



ONLINE TRAINING & PERFORMANCE SOLUTIONS

FOR A SKILLED WORKFORCE



Pipe Supports



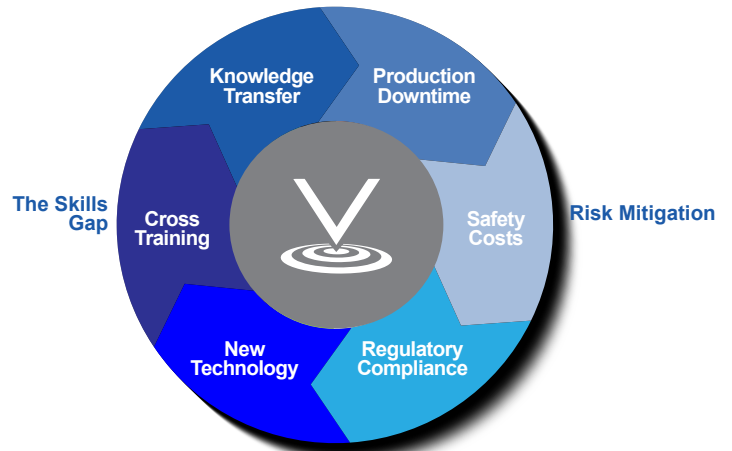
IMPROVE PERFORMANCE. STRENGTHEN COMPLIANCE. REDUCE RISK.

Vector Solutions leverages over 30 years of industrial training experience and a network of more than 200 subject matter experts to provide industrial facilities with engaging course content and technology-based training solutions that help assess and improve employee skills, performance and productivity. We offer over 3,000 cutting-edge training courses that are designed to keep your employees safe, transfer knowledge of fundamentals, and develop industry and job-specific skills that reduce downtime, maintenance costs and more.



Our training portfolio was built on one of the largest libraries of eLearning content in the world from trusted brands that have served the industry for over 25 years (NUS, Williams Learning, Tel-A-Train, PRIMEDIA and CiNet).

Solving Workforce Challenges



Skills Gap

Companies are facing a serious shortage of qualified industrial personnel, driven by a generational shift in the workforce, efficiency pressures, regulatory requirements and new technology. Integrated online training and cross-training can be used for onboarding and apprentice programs and can help ensure safe operation of new equipment, controls or plant additions.

Risk Mitigation

Poor training exposes employees and companies to unplanned events resulting in injury, property loss, lost revenues, lower productivity and litigation. Help your workforce maintain the required level of knowledge to reduce error and downtime, minimize risk and ensure regulatory compliance.



Instructional Design for knowledge transfer and behavior change

Our dedicated team of instructional designers work to create engaging, focused training that helps your employees actively participate to develop job skills, manage technology changes and maintain baseline knowledge and compliance.

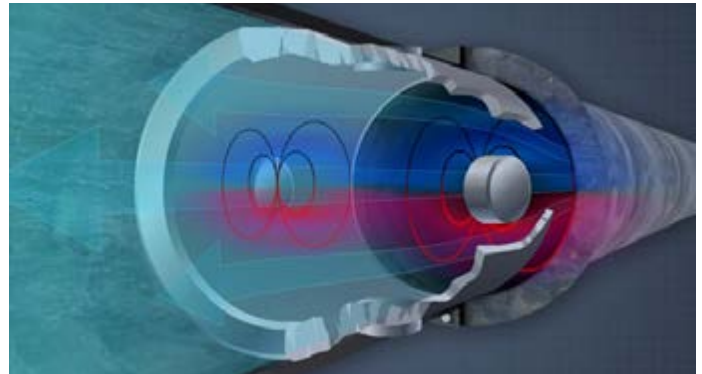
Real-world video and 3D graphics put your students “on location” and improve retention on procedures, troubleshooting and hazardous event management.

Courses Include:

- Real-world situations
- Interactive approach
- Comprehensive evaluations and progress tracking

Highlights Include:

- Course introduction
- High-resolution 3D models and studio-quality motion graphics
- Stated learning objectives
- Learning Aids - Including a main menu with a course outline and glossary of terms
- Interactive Course Modules – In-depth content, using any combination of demonstrative examples, integrated video, review activities, practice questions and rolling audio transcription
- Pre and Post Tests/Exams - To validate learning and the level of achieved skill knowledge after training
- AICC/SCORM compatible



POPULAR TRAINING TOPICS

Basic Workplace & Soft Skills

- Active Shooter Response
- Email Basics
- Equipment And Tools
- HR Compliance
- Sexual Harassment Awareness
- Substance Abuse Awareness
- Supervisor & Leadership Skills
- Train The Trainer
- Workplace Math

Continuous Improvement

- Current Good Manufacturing Practices (cGMP)
- Lean Manufacturing & 5S
- Quality
- Reliability

