

2012

**GRACE & STAFF  
COMMUNITY DEVELOPMENT  
FOUNDATION**

***31<sup>st</sup> Annual General Meeting***



*Winning Photo 2012, L.I.C.K. Photography Club,  
Taken By Diana Thomas.*

***“Building a Bridge of Human Care and Understanding  
through Community Involvement and Volunteerism,  
to Achieve Organizational Strengthening  
and Community Empowerment.”***

  
**GraceKennedy**

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## Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of **GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION LIMITED** will be held in **The Lunch Room, GraceKennedy Limited, 73 Harbour Street, Kingston** on **Wednesday the 11th day of December 2013 at 4:30 p.m.** for the following purposes:-

1. **Call to Order and Confirmation of Quorum**
2. **Confirm the Notice of Meeting**
3. **To receive the Audited Group Accounts for the year ended 31 December 2012 and the Reports of the Directors and Auditors circulated herewith.**

To consider and (if thought fit) pass the following Resolution: -

### **Resolution No. 1**

“THAT the Audited Accounts for the year ended 31 December 2012 and the Reports of the Directors and Auditors circulated with the Notice convening the meeting be and are hereby adopted.”

4. **To elect the Directors**

That Messrs. Noel Greenland, L. Anthony Lawrence, Dave Mitchell, Simon Roberts, Ms. Nadarni Headlam, Caryn Spencer and Mrs. Simone Clarke Cooper and Andrea Coy will retire from office and being eligible offer themselves for re-election. Mr. Mark Anderson also retires from office but he is not offering himself for re-election.

To consider and (if thought fit) pass the following resolution:

### **Resolution No. 2**

“That Messrs. Noel Greenland, Lloyd Anthony Lawrence, Dave -Mitchell, Simon Roberts, Ms. Nadarni Headlam, Caryn Spencer, Mrs. Andrea Coy and Simone Clarke Cooper and be and are hereby re-elected Directors.”

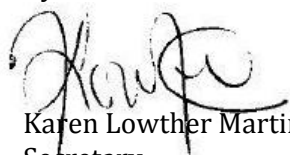
5. **Appointment of Auditors.**

To consider and (if thought fit) pass the following resolution:

### **Resolution No. 3**

“THAT PricewaterhouseCoopers, Chartered Accountants, having agreed to continue in office as Auditors, be and are hereby appointed Auditors of the Company pursuant to Section 154 of the Companies Act to hold office until the next Annual General Meeting at a remuneration to be fixed by the Directors.”

By Order of the Board



Karen Lowther Martin (Mrs)  
Secretary

Dated: November 13, 2013

**GRACE & STAFF DEVELOPMENT FOUNDATION LIMITED**  
**DIRECTORS' REPORT**  
**YEAR ENDED 31 DECEMBER 2012**

1. The Directors are pleased to present their report together with the audited financial statements for the year ended 31 December 2012.
2. The Directors as at December 31, 2012 were as follows:

James Moss Solomon            -            Chairman  
Mark Anderson  
Philip Alexander  
Simone Clarke-Cooper  
Andrea Coy  
Noel Greenland  
Nadarni Headlam  
Frank James  
Lloyd Anthony Lawrence  
Caroline Mahfood  
Dave Mitchell  
Simon Roberts  
Caryn Spencer

3. Messrs. James Moss-Solomon, Philip Alexander and Frank James as well as Mrs Caroline Mahfood, appointed by the Chairman of GraceKennedy Limited will continue in office.
4. Messrs. Noel Greenland, Lloyd Anthony Lawrence, Dave Mitchell, Simon Roberts, Mrs. Simone Clarke Cooper and Andrea Coy and Ms. Nadarni Headlam, Caryn Spencer will retire from office and being eligible offer themselves for re-election.

Mr Mark Anderson also retires from office but he is not offering himself for re-election.

5. Messrs. PricewaterhouseCoopers, the present Auditors, will continue in office pursuant to Section 154 (2) of the Companies Act, 2004.
6. The Directors wish to express their thanks to the management and staff for the work done during the year.

BY ORDER OF THE BOARD  
Dated this 13th day of November 2013

Mr. James Moss- Solomon  
Chairman

**GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION LIMITED**

**THIS SESSION TO FOLLOW THE ANNUAL GENERAL MEETING OF GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION LIMITED TO BE HELD IN THE LUNCH ROOM, GRACEKENNEDY LIMITED, 73 HARBOUR STREET ON WEDNESDAY , DECEMBER 11, 2013.**

**A G E N D A**

1. WELCOME & OPENING REMARKS
2. APOLOGIES FOR ABSENCE
3. ADOPTION OF MINUTES OF THE 30<sup>th</sup> AGM
4. PRESENTATION OF REPORTS
  - Chairman's Report
  - Treasurer's Report
  - Membership
  - Regular Fund-Raising
  - Education
  - Projects
  - Information & Community Relations
  - Statistical Evaluation & Analysis
  - GKER Expansion Committee
5. UPCOMING EVENTS
6. TERMINATION

## **Board Committees**

<b>Education Committee</b>	<b>Caroline Mahfood</b>
<b>Regular Fund-Raising Committee</b>	<b>Lorna Malcolm</b>
<b>Information &amp; Community Relations Committee</b>	<b>Simone Clarke-Cooper</b>
<b>Projects Committee</b>	<b>Simon Roberts</b>
<b>Membership Committee</b>	<b>Noel Greenland</b>
<b>Statistical Evaluation &amp; Analysis Committee</b>	<b>Caryn Spencer</b>
<b>GKER Expansion Committee</b>	<b>Mark Anderson/ Anthony Lawrence</b>

## Members of Staff

Frances Madden	<b>General Manager</b>
Curtis Sweeney	<b>Counsellor</b>
Matthew Cole	<b>Accountant</b>
Yanique Clarke	<b>Administrative Assistant</b>
Michelle Peters-Mullings	<b>Field Officer</b> Parade Gardens
Mercella Gordon-Hanchard	<b>Field Officer</b> Rose Gardens
Tameica Lewis	<b>Field Officer</b> Majesty Gardens
Christine Francis	<b>Field Officer</b> Spanish Town

## Community Volunteers

Lorna Blake	Rohan Smith	Genille Harris
Karen Brady	Kerry-Ann Stewart	Latoya Brown
Althea Beverley	Mark Anderson	Lillieth Oldfield
Karen Aiken	Wendy McGlashan	Angella Wade
Marjorie Brown-Isaacs	Patricia DeLeon	Lowest Reid
William Mitchell	Valerie Dunkley	Christopher Rose
Sandra Williams		

## Chairman's Report

The year 2012 was extremely busy for the Foundation. The challenges of the economy and the pressures that were caused in the communities that we serve forced us to re-evaluate the programmes that we delivered.

I am pleased to say that the actions taken did not mean that any reduction in services were necessary. The educational delivery continued to produce outstanding results at CSEC, CAPE, and Tertiary institutions. The parents of these children were successfully sensitized by our competent Staff, led by Mrs. Frances Madden and Curtis Sweeney, and they rallied to increase the levels of support to their children, often by great sacrifice.

A dedicated team successfully completed the proposal to the USAID and the Foundation was thrilled to receive a grant of US\$ 450,000 over three years that will assist the delivery of our current educational programmes, and implement special education in science and technology. So far it has been a wonderful partnership.

The Education Run did not produce the expected profit, and the review of the programme will ensure sound results from next year and these will continue to support our education efforts. An unexpected win has been that our dedicated student volunteers have now become "experts" and now participate in the organization of most if not all road races across the island.

The response of past and current students at tertiary levels has been exceptional as they give back to those currently in the programmes. Of particular note are the highly successful classes that prepare students for the SAT exams for overseas university entry, and our hope for scholarships.



Our outreach at Christmas continued to be meaningful, and our partnership in these efforts with Paul Bitter, and Sampars Cash n' Carry (Succs.) Ltd. continues to reach the elderly and infirm in many communities. The GraceKennedy staff members gave great support in these efforts. We continued our partnership with the health efforts for the elderly with the Salvation Army clinic.

Thanks to all the staff of GraceKennedy, the Scotiabank Foundation, and the many external friends who helped us to complete a satisfactory year.

**James Moss-Solomon**  
*Chairman*

**MINUTES OF THE 30<sup>TH</sup> ANNUAL GENERAL MEETING OF  
GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION  
HELD ON OCTOBER 10, 2012 IN THE LUNCH ROOM,  
GRACEKENNEDY LIMITED,  
73 HARBOUR STREET, KINGSTON**

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**CALL TO ORDER**

Chairman James Moss-Solomon called the meeting to order at approximately 4:32 p.m.

**PRAYER/WELCOME**

The Chairman welcomed all present at the 30<sup>th</sup> Annual General Meeting. Mr. Curtis Sweeney was then invited to lead the annual general meeting in prayer.

The Chairman informed the meeting that only members of the Grace and Staff Community Development Foundation were allowed to vote at the proceedings.

**APOLOGIES FOR ABSENCE**

Apologies for absence were tendered on behalf of Mr. Noel Greenland, Mrs. Andrea Coy and Mr. Mark Anderson whilst Mr. Frank James, Ms. Caryn Spencer and Mr. Dave Mitchell tendered apologies for lateness.

