



# Imam

## DEVELOPMENT PROJECT

Yearly Edition 2016

SUPPORTING  
**IMAMS**  
TO BE BETTER  
LEADERS



**FULL UPDATE**

Everything that has been happening

See how the Imams are benefitting

**PICTURES**

Answer to all your questions **FAQs**

[www.imamdp.org](http://www.imamdp.org) | [info@imamdp.org](mailto:info@imamdp.org)



1.1 The IDP conducted its First National Shuraa Meeting in Durban on Jan 10th 2016.

1.2 Alhamdulillah, IDP added on 20 new Imams on Jan 1st 2016. May Allah grant all our Imams success.

1.3 Current Group 4 IDP Imams receive laptops and & all Imams received Usb 3 flash drives.

1.4 New Imams receive their welcome pack of books and a new phone.

1.5 All Imams receive a new Samsung Galaxy J1 Smartphones.

1.6 All Imams attend an AlKauthar Course – The Forgotten Jewels in Johannesburg, Durban & Cape Town respectively.

1.7 Imam Development Project Features in an article by Muslim Views Newspaper–  
[https://issuu.com/muslimviews/docs/mv\\_february\\_2016/c/spy578m](https://issuu.com/muslimviews/docs/mv_february_2016/c/spy578m)

1.8 Imams show Initiative and conduct their own ‘The Forgotten Jewels Course’ for their community in Johannesburg

1.9 Our trailer on Youtube  
<https://www.youtube.com/watch?v=IVHTiGRV6II&feature=youtu.be>

# FULL UPDATE APR-JUN

1.1 IDP held its first National Imam Summit at Drakensberg Ezulwini Berg Resort from 22-25 April 2016 with leading International & local scholars.

1.2 Durban Imams attended an Administrative Office Procedures course on the 22<sup>nd</sup> of May 2016.

1.3 Johannesburg Imams attended a workshop on the Root Causes of conflict and their remedies on the 23<sup>rd</sup> of May 2016.

1.4 New Imams receive their welcome pack of books and a new phone.

1.5 All the IDP Imams received R500 clothing and R500 grocery vouchers in June.

1.6 Groups 1, 2, 3 & 4 were presented with 1 year IDP completion certificates.

1.7 Relevant groups were presented with completion of Bulugh al Maram hadith book certificates.

1.8 Zakah al Fitr hamper & cash distribution carried out by Imams.

1.9 Our trailer on Youtube

<https://www.youtube.com/watch?v=IVHTiGRV6II&feature=youtu.be>

1.10 Our update video

<https://www.youtube.com/watch?v=EDFMevLdiCE>

# FULL UPDATE JUL-SEP

- 1.1 All Imams received grocery and food vouchers worth R1000 for Eid ul Fitr.
- 1.2 AlKauthar Institute hosted 3 courses in 3 different cities which IDP Imams attended.
- 1.3 Joint Hajj and Dhul Hijjah programmes were hosted by Imams around the country, May Allah accept from them.
- 1.4 IDP Qurbani programmes in collaboration with SANZAF at the different Masajid in Kzn & Gauteng brought the communities together in celebration of Eid ul Adha. Imams oversaw the slaughter & distribution.
- 1.5 The Iman-Net Conference which partnered with IDP had some Imams attend and benefit from the networking opportunities.
- 1.6 IDP expands to the Eastern Cape province & 5 Imams of Port Elizabeth are added to the project.
- 1.7 IDP adds 20 more Imams to the project taking the current total to 56 across 4 provinces.
- 1.8 All Imam met across 4 provinces on 24/25 Sept & new Imams are welcomed & presented with book gifts & smartphones.
- 1.9 MI Ebrahim Mokgabudi, Gauteng IDP Manager performed his hajj which was facilitated by IDP.
- 1.10 Our trailer on Youtube  
<https://www.youtube.com/watch?v=IVHTiGRV6II&feature=youtu.be>



# FULL UPDATE OCT-DEC

1.1 Gauteng Imams attended a Roadmap towards Effectiveness: For Islamic Workers and Dawah Organisations Workshop facilitated by Gauteng Project Manager Moulana Ebrahim Mokgabudi and SANZAF.

1.2 Imams from KZN attended a Young Leaders Academy Workshop at Regent Business School.

1.3 New KZN Imams are presented with Bulugh.

1.4 35 Imams from Cape Town and Port Elizabeth attended the AlKauthar Institute Course, Mark of a Jurist.

1.5 The IDP In collaboration with AWQAF SA conducted a 3 day Masjid Tour in Cape Town where 22 centres were visited, providing insights into the needs of the Masjids and Communities.