Corrugated Packaging

- Box Plant Basics

Electrical Maintenance

- Basic Electrical Safety
- Basic Electrical Theory
- Basic Plant Science - Electrical
- Circuit Breakers
- Controls - Variable Speed Drives
- Diagrams
- Electric Motors
- Electrical Components
- Electrical Equipment
- Electrical Maintenance Training
- Electrical Protection
- Electrical Schematics
- Electrical Wiring
- Generators
- Test Equipment

Engineering

- Engineering - Civil
- Engineering - Electrical
- Engineering - Industrial
- Engineering - Mechanical
- Engineering - Petroleum / Chemical

Facilities Management

- Asset Management
- BIM For Facility Managers
- Building Automation
- Carpentry/Hardware
- Custodial
- Electrical
- Emergency Power
- Energy Management
- Fire Systems/Sprinklers
- FM Fundamentals
- Groundskeeping
- Healthcare
- Heating & Cooling
- HVAC
- Hydronic Systems
- Maintenance Management
- Motors
- Plumbing
- Preventive Maintenance
- Property Management
- Refrigeration
- Restaurant & Hospitality
- Water Treatment
- Work Order Management

Health, Safety, Environment

- Bloodborne Pathogens
- Confined Space
- Construction
- Crane / Forklift Training
- Cranes & Rigging
- Electrical Safety
- Emergency / Fire
- Environment & Hazardous Materials
- Environmental
- Equipment Safety
- Ergonomics / Back Safety
- Fall Protection
- Fire
- First Aid
- General Safety
- General Safety Compliance
- Hazard Communication
- HAZWOPER 8-Hour Annual Refresher *
- Health & Illnesses
- Lockout & Energy Control
- OSHA 10-Hour Construction*
- Personal Protective Equipment
- Process Safety Management
- Safety Management
- Welding Safety
- Working At Heights

Industrial Maintenance

- Computer Basics
- Electrical
- Equipment & Tools
- Heating & Cooling Systems
- Hydraulics, Pneumatics, Pumps & Valves
- Maintenance Basics
- Math & Science Concepts
- Measurement Methods & Sensors
- Motors, Drives & Conveyors
- Principles Of Manufacturing
- Welding

Instrumentation & Control

- Basic Instrumentation Diagrams
- Instrumentation
- Process Controls – Continuous Process
- Process Controls – Foundation
- Process Controls – Networks
- Process Controls – PLCs

IT & Cybersecurity

- Client Support
- Cloud
- Cybersecurity
- Network
- Server

Laboratory Operations

- Chromatography
- Lab Technician Math
- Laboratory Analysis
- Laboratory Chemistry
- Laboratory Equipment
- Laboratory Operations

Mechanical Maintenance

- Basic Plant Safety
- Basic Plant Science - Mechanical
- Bearings
- Compressors
- Fans
- Gears

Mechanical Maintenance

(Cont.)

- Heat Exchangers
- Hydraulics
- Lubrication
- Mechanical Power
- Pipes And Valves
- Piping And Auxiliaries
- Pneumatics
- Pumps
- Refrigeration Systems
- Seals Shaft Alignment
- Valves
- Vibration Analysis
- Welding

Mining Safety (MSHA)

- Emergency Procedures
- Hazard Recognition & Avoidance
- Health & Safety Aspects Of Tasks
- Introduction To The Mine Environment
- Respirators & First Aid
- Rights & Reporting

Other Manufacturing

- Converting
- Nonwovens

Paper

- Broke Systems
- Chemical Additives
- Dry End Equipment
- Finishing
- Forming
- General Papermaking
- Headboxes
- Paper Machine Auxiliary Systems
- Paper Machine Dryers
- Paper Properties & Testing
- Stock Approach
- Stock Preparation
- Storage & Shipping
- Wet Pressing
- White Water & Filtrate Systems

Power Generation & Utilities

- Coal Handling
- Combined Cycle
- Combustion Turbine
- Condensers
- Environmental Protection
- Furnaces
- Power Plant Operation
- Power Plant Protection
- Water Treatment
- Air Systems
- Power Boilers
- Turbines & Power Generation
- Water Systems

Process Operations

- Basic Electronics
- Basic Safety
- Boolean Algebra
- Chemistry
- Circuits
- Devices
- Diagrams
- Distillation
- Electronic Test Equipment
- Electronics
- Environmental Considerations
- On The Job Training

Process Operations (Cont.)

