

Holy Trinity

Episcopal Church



2019
Annual
Report

*...to know
Christ and to
make Him known.*

Holy Trinity Episcopal Church

Annual Meeting: January 19, 2020

AGENDA

Call to Order	Election of New Vestry Members	Co-Rectors' Report
Opening Prayer	Presentation of Retiring Vestry	Further Business
Election of Secretary	Treasurer's Report for 2019	Closing Prayer
Minutes of 2019 Meeting	Presentation of 2020 Budget	Adjournment
Report of Nominating Committee	Senior Warden's Report	

Minutes of the 133rd Annual Parish Meeting, January 27, 2019

Fr. Steve Easterday and Rev. Pam Easterday, Presiding.

- **Election of Secretary:** Motion to elect Frank Dawson as Secretary of the Meeting. MMSA Franck/Teurfs
- **Minutes of the 2018 Annual Meeting:** The congregation was asked to review the minutes. Motion to adopt as printed Noreen Ryan/Pat Franck
- **Report of the Nominating Committee:** Frank Dawson gave report and placed the following names in nomination: Frank Christopian, Art Dubois, Jeanne Hakkila-Wills, Milt Miller, and Scott Morgan
- Motion to close nomination. MMSA Chuck Pierce Sr./Judy Henderson
- Motion to draw straws for the 1 year term MMSA Chuck Pierce Sr./Anne Fay
- Motion to adopt slate as presented MMSA Cliff Bragdon/Jon Jahn
- Elected to a 3-year term by drawing of matches, Frank Christopian, Jeanne Hakkila-Wills, Milt Miller, and Scott Morgan. Elect to one year term Art Dubois.
- **Presentation of the Retiring Vestry:** Frank Dawson and Sarah Bragdon were presented and thanked by the co-rectors and congregation.
- **Treasurers Report:** Kevin Bartczak presented the 2018 financial report, stewardship program results and 2019 budget.
- Motion to approve the financial report and receive the budget. MMSA Dolores Faughnan/Bob Riley
- Fr. Steve thanked Kevin Bartczak for his work as treasurer. Fr. Steve also thanked Keith Cain for his work as financial administrator.
- **Senior Warden's Report:** Mike Crews announced as senior warden for 2019.
- Junior Warden's Report: Milt Miller did not provide an additional report.
- **Co-Rectors Report:** The co-rectors report was given as the sermon on January 21st.
- **Additional Business:** Gordon Patterson encouraged the vestry to survey the parish. Also, to reach out to school and strengthen the connection.
- Tambil Chmielinski encourage putting a sign where the thrift shop will be. Fr. Steve informed the congregation that the city has approved a banner. Permanent signs should be in place by March 1st.
- Mike Crews spoke to the Holy Trinity Episcopal Academy building program. The campus is being designed to move the lower school. The timeframe is unknown.
- Kathy Walker: Encouraged everybody to shop there at the thrift shop.
- Fr. Steve asked the congregation to recognize the thrift shop volunteers.
- Betty Shanks expressed need for additional volunteers due to expanded shop and requested the congregation volunteer.
- Kathy Walker expressed a desire to hold donations for a couple of weeks.
- Dorothy Guinn requested a grand opening announcement and flyers.
- Rich Franck requested information about how to increase traffic at the new store. Kathy Walker discussed some options.
- Kerry Grant recommended to put brochures into the High School guidance counselor offices for volunteer hours.
- Linda Edwards announced there are openings on the bus for the Revival in Orlando.
- **Closing Prayer:** Fr. Steve closed the meeting with a prayer.
- **Adjournment:** Motion to adjourn. MMSA. Pat Franck/Jon Jahn
- Meeting adjourned at 11:02am.
- Minutes respectfully submitted by Secretary of the Meeting, Frank Dawson

Statistics for 2019

Average Weekend Attendance	340
Baptisms	7
Marriages	2
Funerals	29
New Members	55

Treasurer's Report *(Kevin Bartczak)*

ASSETS

Operating Account	\$	57,189.50
Proceeds from Sale of Posh property	\$	110,346.50
Memorial Funds	\$	67,549.40
General Building (Reserve)	\$	25,909.08
Chapel/Kitchen Remodeling Fund	\$	68,380.02
Boyer House Repair/Maintenance	\$	262,271.17
Total Operating	\$	591,645.67
Endowment (Market Value)		
Scottrade Endowment	\$	683,680.77
Total Endowment	\$	683,680.77
Total Assets	\$	1,275,326.44

LIABILITIES

Mortgage from HTECF to purchase Brevard Rentals	\$	686,013.26
Loan from Boyer House Repair/Maintenance	\$	152,232.77
Total Liabilities	\$	838,246.03
Net Worth	\$	437,080.41

STEWARDSHIP RESULTS as of January 16, 2020

	2019	2020	
Pledges*:	243	234	If you have not yet pledged for 2020, we invite you to do so. Pledge cards are available in the Narthex.
Totaling:	\$504,216	514,318	
New pledges:		34	
Increased pledges:		56	

*** Pledges here do not include General Donations budgeted for \$15,000 in 2019 and \$10,000 in 2020.**

Treasurer's Report *(continued)*

Holy Trinity Episcopal Church
Summary Operating Budget vs. Actuals for Year 2019
Summary Operating Budget for Year 2020
Adopted by Vestry on December 12, 2019

	Actual	Budget	Actual	Budget
	2018	2019	2019	2020
REVENUES				
Pledge and Plate				
Pledges & General Donations	524785	518488	517997	520000
Regular Contributions	18710	20000	54858	35000
Loose Plate	30393	27734	25222	25000
Reimbursements	71155	78712	74348	93416
Foundation Income	303028	296736	296736	325213
Endowment	27200	27200	27200	27200
Thrift Shop Donations	4000	24000	22000	30000
Thrift Shop Debt Service Payment		26400	26400	26400
Other Income	45357	102200	54393	52500
	1024628	1121470	1099154	1134729
EXPENSES				
Outreach				
Church-Related	63790	71869	71369	73856
Community	7773	5700	5348	5700
Subtotal Outreach	71563	77569	76717	79556
Ministries & Worship				
Ministries	21731	22400	15874	20650
Worship	6508	8200	5870	8250
Subtotal Ministries & Worship	28239	30600	21744	28900
Personnel Expenses	662361	677219	664162	697160
Operations				
Office/Administration	26675	35270	30307	30870
Maintenance	48138	45900	56215	49600
Capital Improvements	952	15000	20985	20000
Utilities	56041	54780	54931	65020
Taxes & Insurance	108076	109683	135593	116941
Contracts	21417	19467	19536	19884
Convention & Retreats	308	350	337	350
Subtotal Operations	261607	280450	317904	302665
Debt Service				
Debt Service		29005	18479	26400
Total Expenses	1023770	1094843	1099006	1134681
NET	858	26627	148	48

Holy Trinity Episcopal Church Foundation, Inc. *(The Rev. Stephen Easterday)*

Annual Report of the Holy Trinity Episcopal Church Foundation Inc. (HTECF), by Fr. Stephen Easterday, prepared on January 15, 2020

The total assets of the Holy Trinity Episcopal Church Foundation as of December 31, 2019 were:

General Endowment Funds Invested with Raymond James (RJ):	\$4,313,415.	*
Elder Endowment Funds Invested with Raymond James (RJ):	\$3,438,035.	**
TTE Owner Financing Note associated with "Holding Company"	\$1,666,508.	***
TTW Owner Financing Note associated with "Holding Company"	\$2,027,164.	***
Mortgage to HTEC from HTECF on "Brevard Rentals Property"	\$686,013.	****
Total Assets of HTECF	\$12,131,135.	*****

*General Endowment at Raymond James Totals

As of 12/31/2018 was \$3,475,022.

