

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Abuse Desk Lead – Network Operations – Reston Total	1	1	1	1
Employee / Alumni referral	1	1	1	1
Account Coordinator, Google Fiber - Kansas City Total	2	1	1	1
Employee / Alumni referral	2	1	1	1
Administrative Assistant, Access Services - Mountain View Total	4	3	3	0
Employee / Alumni referral	1	1	1	0
Google Jobs Site	2	1	1	0
Google.com	1	1	1	0
Administrative Assistant, Fiber Total	7	3	3	1
Employee / Alumni referral	1	0	0	0
Google Jobs Site	4	2	2	1
Google.com	1	1	1	0
LinkedIn	1	0	0	0
Ads Infrastructure Software Engineer, Google Fiber, Mountain View Total	44	3	3	0
Employee / Alumni referral	23	1	1	0
Google Jobs Site	11	1	1	0
indeed.com	2	0	0	0
LinkedIn	3	1	1	0
University & MBA Recruiting	5	0	0	0
Aftermarket Operations Manager, Google Fiber - Mountain View Total	29	4	2	1
Employee / Alumni referral	10	1	1	1
Google Jobs Site	7	1	0	0
indeed.com	2	0	0	0
LinkedIn	8	2	1	0
Monster.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Broadband Fiber Architect - Mountain View Total	35	0	0	0
AdWords	1	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	13	0	0	0
indeed.com	3	0	0	0
LinkedIn	11	0	0	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
Broadband Network Engineer, Google Fiber - Mountain View Total	1	0	0	0
Google Jobs Site	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Broadband Wireless Engineering Manager, Google Access - Mountain View Total	2	1	1	1
Google.com	2	1	1	1
Build and Release Engineer, Platform, Google Fiber - Mountain View Total	12	0	0	0
dice	1	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	1	0	0	0
indeed.com	1	0	0	0
LinkedIn	6	0	0	0
Business Analyst, Google Fiber - Austin Total	2	1	1	0
Google Jobs Site	1	0	0	0
Google.com	1	1	1	0
Business Analyst, Google Fiber - Mountain View Total	612	6	1	0
AdWords	27	0	0	0
craigslist	1	0	0	0
dice	4	0	0	0
Employee / Alumni referral	15	2	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	225	1	0	0
Google.com	1	0	0	0
indeed.com	63	1	0	0
LinkedIn	269	1	0	0
Monster.com	1	1	1	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	4	0	0	0
Business Applications Developer Total	54	4	1	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	31	1	1	0
Google.com	1	0	0	0
indeed.com	3	0	0	0
LinkedIn	12	2	0	0
University & MBA Recruiting	4	1	0	0
Business Applications Front End Designer, Google Fiber - Mountain View Total	5	1	1	0
Employee / Alumni referral	2	0	0	0
Google.com	2	1	1	0
LinkedIn	1	0	0	0
Business Consultant, Google Fiber - Mountain View Total	686	29	10	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
AdWords	35	0	0	0
dice	2	0	0	0
Employee / Alumni referral	46	8	2	0
General Resume Sourcing	3	0	0	0
Google +	1	0	0	0
Google Jobs Site	312	11	3	0
Google.com	3	1	1	0
indeed.com	41	1	0	0
LinkedIn	231	7	4	1
Monster.com	1	0	0	0
simplyhired.com	2	0	0	0
University & MBA Recruiting	8	1	0	0
YouTube - Life at Google Channel	1	0	0	0
Business Intelligence Analyst, Google Fiber - Mountain View Total	676	5	2	0
AdWords	27	1	1	0
craigslist	2	0	0	0
dice	2	0	0	0
Employee / Alumni referral	34	4	1	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	269	0	0	0
Google.com	1	0	0	0
indeed.com	64	0	0	0
LinkedIn	271	0	0	0
simplyhired.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
University & MBA Recruiting	3	0	0	0
Business Intelligence Analyst, Google Fiber, Google Fiber - Mountain View Total	7	0	0	0
Google Jobs Site	5	0	0	0
indeed.com	1	0	0	0
LinkedIn	1	0	0	0
Business Operations Data Analyst, Google Fiber - Mountain View Total	133	6	2	1
AdWords	3	0	0	0
craigslist	2	0	0	0
dice	1	0	0	0
Employee / Alumni referral	34	2	0	0
Google Jobs Site	43	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google.com	2	1	1	1
indeed.com	12	1	0	0
LinkedIn	31	2	1	0
University & MBA Recruiting	5	0	0	0
Business Operations Product Specialist, Google Fiber - Mountain View Total	18	2	1	0
dice	1	0	0	0
Employee / Alumni referral	8	0	0	0
Google Jobs Site	5	0	0	0
indeed.com	2	0	0	0
LinkedIn	2	2	1	0
Business Operations Tools Specialist, Google Fiber - Mountain View Total	1	1	1	1
LinkedIn	1	1	1	1
Business Program Manager, Google Fiber - Mountain View Total	447	9	3	1
AdWords	28	0	0	0
craigslist	1	0	0	0
dice	7	0	0	0
Employee / Alumni referral	35	4	3	1
General Resume Sourcing	3	0	0	0
Google Jobs Site	185	1	0	0
Google.com	2	0	0	0
indeed.com	35	0	0	0
LinkedIn	144	4	0	0
Monster.com	2	0	0	0
University & MBA Recruiting	4	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Business Tools Developer, Google Fiber - Mountain View Total	120	5	4	1
AdWords	5	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	7	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	41	1	1	0
Google.com	3	0	0	0
indeed.com	10	0	0	0
LinkedIn	46	4	3	1
University & MBA Recruiting	3	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
University & MBA Recruiting	1	0	0	0
CAD/PCB Design Engineer, Google Fiber - Mountain View Total	37	5	4	1
AdWords	1	0	0	0
Employee / Alumni referral	21	4	3	0
Google Jobs Site	6	0	0	0
Google.com	1	1	1	1
indeed.com	5	0	0	0
LinkedIn	2	0	0	0
simplyhired.com	1	0	0	0
Capacity Planner, Network Engineering, Google Fiber - Mountain View Total	84	5	1	1
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	6	0	0	0
Google Jobs Site	44	1	1	1
Google.com	3	1	0	0
indeed.com	4	0	0	0
LinkedIn	23	3	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
City Manager, Google Fiber - Salt Lake City Total	109	0	0	0
AdWords	9	0	0	0
dice	1	0	0	0
Employee / Alumni referral	6	0	0	0
Google Jobs Site	75	0	0	0
indeed.com	2	0	0	0
LinkedIn	15	0	0	0
University & MBA Recruiting	1	0	0	0
City Manager, Google Fiber, Atlanta Total	951	4	0	0
AdWords	59	0	0	0
craigslist	3	0	0	0
Employee / Alumni referral	20	0	0	0
General Resume Sourcing	7	0	0	0
Google Jobs Site	450	2	0	0
Google.com	5	0	0	0
indeed.com	59	0	0	0
LinkedIn	339	2	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Monster.com	6	0	0	0
nixers.com	1	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
City Manager, Google Fiber, Bay Area Total	249	0	0	0
AdWords	13	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	14	0	0	0
Google Jobs Site	117	0	0	0
indeed.com	18	0	0	0
LinkedIn	85	0	0	0
simplyhired.com	1	0	0	0
City Manager, Google Fiber, Kansas City Total	903	10	2	0
AdWords	37	0	0	0
dice	3	0	0	0
Employee / Alumni referral	13	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	342	1	0	0
Google.com	5	5	2	0
indeed.com	57	0	0	0
LinkedIn	444	4	0	0
Monster.com	1	0	0	0
City Manager, Google Fiber, Nashville Total	141	0	0	0
AdWords	16	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	8	0	0	0
Google Jobs Site	98	0	0	0
Google.com	1	0	0	0
indeed.com	3	0	0	0
LinkedIn	14	0	0	0
City Manager, Google Fiber, North Carolina Total	268	14	0	0
AdWords	25	0	0	0
dice	2	0	0	0
Employee / Alumni referral	5	1	0	0
General Resume Sourcing	1	0	0	0
Google +	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google Jobs Site	145	3	0	0
Google.com	11	8	0	0
indeed.com	27	0	0	0
LinkedIn	50	2	0	0
simplyhired.com	1	0	0	0
City Manager, Google Fiber, Phoenix Total	671	0	0	0
AdWords	37	0	0	0
dice	1	0	0	0
Employee / Alumni referral	13	0	0	0
Google Jobs Site	253	0	0	0
indeed.com	65	0	0	0
LinkedIn	301	0	0	0
Monster.com	1	0	0	0
City Manager, Google Fiber, Portland Total	181	0	0	0
AdWords	11	0	0	0
dice	1	0	0	0
Employee / Alumni referral	7	0	0	0
Google Jobs Site	94	0	0	0
Google.com	1	0	0	0
indeed.com	25	0	0	0
LinkedIn	41	0	0	0
Monster.com	1	0	0	0
City Manager, Google Fiber, San Antonio Total	150	6	0	0
AdWords	9	0	0	0
dice	2	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	86	0	0	0
Google.com	17	5	0	0
indeed.com	3	0	0	0
LinkedIn	30	1	0	0
University & MBA Recruiting	1	0	0	0
Community Affairs Manager, Google Fiber - Austin Total	50	5	3	1
Employee / Alumni referral	25	1	1	0
Google Jobs Site	14	1	1	1
Google.com	4	3	1	0
indeed.com	3	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Community Impact Manager - Nashville Total	286	2	0	0
LinkedIn	4	0	0	0
AdWords	36	0	0	0
Employee / Alumni referral	14	1	0	0
Google +	1	0	0	0
Google Jobs Site	207	1	0	0
Google.com	1	0	0	0
indeed.com	7	0	0	0
LinkedIn	20	0	0	0
Community Impact Manager, Atlanta Total	2271	9	0	0
AdWords	126	0	0	0
craigslist	4	0	0	0
Employee / Alumni referral	38	0	0	0
General Resume Sourcing	3	0	0	0
Google Jobs Site	847	0	0	0
Google.com	7	1	0	0
indeed.com	313	5	0	0
LinkedIn	916	3	0	0
Monster.com	4	0	0	0
simplyhired.com	6	0	0	0
University & MBA Recruiting	5	0	0	0
YouTube - Life at Google Channel	2	0	0	0
Community Impact Manager, Bay Area - Mountain View Total	692	2	0	0
AdWords	29	0	0	0
craigslist	4	0	0	0
Employee / Alumni referral	50	1	0	0
General Resume Sourcing	2	0	0	0
Google +	1	0	0	0
Google Jobs Site	198	1	0	0
indeed.com	71	0	0	0
LinkedIn	330	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	6	0	0	0
Community Impact Manager, Charlotte Total	260	2	0	0
AdWords	29	0	0	0
dice	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	11	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	157	2	0	0
Google.com	1	0	0	0
indeed.com	23	0	0	0
LinkedIn	36	0	0	0
simplyhired.com	1	0	0	0
Community Impact Manager, Durham Total	198	0	0	0
AdWords	19	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	4	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	99	0	0	0
Google.com	1	0	0	0
indeed.com	36	0	0	0
LinkedIn	33	0	0	0
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Community Impact Manager, Phoenix Total	1027	4	0	0
AdWords	52	0	0	0
Employee / Alumni referral	13	1	0	0
Google Jobs Site	353	1	0	0
indeed.com	172	2	0	0
LinkedIn	434	0	0	0
Monster.com	3	0	0	0
Community Impact Manager, Portland Total	1122	0	0	0
AdWords	56	0	0	0
craigslist	3	0	0	0
dice	1	0	0	0
Employee / Alumni referral	14	0	0	0
General Resume Sourcing	2	0	0	0
Google Jobs Site	394	0	0	0
indeed.com	166	0	0	0
LinkedIn	484	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Monster.com	1	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Community Impact Manager, Raleigh Total	193	0	0	0