1.6 Gauteng, PE and Cape Town Imams attended Archery Training.

1.7 KZN Imams attended a Leadership Workshop at Regent Business School and a Photography workshop.

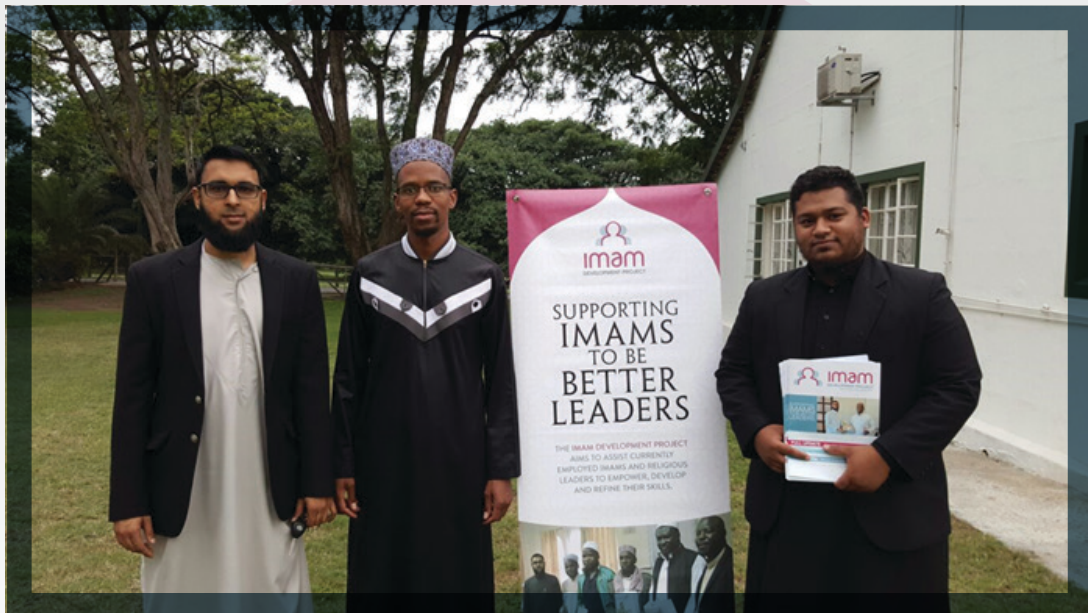
1.8 All Imams presented with Mudds sponsored by the Al Imdaad Foundation.

