

Gregory Philip Bocchino, Ed.D.

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Signature Strengths:

- Over 18 years of student and academic affairs professional experience implementing student services, career and leadership development, student success, retention and personal development programs
- Constructivist approach to teaching, counseling, advising, and use of interventions
- Expertise in career and student development theory, counseling theory, and grief/loss theory
- Dedicated student development leader; highly professional, competent, ethical, and jovial
- Effectively and successfully helps students navigate present and future choices to achieve goals
- Highly proficient in use of technology: Microsoft Office, BlackBoard, Live Text, SLCM, SAP, APEX

Education:

Doctor of Education, Counseling and Human Development (CACREP Accredited), March 2009

Margaret Warner Graduate School of Education and Human Development

University of Rochester, New York

Dissertation:

Community College Grief Counseling Services: A National Survey of Grief Counseling Services for Counselors at Community Colleges in the United States/Final Defense October 2008

Certifications:

New York State K-12 School Counselor Permanent Certification, 1999

Child Abuse, Recognition and Reporting Certification, 1995

University of the State of New York, New York State Education Department

QPR/Suicide Prevention Trainer Certification, 2009

Kentucky Department for Mental Health, Developmental Disabilities & Addiction Services

Post Master's Professional/Advanced Studies, School Counseling, May 1997

St. John's University, New York

Master of Science in Education, School Counselor, Counselor Education K-12, May 1995

Bachelor of Science, Psychology, May 1993

State University of New York College at Oneonta, New York

Trainings & Seminars:

NACADA Academic Advising Administrators' Institute, FL, 2011

Donna M. Bourassa Mid-Level Management Institute, ACPA, KY, 2010

Learning Reconsidered (Fried, Komives, Salvador), 2005, 2006, 2010

Institute on College Student Values/Florida State University, FL, 2009

LGBT Safe Zone Project Training, KY, 2008

CPP, Inc. Myers Briggs Type Indicator/Strong Interest Inventory Training, KY, 2009

Clifton Strengths Finder Themes and Strengths Development Training, KY, 2009

Gregorc Style Delineator & Advancing the Strategic Plan, KY, 2008

National Center for Death Education Summer Research Institute/Mt. Ida College, MA, 2001, 2003

American Academy of Bereavement Workshop, NY, 2002

Current Administrative Role:

University of Kentucky (UK): A public flagship institution, land grant and Tier I research university serving all 120 counties, with 26,000+ students; Dean Mark Kornbluh/College of Arts & Sciences

Director, Advising & Student Services, College of Arts & Sciences, 2010-Present

- Lead all aspects of the day to day operation within Arts & Sciences undergraduate affairs, academic advising, and Student Services Office
- Work with the Dean and the Associate Dean to ensure that the College's curriculum is utilized in the most efficient and effective ways
- Management of \$1.1 million budget, allocate personnel and fiscal resources
- Develop policies, practices, and training programs for all student services areas
- Authorizes decisions and exceptions requested by 5,000+ students, 22 personnel, 17 Directors of Undergraduate Studies, 24 majors, 30 minors
- Oversee all aspects of APEX Degree Planner and SAP/Student Life Cycle Management System, reporting, updates, and exceptions for 24 Arts & Sciences majors and 30+ minors
- Critical role as a university leader, researching and promoting best practices among colleges and serving on university enrollment management committees
- Collaborate with Department Chairs, Directors of Undergraduate Studies, Educational Policy Committee, University Enrollment Management, Division of Undergraduate Education
- Develop, teach, and manage online career development courses for University students

Supervision/Mentoring/Training:

- Supervise 3 Assistant Directors of Advising, 16 academic advisors for processes affecting currently enrolled undergraduate students, 2 administrative professionals, 1 graduation certification officer, and walk-in advisor program
- Provide leadership in establishing a team-centered unit; provide mentorship, evaluate and provide direction to professional and support staff and their supervisory of staff performance
- Establish standards and expectations for the professional staff which encourages a national impact on the profession (2 current NACADA National Academic Advising recipients on staff)
- Provides reporting initiatives; guides their usage in advising efforts, retention efforts, and improving graduation rates
- Direct oversight of College resources such as Advising web, blog, video, and University Bulletin
- Plans, organizes, and presents at staff retreats, plus weekly meetings

Administration of University & College Procedures/Rules:

