others long talk list choice

How to Tailor Your Resume

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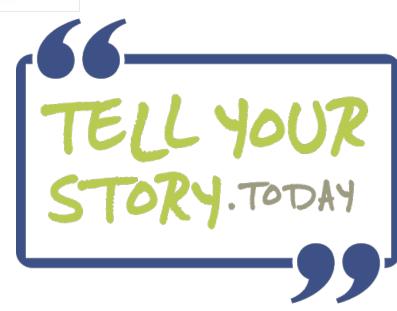
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What is a resume?

- One of the most important steps in the job seeking process to tell your story.
- A marketing tool that sums up your qualifications.
- The first thing prospective employers learn about you.
- A document showing your career background, skills and accomplishments as well as your professional summary, work history and education.

Customize your resume...

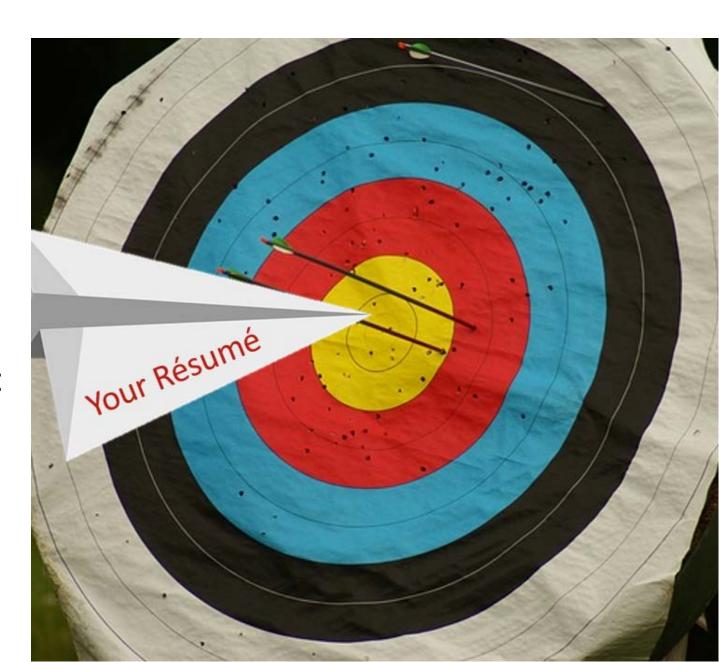
...to a specific job opening to fit a particular position

...using the same job title as the job description

...by including 1-3 skills they really want

...by adding 2-3 of your greatest accomplishments that prove you own those skills

...and hit all the essential responsibilities and qualities listed on the job description



Review their job description, highlight keywords.

Boutique Hotel looking for a Full-Time Front Desk Receptionist.

RESPONSIBILITIES:

- Welcome guests and give tours of the hotel
- Give sightseeing recommendations
- Plan a trip route if desired; offer excursions to guests
- Perform concierge duties making restaurant reservations
- Offer excursions to guests
- It is crucial to be on time and to be dressed elegantly

QUALIFICATIONS:

- BA in Hospitality or 3 years of related experience
- Extensive knowledge of boutique hotels
- Easy-going, friendly and with a great attention to detail
- Willing to make an extra effort and leave a great impression
- Previous concierge and sales experience is a plus