As of 12/31/2019 was \$4,313,415.

**Elder Endowment at Raymond James Totals

As of 12/31/2018 was \$3,107,221.

As of 12/31/2019 was \$3,438,035.

*** The Owner Financing Notes are associated with POAH/Trinity Loan Holding Co. LLC.

These valuations reflect the valuations of the annually adjusted "Special Redemption Price." This "Special Redemption Price" was a negotiated variable value at the time of the renovation of the buildings and formation of the Holding Company (accomplished for the well-being of the residents). It is not the same as the Principal Balance and Accrued Interest on each note. The Foundation receives the valuations of the Special Redemption Price as well as the principal and accrued interest valuations when the audits for the previous year are completed, typically by August each year for the previous year. In August of 2019 the Foundation received the valuations for the end of 2018. As of 12/31/2018 the TTE note had a principal value of \$1,691,116 and accrued interest of \$145,468. As of 12/31/2018 the TTW note had a principal value of \$1,981,479 and accrued interest of \$193,387.

**** The HTECF made a mortgage loan to Holy Trinity Episcopal Church of \$700,000. This loan was for the purchase of the Brevard Rentals properties by the Church. The loan was approved by the Foundation Board on 2/5/2018. The promissory note was executed on 11/30/2018. Payments to the Foundation from the Church are based on an interest rate of 4.6% and the monthly payment from the Church to the Foundation is \$3,930.67. The first payment was made in January 2019.

***** Reported total assets of the HTECF

As of 12/31/2018 were \$10,975,914.

As of 12/31/2019 were \$12,131,135.

The officers of the Foundation were elected at the Annual Meeting of the Foundation on February 4, 2019 and are as follows: Fr. Steve Easterday, Chair of the Board and Vice President; Ron Meehan, President; Alan Smith, Treasurer; and Bill Thornburg, Secretary. The other members of the Board are: Anneke Bertsch, Faye Bottomley, Becky Crews, Dr. Jay Olsson, Jack Ryals and Tom Stallard. Special thanks to all who serve (or have served) on the Foundation. The By-Laws of the Foundation state that, "Persons serving on the Board of Directors at the time of the adoption of these Bylaws shall continue to serve on the Board of Directors. Upon the death, retirement, resignation or removal of a member of the Board of Directors, the Board of Directors shall nominate a replacement who must be approved by the Vestry of Holy Trinity Episcopal Church." The By-laws also state that "in no event shall the Board of Directors consist of less than seventy percent (70%) of confirmed communicants in good standing of Holy Trinity Episcopal Church."

There are really three parts to the Foundation: (1) The General Endowment is the money from the sale of Trinity Towers in 2013, and it is invested with Raymond James. On an annual basis, 4% of these investments go to the church for general budgetary support. (2) The Elder Endowment is the money that came from the Boyer Trust in 2013, and it is invested with Raymond James. On an annual basis, 4% of these investments goes to the church to serve "seniors" in the church. In both (1) and (2) the income that comes to the church is to "enhance and supplement the ministries of Holy Trinity Episcopal Church." The Elder Endowment has the additional restriction that the money should be used to serve "seniors affiliated with Holy Trinity Episcopal Church."

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The \$700,000 mortgage note on the Brevard Rentals properties was split so that half of the money came from the General Endowment and half from the Elder Endowment, and the payments are split “half and half” between these two parts of the Foundation. From the standpoint of the Foundation the mortgage note was simply an investment with a 4.6% rate of return. (From the standpoint of the Church it was reasonable financing that avoided bank fees.)

The third part of the Foundation is really a subset of “(1) The General Endowment.” When the Trinity Towers buildings were sold, the Foundation provided owner financing on the Trinity Towers East and Trinity Towers West buildings. There are two “notes” with a total value of approximately \$3.69 million. As part of the refinancing for the \$20 million in renovations (in 2017-2018) on the Trinity Towers buildings by Preservation of Affordable Housing Inc. (POAH), these notes were associated with a holding company, “POAH/Trinity Loan Holding Company, LLC.” This action was taken to facilitate the remodeling of the buildings while providing for ongoing cash flow into the Foundation. The notes themselves have a 4% return, but the actual amount that comes to the Foundation every year is based on a “preferred distribution of all net earnings available for distribution with respect to a given year.” The Holy Trinity Episcopal Church Foundation is first on the list for preferred distributions, and is to receive \$185,000 /year (plus accrued distributions from previous years). In 2017, the Foundation received \$135,428 for the 2016 distribution. In 2018 the Foundation received \$229,534 for the 2017 distribution. In 2019 the Foundation received \$378,902 for the 2018 distribution. The key points about this “3rd part” of the Foundation are that: (a) the assets are not directly accessible by the Foundation and; (b) the return on these assets, as of this report, have been used to increase the General Endowment in the Foundation.

The “spending rule” currently in use by the Foundation board calls for 4% of the assets invested at Raymond James on October 31 of a given year to go to Holy Trinity Episcopal Church, for the following year. Since the assets are segregated into the “General endowment” and the “Elder endowment” two different distributions are made, one from each source. The value of the mortgage on the “Brevard Rentals properties” is included in these calculations.

For the 2019 grants to the church, the Board of the Foundation met on November 5, 2018 and approved a total “Elder” distribution of \$139,722 to Holy Trinity Episcopal Church in 2019 in twelve equal monthly installments of \$11,644. At the same meeting, the Board approved a total “General” distribution of \$157,014 to Holy Trinity Episcopal Church in 2019 in twelve equal monthly installments of \$13,085. Those distributions were received by the Church in 2019.

For the 2020 grants to the church, the Foundation board met on November 11, 2019. At that meeting the Board authorized the “Elder” distribution of \$146,406 to Holy Trinity Episcopal Church in 2020 in twelve equal monthly installments. The Board also authorized the “General” distribution of \$178,807 to Holy Trinity Episcopal Church in 2020 in twelve equal monthly installments.

The major expenditures by the church from the “Elder” distributions are used to pay the compensation packages for the Assistant Rector for Pastoral Care and the Faith Community Nurse.

The Holy Trinity Episcopal Church Foundation Board has an ongoing commitment to tithe on the gross proceeds of the sale of the three Trinity Towers Buildings. Whenever an owner financing payment comes into the Foundation, 10% of the payment is sent to Holy Trinity Episcopal Church, which then forwards it on to Camp Wingmann after approval by the church Vestry. In 2019 the Vestry chose to send \$18,945 directly to Camp Wingmann and to reserve \$18,945 in a restricted fund that will provide scholarships for campers who attend events at Camp Wingmann. All told, as of this writing, the camp has so far received over \$528,241 as the tithe on the sale. Camp Wingmann will be undertaking renovation of the old Camp Mess Hall (now named Yates Hall) with part of this money.

I continue to give God glory for his incredible grace in providing the resources to endow the Parish, remodel the Trinity Towers buildings, and sustain the ministry of Camp Wingmann. This Foundation is a wonderful illustration of Ephesians 3:20-21, “Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus forever and ever.”