1.9 The IDP hosted an 'Honour the Imam Dinner', across all 4 Provinces for Imams and their Employers.

1.10 The IDP facilitated for 20 Imams over 3 Provinces to perform Umrah.

1.11 The locations of the Imams across 4 Provinces

1.12 Our trailer on Youtube  
[https://youtu.be/EOna\\_8JCbq0](https://youtu.be/EOna_8JCbq0)



## IDP National Shuraa Meeting

# FULL UPDATE JAN-MAR



Adding of New Imams and meeting all of Imams



# FULL UPDATE JAN-MAR



Adding of New Imams and meeting all of Imams

# FULL UPDATE JAN-MAR



Adding of New Imams and meeting all of Imams

# FULL UPDATE JAN-MAR



Adding of New Imams and meeting all of Imams



# FULL UPDATE JAN-MAR



Imams attend AlKauthar Course- The Forgotten Jewels

# FULL UPDATE JAN-MAR



## Imams attend AlKauthar Course- The Forgotten Jewels Muslim Views Article

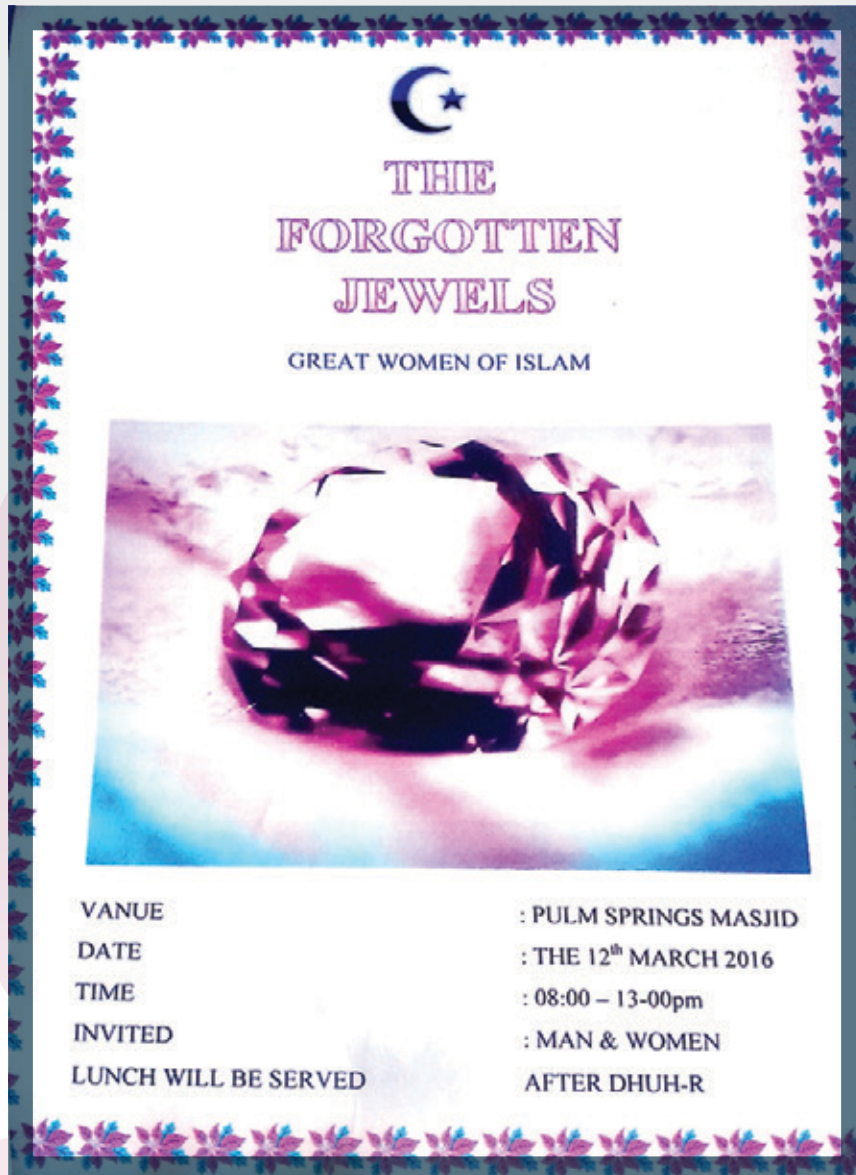



**Imam**  
DEVELOPMENT PROJECT


Yearly Edition 2016



# FULL UPDATE JAN-MAR



  
**THE  
FORGOTTEN  
JEWELS**  
GREAT WOMEN OF ISLAM



VANUE : PULM SPRINGS MASJID  
DATE : THE 12<sup>th</sup> MARCH 2016  
TIME : 08:00 – 13-00pm  
INVITED : MAN & WOMEN  
LUNCH WILL BE SERVED AFTER DHUH-R

The Forgotten Jewels conducted in Johannesburg by our Imams

# FULL UPDATE JAN-MAR



Adding of New Imams and meeting all of Imams



# FULL UPDATE APR-JUN



## IDP National Summit & Iman Retreat

# FULL UPDATE APR-JUN



## IDP National Summit & Iman Retreat



# FULL UPDATE APR-JUN



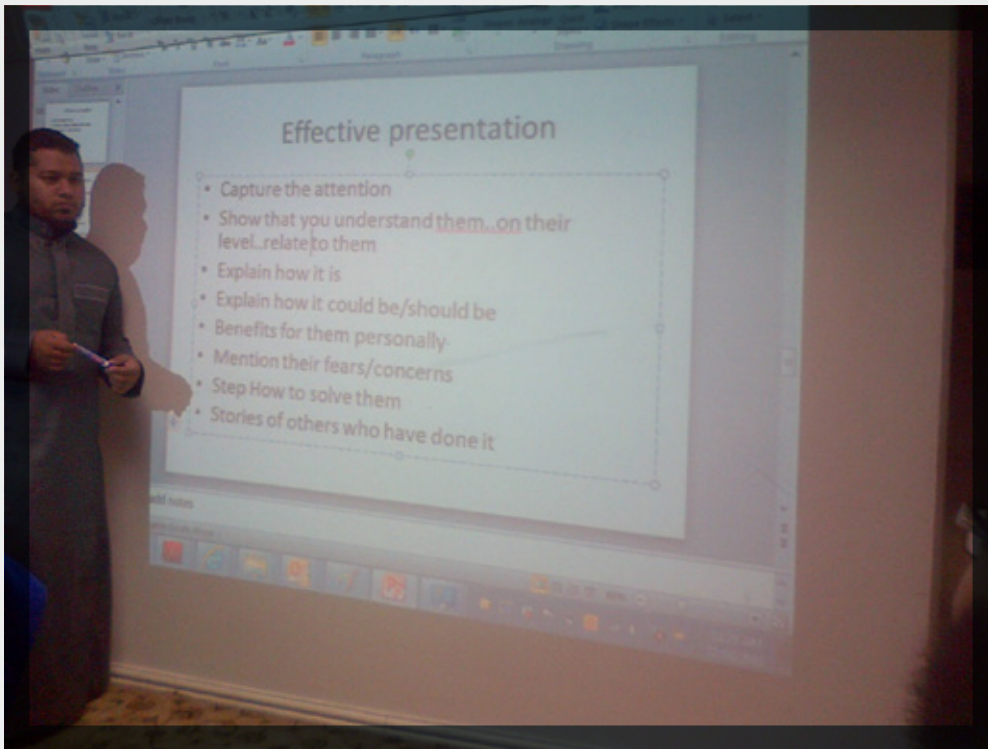
Durban Imams at Administrative Office Procedures Course