- Provides oversight/delegates to the professional staff regarding transfer credit evaluations, probation/suspension decisions, reinstatements, degree certifications, and all aspects of advising
- Final authority for A&S student academic decisions/petitions and direct involvement in interpreting and enforcing University and College rules/policies
- Resolve advisor, faculty, or student issues, complaints, and advising errors
- Negotiates and executes decisions regarding post mid-term withdrawals, late adds, NCAA degree certification, Project Graduate exceptions, academic bankruptcies, and petitions
- Approves Disability Resource Center accommodations/course substitutions for the College
- Notifies students in regards to academic suspension and status of probation
- Provide degree audits and course verification for F1 Visa extensions, VA Benefits, Project Graduate Students, SMARTS Grant Recipients, Reasonable Academic Progress Appeals, etc.
- Oversees the Arts & Sciences Scholarship Program forms and initial processing

Career Development Professional Experience:

Consultant/Advisor, Realizing Aptitudes Foundation, Broomfield, CO, 2011-Present

- Realizing Aptitudes Foundation was formed to address the apparent shortcomings of the available aptitude assessment and career guidance products and services currently available to young adults. In pursuing its mission, the organization will analyze the efficacy of skill and interest based testing as it pertains to career choice. It will identify the gaps that exist in those methodologies relative to career success and construct a roadmap to future products, services and delivery methods to improve the long term personal value of a postsecondary education investment.

University of Louisville (UofL), KY: A state supported research university located in Kentucky's largest metropolitan area with an enrollment of 21,000+ students; Dr. Tom Jackson/Vice President, Student Affairs

Senior Career Coach, UofL Career Development Center, 2007-2010

Adjunct Assistant Professor, Educational Counseling and Psychology, 2009-2010

- Individually lead/managed/coordinated/implemented all career development services for undergraduate and graduate students in the College of Arts and Sciences (9,000+ students)
- Provided career counseling and assessments (MBTI/Strong) to undecided students
- Initiated a Career Spotlight Series focusing on alumni professional experiences/narratives
- Supervise, mentor and hire graduate assistants, staff, and student workers
- Developed/implemented innovative career related workshops, programs, events, and services
- Provided a constructivist approach to values clarification in setting academic and career related goals via card sort and inuksuk creation
- Job search advisement, resume, cover letter, and interviewing planning and development
- Graduate school selection and application advisement, personal statement critique/review
- Facilitated an introductory career services seminar to 1,200 freshman via GEN & HON 101
- Collaborated with College of Arts and Sciences faculty/academic advisors/student services
- Coordinated the Academic Majors Fair; annual university-wide Career and Job Fairs

UofL Special Assignments to Facilitate Professional Development & Leadership Trainings:

- **Cardinal Covenant Program:** Students from low-income families to fund their education/first program of its kind in the state of Kentucky
- **Porter Scholars Society:** Scholarship program for African-American students who are residents of Kentucky, based on academic merit, leadership and service
- **Summer Medical & Dental Education Program:** A Robert Wood Johnson Foundation, AAMC & ADEA academic enrichment program for freshman/sophomores
- **Brown Fellows Program:** Provides a diverse group of students the opportunity to build leadership skills through academic enrichment, expanded opportunity, personal accountability
- **Student Orientation Staff Leaders:** Group orientation leaders who provide campus referrals and assist new students and parents with their transition into university life
- **C.O.N.E.C.T. Peer Mentors:** Peer mentoring/advising program for the encouragement of academic/social interactions, promoting a unified community for Black students
- **Resident Assistants:** Oversee residence hall floors and bring a great deal of expertise about many areas of college life to their residents
- **E.S.S.E.N.C.E. Program:** An opportunity for 8th and 9th grade young women of color to intentionally participate in activities and relationships that work to improve on who they are

Big East Career Consortium (BECC): Partnership of 16 college career centers of Big East Conference Schools, spanning 12 states and providing career services for 324,000+ students and 2.4 million alumni

Chair, Big East Student/Alumni Committee, 2009-2010

Board Member/ Big East Career Consortium Director's Council, 2008-2010

- Developed/administered student survey for all career fairs; summarizes and reports data
- Created a marketing strategy for the BECC; student correspondence, flyers, emails and letters
- Managed the Student/Alumni onsite registration process for the annual Madison Square Garden (MSG) Career, the Big East E-Fair, and the Big East Diversity E-Fair
- Coordinated monthly committee conference calls and attend BECC Summer Institute