Faithfully,
Fr. Stephen W. Easterday

Co-Rectors' Report *(The Revs. Pamela & Stephen Easterday)*

The Co-Rectors give their Annual Report as the sermon at each service on the Annual Meeting weekend. A print version is available.

Assistant Rector's Report *(The Rev. Meghan Farr)*

2019 was another busy and blessed year. I continue to be involved in all kinds of ways with the three Trinity Towers—West, East, and South. I lead a monthly bible study in the East Tower, and we had Ash Wednesday and Christmas Eve services there as well. In the South Tower I led several memorial services for residents who have passed away. This year our Christmas carolers sang in the lobbies of each tower which was a lot of fun. We also had a great team of volunteers serve at the Christmas luncheons for the East and West Towers and Deacon Stacey lead the blessing in the West Tower. The Elder Care Fund provided gift cards as door prizes given out during the luncheons. I was invited to offer the blessing at the South Tower for a Christmas gift event sponsored by Home Instead Senior Care. Last year, Elder Care funds helped the South Tower to purchase two computers and a printer as a Christmas gift for the residents. These were installed at the beginning of the year and I was asked to come and offer a blessing of thanksgiving for the gift.

As always, I share in the worship life of Holy Trinity preaching and celebrating at the services on Saturday and Sunday as well as Wednesday mornings and evenings. In February I attended the annual meeting of the Diocesan Altar Guild as their chaplain. The meeting was held at Canterbury Retreat Center and featured lots of interesting workshops. In the fall I made the decision to step down as chaplain after 3 years of service. I am grateful for the opportunity to serve and all the wonderful folks I got to know. I am still the chaplain to our parish chapter of Daughters of the King, a prayer and service organization. We meet on the third Tuesday of the month and would love to welcome new members. Another fun group to check out is Friends at Lunch. We meet on the third Tuesday of the month at a different restaurant for food, fellowship and fun.

There are so many wonderful bible study opportunities here at Holy Trinity. During the Season of Epiphany Holy Trinity participated in the Good Book Club study of Romans. I enjoyed creating FaceBook posts for each day's reading. In the spring I lead a study of Moses as part of our Lenten series and in the fall, we studied discipleship using Eugene Peterson's A Long Obedience in the Same Direction. My Tuesday Coloring the Scriptures group met throughout the spring but is currently on hold to look at other ideas for study. I was also blessed to teach the bible stories for VBS over the summer. And speaking of fun with kids of all ages, we have also incorporated several intergenerational activities into the calendar. We held our first Trivia Night in December with an Advent theme and a visit from St. Nicholas. Over 30 children, youth and adults participated and a great time was had by all. Look for Epiphany and Easter trivia nights this year. Also, in December I again hosted a viewing of the movie The Nativity Story with a dessert exchange. As always, it was a wonderful part of my Advent season.

Holy Trinity held our fourth Blue Christmas service for the parish and the community. Thank you to Deacon Stacey, Nina Keck and the Health Ministry Team for their work in putting the service together and, along with the Daughters of the King, and so many of you, for a successful Parish Christmas Caroling event. We visited and sang to more than 75 parishioners and enjoyed a potluck supper afterwards.

I look forward to all the ways God will use the people and ministries of this parish and guide our vision in 2020! God bless you.

Respectfully submitted, Reverend Meghan Farr, Assistant Rector for Pastoral Care

Sr. Warden's Report *(Mike Crews)*

As I look back over 2019 It has been a very busy year for our Church. My hopes and prayers are that we the congregation will grow and follow our mission "To Know Christ And Make Him Known".

After we closed on the Brevard Rental property in Nov. 2018, we then started renovation on the building so that the Thrift Store could be moved from downtown . After a new roof, remodeling the inside and painting the outside, new signs and electrical upgrades the store was able to open.

We sold a portion of the north property (POSH) to the current tenant and will use proceeds to help reduce debt . The remaining property north of Lincoln St. is on the market for sale.

After lengthy negotiations the lease between the Church and the Lower School has been renewed (20 year term) with the Diocese and Bishop approval.

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The renovation of the outside Chapel is almost complete and the inside is complete. The East and West Memorial Gardens are under renovation and should be finished in January 2020.

All of the above could not have happened without the prayers and financial support of the congregation and support of the Vestry, Church Staff, Rev Pam, Fr Steve and Rev Meghan.

I personally want to thank Andy Hill, Pete Soloway and Jim Biggin for the many hours they spent on the above projects.

Jr. Warden's/Buildings & Grounds Report *(Milt Miller)*

It has been a very busy year keeping all the buildings and grounds working. The thrift store needed to be painted, new signs put up and needed a new roof. The 1720 building needed to be painted and cleaned. The A/C in the thrift store had to be repaired. We had to replace two toilets in the parish hall along with dealing with a major roof leak. The roof in the church still leaks when it rains and eventually will need to be replaced. One of the A/C units for the church is out and being repaired. The chapel is almost completed and looking great. In Lewis hall we had a new computer system installed. We are working on getting lights on the outside of Lewis Hall repaired. Thank you to all the volunteers that take time out of their busy schedule to help make the buildings and grounds look so wonderful. 2020 looks to be another busy year.

Stewardship Report *(Scott Morgan)*

This year's stewardship campaign theme was "Be Thou My Vision". Volunteers delivered stewardship packets to members' homes in October, and follow-up calls were made in December to members who had pledged in past years but had not yet submitted their pledge for 2020. The 2020 stewardship campaign was a success, with 234 families and individuals pledging support. Holy Trinity received 34 new pledges, and 56 pledges that represented an increase over the amounts of those members' 2019 pledges. As of this writing, the total amount pledged for 2020 is \$514,318, which is slightly more than total pledges of \$504,216 for 2019. With God guiding our collective vision, we give thanks to everyone who has pledged to support the mission of Holy Trinity in 2020!

Nourishing Body and Soul Campaign *(Mike Crews)*

Looking back, it was in December 2014 that the congregation voted on what we wanted the Chapel to look like. This December 2019 we held Christmas Eve services in the Chapel. We will be celebrating the renovation of the kitchen, renovation of Chapel and the new bell tower on March 8, 2020.

At the present time it appears that we may have a surplus of funds which will go towards a new roof and air conditioning for the church.

As the project nears completion, I would like to thank all the people who have donated their time and energy, their prayers and their financial support to make this possible.

Total Received **\$898,513.73**

Total Available **\$898,513.73**

Spent

Kitchen \$114,334.00

Chapel Windows \$33,800.00

Chapel Doors \$7,895.00

Painting Chapel \$4,925.00

Repairing West Porch \$2,105.00

Bell \$9,550.00

Architect & Engineer \$54,320.00

Contractor \$588,799.90

Permits \$8,296.81

Termite Treatment \$6,108.00

Total **\$830,133.71**

Children's Ministry *(KC Crawley)*

- We offer three Sunday School classes for ages 3 years through 6th grade.
- During the 9am worship service we offer Children's Chapel for children ages 7 and under, which includes a Bible story from the lectionary, a song, and free play.
- Treasure Kids Club continues as part of our Whole Family Church Night with some schedule modifications to accommodate families with younger children. The Treasure Kids Choir continues to share music once per month, under the direction of Justin Clermont, during the 9:00am worship service.
- Vacation Bible School was amazing this year and well attended with 100+ children and volunteers combined. The all volunteer staff was very impressive, cheerful and positive in their service! We again offered electives including, cooking, STEM (science, technology, engineering, and math), crafts, and more.
- We continued to have a Family Easter Service in the gym, complete with an Easter Egg Hunt.
- The children of Holy Trinity again presented a Christmas Pageant at the 3 o'clock Christmas Eve service, followed by our Birthday Party for Jesus. We are very grateful for the gifts and time that Randy Jacobson devotes to this service.
- With the modifications to the Treasure Kids Club schedule, we seized an opportunity to organize a special Children's Christmas Choir to sing during the Advent and Christmas season. It was well received and added a few smiling faces to the usual TKC choir at this special time of year.

