



# **Services**

#### THE BETTYE B. LEWIS CAREER CENTER AT UT LAW

works with students and alumni at every stage of their careers, beginning with their first questions when they are prospective students. With more than fifty years of combined industry experience in both the legal employer and law school settings, the Career Center staff understands the legal recruiting process from the employer's perspective and works to acquaint students with the nature and expectations of various employment settings. Karen Britton, the center's director, is a former president of NALP and law firm recruiting director.



# **RECRUITING METHODS**

Employers may select the recruiting method that meets their needs, timetable, and recruiting budget. Contact **Joe**Christian at 865-974-4349 or christian@

utk.edu to individualize your recruiting relationship with UT Law students and graduates. Dates for on- or off-campus interviews can be found on the inside front cover and the back of this book.

#### **ON-CAMPUS INTERVIEWS**

You are encouraged to reserve a date for on-campus interviews as early as possible. All interviews are held at UT Law. Information about interview schedules, lodging, and parking is sent with confirmation of the interview date. There are no interview fees for employers, and no lottery system is in place; all student résumés are available for full pre-screening.

We can arrange for you to meet with students in information sessions, luncheons, receptions, or practice-area or industry briefings. These activities can be scheduled before or in conjunction with on-campus interviews to give your organization added exposure.

#### **RÉSUMÉ COLLECTION**

If your schedule does not permit an on-campus visit, we will collect résumés of students who are interested in summer or entry-level associate positions with your organization and forward them to you for your consideration. We also can arrange introductory interviews via video conference or telephone.

#### **JOB POSTINGS**

Employers are invited to list employment opportunities for current students and alumni. Career Center staff can assist you in drafting position descriptions, which are posted on a password-protected website using the Symplicity career-management program.

#### **VIDEO INTERVIEWS**

Either in conjunction with a résumé collection or a job posting, or based on other needs, we can facilitate video interviews with one or several UT Law students. These can be conducted via teleconference equipment, Skype, or a similar service.



# THREE-YEAR EMPLOYMENT PROFILE

FMPI OYMENT STATUS TEN MONTHS AFTER GRADUATION\*

	CLASS OF 2014	CLASS OF 2013	CLASS OF 2012
TOTAL NUMBER OF GRADUATES	151	167	155
Employed	127	150	125
Bar passage required	92	122	104
JD Advantage	22	23	19
Professional position	9	4	2
Non-professional position	4	1	0
Pursuing graduate degree	0	2	2
Unemployed (start date deferred)	3	0	0
Unemployed (not seeking)	1	3	7
Unemployed (seeking)	18	8	18
Employment status unknown	2	4	3

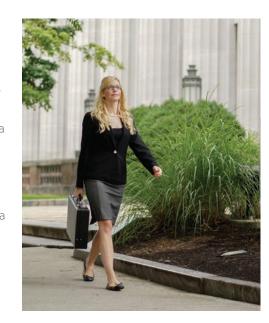
\*Additional data, including full-time/part-time, long-term/short-term, and law school funded positions, available on our website at law.utk.edu/career/employers. Classes of 2012 and 2013 calculated at nine months after graduation, per ABA standards.



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Our currently enrolled students hail from **24 states**, as well as **Canada, China**, and **India**.

Mississippi Alabama North Carolina California Colorado New Jersey New Mexico Florida Ohio Georgia Indiana Pennsylvania South Carolina Kansas Kentucky Tennessee Massachusetts Texas Maryland Utah Michigan Virginia Missouri West Virginia



the United States form a diverse, talented student body at UT. Although many students pursue a JD immediately after receiving a bachelor's degree, a number of students have advanced degrees including MBAs, PhDs, and MDs. Several have had careers in such fields as engineering, medicine, education, communication, and business. Although a significant number of our graduates choose to stay in Tennessee or the Southeast, College of Law alumni live and work in every state and in several foreign countries.

The college's proximity to major legal markets in the eastern United States is just one of the factors that draw top students and faculty members from throughout the nation to learn and teach at UT Law.

