



**Global Enterprise Background  
Screening Solutions**

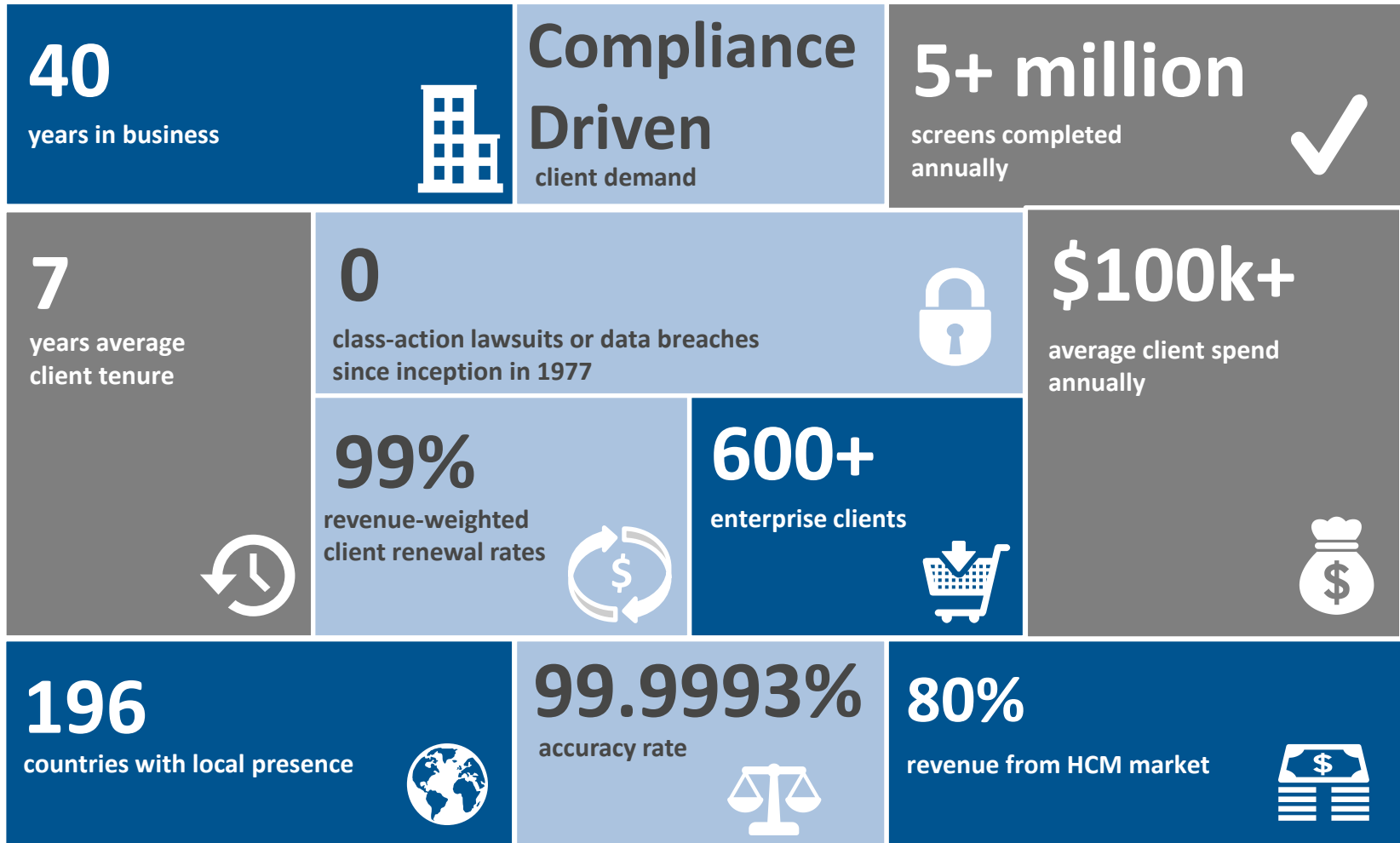
# Cisive Overview

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- **Cisive has been providing the highest quality and most accurate background screening services since 1977**
- **CARCO Group rebranded to Cisive on Feb. 1, 2017**
  - More accurately express our value to the background screening market
  - Highly focused on accurate results
- **Nationwide locations**
  - Holtsville, NY – HQ/Primary Data Center
  - Fayetteville, NC – Operations Center
  - Tulsa, OK – Operations Center
  - Tustin, CA – Operations Center
  - Irving, TX – Disaster Recovery Site