Youth Ministry *(KC Crawley)*

- In 2019 the youth hosted our Shrove Tuesday Pancake Supper serving homemade pancakes and a record amount of bacon and sausage.
- In February our youth led us in worship during our Annual Youth Sunday. They shared their musical gifts, and Tripp Crawley shared a brief message of how Rock the Universe and Christian rap artists have had a positive influence on his life.
- Our weekday Youth Group continues to flourish as part of our Whole Church Family Night.
- Sunday morning Youth continued with steady attendance including Wednesday Night group members and a few additional parish youth.
- We hosted the 5th Annual Trunk or Treat in October with excellent participation from parish members, despite the unusually blazing sun and temperatures. The chocolate was surely melted by the end!
- The Youth of Holy Trinity serve the church in many ways including, serving as acolytes, nursery workers, volunteering at the Thrift Shop and VBS, making popsicle crosses for All Saints Day and so much more!

Discipleship/Adult Education

ADULT SUNDAY SCHOOL *(Jack Bottomley)*

- **Purpose:** Encourage a closer walk with Christ by the understanding of Christian basic principles through the study of Scripture. We study Bible books in their entirety and use them to guide us in our Christian life.
- **Objectives:** Each study is customized and based on creating a curriculum to achieve our goals of providing the students a balanced view of scripture with an emphasis on God's plan of salvation. We are mixing the books from the Old and New Testament including the gospels, doctrinal, historical, prophecy and wisdom books. During 2019 we had an average of 15 people attending with peaks of 30 or so depending on the time of year. We continue to have a loyal and enthusiastic group of attendees that are eager to learn scripture and experience how it affects their Christian walk.
- **Progress in 2019:** We completed the study of the Book of Matthew. For the remainder of the year we studied the Letter to the Hebrews and began a study of Peter's first letter.
- **Future Plans (2020):** We will complete Peter's first letter. For our next study in 2020, we are considering a return to the Old Testament to look at wisdom books such as Job or historical books such as Genesis.

CURSILLO (Chuck Pierce Sr.)

Overall, 2019 was a good year. Ellen Rogers made her Cursillo in March and a welcome Ultreya was held in her honor.

The dates for the 2020 weekends:

Men's – April 17-19

Women's – April 24-26

COED – October 9-11

All weekends are two-day, begin early Friday evening and end with the Closure on Sunday afternoon. The cost is now \$150 for the weekend.

Unfortunately, the Diocese is having difficulty attracting men for the men's weekend. The minimum number of 12 is needed to hold a weekend. If we cannot fill the minimum, then we will not hold the weekend.

For further information about attending a weekend, please contact Chuck Pierce, Sr. at 321-541-5061 or Cheryl Stephens in the church office.

HOME BIBLE FELLOWSHIP (Babs Ervin)

Home Bible Fellowships are groups of Christians who gather together to share their faith, much like they did in the early days of Christianity. About twenty years ago there were a number of groups in Holy Trinity who met for this purpose. After some time groups began to disband, but our group is still going strong. We meet every other week from January through April, take a summer break and begin meeting again after Labor Day and continue to meet until Thanksgiving. We come together in our homes, share a meal with much lively conversation, and then read and discuss the scripture to be used the following Sunday. There is a great deal of trust among the group and it is agreed that all opinions are respected and that nothing that is said of a confidential nature leaves the group. We sometimes share our concerns and always pray together. Prayer is a very important part of our meetings. If anyone is interested in starting another group or joining this one, either Connie Dow or I would be glad to talk to you further about what we do and how to get started.

MEN'S RETREAT (The Rev. Stephen Easterday)

The Men's Retreat is held in the fall on the grounds of Camp Wingmann Retreat and Conference Center in Avon Park, FL. The 11th Annual Retreat was held this past November with men from around the Diocese in attendance. This year's theme was "The Me God's Calling Me to Be". The Men's Retreat is open to all men (and friends) in the Episcopal Diocese of Central Florida, and is a time for the men of our churches to come together for great food, exploring the masculine side of God, hanging out with the guys, renewing a friendship with God, climbing on a ropes course or low-impact activity, fixing/building things around the camp, praying for healing and help, laughing around the campfire, making music, and much more!

LIBRARY (Susan Mann)

Holy Trinity Lending Library contains about 2,000 books. Several donations were processed last year. It is maintained for the religious education and convenience of parishioners and staff.

WOMEN'S RETREAT (KC Crawley)

- No retreat was held in 2019 because our preferred location, Canterbury Retreat Center did not have availability that worked for our participants and committee.
- We began work on the 2020 retreat in the fall of 2019. The retreat will be held at Canterbury on February 28 - March 1, 2020. Our Theme is "God With You", Zephaniah 3:17

Guilds & Fellowship Groups

FOYER GROUPS MINISTRY (Sherry LaRue)

The Foyers Groups Ministry is now in its sixteenth rotation. We held the Super Supper kick-off dinner on November 15, 2019. The 48 participants were divided into six groups of eight parishioners. Each group has a convener, who is responsible for making sure the group meets regularly during the year and that everyone has a chance to host one of the gatherings. Most of the groups decided to start their rotations after the holidays, since so many members were traveling or spending time with family. We gather as an opportunity for Christian fellowship, to break bread together, to enjoy one another's company, to strengthen bonds of community and just to get to know other people with whom we might not otherwise interact. Hospitality is an important ministry. We welcome all to sign up for the next rotation which begins in the fall.

FRIENDS AT LUNCH (Nina Keck)

Friends at Lunch is now in its third year! We meet the third Tuesday of each month at 12:30 p.m. at area restaurants. It is open to all ages, and it is a great way to meet you fellow parishioners, especially if you are new to Holy Trinity. If you have any questions or need a ride, please call Nina Keck (321) 723-7523.

PARENTS' NIGHT OUT (PNO) (KC Crawley)

- In the spring of 2019 we continued to meet on alternating months and have had some great outings.
- Many thanks to Aaron, Benjamin and the youth group who provide fun and safe childcare, and to our nursery staff who provide care for our children under age 4.
- In December 2019 PNO raised \$600+ that was donated to Children's Advocacy Center of Brevard

ST. CATHERINE'S GUILD (Regina Crowe)

St Catherine's Guild meets the second Tuesday of the month at 9:30 in Lewis Hall September through October. Along with the fellowship we have speakers on varying subjects and do outreach to Genesis House, Least Coin, Devereux and do the UTO collections. Contact Regina Crowe 802-3456.

