



Idaho Army National Guard
Human Resource Office
4794 General Manning Avenue, Bldg 442
Boise, Idaho 83705-8112



NGID-HRO-AGR

30 March 2021

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **21-17**

1. Active Guard Reserve (AGR)/One Time Occasional Tour (OTOT) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE: Physician Assistant
UNIT: IDARNG Medical Detachment
UIC: W8Z3AA
DUTY LOCATION: Boise, ID
AUTHORIZED GRADE: 2LT / O1 to MAJ / O4
*MAJ/O4 applicants will only be offered a 3 year OTOT.
DUTY SSI OR MOS: 65D Only
ELIGIBILITY: Open to current Service Members in the Army National Guard who hold the grade of O1 to O4. Applicants must be able to transfer to the Idaho Army National Guard.
*See Maintenance of Clinical Competency eligibility requirements on page 4.
CLOSING DATE: 09 May 2021

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, i.e. DTMS, IMR, RPAM, SRB.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated September 2020. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at:

<https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

- c. NGB Form 34-1 (completed and signed).
- d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by accessing your AKO / Health Resources Dropdown / My MEDPROS (view my record) / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.
- e. Copies of current temporary and permanent profiles.
- f. Digital Training Management System (DTMS) APFT and Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required. A letter of explanation is required for any absence of record APFT or Ht/Wt entries. ***“Due to ongoing restrictions surrounding COVID-19, most recent tests will be accepted by this office”***
- g. SRB (Soldier Record Brief). Board selection format required (validated/certified). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your SRB. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications.
- h. Last five consecutive NCOERs/OERs and/or Commander’s Letter of Recommendation for service members with less than ratings.
- i. Retirement Point Accounting Management (RPAM) worksheet.
- j. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.
- k. Documentation supporting applicant’s qualifications i.e. resume, certificates, etc. (optional).
- l. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request voluntary reduction, sign, and include in your application packet.
- m. Biographical Sketch (Commissioned Officers Only). Must be signed by the applicant.
- n. DA 1059 and/or Certificates for all OES Courses (Commissioned Officers Only).
- o. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.
- p. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

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q. All applicants must have successfully completed or be able to complete the US Army's Flight Surgeon-Physician Assistant Course within 180 days of employment.

5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.

6. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

7. Application packets must be received on the closing date specified in this announcement to the address below. **The preferred method of submittal will be using the email method to the below AGR Mailbox.** Packets may also be delivered in person or by mail. Mailing of application packets using military postage is prohibited.

8. When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions) to ng.id.idarng.mbx.hro-agr@mail.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 21-17 CPT John Doe.

**Human Resources Office
ATTN: Army AGR Branch
4794 General Manning Ave, Bldg 442
Boise, Idaho 83705-8112**

9. The point of contact for further information is SSG Benjamin Fairchild at 208-272-4214 or benjamin.d.fairchild.mil@mail.mil.

BENJAMIN D. FAIRCHILD
SSG, IDARNG
Assistant AGR Manager

Special Eligibility Requirement- Maintenance of Clinical Competency:

If selected, candidates will be required to sustain and demonstrate clinical competency through direct patient care that includes medical decision-making, diagnosing, and development and implementation of a comprehensive plan of care. Provider competency to deliver high-quality, safe patient care is considered an integral part of credentialing and privileging process. The Centralized Credentialing and Privileging Board will validate clinical competency and make recommendations to the State Surgeon, the privileging authority. For additional information see PPOM 21-004 *Clinical Competency Assessment Policy for Army National Guard Healthcare Providers*.

DUTIES AND RESPONSIBILITIES

IDARNG Medical Detachment and Aviation Medicine Physician Assistant Synopsis:

Act as the full time clinical representative of the State Surgeon (SS). Provide recommendations to the State Surgeon and Deputy State Surgeon SS for planning and executing all medical readiness programs. Responsible for the oversight and quality control of the clinical aspects of the medical readiness and case management programs. Performs military health assessments, physical examinations (aeromedical and specialty), and other clinical services. Provides medical advice to the G1 pertaining to all medical boards, line of duty determinations and the service members in the integrated disability evaluation system. Assists with managing provider assignments during drill weekends and Soldier Readiness Processing event. Advises and mentors junior officers and NCOs on career development, professional medical education and future assignments.

ADDITIONAL QUALIFICATION REQUIREMENTS

Minimum of 2 years as a Licensed Physician Assistant and able to obtain license in Idaho. Military education: AMEDD Basic Course. Applicants must have a minimum Baccalaureate Degree from an accredited College/University acceptable to the Department of the Army. While this position is generally performed during normal business hours, the incumbent may on occasion be required to work extended hours, shifts, holidays, weekends and perform extended duty periods away from home station and TDY both in-state and out-of- state.

Army Medical Specialist Corps (65) (Proponent: Office of The Surgeon General)

Physician Assistant (65D).