**AMENDMENT/ADOPTION OF AGENDA**

The agenda was adopted on a motion by Mr. Simon Roberts, and seconded by Mrs. Caroline Mahfood.

**ADOPTION OF MINUTES OF THE 29<sup>TH</sup> AGM**

The minutes of the 29<sup>th</sup> Annual General Meeting were confirmed by Mr. Anthony Lawrence and seconded by Mrs. Simone Clarke-Cooper.

**MATTERS ARISING FROM (PREVIOUS) MINUTES**

It was noted that the matters arising from minutes of the 29<sup>th</sup> Annual General Meeting would be accommodated in the information session of the agenda. Individual committee

reports were made available in the Annual General Meeting booklet.

### **ADOPTION OF AUDITED ACCOUNTS**

The PricewaterhouseCoopers Limited Auditors' Report for 2011 was read by the Ex-Officio Director of the Foundation, Mrs. Caroline Mahfood. A motion to adopt the Auditors report was moved by Mr. Simon Roberts and seconded by Mrs. Caroline Mahfood. Subsequently, the auditors' report was adopted on a motion moved by Mr. Simon Roberts and seconded by Mr. Philip Alexander.

### **REPORTS**

The Chairman's Report (pages 5- 6) was taken as read by the GraceKennedy Community Development Foundation's Chairman, Mr. James Moss-Solomon. The chairman's report was adopted on a motion moved by Mr. Simon Roberts and seconded by Ms. Nadarni Headlam.

### **Treasurer's Report**

The Treasurer's report for 2011 (pages 37 –38) was taken as read and highlights were shared by the Chairman, Mr. James Moss-Solomon.

### **Committee Chair Reports**

The Committee reports, having been previously circulated, were adopted and taken as read:

- ✓ Membership Committee Report (page 26) – Chairperson, Mr. Noel Greenland
- ✓ Regular Fund-Raising Committee Report (page 27) – Chairperson, Mrs. Lorna Malcolm
- ✓ Projects Committee Report (page 28) – Chairperson, Mr. Simon Roberts
- ✓ Education Committee Report (page 29) – Chairperson, Mrs. Caroline Mahfood.
- ✓ Information and Community Committee Report (page 30) – Chairperson, Mrs. Simone Clarke-Cooper
- ✓ Statistical Evaluation and Analysis Committee Report (page 31 - 33) – Chairperson, Ms. Caryn Spencer

## **ELECTION OF OFFICERS**

Chairman Moss-Solomon thanked the current directors for their invaluable service to the Foundation and informed the meeting that the appointment of four of the directors including his was made by the Chairman of GraceKennedy Limited. These directors were:

Mr. James Moss-Solomon

Mr. Philip Alexander

Mr. Frank James

Ex-officio Director (Executive Director of GraceKennedy Foundation):

Mrs. Caroline Mahfood

The following persons were elected to serve on the Board of Directors of the Foundation for a period of one year on a motion moved by Mrs. Caroline Mahfood and seconded by Mr. James Moss-Solomon:

Mr. Simon Roberts

Mr. L Anthony Lawrence

Miss Caryn Spencer

Mrs. Simone Clarke-Cooper

Mr. Noel Greenland

Mrs. Andrea Coy

Mr. Dave Mitchell

Mr. Mark Anderson

Miss Nadarni Headlam

It was noted that a proposal would be made to the Board of Directors for the appointment of Mrs. Karen Lowther Martin as Secretary.

The annual general meeting was terminated at 4:42 p.m.

## **THE AFTER PROCEEDINGS**

### **Management Report**

Management Report for 2011 (pages 14 – 18) was taken as read – highlights were shared by Mrs. Frances Madden.

### **Membership Committee Report**

In the committee chairman's absence, the report for 2011 (page 26) was taken as read. The Chairman, Mr. James Moss-Solomon encouraged all attendees of the Annual General Meeting to assist the Foundation in increasing the number of employees who contributed to the Foundation by showcasing the work of the Foundation with their co-workers by sharing the Annual General Meeting booklet with them.

### **Projects Committee**

The report for 2011 (page 28) was taken as read. Committee Chairman Mr. Simon Roberts commented that this committee was greatly assisted by Mrs. Madden, General Manager of the Foundation. Whilst there was no major economic project for the year, twelve (12) persons benefited from small grants.

### **Education Committee**

The report for 2011 (page 29) was taken as read. Mrs. Caroline Mahfood, Committee Chairperson, commended the hard working staff and volunteers of the Foundation for the accomplishments of the year. At this point Mr. James Moss-Solomon, Chairman of the Foundation highlighted the CXC Results for 2011 (page 51 – 52) and used the opportunity to appeal to the attendees of the Annual General Meeting to lend support to the Foundation with its efforts to continue assisting bright young Jamaicans in of need assistance in realizing their dreams.

### **Statistical Evaluation & Analysis**

Miss Caryn Spencer, Committee Chairperson, was invited to share details of her report (pages 31 – 33). The report summarized a major research project done in inner-city

communities in Kingston and St. Andrew as well as St. Catherine. The results of the survey demonstrated that persons believed that they are stigmatized because of where they are from and as such, and are not afforded the same opportunities as persons who do not come from inner-city communities.

### **GraceKennedy Education Run Expansion Committee**

This report was taken as read (pages 34 – 36). Co-Chairman of the GraceKennedy Education Run committee, Mr. Anthony Lawrence, thanked everyone for their contribution to the successful staging of the event to date. He expressed his wish that the event would continue to grow to assist the Foundation in achieving its goals. He also thanked the volunteers and staff of the Foundation for their hard work and dedication.

### **Year in Review and beyond**

Chairman Moss-Solomon thanked both the staff and volunteers, including the Board of Directors, of the Foundation for their invaluable contribution during the past year. Though challenging, each person made the effort to assist the Foundation in achieving its goals. He also highlighted that the year ahead would still be challenging however he was confident that everyone would be committed to the task of “Building a bridge of human care and understanding”.

Mrs. Frances Madden, General Manager of the Foundation and Mr. Curtis Sweeney, Counselor of the Foundation, gave an update of the activities which occurred during the past year. They also highlighted the Foundation’s plans for the future and highlighted that there was a steady growth in the performance of the students over the past six years and more students were matriculating into sixth form, colleges, and universities. Mr. Sweeney was again pleased to inform the meeting that a number of the students who were assisted by the Foundation had found numerous ways to give back to the Foundation. He however appealed that the foundation would need additional funding in order to continue assisting the current beneficiaries as well as prospective beneficiaries.

## **Presentations**

Gift Certificates of Appreciation were presented to the following volunteers including students:

### **Volunteers:**

- Navada Jones – Hi – Lo for teaching CXC Math at Barbican Homework Centre

### **L.I.C.K. Volunteers:**

- Jermaine Lambert – (external) for Teaching Literature
- Barbara Clarke – (external) for teaching English Language
- Millicent Pryce – (external) Mico University College for teaching English Language
- Kepresa Greaves – (external) Mico for teaching English Language
- Shanon Powell – (external) Mico for teaching English Literature

### **Student Volunteers**

- Christopher Rose – for teaching Mathematics
- Telo Graham – for teaching English Language

## **TERMINATION**

There being no other business, the meeting was terminated at 5:45 p.m.

# Management Report

The Communities in which we operated in year 2012 were generally calm and supportive of the social intervention programs. Notwithstanding this, there were from time to time sporadic shootings and stabbings, which led to a constant police presence, to sustain the calm.

## Youth Development Centres

In most instances, violence had a negative impact on students attending the homework centres as parents were rightfully concerned about their children's safety. None the less the parents were courageous and they took a proactive decision that their children needed the academic support and in many instances they provided the security for their child and walked them to the centre. In light of this, some centres experienced an increase in attendance for 2012 to 2013. Refer to the following Tables 1 and 2 for registration and attendance numbers respectively.