ST. MARGARET'S GUILD (Barbara Dillery)

St. Margaret's Guild was formed by Fr. Alex Boyer in 1955. Fr. Boyer encouraged the members to care for each other, serve Holy Trinity and support the community. Those same rich traditions still hold true today. Our goal last year was to expand our group and enlarge our vision while maintaining our valued traditions. God has blessed us with many new members in 2018, and we have more than met our goal! With the influx of new members we are focusing on forming new friendships while maintaining the old. We have been having monthly themed luncheons which have been a lot of fun. St. Margaret's Guild is stress free! We are revitalized and we are renewed! We offer a wonderful opportunity to meet some awesome ladies! We generally meet on the third Thursday of the month at 11:00am in either the Parish Hall or Lewis Hall. All ladies of their church and their friends are invited to attend. Please come and join us! Contact: Barbara Dillery: 321-676-2062.

Hospitality

COFFEE HOUR (Janeen Merrill)

The social hour, held in the Parish Hall between the 9:00 and 11:15am services on Sundays, offers an opportunity for general fellowship and light refreshments. It is hosted by 11 different ministries and groups from our church, including Daughters of the King, Family Choir, Friends of Holy Trinity, Health Ministry, HT Academy Families, Home Bible Fellowship, Newcomer Ministry, Kitchen Divas, St. Theresa's, Vestry and Youth Group.

NEWCOMERS MINISTRY

Linda Edwards was in charge of Newcomers Ministry until she moved away in September. She was always a wonderful ambassador for the church, helping to make sure it is a friendly place for all people. That ministry of being warm and welcoming continues. Newcomers to the church are invited to fill out a visitor card. Those who do so are contacted by a staff member within a few days. Parish Secretary, Sharon Lester, processes many membership transfers each year and helps those who are new feel included. Betty Shanks continues to organize a dedicated group of members to visit newcomers with a welcome bag that includes information about the church along with a jar of Florida jelly and a tube of sunscreen. They also host coffee hour after the 9:00 service several times a year giving newcomers an opportunity to participate by bringing food to share.

Music Ministry

MUSIC REPORT *(Eloise Evans)*

In 2019, Family Choir and the Bell Choir continued to meet regularly and add new members, particularly in the fall.

We joined with the Deanery in leading a Sunday night Epiphany Service at St. John's in Eau Gallie. Family Choir led worship for the Ash Wednesday and the Maundy Thursday service. The Good Friday noon service was served by members of a combined Deanery choir, the Great Vigil of Easter was a combined effort of Family Choir, Treasure Kids, and Accidental Grace and Easter was glorious in the both the gym and the Church.

Our annual Christmas party was held for the 26th time at the beautiful home of Sandy and Rich Hillyer on December 6. We joined parishioners for Caroling on December 15. Many current and former Family Choir members and friends came out to sing for the five, eight and eleven o'clock Christmas Eve services with dinner served to choir between the five and eight services.

The Family Choir, directed by Eloise Evans and accompanied by Organist David Vogeding, rehearses in the music room every Wednesday from 6:30-7:45 PM. The bell choir, the Trinity Ringers, rehearses every Wednesday in Pearson Hall from 5:00 to 6:00 PM and plays once a month at 9:00 AM and at special services. The youth, Treasure Kids, bells, and flute have joined us several times this year for multi-generational, instrumentally enhanced anthems, something we would like to continue to do more frequently. The Choir leads congregational worship and sings anthems at the 9:00 AM Rite II service and at other special times. We enthusiastically encourage new members and the return of former members: many voices make beautiful worship!

Thank you to all the talented musicians who serve in these groups or provide special music on a regular basis!

SATURDAY PRAISE TEAM: "ACCIDENTAL GRACE" *(Justin Clermont)*

In 2019 we grew closer as a team and family. We have added about 1 new song a month. The band has enjoyed playing for the annual tent service and children's Easter service and will continue to do so in 2020. We are thoroughly enjoying the new sound board and all of its capabilities! So to those who have contributed to that project, we thank you. This year we will be hosting a "Night of Healing Prayer and Praise". We look forward to growing our team even more and adding some younger musicians/vocalists in 2020.

TREASURE KIDS CHOIR *(Justin Clermont)*

In 2019 the choir enjoyed meeting together as part of the Whole Church Family Night. Meeting one of our 2019 goals we enjoyed singing with the family choir a few times! We hope to continue that in 2020. Also in 2020 we would like to grow the choir and do some different styles of music along with singing with the youth band.

Pastoral Care & Healing

EVERYONE'S COUNSELING CENTER *(Dr. Sharon Jones, Ph.D., LMHC; Cynthia Koppler, LCSW)*

This year has been a busy one at the Counseling Center. Members of the staff have continued to provide EAP presentations, presentations to community groups and organizations and response to crisis situations especially with law enforcement agencies. This is in addition to our caseloads in which people from the very young through the elderly years are counseled. We continue to provide support to clergy of all denominations as far as supervision in the counseling they offer their church members.

We are particularly pleased to present our new therapist, Laura Ciampa, a Licensed Clinical Social Worker who moved to this area from Boston about two years ago. Some of her work was with Mass General as well as agencies providing home mental health care for seriously ill children and elderly. God's hand was clearly at work all through the meeting and hiring of Laura to work with us.

Cynthia Koppler, LCSW and past Executive Director of Bright Star Center for Grieving Children continues on the staff here at Holy Trinity office as well as Sharon Jones, Ph.D., LMHC and Executive Director of Everyone's Counseling Center.

We continue to be deeply grateful for the support of the clergy and people of Holy Trinity Church. We have particular appreciation for the prayer support and the referrals that come from the parish. We pray that God continues to bless the work we do with His people with whom we have the privilege to work.

FLOWER OUTREACH MINISTRY (*Sandy Blankenship/Betty Shanks*)

Flowers from the altar are rearranged into smaller containers on Monday mornings. Another team of approximately 50 volunteers have delivered over 500 arrangements to parishioners and friends who have birthdays, anniversaries, are home bound, or hospital patients and “just because”. This is a “pay it forward” ministry and if you would like to be a part of the team, please call Sandy Blankenship (321-821-8536) or Betty Shanks (321-728-2703).

HEALTH MINISTRY (*Deacon Stacey Westphal RN*)

Our Health Ministry Team is active in our commitment to provide sources of wellness to our church community. Our team provides:

- Monthly blood pressure screenings are done the first full weekend of the month.
- Chair exercise classes Mondays at 1 pm in Lewis Hall
- Yoga classes Mondays at 6 PM, in Lewis Hall
- This coming year Peggy Snead will be offering an “Introduction to Yoga” class
- Health Forums several times a year on Sunday’s after the 9:00 service
- Rides to appointments
- Health articles in the Tribune newsletter and on Holy Trinity’s website under “Ministries”
- Loan/give out medical equipment, hygiene supplies from our lending closet – will also accept donations of walkers, wheelchairs etc. to resupply our closet
- Monthly meetings on the third Thursday’s of the month at 6 PM
- Help with health consultations, referrals, health questions/ needs of parishioners
- Update First Aid kits throughout the parish
- Basic Life Support / AED /First Aid classes

If you are interested in joining our team call Deacon Stacey at 321-723-5272 or email to deaconstacey@holytrinitymelbourne.org. You don’t have to have a medical background to get involved in the Health Ministry team, just a heart and willingness to help others achieve wellness in body mind and spirit.