AdWords	22	0	0	0
Employee / Alumni referral	5	0	0	0
Google +	2	0	0	0
Google Jobs Site	108	0	0	0
Google.com	1	0	0	0
indeed.com	23	0	0	0
LinkedIn	29	0	0	0
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Community Impact Manager, Salt Lake City Total	109	0	0	0
AdWords	10	0	0	0
Employee / Alumni referral	10	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	70	0	0	0
indeed.com	3	0	0	0
LinkedIn	14	0	0	0
University & MBA Recruiting	1	0	0	0
Community Impact Manager, San Antonio Total	133	0	0	0
AdWords	14	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	94	0	0	0
Google.com	1	0	0	0
indeed.com	5	0	0	0
LinkedIn	15	0	0	0
simplyhired.com	1	0	0	0
Construction Partner Manager - Google Fiber - Mountain View, CA Total	1	1	1	1
Google.com	1	1	1	1
Construction Partner Manager, Google Fiber - Mountain View Total	51	1	0	0
AdWords	3	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	8	1	0	0
Google Jobs Site	20	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
indeed.com	3	0	0	0
LinkedIn	16	0	0	0
CPE Operations Engineer, Google Fiber - Mountain View Total	19	3	3	1
Adwords	1	1	1	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	6	1	1	1
Google.com	1	1	1	0
indeed.com	1	0	0	0
LinkedIn	6	0	0	0
Customer Escalations Specialist, Google Fiber - Mountain View Total	930	23	8	1
AdWords	54	0	0	0
craigslist	3	0	0	0
dice	4	1	0	0
Employee / Alumni referral	46	8	2	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	409	7	3	0
Google.com	6	2	1	0
indeed.com	116	0	0	0
LinkedIn	275	5	2	1
Monster.com	4	0	0	0
nixers.com	1	0	0	0
simplyhired.com	7	0	0	0
University & MBA Recruiting	3	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Customer Escalations Team Manager, Google Fiber - Mountain View Total	146	8	2	0
AdWords	8	1	0	0
dice	1	0	0	0
Employee / Alumni referral	14	3	1	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	66	1	1	0
indeed.com	6	0	0	0
LinkedIn	48	2	0	0
Monster.com	1	0	0	0
simplyhired.com	1	1	0	0
Customer Experience Manager, Google Fiber - Mountain View Total	38	0	0	0
AdWords	3	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
craigslist	2	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	20	0	0	0
indeed.com	7	0	0	0
LinkedIn	3	0	0	0
Customer Operations Specialist, Google Fiber - Mountain View Total	728	8	5	1
AdWords	30	0	0	0
craigslist	3	0	0	0
dice	2	0	0	0
Employee / Alumni referral	19	2	2	0
General Resume Sourcing	1	0	0	0
Google +	1	0	0	0
Google Jobs Site	357	6	3	1
Google.com	1	0	0	0
indeed.com	131	0	0	0
LinkedIn	177	0	0	0
Monster.com	2	0	0	0
simplyhired.com	3	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Customer Service Center Supervisor, Google Fiber - Austin Total	102	1	0	0
AdWords	3	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	7	0	0	0
Google Jobs Site	45	1	0	0
indeed.com	36	0	0	0
LinkedIn	10	0	0	0
Customer Service Tools Developer, Google Fiber - Mountain View Total	32	0	0	0
AdWords	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	23	0	0	0
indeed.com	4	0	0	0
LinkedIn	2	0	0	0
Customer Service Tools Support Specialist, Google Fiber - Mountain View Total	378	7	3	1
AdWords	32	0	0	0
craigslist	2	0	0	0
dice	2	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	7	0	0	0
Google Jobs Site	220	6	3	1
Google.com	1	0	0	0
indeed.com	63	1	0	0
LinkedIn	46	0	0	0
Monster.com	3	0	0	0
naukri.com	1	0	0	0
simplyhired.com	1	0	0	0
Customer Service Training and Quality Assurance Specialist, Google Fiber - Mountain View Total	115	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	52	0	0	0
indeed.com	15	0	0	0
LinkedIn	44	0	0	0
Monster.com	2	0	0	0
Customer Solutions Service Delivery Specialist, Google Fiber Total	90	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	64	0	0	0
indeed.com	7	0	0	0
LinkedIn	16	0	0	0
Monster.com	1	0	0	0
Customer Solutions Specialist, Tools, Google Fiber - Mountain View Total	12	2	2	1
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	2	1	1	1
Google Jobs Site	7	1	1	0
LinkedIn	1	0	0	0
Customer Support Tools Developer, Google Fiber - Mountain View Total	282	1	1	1
AdWords	7	0	0	0
dice	1	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	140	0	0	0
Google.com	3	0	0	0
indeed.com	33	0	0	0
LinkedIn	88	1	1	1
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
University & MBA Recruiting	4	0	0	0
Demand Forecasting Lead, Google Fiber - Mountain View Total	4	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
Google.com	1	0	0	0
LinkedIn	1	0	0	0
Director, Network Operations, Google Fiber - Mountain View Total	45	3	2	0
AdWords	1	0	0	0
Employee / Alumni referral	6	1	1	0
Google Jobs Site	13	0	0	0
Google.com	2	2	1	0
indeed.com	4	0	0	0
LinkedIn	19	0	0	0
Director, Product Management - Google Fiber Total	1	0	0	0
LinkedIn	1	0	0	0
Dispatch Specialist, Google Fiber - Mountain View Total	68	1	0	0
AdWords	3	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	9	0	0	0
Google Jobs Site	36	1	0	0
indeed.com	7	0	0	0
LinkedIn	10	0	0	0
University & MBA Recruiting	1	0	0	0
Dispatch Team Lead, Google Fiber - Mountain View Total	41	0	0	0
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	26	0	0	0
indeed.com	1	0	0	0
LinkedIn	11	0	0	0
Document Controls Program Manager, Google Fiber - Mountain View Total	1	0	0	0
Google Jobs Site	1	0	0	0
Engineering Leadership, Google Fiber - Mountain View Total	2	1	1	0
Google Jobs Site	1	1	1	0
Google.com	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Event and Programs Manager, Google Fiber - Provo Total	62	0	0	0
Google Jobs Site	58	0	0	0
indeed.com	1	0	0	0
LinkedIn	2	0	0	0
Monster.com	1	0	0	0
Events & Programming Lead, Google Fiber - Kansas City Total	3	3	3	0
Google Jobs Site	1	1	1	0
Google.com	2	2	2	0
Facilities Engineer, Google Fiber - Mountain View Total	3	1	0	0
Employee / Alumni referral	2	1	0	0
Google Jobs Site	1	0	0	0
Facilities Manager - Atlanta Total	7	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	3	0	0	0
LinkedIn	1	0	0	0
Field Engineer, Wireless Deployment - Mountain View Total	5	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	2	0	0	0
Job Boards	1	0	0	0
LinkedIn	1	0	0	0
Field Engineering Lead, Wireless Deployment - Mountain View Total	8	2	1	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	2	1	0	0
Google.com	1	1	1	0
LinkedIn	2	0	0	0
Field Sales and Marketing Coordinator, Google Fiber - Kansas City Total	1	1	1	1
Google.com	1	1	1	1
Field Sales and Marketing Manager, Google Fiber - Austin Total	181	2	1	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	94	1	0	0
Google.com	3	1	1	0
indeed.com	44	0	0	0
LinkedIn	36	0	0	0
Monster.com	1	0	0	0
Financial Systems, Program Manager, Google Fiber - Mountain View Total	1	0	0	0
Google Jobs Site	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Frontend Software Engineer, Customer Growth and Acquisitions, Google Fiber - Mountain View Total	10	1	0	0
Employee / Alumni referral	5	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	2	1	0	0
University & MBA Recruiting	2	0	0	0
GIS Specialist, Google Fiber - Mountain View Total	464	2	0	0
AdWords	23	0	0	0
dice	1	0	0	0
Employee / Alumni referral	16	0	0	0
Google Jobs Site	171	0	0	0
Google.com	1	1	0	0
indeed.com	123	0	0	0
LinkedIn	120	1	0	0
Monster.com	1	0	0	0
simplyhired.com	4	0	0	0
University & MBA Recruiting	4	0	0	0
Hardware Systems Validation Engineer, Google Fiber - Mountain View Total	26	7	5	0
AdWords	1	0	0	0
Employee / Alumni referral	4	2	1	0
Google Jobs Site	10	1	1	0
Google.com	2	2	1	0
indeed.com	4	0	0	0
LinkedIn	4	1	1	0
Twitter - @GoogleJobs feed	1	1	1	0
Hardware Test Engineer, Google Fiber - Mountain View Total	25	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	15	0	0	0
indeed.com	7	0	0	0
LinkedIn	1	0	0	0
Monster.com	1	0	0	0
Installation Vendor Specialist, Google Fiber - Mountain View Total	153	10	3	2
AdWords	6	0	0	0
craigslist	2	0	0	0
dice	1	0	0	0
Employee / Alumni referral	3	1	1	1
Google Jobs Site	90	4	1	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google.com	9	3	0	0
indeed.com	10	0	0	0
LinkedIn	31	2	1	0
Monster.com	1	0	0	0
IP Edge Architect, Google Fiber - Mountain View Total	144	6	3	0
AdWords	1	0	0	0
Employee / Alumni referral	3	2	2	0
Google Jobs Site	48	2	0	0
Google.com	7	2	1	0
indeed.com	2	0	0	0
LinkedIn	81	0	0	0
Monster.com	2	0	0	0
Lab Engineer, Google Fiber - Mountain View Total	1	1	1	1
dice	1	1	1	1
Leadership - Fiber Total	28	11	4	1
Employee / Alumni referral	4	3	2	0
General Resume Sourcing	1	0	0	0
Google.com	21	8	2	1
LinkedIn	2	0	0	0
Manager, CPE Operations Engineering – Network Operations, Google Fiber - Mountain View Total	2	1	1	1
Employee / Alumni referral	2	1	1	1
Manager, Google Fiber Partner Engineering - Mountain View Total	6	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	4	0	0	0
LinkedIn	1	0	0	0
Manager, Technical Operations, Google Fiber - Mountain View Total	1	1	1	1
Google Jobs Site	1	1	1	1
Manufacturing Planning, RF Payload – Mountain View Total	2	0	0	0
Employee / Alumni referral	1	0	0	0
LinkedIn	1	0	0	0
Manufacturing Planning, Spacecraft – Mountain View Total	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
Manufacturing Test Engineer, Google Fiber - Mountain View Total	165	1	0	0
AdWords	3	0	0	0
dice	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	6	1	0	0
Google Jobs Site	94	0	0	0
Google.com	1	0	0	0
indeed.com	22	0	0	0
LinkedIn	37	0	0	0
Monster.com	1	0	0	0
MDU Design Engineer, Google Fiber - Austin Total	3	1	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	1	1	0	0
MDU Design Engineer, Google Fiber - Charlotte Total	3	3	0	0
Google Jobs Site	2	2	0	0
LinkedIn	1	1	0	0
MDU Design Engineer, Google Fiber - Mountain View Total	138	40	9	0
AdWords	14	4	1	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	5	4	2	0
Google Jobs Site	76	16	1	0
Google.com	8	7	3	0
indeed.com	12	3	0	0
LinkedIn	19	6	2	0
University & MBA Recruiting	1	0	0	0
YouTube - Life at Google Channel	1	0	0	0
