

HOUSTON COMMUNITY COLLEGE
Faculty Credentialing Manual



Discipline/Program: Emergency Medical Services (EMSP)

Course	Transfer Status	Minumum Requirements	Qualifying Fields
EMSP 1160 Clinical-EMT Basic	UN	<p>Preferred: Associate degree or higher in a qualifying field with three years work experience in the medical emergency industry.</p> <p>Acceptable: Associate degree or higher in another field with three years work experience in the medical emergency industry.</p> <p>Preceptor (Skills testing) only: At least three years work experience with an EMS Service with appropriate professional certifications.</p>	<p>Emergency Medicine Technician / Paramedic</p> <p>Fire Protection and Safety Technology</p> <p>Industry-related Certifications: Emergency Medical Technician- Basic or Intermediate Certiicate</p> <p>Emergency Medical Technician Paramedic Certificate</p> <p>Common Emergency Management Certificates (see attached)</p>
EMSP 1191 Special Topics - EMT			
EMSP 1263 Clinical Foundations			
EMSP 1338 Introduction to Advanced Practice			
EMSP 1355 Trauma Management			
EMSP 1356 Patient Assessment and Airway Management			
EMSP 1391 Special Topics in EMS			
EMSP 1501 Emergency Medical Technician–Basic			
EMSP 2160 Clinical-EMT Paramedic			
EMSP 2205 EMS Operations			
EMSP 2238 EMS Operations			
EMSP 2243 Assessment Based Management			
EMSP 2444 Cardiology			
EMSP 2252 EMS Research			

Notes:

(D) Developmental

(UN) Undergraduate not designed to transfer

(UT) Undergraduate designed to transfer

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Discipline/Program: Emergency Medical Services (EMSP)

Course	Transfer Status	Minumum Requirements	Qualifying Fields
EMSP 2260 Clinical-Emergency Medical EMSP 2261 Clinical-Emergency Medical EMT Paramedic (Special Populations) EMSP 2262 Clinical-Emergency Medical EMT Paramedic (Paramedic Field) EMSP 2306 Emergency Pharmacology EMSP 2330 Special Populations EMSP 2338 EMS Operations EMSP 2348 Emergency Pharmacology EMSP 2352 Emergency Medical Services Research EMSP 2430 Special Populations EMSP 2434 Medical Emergencies EMSP 2444 Cardiology	UN	<p>Preferred: Associate degree or higher in a qualifying field with three years work experience in the medical emergency industry.</p> <p>Acceptable: Associate degree or higher in another field with three years work experience in the medical emergency industry.</p> <p>Preceptor (Skills testing) only: At least three years work experience with an EMS Service with appropriate professional certifications.</p>	<p>Emergency Medicine Technician / Paramedic</p> <p>Fire Protection and Safety Technology</p> <p>Industry-related Certifications: Emergency Medical Technician- Basic or Intermediate Certiicate</p> <p>Emergency Medical Technician Paramedic Certificate</p> <p>Common Emergency Management Certificates (see attached)</p>

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Houston Community College
Emergency Medical Service Department
General Portfolio for Part-Time Faculty

Purpose:

- To provide a general portfolio that may be used by the EMS Department chair to identify Part-Time EMS Faculty members who met the criteria for employment by HCCS. The criteria outlined here will meet the standards as set forth by HCCS to comply with accreditation requirements by the Southern Association of colleges and Schools (SACS) as well as the Texas Higher Education Coordinating Board.

History:

- The EMS department was established in 1982 and the focus of the department then and now is to provide the highest quality education available in the nation. The department was the first EMS program in the Gulf Coast area to receive national accreditation from the Commission on Accreditation of Allied Health Educational Programs (CAAHEP). The program has also received exemplary status by the Texas Higher Education Coordinating Board.
- In evaluating the credentials of new and existing PT employees few possess academic credentials at the AAS Degree level or higher. This is not unique to HCCS or the local Gulf Coast area is also exists at the state and national level.
- It must be noted that the industry standard sees a certification from the Department of State and Health services as what both employers and employees are looking for when a job is available. The EMS industry has not reached a point where managers and directors are willing to pay higher wages for those individuals that possess an AAS degree. Our students leaving the program with an EMT-Basic, Level 1, or Level 2 certificate are able to move into the workforce and earn a salary.
- Due to the above it is difficult to convince students to move toward the higher degree however, the faculty does preach the importance of continuing the educational process because it is the belief of the department that if students will take the steps to get the “degrees” the industry will have to increase the entry level pay scale.