Monroe Community College (MCC)/State University of New York: located in the 3rd largest city of NY with 35,000+ student enrollment and is an Alliance Advantage & Board Member College of the League for Innovation in the Community College; Dr. Susan Salvador/Vice President, Student Services

Tenured Career Counselor/Assistant Professor, MCC Career Center, 2002-2007

- Provided direct counseling and advising services to assist students with transfer college planning, academic major selection, career decision making, and job search strategies
- Initiated/implemented and provided study abroad advising services
- Provided resume critique, mock interview, and job search referral services
- Curriculum Author: Career Development 115: Job Search Strategies credit based course
- Priority advisement and course registration for all 2+2/Dual Admission transfer students
- Hired, supervised and trained student staff/Career Peer Advisors
- Developed/designed a series of 100+ Career Profiles and Planning Guides for students and alumni to enhance the services and information provided by the Career Center
- Administered and interpreted a multitude of career assessments including: Myers-Briggs Type Indicator, Self Directed Search, Strong Interest Inventory, FOCUS, Choices, PinPoint
- Programming/event coordination including: Career Fair, Transfer Fair, Study Abroad Fair
- Facilitated career workshops, classroom presentations, and Orientation sessions
- Career Library management including budget planning and spending for resources
- Managed and updated transfer scholarship files and brochure
- Survey development: Career Center Student Services; Workshop Pre/Post Questionnaires
- Career Center Game Show Workshop development/creation: Career Center Jeopardy and Who Wants to be a Millionaire (Job Market Outlook & Career Trends)?

MCC Special Management Assignment/Cornell University Pathway to Success Program:

- Jack Kent Cooke Foundation Grant; a community college transfer initiative for underrepresented and economically challenged populations transferring to highly selective four year universities
- Managed and lead/facilitated/evaluated this transfer initiative; individual career counseling, academic advising, and case management for 85 students; 82% acceptance rate to Cornell
- Coordinated yearly information sessions, educational field trips to Cornell University and seminars on admissions and financial aid

Corning Community College (CCC)/State University of New York:

Career Development Counselor, CCC Career Development Center, 1998-2002

- Assisted students and alumni with career counseling, transfer college advising, job referral services, academic advising, international study advising, and experiential education advising
- Performed resume critiques, uploading/student account set-up via eRecruiting.com, mock-interview preparation and informed students of internet/local resources for employment
- Supervised students pursuing field experiences/internships
- Coordinated Walt Disney World College Program events and services
- Author: Internship/Field Experience Manual for Career Planning 1040 course
- Facilitated workshops, presentations, programs for students, faculty/staff and community
- Organized monthly student leadership networking events, yearly summer leadership retreat, and served on student leadership scholarship committee
- Organized events including Career Week activities, annual job, career, and transfer college fairs
- Student Success Advisor with a focus on first generation college students and students required to take developmental/remedial courses in mathematics and English

Additional Professional Experience:

Monroe Community College (MCC)/State University of New York:

Counselor Intern/MCC Counseling & Advising Center, 2003-2004

- Provided personal and academic counseling to students regarding the following issues: grief and loss, relationship/family concerns, monetary/financial constraints, academic probation/suspension, etc.

SPARK Program, New York City Board of Education, New York:

Prevention Specialist and Intervention Counselor, 1995-1998

- Developed and implemented a prevention/intervention program (substance abuse, drop out, violence, HIV/AIDS awareness) for high school student population including individual, group and personal counseling, crisis intervention, assessment, intake and treatment planning, referral, and outreach
- Staff development, community workshop presentation; consultation with outside agency personnel
- Coordinated monthly school-wide activities, newsletters, presentations/peer leadership activities

Project Future, New York City Board of Education, New York:

Drop Out Outreach Counselor, 1996-1998

- Implemented a community outreach program for at-risk students and high school drop-outs, services included assessment, personal and career counseling, academic advisement, performance tracking and goal setting, family counseling, and referral

Cherry Valley Central School, New York:

High School Counselor Intern, 1995

- Conducted academic advising, programming and career counseling sessions with K-12 focused guidance approach; oriented and assisted students with constructing a four-year academic plan
- Assisted with college application preparation, master schedule development, distance learning program organization and administration of district wide tests

Laurens Central School, New York:

K-12 Substitute Teacher, 1994-1995

- Instructed academic lessons to Kindergarten, Middle School, and High School student populations
- Homework and test preparation, lesson development and classroom management
- Resource Room Teacher and Aide in classroom setting for developmentally challenged students

Grant Collaborations:

