



GROEN SEBENZA INTERNSHIP OPPORTUNITY (2021-2022) CALL FOR APPLICATIONS

The Department of Forestry, Fisheries, and Environment (DFFE), Natural Resource Management (NRM) Programmes is the custodian of the Groen Sebenza skills development and job creation programme that is aimed at developing priority skills in the biodiversity and environmental sector. The focus is to create sustainable job opportunities for unemployed youth in the green economy. WESSA have partnered with the DFFE Natural Resource Management Directorate to implement the Groen Sebenza programme Nationwide in 2021-2022. The placement period is for 12 months.

REQUIREMENTS

Applications from unemployed youth from previously disadvantaged backgrounds are invited for the above positions. The minimum requirements to qualify for the internships are the following:

- A matric, national diploma or first B-degree (please refer to posts below for specific qualification requirements).
- SA citizenship
- Between the ages of 18 to 35
- A demonstrated and clearly articulated commitment to the environment
- A commitment to career development in the environmental sector
- Good leadership potential
- Reside in the area which you have applied to be hosted.

APPLICATION PROCESS

No emailed applications will be accepted. Applicants are required to fill in an application form using this link <https://forms.gle/M6iNxKAaaxXra8LK6> also available on the WESSA website www.wessa.org.za. Please follow the instructions in the form carefully. You will need to refer to the advertised posts below using the specified code to reference the post you are applying for. Applicants are also required to upload copies of the following documents within the form:

- Proof of address
- A recently certified copy of your ID
- A recently certified copy of Matric Certificate as well as degree/diploma certificate (if applicable)
- An abridged certified CV of no more than 3 pages

CLOSING DATE OF APPLICATIONS

5pm on 30th April 2021

Please contact groensebenza@wessa.co.za should you have any questions. The programme offers a monthly stipend to interns based on their qualification. Successful candidates will be required to commit to the duration of the contract with WESSA. Candidates are expected to be available for interviews on a date and time as determined by WESSA. If no response has been received within 21 days of the closing date, candidates may consider their applications unsuccessful.

INTERNSHIP POSTS AVAILABLE PER PROVINCE

EASTERN CAPE:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	EC_OSP1	Operational Support and Planning	GIS	Diploma and GIS short course	Makana
	EC_OSP2		Horticulture/Botany	Diploma in horticulture/botany	Makana
	EC_PIC	Programme Implementation Coastal	Programme/project management & admin support	Diploma/Degree in Administration/Project Management /Environmental Science	Mthatha
	EC_TD	EPIP Programme Training and Youth Development	Training & Development (NRM)	Diploma/Degree in Management of Training/ Development Studies	East London
	EC_RM	NRM Risk Management	Financial Management	Degree in Accounting/Finance	Port Elizabeth
	EC_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	Port Elizabeth
Department of Economic Development, Environment & Tourism (DEDEAT)	EC_QM	NRM Regional office	Quality Management	Diploma/Degree in Natural Science with GIS	East London
Umzimvubu Local Municipality	EC_FBD	Community Services	Forestry & Business Development	Diploma/Degree in Environmental Studies/Sustainable Development/Development Studies/Economics	Matatielle
Rhodes University	EC_RA	Environmental Science: Water	Research Assistant	Honours degree with GIS/environmental science/Geology. Must have interest in water-related issues.	Makana
Wildlife & Environment Society of South Africa (WESSA)	EC_CS	WESSA Green Coast Programme	Coastal Stewardship	Matric; Coastal Stewardship experience, EE, Environmental monitoring	Wild Coast
Conservation Exposure Education and Training	EC_TD2	Education and Conservation	Training & Development (NRM)	BSc Environmental Sciences or Biological Science	Lusikisiki

FREE STATE:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	FS_GIS	NRM programmes	GIS	Nat Diploma or Degree in Forestry / Wood / Environmental Science / Geography/ Management	Bloemfontein
	FS_PC		Project Coordination/ Environmental Management		
	FS_SD		Social Development	Nat Diploma/Degree in Public Management, social sciences or equivalent qualification	
	FS_IMSC	Information Management & Sector Coordination	Health and Safety	National Diploma in Occupational Health and Safety / Environmental / Risk / Quality Management or equivalent qualification	
	FS_TD	Training & Development	Training & Development	Diploma / Degree in Education/Training /Social Sciences	
	FS_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	