**Table 1: Showing Registered Students for 2012-2013**

<b>Centre</b>	<b># of students registered</b>
Barbican	54
Majesty Gardens	60
Spanish Town	135
Tower Street	120
West Kingston	41
Tertiary Students	105
<b>Total</b>	<b>515</b>

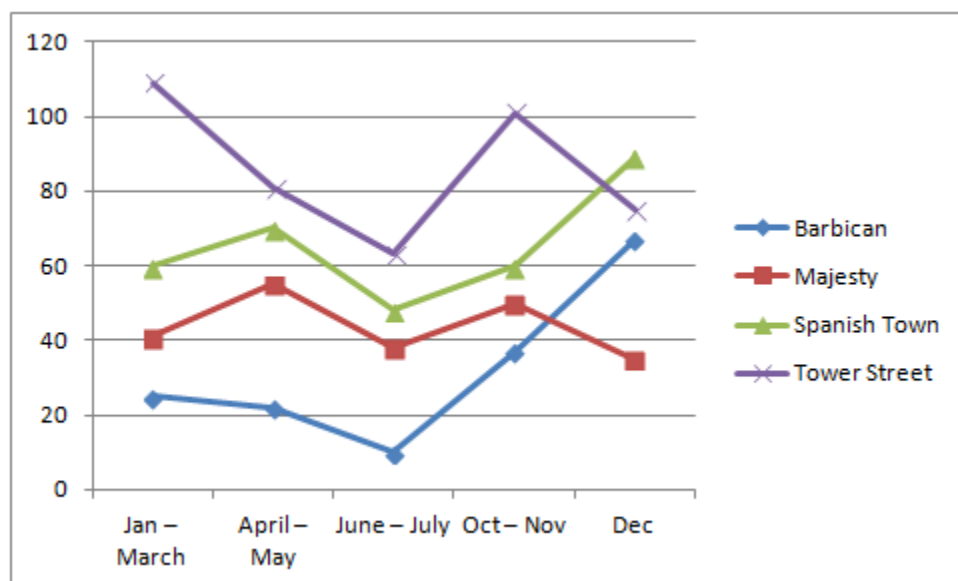
*\*Table 1 (Information derived from Field Officers' Reports)*



**Table 2: Showing the Attendance Across all Centres for the Period 2012-2013**

	Jan – March	April – May	June – July	Oct – Nov	Dec
Barbican	25	22	10	37	67
Majesty	41	55	38	50	35
Spanish Town	60	70	48	60	89
Tower Street	109	81	63	101	75
<b>Total</b>	<b>235</b>	<b>228</b>	<b>159</b>	<b>248</b>	<b>161</b>

*\*Table 2 (Information derived from Field Officers' Reports); Note - July to September all centres break for Summer Holidays*



**Figure 1:** Graphical Representation of Table 2 Data: Barbican and Spanish Town increased in Attendance

**Examinations: CSEC, CAPE, GSAT, PSAT and SAT**

The students' performance at the CSEC and CAPE examinations was commendable (*See appendix*). The GSAT students from Barbican, Majesty Gardens and Spanish Town also performed well and were placed at several High schools across the urban areas. Apart from

the education support programme, we hosted PSAT and SAT for **twenty-five (25)** students ranging from third to fifth form. The performance of the current group had improved with each practice exam. All eight students scored above 1600 on the last test, and three scored over 2000 – attaining 2010, 2180 and an outstanding 2350. Unfortunately, College Board in the USA had a difficulty in processing the registration for the January exam as two students incorrectly entered their high school codes. As a result, the two registration fees were refunded as per SAT policy and new registration forms were submitted. Other programs supported by the Foundation include the following:

**Health**

Grace & Staff’s partnership with the Salvation Army have provided health support for a number of ill persons. Refer to Table 3.

**Table 3: Showing the Number of Persons that Utilized the Clinic for 2012**

# of clinics	# of repeat patients	New patients	Total
44	384	112	496

*\*Table 3 (Compiled from Salvation Army’s Report 2012)*

In addition to the clinics utilization record, **ninety-seven (97)** persons received prescription support for Asthmatic children and adults, Chronic Diabetes, Hypertension, Cancer and Arthritic Diseases. It is important to note that these persons would experience severe suffering as in most instances the medication though available is not accessible at the hospital.

**Psychosocial Support (Counseling)**

The Table 4 shows the number of clients who visited the Counselor’s office to debrief on issues emerging from anger, death, lack of employment, transferring to tertiary institutions, incest, mental disorders, and family dynamics. Fifty percentage (50%) of these

clients were referred to other Social Agencies and Government Ministries for follow up support or treatment.

**Table 4: Showing the number of persons seeking Psycho-Social support for the period January to November 2012**

<b>Period</b>	<b>Number of persons</b>
December – January	44
February – March	180
April – May	167
June – July	208
August – September	345
October – November	118
<b>Total</b>	<b>1,062</b>

*\*Table 4 (Statistics from the desk of the Counselor)*

To ensure that the programmes being implemented achieved the desired impact a number of supporting activities were implemented, such as:

### **Career Counseling / Workshops**

The students are given exposure to career options through:

- ❖ The **Summer Employment Program** provides four (4) weeks of employment for students in grades ten (10) through thirteen (13) and also tertiary students. Seventy-five (75) students were placed under this programme.
- ❖ **Job Shadowing** provides an opportunity for the students to interact with an employee throughout the workday within the Company. Five (5) students participated in this programme.
- ❖ **Career talks** – Professionals presented on the pros and cons of choosing the careers that were being presented.

- ❖ **Field Trips** – Principles of Business CSEC students were taken on field trips to GraceKennedy factories and local manufacturers. They were given the opportunity to attend the organization’s board meeting to gain a better knowledge of how businesses operate. In addition, students aspiring to attend tertiary institutions are taken on field trips to these Universities to prepare them to “access their dreams”. Six (6) field trips were conducted for 2012.
- ❖ **Professional Internship and Job Opportunities** – Five (5) tertiary students were placed on internship at various banking institutions and laboratories. This programme was organized and funded by Jamaica Social Investment Fund (JSIF).
- ❖ **Assistance in Resume Writing and Interviewing Skills** – This is usually done during the months of May to June for students applying for Summer employment and permanent employment after they have graduated from Secondary school.
- ❖ **Educational Planning** – This forms part of Career Counselling where students that are transitioning from primary to secondary and from secondary to tertiary schools; receive guidance on how to set goals.

### **Motivational Activities**

- ❖ **Photography Club** – This year the students focus on Abstract photography. Ten (10) shots were entered in the JCDC Photo Competition. We were awarded two (2) Certificate of Merit and gained commendation on the other entries. The entries were also used in the Island-wide exhibition for 2012.
- ❖ **Computer Camp** – A mini Computer Camp was organized for eight (8) students and was conducted by Ise Sharp; the granddaughter of Gordon Sharp, which is a Director of GraceKennedy. She was vacationing in Jamaica for the Summer.
- ❖ **Sports Day** – Spanish Town residents and students participated in a Sports Day on Easter Sunday and Monday. They exhibited their talents in Track & Field, Cricket, netball, football and basketball. The cheerleading event was the highlight of the day. There were over five hundred (500) participants at the event.
- ❖ **Girls of Substance** is a workshop that targeted girls between the ages of eleven (11) and seventeen (17) from Dela Vega City and its environs. Twenty-five (25) girls

participated in the workshop and it was held for three days. The workshop exposed the girls to issues relating to: Gender Equity, Self Esteem building, peer pressure and improving study habits. Grace & Staff partnered with Children First with the implementation and organization of the workshop.

***Parents Meetings***

Each month parents at the Tower Street homework centre conducted a meeting or workshop which focuses on the children’s developmental issues as well parent and child relationship. In Majesty Gardens, parents are met on a one-on-one basis when issues arise. However, the parents attended the general meeting at the Tower Street homework centre before school reopened. Barbican, however, conducted their meetings and workshops quarterly, while Spanish Town met twice per year; one meeting at the beginning of the school year and the other at the end of the year. If there were any emergency issues it is brought to the Citizen’s Association Community meeting for discussion and decision making.

***Table 5: Showing the Number of Parents Meeting Held***

<b>Tower Street</b>	<b>Barbican</b>	<b>Spanish Town</b>	<b>Citizen’s Association</b>
24	4	2	6

*\*Table 5 (Information from the Field Officers’ Reports)*

The parents also attended workshops and gained exposure as it relates to Restorative Justice, risky behaviours of children, how to access scholarships and financial aids. The topic “supporting your children after 18” was discussed and the participation was excellent.

## **Work Force Development Programme**

Western Union has funded the training of thirty-four (34) individuals between the ages of seventeen (17) and twenty-six years. Cosmetology had **(11 persons)**, Nail Technology **(7 persons)** and Commercial Food Preparation **(16 persons)**. Trainees were from the Communities of Central Kingston, Majesty Gardens, Dela Vega, Quarry Hill, Riverton Meadows and Greenwich Town. The students will graduate in December 2013. The training is done in partnership with HEART Trust NTA and Professional Development Institute Girls Town.

## **Scholarships, Bursaries and Awards**

- ❖ Adrian Graham from St. George's College received a full scholarship to the University of the West Indies (UWI) where he is pursuing a B.Sc. in Management Studies.
- ❖ Daneil Mc Gillvary was awarded a partial scholarship to North Carolina University where he is pursuing a degree in Sociology.
- ❖ Six (6) students received \$125,000 from Citizen Security and Justice Programme (CSJP) programme.
- ❖ One (1) student got a scholarship valued at \$500,000 from the National Commercial Bank.
- ❖ One (1) student received a One Million Dollar scholarship from the PATH programme to pursue Nursing at the University of Technology, Jamaica.
- ❖ A student that is pursuing Medicine received \$200,000 from the National Housing Trust.

## **Additional Services Provided**

Additionally, community persons as well as students attend the office to complete school based assignments, resumes, passport forms, visa application forms, birth certificate applications and conduct job searches on the local and overseas markets. There were

persons who came to Kingston and were unable to return home. The Foundation assisted them with bus fare and food and ensured they returned home.

**Table 6: Showing Additional Services Provided by the Foundation**

	<b>Number</b>
<b>Computer Use &amp; Photocopying</b>	618
<b>Seeking Employment/Resume Writing</b>	45
<b>Seeking Food</b>	41
<b>Total</b>	<b>704</b>

*\*Table 6 (Information retrieved from Field Officers reports)*

### **Acknowledgements**

Grace & Staff would also like to thank those agencies and institutions that supported our work and partnered with us to achieve our goal of, “relieving the poverty and distress of the poor and destitute, so we can continuously build a bridge of human care and understanding.”

