted Net Assets	887,918.14
Net Income	-6,009.70
Total Equity	3,624,307.77
TOTAL LIABILITIES & EQUITY	3,963,981.26

Profit & Loss / Income Statement

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05/21/21

Accrual Basis

Glenwood Lutheran Church

Profit & Loss

May 2020 through April 2021

	May '20 - Apr 21
Ordinary Income/Expense	
Income	
4010 - Regular Offerings	382,408.82
4020 - Loose Offering	4,850.00
4030 - Cemetary Fund Reimbursement	6,125.15
4035 - Interest Income - Checking	120.82
4055 - Misc. Receipts	66,057.00
4090 - World Hunger	50.00
4095 - Thrivent Choice Income	3,591.00
Total Income	463,202.79
Gross Profit	463,202.79
Expense	
5000 - A Benevolence - Disbursements	
5002 - Luther Crest Bible Camp	2,125.04
5004 - Lutheran Social Services	1,375.00
5006 - SW MN Synod Benevolence	12,000.00
Total 5000 - A Benevolence - Disbursements	15,500.04
5020 - Administration	
5025 - Advertising	3,275.36
5030 - Computer Equip/Repair	109.99
5035 - Computer Tech/Software	1,103.98
5040 - Flowers & Acknow & Gifts	2,878.81
5045 - Evangelism/Food/Coffee	754.01
5050 - Office Equip. Repair/Maint	126.35
5055 - Office Equipment - Contracts	3,970.38
5060 - Office Equipment - New	402.55
5065 - Office Equipment Replacement	96.63
5070 - Postage	2,982.01
5075 - Shipping	344.97
5080 - Subscriptions/Publication/Dues	2,945.11
5085 - Supplies - General	2,319.00
5090 - Convention & Travel Expense	114.00
6015 - Conference Dues	990.00
6030 - Web Hosting/Audio/Visual Subscr	1,056.08
6035 - Misc Expense	571.80
6040 - Treasurer Expense	5,000.00
6045 - Credit Card Fee	687.88
6046 - Simply Giving Charges	885.97
Total 5020 - Administration	30,614.88
6050 - Office Supplies	
6055 - Ink Expense	626.10
6060 - Paper /Envelopes	756.79
6065 - Computer Supplies	121.22
6075 - Office Supplies	2,392.07
Total 6050 - Office Supplies	3,896.18
6090 - Religious	
6095 - Supplies for Religious	1,800.30
Total 6090 - Religious	1,800.30
6150 - Music	
6160-A - Music R & M - Organ	989.60
6180 - Music & Worship Education	42.00
6190 - Music - Copyright/Consultant	1,662.60
6195 - Music - Sound System	89.58
6215 - Organists Payroll	9,440.00
6220 - Praise Band Coordinator	0.00
Total 6150 - Music	12,223.78

Glenwood Lutheran Church
Profit & Loss
 May 2020 through April 2021

	May '20 - Apr 21
6275 · Education	
6280 · Education - SS Supplies	378.16
6285 · Education - SS Curriculum	179.94
6295 · VBS/Day Camp	60.11
6300 · Education - Adult Bible Class	887.57
6310 · Education - Confirmation	628.38
6312 · Zone 56	117.49
Total 6275 · Education	2,251.65
6325 · Stewardship	
6330 · Stewardship Expenses	1,355.06
Total 6325 · Stewardship	1,355.06
6350 · Youth Ministry	
6365 · Youth - Food	0.00
6380 · Youth - Misc	59.80
Total 6350 · Youth Ministry	59.80
6425 · Deacon Expenses	
6445 · Wine/Bread/Cups	216.92
Total 6425 · Deacon Expenses	216.92
6500 · Church Staff Expenses	
6505 · Pastoral Payroll	78,243.88
6510 · Secretarial - Payroll	32,785.02
6520 · Custodial Payroll	19,728.53
6525 · Cemetery Reimburse - Payroll	6,118.75
6535 · Staff Pensions	29,126.78
6540 · Staff Medical Insurance	42,019.43
6550 · Staff Housing Allowance	14,602.90
6555 · Staff Auto Allowance	7,299.76
6560 · Cont. Ed. Pastor Randy	336.68
6565 · Cont. Ed. Pastor Krista	87.82
6575 · Cont. Ed. Youth Director	10.98
6580 · Prof. Exp. Pastor Randy	2,323.28
6585 · Prof. Exp. Pastor Krista	1,899.96
6586 · Pastoral Conferences	30.80
6590 · Staff FICA Expense	11,296.40
6595 · Ministry Cell Phone	4,842.88
7000 · Ministry Cell Phone Reimburse	-457.14
7001 · Direct Deposit Fee	206.25
Total 6500 · Church Staff Expenses	250,502.96
7025 · Church Expenses	
7030 · Insurance	11,702.96
7035 · Janitorial Supplies	1,598.86
7040 · Kitchen Supplies	727.44
7045 · Telephone - Church	1,235.88
7050 · Natural Gas Exp - Church	3,420.88
7055 · Electric Expense - Church	26,725.75
7065 · Sewer/Water Exp - Church	2,234.71
7075 · Disposal/Garbage	1,458.12
7080 · Church Equipment	59.82
7085 · Internet Expense	949.80
7090 · Repairs/Maint - Church	9,879.06
7095 · Repairs/Maint - Equip. Church	1,688.25
7100 · Snow Removal	2,490.00
Total 7025 · Church Expenses	64,171.53

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05/21/21

Accrual Basis

Glenwood Lutheran Church

Profit & Loss

May 2020 through April 2021

	May '20 - Apr 21
7150 · Parsonage Expenses	
7155 · Telephone Exp - Parsonage	2,091.17
7160 · Phone Reimbursement	-752.34
7165 · Natural Gas Exp. - Parsonage	552.02
7170 · Electric Expense - Parsonage	1,831.84
7175 · Sewer/Water Exp - Parsonage	387.96
7180 · Repairs/Maint - Parsonage	2,201.81
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Total 7150 · Parsonage Expenses	6,312.46
7200 · Other Disbursements	
7220 · Misc Disbursement	89.44
7225 · Mortgage Interest	16,777.06
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Total 7200 · Other Disbursements	16,866.50
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Total Expense	405,772.06
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Net Ordinary Income	57,430.73
Other Income/Expense	
Other Income	
9002 · Pope Cares Grant	10,000.00
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Total Other Income	10,000.00
Other Expense	
80000 · Ask My Accountant	0.00
9001 · Elevator Repair	72,413.43
9003 · Expenses Against Cares Grant	1,027.00
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Total Other Expense	73,440.43
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Net Other Income	-63,440.43
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Net Income	-6,009.70
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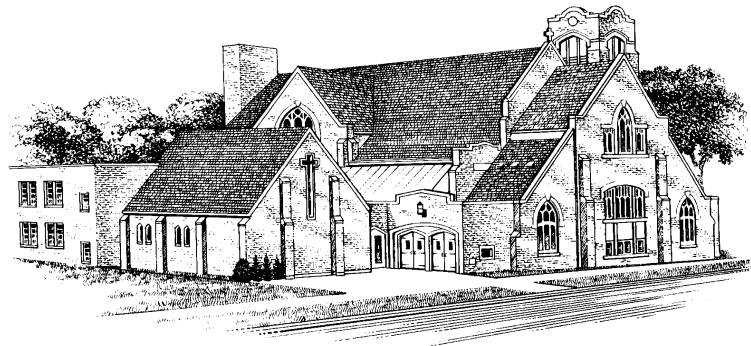
Proposed Budget for 2021 - 2022