GAUTENG:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	GP_WFWA	NRM Working for Water	Accounting	N Diploma Business/ Accounting	Pretoria
	GP_WFWB		Biocontrol	Diploma in Conservation/Biology/ Environmental	
	GP_PIC	Programme Implementation Coastal	Programme/project management & admin support	Diploma/Degree in Administration/Project Management /Environmental Science	
	GP_PIINP	Programme Implementation Inland and National Programmes	National Environmental Monitors Programme	Diploma/Degree in Administration/Project Management /Environmental Science	
	GP_PA	Office of the Chief Directorate	Public Administration	Diploma in Public Administration	
	GP_PPQA	Programme Planning and Quality Assurance	Programme Planning and Quality Assurance	Diploma/Degree in Administration/Project Management /Environmental Science	
	GP_EPIP	EPIP Programme Training and Youth Development	Training and Development (NRM)	ND/BA Management of Training/ Development Studies	
	GP_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	
Wildlife & Environment Society of South Africa (WESSA)	GP_TCD	NRM Training & Capacity Development	Finance Management/Accounting	Diploma/Degree in Accounting/Finance	Bryanston
	GP_AC	Schools & Youth Programme	Admin & Communications	Diploma/degree in Marketing/design/communications	
	GP_SYP	WESSA Schools & Youth Programme	Programme/project and admin management support	Diploma/degree/experience in Admin/ Environmental education/social media marketing/design/communication skills	
	GP_WWS	WESSA Work skills	Training & Development (Environmental Education)	Admin & Data Capturing, Nature Conservation, Training and Development-Learning, Media & Marketing, Environmental Management	

KWA-ZULU NATAL:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	KZN_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	Howick
Wildlife & Environment Society of South Africa (WESSA)	KZN_ECTB	WESSA Treasure Beach Education Centre	Education and Conservation	Matric plus relevant short course or experience/Diploma/degree/short course in Environmental management/ Environmental education/conservation/ resource management	Durban
	KZN_ECUV	WESSA uMngeni Valley Education Centre			Howick
	KZN_TS	WESSA Twinstreams Education Centre			uMtunzini
	KZN_HR	WESSA HR	HR Assistant	Diploma/degree/experience in admin/Human Resources	Howick
	KZN_CAW	WESSA Communications	Communications Assistant	Diploma/degree/experience in social media marketing/design/communication skills	Howick
	KNZ_SYP	WESSA Schools & Youth Programme	Programme/project and admin management support	Diploma/degree/experience in Admin/ Environmental education/social media marketing/design/communication skills	Durban
WildTrust	KZN_CA	WILDTRUST Communications & Campaigns	Communications Assistant	Degree/Hon. Communications/ Marketing/ Public-relations/ Media/ Advertising	Durban
	KZN_SLA	WILDTRUST Operations & Sustainability	Sustainability Leadership Assistant	Degree/Hon. In related enviro/social studies field.	Pietermaritzburg / Hilton / Howick / Durban
	KZN_TMPC	iSimangaliso MPA Oceans Alive Project	Turtle Monitoring Programme Co-ordinator	Hon/MSc in marine science, project experience, administrative skills. Drivers licence. 4x4 driving skills would be advantageous.	Durban
	KZN_BSPC	iSimangaliso MPA Oceans Alive Project	Beach Steward Programme Co-ordinator	Hon/MSc in marine science, project experience, administrative skills. Drivers licence. 4x4 driving skills	Durban
	KZN_MPAPA	Comoros MPA Effectiveness Project	Marine Protected Area Project Assistant	Hon/MSc in marine science, project experience, administrative skills, French would be a bonus. Strong interest or experience in community awareness and communication would be advantageous.	Durban

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WildTrust	KZN_OMRPC	KZN ACEP projects, including uThukela Smart Zones Project	Offshore Marine Research Project Co-ordinator	Hon/MSc in marine science, project experience, administrative skills. Previous experience with BRUV/ROV or oceanographic data collection and analysis would be an advantage.	Durban
	KZN_SMFDA	iSimangaliso MPA Oceans Alive Project	Sustainable MPA Financing Development Assistant	Hon/MSc in environmental studies/sustainable development/social studies or environmental economics.	Durban
	KZN_EE	iSimangaliso MPA Oceans Alive Project	Environmental Educators	Relevant Degree / diploma, experience with training and environmental education, good administrative skills.	North uThungulu Municipality (Between Sodwana Bay and Kosi Bay)
	KZN_BPPS	Blue Port Restoration Project	Blue Port Project Supervisor	Diploma or undergraduate degree. Experience working with large groups, leadership, waste collection/recycling knowledge	Durban
	KZN_BPRA	Blue Port Restoration Project	Blue Port Project Research Assistant	Hon/MSc in an environmental field	Durban
	KZN_WTPA	WhaleTime Conservation and Tourism Project	WhaleTime Project Assistant	Hon/MSc in marine science, tourism or environment	Durban
	KZN_MOSR	MPA expansion and effectiveness project	MPA Offshore Surveillance Researcher	Hon/MSc with strong spatial software and mapping knowledge	Durban
	KZN_SLPA	Sustainable Livelihoods	Project administrator	Degree in Environmental sciences/Economics Competent in MS Office Fluent in English and isiZulu would be beneficial	Pietermaritzburg

