Spotlight on

ORACLE CLOUD GLOBAL HUMAN RESOURCES UPDATE 21 A/B

Hello and welcome to the Global HR Spotlight for 21A and B.

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I am Nancy Estell Zoder, Vice President of Oracle Cloud HCM Product Strategy. Today, I will share our latest investments in Global HR.

Global
Human Resources

UPDATE 21 A/B

In this update I will highlight just a couple of the key investments we made in Global HR.

- Experience

- Optimization

Additional enhancement details can be found in the What's New documentation with links available at the end of this video.   In 21 A and B, we have introduced new capabilities to support employee experience as well as continued our investment in optimizing the administrator and business leaders experience. These enhancements are driven by our overall strategy to provide solutions to support your changing business needs as well as exceed the expectations of your worker population to ensure they are given the consumer grade experience they expect.

Experience

Let's start with some of the examples of our investments in Experience.

- Journeys (with Additional HCM actions as seeded actions)

- Search expansion

- Defaulting of Business Title based on customer configured rules
  (Position, then Job, then Assignment Number)

- Document Records in All Employment flows

- Autocomplete for Workforce Structure Objects

- Autocomplete of Effective Date on transactions,
  setting to things like new Pay Period start date

In 21A, we introduced Journeys and we continued our investment in 21B with additional HCM actions as seeded actions. I will show you some of our investments in just a moment.

In addition to Journeys, we continue to expand our investment in Experience Design Studio with the support of auto complete for Workforce Structure Objects and Effective Dates on transactions. An example of this would be to provide the ability to configure a transaction's effective date equal to a new pay period start date.

And to continue to support the experience of the user, we are providing additional defaulting rules that can be configured based on your specific needs. Such as defaulting of the business title.

This defaulting can be defined by (Position, then Job, then Assignment Number).
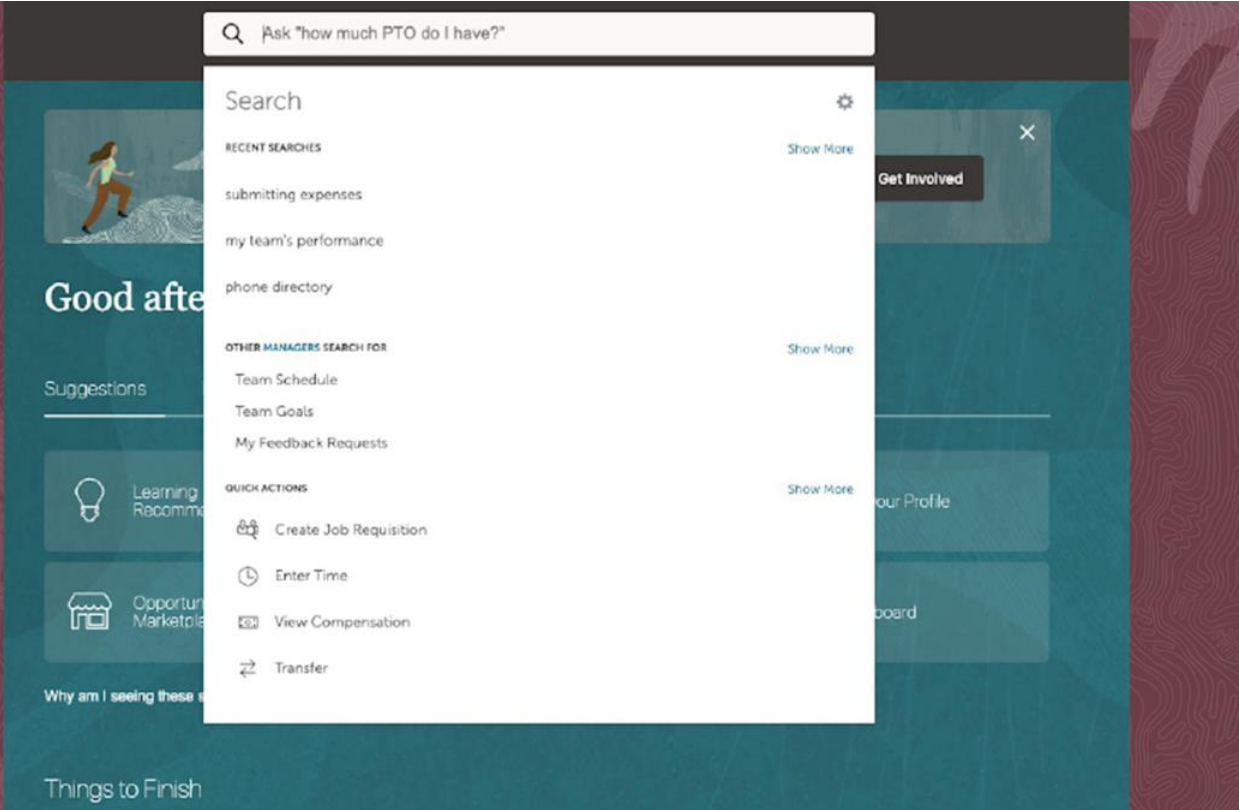
And we continue to expand our Oracle Search.

Good afternoon, Marie Avery!

Suggestions   Me   My Team   My Client Groups

QUICK ACTIONS

- Personal Details
- Add Time Card
- Contact Information
- My Career Development
- Payslips
- Request Anytime Pay
- Add Absence
- Search Jobs

APPS

| Personal Info | Career and Performance | Benefits | Journeys |
| Connections | Opportunity Marketplace | Volunteering | Personal Brand |

Now let's talk about the introduction of Journeys. Journeys provide the personalized guidance that is needed for your employees, managers and even administrators to get their job done. Giving them the personalized guidance ensures the relevance of process to them as people. You can leverage one of our many delivered Journeys or configure the Journeys based on your unique needs.