		Proposed Budget		
		As of 4-30-2021	Budget	Budget
		May '20 - March 21	2020 - 2021	2021 - 2022
Ordinary Income/Expense				
Income				
	4010 · Regular Offerings	382,408.82	395,880.00	395,880.00
	4020 · Loose Offering	4,850.00	15,000.00	15,000.00
	4025 · Benevolence Income	0.00	250.00	250.00
	4030 · Cemetery Fund Reimbursement	6,125.15	6,150.00	6,150.00
	4035 · Interest Income - Checking	120.82	50.00	50.00
	4055 · Misc. Receipts - PPP	1,257.00	7,000.00	0.00
	4060 · Sunday School Offering	0.00	200.00	200.00
	4065 · VBS Registrations	0.00	1,200.00	1,200.00
	4070 · Thanksgiving Offerings	0.00	1,100.00	1,100.00
	4074 · Advent Offering	0.00	6,500.00	6,500.00
	4075 · Christmas Offerings	0.00	12,500.00	12,500.00
	4080 · Lenten/Easter/Holy Week Offer	0.00	23,500.00	23,500.00
	4090 · World Hunger	50.00	2,500.00	2,500.00
	4095 · Thrivent Choice Income	3,591.00	3,000.00	3,000.00
	4100 · Unrestricted Funds Transfer	0.00		
Total Income		398,402.79	474,830.00	467,830.00
Expense				
	5000 · A Benevolence - Disbursements			
	5002 · Luther Crest Bible Camp	2,125.04	2,000.00	2,000.00
	5003 · Lutheran Campus Ministry	0.00		
	5004 · Lutheran Social Services	1,375.00	1,500.00	1,500.00
	5005 · Other Benevolence	0.00	350.00	350.00
	5006 · SW MN Synod Benevolence	12,000.00	12,000.00	12,000.00
	5008 · World Hunger	0.00	1,100.00	1,100.00
	Total 5000 · A Benevolence - Disbursements	15,500.04	16,950.00	16,950.00
	5020 · Administration			
	5025 · Advertising	3,275.36	2,500.00	3,500.00
	5030 · Computer Equip/Repair	109.99	1,250.00	1,000.00
	5035 · Computer Tech/Software	1,103.98	750.00	1,000.00
	5040 · Flowers & Acknow & Gifts	2,878.81	400.00	1,500.00
	5045 · Evangelism/Food/Coffee	754.01	3,000.00	3,000.00
	5050 · Office Equip. Repair/Maint	126.35	500.00	500.00
	5055 · Office Equipment - Contracts	3,970.38	7,850.00	4,000.00
	5060 · Office Equipment - New	402.55		-
	5065 · Office Equipment Replacement	96.63	200.00	500.00
	5070 · Postage	2,982.01	4,500.00	3,000.00
	5075 · Shipping	344.97	300.00	300.00
	5080 · Subscriptions/Publication/Dues	2,945.11	1,700.00	3,000.00
	5085 · Supplies - General	2,319.00	200.00	500.00
	5090 · Convention & Travel Expense	114.00	1,500.00	1,500.00
	6000 · Pope Cty Ministerial Dues	0.00	100.00	100.00
	6010 · Evangelism	0.00	0.00	
	6015 · Conference Dues	990.00	1,800.00	1,800.00
	6020 · Contract Labor	0.00		
	6030 · Web Page	1,056.08	200.00	200.00
	6035 · Misc Expense	571.80	425.00	425.00
	6040 · Treasurer Expense	5,000.00	5,000.00	5,000.00
	6045 · Credit Card Fee	687.88	450.00	450.00
	6046 · Simply Giving Charges	885.97	600.00	900.00
	Total 5020 · Administration	30,614.88	33,225.00	32,175.00
	6050 · Office Supplies			
	6055 · Ink Expense	626.10	500.00	500.00
	6060 · Paper /Envelopes	756.79	1,000.00	1,000.00
	6065 · Computer Supplies	121.22	200.00	200.00
	6070 · Copier/Fax Phone	0.00	200.00	200.00
	6075 · Office Supplies	2,392.07	2,500.00	2,500.00
	Total 6050 · Office Supplies	3,896.18	4,400.00	4,400.00
	6090 · Religious			
	6095 · Supplies for Religious	1,800.30	1,250.00	1,250.00
	6100 · Guest Speaker Expense	0.00	250.00	250.00
	Total 6090 · Religious	1,800.30	1,500.00	1,500.00

6150 - Music			
6155 - Music - Handbells	0.00	500.00	500.00
6160 - Music Repair & Maintenance	0.00		
6160-A Music R & M - Organ	989.60	1,000.00	1,000.00
6160-B Music R & M - Bell Choir		250.00	250.00
6160-C Music R & M - Sound		300.00	300.00
6165 - Music - Organ	0.00	200.00	200.00
6170 - Music - Sonshine Choir	0.00	100.00	100.00
6175 - Music Adult Choir	0.00	900.00	900.00
6180 - Music & Worship Education	42.00	50.00	50.00
6185 - Praise Band	0.00	100.00	100.00
6190 - Music - Copyright/Consultant	1,662.60	500.00	2,000.00
6195 - Music - Sound System	89.58	2,920.00	5,897.00
6205 - Choir Directors Payroll	0.00	7,713.00	7,713.00
6210 - Music - General Expenses	0.00	550.00	550.00
6215 - Organists/Keyboard Payroll	9,440.00	9,945.00	9,945.00
6220 - Praise Band Coordinator	0.00	3,600.00	3,600.00
6225 - Music - Youth (Zone 5/6 - 7/8)	0.00	0.00	0.00
Total 6150 - Music	12,223.78	28,628.00	33,105.00
6250 - Library			
6255 - Library Expense	0.00	250.00	250.00
Total 6250 - Library	0.00	250.00	250.00
6275 - Education			
6280 - Education - SS Supplies	378.16	500.00	500.00
6285 - Education - SS Curriculum	179.94	100.00	100.00
6295 - Education - VBS	60.11	150.00	150.00
6300 - Education - Adult Bible Class	887.57	800.00	800.00
6305 - Faith Formation (Splash)	0.00	550.00	550.00
6310 - Education - Confirmation	628.38	700.00	700.00
6312 - Zone 56	117.49	150.00	150.00
6315 - Education - Food	0.00	450.00	450.00
6320 - Pre-Marital Classes	0.00	50.00	50.00
6275 - Education - Other	0.00	0.00	0.00
Total 6275 - Education	2,251.65	3,450.00	3,450.00
6325 - Stewardship			
6330 - Stewardship Expenses	1,355.06	2,000.00	2,000.00
6325 - Stewardship - Other	0.00	0.00	0.00
Total 6325 - Stewardship	1,355.06	2,000.00	2,000.00
63400 - SAGA	0.00	4,000.00	4,000.00
6350 - Youth Ministry			
6360 - Youth Ministry	0.00	0.00	0.00
6365 - Youth - Food	0.00	0.00	0.00
6370 - Youth - Activities	0.00	1,000.00	1,000.00
6373 - Youth - Mileage Reimburse	0.00	0.00	0.00
6375 - Youth Fund Raisers	0.00	25.00	25.00
6380 - Youth - Misc	59.80	50.00	50.00
Total 6350 - Youth Ministry	59.80	1,075.00	1,075.00
6425 - Deacon Expenses			
6430 - Confirmation Pins	0.00	100.00	100.00
6435 - Robes/Ropes	0.00	0.00	0.00
6440 - Rally Day Sunday	0.00	275.00	275.00
6445 - Wine/Bread/Cups	216.92	300.00	300.00
6455 - Altar Guild Expense	0.00	0.00	0.00
6460 - Deacon Expense	0.00	0.00	0.00
6465 - Acolyte Program	0.00	0.00	0.00
Total 6425 - Deacon Expenses	216.92	675.00	675.00
6500 - Church Staff Expenses			
6505 - Pastoral Payroll	78,243.88	80,200.00	80,200.00
6510 - Secreterial - Payroll	32,785.02	38,050.00	36,000.00
6520 - Custodial Payroll	19,728.53	34,500.00	21,750.00
6525 - Cemetary Reimburse - Payroll	6,118.75	6,150.00	6,150.00
6530 - Youth Ed Coordinator	0.00	6,700.00	6,700.00
6535 - Staff Pensions	29,126.78	30,600.00	30,600.00
6540 - Staff Medical Insurance	42,019.43	37,700.00	46,000.00