# FULL UPDATE APR-JUN



Johannesburg Imams at Course on Leadership and Root causes of conflict

# FULL UPDATE APR-JUN



Cape Town Imams attend presentation skills workshop



# FULL UPDATE APR-JUN



Cape Town Imams attend presentation skills workshop | Certificate Presentations



# FULL UPDATE APR-JUN



Certificate Presentations | Clothing & Grocery Voucher Presentation to Imams [Dbn/Jhb/Ct]

# FULL UPDATE APR-JUN



Clothing & Grocery Voucher Presentation to Imams [Dbn/Jhb/Ct]

# FULL UPDATE JUL-SEP



Gauteng Imams receive vouchers | KZN Imams at the AIKauthar course



# FULL UPDATE JUL-SEP



KZN Imams at the AlKauthar course



# FULL UPDATE JUL-SEP



KZN Imams at the AlKauthar course | Hajj/ Dhul Hijjah Programmes/ Qurbani

# FULL UPDATE JUL-SEP



Johannesburg Imams at a Course on Leadership and  
Root causes of conflict



# FULL UPDATE JUL-SEP



Attending the Iman-Net conference

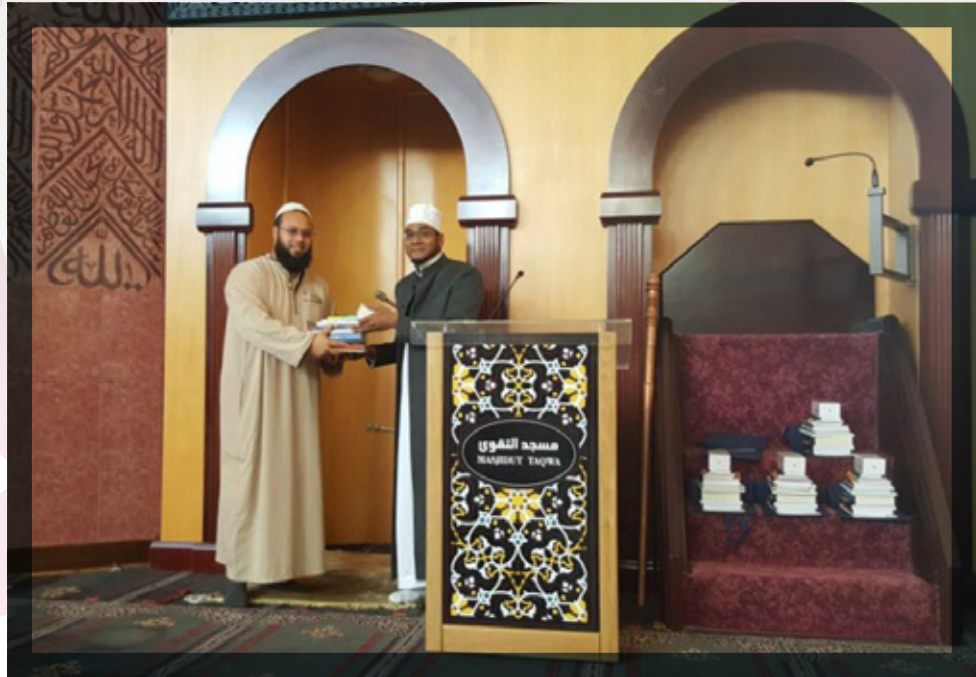
# FULL UPDATE JUL-SEP



Attending the Iman-Net conference | New IDP  
Imams receive book & smartphone packs