Some of these are: PATH Programme, Ministry of Health, Poor Relief, Family Life Ministries Social Development Commission, Jamaica Social Investment Fund, Citizens Security and Justice Programme, University of the West Indies, University of Technology, Ministry of Education, The LEAP Centre, Peace Management Initiative, National Commercial Bank, Myers Fletcher & Gordon and Professional Development Institute Girls Town.

*Grace & Staff  
Community Development  
Foundation*



*Activities in Retrospect 2012*



# L.S.C.K. Photo Exhibition



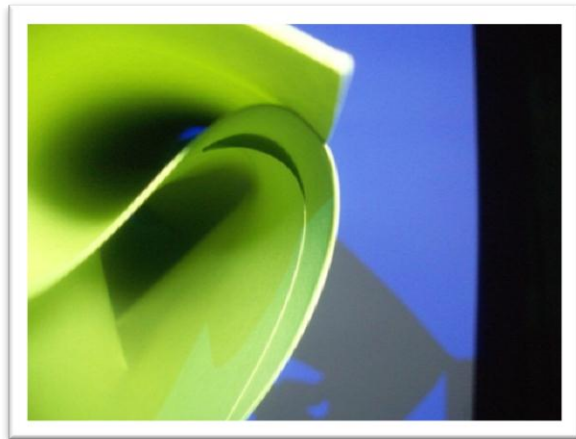
# Winning Photos



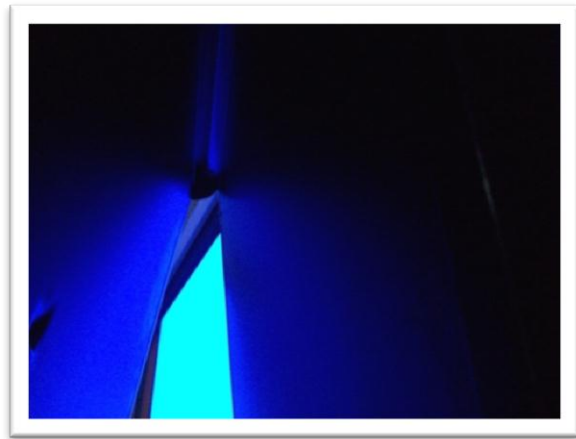
2<sup>nd</sup> Place, *"Tapestry"*, Cavelle Belnavis



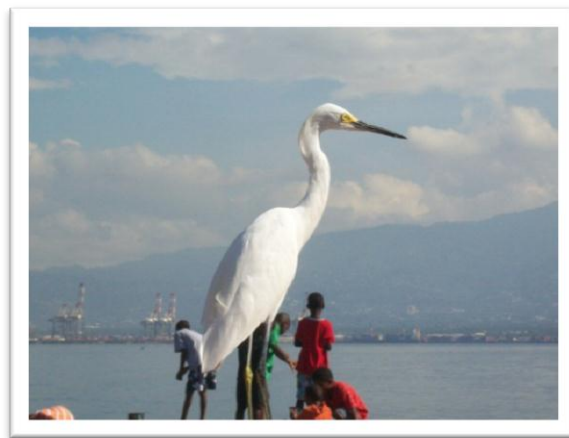
3<sup>rd</sup> Place, *"A Small View"*, Dave Richards



Honourable Mention, *"Eclipse"*, Matthew Royal



Honourable Mention, *"Vantage Point"*, Dave Richards



Honourable Mention, *"Bird's Eye View"*, Sereta Thomas

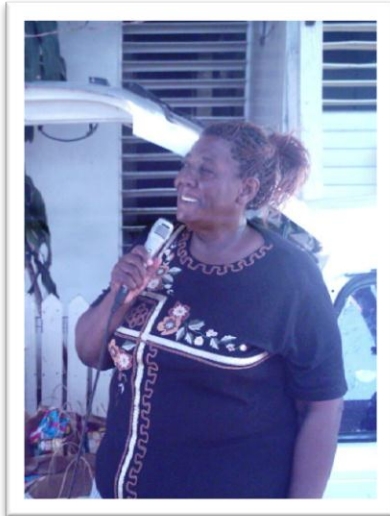
# Grace Kennedy Education Run



# Grace Kennedy Education Run



# Christmas Outreach

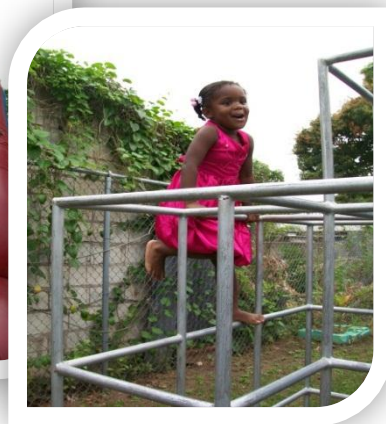
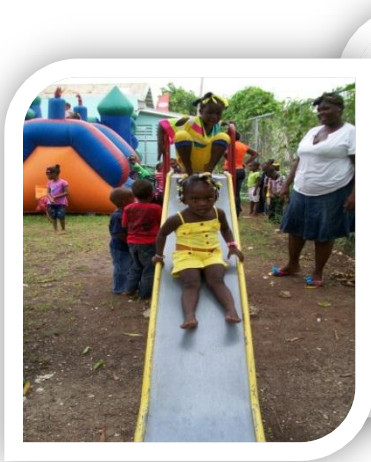


# Christmas Outreach



# Christmas Treat

WRIGHT'S BASIC SCHOOL



# The Way Forward

## Youth Education and Development

- Provide educational and psychosocial support for **five hundred (500)** secondary and **one hundred and twenty (120)** tertiary level students

## Economic Activity and Wealth Creation

- Provide Agricultural Training and Business Counselling and small start-up financing to establish **twenty (20)** micro businesses.

## Development of Community Leadership

- Create opportunities for networking/training with **twenty-five (25)** Community Based Organizations / Non-Government Organizations

## Skills Certification / Training

- To provide skills training and certification for **one hundred (100)** adults residing in our project areas
- Provide exposure and training for **fifty (50)** community practitioners from the University of the West Indies

## Health

- Provide health support for **five hundred (500)** golden agers and children

## Fundraising

- Increase by 40% and maintain **two hundred and eighty (280)** staff volunteer's participation in Grace and Staff activities

## Christmas Outreach

- Provide food and refreshments to **one thousand (1000)** golden agers and children through Christmas Outreach.

## Documentation

- Evaluation of Grace and Staff's impact on the community.



## Membership Committee Report

At the end of December 2012 our membership stood at 743 employees from *twenty-three* companies across the group. This compared to 781 for the same period in 2011. The total amount contributed by employees to date is \$5, 476,000, which was matched by the company 2:1 ratio.

To improve our membership, in 2014 a campaign will be launch under the theme

### **PARTICIPATE:**



Starting mid-January, employees of GraceKennedy will be encouraged to make contributions to Grace & Staff by:

- Sharing their income
- Exploring additional ways to participate (give of time/self)
- Creating a circle of ownership by each company (companies demonstrate care)
- Leaning to be good citizens (pin or badge of pride)
- Join in the Grace & Staff Exclusive Club (benefits & rewards)

To our contributing members, the beneficiaries sincerely thank you for your continued financial and other support. Your contribution has made it possible for us to sustain the many students who are able to attend high and tertiary institutions. They continue to perform well and we at Grace & Staff are extremely happy to be able to assist in their development. After all, their success is Jamaica's success and whatever is good for Jamaica is good for GraceKennedy.

However, for us to have greater impact, we will create new ways to encourage maximum participation in the various activities outlined. For us at Grace & Staff, Caring is Sharing and the best way to demonstrate this is to GET INVOLVED. After all, your continued support and commitment will ensure that we will be able to extend our arm of benevolence to more of our nation's children.

**Noel Greenland**  
*Chairman*

## Regular Fundraising Committee Report

For the year 2012, the main income earning project was the staging of the GraceKennedy Education Run in July (*refer to GKER Expansion Report pgs. 41-43.*) for more details.

Grace & Staff expresses gratitude to all who volunteered of their time and effort, to assist with the organizing and supporting of the GraceKennedy Education Run.

# Projects Committee Report

## ***Individual Projects:***

A few applications for business development assistance have been received in the past year, and each of these has been assessed to determine their ability to generate a sustainable business for the applicant. Where potential exists, funds were provided to assist the start-up of the business.

## ***Major Projects:***

New Science Lab/ Science-Technology-Engineering-Mathematics (STEM) centre. WIHCON very generously offered an unused building on Water Lane (behind the ICD head office) for the project. This single storey 2,700 sqft building was previously used by CGM, and was emptied of all items in April of 2013. A three year lease agreement between G&S and WIHCON was signed commencing June 1, 2013, at a peppercorn rental of J\$3,000/mth.

Mrs. Madden has conducted several outreach meetings with the adjacent communities to determine the level of acceptance and support of the proposed lab by the communities. This is to ensure that the lab can be operated in a sustainable and safe fashion. Work continues. Additional concerns about the manufacture of illegal drugs from lab chemicals have been raised.