# Cisive By The Numbers

*Cisive is a leading provider of tech-enabled and compliance-driven human capital management and risk management solutions*



# Cisive Services

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- **For 40 years, Cisive has continued to re-invest in cutting edge, market leading technology and improvements in all solutions**
  - Global pre-employment screening
  - Drug testing services
  - Fingerprinting services
  - Social media background checks
  - Periodic credentialing/re-checks
  - Vendor and contingent workforce screening
  - Executive and customer screening
  - Paperless onboarding solutions
  - Corporate investigations – due diligence
  - Electronic Form I-9/E-Verify solutions
  - Compliance (disclosure and authorization, pre-adverse/adverse letters, ban-the-box, etc.)

# Why Choose Cisive

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- **Accredited by the NAPBS**
- **Dedicated customer service representatives**
- **No offshoring of customer service or operations**
- **Integrated with iCIMS**
  - Streamlines the background screening process
- **Serve many of the largest regulated companies with the most demanding programs**
  - Deep experience in financial services, transportation, healthcare, media and telecom among other industries
  - Proprietary platform is customizable to fit clients' unique needs and desired workflow
  - World-class candidate experience with mobile-enabled technologies



# Why Clients Choose Cisive

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- **Cisive stands behind our work and indemnifies clients**
  - Relentless focus on accuracy, compliance and keeping our clients safe
  - Cisive reduces hiring risk – we don't just “check the box”
- **Quality processes protect clients and candidates**
  - 99.9993% accuracy on entire background report
  - 96.18% employment verification rate vs. 80% industry average
  - Exceptional candidate experience extends to dispute process with 24/7/365 candidate support, global toll free lines, interpretation services
- **Legal compliance expertise**
  - Rules-based workflow engine is customizable to ensure compliance with federal, state and local legislation concerning disclosure & authorization, adverse action, ban the box, and industry-specific requirements
  - Chief Compliance Officer on staff, outside counsel Arnall Golden Gregory, LLP, outside global counsel Littler Mendelson, P.C.

# Cisive Technology

Proprietary  
Technology  
Platform



Invested heavily in developing proprietary screening platform, mobile apps, and integrated value-added technology

Rules Based Engine

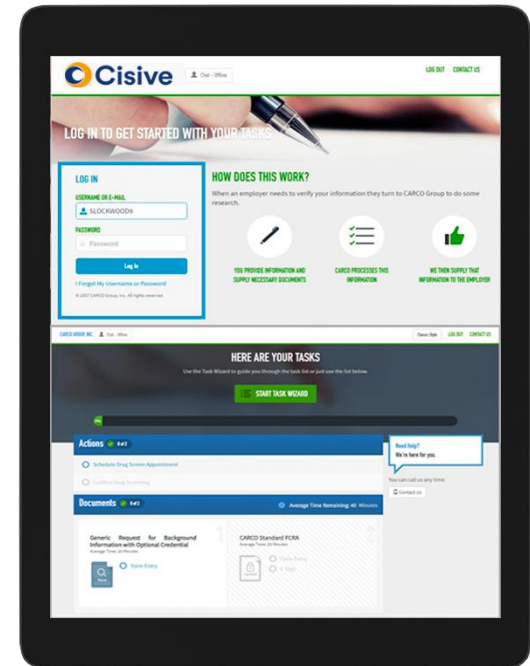


Ability to run high volumes of screens efficiently and accurately

Platform Integration  
with Client



Seamless integration with iCIMS enables streamlined solution for enterprise clients



# Cisive – iCIMS Partnership

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## What makes a successful business partnership?

### Trust

- Cisive offers 100% indemnification
- High quality, accuracy rate of 99.9993%
- No regulatory complaints or class action lawsuits
- Financial stability

### Compatibility

- Integrated with iCIMS
- 100% configurable to meet clients' unique needs
- Single global platform

### Shared Vision

- Cisive always does the right thing
- Accuracy and quality trumps speed and profit
- Responsiveness, support and being our clients' partner is how we succeed

*Some of the largest companies in the world trust their background screening to Cisive. Our experts will work closely with iCIMS clients to customize solutions that fit your specific needs.*





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**Contact Cisive via the  
iCIMS Marketplace**

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