LAY EUCHARISTIC VISITORS (*Deacon Stacey Westphal*)

Lay Eucharistic Visitors (LEVs) bring communion from the Sunday Service of worship to those who are incapable, due to infirmity, of attending the regular service in church. A Eucharistic Visitor represents the church to those they visit by being living reminders that the sick and infirm are integral parts of the community, which is the Body of Christ.

“*We who are many are one as we share one bread and one cup,*” is the constant reminder that what takes place when we eat the bread and drink the wine of communion something more than bread and wine enters our bodies. In some mysterious way, the Holy Spirit moves through the elements and nourishes our souls, making us one with God and each other.

Every year there are more parishioners that are no longer able to attend church, but still want a continued connection with Holy Trinity. We have added several new licensed ministers this year. Each homebound parishioner that is visited is included in the *Prayers of the People* the week that they are visited. Our Lay Eucharistic Visitors also go to the hospital to bring communion to admitted parishioners on Sundays after church.

PRAYER SHAWL MINISTRY: The Nimble Needles (*Beverly Lewis*)

The Nimble Needles are a loyal group of women (but men are welcome) who meet on the 4th Tuesday of each month from 10:00am - 12:00pm in the library of Lewis Hall.

Our goal is to knit or crochet prayer shawls to be given to those in need of love, a comforting touch, and, of course, a literal garment of warmth. We pray at the beginning of each gathering, laugh most of the time, share encouraging stories, uphold one another with hugs, and always close with prayer requests.

In addition to the five foot shawls, we knit some lap blankets, an occasional baby blanket,

And small prayer squares that can be placed on the arm of a chair, in a book, or in the car. All are given with printed prayers that reflect God’s love for that individual.

Please join us.....We teach and learn.

Submitted by Beverly Lewis.

Service

DAUGHTERS OF THE KING (Dinah Beverley)

The Order of the Daughters of the King (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. This year we have continued to pray for our clergy and congregation along with continued bible study. We were blessed this year to have had a quiet day during Lent in the home of one of our members. We included members from several other DOK groups to join us. Our service projects have been dedicated to helping our community nurse as needed. Our ministry made contact calls to parish shut ins for the Christmas Caroling Project and helped set up the pot luck dinner that followed. Several of our members are busy crocheting barrier mats for the homeless made out of plastic bags and knitting hats for the cold night shelter. This year we planned and sponsored a parish wide tea for all the ladies. I encourage all women of the church to consider being empowered to profess Jesus as their Lord and Savior and join us at our monthly meeting on the third Tuesday of every month at 10:00am in Lewis Hall.

HOLY TRINITY THRIFT SHOP (Kathleen Walker)

January 2019 began with much excitement as remodeling was actively happening at the new location at 1800 S. Babcock Street, next to Lewis Hall. The downtown location was closed in mid-January. Unfortunately, the remodeling of the new location took longer than anticipated. The difficulties included meeting code requirements and also expanding the renovations to include new electrical wiring, a new bathroom, new flooring, fresh paint inside and outside, two new large signs, and a new roof for the building. We are incredibly grateful to all who made it possible to renovate the building.

As work progressed, volunteers continued to receive and sort donations. Finally, in mid-May the shop opened. By the end of summer, volunteers were overwhelmed with donations, and excess merchandise was stored in the "warehouse" at 1720 S. Babcock St. A small transition team was formed to help. The group pushed forward and held a celebratory Grand Opening the last weekend of October.

The Thrift Shop has two part-time employees, Kathy Walker (manager) and Bill Holubowich (truck driver). There are dozens of dedicated volunteers who work tirelessly alongside Kathy and Bill to run the shop. Ask them to tell you their wonderful stories of ministry, making a difference in the lives of so many people.

On the financial level, the new location is doing very well. In spite of being closed for over 4 months, the shop brought in higher gross sales in 2019 than in 2018. You are invited to be part of the excitement! Please consider volunteering at the Thrift Shop.

ST. JOANNA'S GUILD (Church Office)

At Holy Trinity, when a family has lost a loved one, the family has the support of St. Joanna's Guild in the form of a reception at the church following the funeral. The members of St. Joanna's Guild host the reception, prepare and serve the food, as well as set up and clean up before and after the reception. This ministry serves our parish families when they are most vulnerable and in need. Currently, the St. Joanna's Guild has 55 members who are divided into five different teams. More teams and team members, women and men, are needed. Please call the church office (723-5272) if you are interested in participating in this ministry.

Worship

9:00AM GREETERS (Cathryn Thornton)

Currently we have eleven individuals/couples who greet at the 9:00 service on Sundays. These warm, friendly people welcome every church attendee and provide information regarding the church to visitors.

We can always use more greeters, so if you are interested in being a part of this ministry, please contact the church office or Cathryn Thornton at 321-777-4473. It is approximately a half hour commitment once or twice a quarter, a great way to meet new people, and there are no meetings!

ACOLYTE MINISTRY (*Chris Arter, Vern Lester*)

Our Acolytes continue to thrive and learn through training and experience. This past year Grace Peters earned Master Acolyte status, as did Aidan Farr. They both show such eagerness to learn and lead in this ministry. Many of the children are also continuing to train to learn new roles and they work much of the time with Master Acolytes, Kate Crawley and Grace Peters. We are blessed to have added Clara and Isaac Andrews and Cecelia Crawley as Acolytes. During Christmas Eve, the Acolytes served in three of the four services and some of the Acolytes attended more than one service. During the 11:00 o'clock Candlelight Service, Grace Peters served as Thurifer for the first time. Grace was responsible for carrying the thurible and for censuring the people. The responsibilities at all services are many and we could not do it without our Acolytes! Our Vergers, Fred Ruddle and Vern Lester, continue to lead our Acolytes as wonderful teachers and as outstanding examples of service to the Lord. Finally, a huge thank you to all the parents for continuing to support this wonderful ministry.

LEMS AND LECTORS (*Janet Gray*)

A Licensed Eucharistic Minister (LEM) is a lay person licensed by the Bishop to administer the consecrated elements of the Eucharist. Here at Holy Trinity, the LEM is the chalice bearer at the service and serves the wine during Communion. Our LEMs are: Polly Adams, Chris Arter, Kevin Bartczak, Dinah Beverley, Frank Crawley, KC Crawley, Kate Crawley, Dolores Faughnan, Jim Fletcher, Heather Goodwin, Janet Gray, George Henderson, Al Hoffman, Carla Hughes, Susie Kilgallin, Sarah Kimmerling, Vern Lester, Ann Lorelle, Lee Ann Meehan, Jackie Menzel, Marv Meyers, Bridget Morton, Jack Morton, Grace Peters, Charles Pierce, Chuck Pierce, Margot Reed, Geri Riley, Fred Ruddle, Jeannette Russell, Steve Russell, Dawn Shanks, Peggy Snead, Kathryn Welch, Stephanie Rubin, Melissa Euziere, Mary B Stallard and Susan Welch.