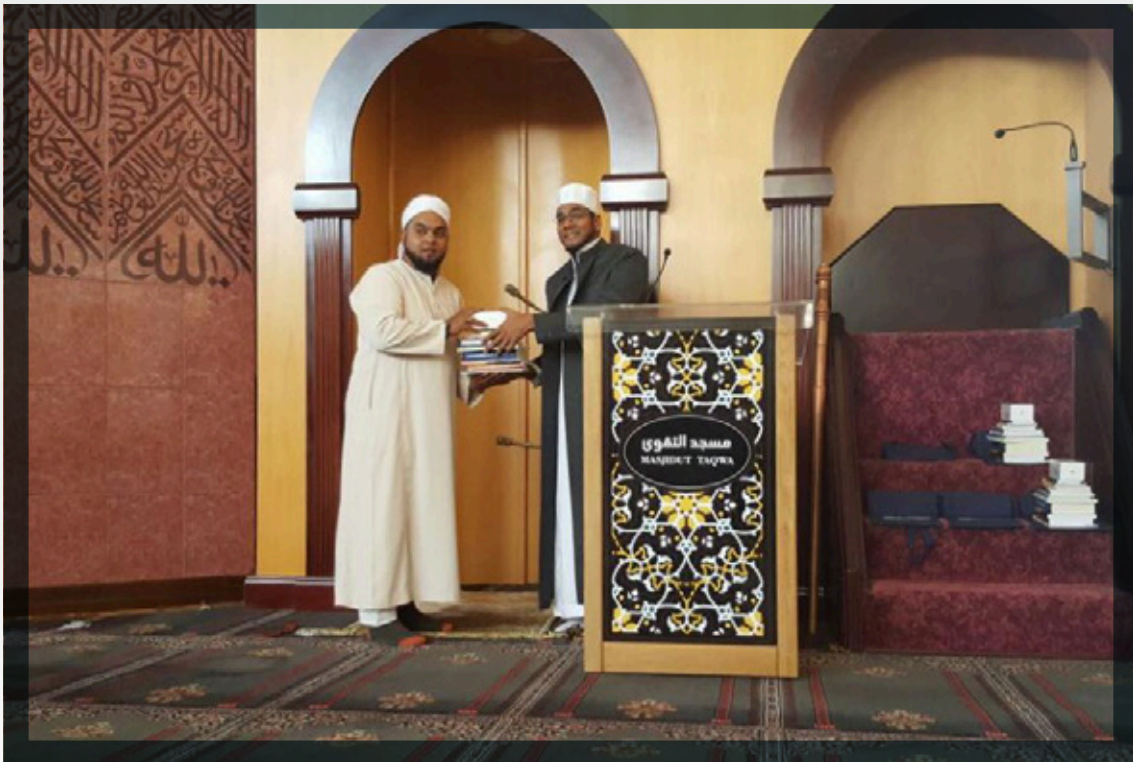


# FULL UPDATE JUL-SEP



New IDP Imams receive book & smartphone packs

# FULL UPDATE JUL-SEP



New IDP Imams receive book & smartphone packs

# FULL UPDATE OCT-DEC



Gauteng Imams attending the Roadmap to effectiveness Workshop |  
KZN Imams attending a Young Leaders Academy Workshop and receiving Bulugh



# FULL UPDATE OCT-DEC



KZN Imams attending a Young Leaders Academy Workshop and receiving Bulugh I  
Cape Town and PE Imams attending the AlKauthar Mark of a Jurist Course

# FULL UPDATE OCT-DEC



Cape Town and PE Imams attending the AlKauthar Mark of a Jurist Course I  
IDP and AWQAF SA Cape Masjid Tour

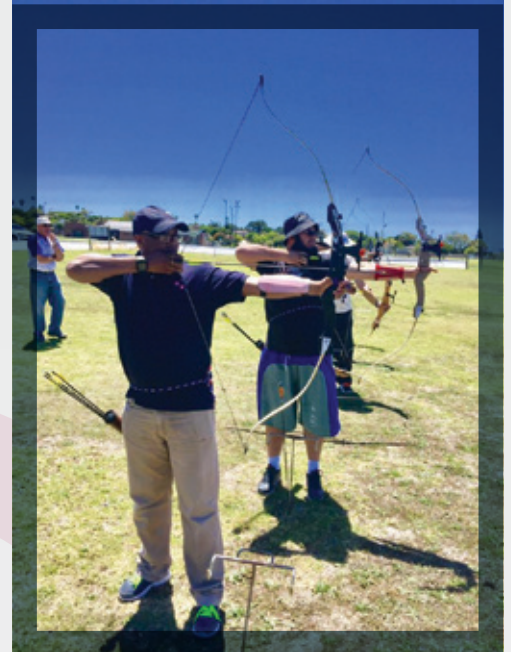
# FULL UPDATE OCT-DEC



IDP and AWQAF SA Cape Masjid Tour



# FULL UPDATE OCT-DEC



Gauteng, Eastern Cape and Cape Town Imams attend Archery Training

# FULL UPDATE OCT-DEC



KZN Imams attending a Leadership workshop at Regent Business School and a Photography Workshop



# FULL UPDATE OCT-DEC



Imams at the IDP Honour the Imam Dinner across all 4 Provinces

# FULL UPDATE OCT-DEC



Imams at the IDP Honour the Imam Dinner across all 4 Provinces |  
20 Imams across 3 Provinces performing Umrah