A capital expenditure proposal to make good the building and fit it out for use as a multi-discipline science lab, with an adjacent computer lab, meeting room etc. was developed, with an estimate of expenditure of US\$143,000.

As an alternative approach to strengthening STEM education, the option of purchasing mobile lab work-centres (oversized desks with appropriate lab supplies, storage and equipment) is being explored. Each unit is £4,499 ex-works the UK, without shipping crate. The next steps will be to determine the best use of the WIHCON building, and to further explore the use of the mobile labs at other homework centres.

**Simon Roberts**  
*Chairman*

## Education Committee Report

Each year it is very encouraging to report on the work of the education programmes of the Grace & Staff Community Development Foundation (Grace & Staff). In 2012, the Foundation signed a three-year agreement with USAID to help fund its homework centres with the necessary tools to enhance the students learning and improve their academic performance.

We are very grateful for the generous grant and the partnership with USAID which will go a far way in transforming the inner-city communities that we serve.

The Grace & Staff educational programmes span from Grade 7 to the tertiary level with the majority of the students attending high school. Many are attending traditional high school and have excelled in their CXC and CAPE exams. We congratulate them on their stellar performance.

Many of our high school students are on the path to tertiary education which will continue to put pressure on the Foundation's resources. Currently, over 90 students are attending tertiary institutions, including The University of the West Indies, The University of Technology, Jamaica and the Caribbean Maritime Institute. They too have been performing well.

It is clear that the Foundation will require more funding and strategic partnerships to meet the growing needs. I must commend the staff for another outstanding year. They go the extra mile to ensure that the students do their very best in spite of very challenging financial and social circumstances. Congratulations!

**Caroline Mahfood**  
*Chairperson*

## Information & Community Committee Report

For the year 2012, the Community Relations Committee was led by Simone Clarke-Cooper.

### ***The activities for this Committee included:***

- Providing assistance with planning for the Foundation's activities
- Publicity for Grace and Staff's internal activities
- Providing significant external publicity for success stories of Grace and Staff (newspaper articles, television and radio interviews)
- Internal video 'campaign' of Grace and Staff success stories
- Education Run media and planning
- Assistance with concept and material for Business Conference presentation for Jan of this year

### ***Among the main activities promoted were:***

- The fourth staging of the GraceKennedy 5k Education Run
- The call for volunteers
- Publicising outstanding achievements by Grace and Staff beneficiaries

The Committee thanks all who worked with us in our efforts to assist in the success of Grace and Staff and its activities. We pledge our continued support in raising awareness to assist this life changing Foundation.

**Simone Clarke-Cooper**  
*Chairperson*

## Statistical Evaluation & Analysis Committee Report

During the year 2012, the Statistical Evaluation and Analysis Committee conducted and analysis of the 2012 CXC and Cape Results among its students. This research primarily sought to determine the following:

1. The subjects being selected by students
2. The strong and weak subject areas among students
3. If there was a difference in the performance of male and female students

The results of the exercise revealed the following:

### CXC

- On average, 6 subjects were taken by students at the CXC level (Minimum 1; Maximum 10)
- The average number of passes was 5
- When examining the subjects Mathematics and English language which all students were required to take, with a pass rate of 74% and an average grade of 2.69, English Language was successfully completed by more students than Mathematics which had a pass rate of 54% and an average grade of 3.42 (**Best possible grade = 1; Pass = 5**)
- Subjects with low pass rates included: Spanish (63%), Accounting (63%), Geography (40%) and Economics (50%)
- Subjects with high pass rates included: Physics (100%), Integrated Science (100%) information Technology (93%) and Principles of Business (89%)
- Some of the areas which showed males performing better than females were: English Language, Mathematics and Spanish
- Some of the areas which showed females performing better than males were: History, P.O.B. and Social Studies



## **CAPE**

- On average, 4 subjects were taken by students at the Cape level (Minimum 2; Maximum 6)
- The average number of passes was 3
- Communication Studies was the subject taken by the majority of students and received a pass rate of 88% with an average grade of 2.89 (**Best possible grade = 1; Pass = 5**)
- Subjects that are weak among all students and need attention included: Geography (Average grade =5.00), Physics (Average grade =4.90) and Economics (Average grade =4.88)
- Some of the areas which showed males performing better than females were: Biology, Chemistry and Pure Mathematics
- Some of the areas which showed females performing better than males were: Accounting, Management of Business and Spanish

For 2013, the committee will continue to monitor activities and trends that will have an impact on the Grace & Staff Community Development Foundation.

**Caryn Spencer**  
*Chairperson*

## GKER Expansion Report

In 2012 the GraceKennedy Education Run (GKER) had its fourth annual staging. It underscored the continued development, acceptance and support, which this worthy and very necessary event has received over the years. This is evidenced in the GKER being among some of the largest corporate road race events within Jamaica and the wider English speaking Caribbean.

The GKER 2012 had mixed outcomes for the review year. On the positive side, the Run continued to reflect strong growth in participation. This was demonstrated through the following:

- The number of teams registered remaining at over 70, increasing from 40 teams in 2009.
- The number of registered entrants increasing from 2705 in 2011 to 4780 in 2012, a 77% growth rate.

On the other hand, the event also experienced some challenges in 2012, particularly as it related to the deterioration in the broader economy and its impact on Run costs through inflation and its negative implications for the size and number of cash sponsorships. Additionally, another major contributor to the increased cost was the approximate \$1.2m in expenses specific to the introduction of chip timing, which was necessary to better manage the increased number of participants. To this end, the GKER 2012 registered a surplus of \$1m, which was a decline from 2011's \$3.4m.

As the economy continues to deteriorate, we anticipate that the needs on the Foundation will grow. Consequently, over the next year the GKER Committee and the Foundation will need to, examine among other things, the following:

- The extent and rate of growth in the Foundation's programmes, giving regard to balancing this growth in programmes with the growth in resources. This will allow for a more sustainable trajectory over the long term.
- Examine the extent of the title and other sponsorships with a view to increase the cash contribution to the event and by extension the programmes.
- Ensuring that the GKER leverages full sponsorship value from among other things – the quality of the event, the wide cross section of participants (customers) and the growing number of persons supporting the event and being exposed to the sponsors' brands.
- Review the cost profile of the GKER budget, with a view to temper the rate of increase in budget through elevated negotiation, expense control and strong and mutually beneficial partnerships with key contractors.

With these initiatives, it is hoped that the event will continue to remain a key pillar of the Foundation's fund raising efforts. Additionally, it will continue to contribute to the Downtown landscape, community development, GraceKennedy's brand exposure and the discourse as to the important role of education in meeting Jamaica's 2030 ambitions.

As we continue to chart the further development of the GraceKennedy Education Run, a GKER 2.0 if you will, we should endeavour to consider and/or strengthen the following:

1. Expand sponsorship numbers, value and cash component to the event.
2. Expand and strengthen the ownership, identification and participation of the companies within the GraceKennedy Group.
3. Expressly own, retain and mine the GKER data, as a platform for the GK Group to increase its engagement with its fans and customers, and to leverage data mining initiatives to improve both business performance and social responsibility goodwill.
4. Expand social media presence and interaction, while maintaining visibility in the mainstream media.
5. Expand the range and number of collection points to include electronic and geographically dispersed options. E.g. Bill Express, Western Union and other credit

card payment options. This will facilitate greater numbers of individual participation, as well as, afford an additional portal for donations to the Foundation.

6. Establish and leverage the reach, visibility and interaction of the Foundation and the GKER with the Jamaica Diaspora, who themselves maintain significant goodwill and connection to Jamaica, along with the financial capacity for greater impact.

To the extent that these opportunities are pursued, the solid foundation established for the GraceKennedy Education Run can be further expanded towards the long term benefit of the Foundation and the children we serve.

We would like to thank everyone who has provided support to the continued growth of this worthwhile and necessary fundraising event, as we continue to ***“Unleash Jamaica’s Potential”***.

**Mark B. Anderson**  
***Co-Chairman GKER Committee***

**Anthony Lawrence**  
***Co-Chairman GKER Committee***

## Treasurer's Report

The Challenging economy continues to weigh heavily on the resources of the Foundation. The Grace & Staff Community Development Foundation continued its range of programmes and social intervention through areas such as health and education. The foregoing summarizes the financial position over the year 2012.

### **NET SURPLUS**

The Foundation recorded a net surplus of \$1.18 million for the financial year ending December 2012. This reflects an increase of \$3.01 million from the \$1.83 million loss recorded for the year 2011. The accumulated surplus stood at \$14.45 million as at December 31, 2012 (2011: \$13.26m).

### **INCOME**

Total income stood at \$59.52 million, inclusive of \$26.12 million in subvention from GraceKennedy Limited to cover staff and other related costs. This reflected an increase of \$6.61 million year over year, when compared to the \$52.91 million recorded in 2011 (GK Subvention 2011: \$26.33m).

The following are the main contributors to the increase for 2012 over 2011:

Company and staff contributions grew from a combined \$15.43 million in 2011 to \$16.43 million in 2012, representing a 6.48% increase.