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WildTrust	KZN_FT	Somkhanda Game Reserve	Field technician	Honours degree in wildlife management/vegetation management/B.tech Nature Conservation	Pongola Municipality
	KZN_ERAPC1	Ecological Restoration	Assistant Project Coordinator	Degree in Environmental sciences Competent in MS Office	Pietermaritzburg
	KZN_ERAPC2				Richards Bay
	KZN_RS1	Conservation programmes	Research scientist - assessing the impact of WILDTRUST programmes	Hon/MSc in Geography/ Ecology degree or similar	Pietermaritzburg
	KZN_RS2		Research scientist - Upper Thukela	Hon/MSc in Geography/ Ecology degree or similar	Pietermaritzburg
Busisa Family Adventure Retreat	KZN_ST	Sustainable Tourism	Environmental Education/sustainable tourism	Matric/ Diploma/relevant short course or experience in Environmental Education/Eco-tourism	Karkloof

LIMPOPO:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	LP_TD	EPIP Programme Training and Youth Development	Training & Development (NRM)	Diploma/Degree in Management of Training/ Development Studies	Limpopo
	LP_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	Tzaneen
WESSA	LP_ECBP	WESSA Bush Pigs Education Centre	Education and Conservation	Matric plus relevant short course or experience/Diploma/degree short course in Environmental management/ Environmental education/ conservation/ resource management	Waterberg

MPUMULANGA:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	MP_PIINP	Programme Implementation Inland and National Programmes	Programme/project management & admin support	Diploma/Degree in Administration/Project Management /Environmental Science	Nelspruit
	MP_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	
K2011145379(SOUTH AFRICA)PTY.LTD	MP_AHR	Administration/HR	Programme/project and admin management support	Diploma in admin/hr	
	MP_PP	Plant Production	Horticulture/Botany	Diploma in horticulture/plant production	

NORTHERN CAPE:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	NC_PIC	Programme Implementation Coastal	Programme/project management & admin support	Diploma/Degree in Administration/Project Management /Environmental Science	Upington/Kimberly/ Springbok
	NC_EM	Programme Implementation	Environmental Management	Degree in Environmental Management	
	NC_FMA	Programme Implementation	Financial Management/Accounting	Degree in Accounting/Finance	

NORTH WEST:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	NW_TD	EPIP Programme Training and Youth Development	Training & Development (NRM)	ND/BA Management of Training/ Development Studies	EPIP Regional Office
	NW_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management	Brits

WESTERN CAPE:

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	WC_EWRM	Environmental & Water Resource Management	Environmental & Water Resource Management	Degree in Environmental management/Higher Education	Cape Town
	WC_FMA	National Programmes	Finance Management/Accounting	Degree in Accounting/Finance	Cape Town
	WC_GIS		GIS	GIS Technician Certificate or Diploma	Cape Town
	WC_QM		Project /Quality Management	Diploma/Degree in Projects/Q Managers	Cape Town
	WC_PA		Public Administration	Diploma/Degree in Public Administration	Cape Town

Organisation	Code	Division	Field/position	Minimum Qualification	Placement
Department of Forestry, Fisheries and Environment (DFFE)	WC_PIC	Programme Implementation Coastal	Programme/project management & admin support	Diploma/Degree in Administration/Project Management /Environmental Science	Cape Town
	WC_PAR	NRM Risk Management	Project administration and research	Honours degree in Environmental field/admin/research	Cape Town
	WC_FMA		Financial Management	Degree in Accounting/Finance	Cape Town
	WC_TD	Training & Development	Training & Development (NRM)	Diploma / Degree in Education/Training /Social Sciences	Cape Town
	WC_TS	Technical	Technical Services	Degree in Environmental Sciences/ Post graduate diploma pesticide risk management	Cape Town
WESSA	WC_CST	WESSA Sustainable Tourism	Coastal sustainable tourism (Blue Flag, Green Coast, Green Key Eco-labels)	Project coordination, marketing, environmental education.	Cape Town
Drakenstein Municipality	WC_NRM	Drakenstein Municipality	NRM & Environmental management	Diploma or Degree in Environmental Sciences or related	Paarl
Stellenbosch University Botanical Garden	WC_HB	Stellenbosch University Botanical Garden	Horticulture/Botany	BSc/hons/MSc or BTech MTech - life sciences BSc/hons/MSc, horticulture or communication.	Stellenbosch
Sharkspotters Info Centre	WC_SSIC	Sharkspotters Info Centre	Education and Conservation	BSc - Marine Biology/Dip - Nature Conservation / Conservation or Environmental Field or EETDP Level 5 qualifications or similar qualifications	Cape Town
Contour Enviro Group	WC_CEG	Conservation	Invasive species management, environmental education, veld restoration	Diploma/degree in conservation/environmental management	Somerset West
SAEP (South African Education Project)	WC_SEAP	Schools Programmes	Education	Diploma/degree in any science field/ Diploma in Horticulture	Somerset West