# FULL UPDATE OCT-DEC



20 Imams across 3 Provinces performing Umrah



# FULL UPDATE OCT-DEC



20 Imams across 3 Provinces performing Umrah

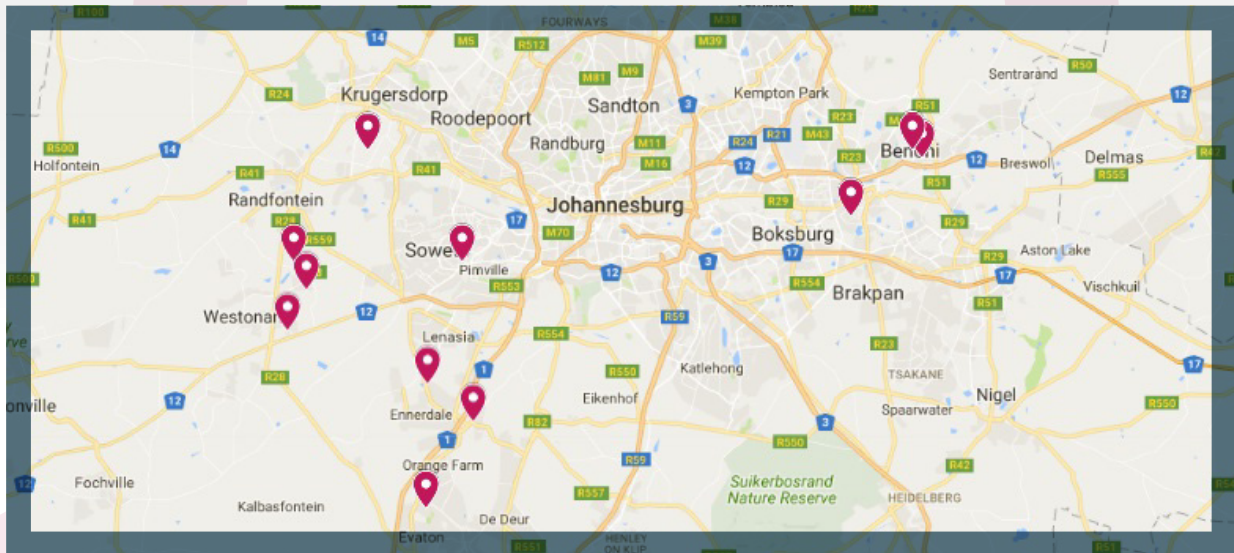
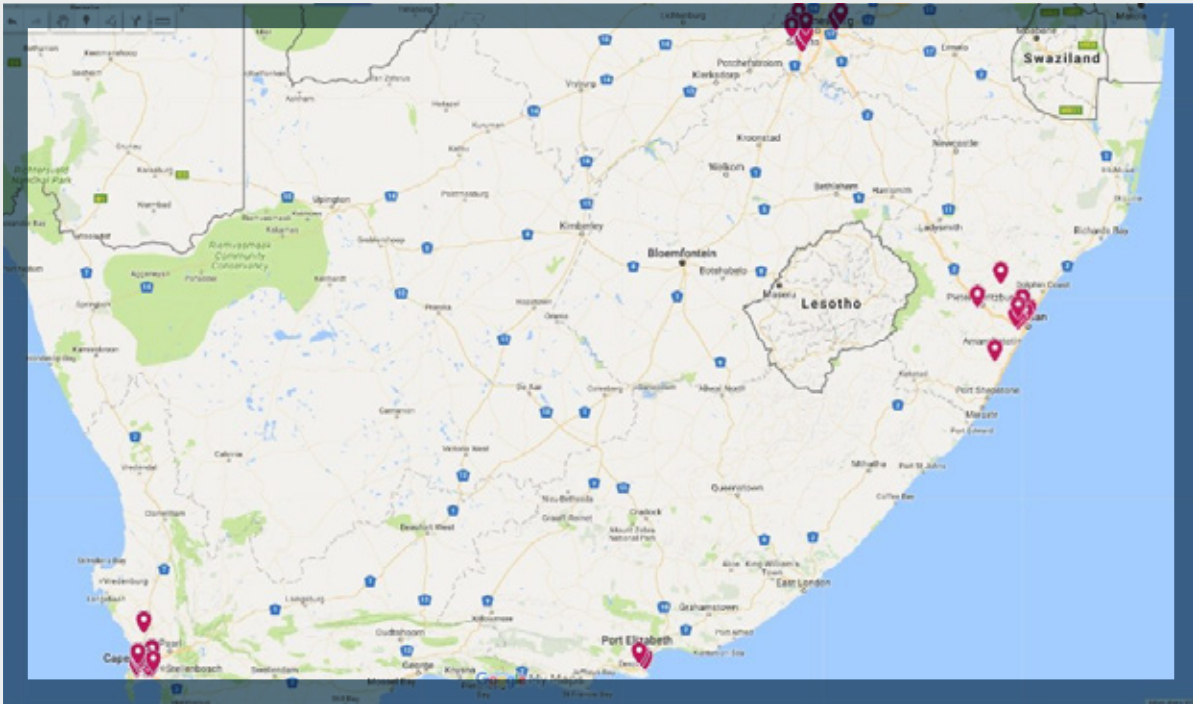
# FULL UPDATE OCT-DEC