MDU Design Engineer, Google Fiber - Raleigh-Durham Total	16	0	0	0
AdWords	2	0	0	0
Google Jobs Site	9	0	0	0
indeed.com	2	0	0	0
LinkedIn	3	0	0	0
MDU Design Engineer, Google Fiber - San Antonio Total	1	0	0	0
Google Jobs Site	1	0	0	0
MDU Engineer Coordinator, Google Fiber - Mountain View Total	14	5	1	1
Employee / Alumni referral	1	1	0	0
Google Jobs Site	6	1	0	0
Google.com	1	1	0	0
indeed.com	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
LinkedIn	5	2	1	1
MDU Field Design Manager, Google Fiber - Charlotte Total	1	1	1	1
Google.com	1	1	1	1
MDU Field Engineer, Google Fiber - Austin Total	3	1	1	1
Google.com	1	1	1	1
indeed.com	1	0	0	0
LinkedIn	1	0	0	0
MDU Field Engineer, Google Fiber - Mountain View Total	3	1	1	1
Google Jobs Site	1	1	1	1
Google.com	2	0	0	0
MDU Field Manager , Google Fiber - Austin Total	3	1	1	1
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	1	1	1
LinkedIn	1	0	0	0
MDU Field Manager I, Google Fiber - Kansas City Total	5	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	1	0	0	0
indeed.com	1	0	0	0
LinkedIn	2	0	0	0
MDU Field Manager, Google Fiber Total	3	1	1	1
Google.com	1	0	0	0
indeed.com	2	1	1	1
MDU Field Manager, Google Fiber - Provo Total	6	0	0	0
Google Jobs Site	5	0	0	0
LinkedIn	1	0	0	0
MDU Field Operations Manager - Google Fiber Total	1	1	1	1
Google.com	1	1	1	1
MDU Field Operations Manager - Google Fiber - Austin Total	1	1	1	0
Google Jobs Site	1	1	1	0
MDU Field Operations Manager - Google Fiber, Provo (Fixed Term) Total	17	3	0	0
AdWords	1	0	0	0
Google Jobs Site	8	0	0	0
Google.com	2	2	0	0
indeed.com	3	1	0	0
LinkedIn	3	0	0	0
MDU Field Operations Manager, Google Fiber - Austin Total	11	1	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
AdWords	1	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	4	1	0	0
indeed.com	3	0	0	0
LinkedIn	1	0	0	0
MDU Field Operations Manager, Google Fiber - Charlotte Total	8	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	4	0	0	0
LinkedIn	3	0	0	0
MDU Field Operations Manager, Google Fiber - Kansas City Total	81	6	2	0
AdWords	7	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	1	1	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	38	2	1	0
Google.com	4	1	1	0
indeed.com	7	1	0	0
LinkedIn	22	1	0	0
MDU Field Operations Manager, Google Fiber - Provo Total	106	8	2	1
AdWords	9	2	1	1
dice	2	0	0	0
Employee / Alumni referral	2	1	1	0
Google Jobs Site	61	2	0	0
Google.com	5	1	0	0
indeed.com	2	0	0	0
LinkedIn	25	2	0	0
MDU Field Operations Manager, Google Fiber - Raleigh-Durham Total	1	0	0	0
Employee / Alumni referral	1	0	0	0
MDU Field Operations Manager, Google Fiber - Salt Lake City Total	1	1	1	1
Google.com	1	1	1	1
MDU Field Operations Manager, Google Fiber - San Antonio Total	10	3	1	0
AdWords	1	0	0	0
dice	2	0	0	0
Google Jobs Site	5	1	0	0
indeed.com	1	1	1	0
LinkedIn	1	1	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
MDU Growth Manager, Google Fiber - Mountain View Total	1	0	0	0
Google.com	1	0	0	0
MDU Program Manager, Google Fiber - Mountain View Total	9	2	1	0
Employee / Alumni referral	3	2	1	0
Google Jobs Site	3	0	0	0
LinkedIn	2	0	0	0
Monster.com	1	0	0	0
MDU Specialist, Google Fiber - Mountain View Total	39	2	0	0
AdWords	4	0	0	0
Employee / Alumni referral	1	1	0	0
Google Jobs Site	16	0	0	0
Google.com	3	0	0	0
indeed.com	6	0	0	0
LinkedIn	9	1	0	0
Mechanical Design Engineer-- Mountain View Total	5	0	0	0
dice	1	0	0	0
Employee / Alumni referral	4	0	0	0
Mechanical Engineer, Google Fiber - Mountain View Total	7	1	0	0
Google Jobs Site	2	1	0	0
LinkedIn	5	0	0	0
Mechanical Engineering, Packaging Total	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
Metro Build Program Manager, Google Fiber - North Carolina Total	1	0	0	0
Employee / Alumni referral	1	0	0	0
MultiProtocol Label Switching Core Architect - Mountain View Total	75	2	2	0
AdWords	1	0	0	0
Employee / Alumni referral	1	1	1	0
Google Jobs Site	33	1	1	0
indeed.com	2	0	0	0
LinkedIn	37	0	0	0
Monster.com	1	0	0	0
National Account Manager, Google Fiber, Mountain View Total	1	1	1	0
Google Jobs Site	1	1	1	0
Network Application Engineer, Google Fiber - Mountain View Total	41	4	2	1
AdWords	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	9	2	1	1
General Resume Sourcing	1	0	0	0
Google Jobs Site	20	0	0	0
LinkedIn	8	1	1	0
Monster.com	1	0	0	0
University & MBA Recruiting	1	1	0	0
Network Deployment Engineer, Google Fiber - Mountain View Total	344	29	5	1
AdWords	12	0	0	0
craigslist	4	1	0	0
dice	7	1	0	0
Employee / Alumni referral	16	2	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	131	8	3	0
Google.com	11	8	1	1
indeed.com	33	2	0	0
LinkedIn	120	6	1	0
Monster.com	2	0	0	0
simplyhired.com	2	0	0	0
Twitter - @GoogleJobs feed	3	0	0	0
University & MBA Recruiting	1	1	0	0
YouTube - Life at Google Channel	1	0	0	0
Network Deployment Planner, Google Fiber - Mountain View Total	4	2	1	1
Employee / Alumni referral	1	1	1	1
Google Jobs Site	1	1	0	0
LinkedIn	2	0	0	0
Network Engineer, Deployment Manager - Google Fiber, Mountain View Total	5	4	1	0
Google.com	1	1	0	0
LinkedIn	4	3	1	0
Network Engineer, Google Fiber - Mountain View Total	1064	46	13	3
AdWords	25	0	0	0
craigslist	2	0	0	0
dice	10	1	0	0
Employee / Alumni referral	48	6	4	0
General Resume Sourcing	3	0	0	0
Google Jobs Site	488	13	2	1
Google.com	19	7	4	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
indeed.com	55	1	0	0
LinkedIn	397	18	3	1
Monster.com	10	0	0	0
naukri.com	2	0	0	0
simplyhired.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
University & MBA Recruiting	3	0	0	0
Network Engineer, Optical, Google Fiber - Mountain View Total	514	7	3	0
AdWords	8	0	0	0
dice	4	0	0	0
Employee / Alumni referral	32	1	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	193	4	1	0
indeed.com	46	1	1	0
LinkedIn	221	1	1	0
LinkedIn	1	0	0	0
Monster.com	7	0	0	0
simplyhired.com	1	0	0	0
Network Engineer, Video, Google Fiber - Mountain View Total	33	2	2	0
Google Jobs Site	23	2	2	0
indeed.com	2	0	0	0
LinkedIn	7	0	0	0
Monster.com	1	0	0	0
Network Operations Center (NOC) Analyst, Google Fiber - Mountain View Total	109	12	1	1
AdWords	4	0	0	0
dice	1	0	0	0
Employee / Alumni referral	12	5	1	1
Google Jobs Site	41	0	0	0
Google.com	4	1	0	0
indeed.com	13	1	0	0
LinkedIn	31	3	0	0
simplyhired.com	2	1	0	0
University & MBA Recruiting	1	1	0	0
Network Operations Center (NOC) Technician, Google Fiber - Mountain View Total	181	26	12	5
AdWords	7	1	0	0
dice	2	1	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	13	8	2	2
Google Jobs Site	80	5	2	1
Google.com	6	2	2	0
indeed.com	17	1	1	0
LinkedIn	54	8	5	2
Monster.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Network Operations Engineer, Google Fiber - Mountain View Total	101	13	7	2
AdWords	1	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	30	5	2	1
Google Jobs Site	22	4	2	0
Google.com	5	3	2	1
indeed.com	4	0	0	0
LinkedIn	35	1	1	0
Monster.com	1	0	0	0
Network Operations Manager, Google Fiber - Austin Total	105	5	1	1
AdWords	5	0	0	0
dice	1	0	0	0
Employee / Alumni referral	7	1	1	1
General Resume Sourcing	1	0	0	0
Google Jobs Site	55	2	0	0
Google.com	1	1	0	0
indeed.com	2	0	0	0
LinkedIn	32	1	0	0
Monster.com	1	0	0	0
Network Operations Manager, Google Fiber - Provo Total	112	1	1	1
AdWords	2	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Google Jobs Site	47	1	1	1
indeed.com	7	0	0	0
LinkedIn	52	0	0	0
simplyhired.com	2	0	0	0
Network Operations Quality Engineer, Deployment, Google Fiber - Kansas City Total	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google Jobs Site	1	0	0	0
Network Provisioner, Google Fiber - Mountain View Total	45	1	1	0
AdWords	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	24	1	1	0
indeed.com	7	0	0	0
LinkedIn	10	0	0	0
Monster.com	1	0	0	0
Network Security Engineer - Google Fiber - Mountain View Total	66	5	0	0
AdWords	2	0	0	0
craigslist	1	0	0	0
dice	3	0	0	0
Employee / Alumni referral	14	1	0	0
Google Jobs Site	11	0	0	0
Google.com	2	1	0	0
indeed.com	2	0	0	0
LinkedIn	29	3	0	0
University & MBA Recruiting	2	0	0	0
Network Technical Operations Coordinator, Google Fiber - Kansas City Total	1	1	1	1
Google Jobs Site	1	1	1	1
Network Technical Operations Manager, Google Fiber - Kansas City Total	1	1	1	1
Google Jobs Site	1	1	1	1
Network Test Engineer, Google Access/Fiber - Mountain View Total	331	16	1	0
AdWords	10	0	0	0
craigslist	1	0	0	0
dice	3	1	0	0
Employee / Alumni referral	26	1	0	0
Google Jobs Site	148	4	0	0
Google.com	1	0	0	0
indeed.com	21	1	0	0
LinkedIn	114	9	1	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
University & MBA Recruiting	2	0	0	0
YouTube - Life at Google Channel	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Test Engineer, Google Fiber - Mountain View Total	37	3	0	0
AdWords	1	0	0	0
craigslist	3	0	0	0
Employee / Alumni referral	5	1	0	0
Google Jobs Site	14	2	0	0
indeed.com	2	0	0	0
LinkedIn	12	0	0	0
Network Tools Engineer, Google Fiber - Mountain View Total	30	0	0	0
Employee / Alumni referral	7	0	0	0
Google Jobs Site	12	0	0	0
LinkedIn	9	0	0	0
University & MBA Recruiting	2	0	0	0
Network Traffic Analyst, Network Engineering, Google Fiber - Mountain View Total	6	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	2	0	0	0
indeed.com	1	0	0	0
NIU Drop Vendor Specialist, Google Fiber - Mountain View Total	81	10	4	1
AdWords	2	0	0	0
craigslist	1	1	0	0
Employee / Alumni referral	2	1	0	0
Google Jobs Site	50	6	3	1
indeed.com	6	0	0	0
LinkedIn	20	2	1	0
NOC Shift Lead, Google Fiber - Mountain View Total	19	9	3	0
Employee / Alumni referral	1	1	0	0
Google Jobs Site	9	1	1	0
Google.com	3	3	0	0
LinkedIn	6	4	2	0
Operations Account Manager, MDU, Google Fiber - Austin Total	2	2	1	1
Google Jobs Site	1	1	1	1
LinkedIn	1	1	0	0
Operations Engineering Data Analyst, Google Fiber - Mountain View Total	50	1	1	1
Employee / Alumni referral	30	1	1	1
Google Jobs Site	9	0	0	0
Google.com	1	0	0	0
LinkedIn	10	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Operations Project Manager, Network Operations - Mountain View Total	32	0	0	0