# TYPES OF EMPLOYMENT ACCEPTED\*

CLASS OF 2014

**54**%

12% GOVERNMENT

PRIVATE PRACTICE

4% PUBLIC INTEREST

12%

BUSINESS AND INDUSTRY

10PERCENT

TWO • PERCENT—MILITARY

SIX • PERCENT—A CADEMIC

**SALARY PROFILE** 

CLASS OF 2014

Avo	g. starting		PERCENT		ILES	
	salaries		75th	50th	25th	
Private practice	\$74,680	\$105	,000	\$70,000	\$50,000	
Out-of-state	96,670	135	,000	99,000	72,000	
Tennessee	70,900	105	,000	65,000	45,000	
All jobs, all types	\$62,620	\$75	,000	\$52,600	\$45,000	
Out-of-state	66,900	80	,000	59,000	45,000	
Tennessee	61,300	75	,000	50,000	45,000	
Business/Industry	\$46,670	\$62	,000	\$45,000	\$24,000	
Government	54,200		,000	48,000	45,000	
Judicial Clerk	52,150	56	,500	52,600	49,500	

RANGE OF REPORTED SALARIES

\$24K 70 \$135K

Academia and Public Interest had less than five graduates reporting salaries. Of employed graduates, 58 percent reported salary data.

\*by percentage of graduates employed ten



**Dispute Resolution Business Transactions** 

#### **CLINICAL PROGRAMS**

Advocacy Appellate Litigation **Business Law Domestic Violence Education Practicum Environmental Practicum Family Mediation Federal Clemency** Immigration Wrongful Convictions

Mediation **Non-Profits** Trademark

#### **DUAL-DEGREE PROGRAMS**

JD + MA (Philosophy)

JD + MBA

JD + MPH

JD + MPPA

Prosecutorial **Public Defender** 

Field placements with various public- and private-sector employers

#### **JOURNALS**

Tennessee Law Review *Transactions: The Tennessee* Journal of Business Law Tennessee Journal of Law and Policy Tennessee Journal of Race, Gender, and Social Justice

## **MOOT COURT**

**Advocates' Prize Moot Court Competition** Ray H. Jenkins **Trial Competition** Several competitive traveling teams

## UTIAW

## **POINTS OF PRIDE**

UT Law continues to make a national name for itself, ranking 52nd among all US law schools (27th among public law schools) by U.S. News and World Report. Other measures of success:

- The longest-running legal clinic in the country, ranked 16th among all universities (8th among all public universities) by U.S. News
- Named among the National Law Journal's 2014 list of "Go-To-Law Schools," based on grads employed at the nation's largest law firms, and among *The National Jurist*'s 2015 "Best Law Schools for Practical Training"

- A faculty whose scholarly productivity is recognized among the best in American law schools on the Social Science Research Network
- Tennessee bar exam passage rates that are consistently above the state average for all law graduates
- Acceptance by students and graduates of summer or permanent positions with more than 250 legal employers in recent years
- A historical commitment to diversity: UT Law graduated the first woman to earn a law degree in the South, enrolled one of the first two black students at UT, and hired the first black woman to serve as dean of a Southern law school

UT LAW STATS AT A GLANCE							
	IL (Class of 2017)	2L (Class of 2016)	3L (Class of 2015)				
Entering class size	93	158	120				
Universities represented	45	67	55				
States represented	13	15	14				
Students of color	22	23	18				
Male (%)/Female(%)	58/42	53/47	62/38				
LSAT profile (1st, 2nd, and 3rd quartiles)	160/158/155	160/157/153	161/160/156				
Undergraduate GPA (1st, 2nd, and 3rd quartile)	3.91/3.63/3.40	3.75/3.54/3.28	3.75/3.60/3.30				

# **EMPLOYERS OF TENNESSEE LAW GRADUATES**

Kaplan Test Prep

Realtors

Kramer Rayson

Little & Milligan

McKellar Firm

London & Amburn

Long Ragsdale & Waters

McDonald Levy & Taylor

Miller Energy Resources

Moore Ingram, Johnson & Steele

Nat'l Parks Conservation Assoc.

O'Neil Parker & Williamson

Paine Tarwater & Bickers

Pellissippi State Technical

Community College

Pratt Aycock & Associates

Pryor Flynn Priest & Harber

Ralph Brown & Associates

Revenue Recovery Corporation

Tenn. Chancery Court, Weaver,

Tenn. Court of Appeals, Swiney

Tenn. Court of Criminal Appeals,

Tenn. Court of Criminal Appeals,

Tenn. Dept. of Transportation

Tenn. Supreme Court, Lee

Trammel Adkins & Ward

US District Court, Varlan

Tenn Supreme Court Wade

US District Court, Guyton/Shirley

UT Office of Equity & Diversity

Ramsey Elmore & Stone

Ritchie Dillard & Davies

Mollenhour & Taylor

Oberman & Rice

Phil Lomonaco

Pitts & Lake

Pizza Hut

Rumorz

Pilot Corporation

Public Defender

Spicer Rudstrom

Sunglass Hut

Taylor & Knight

Thomas

Tipton

Torres Law Firm

UT Law, Hess

UT Law Library

T\/A

Fansler, Movers

Ogle Elrod & Baril

Luedeka Neely (& Graham)