SAMPLE JOB DESCRIPTION

https://www.velvetjobs.com/resume/tailor-your-resume

RELEVANT EXPERIENCE

Front Desk Receptionist

Hotel Sunshine

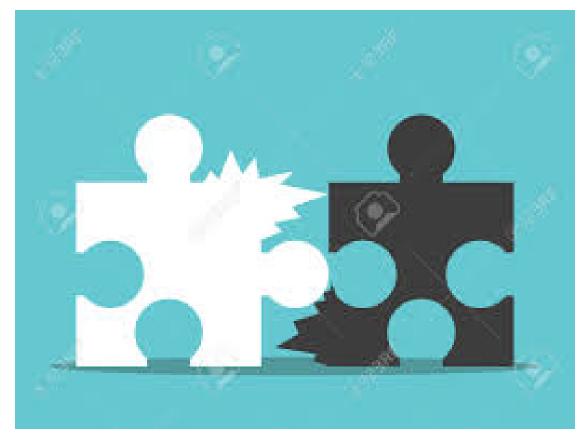
2010 to Present

- Planned custom trip routes for guests upon request
- Acted as a concierge in addition to basic receptionist duties
- Never missed a deadline and was always punctual
- Worked with boutique hotels exclusively for three years and gained a
 deep understanding of the unique challenges they face
- Performed highly detail-oriented tasks such as credit card authorizations, passport processing, room assignment and arrival coordination for large international groups
- Successfully acted as a sales liaison between local tour companies and hotel guests

SAMPLE TAILORED RESUME

The MORE your qualifications and experience match the job posting, the MORE likely you are going to generate interest and a potential interview.

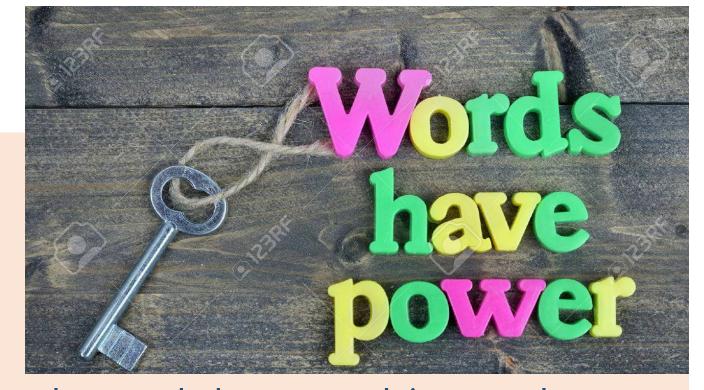




Alternatively, the LESS your resume is a match, the LESS likely you will have success.

Sample power words...

- Led or managed Use delegated, directed, inspired, mentored, oversaw...
- Communicated Use briefed, collaborated, composed, persuaded, prepared...



- Increased Use achieved, delivered, expanded, generated, improved, maximized...
- Hit your goal Use accomplished, achieved, demonstrated, earned, reached, succeeded...
- Created Use built, designed, developed, formulated, launched, spearheaded...

What to avoid on your resume...

- Grammatical errors
- Inconsistent fonts
- Listing too many tasks
- Military abbreviations that no one understands
- > Missing education, profile or clear objective
- No accomplishments listed
- No power words
- > Same bullet for every job
- Sloppy design
- Too many pages
- > Typos/spelling errors
- Wording doesn't match job description



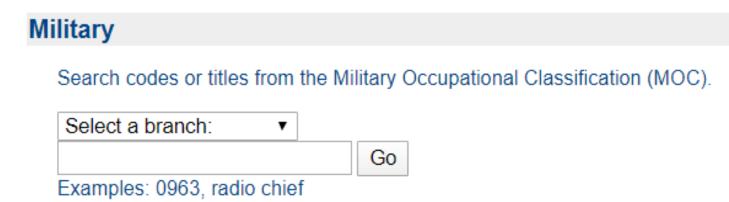
Translate military skills to civilian...

If you're having problems translating your skills and experience, review the military crosswalks site to learn civilian titles that equate to what you did in the military.

Go to https://www.onetonline
.org/crosswalk, enter your branch
of service and job title, click "GO"
and review equivalent
occupations.



Crosswalk Search



Sample for Navy Electronic Technician...

ADD ELECTRONIC TECHNICIAN HERE



- Read job descriptions thoroughly!
- Highlight keywords!
- Customize your resume to fit the job description!
- Include all keywords somewhere on your resume!
- Review for errors!
- Ask friends to proofread or visit a local Career Center!

www.onetonline.org/crosswalks - Translate your military skills and experience into civilian job titles



www.servicelocator.org – Find your nearest Career Center for workshops, job search tips, resume review, employment counseling, mock interviewing, and veteran outreach staff

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