	6540 • Staff Medical Insurance	42,019.43	37,700.00	46,000.00
	6550 • Staff Housing Allowance	14,602.90	14,600.00	14,600.00
	6555 • Staff Auto Allowance	7,299.76	7,300.00	7,300.00
	6560 • Cont. Ed. Pastor Randy	336.68	950.00	950.00
	6565 • Cont. Ed. Pastor Krista	87.82	950.00	950.00
	6570 • Cont. Ed. Office Staff	0.00		
	6575 • Cont. Ed. Youth Director	10.98		
	6580 • Prof. Exp. Pastor Randy	2,323.28	1,900.00	1,900.00
	6585 • Prof. Exp. Pastor Krista	1,899.96	1,900.00	1,900.00
	6586 • Pastoral Conferences	30.80	200.00	200.00
	6590 • Staff FICA Expense	11,296.40	14,700.00	14,700.00
	6595 • Ministry Cell Phone	4,842.88	3,900.00	3,900.00
	7000 • Ministry Cell Phone Reimburse	-457.14	-300.00	-300.00
	7001 • Direct Deposit Fee	206.25	225.00	225.00
	Total 6500 • Church Staff Expenses	250,502.96	280,225.00	273,725.00
	7025 • Church Expenses			
	7030 • Insurance	11,702.96	9,000.00	12,000.00
	7035 • Janitorial Supplies	1,598.86	1,700.00	1,700.00
	7040 • Kitchen Supplies	727.44	950.00	950.00
	7045 • Telephone - Church	1,235.88	1,325.00	1,325.00
	7050 • Natural Gas Exp - Church	3,420.88	9,900.00	4,900.00
	7055 • Electric Expense - Church	26,725.75	22,100.00	27,100.00
	7065 • Sewer/Water Exp - Church	2,234.71	2,600.00	2,600.00
	7075 • Disposal/Garbage	1,458.12	2,300.00	2,300.00
	7080 • Church Equipment	59.82		
	7085 • Internet Expense	949.80	950.00	950.00
	7090 • Repairs/Maint - Church	9,879.06	7,300.00	7,300.00
	7095 • Repairs/Maint - Equip. Church	1,688.25	5,000.00	5,000.00
	7100 • Snow Removal	2,490.00	3,500.00	3,500.00
	Total 7025 • Church Expenses	64,171.53	66,625.00	69,625.00
	7150 • Parsonage Expenses			
	7155 • Telephone Exp - Parsonage	2,091.17	1,900.00	1,900.00
	7160 • Phone Reimbursement	-752.34	-450.00	-450.00
	7165 • Natural Gas Exp. - Parsonage	552.02	1,150.00	1,150.00
	7170 • Electric Expense - Parsonage	1,831.84	1,900.00	1,900.00
	7175 • Sewer/Water Exp - Parsonage	387.96	400.00	400.00
	7180 • Repairs/Maint - Parsonage	2,201.81	2,000.00	2,000.00
	Total 7150 • Parsonage Expenses	6,312.46	6,900.00	6,900.00
	7200 • Other Disbursements			
	7220 • Misc Disbursement	89.44	1,000.00	1,000.00
	7225 • Mortgage Interest/Principal	16,777.06	33,600.00	17,000.00
	Total 7200 • Other Disbursements	16,866.50	34,600.00	18,000.00
	Total Expense	405,772.06	484,503.00	467,830.00
	Net Ordinary Income	-7,369.27	-9,673.00	0.00
Net Income		-7,369.27	-9,673.00	0.00

OTHER REPORTS



From the Presiding Bishop of the ELCA



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Ye God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth building itself up in love." —Ephesians 4:11-16

SW MN Synod Annual Report



“What will serve the Gospel now?”

2020-2021 Annual Report

+Bishop Jon Anderson



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

In the Old Testament, Ezra's third chapter tells the story of God's people beginning to rebuild after the deep losses of a time of exile in Babylon. We have been living through a much less damaging pandemic but it has made this text one of my favorites for this year because it names both the grief and the joy of God's people.

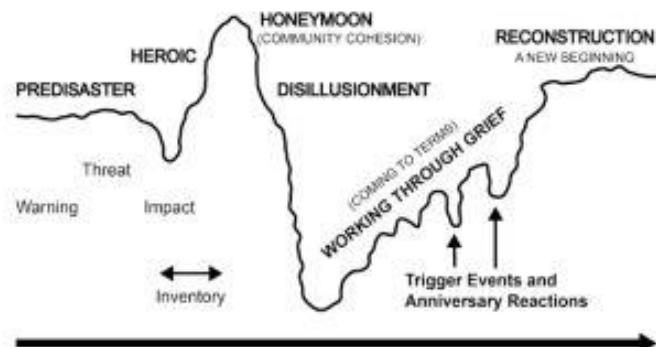
¹⁰ When the builders laid the foundation of the temple of the Lord, the priests in their vestments were stationed to praise the Lord with trumpets, and the Levites, the sons of Asaph, with cymbals, according to the directions of King David of Israel; ¹¹ and they sang responsively, praising and giving thanks to the Lord, “For he is good, for his steadfast love endures forever toward Israel.”

And all the people responded with a **great shout when they praised the Lord**, because the foundation of the house of the Lord was laid. ¹² But **many** of the priests and Levites and heads of families, old people who had seen the first house on its foundations, **wept with a loud voice** when they saw this house, though **many shouted aloud for joy**, ¹³ so that the people could not distinguish the sound of the joyful shout from the sound of the people's weeping, for the people shouted so loudly that the sound was heard far away.”

That is the state of my heart as I think back through the journey of the last year. I want to weep and lament for the ways our lives and communities of faith have been damaged by the virus, by our own choices, and by the choices of people around us. I want to weep for the lives lost, friends who have or will leave us, and fears about the uncertainty of the future. I also want to shout with praise to God for leading us through this season and getting us to this point nearing the end of our wrestling with this virus. Looking forward I have concerns and fears, but I have a deeper confidence that trusts God is with us and guiding us through this wilderness. Like God's people in troubled times in the past, I trust God will work in the lives of people, congregations, and synod to grow us stronger and more faithful through this time of struggle.

We will soon need to imagine the reconstruction process after this slow unending disaster. Like God's people struggled coming out of the wilderness during the Exodus, we will have our challenges in what will be a delayed, messy, and likely confusing process of returning to in-person ministry, worship and congregational life that will unfold unevenly in time and across our synod.

Emotional Life Cycle of Disaster



We have new gifts for this part of our journey that have been developed and discovered. I give thanks for the muscles grown. We have grown more comfortable discerning and deciding as God's people. These skills will bear fruit for decades. I give thanks for the many adjustments and innovations we have made that will serve the Gospel now and after the virus' threat has ended. The learning and capacities will not be lost. I give thanks for the many lay people who have stepped forward and our ministers, too. Most of us could never imagine we could do what we have done. We have not gotten everything right, but God has kept leading us, protecting us, inspiring us to forgive and to execute new strategies for all forms of ministry – worship, faith formation, youth ministry, pastoral care, serving our neighbors – to safely navigate this time of the virus. In the coming days, weeks, months, and years we are called to work together to build a better “normal” for our lives, families, congregations, communities, and world. It will take faith and hope. God will inspire us to love, have courage, and practice forgiveness in the coming year.