Lacy Price & Wagner

Law Office of Jane Bergner

Law Office of Patti Jane Lay

Law Offices of Phillip Lomonaco

Keith Pope & Associates

Knox County Law Director

Knoxville Area Association of

Kennerly Montgomery & Finley

CLASSES OF 2009-2014

#### **MULTIPLE CITIES**

Baker Donelson Bearman Caldwell & Berkowitz (Chattanooga, Knoxville, Memphis, & Nashville) Bass Berry & Sims (Memphis & Nashville)

Butler Snow O'Mara Stevens & Cannada (Memphis & Nashville; Ridgeland, MS)

Hedrick Gardner Kincheloe & Garofalo (Charlotte & Wilmington, NC)

Legal Aid of Middle Tenn. (Clarksville, Gallatin, & Oak Ridge)

Leitner Williams Dooley & Napolitan (Knoxville, Memphis, & Nashville) Lewis Thomason King Krieg &

Waldrop (Knoxville & Nashville) Miller & Martin (Chattanooga & Nashville)

Penn Stuart (Abingdon & Bristol, VA)

Tenn. Dept. of Safety & Homeland Security (Knoxville & Nashville) US Army (nationwide) US Army JAG Corps (nationwide) US Air Force JAG Corps (internat'l)

## TENNESSEE

Athens

Jerry Estes Law Offices

#### Brentwood

Commdata Network Pride National Insurance Co. Touchstone Title & Escrow White & Rhodes

#### Chattanooga

Blue Cross Blue Shield of Tenn. Burnette Dobson & Pinchak Chambliss Bahner & Stophel Dale Buchanan & Associates Grant Konvalinka & Harrison Husch Blackwell Sanders Luther-Anderson Public Defender Rambo Law Tenn. Chancery Court, Atherton & Peoples Tenn. Chancery Court, Brown & Atherton Tenn. Trial Court, Bolton

### Clarksville

Wooden Law Firm

Batson Nolar The Kennedy Firm Tenn. Democratic Party

#### Cleveland

Child Support Services of Tenn. Legal Aid of East Tenn.

#### Clinton

Cantrell Cantrell & Associates Ridenour & Ridenour

#### Cookeville

Attorney Wesley Bray District Attorney

District Attorney Pamsey Thornton & Barrett

#### Dversburg

Jones Hamilton & Lay Tenn. Court of Appeals, Swafford

#### Franklin

Drew Justice Peasely & Derryberry Scheil Binkley & Davies Video Gaming Technologies

#### Greeneville Milligan & Coleman

#### Hendersonville

Family Healthcare of Hendersonville Jackson

District Attorney US District Court, Breen

#### Johnson City

Hancock Daniel Johnson & Nagle

#### Kingsport

Dean Greer & Associates Fuller & Vaughan **Hunter Smith & Davis** Wilson Worley Moore Gamble & Stout

#### Knoxville

3GS Shredding LLC Albiston & Smith Apex Bank

Arnett Draper & Hagood Attorney Carl Eshbaugh Attorney Monica Franklin Attorney Norm McKellar

Attorney Phil Bryce Attorney Susan Davis Baker & Associates

Baker O'Kane Atkins & Thompson

Banks & Jones **BPV** Capital

Breeding & Lodato Burkhalter & Associates Butler Vines & Babb

City of Knoxville Law Department Clark & Washington

Cohen & Chuck-Smith DeRoyal Industries

District Attorney Egerton McAfee Armistead & Davis

Flite Behavior Analysis Farmer & Dreiser

Finklestein Kern Steinberg & Cunningham

Hagood Tarpy & Cox Hamilton & Signer Harner Audi

Holland Law Firm

Jewelry Television

Jolley & Eldridge

Havnes Meeks Summers & Stanuszek

Watson Roach Batson Rowell & Healthcare Receivables Group Lauderback Held Law Firm Wilson & Associates Holbrook Peterson & Smith Woolf McClane Bright Allen & Holifield & Associates Carpenter

#### Lebanon

Rochelle McCullough & Aulds

Tim Hatton & Associates

#### Maryville

Attorney R.D. Hash District Attorney **Gribble Carpenter & Associates** Pharmacy Plus Programs

#### McMinnville

Attorney Bud Sharp

#### Memphis

Benefit Recovery Inc. Burch Porter & Johnson Fearnley Martin & McDonald First Choice Sales & Marketing Ford & Harrison Frager Law Firm Frager Sutton Haupt Glankler Brown Public Defender Shelby County Divorce Referee Thomas Family Law Firm Tenn. Chancery Court, Goldin