Employee / Alumni referral	12	0	0	0
Google Jobs Site	12	0	0	0
Google.com	1	0	0	0
indeed.com	1	0	0	0
LinkedIn	6	0	0	0
Optical Network Transport Engineer, Google Fiber - Mountain View Total	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
Optical Transport Operations Engineer - Mountain View Total	37	0	0	0
Employee / Alumni referral	6	0	0	0
Google Jobs Site	9	0	0	0
indeed.com	1	0	0	0
LinkedIn	21	0	0	0
Oracle Primavera P6 Administrator, Google Fiber - Mountain View Total	114	11	5	0
AdWords	4	0	0	0
Employee / Alumni referral	5	1	0	0
Google Jobs Site	38	6	2	0
indeed.com	17	2	2	0
LinkedIn	48	2	1	0
simplyhired.com	2	0	0	0
Outside Plant (OSP) Build Team Project Manager, Google Fiber - Lenoir Total	6	2	2	1
craigslist	1	1	1	1
Employee / Alumni referral	1	1	1	0
Google Jobs Site	1	0	0	0
Google.com	1	0	0	0
LinkedIn	2	0	0	0
Outside Plant (OSP) Capacity Planning Engineer - Google Fiber, Mountain View Total	145	6	3	1
AdWords	7	0	0	0
dice	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	64	3	1	1
Google.com	3	1	1	0
indeed.com	15	0	0	0
LinkedIn	48	2	1	0
Monster.com	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
simplyhired.com	4	0	0	0
Outside Plant (OSP) Design Engineer - Google Fiber, Mountain View Total	81	10	4	1
AdWords	2	0	0	0
dice	2	0	0	0
Employee / Alumni referral	6	2	1	0
Google Jobs Site	35	6	3	1
Google.com	2	0	0	0
indeed.com	8	0	0	0
LinkedIn	24	2	0	0
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0
Outside Plant (OSP) Design Quality Engineer, Google Fiber - Mountain View Total	110	3	2	0
AdWords	2	0	0	0
dice	1	0	0	0
Employee / Alumni referral	3	1	0	0
Google Jobs Site	50	1	1	0
indeed.com	7	0	0	0
LinkedIn	41	1	1	0
simplyhired.com	6	0	0	0
Outside Plant (OSP) Engineer - Google Fiber - Portland Total	165	8	2	0
AdWords	8	1	0	0
dice	1	0	0	0
Employee / Alumni referral	3	1	0	0
Google Jobs Site	98	4	2	0
Google.com	1	0	0	0
indeed.com	12	0	0	0
LinkedIn	39	2	0	0
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Outside Plant (OSP) Engineer - Google Fiber - San Antonio Total	39	0	0	0
AdWords	2	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	23	0	0	0
indeed.com	10	0	0	0
LinkedIn	2	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Outside Plant (OSP) Engineer, Google Fiber - Lenoir Total	327	10	0	0
AdWords	28	2	0	0
dice	5	0	0	0
Employee / Alumni referral	4	0	0	0
General Resume Sourcing	2	1	0	0
Google Jobs Site	197	3	0	0
Google.com	8	0	0	0
indeed.com	23	2	0	0
LinkedIn	56	1	0	0
Monster.com	2	1	0	0
simplyhired.com	2	0	0	0
Outside Plant (OSP) Engineer, Google Fiber - Mountain View Total	179	11	2	1
AdWords	9	1	1	1
craigslist	1	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	97	5	0	0
Google.com	4	0	0	0
indeed.com	23	1	0	0
LinkedIn	36	4	1	0
Monster.com	1	0	0	0
simplyhired.com	4	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Outside Plant (OSP) Engineer, Google Fiber - Portland Total	140	2	2	1
AdWords	10	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	88	0	0	0
Google.com	4	2	2	1
indeed.com	17	0	0	0
LinkedIn	20	0	0	0
Outside Plant (OSP) Engineering Field Manager, Google Fiber - Kansas City Total	2	1	1	1
Employee / Alumni referral	1	0	0	0
Google.com	1	1	1	1
Outside Plant (OSP) Engineering Manager, Google Fiber - Atlanta Total	221	4	0	0
AdWords	13	0	0	0
General Resume Sourcing	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google Jobs Site	125	0	0	0
indeed.com	35	2	0	0
LinkedIn	47	2	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Austin Total	193	2	0	0
AdWords	11	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Google Jobs Site	99	2	0	0
indeed.com	38	0	0	0
LinkedIn	41	0	0	0
Monster.com	1	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Kansas City Total	255	3	1	0
AdWords	20	0	0	0
dice	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	161	2	1	0
Google.com	3	1	0	0
indeed.com	10	0	0	0
LinkedIn	58	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Nashville Total	78	0	0	0
AdWords	6	0	0	0
Employee / Alumni referral	1	0	0	0
facebook	1	0	0	0
Google Jobs Site	59	0	0	0
indeed.com	2	0	0	0
LinkedIn	9	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Phoenix Total	124	1	0	0
AdWords	9	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	65	1	0	0
indeed.com	18	0	0	0
LinkedIn	31	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Portland Total	1	0	0	0
Employee / Alumni referral	1	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Salt Lake City Total	33	1	1	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google Jobs Site	29	1	1	1
LinkedIn	4	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - San Antonio Total	109	4	3	0
AdWords	6	1	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	2	1	1	0
Google Jobs Site	81	1	1	0
Google.com	1	1	1	0
indeed.com	5	0	0	0
LinkedIn	12	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Atlanta Total	1	0	0	0
Employee / Alumni referral	1	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Charlotte Total	31	0	0	0
AdWords	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	20	0	0	0
indeed.com	4	0	0	0
LinkedIn	5	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Mountain View Total	280	13	7	4
AdWords	9	1	0	0
dice	1	0	0	0
Employee / Alumni referral	20	2	1	0
Google Jobs Site	132	6	4	3
Google.com	8	1	1	0
indeed.com	30	1	1	1
LinkedIn	76	2	0	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Nashville Total	1	0	0	0
Google Jobs Site	1	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Portland Total	17	0	0	0
AdWords	2	0	0	0
Google Jobs Site	8	0	0	0
indeed.com	4	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
LinkedIn	2	0	0	0
Monster.com	1	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Raleigh/Durham Total	40	0	0	0
AdWords	4	0	0	0
Employee / Alumni referral	1	0	0	0
Google +	1	0	0	0
Google Jobs Site	25	0	0	0
indeed.com	2	0	0	0
LinkedIn	7	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Salt Lake City Total	33	0	0	0
AdWords	1	0	0	0
Google Jobs Site	23	0	0	0
indeed.com	6	0	0	0
LinkedIn	3	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - San Antonio Total	20	0	0	0
AdWords	1	0	0	0
Google Jobs Site	13	0	0	0
indeed.com	4	0	0	0
LinkedIn	2	0	0	0
Outside Plant (OSP) Field Engineer - Google Fiber, Austin Total	301	0	0	0
AdWords	4	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	192	0	0	0
indeed.com	22	0	0	0
LinkedIn	78	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Outside Plant (OSP) Field Engineer - Google Fiber, Kansas City Total	194	5	1	1
AdWords	12	0	0	0
Employee / Alumni referral	6	1	0	0
Google Jobs Site	110	2	1	1
indeed.com	34	1	0	0
LinkedIn	32	1	0	0
Outside Plant (OSP) Field Engineer, Google Fiber - Mountain View Total	38	3	1	1
dice	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	3	1	0	0
Google Jobs Site	15	0	0	0
Google.com	1	1	0	0
indeed.com	12	0	0	0
LinkedIn	6	1	1	1
Outside Plant (OSP) Field Engineer, Google Fiber - North Carolina Total	1	0	0	0
Google.com	1	0	0	0
Outside Plant (OSP) Make Ready Engineer - Google Fiber, Mountain View Total	69	2	1	0
craigslist	1	0	0	0
Employee / Alumni referral	2	1	0	0
Google Jobs Site	33	0	0	0
indeed.com	5	0	0	0
LinkedIn	27	1	1	0
Monster.com	1	0	0	0
Outside Plant (OSP) Mechanical / Industrial Engineer - Google Fiber, Mountain View Total	204	5	3	0
AdWords	3	0	0	0
dice	1	0	0	0
Employee / Alumni referral	8	2	1	0
Google Jobs Site	88	0	0	0
Google.com	2	2	1	0
indeed.com	12	0	0	0
LinkedIn	87	1	1	0
Monster.com	2	0	0	0
University & MBA Recruiting	1	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - Atlanta Total	9	1	0	0
Employee / Alumni referral	3	0	0	0
Google.com	2	1	0	0
LinkedIn	4	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - Mountain View Total	120	2	0	0
AdWords	10	0	0	0
dice	1	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	86	2	0	0
indeed.com	5	0	0	0
LinkedIn	14	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - Nashville Total	2	1	1	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	1	1	1	1
Google Jobs Site	1	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - Phoenix Total	8	0	0	0
AdWords	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	3	0	0	0
indeed.com	3	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - Portland Total	23	0	0	0
Google Jobs Site	10	0	0	0
indeed.com	5	0	0	0
LinkedIn	8	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - Salt Lake City Total	12	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	10	0	0	0
Outside Plant (OSP) Metro Project Manager, Google Fiber - San Antonio Total	14	0	0	0
Google Jobs Site	11	0	0	0
indeed.com	2	0	0	0
LinkedIn	1	0	0	0
Outside Plant (OSP) Project Coordinator Total	1	0	0	0
LinkedIn	1	0	0	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - Atlanta Total	1	0	0	0
LinkedIn	1	0	0	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - Kansas City Total	130	0	0	0
AdWords	4	0	0	0
Google Jobs Site	68	0	0	0
indeed.com	27	0	0	0
LinkedIn	30	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - Portland Total	7	0	0	0
AdWords	1	0	0	0
Google Jobs Site	3	0	0	0
indeed.com	1	0	0	0
LinkedIn	2	0	0	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - Raleigh or Charlotte Total	11	0	0	0
AdWords	1	0	0	0
Employee / Alumni referral	2	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google Jobs Site	8	0	0	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - San Antonio or Austin Total	25	0	0	0
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	13	0	0	0
indeed.com	4	0	0	0
LinkedIn	4	0	0	0
Outside Plant (OSP) Regional Manager Total	1	1	0	0
Google.com	1	1	0	0
Outside Plant (OSP) Regional Manager, Google Fiber - Mountain View Total	252	27	16	2
AdWords	8	0	0	0
dice	2	0	0	0
Employee / Alumni referral	9	1	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	125	14	8	0
Google.com	7	5	5	1
indeed.com	23	1	1	0
LinkedIn	71	6	2	1
Monster.com	1	0	0	0
simplyhired.com	4	0	0	0
University & MBA Recruiting	1	0	0	0
Outside Plant (OSP) Right of Way Specialist Total	96	4	2	0