God's Spirit inspired our imaginations, called us through a wilderness of challenges and opened our eyes to revelations in this apocalyptic time. An “apocalypse” is literally “an uncovering.” It reveals or uncovers our brokenness – personally, communally and in the systems of our shared life. Yet, there has been an equal or even greater uncovering of our assets, capacity, willingness to reform our life together for the sake of the Gospel and to protect the most vulnerable in our communities and congregations. In the coming year congregations and leaders will continue to be called to...

“Listen to God, each other, ourselves, and the World.

Reconnect with God's story and God's faithfulness.

Define the challenges we are facing.

Reframe our expectations and goals.

Cultivate new ways of being the church through spiritual practices and innovation.”

-Luther Seminary Faithful Innovation Project

I invite you to join me in the balcony and look at our life together as a synod for a bit. It has been something, this past year. The challenges, growing pains, threats have been many and hard. The opportunities, learning and transformation have been stunning. Even as we move forward, make more exciting discoveries, and learn new ways, we also need to be aware of people's various emotional and spiritual journeys. In this season of uncertainty, tension, and conflict, we will need to monitor and pace our plans for the future. We can both plan and move forward, while attending to the folks who are grieving and struggling with the deep change of the past and coming days. As I shared in the past, four great questions are:

What is lost? What is left? What is possible?

What will serve the Gospel now?

Most people have been focused on navigating their personal lives, keeping their businesses going, and living in a reality where we cannot relate to each other in normal ways - both in our families and our communities. Your synod staff has likewise worked hard to sort out how to do our work in Zoom and other electronic forms of communications. We have had to develop capacity and competency using new tools that help us collaborate and sustain the core of your synod's functions. Reconciliation ministry has been a place of major investment of energy. At the same time we have encouraged and sought to grow people to serve in their congregational roles, some as rostered ministers. We have sought to answer our calling to “equip” by supporting congregational life. Transitions have been more challenging and needed more attention. Pr. Dee Pederson and a team of people have encouraged mission through initiatives like our two churchwide grants, which were deployed to love our neighbors in need and encourage hunger ministries. Task groups have gathered around themes like faith formation, racial justice networking, and thinking about “Growing Young” in our congregations in this time. We have also sought to share information about the virus and best practices

from across our synod and church. I will not list off all the great work of your synod staff team, but I could. I am thankful for each member of your synod staff and governance.

People often talk about the synod like the synod is your bishop, but I know the truth. It is a team of committed and caring people who each bring their gifts to our shared-life with a confidence that "together, by God's grace, we have all that we need." This team also includes our council, deans, conference chair people and conference ministers. The word "synod" means to be on the road walking together. At the deepest level it includes all the baptized ones who have cared for siblings in Christ in neighboring congregations and in proclaiming the Good News by what they have said and done. As I looked through our calendar for the past year thinking of the journey, deep gratitude washed over me for all the ways God has worked through the faithful to care for God's Church and God's world.

Your synod office is thankful for your ongoing generosity and support. Your support of your congregation and your larger church has been heroic, noticed and appreciated.

I am remembering and giving thanks to God for 17 years of walking together on the road of faith and through this chapter of the synod's history. It has been something. It has been a great challenge and an amazing privilege to serve in this way.

We are thankful for the servants who have served your synod in many ways. This year we particularly want to express gratitude to our whole synod staff and governance system. We will miss Conference Minister, Pr. Joyce Graue, who retired. I also want to express deep gratitude and appreciation for the sacrificial love so many lay leaders have shown in this crisis. We all give thanks for the next generation of people who have and will step forward to serve in and guide our synod, including someone who will serve as the next bishop.

I am confident the coming election process will not only open space to discern who will serve as the bishop, but also provoke a deep and meaningful conversation about our synod's mission field and what kind of leaders and vision will best serve God in the coming chapter of the Southwestern Minnesota Synod's life. We trust we are called into God's preferred and promised future, **Embracing God's Mission and Equipping God's People - Equipping Congregations, Engaging Leaders, and Enhancing Local and Global Mission.**

I invite you all to join me in being available to read scripture daily, pray for God's guidance in your life and practice our faith in daily callings in life. I currently am reading a chapter a day in the New Testament. Yesterday, this text showed up.

"Grace and peace to you. We always thank God for all of you and continually mention you in our prayers. We remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ.

For we know, brothers and sisters loved by God, that he has chosen you." -1 Thessalonians 1

A helpful prayer:

*O God, where hearts are fearful and constricted, grant courage and hope. Where anxiety is infectious and widening, grant peace and reassurance. Where impossibilities close every door and window, grant imagination and resistance. Where distrust twists our thinking, grant healing and illumination. Where spirits are daunted and weakened, grant soaring wings, and strengthened dreams. All these things we ask in the name of Jesus Christ, our Savior and Lord.
(Evangelical Lutheran Worship, p. 76)*

GRV Annual Report

Annual Report of Glenwood Retirement Village for FY 2020 10/1/19 to 9/30/20

This report summarizes the activity of all three corporations: Glenwood Village Care Center (which includes Parkview Court), Glenwood Plaza and Glenwood Retirement Home Foundation.

The Covid-19 global pandemic created major upheaval in Senior Care beginning March, 2020. In mid-month, nursing homes and assisted living residences began to receive mandates from federal and state agencies requiring us to restrict visitors and utilize enhanced infection control practices along with masks, gloves and gowns. During this fiscal year being reported, the nursing home and assisted living building experienced Covid infections among employees, but no residents contracted the illness at the nursing home. One tenant at Parkview contracted Covid from a family gathering, but this was kept to a single incident at Parkview and the person eventually recovered.

This pandemic has tested the resolve of residents, staff and families. We are still battling this virus one year later and pray that newly developed vaccines will protect both residents and employees. It has been a very long year and accolades must go out to all the dedicated staff who have worked day after day in conditions they never thought they would face. Our healthcare workers are truly the heroes of this battle.

GRV directly served over 150 seniors with health and rehabilitative care, memory care, assisted living and housing in the past fiscal year. We had 105 employees on a typical payroll.

	FY2020	FY2019	FY2018	FY2017	FY2016	FY2015	FY2014	FY2013	FY2012
Care Center									
Admissions	48	69	77	57	79	59	80	52	74
Discharges	29	40	39	29	42	26	47	27	49
Deaths	26	36	38	34	38	25	36	23	25
Parkview Court									
Admissions	13	17	12	22	16	12	10	9	NA
Discharges	12	14	14	15	17	15	13	8	NA
Deaths	4	1	3	1	NA	NA	NA	NA	NA

The average age of a resident in the nursing home is 87.5 years and average age at Parkview Court is 87.8 years. The majority of residents admitted to the nursing home come from Glacial Ridge Health System. The majority of admissions to Parkview come from a private home or apartment.

GVCC is currently licensed for 64 SNF beds. We have 52 single rooms and 6 double occupancy rooms. There are 11 beds on lay-away status at the end of the fiscal year. (These lay-away beds were officially closed on 1/1/2021.) Census has declined in the past year, primarily due to the impact of the Covid pandemic.

Total resident days for the Care Center: 18,130 or 49.54 residents/day average (Last year = 21,519 or 58.95/residents per day). This is an occupancy rate of 77% versus 92% one year ago.