Part-Time employees:

- Most faculty are needed to teach and test the skills of the profession as well as precept in the clinical setting. As such they will be involved in ensuring the students meet the psychomotor objectives of the curriculum. The program also has a Code of Conduct the students are expected to follow and the faculty will ensure enforcement there by allowing the affective objectives to be met. The program will need to hire the majority of the PT instructors for use in this capacity and any impedance of this would cripple the department’s ability to provide quality EMS education and student preparation for the workforce.
- ONLY those employees that possess an AAS or higher degrees will be eligible to lead a class as the instructor of record.

- There are many certifications and credentials a part-time employee may possess at the time of employment. Maintaining these can be part of the 2-year National Registry certification or the 4-year Department of State and Health Services certification. See the list of these on the attachment – CE credit for Standardized Training Courses.

EMS Department PT employment requirements:

- Current work history that exceeds a 3 year minimum with an EMS service.
- Formal EMS education from an accredited institution.
 - If education did not occur from an accredited institution the following requirements are needed:
 - Non-accredited Community College or Fire-Based program – The Department chair will evaluate the course content of the curriculum and the prospective employee will have to sit for and pass an internal departmental exam.
- Current work history that exceeds a 3 year minimum as an Allied Health Professional (RN, PA, etc...) that is currently certified as an EMT-Basic or Paramedic.
- EMS (DSHS) Instructor certification – to be obtained within 6 months of employment. Maintenance of certificate by employee.
- EMT-Basic, EMT-Intermediate or EMT-Paramedic certification. Maintenance of certificate by employee.
- Other HCC requirements.

Evaluation:

- The PT faculty will be continually monitored for their effectiveness
- Annual evaluations will be done.
- Problems will be handed by the lead instructors and the department chair. Remediation will occur as needed to ensure compliance with program standards.

Each prospective PT faculty member will also have the following statement attached to his or her individual employment application.

Houston Community College System
Emergency Medical Service Department
Part-Time Faculty Educational Agreement

I, _____, understand the employment and educational requirements of the HCCS and EMS department as outlined. These requirements are necessary to comply with regulations of the Southern Association of colleges and Schools (SACS), the Texas Higher Education coordinating Board (THECB), the committee on Accreditation of EMS Programs (CoAEMSP), and the Houston community College System. Since I do not currently possess an Associates Degree (minimum), I will be begin to work toward attainment of an Associate's Degree (e.g. AAS in EMS) or an equivalent or higher academic degree recognizing it is essential to the improvement of future EMS graduates as well as to the profession and will be required for my continued employment.

Print Name and Date

Signature

EMS Department Chair

Director – Public Safety Institute

TEXAS DEPARTMENT OF HEALTH
Bureau of Emergency Management

CE CREDIT FOR STANDARDIZED TRAINING COURSES (2002 CE rule)

COURSE NAME	PREP	AIRWAY	PT ASSESS	TRAUMA	MEDICAL	SPECIAL	CLIN REL OPER	ADD'L	TOTAL
CPR PROVIDER	1	1	1	0	3	0	0	0	6
ACLS	1	2	1	0	10	2	0	0	16
ACLS FOR EXPERIENCED PROVIDER	0	1	0	0	6	1	0	0	8
BTLS/PHTLS	1	2	3	10	0	0	0	0	16
PEDI BTLS	0	0	0	4	0	4	0	0	8
VEHICLE ACCESS BTLS	2	0	0	0	0	0	6	0	8
PPPC/PALS/APLS	0	0	0	0	7	9	0	0	16
PEPP ALS	1	1	1	1.25	6.75	1.75	2*	0	14.75*
PEPP BLS	1.5	1	0	1	2.5	1	0*	0	7**
ABLS	1	0	0	6	0	1	0	0	8
PHBLS	2	1	1	8	0	2	1	0	15
APCO/EMD	5	1	1	8	10	1	0	2	28
CONTOMS	4	2	2	4	0	0	4	0	16
NALS/NRP	1	1	1	0	1	4	0	0	8
CARD COURSE INSTUCTOR	0	0	0	0	0	0	0	8	8
AVIATION AQUATIC SHOP	2	0	0	0	0	0	0	6	8
SWIFTWATER RESCUE TECH I	2	0	0	0	1	0	0	6	9
SWIFTWATER RESCUE TECH II	2	0	0	0	0	0	0	4	6
LOW/HIGH ANGLE ROPE RESCUE	2	0	0	1	0	0	0	7	10
TRAUMATIC BRAIN INJURY	1	0	0	3	0	0	0	0	4
FARMEDIC PROVIDER COURSE	2	0	1	1	0	0	12	0	16
GERIATRIC EDUCATION FOR EMS	1	0	2	1	1	4	1	0	10
ADVANCED MEDICAL LIFE SUPPORT	0	1	1.5	2.5	11	0	0	0	16

*Additional hours apply only if the student completes the Course Coordinator Orientation section.

**Students may use all the CE hours in Special Patients or the breakdown as shown.