AdWords	3	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	29	1	1	0
Google.com	1	0	0	0
indeed.com	31	3	1	0
LinkedIn	23	0	0	0
simplyhired.com	8	0	0	0
Outside Plant (OSP) Technical Specification Engineer, Production - Mountain View Total	33	0	0	0
AdWords	2	0	0	0
Google Jobs Site	19	0	0	0
indeed.com	7	0	0	0
LinkedIn	5	0	0	0
Outside Plant GIS Specialist, Google Fiber - Mountain View Total	27	1	1	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	1	0	0	0
Google Jobs Site	5	0	0	0
Google.com	1	1	1	1
indeed.com	4	0	0	0
LinkedIn	16	0	0	0
Partner Solutions Engineer, Google Fiber - Mountain View Total	144	5	2	0
AdWords	3	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	8	2	1	0
Google Jobs Site	82	1	0	0
Google.com	2	1	1	0
indeed.com	4	0	0	0
LinkedIn	38	1	0	0
Monster.com	3	0	0	0
University & MBA Recruiting	1	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Photonic Device Engineer, Platform, Google Fiber - Mountain View Total	178	4	3	0
AdWords	2	1	1	0
Employee / Alumni referral	47	2	1	0
Google Jobs Site	54	0	0	0
Google.com	2	1	1	0
indeed.com	5	0	0	0
LinkedIn	64	0	0	0
Monster.com	1	0	0	0
University & MBA Recruiting	3	0	0	0
Photonic Test Engineer, Platform, Google Fiber - Mountain View Total	4	4	2	1
Employee / Alumni referral	2	2	1	0
Google Jobs Site	1	1	0	0
Google.com	1	1	1	1
Product Manager, Ad Optimization, Google Fiber - Mountain View Total	1	1	0	0
Google Jobs Site	1	1	0	0
Product Manager, Google Fiber TV, User Experiences - Mountain View Total	65	3	2	1
AdWords	1	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	18	1	1	1
Google Jobs Site	21	0	0	0
Google.com	2	1	0	0
indeed.com	2	0	0	0
LinkedIn	15	1	1	0
University & MBA Recruiting	1	0	0	0
University & MBA Recruiting	2	0	0	0
Product Marketing Manager - Acquisitions, Google Fiber - Mountain View Total	1	0	0	0
University & MBA Recruiting	1	0	0	0
Product Marketing Manager - Strategy and Operations, Google Fiber - Mountain View Total	1	0	0	0
LinkedIn	1	0	0	0
Product Marketing Manager, Acquisitions Marketing - Google Fiber Total	2	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	1	0	0	0
Product Marketing Manager, Brand and Advertising, Google Fiber - Mountain View Total	232	15	3	0
AdWords	1	0	0	0
craigslist	2	0	0	0
Employee / Alumni referral	46	4	1	0
Google Jobs Site	80	4	1	0
Google.com	1	1	0	0
indeed.com	15	1	0	0
LinkedIn	82	4	1	0
Monster.com	1	1	0	0
simplyhired.com	2	0	0	0
University & MBA Recruiting	2	0	0	0
Product Marketing Manager, Google Fiber - Mountain View Total	198	0	0	0
AdWords	6	0	0	0
Employee / Alumni referral	18	0	0	0
General Resume Sourcing	2	0	0	0
Google Jobs Site	83	0	0	0
Google.com	2	0	0	0
indeed.com	14	0	0	0
LinkedIn	71	0	0	0
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0
Product Specialist, Google Fiber - Mountain View Total	189	7	3	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
AdWords	5	0	0	0
craigslist	2	2	1	0
dice	1	0	0	0
Employee / Alumni referral	37	4	2	1
Google Jobs Site	81	0	0	0
Google.com	1	0	0	0
indeed.com	15	0	0	0
LinkedIn	45	1	0	0
Monster.com	2	0	0	0
Program Coordinator, MDU, Google Fiber - Mountain View Total	1	1	0	0
LinkedIn	1	1	0	0
Program Coordinator, Wireless Deployment - Mountain View Total	46	1	1	0
craigslist	1	0	0	0
Employee / Alumni referral	23	0	0	0
Google Jobs Site	13	1	1	0
Google.com	1	0	0	0
LinkedIn	6	0	0	0
University & MBA Recruiting	2	0	0	0
Program Manager, City Expansion Operations, Google Fiber - Mountain View Total	4	1	0	0
dice	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google.com	2	1	0	0
Program Manager, City Launch, Google Fiber - Mountain View Total	119	21	12	2
AdWords	2	1	1	0
craigslist	4	1	0	0
Employee / Alumni referral	45	7	5	2
Google Jobs Site	37	5	4	0
Google.com	4	3	1	0
indeed.com	1	0	0	0
LinkedIn	21	2	1	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	2	2	0	0
Program Manager, City Operations, Google Fiber - Mountain View Total	4	0	0	0
Employee / Alumni referral	2	0	0	0
LinkedIn	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
University & MBA Recruiting	1	0	0	0
Program Manager, Controls, Google Fiber - Mountain View Total	49	0	0	0
AdWords	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	30	0	0	0
indeed.com	6	0	0	0
LinkedIn	11	0	0	0
Program Manager, Google Fiber - Mountain View Total	5	0	0	0
dice	1	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	1	0	0	0
Program Manager, Network Engineering, Google Fiber - Mountain View Total	23	2	1	1
Employee / Alumni referral	5	1	0	0
Google Jobs Site	13	1	1	1
LinkedIn	4	0	0	0
University & MBA Recruiting	1	0	0	0
Program Manager, Platform Engineering, Google Fiber - Mountain View Total	11	1	1	0
dice	1	1	1	0
Employee / Alumni referral	7	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	2	0	0	0
Program Manager, Supply Chain Operations, Google Fiber - Mountain View Total	3	0	0	0
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
indeed.com	1	0	0	0
Program Manager, Supply Chain Planning and Operations, Google Fiber - Mountain View Total	505	2	1	0
AdWords	19	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	24	2	1	0
General Resume Sourcing	2	0	0	0
Google Jobs Site	190	0	0	0
Google.com	3	0	0	0
indeed.com	54	0	0	0
LinkedIn	205	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Monster.com	3	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Project Control Manager, Google Fiber - Mountain View Total	23	8	4	0
AdWords	1	1	0	0
craigslist	1	1	1	0
Employee / Alumni referral	7	1	0	0
Google Jobs Site	4	2	2	0
Google.com	1	0	0	0
LinkedIn	9	3	1	0
Project Coordinator, Google Fiber- Mountain View Total	1	1	1	1
Employee / Alumni referral	1	1	1	1
Quality Assurance and Quality Control Supervisor, Google Fiber - Mountain View Total	16	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	6	0	0	0
LinkedIn	5	0	0	0
simplyhired.com	1	0	0	0
Quality Assurance Manager, Google Fiber - Raleigh or Charlotte Total	7	0	0	0
AdWords	3	0	0	0
Google Jobs Site	4	0	0	0
Quality Assurance Manager, Google Fiber - San Antonio or Austin Total	6	0	0	0
dice	1	0	0	0
Google Jobs Site	3	0	0	0
indeed.com	2	0	0	0
Quality Assurance Specialist, Google Fiber - Mountain View Total	18	0	0	0
AdWords	1	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	10	0	0	0
indeed.com	3	0	0	0
LinkedIn	2	0	0	0
Regional Account Manager, Google Fiber - Mountain View Total	30	3	1	0
AdWords	3	1	1	0
craigslist	1	0	0	0
Employee / Alumni referral	13	1	0	0
Google Jobs Site	7	1	0	0
indeed.com	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
LinkedIn	4	0	0	0
Monster.com	1	0	0	0
Regional Account Manager, Google Fiber - Mountain View (Fixed Term) Total	4	4	1	1
Google Jobs Site	3	3	1	1
Google.com	1	1	0	0
Requirements Engineer, RF Payload – Mountain View Total	3	0	0	0
Employee / Alumni referral	2	0	0	0
LinkedIn	1	0	0	0
Requirements Engineer, Spacecraft – Mountain View Total	2	0	0	0
Employee / Alumni referral	2	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Atlanta Total	11	0	0	0
Employee / Alumni referral	10	0	0	0
University & MBA Recruiting	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Austin Total	1264	13	5	1
AdWords	81	0	0	0
craigslist	2	0	0	0
dice	4	0	0	0
Employee / Alumni referral	34	4	3	1
General Resume Sourcing	1	0	0	0
Google Jobs Site	598	4	0	0
Google.com	5	3	2	0
indeed.com	88	0	0	0
LinkedIn	443	2	0	0
Monster.com	3	0	0	0
simplyhired.com	1	0	0	0
Twitter - @GoogleJobs feed	2	0	0	0
University & MBA Recruiting	1	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Bay Area Total	7	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	1	0	0	0
University & MBA Recruiting	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Charlotte Total	3	0	0	0
Employee / Alumni referral	3	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Sales Strategy and Operations Manager, Google Fiber - Nashville Total	6	0	0	0
Employee / Alumni referral	6	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Phoenix Total	5	0	0	0
Employee / Alumni referral	5	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Portland Total	1	0	0	0
Employee / Alumni referral	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Salt Lake City Total	1	0	0	0
Google Jobs Site	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - San Antonio Total	2	0	0	0
Employee / Alumni referral	1	0	0	0
indeed.com	1	0	0	0
Security Program Manager, Network Operations - Mountain View Total	17	2	0	0
dice	1	0	0	0
Employee / Alumni referral	6	1	0	0
Google Jobs Site	3	1	0	0
Google.com	1	0	0	0
LinkedIn	6	0	0	0
Senior Software Engineer, Customer Portal, Google Fiber - Mountain View Total	74	2	0	0
AdWords	2	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	36	1	0	0
Google.com	2	0	0	0
indeed.com	3	0	0	0
LinkedIn	26	1	0	0
University & MBA Recruiting	1	0	0	0
Senior Software Engineer, Google Fiber - Mountain View Total	1	0	0	0
Google +	1	0	0	0
Server Operations Engineer, Google Fiber - Mountain View Total	6	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	2	0	0	0
Monster.com	1	0	0	0
Service Expansion Manager, Service Delivery, Google Fiber - Mountain View Total	61	1	0	0
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	7	0	0	0
Google Jobs Site	32	1	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
indeed.com	1	0	0	0
LinkedIn	19	0	0	0
SMB Construction Manager, Google Fiber - Kansas City Total	81	0	0	0
AdWords	10	0	0	0
dice	1	0	0	0
Google Jobs Site	44	0	0	0
Google.com	1	0	0	0
indeed.com	8	0	0	0
LinkedIn	17	0	0	0
SMB Field Construction Manager, Google Fiber - Austin Total	6	0	0	0
Employee / Alumni referral	3	0	0	0
Google Jobs Site	1	0	0	0
Google.com	1	0	0	0
LinkedIn	1	0	0	0
SMB Field Construction Manager, Google Fiber - Provo Total	13	0	0	0
AdWords	1	0	0	0
Google Jobs Site	10	0	0	0
indeed.com	1	0	0	0
LinkedIn	1	0	0	0
SMB Field Design Manager, Google Fiber - Austin Total	1	0	0	0
LinkedIn	1	0	0	0
SMB Field Design Manager, Google Fiber - Kansas City Total	3	0	0	0