Source	Days	Percent of Total Days
Private Pay	7507	41%
Medicaid	7063	39%
Medicare	1092	6%
Other	2468	14%

Retention Rate of Direct Care Staff: 63.22%. This improved from 59.32% last year).

Temporary Staff Pool Usage Percentage: 16.9% (This was 15.47% last year and 18.89% prior to that).

Care-related case mix adjusted staff hours per standardized day: 6.760 (Last year was 6.410 hours).

The nursing home currently has a 4-Star rating from CMS. This is based on multiple criteria including RN and other nursing hours, survey results and quality indicator scores. (See Nursing Home Compare on the CMS website for detail on any nursing home in the US.)

Glenwood Plaza

There are 30 townhomes available for rent. Occupancy was 100% on 9/30/19 and it remains fully occupied.

In 2017 the governing board voted to move to a “rental only” option as units vacate. There are presently 11 units rented and the other 19 units have the lifetime lease option. Monthly rent currently is \$1,208 or \$1,500 for the larger units. The current monthly service fee is \$570 for those with the lifetime lease option.

Luther Crest Annual Report

LUTHER CREST

SUMMER PROGRAM

2020 Annual Meeting



2020 PROGRAM FUN FACTS

**551 REGISTERED CAMPERS
IN THE BTF PROGRAM.
LIKELY MORE WITH
ACCESS TO VIDEOS!**

**223 TOTAL CAMP
ACTIVITY VIDEOS!**

**MOST VIEWED VIDEO
HAD 2.8K VIEWS!**

ZERO COVID CASES.

**15 CURRENT PARTNERING
BTF CONGREGATIONS!**

A SUMMER LIKE NO OTHER

LUTHER CREST 2020

Upon the surge of Covid-19 in the states, many camps across the nation had to face difficult decisions regarding the upcoming summer. These decisions ranged drastically across subjects: financially, missionally, and the status of their regularly held summer camp programming.

Luther Crest decided early on that by providing on-site summer camp, we may be in turn risking the safety of our full-time staff, summer staff, retreat guests, campers, and families. We decided that as an organization, that we would need to cancel our on-site summer programming until further notice.

Because the status of the upcoming summer was rather difficult to navigate, Luther Crest began planning an alternative to summer camp programming during the end of March 2020. Although the on-site programming was suspended, Luther Crest had thirty-eight summer staff that were willing to put forth a program in alignment with our mission statement: **to inspire faith, community, and stewardship in God's creation.** This being said, the program team began their work to put forth an accessible program that aligned with the values and mission of the organization.



BOLD TRANSFORMATIONAL FAITH

The Bold Transformational Faith program was initiated to provide a faith formation experience for all people during a summer where it was risky to gather. The Luther Crest year-round staff, along with 38 gifted summer staff, implemented the program which was composed of three parts.

Live Worship

Accessible to the public, Luther Crest staff members provided daily worships Sunday-Friday for folks to experience God's love through praise and thanksgiving. It was a way to celebrate our spiritual connectedness while we were socially distanced.

Online Small Groups

Online small groups existed for all ages throughout the summer. They included a weekly Bible Study as well as community building activities. These groups met via Zoom once a week.

Camp Activities On-Demand

There's nothing like being at camp and learning new things with new friends, but if we couldn't do that, why not bring camp to people's homes. We did this by creating camp activity videos that were published on Youtube for anyone to access. We also sent out camp kits to folks to enhance this "camp at home" experience. Kits included Bible Study materials, arts and crafts materials, and notes from our summer staff!

Our BTF program also was able to extend out into our congregations. In August, our staff provided curriculum, videos, online small group platform and Bible Study, administration, and materials for congregations to host an online faith formation experience! This model has extended out into this school year and we have been partnering with congregations to provide Faith Formation in a variety of ways for congregations between here in Minnesota all the way to New Jersey as we have collaborated with Cross Roads, a camping ministry in New Jersey.

Lutheran Campus Ministry – Morris Annual Report

Hello! Greetings from Lutheran Campus Ministry at the U of MN, Morris.

It has been a crazy year with adaptations and adjustments in every aspect of life. I am sure you have experienced changes there at Glenwood Lutheran, just as we have at Lutheran Campus Ministry at the University of Minnesota, Morris. At the beginning of the pandemic, when students were sent home from college and all of their classes transitioned to online, we increased our social media presence and began implementing worships over our Facebook page along with weekly devotions.

Students were back with a hybrid model of learning for the fall semester of 2020 and the spring semester of 2021. Some of their classes happened in person while others happened online. We were able to resume our fellowship events with some restrictions. We brought back Dollar Dinners. This is one of our regular events that happens every other Thursday at LCM. Students can come over to the house and have a nice meal for only \$1. This is one way we reach out to the students on campus.

The organization LuMin is the name of the network of all ELCA Lutheran Campus Ministries on public universities throughout the United States. LuMin has four pillars that we strive for: building community, inspiring service, deepening faith, and expanding minds. Here are some ways that we have done each of these things over the past year.

Building Community: fellowship events such as dollar dinners and bingo nights. Bingo nights have included prizes such as things to do during the pandemic: puzzles and coloring books. We also did a night where we played grocery bingo and the prizes were an assortment of groceries.

Inspiring Service: We have a section of Adopt a Highway that we have done a couple times per year, once in the spring and once in the fall. Other ways we have served the campus and wider community was to provide grocery gift cards during the COVID-19 pandemic for those who needed food assistance.

Deepening Faith: We did faith talk Wednesdays over zoom where we went through the Faith5: share, read, talk, pray, and bless. We have worship nights and sometimes some new and different types of worship nights such as watercolor painting and listening to worship music.

Expanding Minds: This happens through conversations about school and students' studies and how life and faith interact. We talk about where we feel called and what we are passionate about. Expanding minds often happens through the day-to-day conversations and not only in planned and programmed events.

A huge thank you to Glenwood Lutheran for your continued support for the ministry that happens here at Lutheran Campus Ministry in Morris. We could not do what we do without your generous support. Our regularly planned events and our service projects would not be possible without your generosity. Thank you for continuing to support us both prayerfully and financially.

A reminder of the many ways in which you could choose to support LCM-Morris:

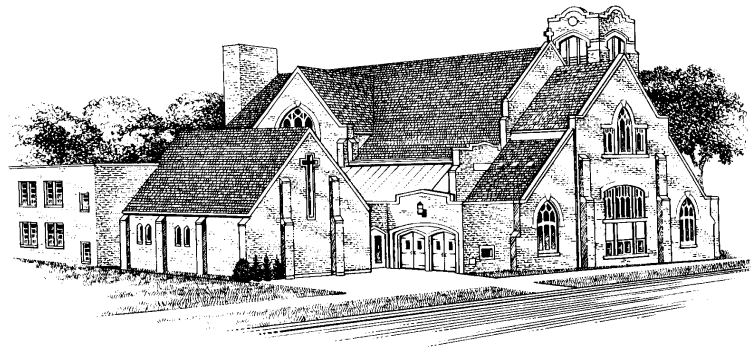
- 1 - A Thrivent Action Team: Coordinate with our Office Manager at 320-589-4554.
- 2 - Gathering a weekly "NOISY" offering for LCM-Morris during worship services.
- 3 - Directing your Thrivent Choice Dollars to Lutheran Campus Ministry-Morris.
- 4 - Lutheran Campus Ministry, Morris (type out our full name) is on the www.GiveMN.org site where you can set up monthly donations or a one-time gift.
- 5 - Set up a legacy gift - LCM-Morris works with the ELCA Regional Gift Planner, call us for details or call Amy Bigot directly at [763-443-3750](tel:763-443-3750).
- 6 - Checks made out and mailed to: LCM-Morris, 110 Columbia, Morris, MN 56267

Students just finished up their finals of Spring Semester. A big congratulations goes out to those who have graduated. Please keep the Morris graduates as they transition to whatever comes next and LCM-Morris: the Board, students, and staff members in your prayers as we transition into summertime.