A Lector is a lay person trained in reading scripture who is appointed by the clergy person in charge of the congregation to read Lessons, Psalms or lead the Prayers of the People during a service. Lectors have a critical role in the celebration of the Liturgy as they proclaim the Word of God. The ministry of the Lector calls for a person to grow in a warm and loving knowledge of Scripture, the living word of God. There is no license required for this lay ministry. There are 49 active Lectors: Polly Adams, Kevin Bartczak, Tim Brown, Cathy DeMeyer, Connie Dow, Aidan Farr, Dolores Faughnan, Anne Fay, Jim Fletcher, Heather Goodwin, Gary Grant, Janet Gray, Sandy Hillyer, George Henderson, Sue Hills, Carla Hughes, Harrison Jachec, Adalyn Jacobson, Randy Jacobson, Sharon Jones, Margie Keck, Fred Kilgallin, Mark Kirschner, Nora Kirschner, Mitch Kreher, Sharon Lester, Vern Lester, Ann Lorelle, Richard Lorelle, Susan Mann, Jenifer Marx, Lee Ann Meehan, Jackie Menzel, Bridget Morton, Jack Morton, Marv Meyers, Ro Olsson, Amanda Peters, Grace Peters, Debra Pruett, Charles Pierce, Chuck Pierce, Margot Reed, Geri Riley, Fred Ruddle, Jack Ryals, Marilyn Scott, Dawn Shanks, Alan Smith, Lisa Soloway, Peggy Snead, and Gill Streatfield. We are grateful to the many parishioners who assist with the readings for The Passion Gospel on Palm Sunday and Lessons and Carols during Advent. May the Lord be in their hearts and on their lips that they may worthily proclaim His Holy Word."

ST. ANNE'S ALTAR GUILD (*Judy Henderson*)

The Altar Guild -- "The Guardians of the Sacred Spaces and Sacred Elements"

- Included in the Altar Guild are the Flower Guild, Linen Guild, and Wedding Guild.
- As the Guardians, we clean and maintain the elements used at all services that include the Eucharist and prepare the Altar for all services.
- We ensure that the Church and Chapel are adorned with the Colors of the Seasons and that Flowers are included in weekly services and special services such as funerals.
- The Wedding Guild attends rehearsals and weddings to ensure an orderly flow of the service and to set the wedding party at ease.
- The Linen Guild sews the linens.

The Altar Guild, Flower Guild, Linen Guild, and Wedding Guild are always looking for new members; if you think you might want to help, contact me and we'll find a place for you.

Judy Henderson, 321-327-3175

USHERS (7:30 & 9:00am) (*Vince Angleton*)

We have two dozen dedicated women and men who serve as ushers for the two early Sunday morning services. If you'd like to join the usher ministry, please contact the church office or Vince Angleton at 723-9203.

Outreach & Missions *(The Rev. Stephen Easterday)*

Outreach efforts were strong at Holy Trinity in 2019. Thank you to all who worked so hard on Outreach in 2019, especially to those who were involved in hands-on activities such as: volunteering at Daily Bread; organizing special collections for UTO and the Least Coin; making Christmas stockings for Devereux and prayer shawls; and giving personal belongings such as blankets, food and toiletries. I am sure that I am leaving out many acts of kindness, but these actions listed are enough to illustrate the great heart of Holy Trinity in Outreach. I extend a special thank you to our Deacon, The Rev. Stacey Westphal, who through her prayers and leadership constantly keep before our parish “the needs, concerns and hopes of the world.”

Monetary Donations	Amount	From/Comments
Community of Hope	\$1,200	
United Thank Offering	\$2,766	
Fellowship of the Least Coin	\$156	St. Catherine's, St. Margaret's, Church Women United
Good Friday Offering	\$130	
Tract Ministry	\$2,061	
Holy Trinity Academy scholarships	\$2,000	
Camp Wingmann scholarships	\$3,650	
Rectors' Discretionary Fund	\$4,340	
Assistant Rector's Discretionary Fund	\$859	
Deacon's Fund	\$250	
Camp Wingmann	\$18,945	HTEC Foundation
LiftUp Young Lives	3,088	
Child's Advocacy of Brevard	\$628	Parents' Night Out
Devereux	\$2,500	
Health Ministry	\$334	
Aloha Pet Rescue	\$196	
Bahamas Hurricane Relief	\$4,166	
Total	\$47,019	

In-kind Donations

- Yarn donations for Prayer Shawl Ministry
- Personal Care Items for the Lighthouse “BIN” and food for the *Sharing Center*
- Blankets for *His Place*
- Socks & t-shirts for the *Point-in-Time Homeless Count*
- Approximately 100 blankets for *His Place* cold-night shelter
- 2 Elizabeth Street houses for *Community of Hope*
- Christmas gifts for *Gifts from the Heart Christmas Shop*
- Fruit baskets, gift bags and \$75 in gift cards for *Genesis Houses* (St. Catherine's)
- For *Devereux*: Valentine cards, treats, prom dresses (St. Catherine's); 145 Christmas stockings made, gift cards and in-kind donations totaling around \$2,500
- Use of parish property rent-free for the classrooms, offices, and athletic facilities of Holy Trinity Episcopal Academy Lower School (Valued by an HTEA 2016 audit at \$256,000 per year.)

BLANKET SUNDAY MINISTRY *(Deacon Stacey Westphal)*

We were able to collect a large amount of blankets for the Cold Shelter Night at HIS Place. When the temperature is expected to go below 45° at night, HIS Place opens their church to the homeless to provide a warm place to sleep. They are in constant need of blankets and this ministry helps the homeless keep warm.

BUENA VIDA MINISTRIES *(Deacon Stacey Westphal)*

We hold monthly Deacon led communion services.

DAILY BREAD (Terry Knowles)

Daily Bread's kitchen is a lifeline for feeding the hungry and homeless of Brevard County. Each day, more than 200 hot and nutritious meals are served in between 11 am – 1:30 pm. In addition to serving more than 80,000 hot meals a year, they offer hygienic services, mail service, healthcare services, case management, and other services to anyone in need.

A team from Holy Trinity serves meals at the Daily Bread on the 5th Saturdays of the year. The 2020 the dates are:

- February 29
- May 30
- August 29
- October 31

For more information, contact Terry Knowles at 321-266-5597.

DEVEREUX MINISTRIES (Mike & Becky Crews)

The support from HTEC continues into its 13th year. Six wonderful ladies made 150 Christmas stockings this year: Margo Angleton, Beth McMullan, Susan Stockton, Dinah Beverley, Bonnie Chatterhorn and Beverly Lewis. Donations this year of items and cash reached \$2,500.00. Each child received toiletries, games, candies, games, crackers. Thank you for making Christmas so special and for your generous support for these children.

HOLY TRINITY EPISCOPAL ACADEMY (Academy Staff)

Holy Trinity Episcopal Academy, a school founded and sustained in the Episcopal tradition, offers an academically challenging environment that reflects the joy and peace of Christian values. The Lower School serves students in Preschool through 6th grade at 50 West Strawbridge Avenue. The Upper School serves students in 7th through 12th grade at 5625 Holy Trinity Drive.

The 2019-2020 Operating Budget is \$14,380,000. Of the school's 878 students, 18 percent received need-based financial assistance with more than \$1,200,000 awarded this school year, including funds received through Step Up for Students.

Students were offered 27 Advanced Placement courses. 752 students took 3.68 exams, with 96 percent of students taking one or more AP courses in junior or senior year. Fifty-five percent of the Class of 2019 received AP Scholar recognition. In addition to academic excellence, students excel in athletics and the arts. Between 2014 and 2019, thirteen percent of graduates went on to play collegiate athletics.