Google Jobs Site	3	0	0	0
SMB Field Design Manager, Google Fiber - Provo Total	3	0	0	0
Google Jobs Site	3	0	0	0
SMB Installation Vendor Specialist, Google Fiber - Mountain View Total	72	1	0	0
AdWords	8	0	0	0
craigslist	1	0	0	0
Google Jobs Site	43	1	0	0
indeed.com	1	0	0	0
LinkedIn	16	0	0	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
SMB Program Manager, Google Fiber - Mountain View Total	75	15	5	1
AdWords	2	0	0	0
dice	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Employee / Alumni referral	16	1	1	0
Google Jobs Site	24	3	2	1
Google.com	8	5	2	0
indeed.com	8	1	0	0
LinkedIn	14	5	0	0
Monster.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Software Architect, Platform, Google Fiber - Mountain View Total	19	1	1	0
Employee / Alumni referral	4	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	7	1	1	0
indeed.com	1	0	0	0
LinkedIn	6	0	0	0
Software Engineer - Google Fiber - System Software Total	4	1	1	0
Employee / Alumni referral	2	0	0	0
Google.com	1	1	1	0
LinkedIn	1	0	0	0
Software Engineer in Test, Google Fiber - Mountain View Total	110	2	0	0
dice	1	0	0	0
Employee / Alumni referral	16	1	0	0
Google Jobs Site	48	0	0	0
Google.com	1	0	0	0
indeed.com	1	0	0	0
LinkedIn	40	1	0	0
Monster.com	1	0	0	0
University & MBA Recruiting	2	0	0	0
Software Engineer Web Applications, Google Fiber - Mountain View Total	1	0	0	0
Employee / Alumni referral	1	0	0	0
Software Engineer, Application, Platform, Google Fiber - Mountain View Total	48	2	2	1
craigslist	1	0	0	0
Employee / Alumni referral	32	2	2	1
Google Jobs Site	6	0	0	0
LinkedIn	2	0	0	0
University & MBA Recruiting	7	0	0	0
Software Engineer, Auto-Configuration Server, Google Fiber - Mountain View Total	2	0	0	0
Employee / Alumni referral	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
LinkedIn	1	0	0	0
Software Engineer, Customer Efficiency, Google Fiber - Mountain View Total	10	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	6	0	0	0
Google Jobs Site	3	0	0	0
Software Engineer, Networking, Google Fiber - Mountain View Total	112	12	5	1
AdWords	2	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	76	8	3	1
Google Jobs Site	20	2	2	0
LinkedIn	9	1	0	0
University & MBA Recruiting	3	1	0	0
Software Engineer, Security, Google Fiber - Mountain View Total	6	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	2	0	0	0
Software Engineer, Software Infrastructure, Google Fiber - Mountain View Total	127	1	1	1
AdWords	1	0	0	0
Employee / Alumni referral	84	0	0	0
Google Jobs Site	21	0	0	0
indeed.com	1	0	0	0
LinkedIn	8	1	1	1
simplyhired.com	1	0	0	0
University & MBA Recruiting	11	0	0	0
Software Engineer, System, Platform, Google Fiber - Mountain View Total	14	2	0	0
Google Jobs Site	6	0	0	0
LinkedIn	8	2	0	0
Spectrum Interference Engineer, Google Fiber - Mountain View or Reston Total	21	2	1	1
AdWords	1	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	7	0	0	0
Google.com	2	2	1	1
indeed.com	3	0	0	0
LinkedIn	4	0	0	0
Strategic Business Development, Google Fiber Total	1	1	0	0
Google Jobs Site	1	1	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Strategic CM/ODM/OEM Manager, Google Access - Mountain View Total	7	1	1	1
AdWords	1	0	0	0
Employee / Alumni referral	4	1	1	1
indeed.com	1	0	0	0
Monster.com	1	0	0	0
Strategic Partner Manager, Google Fiber - Mountain View Total	1	0	0	0
Google Jobs Site	1	0	0	0
Strategic Vendor Manager, Google Fiber - Mountain View Total	95	6	4	3
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	30	2	1	1
Google Jobs Site	21	1	1	0
Google.com	1	1	1	1
indeed.com	8	1	0	0
LinkedIn	31	1	1	1
Monster.com	2	0	0	0
Strategic Vendor Manager, Wireless, Google Fiber - Mountain View Total	7	1	1	0
Employee / Alumni referral	4	0	0	0
LinkedIn	3	1	1	0
Supervisor, Customer Service Center, Google Fiber - Provo Total	60	0	0	0
Google Jobs Site	53	0	0	0
indeed.com	3	0	0	0
LinkedIn	3	0	0	0
Monster.com	1	0	0	0
Supply Chain Analyst, Google Fiber - Mountain View Total	574	8	4	1
AdWords	17	0	0	0
craigslist	2	0	0	0
dice	3	0	0	0
Employee / Alumni referral	81	1	1	0
Google +	1	0	0	0
Google Jobs Site	213	4	2	1
Google.com	2	0	0	0
indeed.com	67	1	0	0
LinkedIn	181	2	1	0
Monster.com	4	0	0	0
University & MBA Recruiting	3	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Supply Chain Program Manager, Google Fiber - Mountain View, CA Total	137	3	1	1
AdWords	2	0	0	0
craigslist	2	0	0	0
dice	1	0	0	0
Employee / Alumni referral	44	1	0	0
Google Jobs Site	36	1	1	1
Google.com	4	1	0	0
indeed.com	7	0	0	0
LinkedIn	38	0	0	0
Monster.com	1	0	0	0
University & MBA Recruiting	2	0	0	0
Sustaining Hardware Engineer, Google Fiber Total	1	1	1	0
LinkedIn	1	1	1	0
System Design, Hardware Engineer, Google Fiber - Mountain View Total	71	6	4	1
AdWords	2	0	0	0
dice	3	1	0	0
Employee / Alumni referral	28	2	2	0
Google Jobs Site	22	1	1	1
Google.com	3	1	1	0
LinkedIn	13	1	0	0
System Software and Diagnostics Engineer, Google Fiber Total	1	1	1	1
Employee / Alumni referral	1	1	1	1
System Verification Engineer, Google Fiber - Mountain View Total	123	11	6	3
AdWords	1	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	18	1	1	0
Google Jobs Site	48	5	3	2
Google.com	5	1	0	0
indeed.com	7	0	0	0
LinkedIn	39	4	2	1
Monster.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Systems Operations Engineer - Google Fiber - Mountain View Total	51	3	2	0
AdWords	1	0	0	0
Employee / Alumni referral	21	2	2	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google Jobs Site	14	0	0	0
Google.com	1	0	0	0
indeed.com	1	0	0	0
LinkedIn	8	1	0	0
Monster.com	4	0	0	0
University & MBA Recruiting	1	0	0	0
Systems Security Engineer, Network Operations (Google Fiber) - Mountain View Total	28	0	0	0
AdWords	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	10	0	0	0
Google Jobs Site	9	0	0	0
LinkedIn	7	0	0	0
Systems Software Engineer, Google Fiber - Mountain View Total	1	1	0	0
Employee / Alumni referral	1	1	0	0
Team Lead, Network Deployment, Google Fiber - Mountain View Total	126	3	0	0
AdWords	2	0	0	0
dice	1	0	0	0
Employee / Alumni referral	4	0	0	0
Google Jobs Site	65	2	0	0
Google.com	1	1	0	0
indeed.com	14	0	0	0
LinkedIn	38	0	0	0
Monster.com	1	0	0	0
Technical Account Manager, Advertising, Google Fiber Partner Engineering - MTV or NYC Total	1	1	1	0
Google.com	1	1	1	0
Technical Engineer Lead – Mountain View Total	3	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	1	0	0	0
Technical Program Manager, CPE Products Development, Google Fiber - Mountain View Total	68	4	3	0
craigslist	1	0	0	0
dice	2	1	1	0
Employee / Alumni referral	29	1	1	0
Google Jobs Site	13	0	0	0
Google.com	2	1	1	0
indeed.com	1	0	0	0
LinkedIn	19	1	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Monster.com	1	0	0	0
Technical Program Manager, Fiber Data, Software and Infrastructure - Mountain View Total	26	0	0	0
dice	1	0	0	0
Employee / Alumni referral	1	0	0	0
Google +	1	0	0	0
Google Jobs Site	12	0	0	0
indeed.com	4	0	0	0
LinkedIn	7	0	0	0
Technical Program Manager, Google Fiber - Mountain View Total	45	1	1	0
dice	1	0	0	0
Google Jobs Site	15	0	0	0
indeed.com	2	0	0	0
LinkedIn	26	1	1	0
simplyhired.com	1	0	0	0
Technical Program Manager, Managed Wi-Fi, Google Fiber - Mountain View Total	72	1	1	1
AdWords	2	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	30	1	1	1
Google Jobs Site	12	0	0	0
LinkedIn	19	0	0	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	3	0	0	0
Technical Program Manager, Network Engineering, Google Fiber - Mountain View Total	84	12	5	1
AdWords	1	0	0	0
craigslist	1	1	0	0
dice	2	0	0	0
Employee / Alumni referral	22	5	1	1
Google Jobs Site	37	3	3	0
Google.com	1	0	0	0
indeed.com	3	1	0	0
LinkedIn	15	2	1	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Technical Program Manager, TV Platform, Google Fiber - Mountain View Total	127	10	5	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
AdWords	3	0	0	0
craigslist	1	0	0	0
dice	2	0	0	0
Employee / Alumni referral	22	2	0	0
Google Jobs Site	48	2	2	0
indeed.com	7	1	1	0
LinkedIn	38	3	1	1
Monster.com	3	1	1	0
naukri.com	1	0	0	0
simplyhired.com	1	1	0	0
University & MBA Recruiting	1	0	0	0
Technical Project Manager (OSP) Total	91	2	1	1
AdWords	1	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	7	0	0	0
Google Jobs Site	37	1	1	1
Google.com	1	0	0	0
indeed.com	17	1	0	0
LinkedIn	25	0	0	0
Monster.com	1	0	0	0
Technical Project Manager, Google Fiber - Kansas City Total	1	1	1	1
Google.com	1	1	1	1
Technical Project Manager, Google Fiber - Mountain View Total	5	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	1	0	0	0
Google.com	2	0	0	0
Technical Project Manager, Google Fiber - Mountain View, CA Total	1	1	1	1
Google.com	1	1	1	1
Technical Solutions Manager, Google Fiber - MTV Total	1	1	0	0
LinkedIn	1	1	0	0
Technical Solutions Specialist, Google Fiber - Mountain View Total	360	13	5	1
AdWords	26	0	0	0
dice	2	0	0	0
Employee / Alumni referral	10	4	1	1
Google Jobs Site	210	3	2	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google.com	4	2	2	0
indeed.com	22	0	0	0
LinkedIn	81	4	0	0
Monster.com	2	0	0	0
nixers.com	1	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	1	0	0	0
Technical Writer, Google Fiber - Mountain View Total	200	4	3	0
AdWords	2	0	0	0
dice	2	0	0	0
Employee / Alumni referral	10	1	1	0
Google Jobs Site	117	1	1	0
Google.com	2	1	1	0
indeed.com	18	0	0	0
LinkedIn	47	1	0	0
Monster.com	1	0	0	0
simplyhired.com	1	0	0	0
Test Engineer, Google Fiber - Mountain View Total	50	3	1	1
dice	1	0	0	0
Employee / Alumni referral	16	2	1	1
Google Jobs Site	17	1	0	0
LinkedIn	13	0	0	0
Twitter - @GoogleJobs feed	3	0	0	0
Training and QA Specialist, Google Fiber - Mountain View Total	357	17	6	3
AdWords	9	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	17	4	2	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	169	3	2	1
Google.com	3	1	1	1
indeed.com	45	1	0	0
LinkedIn	108	8	1	1
Monster.com	1	0	0	0
University & MBA Recruiting	2	0	0	0
YouTube - Life at Google Channel	1	0	0	0
Training Manager - Atlanta Total	336	8	5	1