Blessings and peace to each and every one of you!

Katie Hassler
Campus Community Coordinator for LCM-Morris

APPENDIX



2021 Cluster Lists

All members of GLC are assigned to a cluster. Some members have asked that we publish the Cluster Lists so you can see what cluster your household is in, and who else is in your cluster. If you see an error or need to make a correction, call the church office, 634-4514.

What are “Clusters?” As members of Glenwood Lutheran Church we are all called to serve our fellow members - and sometimes others in our community. To make this service possible we are divided by households into “clusters,” each serving a month in a continuing rotation.

Clusters serve for one month, and as we currently have 9 clusters, we are using a 9-month rotation. Each cluster has a “chair” and they contact members to serve. If asked to help please say “yes. The entire household is included in the cluster, men, women and youth are all included and asked to participate.

You'll make new friends and have new experiences while serving your neighbor. It's vital, for this to work, that the church office has your up-to-date phone number and/or email address for the Cluster Lists. Please keep the office, 634-4514, updated when there are changes.

New members will receive a card in the mail telling which cluster they have been assigned to, so watch for those to arrive shortly. The Monthly Cluster rotation is once every nine months. The Funeral Cluster rotates one every nine funerals.

CLUSTER 1

Anderson, Kristine	Gandrud, Sarah	Martinson, Paul	Stensrud, Carli
Anderson, Lori	Grandy, Ann	Masteller, Julie	Stensrud, Kirk
Anderson, Mike	Grandy, Thomas	Meade, James	Stensrud, Larry
Bartels, Barry	Hawn, Beverly	Meade, Jodi	Stewart, Jeffrey
Bartels, Karen	Hess, Jeffrey	Morton, John	Stewart, Michelle
Bingham, Cindy	Hess, Kris	Morton, Judi	Tank, Jason
Bisel, Chester	Holtberg, Joan	Nordling, Robert	Tank, Karin
Bisel, Gaylyn	Holtberg, Robert	Obenland, Bruce	Uhde, Emily
Bleick, Kelly	Jenum, Dorothy	Obenland, Vicki	Uhde, Gregory
Blevins, Paige	Johnson, Natalie	Ogdahl, William	Zemke, Ann
Brown, Cathy	Johnson, Scott	Olson, Gary	Zemke, Cedric
Brown, Jay	Kittelson, Rodney	Olson, Karen	Zemke, Shirley
Christianson, Elaine	Klassen, Jenny	Radil, Alison	Zemke, Todd
Christianson, Virgil	Klassen, Jonathon	Radil, Andrew	
Dunham, Annis	Kleven, Cheryl	Rogge, Lori	
Finnes, Donald	Kolstoe, Eric	Rogge, Ryan	
Finnes, Vera	Kolstoe, Nancy	Sanvig, Barbara	
Foner, Chauncey	Lietzau, Carol	Schmidt, Bonnie	
Freeman, Charles	Lietzau, Dale	Schmidt, Ordean	
Freeman, Karen	Maanum, Sara	Schwartz, Louise	
Freese, Milissa	Magnus, Douglas	Snider, Kaylee Glover	
Freese, Tracy	Magnus, Karen	Snider, Nathaniel	
Friesen, Robert	Marquardt, Barbara	Stark, Amie	
Gandrud, Erick	Marquardt, Howard	Stark, Jeremiah	
Gandrud, Ruth	Martinson, Anna	Stensrud, Ann	

CLUSTER 2

Anderson, April
 Andreas, Erika
 Andreas, Michael
 Bartels, Bernal
 Bartels, Byron
 Bartels, Jennifer
 Bartels, Trisha
 Baumgardt, Virgene
 Baumgardt, Wayne
 Blair, Suzanne
 Blair, Ted
 Blom, Kathleen
 Bogart, Peggy
 Bogart, Robert
 Christianson, Alison
 Christianson, Chad
 Couillard, Videll
 Dahlke, Chris
 Dahlke, Erin
 Davis, Nancy
 Disrud, Charlotte
 Disrud, Danette
 Disrud, Nathan
 Disrud, Ronald

Disrud, Stefanie
 Doebbert, Gloria
 Fenger, Joel
 Fenger, Kathleen
 Gronewold, James
 Gronewold, Marsha
 Gugisberg, Marnie
 Gugisberg, Nicolaus
 Gylsen, Margaret
 Gylsen, Marlin
 Hansen, Sheila
 Hickman, Marita
 Hill, Konstance
 Hill, Ted
 Holmgren, Kenneth
 Holmgren, Naomi
 Jenum, Dona
 Jenum, Wayne
 Jorgenson, Barbara
 Juvrud, Lorraine
 Kettells, Margaret
 Larson, Linda
 Listerud, Jessica
 Listerud, Luke

Lundebrek, Earl
 Lundebrek, Vivien
 Manthei, Kari
 Mapes, Erin
 Martinson, Dennis
 Martinson, Karen
 Matison, Jerry
 Matison, Lucille
 Mills, Faythe
 Moe, Ken
 Moe, Nancy
 Moeller, Diane
 Moeller, Gordon
 Moen, Christopher
 Names, Mitchell
 Nemmers, Jill
 O'Neill, Douglas
 O'Neill, Kristi
 Pederson, Brenda
 Pederson, Douglas
 Peper, Theresa
 Reents, Patricia
 Reents, Roger
 Rooney, Nicole

Rooney, Patrick
 Sack, Brenda
 Sack, Donald
 Schroeder, Kathy
 Schroeder, Loren
 Sieben, Pat
 Skonberg, Rose
 Staples, Rae
 Staples, Tim
 Tostenson, David
 Tostenson, Jan
 Uecker, Amy
 Uecker, Rodney
 Wildman, Carla
 Wildman, Harvey
 Wildman, Jacob
 Wildman, Jason
 Wildman, Kristi

CLUSTER 3

Agre, David
 Agre, Kimberly
 Ankeny, Dane
 Ankeny, Elizabeth
 Benton, David
 Bjorklund, Justin
 Bjorklund, Kirsten
 Cordes, Diane
 Cordes, Richard
 Domke, Arnold
 Domke, Barbara
 Engebretson, Marjorie
 Erickson, Nancy
 Erickson, Orlin
 Gehrke, Gerald
 Gehrke, Nancy
 Gulsvig, Jeff
 Holder, Pam
 Howe, Leone
 Howe, Michael
 Jensen, Meagan
 Jensen, Philip
 Johnson, Brian
 Johnson, DeeAnn

Johnson, Diane
 Johnson, Larry
 Johnson, Laura
 Kames, Arthur
 Kames, DeLita
 Karste, Elaine
 Keacher, Iva
 Kickertz, Erma
 Lindemann, Jeffrey
 Logan, Cory
 Logan, Melissa
 Long, Sharlene
 Lundebrek, Rachel
 Major, Barbara
 Major, Duane
 Martin, Michael
 Martin, Nikki
 Martin, Sara
 Maus, Lisa
 Meyer, Cole
 Meyer, Mindy
 Morton, Brady
 Morton, Kathy
 Morton, Mike

Morton, Rachel
 Myrom, Jenna
 Myrom, Jeremy
 Nielsen, Darcy
 Nielsen, Wayne
 Oeltjen, Berniece
 Oeltjen, Richard
 Ostrander, Barbara
 Ostrander, Daniel
 Paulzine, Beatrice
 Peters, James
 Peters, Karna
 Polzin, David
 Polzin, Heidi
 Pooler, Daphne
 Pooler, David
 Rust, Shane
 Rust, Stephanie
 Schlueter, Jeff
 Schlueter, Mary Beth
 Schnobrich, Lynn
 Schnobrich, Mark
 Schroeder, Gene
 Schroeder, Sandra