The Bowlin Law Firm

Kious

Tenn. Trial Court, Ash Tenn. Trial Court, Bragg Tenn Trial Court Corley

#### Nashville

Adams and Reese Belmont University

Bone McAllester Norton

Cane Law Firm Cheatham Palermo & Garrett

Cornelius & Collins

Delek US Holdings/Mapco Express Deloitte

District Attorney Ernst & Young Farrar & Bates

Feeney & Murray Frost Brown Todd Grace & Rudy

Gullett Sanford Robinson & Martin Higgins Firm

Howard Mobley Hayes & Gontarek

Lindsey & Amonette Luvelle Glanton

McMahan Winstead Metro Legal Department

Ralls & Wooten

Southern Sun Asset Management

Tenn. Supreme Court. Holder Tenn. Trial Court, Evans US District Court, Anderson

#### Morristown

#### Murfreesboro

Cope Hudson Reed & McCreary Kious Rodgers Barger Holder &

Pauline & Thomas Healthcare Tenn, Chancery Court, Corlew

Bradley Arant Boult Cummings

Bureau of TennCare

Counsel on Call

Hughes & Coleman

Manier & Herod

Metro Nashville Law Department

Whole Family Legal

**FLORIDA** Hollywood

Bernstein Chackman Liss & Rose

Jacksonville

Office of the Governor

Public Defender

Sherrard & Roe

Reno & Cavanaugh

Smith Cashion & Orr

Tenn. Attorney General

Tenn. Court of Appeals, Bennett

Tenn. Court of Appeals, Clement

Tenn. Court of Appeals, Dinkins

Tenn. Court of Criminal Appeals,

Tenn. Court of Criminal Appeals,

Stites & Harbison

Wedemeyer

Tenn. General Assembly

Tenn. Trial Court. Havnes

Tenn. Trial Court, Wyatt

Todd Floyd & Hammett

Walker Tipps & Malone

Wyatt Tarrant & Combs

Zinser Law Firm

Ritter & Boliski

US Dept. of Energy

Attorney Robert Massev

Ascend Federal Credit Union

Alabama Circuit Civil Court, French

University of Alabama-Huntsville

Arizona Court of Appeals, Gemmill

Attorney Ben Dean

Public Defender

Henry McCord

ALABAMA

Huntsville

Tuscaloosa

ARIZONA

Phoenix

Irvine

Visalia

Public Defender

Combs Law Group

**CALIFORNIA** 

Pite Duncan

Los Angeles

COLORADO

Robert Half Legal

Law Office of Robert Krase

CO Water Conservation Board

**Birmingham** 

Morrison Law Firm

Maynard Cooper & Gale

Oak Ridge

Y-12

Pulaski

Springfield

Tazewell

Tullahoma

US Court of Appeals, 6th Circuit,

Vanderbilt University, Provost

Waller Lansden Dortch & Davis

Turner & Associates

Merritt

Wal-Mart

Tenn. Trial Court, Brothers

Welles

Parker Lawrence Cantrell & Smith

Law Office of Craig Gibbs Tenn. Admin. Office of the Courts Lake Mary

Team Cymru

Maitland Wilson McCoy

Miami Jackson Health Systems

Orlando

Holland & Knight Tenn. Dept. of Children's Services State Attorney's Office Tenn. Dept. of General Services

Panama City Barron Redding et al.

> St. Augustine Jackson Law Group

Stuart Florida Commercial Enterprises

Tallahassee

Florida House of Representatives

**GEORGIA** Albany

Gardner Willis Sweat & Handelman Atlanta

Adams Law Firm Alston & Bird Carlock Copeland & Stair Oak Ridge Associated Universities Center for Disease Control

> Crowe Horworth LLP Deloitte, Tax Federal & Hasson

Fields Howell Athans & McLaughlin Georgia General Assembly

Kilpatrick Townsend & Stockton King & Spalding Macy's Dept. Store

PricewaterhouseCoopers Smith Currie & Hancock Smith Risley Temple & Santes

#### TouchPoint Systems Bainbridge

District Attorney

Marietta

Rome

Downey & Cleveland

US District Court, Johnson Savannah

District Attorney

Union City

Stockbridge Davis Development, Inc.