Ideas to Action Supporting Undergraduate iNnovation (SUN) Grant, 2008-2010

Critical Thinking in Choice of Academic Major: Career Exploration, Decision-Making, and Clarity

- Joint venture between the College of Education and Human Development and the University Career Development Center
- Assessment construction/focus group facilitation

Jack Kent Cooke Foundation Grant, 2005-2007

Pathway to Success Program/Community College Transfer Initiative

- Joint venture between Cornell University, Amherst College and MCC's Career Center

Conference Presentations:

- Bocchino, G. P. (2011). Keynote: The Art & Science of Career Counseling: An Evolution of Theory into Practice. Kentucky Career Development Association, Georgetown, Kentucky.
- Bocchino, G. P. (2010). Careers in Student Affairs/Resume Development. College Personnel Association of Kentucky (CPAK), Lexington, Kentucky.
- Bocchino, G. P. (2010). Introduction to Questionnaire & Survey Design. College Personnel Association of Kentucky (CPAK), Louisville, Kentucky.
- Bocchino, G. P. (2009). Values = YOU! Illustrating Professional & Personal Values through Art. American College Personnel Association (ACPA) National Conference, Baltimore, Maryland.
- Bocchino, G. P. (2009). Grief Counseling at National Community Colleges. International Death, Grief and Bereavement Conference, University of Wisconsin, La Crosse, Wisconsin.
- Bocchino, G. P. (2009). Illustrating Values through Art: A Constructivist Approach. Institute on College Student Values, Florida State University, Tallahassee, Florida.
- Bocchino, G. P. (2009). Illustrating Personal & Professional Values via Inuksuk Creation: A Constructivist Artistic Approach. National Career Development Association (NCDA) Conference, St. Louis, Missouri.
- Bocchino, G. P. (2008). Be Your Own Expert: LIVE (Leadership, Integrity, Values, & Education). Metro-University Student Leadership Conference, Louisville, Kentucky.
- Bocchino, G. P., & Schachner, I., (2007). Cornell University and Two-Year College Partnership Program: How to Prepare Community College Students, NYSTAA, Lake Placid, NY.

Teaching Experience:

University of Kentucky, Kentucky:

- Arts & Sciences 350: Personal Strengths & Your Career Development Online Course
- Arts & Sciences 150: Your Academic & Career Journey Online Course

University of Louisville, Kentucky:

- Educational and Counseling Psychology 670: Career Counseling
- Communication 250/255: Communication Practice

University of Rochester, New York:

- Education 451: Supervised Internship in School Counseling I
- Education 452: Supervised Internship in School Counseling II
- Education 458: Supervised Internship in Community Mental Health Counseling I
- Education 558: Supervised Internship in Counselor Education I

- Education 559: Supervised Internship in Counselor Education II
- Education 453: Counseling and Facilitating in Small Groups

Monroe Community College, New York:

- Career Development 100: Career Development and Life Planning
- Career Development 115: Job Search Strategies (Curriculum/Course Author)

Corning Community College, New York:

- Career Planning 1010: Career Directions
- Career Planning 1020: Job Search Strategies
- Career Planning 1040: Field Experience
- Orientation 1000: CCC New Beginnings/New Student Orientation

Article Publications:

Bocchino, G. P. (2009). Campus Career Counselor, Tools and Techniques Article

Bocchino, G. P. (2008). The Courier Journal, What jobs should I be looking at in this recession?

Bocchino, G. P. (2004). The Next Step Magazine, Special Career Edition, Try out a career! Intern, study abroad and try service learning to see if a major is a good match for you!

Professional Involvement and Affiliations:

American Counseling Association (ACA)

American College Counseling Association (ACCA)

American College Personnel Association (ACPA)

Association for Creativity in Counseling (ACC)

Kentucky Career Development Association (KCDA)

National Association of Colleges & Employers (NACE)

National Academic Advising Association (NACADA)

Student Affairs Administrators in Higher Education (NASPA)

National Career Development Association (NCDA)

College Personnel Association of Kentucky (CPAK)

New York State Transfer & Articulation Association (NYSTAA)

State University of New York Career Development Organization (SUNYCDO)

Conferences:

Kentucky Career Development Association (KCDA), Georgetown, KY, 2011

National Academic Advising Association (NACADA), Orlando, FL, 2010

College Personnel Association of Kentucky (CPAK), Louisville, KY, 2010

National Career Development Association (NCDA), St. Louis, MO, 2009

American College Personnel Association (ACPA), Baltimore, Maryland, 2009

Veteran's Symposium for Higher Education, Louisville, KY, 2009

International Death, Grief and Bereavement Conference, La Crosse, Wisconsin, 2009