Stewart, Aimee
 Suckstorff, Bonnie
 Suckstorff, Ronnie
 Thornton, Jessie
 Wagner, Bruce
 Wagner, Terri
 Wangsness, Jerry
 Wangsness, Judy
 Yackel, Adriana
 Yackel, Collin
 Yackel, Karin

CLUSTER 4

Aaberg, Arden	Gulsvig, Katherine	Nestor, Aurora	Thompson, Terry
Aaberg, Clayton	Hagen, Helen	Nicholson, June	Thorfinnson, Brett
Aaberg, Glennice	Hanson, Evelyn	Noland, Darlene	Thorfinnson, Jennie
Alexander, Joseph	Hausmann, Connie	Oberg, Merritt	Wagner, Ann
Alexander, Marcy	Hausmann, David	Oberg, Shane	Wagner, Gordon
Anderson-Hotze, Tonya	Heidecker, Blake	Oeltjen, Alicia	Watkin, Annette
Barsness, Betty	Heidecker, Jaci	Oeltjen, Aric	Webb, Rebecca
Bennes, Chris	Hested, Michael	Ostrander, Cindy	Wildman, Brian
Bennes, Julie	Hoffman, Pauline	Ostrander, Donald	Wildman, Stacy
Blair, Scott	Hollenstein, Jean	Randleman, Eric	Zenk, Andrew
Blair, Tina	Hotze, Brian	Ringdahl, Kandis	Zenk, James
Bremseth, LaVonne	Iverson, Clara	Ringdahl, Scott	Zenk, Laura
Bremseth, Wyllis	Johnson, Amy	Ross, Dan	Zenk, Sonja
Brown, Katerina	Johnson, Bryan	Ross, Teresa	
Claussen, Kathy	Kittelson, Lyndsey	Ryan, Jessica	
Claussen, Steve	Kittelson, Mark	Schreck, Brian	
Curry, Cory	McCrary, Marion	Schreck, Dennis	
Curry, Gina	McCrary, Robert	Schreck, Kathy	
Danielson, Curtis	Meade, Rose	Swenson, Timothy	
Danielson, Marjory	Moen, Gordon	Swenson, Tracy	
Engbretson, Wendie	Moen, Vicki	Tauber, Traci	
Engbretson, William	Nelson, Bruce	Thompson, Dianne	
Guggisberg, Richard	Nelson, Eric	Thompson, Paul	
Guggisberg, Stacey	Nelson, Kirsten	Thompson, Sherry	

CLUSTER 5

Anderson, Angela	Harth, Kathleen	Olson, Angela	VanOverbeke, Michael
Anderson, Darren	Hedlund, John	Olson, Lane	Walters, Sharon
Blair, Lois	Holthusen, Bonita	Peters, Judy	Walters, Steve
Bryce, Joseph	Jacobson, Byron	Peters, Robert	Warfield, Gail
Bryce, Lacy	Jacobson, Phyllis	Peterson, Ivy	Warfield, Thomas
Cemey, Bruce	Jensen, LaDonna	Peterson, Phillip	Wamer, Karen
Cemey, Tamie	Jergenson, Chad	Rittgers, Gwen	Wamer, Leon
Chodorowski, Ben	Jergenson, Jarrid	Rykhous, Caleb	Wegener, Janell
Chodorowski, Toni	Jergenson, Teresa	Rykhous, Jeanette	Wencel, Sharon
Christiansen, Darren	Jones, Robert	Schacher, Jody	Ziesmer, Jake
Christiansen, Kathy	Kettells, Lois	Schroeder, David	Ziesmer, Tana
Danielson, Bob	LaFave, Kris	Schroeder, Megan	
Danielson, Janice	Lutterman, Janet	Specht, Amanda	
Dokken, Carol	Lutterman, Wayne	Specht, Shane	
Finden, Alpha	Maasjo, Grant	Sperstad, Sheila	
Gandrud, Nancy	Maasjo, Sara	Swensrud, Kevin	
Gandrud, Robert	Marks, Laurie	Swensrud, Michelle	
Greene, Paul	McCrary, Travis	Thorfinnson, Michael	
Grothe, Stephanie	McCrary, Wendi	Thorfinnson, Robin	
Guderian, Randy	Nelson, Christine	Thorstad, Justin	
Guderian, Vicky	Nestor, Kyle	Thorstad, Krysten	
Harste, Dion	Nestor, Sara	Torguson, Timothy	
Harste, Teriann	Norby, Janet	Twite, Paul	
Harth, Gary	Norby, Wayne	VanOverbeke, Jennifer	

CLUSTER 6

Almich, Jim
 Almich, JoAnn
 Barsness, Chad
 Barsness, Patty
 Barsness, Sheila
 Blauert, Mark
 Boelke, Christopher
 Boelke, Jamie
 Braaten, Amber
 Braaten, Brett
 Carsten, Marion
 Cin, Ronald
 Cin, Sharon
 Curry, Joanna
 Danter, Dale
 Danter, Kelly
 Dorn, Elizabeth
 Dorn, Ivan
 Edmunds, Georgia
 Edmunds, Keith
 Edmunds, Paul
 Engerholm, Janice
 Engerholm, Jerome
 Evertz, Becky
 Evertz, Frank

Goracke, Kristin
 Goracke, Tom
 Hagberg, Joyce
 Hagen, DeLoris
 Hagen, Randall
 Hall, Stephanie
 Hoffman, Jack
 Hoffman, JoAnn
 Howe, Stephanie
 Janu, Anthony
 Janu, Carrie
 Jorgenson, Allison
 Jorgenson, Jeremy
 Keckeisen, Lois
 Kittelson, Andrea
 Kloos, Jessica
 Larson, Barbara
 Larson, Harold
 Lindor-Blauert, Kay
 Lundebrek, Eleigh
 Lundebrek, Michael
 Mackie, Denise
 Mahoney, Jeffrey
 May, Aron
 May, Cody

May, Margie
 Mayo, David
 Mayo, Lynn
 Mithun, Denise
 Moen, Carol
 Moen, Roger
 Murken, Denise
 Nelson, James
 Nelson, Sandra
 O'Neil, Tim
 Ogdahl, Amanda
 Ogdahl, Clifford
 Ogdahl, Eleanor
 Ogdahl II, William
 O'Neil, Wendy
 Pederson, Christi
 Pederson, Scott
 Rajdl, Marin
 Rieland, Sara
 Rieland, Sean
 Schoen, Jessica
 Shaffo, Pat
 Sheppard, David
 Sheppard, Joan
 Sivertson, Erma

Sivertson, Richard
 Snider, Robyn
 Steffen, Jodell
 Steffen, Steven
 Steinberg, Judy
 Steinberg, Ronald
 Tullis, Lucille
 Vanderby, Denise
 Vold, Bradley
 Vold, Charity
 Vold, Greg
 Vold, Suzanne
 Whittemore, Geraldine

CLUSTER 7

Aaberg, Delores
 Armstrong, Jodi
 Besonen, Carol
 Besonen, Kenneth
 Blair, Kimberlie
 Blair, Tait
 Blevins, Grozio
 Blevins, Lisa
 Bredeson, Clarice
 Christopherson, Loretta
 Colby, Dale
 Colby, Joan
 Cooley, Duane
 Cooley, Sandy
 Davids, Jenna
 Davids, Reed
 DeGeer, Mindy
 Edmunds, Michelle
 Essig, Duaine
 Essig, Jan
 Felt, Donna
 Felt, Mervin
 Fletcher, Martha
 Goebel, Kristie