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
AdWords	10	0	0	0
craigslist	2	0	0	0
dice	2	0	0	0
Employee / Alumni referral	22	1	1	0
Google Jobs Site	87	0	0	0
Google.com	1	0	0	0
indeed.com	82	3	2	0
LinkedIn	125	4	2	1
Monster.com	1	0	0	0
simplyhired.com	4	0	0	0
Training Specialist, Google Fiber - Mountain View Total	24	0	0	0
AdWords	2	0	0	0
Employee / Alumni referral	5	0	0	0
Google Jobs Site	9	0	0	0
indeed.com	2	0	0	0
LinkedIn	5	0	0	0
University & MBA Recruiting	1	0	0	0
TV Operations Associate, Google Fiber Total	1	0	0	0
Google Jobs Site	1	0	0	0
TV User Experience Designer, Google Fiber - Mountain View Total	281	2	1	1
AdWords	6	0	0	0
craigslist	1	0	0	0
dice	1	0	0	0
Employee / Alumni referral	13	1	0	0
Google +	1	0	0	0
Google Jobs Site	124	0	0	0
indeed.com	16	0	0	0
LinkedIn	114	1	1	1
simplyhired.com	3	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
University & MBA Recruiting	1	0	0	0
Vendor Manager, Network Engineering, Google Fiber - Mountain View Total	54	7	3	0
AdWords	1	0	0	0
craigslist	2	0	0	0
Employee / Alumni referral	8	1	1	0
Google Jobs Site	22	2	1	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Google.com	2	0	0	0
LinkedIn	18	3	1	0
Monster.com	1	1	0	0
Vendor Operations Specialist, Google Fiber - Austin Total	696	3	1	1
AdWords	54	0	0	0
craigslist	2	0	0	0
dice	4	0	0	0
Employee / Alumni referral	13	0	0	0
General Resume Sourcing	1	0	0	0
Google Jobs Site	381	1	0	0
Google.com	2	0	0	0
indeed.com	78	2	1	1
LinkedIn	155	0	0	0
Monster.com	3	0	0	0
University & MBA Recruiting	3	0	0	0
Video Integration TPM, Network Engineering, Google Fiber - Mountain View Total	150	14	4	1
AdWords	3	2	0	0
dice	2	0	0	0
Employee / Alumni referral	10	2	0	0
Google Jobs Site	55	3	1	0
Google.com	6	1	1	0
indeed.com	6	0	0	0
LinkedIn	66	6	2	1
Monster.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Video Operations Engineer, Network Operations, Google Fiber - Mountain View Total	10	6	3	1
Employee / Alumni referral	2	1	1	0
Google Jobs Site	4	2	1	1
Google.com	2	1	1	0
indeed.com	1	1	0	0
LinkedIn	1	1	0	0
Video Operations Specialist, Google Fiber - Mountain View CA Total	4	1	1	1
dice	1	1	1	1
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
indeed.com	1	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Visual Designer, Google Fiber - Mountain View Total	71	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	41	0	0	0
indeed.com	1	0	0	0
LinkedIn	25	0	0	0
University & MBA Recruiting	1	0	0	0
Web Application Developer, Customer Support, Google Fiber - Mountain View Total	105	3	1	1
AdWords	8	0	0	0
dice	2	1	0	0
Employee / Alumni referral	9	0	0	0
Google Jobs Site	61	0	0	0
Google.com	3	2	1	1
indeed.com	4	0	0	0
LinkedIn	15	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
University & MBA Recruiting	2	0	0	0
Web Developer, Google Fiber - Mountain View Total	99	3	0	0
AdWords	2	0	0	0
craigslist	2	0	0	0
Employee / Alumni referral	9	0	0	0
Google Jobs Site	48	0	0	0
Google.com	1	1	0	0
indeed.com	4	0	0	0
LinkedIn	27	2	0	0
simplyhired.com	1	0	0	0
Twitter - @GoogleJobs feed	2	0	0	0
University & MBA Recruiting	3	0	0	0
Wi-Fi Engineer, Google Fiber - Mountain View Total	463	10	2	1
AdWords	9	0	0	0
craigslist	2	0	0	0
dice	5	0	0	0
Employee / Alumni referral	20	0	0	0
Google Jobs Site	186	4	1	1
Google.com	5	1	1	0
indeed.com	28	0	0	0