20 Imams across 3 Provinces performing Umrah



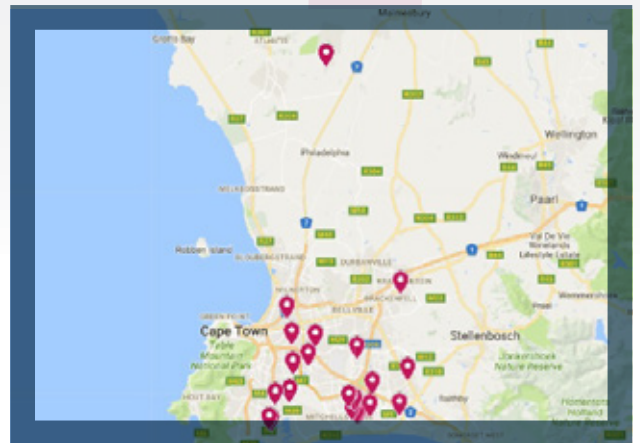
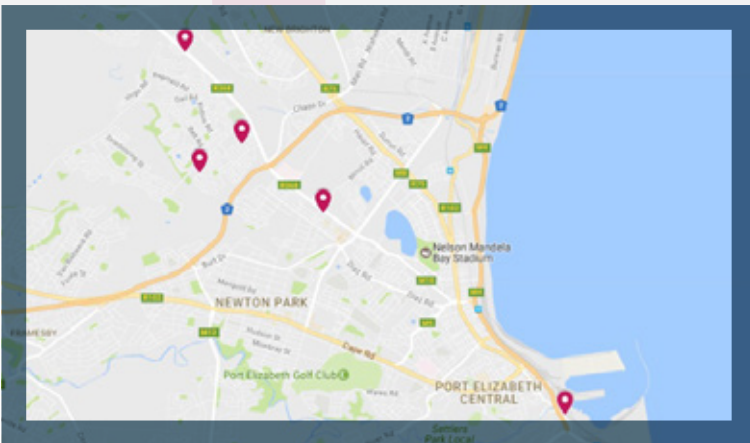
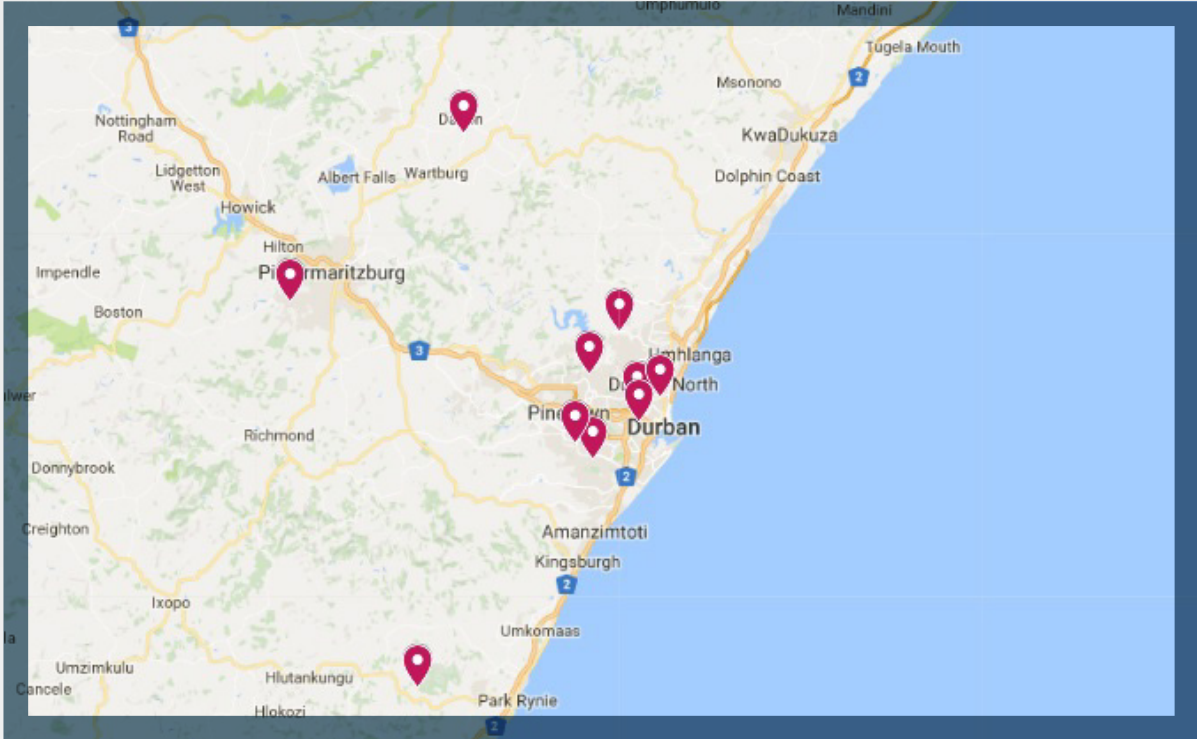
# FULL UPDATE OCT-DEC



IDP Imams across the country | Johannesburg Imams



# FULL UPDATE OCT-DEC



KZN Imams | Port Elizabeth Imams

## **Q.1. What is the Imam Development Project?**

A.1. The Imam Development Project aims to assist currently employed Imams and Religious leaders to empower, develop and refine their skills.