These journeys can be for professional or personal growth opportunities. As well as providing your employee population guidance and education for engagements that do not occur daily such as grow your career or perhaps Onboarding to a new location or Return to the Workplace.

You can leverage delivered Journeys or you can check out the Journeys Forum in Customer Connect for additional journeys posted for your use. Return to Workplace is one of those posted. And you can always modify to meet your organizations unique needs.

Your health and safety remains a top priority.

Please watch this video to do your part to prevent COVID-19 in the workplace.

Everyone will be required to submit results from a COVID-19 test before entering any workplace upon reopening of that worksite, and may be required to submit subsequent test results as well. More details on our policy and precautions are outlined here and more information is listed

You can also link to External content.

Optimization

Now let's move on to how we have continued to invest in optimizing the administrators experience.

- Employment Enhancements

- Multiple Assignment Enhancements

- AOR mass autoprovisioning

- Read Audit for Worker details

Additional enhancements in these updates include process optimization. This includes multiple assignment investments as well as employment enhancements.
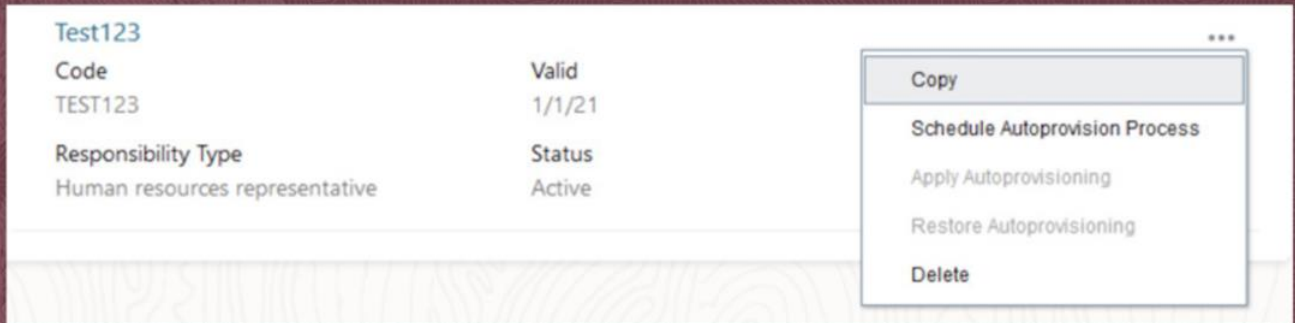
Employment Enhancement

This employment enhancement includes the addition of the Last updated and by who it was updated. This enables administrators to easily identify who and when the changes were made.

And we continue to invest in the use of Areas of Responsibilities. This latest investment optimizes the use of AOR by providing auto provisioning options. When updates are made to your workers – this process can be scheduled to ensure that AOR assignments are auto provisioned to ensure current security and workflow assignments.
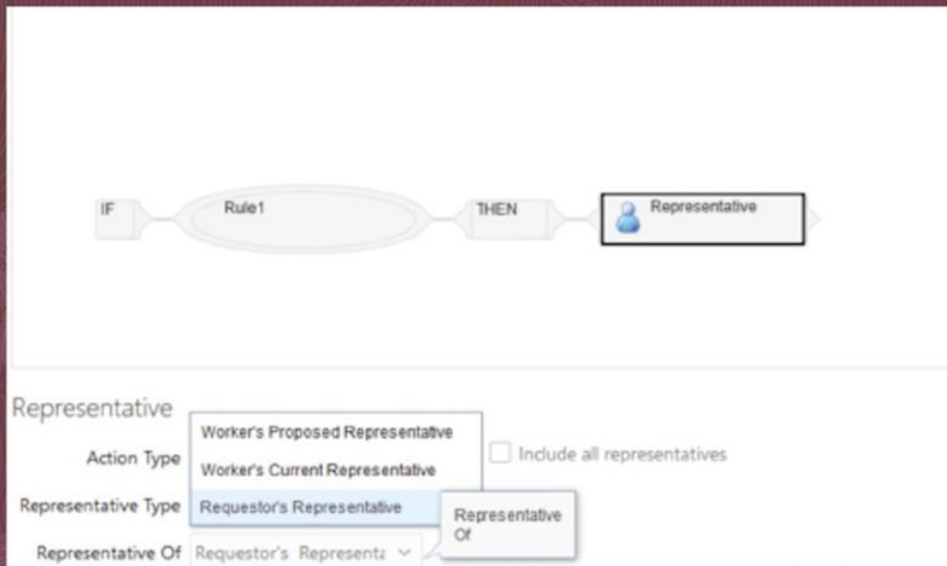
And you can now route the approval notification to the correct representative type.

Resources

Oracle Cloud
https://oracle.com

Oracle Cloud Readiness Content
https://oracle.com/readiness

Oracle Cloud Customer Connect
https://cloudcustomerconnect.oracle.com

Oracle Documentation
https://docs.oracle.com

As you can see, our strategic investments in our latest release are focused on our customer's experience in the cloud.

There are many other new features introduced in Global HR for 21A and B, so please check out our What's New and New Feature Summary documentation at Oracle.com/readiness and these other resources.

Thank you for watching.