Google Fiber Inc.

Recruitment Data - Year ended September 30, 2014

Description of recruiting sources appears below

Role / Recruitment Source	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
LinkedIn	203	5	0	0
Monster.com	2	0	0	0
simplyhired.com	1	0	0	0
University & MBA Recruiting	2	0	0	0
Wi-Fi Operations Engineer, Network Operations - Mountain View Total	52	12	2	0
AdWords	1	0	0	0
craigslist	1	0	0	0
Employee / Alumni referral	12	1	0	0
Google Jobs Site	15	1	0	0
Google.com	4	3	1	0
LinkedIn	19	7	1	0
Wireless System Test Lab Engineer - Mountain View Total	10	3	3	0
Employee / Alumni referral	1	1	1	0
Google Jobs Site	1	0	0	0
indeed.com	1	0	0	0
LinkedIn	7	2	2	0
Wireless Systems Engineer, Access - Mountain View Total	4	2	2	1
Employee / Alumni referral	1	0	0	0
Google Jobs Site	1	0	0	0
LinkedIn	2	2	2	1
Wireless Test Engineer, Google Fiber - Mountain View Total	171	1	0	0
AdWords	5	0	0	0
dice	5	0	0	0
Employee / Alumni referral	2	0	0	0
Google Jobs Site	75	1	0	0
indeed.com	28	0	0	0
LinkedIn	54	0	0	0
Monster.com	1	0	0	0
Twitter - @GoogleJobs feed	1	0	0	0
Grand Total	35012	1026	399	119

Google Fiber Inc.

Outreach Activities - Year ended September 30, 2014

Type of Event	Date	Description	Co-Participants / Partners (if applicable)
Grace Hopper Conference	October 2013	Participant in the Grace Hopper Conference, a Celebration of Women in Computing is the World's Largest Gathering of Women Technologists. It is produced by the Anita Borg Institute and presented in partnership with ACM. This was not a recruiting event, but job descriptions on paper flyers and swag were distributed at the conference.	
OSP Conference	October 2013	Participant in the OSP EXPO, a trade show promoting solutions, products, and technologies for today's rapid wireless and wireline network evolution. OSP EXPO 2013 brought OSP professionals from incumbent local exchange carriers, competitive local exchange carriers and independent operating companies together to learn, network and purchase products that solve their network challenges. This was not a recruiting event, but job descriptions on paper flyers and swag were distributed at the conference.	
FTTH EXPO, Tampa	June 2014	Participant in Fiber To The Home Council America Conference and Expo. This is an event sponsored by the FTTH Council, a non-profit association consisting of companies and organizations that deliver video, Internet and/or voice services over high-bandwidth, next-generation, direct fiber optic connections - as well as companies that manufacture FTTH products and others involved in planning and building FTTH networks. This was not a recruiting event, but job descriptions on paper flyers and swag were distributed at the conference.	
Job Fair - Internal	June/November Annually	Internal job fair that happens twice a year. Purpose is to recruit existing Googlers for new positions. People are directed to an internal job posting site to see job descriptions.	
Door to Door Employee Referrals	Ongoing	Internal recruiter-driven employee referral program.	
Kansas City Digital Inclusion Fun	Ongoing	Developed, fundraised, and contributed to a just under \$1M fund, housed at the Greater Kansas City Cmty Foundation, that will provide grants to nonprofit organizations that help people increase their digital literacy skills and be better prepared for 21st Century workforce.	
Job Fair - External	Ongoing	University job fairs for both undergrad/graduate-level recruiting. Paper flyers and Google swag are given out, and these documents contain the URLs for the external job postings. The university recruiting teams have a budget for creating swag.	
Internal and External Job Posting	Ongoing	Internal --> all posted on a Google internal job posting site External --> all on google.com/careers External --> Third party sites rely on google.com/careers to promote our openings, including, but not limited to: linkedin.com, indeed.com, monster.com, simplyhired.com, craigslist.com, nixers.com, nijobs.com	
Community Sales and Marketing	Ongoing	Fiber field sales team members (contract/vendor positions responsible for execution of various community marketing programs and events) receive training by Google Fiber personnel to develop skills to qualify for higher level positions in their field.	
Unconscious Bias Training	Various sessions throughout	Training offered to all Google employees and encouraged for people managers. The workshop introduces participants to the science of unconscious thought processes, and how our minds -- without our knowledge -- may influence workplace perceptions and interactions. The session largely focuses on stereotyping, presenting both internal case studies and academic research showing how stereotypes can play out in a company.	

Google Fiber Inc.

Recruitment Source Contact Information - Year ended September 30, 2014

EXTERNAL RECRUITING SOURCES

Recruitment Source	Contact Name	Address	Email	Phone #
<u>General Resume Sourcing:</u>	Google recruiters attend various local job and career fairs to source resumes for eligible candidates. Those resumes are then matched to open positions.			
<u>University & MBA Recruiting:</u>	Google conducts outreach for computer science or related majors at more than 60 campuses across North America and Latin America. Outreach activities include, but are not limited managing technical talks, participating in career fairs, engaging in on-campus interviews, and conducting special workshops			
<u>Online job boards:</u>	Recruiting through online job boards involves posting Google Fiber job availabilities to attract potential candidates, as well as conducting active searches of candidate profiles to identify eligible matches for open positions			
craigslist	Craigslist Billing	200, 989 Market St, San Francisco, CA 94103	billing@craigslist.org	(415) 278-0404
dice.com	Joe Wilkie	12150 Meredith Dr. Urbandale, IA 50323	JoeW@dice.com	(877) 386-3323
indeed.com	Jennifer Holiday	177 Broad Street, 6th Floor Stamford, CT 06901	holiday@indeed.com	(650) 528-2079
LinkedIn	Deina King	2029 Stierlin Ct. Mountain View 94043	dking@linkedin.com	(650) 687-3600
Monster.com	Kristen Sousa	622 Third Ave., 39th Floor New York, NY 10017	Kristen.Sousa@monster.c	(925) 314-6818
naukri.com	Nivedita Sinha Block 1, DivyaSree Omega ASurvey No. 13, Kondapur Villiage Hyderabad, Andhra Pradesh 500081		nivedita.sinha@naukri.co	080-426-80-200
nijobs.com	Conor Gilbride	IrishJobs.ie, Grand Canal Quay, Dublin 2, Ireland	Conor.Gilbride@irishjobs.i	353 (0)1 670 9900
nixers.com	Lisa Kearney	Ground Floor, South Block, The Malthouse, Grand Canal Quay, Dublin 2	lisa.kearney@jobs.ie	353-1-16642-957
simplyhired.com	Nicole Rechenmacher	370 San Aleso Ave. Suite 200 Sunnyvale, CA 94085	nicole@simplyhired.com	(408) 400-4700

INTERNAL RECRUITING SOURCES

In addition to external sources, Google Fiber also recruits through the following internal Google channels:

Social Media:

Twitter	Job posted on Twitter @GoogleJobs feed
Google +	Job posted on Google+ Life at Google page
Facebook	Job posted on Facebook

Other Google owned & operated properties:

YouTube	Job posted in description of video on Life at Google YouTube channe
Google.com	Google Jobs posting advertising on Google.com
Google Jobs Site	Google Jobs site posting - direct applicant
AdWords	Google Jobs posting advertising through AdWords\
Employee referral site	Employee & alumni referrals