Fundraising income, sponsorship and donations increased by 45.9% from \$8.0 million in 2011 to \$11.67 million in 2012.

While the main areas of contribution, fundraising and sponsorships, reflected an increase year over year; interest income recorded a slight decline due to the post Jamaica Debt Exchange (JDX) impact on market interest rates. Interest income recorded a decline of \$0.14 million, moving down from \$1.71 million in 2011 to \$1.57 million in 2012.

## **EXPENDITURE**

Total expenditure for 2012 stood at \$58.33 million, compared to \$54.73 million in 2011. Programme and projects expenditure stood at \$20.49 million in 2012 compared to \$22.04 million for 2011, declining by \$1.55 million. Administration expenditure stood at \$37.85 million for 2012, against \$32.69 million recorded for 2011, an increase of \$5.16 million. Included in Administration Expenditure are staff costs totalling \$14.30 million for 2012 (2011: \$13.67 million).

The main areas of increased expenditure were in ***Project Assistance***: increasing by \$1.48 million or 22.40% to \$8.09 million (2011: \$6.61m) and ***Christmas Outreach***: increasing by \$0.47 million or 53.85% to \$1.34 million (2011: \$0.87m).

## **EQUITY**

The equity of the Grace & Staff Community Development Foundation as at December 31, 2012, stood at \$18.23 million, which compares to \$17.66 million as at December 2011. This reflects an increase of \$0.57 million of 3.23% year over year.

## **SUMMARY**

The Foundation continues to examine various avenues to raise funding in support of its projects and programmes, while engaging new partners.

I would like to extend my thanks to the Board of Directors, management, staff, and other friends of the Grace & Staff Community Development Foundation for your support throughout 2012. Let us continue to ***“Unleash Jamaica’s Potential”*** by ***“Building a Bridge of Human Care and Understanding”*** whilst ***“Investing in our Youth”*** through education.

**Mark B. Anderson**  
*Treasurer & Director*

# Appendices

## EDUCATION ASSISTANCE BENEFICIARIES 2012-2013

### SECONDARY SCHOOLS

#### *First Form*

#	<b>Surname</b>	<b>Christian</b>	<b>School</b>
1	Buchanan	Shanoi	Norman Manley High
2	Francis	Kavelle	Norman Manley High
3	Greenwood	Jahnique	Immaculate Conception High
4	Irving	Shane	Tivoli Gardens High
5	McKie	Nateisha	Ascot High
6	Dennis	Jahfeera	St. Andrew Technical High
7	Perkins	Nasheba	The Queen's School
8	Rose	Trianna	Mona High
9	Smalling	Ruth-Ann	Immaculate High
10	Stewart	Keneshia	Norman Manley High
11	Webber	Stacy - Ann	Edith Dalton James High
12	Williams	Samora	St. George's College

#### *Second Form*

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
13	Bailey	Akeem	Haile Selassie High
14	Baker	Danielle	Campion College High
15	Barrett	Doneika	Kingston Technical High
16	Beadle	Tyrese	Kingston College High
17	Bonfield	Malec Nicholas	Excelsior High
18	Brown	Courtney	Jonathan Grant High
19	Burton	Chrystal	Waterford High
20	Butler	Asha-Lee	Tarrant High
21	Byles	Stanhope	Windward Road Jr High
22	Cameron	Selena	Calabar Junior High
23	Chin	Opal	Old Harbour High
24	Cousins	Brianna	Holy Childhood High
25	Cox	Annika	Vauxhall High



26	Crawford	Jhenelle	Spanish Town High
27	Davis	N'Jsanni	Immaculate Conception High
28	Dawes	Alicia	St. Hugh's High
29	Dawkins	Sherese	Spanish Town High
30	Fagan	Judine	Wolmer's Girls' School
31	Gayle	Tremaine	St. Andrew Technical High
32	Golding	Ashley	Spanish Town High
33	Gordon	Trey Kimani	Calabar High
34	Hamilton	Tyeish	Ascot High
35	Harris	Shonique	Greater Portmore High
36	Harrison	Mauricio	St. George's College
37	Henry	Taffarel	Kingston College High
38	Heron	Letoya	Alpha Academy
39	Hutchinson	Anna-Kay	Dunoon Park Technical High
40	Issacs	Shinelka	Alpha Academy
41	Johnson	Samantha	Donald Quarrie High
42	Johnson	Shaneka	Waterford High
43	Johnson	Vanessa	Jonathan Grant High
44	Jones	Geovanni	St. George's College
45	Kerr	Alexcia	Excelsior High
46	Lyons	Chriseller	Excelsior High
47	McLean	Chrystal	Wolmer's Girls' School
48	McLeod	Rushelle	St. Andrew Technical High
49	Moodie	Melonie	Denham Town High
50	Parker	Michael	Gaynstead High
51	Prince	Nathan	Spanish Town High
52	Reid	Renae	Holy Childhood High
53	Richmond	Tyreke	Donald Quarrie High
54	Robinson	Shaquan	Excelsior High
55	Rodriques	Jenell	St. Hugh's High
56	Rowe	Leeann	Spanish Town High
57	Royale	Carrol	Kingston College High
58	Salmon	Omar	Excelsior High
59	Sinclair	Imani	Kingston College High
60	Smith	Kevin	Wolmer's Boys' School
61	Stewart	Dohnarro	Kingston College High
62	Stewart	Morisa	St. Andrew Technical High
63	Stewart	Shamek	Dunoon Technical
64	Sulal	Sashakay	Spanish Town High
65	Sullivan	Shinelle	Alpha Academy
66	Thomas	Jodiann	Greater Portmore High

67	Thompson	Shea	Campion College High
68	Todd	Shemar	Excelsior High
69	Vernon	Latoya	Haile Selassie High
70	West	Orlando	St. George's College
71	Williams	Kareem	Holy Trinity High
72	Williams	Kevaughn	Innswood High
73	Willoughby	Trudy - Ann	St. Andrew Technical High

***Third Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
74	Anglin	Jaleel	Kingston High School
75	Bairnbridge	Jada	Immaculate Conception High
76	Barrett	Reneika	Camperdown High
77	Blackwood	Tajeeta	St. Andrew Technical High
78	Brooks	Dominic	Kingston Technical High
79	Brown	Alex	Jonathan Grant High
80	Brown	Daniel	Calabar High
81	Brown	Omar	John Mills Primary & Jnr High
82	Brown	Chellice	Gaynstead High
83	Brown	Tiwarna	Vauxhall High
84	Bryan	Britley	Immaculate Conception High
85	Bryan	Nikita	Jose Marti High
86	Campbell	Ranaldo	Wolmer's Boys' School
87	Carter	Javon	Jonathan Grant High
88	Cleary	Delarno	Pentab High
89	Collins	Kadane	Calabar Junior High
90	Collins	Makeda	Vauxhall High
91	Comrie	Jumela	Camperdown High
92	Coore	Danniel	St. Andrew Technical High
93	Cunningham	Toni-Ann	Spanish Town High
94	Dacres	Chalonique	Cumberland High
95	Dewar	Samara	Immaculate Conception High
96	Douglas	Kevin	St. George's College
97	Dyke	Ricardo	Kingston College High
98	Facey	Akeem	Eltham High
99	Ferguson	Shyian	Calabar Junior High
100	Gordon	Chanice	Merl Grove High
101	Graham	Alijahno	Wolmer's Boys' School
102	Grant	Natasha	Tivoli Gardens High
103	Gray	Shakira	Excelsior High

104	Gray	Venessa	Spanish Town High
105	Henry	Rochelle	Gaynstead High
106	Howell	Jevardo	St. Catherine High
107	Jackson	Javonne	St. Mary's College
108	Johnson	Chilachika	Merl Grove High
109	Johnson	Tashoy	Spanish Town High
110	Johnson	Temera	Dunoon Technical High
111	Lawrence	Sockenka	Alpha Academy
112	Levy	Anesha	Charlie Smith High
113	Levy	Cara-Gaye	Charlie Smith High
114	Lewis	Christopher	Tivoli Gardens High
115	Lindo	Riana	Vauxhall High
116	McFarlene	Nathaniel	Kingston College High
117	McKenzie	Monifah	Wolmer's Girls' School
118	Mitchell	Tyrese	Jonathan Grant High
119	Moore	Kashema	Spanish Town High
120	Notice	Kimiesha	Clan Carthy High
121	Palmer	Chaddrick	Calabar High
122	Panther	Chrisan	Spanish Town High
123	Parkes	Peta-Gay	Spanish Town High
124	Reid	Marlon	St. George's College
125	Richards	Shadaine	Camperdown High
126	Robinson	Jaquan	Kingston College
127	Sammerville	Titanya	Excelsior High
128	Sherman	Onyx	The Queen's School
129	Singh	Kishma	Alpha Academy
130	Skervin	Annticia	Tivoli Garden High
131	Smith	Chris-Ann	Camperdown High
132	Smith	Rushaun	Kingston College High
133	St. Jaques	Jahmoy	Kingston College
134	St. Jaques	Jahnoy	Kingston College
135	Stewart	Shamar	Norman Manley High
136	Strachan	Tashique	Spanish Town High
137	Sutherland	Nickolas	Clan Carthy High
138	Thomas	Syreeta	St. Catherine High
139	Thompson	Felisia	Penwood High
140	Thompson	Natisha	Trench Town High
141	Tinglin	Shaquel	Ardenne High
142	Trail	Annabell	Jonathan Grant High
143	Vidal	Romario	Jamaica College
144	Wedderburn	Ellia	Donald Quarrie High