National Association of Colleges and Employers (NACE), New Orleans, LA, 2008

New York State Transfer & Articulation Association (NYSTAA), Lake Placid, NY, 2007

SUNY Career Development Organization (SUNYCDO), Alexandria Bay, 2006

Selected College/University Service and Leadership:

University of Kentucky:

- Member, Dean's and Director's Staff Council
- Group Leader, College Retention/Student Credit Hour Committee
- Member, University Academic Advising Leadership Team
- Member, Undergraduate Education Program Review Committee
- Member, University Advising Network
- Member, Student Life Cycle Management Group
- Chair, Assistant Director of Advising Search Committee
- Chair, Academic Advisor Search Committee
- Member, Center for English as a Second Language Advisor Search Committee
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University of Louisville:

- University Representative, Big East Career Consortium Director's Council
- Chair, Big East Career Consortium Student and Alumni Services Committee
- Assessment/Survey Coordinator/ Big East Career Consortium
- Elected Senator, University Professional Staff Association
- Member, College of Arts & Sciences Exploratory Division Task Force for Undecided Students
- Member, Professional Staff Grievance Committee
- Member, Student Conduct Hearing Council
- Staff Representative/Liaison, Student Government Association
- Member, Cardinal Covenant Advisory Committee
- Member, Enrollment Management Tuition Marketing Group
- Member, Search Committee, Associate Director of A&S Advising Center position
- Member, Search Committee, Job Development Locator position
- Member, Mr. & Miss. Cardinal Outstanding Senior Award Committee
- Participant, Veteran's Symposium: Issues in Higher Education

University of Rochester:

- Member, CACREP Accreditation Committee, Doctoral Student Focus Groups

Monroe Community College:

- Member, Middle States Accreditation Admissions Standards Review Committee
- Academic Grievance Advisor, Student & Academic Affairs Divisions
- Member, Faculty/Staff Association
- Chair, Global Interest Group
- Member, Career Center Counselor Search Committee
- Member, Career Development & Life Planning Instructor's Group
- Member, Counseling & Advising Center Counselor Search Committee
- Assessment Coordinator, Non-Traditional Students Needs and Concerns
- Author, Career Development 115: Job Search Strategies (credit bearing course)
- Grief/Loss Counselor, Student Services Vice President's Office

Corning Community College:

- Faculty Advisor, WCEB, 91.9FM Campus Radio Station
- Member, Student Leadership Committee & Leadership Scholarship Committee
- Member, Student Leadership Conference Committee

- Student Success Academic Advisor/New Students/Undecided Students
- Academic Advisor, Men's Basketball Team
- Member, TRIO Grant Career Counselor Search Committee
- Member, New Student Orientation Planning Committee
- Developed, Cultural Diversity Seminar for New Student Orientation

Professional Involvement and Affiliations:

American Counseling Association (ACA)

American College Counseling Association (ACCA)

American College Personnel Association (ACPA)

Association for Creativity in Counseling (ACC)

Kentucky Career Development Association (KCDA)

National Association of Colleges & Employers (NACE)

National Academic Advising Association (NACADA)

Student Affairs Administrators in Higher Education (NASPA)

National Career Development Association (NCDA)

College Personnel Association of Kentucky (CPAK)

New York State Transfer & Articulation Association (NYSTAA)

State University of New York Career Development Organization (SUNYCDO)

Conferences:

Kentucky Student Success Summit, Louisville, KY, 2012

Kentucky Career Development Association (KCDA), Georgetown, KY, 2011

National Academic Advising Association (NACADA), Orlando, FL, 2010

College Personnel Association of Kentucky (CPAK), Louisville, KY, 2010

National Career Development Association (NCDA), St. Louis, MO, 2009

American College Personnel Association (ACPA), Baltimore, Maryland, 2009

Veteran's Symposium for Higher Education, Louisville, KY, 2009

International Death, Grief and Bereavement Conference, La Crosse, Wisconsin, 2009

National Association of Colleges and Employers (NACE), New Orleans, LA, 2008

New York State Transfer & Articulation Association (NYSTAA), Lake Placid, NY, 2007

SUNY Career Development Organization (SUNYCDO), Alexandria Bay, 2006