- Operator Responsibilities
- Plant Operations
- Plant Operations Basics
- Power Suppliers
- Process Equipment And Operations
- Process Sampling
- Refining Technologies
- Refrigeration Systems
- Statistical Process Control
- Storage Tanks
- Troubleshooting

Professional Development

- Communication
- Compliance
- Computer Skills
- Customer Service
- Finance
- Health & Wellness
- Human Performance
- Leadership
- Management
- Project Management
- Sales

Pulping

- Bleaching
- Environmental
- Evaporators
- Fiber Supply
- Kraft Pulping
- Recast
- Recovery
- Supplemental & Recycled Fiber
-

Tissue

- Broke Systems
- Dry End Equipment
- Forming
- General Tissue Making
- Headboxes
- Stock Approach
- Stock Preparation
- Tissue Machine Auxiliary Systems
- Tissue Properties & Testing
- Wet Pressing
- White Water & Filtrate Systems
- Yankee Dryers

Transmission & Distribution

- Overhead Line
- Rigging
- T&D Construction
- T&D Distribution
- T&D Equipment
- T&D Maintenance
- T&D Safety
- T&D Systems And Theory
- Underground Line / Cable

Transportation Safety

- Driver Safety
- DOT Compliance Basics
- DOT Hazmat



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
2017 NEC Changes: A New Process and Five New Articles														•			•	•
2017 NEC Changes: Appliances and Equipment														•			•	•
2017 NEC Changes: Branch Circuit, Feeder and Services														•			•	•
2017 NEC Changes: Communications Systems														•			•	•
2017 NEC Changes: Conductors and Wiring Methods														•			•	•
2017 NEC Changes: Enclosures and Boxes														•			•	•
2017 NEC Changes: General Requirements														•			•	•
2017 NEC Changes: Hazardous Locations														•			•	•
2017 NEC Changes: Overcurrent Protection and Grounding & Bonding														•			•	•
2017 NEC Changes: Receptacles and Switches														•			•	•
2017 NEC Changes: Special Equipment														•			•	•
2017 NEC Changes: Special Occupancies														•			•	•
2020 NEC® Changes: Backup Power, Energy Storage, and Limited-Energy					•			•						•			•	•
2020 NEC® Changes: Branch Circuit GFCI Protection					•			•						•			•	•
2020 NEC® Changes: Conductors, Wiring Methods, and Enclosures					•			•						•			•	•
2020 NEC® Changes: Devices, Lighting, and Gear					•			•						•			•	•
2020 NEC® Changes: Equipment for General Use					•			•						•			•	•
2020 NEC® Changes: Focus on Wiring Methods					•			•						•			•	•
2020 NEC® Changes: General Requirements					•			•						•			•	•
2020 NEC® Changes: Overvoltage and Grounding & Bonding					•			•						•			•	•
2020 NEC® Changes: Process Review and Updated Articles					•			•						•			•	•
2020 NEC® Changes: Solar PV Systems and Interconnected Power Systems					•			•						•			•	•
2020 NEC® Changes: Special Equipment					•			•						•			•	•
2020 NEC® Changes: Special Occupancies					•			•						•			•	•
2020 NEC® Changes: Wiring and Protection					•			•						•			•	•
34.5 KV Rubber Glove Work										•								•
3-way Communication													•				•	•
5S Methodology			•	•				•										•
8-Hour HAZWOPER Refresher (No card)												•		•			•	•
A Better Construction Contract																	•	•
A Leaders Guide to Decision Making													•	•			•	•
A Manager's Guide to Performance Appraisals													•			•	•	•
Aboveground Storage Tank Requirements (AST)												•					•	•
Aboveground Storage Tanks, Part 1	•			•										•			•	•
Aboveground Storage Tanks, Part 2	•			•										•			•	•
Aboveground Storage Tanks, Part 3	•			•														•
AC Fundamentals Review					•			•						•			•	•
AC Generator Basics					•			•						•			•	•
AC Generator Maintenance					•			•						•			•	•
AC Motor Basics					•			•						•			•	•