Goebel, Patrick
 Good, Ann
 Good, Michael
 Gullickson, Andrea
 Halvorson, Mark
 Hardwick, Jason
 Hardwick, Sandra
 Hauge, Earl
 Hauge, Joyce
 Hawkinson, Lindsey
 Hawkinson, Thomas
 Henrickson, Elise
 Henrickson, Pamela
 Jenson, Brad
 Jenson, Linda
 Jones, Michele
 Jones, Terry
 Joos, Kim
 Joos, Scott
 Jorgenson, Sharlene
 Kuehne, Judd
 Kuehne, Rebecca
 Larson, Douglas
 Larson, Sara

Larson, Todd
 Larson, Vanessa
 Long, Brian
 Long, Diane
 Mahoney, Teresa
 Matt, Bobbi
 Nestor, Steve
 Olson, Esther
 Panitzke, Cheri
 Panitzke, Jeffrey
 Pederson, Jeannie
 Pederson, Nancy
 Pederson, Randy
 Pederson, Roger
 Rosten, Don
 Rosten, MaryLee
 Schroeder, Linda
 Schroeder, Merlin
 Sherlin, Breanna
 Sherlin, Joshua
 Steffen, Kurby
 Stelter, Donna
 Stelter, Robert
 Stone, Karla

Swanson, Gary
 Swanson, Lois
 Torgerson, Kay
 VanZee, Angela
 VanZee, Bradley
 Wigdahl, Jean
 Wigdahl, Jerome

CLUSTER 8

Anderson, Doris	Jenson, David	Perryman, David	Thompson, Wayne
Armstrong, Kari	Jenson, Dawn	Perryman, Pat	Troen, David
Armstrong, Mike	Jergenson, Hazel	Petersen, Mary	Troen, Inez
Bodeker, Kevin	Johnson, Bobbi Jo	Reichmann, Dacia	Wendt, Katie
Bodeker, Shannon	Johnson, Derrick	Reichmann, Jon	Wendt, Marcus
Bogie, Donna	Johnson, Kim	Reichmann, Nancy	Wilson, Ginger
Bogie, Douglas	Johnson, Terry	Reichmann, Ronald	Wilson, Stephen
Carlson, Michael	Lanigan, Theresa	Reichmann, Tara	Wright, Jerry
Carlson, Sara	Larson, Cory	Reichmann, Ted	Wright, Susan
Durand, Matthew	Larson, Linda	Sorenson, Jason	
Erickson, Amy	Larson, Megan	Sorenson, Jennifer	
Erickson, Kevin	Lee, Beverly	Stai, Michael	
Fossen, Ivan	Lee, Kathy	Stai, Valerie	
Fossen, Susan	Lee, Michelle	Stenson, Marilyn	
Gosline, Brenda	Majerus, Carrie	Stoneburg, Inez	
Gosline, Joe	Majerus, Joshua	Suckstorff, James	
Greene, Karen	Martin, Steve	Suckstorff, Mavis	
Gylsen, Todd	McCarthy, Myrtrice	Swartz, Daniel	
Hagfors, Kathleen	Mithun, Donna	Swartz, Sheila	
Heidecker, Harlan	Moe, David	Swedenburg, Phyllis	
Helgaas, Beverly	Moe, Tammy	Switzer, Fred	
Helgaas, Craig	Moorer, Debra	Switzer, Joanne	
Holland, LaVonne	Noland, Jean	Tank, Patricia	
Holland, Michael	Noland, Michael	Thompson, Linda	

CLUSTER 9

Brandt, Annette	Kuusisto, Deborah	Orlowski, David	Wallin, Carl
Cantwell, Carole	Langlais, Arlis	Orlowski, Lorie	Wallin, Lori
Chan, Beth	Lanigan, Beth	Palmer, James	
Chan, Jennifer	Lanigan, Justin	Palmer, Karna	
Chan, Joshua	Larson, Jennifer	Pischke, Mary	
Chan, Ken	Listug, Judith	Pischke, Paul	
Claeson, Margaret	Lyslo, Elling	Pischke, Shjanna	
Danter, Dean	Lyslo, Mary	Shaw, Scott	
Danter, Gloria	McGinty, Jodi	Shaw, Trudy	
Frederick, Adryan	McMahon, James	Silver, Kaitlyn	
Frederick, Michael	McMahon, Tamera	Sorensen, LeRoy	
Grimes, Benjamin	Meulebroeck, Christine	Sorensen, Phyllis	
Grimes, Stephanie	Meulebroeck, Jason	Stadtherr, Sara	
Gugisberg, Christine	Meyer, Nicole	Stadtherr, Thomas	
Gugisberg, Kim	Mithun, Cindy	Stone, Jennie	
Hauer, Donnice	Mithun, Jeff	Stone, John	
Henke, Ben	Moen, Donna	Thompson, Dallas	
Henke, Marci	Mork, Darren	Thompson, Leslie	
Hirschey, Dareld	Mork, Karina	Thompson, Mary	
Hirschey, Janice	Myrom, Deb	Thompson, Michael	
Hjelm, Chad	Nelson, Gregory	Thomsen, Cyrtal	
Hjelm, Heather	Nelson, Kari	Thomsen, Vicki	
Kindel, Teryl	Nelson, Lindsay	Thurmer, Maria	
Kindel, Timothy	Nelson, Peter	Thurmer, Richard	

2021 Nominating Committee Ballot

Appointed Committees

2021 Nominating Committee:

The Nominating Committee is comprised of those currently serving their last year.

Eric Randleman, Chair

Barb Ostrander, Deacons

Anna Martinson, Education

Jeanette Rykhus, Stewardship

Margaret Gylsen, Trustees

Meagen Jensen, Youth

Amy Uecker, Youth

Dawn Jensen, Deacons

Erin Dahlke, Education

Shjanna Pischke, Education

Randy Guderian, Trustees

Dona Stelter, Trustees

Carli Lindemann, Youth

2021 Newly Appointed Endowment Committee Members:

The Endowment Committee did not meet this past year, so no new members were appointed . . .

_____ and _____

2021 GRV Delegates (Annual Meeting March 7th, 2021)

1. Barb Domke
2. Arnie Domke
3. Donna Bogie
4. Annette Brandt
5. Marge Engebretson
6. Peggy Bogart
7. Bob Bogart
8. Helen Hagen
9. Betty Barsness ☐
10. Judi Morton
11. Duffy Morton

12. Jan Essig
13. Dewey Essig
14. Gloria Danter ☐
15. Bill Ogdahl
16. Richard Sivertson

GLC Board Members:

Doug Bogie
Jodi McGinty

Church Officers:

President
(vote for one)

___ Teresa Jergenson

___ _____

Vice-President

___ Tina Blair

___ _____

Secretary
(vote for one)

___ Marci Henke

___ _____

Church Boards:

Deacons (vote for 3)

___ Dawn Jenson

___ Barb Ostrander

___ Joan Sheppard

___ _____

Stewardship (vote for 2)

___ Brad Vold

___ Phil Peterson (1 year term)

___ _____

Trustees (vote for 3)

___ Ken Moe

___ Karen Bartels

___ Margaret Gylsen

___ _____

Education (vote for 4)

___ Anna Martinson

___ Tracy Swanson

___ Jessica Listerud

___ _____

___ _____

Youth (vote for 5)

___ Sara Stadtherr

___ _____

___ _____

___ _____

___ _____

___ _____

___ _____

___ _____

See reverse side of ballot for lists of appointed boards