Johnson & Freeman ILLINOIS

Rolling Meadows Waltz Palmer & Dawson

Springfield District Attorney

INDIANA Indianapolis Hoffer Law Firm

**KENTUCKY Bowling Green** Gary Logsdon & Associates Frankfort

Kentucky Attorney General

US District Court, Russell

Mouledoux Bland Legrand &

Phi Alpha Delta Law Fraternity

Commission for Public Counsel

Forman Perry Watkins Krutz &

Paducah

LOUISIANA

New Orleans

Brackett

Frequentis USA

**Upper Marlboro** 

Maryland State Court

University of Michigan

Chrysler Group LLC

**MASSACHUSETTS** 

Services

**MICHIGAN** 

**Auburn Hills** 

MISSISSIPPI

Tardy

Ocean Springs

Rushing & Guice

US District Court, Phillips

US District Court, Navarro

**NEW HAMPSHIRE** 

Public Defender

Public Defender

**NEW MEXICO** 

Albuquerque

ADC Ltd.

Buffalo

**NEW YORK** 

Hempstead

Charlotte

Hudson Legal

Strategic Legal

Synergy Legal

**OKLAHOMA** 

FMI Capital Advisors

Raleigh

District Attorney

**NORTH CAROLINA** 

**Bourne Capital Partners** 

Parker Poe Adams & Bernstein

US Bankruptcy Court, Leonard

Univera Healthcare

**NEW JERSEY** 

Lexington

MISSOURI

**NEVADA** 

Las Vegas

Harrah's

Nashua

Trenton

Kansas City

Jackson

Ann Arbo

MARYLAND

Columbia

Towson

Boston

Spartanburg Advance America

Greenville

PENNSYLVANIA

**SOUTH CAROLINA** 

SC Court of Appeals, Few

York

Court of Common Pleas, Blackwell

**SOUTH DAKOTA Rapid City** 

Costello Porter Hill et al.

**TEXAS** 

Bazaarvoice

**Bastrop** 

Beaumont

Berry Appleman & Leiden Southern Methodist University

US Bankruptcy Court, Houser

**US Securities & Exchange** Commission

Bloomberg Legal

Holmes County School District Alexandria

US Patent & Trademark Office

Apple, Inc.

Midkiff Muncie & Ross

Lawrenceville

Norfolk

Tysons Corner

Insitu, Inc.

**WEST VIRGINIA** Weston

West Virginia Circuit Court, Hall

WISCONSIN

Robert W. Baird & Associates

OTHER CITIES Seoul, South Korea

Blue Cross Blue Shield Association General Services Administration US Court of Federal Claims, Damich

Stillwater University of Oklahoma Athletics

Austin

Tucker & Kizer Law Group

US Court of Appeals, 5th Circuit

Dallas

Special Counsel

Fort Worth

Richardson

VIRGINIA

Arlington

Bristol

Fairfax Counvil of Korean Americans

SRIS, PC

Slayton, Bain & Clary

Commonwealth of Virginia

Quantico

US Marine Corps JAG

Simpson Housing WASHINGTON

**Bingen** 

Milwaukee

Pantech Co., Ltd. Washington, DC

US Dept. of Veterans Affairs US Representative Ralph Hall



COLLEGE OF LAW

Bettye B. Lewis Career Center 1505 W. Cumberland Ave., Suite 157 Knoxville, TN 37996-1810



# **OFF-CAMPUS** INTERVIEW **PROGRAMS AND JOB FAIRS**

#### **SOUTHEASTERN MINORITY JOB FAIR**

Atlanta, July 24-25, 2015

#### SOUTHEASTERN INTELLECTUAL PROPERTY **JOB FAIR**

Atlanta, July 28, 2015

#### **PATENT LAW INTERVIEW PROGRAM**

Chicago, July 30-31, 2015

#### MID-ATLATNIC LEGAL RECRUITING CONFERENCE

Washington, DC, August 21, 2015

#### **TENNESSEE BAR ASSOCIATION DIVERSITY JOB FAIR**

Nashville, September 2015

#### **FALL SOUTHEAST LEGAL** HIRING CONFERENCE

Atlanta, Early November 2015

#### **EQUAL JUSTICE WORKS CAREER FAIR AND** CONFERENCE

Washington, DC, October 23-24, 2015

### **DAMALI BOOKER 1L MINORITY CLERKSHIP JOB FAIR**

Nashville, January 2016

#### SPRING SOUTHEAST LEGAL **HIRING CONFERENCE**

Atlanta, March 2016

## KAREN R. BRITTON

The University of Tennessee College of Law pursues the principle of providing its students and graduates with equal opportunity to gain employment, without discrimination or segregation based on race, color, national origin, religion, sex, sexual orientation, age, veteran status, or disability. The College of Law communicates to each employer to whom it furnishes assistance and facilities for interviewing and other employment services the firm expectation that the employer will observe principles of equal opportunity, pursuant to the policies of the Association of American Law Schools.

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## **BETTYE B. LEWIS CAREER CENTER**

#### **JOE CHRISTIAN**

#### **KAY BROWN**