145	Williams	Celine	St. Andrew Technical High
146	Williams	Devante	St. George's College
147	Williams	Ishama	Mico Practicing Junior High
148	Williams	Patrick	Spanish Town High
149	Wright	Monique	Immaculate Conception High
150	Wright	Terrain	Bridgeport High
151	Wright	Yanique	St. Andrew's High

***Fourth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
152	Allen	Shaquille	St. George's College
153	Anderson	Trevor	St. Andrew College High
154	Barnett	Ayanna	Wolmer's Girls' School
155	Barrett	Khadijah	Excelsior High
156	Barton	Jada	St. Andrew Technical High
157	Barton	Moesha	St. Andrew Technical High
158	Bell	Narado	Vauxhall High
159	Berry	Jermaine	Calabar High
160	Blackwood	Danicka	Clan Carthy High
161	Boswell	Tanisha	The Queen's School
162	Brown	Shantal	Tivoli Gardens High
163	Bugess	Nyhandia	Alpha Academy
164	Burkett	Jody-Ann	St. Andrew Technical High
165	Butler	Azalia	Tarrant High
166	Cameron	Shantae	St. Andrew College High
167	Campbell	Abigail	YWCA
168	Channer	Shannon	St. Hugh's High
169	Copeland	Shanice	Ascot High
170	Dawkins	Rushanna	Kingston Technical High
171	Dawson	Kimona	Kingston Technical High
172	Dennis	Shivani	St. Andrew Technical High
173	Edwards	Shadea	Camperdown High
174	Edwards	Shemar	St. George's College
175	Elliott	Kymara	Alpha Academy
176	Elliott	Kymieka	Holy Trinity High
177	Evans	Lotisha	Excelsior High
178	Gentles	Tavia	Camperdown High
179	Gordon	Peter-Gaye	St. Andrew's High
180	Hall	Shanice	Holy Trinity High
181	Harvey	Michael	Kingston College High

182	Hemmings	Cody	Wolmer's Boys' School
183	Marriot	Jamealia	Jose Marti High
184	Martin	Vaysha	Merl Grove High
185	McLean	Sukeenam	Excelsior High
186	Mills	Daniel	Penwood High
187	Mills	Jeanniela	Denham Town High
188	Morrison	Ashanni	Alpha Academy
189	Morrison	Samar	Kingston Technical High
190	Mowatt	Andre	Excelsior High
191	Newland	Sharie	Merl Grove High
192	Orane Jnr	Dennis	Kingston College High
193	Parker	Shamar	Kingston College High
194	Peart	Trona-Kay	Immaculate Conception High
195	Perkins	Aldeno	Jamaica College
196	Phillips	Angel	St. Hugh's High
197	Reid	Carlos	Vauxhall High
198	Reid	Kaysha	Kingston Technical High
199	Reid	Simone	Trench Town High
200	Robinson	Sudeon	The Queen's School
201	Smith	Kashauna	St. Hugh's High
202	Smith	Rushawn	Norman Manley High
203	Smith	Shanice	Excelsior High
204	Swaby	Andre	Ardenne High
205	Thompson	Abigail	Camperdown High
206	Waite	Shira	Holy Childhood High
207	Williams	Derron	Kingston College High
208	Williams	Devroy	St. Andrew Technical High
209	Williams	Garth	St. George's College
210	Williams	Latifah	Clan Carthy High
211	Williams	Sasha	St. Andrew Technical High
212	Williams	Siobion	Kingston College High
213	Wilson	Jody-Ann	Dunoon Technical High
214	Young	Yanique	St. Mary's College

***Fifth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
215	Atkins	Teneshia	Merl Grove High
216	Bailey	Qwewone	St. Andrew's High
221	Beckett	Drucilla	St. Hugh's High
222	Beckford	Rajeive	Denham Town High

223	Black	Pretannia	St. Andrew College High
224	Blackwood	Aaliyah	Wolmer's Girls' School
225	Blair	Kimberly	St. Andrew High
226	Bonfield	Havorace	Calabar High
227	Brooks	Tiffany	Holy Trinity High
228	Brown	Corey	Kingston College High
229	Brown	Natasha	Wolmer's Boys' School
230	Brown	Shemar	Kingston College High
231	Burgess	Abbygail	Dunoon Technical High
232	Campbell	Sandrina	Tivoli Gardens High
233	Clarke	Ashley	Holy Trinity High
234	DaCosta	Moesha	Alpha Academy
235	Davidson	Karla	Ardenne High
236	Davis	Neco-Shane	Campion College High
237	Dowding	Dominique	St. Hugh's High
238	Durrant	Nickeisha	Tivoli Garden High
239	Fiddler	Colleen	St. Hugh's High
240	Fiddler	Collette	St. Hugh's High
241	Flemmings	Junior	Jamaica College
242	Harding	Rickton	Tivoli Gardens High
243	Johnson	Falode	Kingston College High
244	Lawrence	Chennel	Holy Childhood High
245	Lawrence	Jamila	Wolmer's Girls' School
246	McDonald	Shavine	Meadowbrook High
247	McFarlane	Aisha	Kingston Technical High
248	McGillvary	Daniella	St. Hilda's High
249	McPherson	Kimone	Gaynstead High
250	McPhie	Kemo	Trench Town High
251	Mighty	D'mitre	Excelsior High
252	Miller	Shavonne	Donald Quarrie High
253	Moodie	Melona	Denham Town High
254	Morgan	Renardo	Tivoli Gardens High
255	Morrison	Trevaughn	Kingston College High
256	Mowatt	Rachell	Alpha Academy
257	Mustafa	Hasari	Wolmer's Girls' School
258	Newby	Brad	Tivoli Gardens High
259	Palmer	Deshane	Lifelong Learning
260	Parchment	Rochelle	Alpha Academy
261	Peart	Tamera	Immaculate Conception High
262	Pusey	Malik	Kingston College High
263	Rhoden	Shemara	Wolmer's Girls' School

264	Richards	Oshin	St. Joseph's High
265	Ricketts	Deja	St. Hugh's High
266	Robe	Demetrious	Alpha Academy
267	Robinson	Daneil	Calabar High
268	Scarlett	Nia	Wolmer's Girls' School
269	Simpson	Terry-Kay	Holy Trinity High
270	Smith	Jenine	The Queen's School
271	Strachan	Sonika	Alpha Academy
272	Wheatle	Chantelle	St. Andrew Technical High
273	Whitely	Dominique	Immaculate Conception High
274	Wildman	Rushel	Tivoli Gardens High
275	Williams	Stefan	Donald Quarrie High
276	Williamson	Yashema	Camperdown High
277	Wishart	Sherika	Meadowbrook High
278	Wright	Dwayne	Jamaica College

***Lower Sixth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
279	Arnett	Christopher	Pre-University School
280	Baker	Tameka	Camperdown High
281	Beswick	Javier	Bridgeport High
282	Campbell	Ozayne	Mona High
283	Ellwood	Jason-Ray	Institute of Academic Excellence
284	Fisher	Andre	Jamaica College
285	Jacas	Christina	Immaculate Conception High
286	Johnson	Kimmimani	Holy Childhood High
287	Nembhard	Rajeev	St. George's College
288	Phillips	Lashawn	Camperdown High
289	Pommells	Sowhana	Immaculate Conception High
290	Pyke	Ashley	Camperdown High
291	Stewart	Venecia	Wolmer's Girls' School
292	Wilks	Topaz	St. Catherine High
293	Williams	Juvon	St. George's College
294	Williams	Renelle	Immaculate Conception High
295	Wilson	Jasmine	Holy Childhood High

***Upper Sixth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
296	Binnie	Yekini	Campion College
297	Bliss	Tiffany	Camperdown High
298	Booth	Donat	Excelsior Community College
299	Brown	Lastar	Excelsior High
300	Campbell	Kadeen	Portmore Community College
301	Carter	Oshane	St. George's College
302	Dixon	Peta-Gaye	Merl Grove High
303	Elliston	Romane	Calabar High
304	Gowans	Garthia	Wolmer's Girls' School
305	Henry	Denton	St. Andrew Technical High
306	Hughes	Shanice	Distinction College
307	Johnson	Marlon	St. George's College
308	Lorne	Odaine	Wolmer's Boys' School
309	McLennon	Sudeeen	Merl Grove High
310	Miller	Brittney	Camperdown High
311	Morrison	Shemar	Camperdown High
312	Ricketts	Kemar	Jamaica College
313	Royal	Matthew	Wolmer's Boys' School
314	Wheatle	Phillip	Excelsior High
315	Williams	Apryl	Excelsior Community College
316	Williams	Wayne	Camperdown High