As well as fostering academic success, Holy Trinity strives to develop responsible, caring, compassionate and connected young people. This success comes through the school's daily chapel services, character education and meaningful outreach in our local community and beyond. The Class of 2019 completed more than 17,163 hours of volunteer service during their time at Holy Trinity.

Since its founding in 1957, Holy Trinity Episcopal Academy has grown to become the premier independent school in Brevard County – building a tradition of high academic and spiritual programs that focus on developing the whole child. The school has established an environment that encourages every child to reach his or her highest potential.

LIFTUP YOUNG LIVES: Empowering Future Generations (Lisa Soloway)

LiftUp graduated it's first class in May 2019 with three students, Dilma, Iyanna and Lily. Lily received her car and is very happy as it gets her to college and work. Her son, Jackson, was very excited her Ford Escort was a "truck". Dilma is awaiting her updated Visa so she can get her driver's permit and license. Iyanna will be eligible for her car October 2020 when she turns 18.

In 2020, we will have our second class with three students. We are actively seeking grants, sponsorships and donations to be able to help more disadvantaged teens and young adults through the LiftUp Young Lives program.

We always welcome new volunteers to our team and donations of healthy snacks, Wednesday night meals when we do not have WCFN, help on Saturdays 3:15-6:15 pm and if you are interested in helping with our fundraisers, contact Lisa Soloway @ pisoloway6234@gmail.com.

Thank you to all our teachers, mentors, donors and the Holy Trinity family for supporting this ministry that will continue to grow and serve more students in 2020 and beyond.

SCOUTS BSA - Girls Group (Sandy Hillyer)

In Feb of 2019 Boy Scouts of America rebranded itself as Scouts BSA and admitted girls into its program. Girls can now enjoy the many outdoor adventures that the boys are able to do and to earn the esteemed rank of Eagle Scout. It has long been an aim of ours to bring the ideals of BSA to girls and now we can. The Troop, chartered on April 1, 2019 currently has 7 active scouts; each of those scouts are advancing well. Besides the many outdoor activities the girls have enjoyed they have also contributed dozens of hours of community service including beach cleanup, Scouting for food, the Hurricane Dorian Bahamas Relief Effort, the church Christmas tree sales, and Central Florida Council's Lightfest. One of our objectives for this coming year is to restore the memorial garden at the counseling center. Rick Welch is the chartering organization representative. Sandy Hillyer, Scoutmaster. Candace Harris, Assistant Scoutmaster.

SCOUTS BSA - Boys Group (Bart LaGrone) Troop 323 is the boy's troop chartered by Holy Trinity Episcopal Church. In every way, the troop serves its function to accomplish the mission of Scouts BSA. The Mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and the Scout Law. Through the leadership of the youth within the organization and the guidance of the adult volunteers who serve them, the troop dutifully maintains and carries on a program that supports the BSA mission. 2019 saw the addition of a new Scoutmaster to Troop 323 as Mr. Marc Filion stepped down to become an Assistant Scoutmaster. Mr. Bart LaGrone assumed the role of Scoutmaster on 01 January 2019 having served as Assistant Scoutmaster since March 2017. In July, Mr. Matt Rydson stepped down as Committee Chair and the position was assumed by Mr. Daniel Whitmore. Both roles were coordinated with our Charter Organization Representative Dr. Richard Welch. At the end of 2019, the troop consisted of 41 registered youth and 40 registered adults. Each adult was current in their Youth Protection Training which is something the troop continues to take very seriously. Over the course of the year, the troop has numerous activities that include weekly meetings, a weekend outing at least once a month, fundraising activities, a long-term camp every summer and service projects that benefit others outside of the troop.

2019 did not disappoint in the number of activities: Service Project activities (including 2 Eagle projects): 14 for a total of 450 hrs; Weekend Camping: 10 outings for a total of 23 nights camping; Long-Term Summer Camps: 4 weeks for a total of 25 nights camping; High Adventure Camping Trip: 1 for a total of 5 nights camping. Members of Troop 323 spent a total of 53 nights camping in 2019 which is a great indicator of a vibrant program for the youth. Some of the notable locations include Camp La-No-Che Summer Camp- Paisley, FL, Camp Woodruff Summer Camp – Blairsville, GA, Grant-Valkaria Airport Field, Sebastian Buffer Preserve, Kelly Park - Apopka, FL, Juniper Springs, Merritt Island National Wildlife Refuge, Wickham Park, and the Thomas Lawton Recreation Area - Palm Bay, FL. Some of the older youth organized a High Adventure Trip to Virginia where they canoed, kayaked, and hiked various locations near Fredericksburg, VA. The program also uses rank advancement to recognize the youth as they learn new skills and develop their proficiency in the outdoors and holding positions of leadership. In 2019, the boys earned 42 rank advancements including 3 who earned the highest rank of Eagle Scout. Merit badges are also a means to encourage Scouts to explore areas that interest them and to teach them valuable skills in Scoutcraft. It exposes many of them to potential careers and lifelong hobbies. In 2019, 145 merit badges were awarded. In conclusion, Troop 323 is very healthy. It is youth-driven and led. Additionally, the group of adult volunteers are dedicated to ensuring that the Scouts have the opportunity to learn and grow under the auspices of the Scout Oath and Scout Law in a safe, positive environment. If there are ever any questions, feel free to contact Mr. Bart LaGrone at bart.lagrone@gmail.com or Mr. Daniel Whitmore at djwhitmore@liberty.edu.

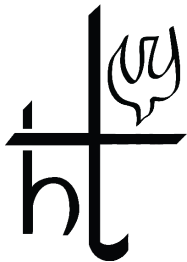
SOUTH BREVARD SHARING CENTER:

The Lighthouse Bin (Bring In Necessities) & The Little Red Wagon (Al Hoffman)

The Lighthouse BIN (Bring in Necessities) is located in the Narthex. This is where we all can continue to donate new and unopened basic hygiene supplies for the homeless... shampoo, soap, toothpaste, toothbrushes, lotion and deodorant, to name a few. The Little Red Wagon in the Narthex is where we continue to collect non-perishable food. Both hygiene and food are donated to the Sharing Center in Melbourne and given directly to those in need. Thanks and blessings to all who have contributed to the Red Wagon and Lighthouse BIN in 2019.

TRINITY TOWERS MINISTRIES (The Rev. Meghan Farr, Deacon Stacey Westphal)

- **For The Rev. Meghan Farr's** ministries at the Trinity Towers complex, please see her report on page 6.
- **Vespers** - Deacon Stacey Westphal regularly leads this Tuesday evening interdenominational worship service which incorporates hymns, prayers and inspirational teaching.
- **Health Care** - Our Faith Community Nurse, Deacon Stacey Westphal, monitors and ministers to the health and spiritual concerns of our Holy Trinity residents.



Holy Trinity Episcopal Church

1830 South Babcock Street
Melbourne, FL 32901
Phone: 321.723.5272

Office Hours: 9:00am - 4:00pm; Monday - Friday
Website: www.holytrinitymelbourne.org
Fax: 321.723.6774

The Right Reverend Gregory O. Brewer, Bishop
The Reverends Stephen & Pamela Easterday, Co-Rectors
The Reverend Meghan Farr, Assistant Rector for Pastoral Care
The Reverend William G. Lewis, Rector Emeritus
The Reverend Stacey Westphal, Deacon