## **Q.2. Why the need for an Imam Development Project?**

A.2. Many complain about Imams and many Imams complain about their state. All agree on the importance of the Imam but very few try to remedy the situation. The Imam is supposed to be a confident, strong, passionate individual but unfortunately due to circumstances the Imam is usually underpaid, undeveloped, overworked and lacking in passion.

The IDP aims to assist them financially as well as providing medical, educational, training, clothing, media and counseling assistance.

## **Q.3. How does the Imam Development Project aim to develop Imams?**

A.3. The IDP will provide a package to the value of R50 000 per Imam per annum and support these selected Imams in refining their skills.

The IDP will provide financial, medical, educational, training, clothing, media and counseling assistance to the Imams.

## **Q.4. Will the IDP be hiring Imams?**

A.4. No, the IDP will only assist currently employed Imams with a Top Up Package.

## **Q.5. What are the criteria for selection?**

A.5. Imams will have to fill in an application form, an Indemnity form of employer and provide letters of recommendation.

We will then interview the applicant and then make our selection.

Some of the criteria that we consider:

Age

Level of Education

Salary

Realm of influence

Speaking ability

Passion

# FAQs

## **Q.6. Is the IDP open to Non-South African passport holders?**

A.6. The IDP is open to all legal residents of South Africa. Foreigners will legal residential documentation may apply.

## **Q.7 What is the R50 000 package breakdown?**

A.7 Annual Package Breakdown

Cash (24000)

2000 Rands monthly

Kind (26000)

Medical 3000

Educational 4000

Clothing 2000

Laptop and Internet 6000

Books /media 2000

Leadership training 4000

Cellphone 3000

Counseling and mediation training 1000

Networking 1000

TOTAL 50 000

## **Q.8. Are there other incentives for the Imams?**

A.8. Yes, the best performing Imam monthly will receive a due incentive. We have allocated R500 & R1000 monthly grocery vouchers & bursaries and hajj trips as annual incentives for best performing Imam.

## **Q.9. Where can one obtain the application form?**

A.9. The application form is available on the website [www.imamp.org](http://www.imamp.org)

## **Q.10. How will you track the progress of the Imams?**

A.10. Each Imam has to fill in a 1 page monthly progress report & we review their progress quarterly and review and renew if applicable annually.



# FAQs

## Q.11. What are the code of ethics for an Imam?

A.11. The code that we feel Imams should abide by:

Purpose

Linking the creation to the Creator

Honesty

Embrace truthfulness, fairness, with all others with whom they interact.

Integrity

Implement a code of behavior which reflects Islamic values, beliefs and always fulfill any commitment, promise and obligations made to the Muslim community.

Respect

Treat all others regardless of their background with regard for their value as human beings and to speak up against any discrimination and disrespect that they encounter.

Responsibility

Become responsible and accountable for actions and all consequences that might arise from all decisions.

Empathy

Strive to understand the feelings, thoughts and emotions of others in order to show compassion and fairness to all.

Fairness

To always hear every person's perspective and treat everyone with respect.

## Q.12. How can one contact the Imam Development Project?

A.12. We can be contacted via

Website: [www.imamdp.org](http://www.imamdp.org)

Email: [info@imamdp.org](mailto:info@imamdp.org)

Mobile: +27844147184

Tele: +27329441106

Postal address: PO Box 94, Maidstone, 4380

# FAQs

## Q.13. Who are the partners in the IDP

A.13. The IDP is primarily a project of Mercy Mission World and the partners are WAMY, IPCI, IDM, SANZAF, DEENCLASS & ALKAUTHAR INSTITUTE.

## Q.14 How can one contribute towards this project?

A.14 We welcome any and all assistance from dua to a good work, from moral to financial.

If one would like to assist financially our bank details are:

**Mercy Mission General**

**FNB Bank**

**AFC/no: 6224 0868 581**

**Branch: Fordsburg.**

**Branch Code: 252505 or FNB suffices**

You can also donate online here: **[www.imamp.org](http://www.imamp.org)**

Zakah & Lillah funds acceptable.

## PARTNERS



**Imam**  
DEVELOPMENT PROJECT