(1) Description of Duties. Plans, organizes, performs, and supervises troop medical care at Levels I and II. Directs services, teaches and trains enlisted medics, and performs as medical platoon leader or officer in charge in designated units. Manage subordinate personnel, facilities, and equipment required to operate troop clinics or other medical activities and organizations. Function as special staff officer to the commander, advising on medically related matters pertinent to unit readiness and unit mission. Participate in the delivery of health care to all categories of patients and to all eligible beneficiaries. Prescribe courses of treatment and medication when required, and consistent with his capabilities and credentials. Interprets information in health records for application to current conditions and makes entries into the health record as a primary care provider. Orders diagnostic X-ray and laboratory procedures and writes consultations to

specialty clinics and for ancillary services as appropriate. In the absence of a physician, the physician assistant will be the primary source of advice to determine the medical necessity, priority, and requirements for patient evacuation, and initial emergency care and stabilization. Supervise preparation of reports pertaining to medical activities. Functions as medical staff officer at battalion, brigade, division, Corps, major command (MACOM), and at DA level activities, advising the surgeon of the respective command and the Commander on medical matters. Function as primary instructor and staff officer at the Academy of Health Sciences. After formal military and/or civilian schooling perform duties under the supervision of a physician in selected specialties. Function as the primary medical officer reviewing and supervising the medical examinations of individuals in the personnel reliability program.

(2) Special qualifications. All AOC 65D must:

(a) Possess a baccalaureate or advanced degree.

(b) Possess/maintains current certification by the National Commission on Certification of Physician Assistants.

(c) Graduate from an Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) accredited PA training program or its predecessor.

(d) Meet standards of AR 135-100 and AR 135-101.

(3) Physical Demands Rating and qualifications for initial awarding of AOC.

(a) Officers must have correctable vision, manual dexterity, and normal color perception per AR 40-501.

(b) A physical profile of 222222.

(c) A physical demands rating of Moderate (Gold).

(d) Qualifying Scores: A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm., Seated Power Throw (PT) – 0350 cm., Strength Deadlift (SD) – 0120 cm., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(4) Special grading of positions. None.

Biographical Sketch Format

1. **DATE:** 31 January 2019
2. **NAME:** Brydon, Geoffrey S.
3. **SSN:** 987-65-4321
4. **BRANCH:** Infantry
5. **PRESENT GRADE:** Lieutenant Colonel
6. **DATE OF FEDERAL RECOGNITION (Present Grade):** 29 October 2015
7. **PRESENT ASSIGNMENT & DATE ASSIGNED:** Chief, ARNG Mobilization Branch, Aug 15
8. **AREA OF CONCENTRATION:** 11A
9. **FUNCTIONAL AREA:** 50A
10. **SECURITY CLEARANCE LEVEL & TYPE INVESTIGATION:** TS SCI SSBI
11. **ARNG STATUS (M-DAY, MIL TECH, AGR 32, AGR 10):** AGR 10
12. **DATE OF BIRTH:** 31 May 1977
13. **SOURCE OF COMMISSION/DATE:** Army ROTC, University of Elizabethtown, 31 May 1997
14. **MANDATORY REMOVAL DATE:** 31 May 2037
15. **HOME ADDRESS:** 123 Specht Drive, Peachwood, GA 34567
16. **BUSINESS ADDRESS:** HQ FORSCOM, Ft McPherson, GA 32198
17. **HOME TELEPHONE:** 987-654-3210
18. **BUSINESS PHONE:** COMMERCIAL: 123-456-7890 DSN: 765-4321
19. **ENTERPRISE E-MAIL:** geoffrey.s.brydon.mil@mail.mil
20. **ALTERNATE E-MAIL** (e.g. home, business): colonelsahib@gmail.com
21. **CIVILIAN EDUCATION:**

<u>Degree/Area of Study</u>	<u>Institution</u>	<u>Year Graduated</u>
MS/Educational Admin	University of Harrisburg	2003
BS/Secondary Education	University of Elizabethtown	1999

22. **CIVILIAN EXPERIENCE:**

<u>Date</u>	<u>Position</u>	<u>Employer</u>
9/04 - 6/12	Assistant Principal	Banners High School
9/99 - 6/04	Teacher	McClure High School

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23. MILITARY EDUCATION:

DATE	COURSE	SCHOOL LOCATION
2017	National Security Course	Vandenburg AFB, CA
2016	Mobilization & Deployment Course	Ft Sam Houston, TX
2008	Force Development & Deployment	Ft Leavenworth, KS
2005	CGSOC/ILE	Ft Leavenworth, KS
2004	CAS3/CAX	Ft Leavenworth KS
2001	Infantry OAC/CCC	Ft Benning, GA
2000	Infantry OBC/BOLC-3	Ft Benning, GA

24. MILITARY SERVICE:

DATE	DUTY STATION	STATUS
8/17 – Present	Chief, Mobilization Branch, NGB	AGR Title 10
8/14 - 7/17	Ammunition Mgr, Tng Spt Br, NGB	AGR Title 10
8/11 - 7/14	APMS, Roosevelt College	AGR Title 32
8/09 - 7/11	Force Development Officer	M-Day
6/05 - 7/09	BN S-2	M-Day
6/04 - 5/05	Hq Commandant	M-Day
6/00 - 5/02	Infantry XO	Active Duty
6/99 - 5/00	Infantry Company Plt Ldr	Active Duty

25. DECORATIONS, AWARDS, & CITATIONS:

Combat Infantryman's Badge
Meritorious Service Medal
Army Commendation Medal
National Defense Service Medal

26. MILITARY/CIVILIAN AFFILIATIONS:

Member, Peachwood Evangelical Free Church
Member, National Soccer Coaches Association of America

27. SUMMARY: *(Write two to three paragraphs on why you are best qualified to be selected for the position. Be sure to include any significant applicable experience that you may have.)*

Geoffrey S. Brydon
GEOFFREY S. BRYDON
LTC, IN, IDARNG
Duty Position