## TERTIARY INSTITUTION BENEFICIARIES

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#	Year	Surname	Christian	School
1	1	Bennett	Ainsworth	University of the West Indies
2	1	Brown	Michael	Excelsior Community College
3	1	Campbell	Kayla	University of Technology
4	1	Campbell	Talethia	University of Technology
5	1	Clarke	Demitri	Caribbean Maritime Institute
6	1	Clarke	Michelle	University of the West Indies
7	1	Cunningham	Oraine	International College of the Caribbean
8	1	Edwards	Dian	Mico University College
9	1	Edwards	Monique	University of Technology
10	1	Ellis	Jonelle	University of the West Indies
11	1	Francis	Shanique	University of Technology
12	1	Graham	Adrian	University of the West Indies
13	1	Green	Rohan	University of the West Indies
14	1	Hanson	Nickosi	Excelsior Community College
15	1	Jackson	Alanzo	Excelsior Community College
16	1	Lammie	Annakay	Shortwood Teacher's College
17	1	Lindsay	Lamont	University of the West Indies
18	1	Ngyou	Abigail	University of Technology
19	1	Payne	Lalibella	University of Technology
20	1	Reid	Rushell	University of Technology
21	1	Richards	Dave	University of the West Indies
22	1	Robe	Chanel	University of the West Indies
23	1	Robe	Shantel	University of the West Indies
24	1	Spaulding	Ardo	University of the West Indies
25	1	Walker	Chantal	University of Technology
26	1	Watson	Sanjay	University of Technology
27	1	Whyte	Monique	Excelsior Community College
28	1	Williams	Sharique	University of Technology
29	1	Willis	Annika	Excelsior Community College
30	1	Wint	Trudian	University of the West Indies
31	2	Belnavis	Cavelle	University of the West Indies
32	2	Bowen	Chevaughn	International College of the Caribbean
33	2	Brown	Shari	University of the West Indies
34	2	Buchanan	Shane	University of Technology

35	2	Buchanan	Sanjay	University of the West Indies
36	2	Chambers	Trevaughn	University of Technology
37	2	Depass	Delroy	University of the West Indies
38	2	Harris	Djuvayne	University of the West Indies Vocational Training Development Institute
39	2	Harrison	Kristina	GC Foster College
40	2	Hill	Suneca	Excelsior Community College
41	2	Isaacs	Maurice	International College of the Caribbean
42	2	Jackson	Denstant	Mico University College
43	2	Jeffery	Dawit	Excelsior Community College
44	2	Johnson	Sushanna	International College of the Caribbean
45	2	Lawrence	Troy	St. Joseph's Teacher's College
46	2	Maxwell	Charlene	Portmore Community College
47	2	McKenley	Latoya	University of the West Indies
48	2	Nelson	Moya	University of the West Indies
49	2	Nelson	Oswald	University of the West Indies
50	2	Ricketts	Josette	University of the West Indies
51	2	Rose	Christopher	University of Technology
52	2	Samuels	Tonya	University of the West Indies
53	2	Shuttleworth	Katesha	University of Technology
54	2	Smith	Kia	University of Technology
55	2	Smith	Sadeek	International College of the Caribbean
56	2	Tenn	Monique	Mico University College
57	2	Thompson	Miguel	International College of the Caribbean
58	2	Wright	Mario	University of the West Indies
59	2	Wright	Mario	University of the West Indies
60	3	Armstrong	Daniel	University of Technology
61	3	Barnes	Jelisa	University of the West Indies
62	3	Barrett	Ophelia	International College of the Caribbean
63	3	Biggs	Tiffany	University of the West Indies
64	3	Brown	Yanique	University of the West Indies
65	3	Byran	Sophia	University of the West Indies
66	3	Cummings	Kemar	University of the West Indies
67	3	Dormer	Chantol	University of the West Indies
68	3	Dormer	Kimika	University of the West Indies
69	3	Douglas	Kaedian	Excelsior Community College
70	3	Ewan	Andre	University of the West Indies
71	3	Francis	Denise	University of Technology
72	3	Gordon	Christina	University of Technology

73	3	Graham	Telo	University of the West Indies
74	3	Granstan	Christine	Excelsior Community College
75	3	Grant	Craig	University of the West Indies
76	3	Hayles	Nakita	University of Technology
77	3	Jones	Paul	University of the West Indies
78	3	Lawrence	Rallicia	University of the West Indies
79	3	Mitchell	William	University of the West Indies
80	3	Murphy	Monique	University of the West Indies
81	3	Mussington	Felisha	University of Technology
82	3	Patman	Deviann	St. Joseph's Teachers' College
83	3	Phillips	Lorne	University of the West Indies
84	3	Pickersgill	Andre	Excelsior Community College
85	3	Saunder	Shree-Ann	University of Technology
86	3	Seymour	Bryan	Caribbean Maritime Institute
87	3	Shuttleworth	Davia	University of Technology
88	3	Smith-Cameron	Kadian	University of the West Indies
89	3	Spence	Cavell	University of Technology
90	3	Stewart	Kerry-Ann	University of the West Indies
91	3	Waldron	Nicole	Excelsior Community College
92	3	Wellington	Desmond	University of the West Indies
93	4	Campbell	Sanjay	University of Technology
94	4	Isaacs	Michael	Excelsior Community College
95	4	Myers	Marvin	University of Technology
96	4	Thompson	Melissa	Excelsior Community College
97	4	Tyrell	Tanecia	Excelsior Community College
98	4	Valentine	Sherine	International College of the Caribbean
99	5	Gooden	Shelly-Anna	University of Technology

## EXAMINATION RESULTS 2012

### *CXC Results*

#### **4th Form**

	<b>Surname</b>	<b>Christian</b>	<b>Subjects Taken</b>	<b>Subjects Passed</b>
1	Parchment	Rochelle	4	4
2	Robe	Demetrious	4	4

#### **5th Form**

	<b>Surname</b>	<b>Christian</b>	<b>Subjects Taken</b>	<b>Subjects Passed</b>
3	Pommells	Sowhanna	10	10
4	Wilson	Rennelle	9	9
5	Johnson	Kimimani	9	9
6	Wilson	Jasmine	9	9
7	Nembhard	Rajeev	8	8
8	Phillips	Lashawn	8	8
9	Pyke	Ashley	7	7
10	Jackson	Alanzo	7	7
11	Robinson	Janelle	7	7
12	Francis	Oshane	8	7
13	Henry	Raheem	6	6
14	Miller	Shade	6	5
15	Frys	Devonna	7	5
16	Armstrong	Christopher	7	5
17	McGillvary	Dannico	7	5
18	Williams	Sabrina	8	5
19	Hendricks	Roshane	8	5
20	Fisher	Andre	5	5
21	Robe	Camala	5	4
22	Reid	Adrian	5	4
23	Thompson	Leighan	5	4
24	Santos	Daniel	5	4
25	Francis	Fydol	6	4
26	Pinnock	Jannelle	8	4
27	Dawkins	Rasheed	8	4
28	Mowatt	Jamar	7	4
29	Wishart	Camoiy	5	4
30	Samuels	Peta-Gaye	4	3
31	Henry	Carrion	6	3
32	Williams	Hakeem	7	2

33	Harris	Shaunille	8	2
34	Robinson	Sharnette	6	2
35	Edwards	Monique	3	2
36	Robinson	Sherice	1	0
37	Foster	Marcus	4	0

**CAPE Unit 1 Results**

<b>#</b>	<b>Surname</b>	<b>Christian</b>	<b>Subjects Taken</b>	<b>Subjects Passed</b>
1	Bennie	Yekinnie	4	4
2	Bliss	Tiffany	4	4
3	Brown	Lasstar	4	4
4	Dixon	Peta-Gaye	4	4
5	Francis	Shanique	4	4
6	Gowans	Garthia	4	4
7	Henry	Denton	4	4
8	Ricketts	Kemar	4	4
9	Royal	Matthew	4	4
10	Simpson	Shanesha	4	4
11	Wheatle	Philip	4	4
12	Elliston	Romane	4	4
13	Whyte	Monique	4	4
14	Odaine	Lorne	4	4
15	Booth	Donat	4	3
16	Johnson	Marlon	4	3
17	McLennon	Sudeen	4	3
18	Miller	Brittney	4	3
19	Spaulding	Ardo	3	3
20	Ngyou	Abigail	3	3
21	Clarke	Demitri	4	2
22	Williams	Wayne	4	2
23	Morrison	Shemar	2	2
24	Hanson	Nickosi	3	1
25	Hughes	Shanice	3	1
26	Williams	Apryl	2	1
27	Campbell	Kadeen	2	0

***CAPE Unit 2 Results***

<b>#</b>	<b>Surname</b>	<b>Christian</b>	<b>Subjects Taken</b>	<b>Subjects Passed</b>
1	Hendricks	Sharlene	5	5
2	Bennett	Ainsworth	4	4
3	Clarke	Michelle	4	4
4	Rhoden	Ronesha	4	4
5	Ellis	Jonelle	4	4
6	Robe	Chanel	4	4
7	Graham	Adrian	4	4
8	McGillvary	Daneil	4	4
9	Walker	Chantal	4	4
10	Campbell	Kayla	4	4
11	Wint	Trudian	4	4
12	Campbell	Talethia	4	4
13	Richards	Dave	4	4
14	Campbell	Bennice	5	3
15	Robe	Shantel	2	2
16	Williams	Vanessa	2	0