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AC Motor Controller Maintenance, Part 1					•			•						•			•	•
AC Motor Controller Maintenance, Part 2					•			•						•			•	•
AC Motor Operation and Types								•										•
Access 2013: 01-Working with Databases in Access 2013													•	•			•	•
Access 2013: 02-Creating, Modifying, and Managing Tables in Access 2013													•	•			•	•
Access 2013: 03-Working with Forms in Access 2013													•	•			•	•
Access 2013: 04-Working with Queries in Access 2013													•	•			•	•
Access 2013: 05-Sharing and Protecting Your Data in Access 2013													•	•			•	•
Accessibility by Building Type: Multi-Use Facilities														•			•	•
Accessibility by Building Type: Universal Residential Design														•			•	•
Accessible Routes: Getting In, Out, and Around														•			•	•
Active Shooter and Other Acts of Targeted Violence												•	•	•			•	•
Active Shooter Response												•	•				•	•
ADA Compliance in Business													•			•	•	•
ADA Guidelines 2010: Building Blocks														•			•	•
ADA Guidelines 2010: Communication Elements and Features														•			•	•
ADA Guidelines 2010: General Site and Building Elements														•			•	•
ADA Guidelines 2010: Plumbing Elements and Facilities														•			•	•
Adobe Acrobat DC Essentials													•	•			•	•
Adult Learning													•				•	•
Advanced Leadership Bundle																•		
Advanced Management Skills													•			•	•	•
Advanced Motors															•		•	
Advanced Project Management: Advanced Project Risk Management														•			•	•
Advanced Project Management: Advanced Project Scheduling														•			•	•
Advanced Project Management: Converting Strategy Into Action														•			•	•
Advanced Project Management: Executing Complex Programs														•			•	•
Advanced Project Management: Integrated Project Delivery														•			•	•
Advanced Project Management: Managing Project Teams														•			•	•
Advanced Project Management: Project Management in a Dynamic Environment														•			•	•
Advanced Project Management: Project Performance Management														•			•	•
Advanced Project Management: Sustainability in Project Management														•			•	•
Advanced Project Management: The Power of Project Leadership														•			•	•
Advanced Project Management: Understanding the Project, Program, and Portfolio Architecture														•			•	•
Advanced Rigging - Transmission & Distribution										•								•
Advanced Rigging, Part 1				•														•
Advanced Rigging, Part 2				•														•
AEC Success: 7 Steps for Using LinkedIn® Effectively													•				•	•
AEC Success: Business Development and Sales													•	•			•	•



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AEC Success: Conflict Resolution in the Workplace													•				•	•
AEC Success: Designing Presentation Visual Aids													•				•	•
AEC Success: Effective Decision Making													•	•			•	•
AEC Success: Five Steps to Effective E-mail Management													•				•	•
AEC Success: How to Become a Top-Notch Industry Leader													•	•			•	•
AEC Success: How to Communicate and Present Effectively													•	•			•	•
AEC Success: How to Create a Focused, Productive and Low Stress Career and Life													•				•	•
AEC Success: How to Find and/or Become a Mentor													•				•	•
AEC Success: Improving Organization and Productivity													•				•	•
AEC Success: Networking and Relationship Building													•	•			•	•
AEC Success: Obtaining the Right Credentials in Your Career													•				•	•
AEC Success: Strategies for a Successful Interview													•				•	•
AEC Success: Time Management and Billable Hours													•	•			•	•
Aerial Work Platform Safety												•					•	•
Agile Certification Training Package														•		•	•	•
Agile Project Management: 01 - Agile Series Overview														•		•	•	•
Agile Project Management: 02 - Traditional vs. Agile Project Management														•		•	•	•
Agile Project Management: 03 - Agile Manifesto Principles 1 - 6														•		•	•	•
Agile Project Management: 04 - Agile Manifesto Principles 7-12														•		•	•	•
Agile Project Management: 05 - Value Driven Project Management														•		•	•	•
Agile Project Management: 06 - Setting Vision and Prioritization in Agile Projects														•		•	•	•
Agile Project Management: 07 - Scrum and Extreme Programming (XP) Methodologies														•		•	•	•
Agile Project Management: 08 - Other Less-Common Agile Methodologies														•		•	•	•
Agile Project Management: 09 - Planning Agile Projects														•		•	•	•
Agile Project Management: 10 - Estimating Agile Projects														•		•	•	•
Agile Project Management: 11 - Implementing Agile Projects														•		•	•	•
Agile Project Management: 12 - Team Formation and Creating an Agile Environment														•		•	•	•
Agile Project Management: 13 - Communication in Agile Projects														•		•	•	•
Agile Project Management: 14 - Increasing Agile Stakeholder Engagement														•		•	•	•
Agile Project Management: 15 - Soft Skills and Servant Leadership in Agile Projects														•		•	•	•
Agile Project Management: 16 - Testing and Risk Management in Agile Projects														•		•	•	•
Agile Project Management: 17 - Problem Detection, Metrics, and Resolution in Agile Projects														•		•	•	•
Agile Project Management: 18 - Quality and Earned Value Management in Agile Projects														•		•	•	•
Agile Project Management: 19 - Continuous Improvement for Management and Project Agility														•		•	•	•
Agile Project Management: 20 - PMI Code of Conduct in Agile Management														•		•	•	•
Agile Project Management: PMI Agile Certified Practitioner (PMI-ACP)® Exam Prep														•		•	•	•



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Agile Project Management: Test Me-PMI Agile Certified Practitioner (PMI-ACP)® Exam														•		•	•	•
Air-Purifying Respirators												•					•	•
Air-Supplying Respirators												•					•	•
Alert Driving												•					•	•
Aliphatic Chemistry		•		•														•
Alkylation Operations	•			•														•
Alternating Current					•			•						•			•	•
American Chemistry Council's Responsible Care Program												•					•	•
An Effective Leader's Guide to Time Management													•	•			•	•
An Entrepreneur's Guide to Networking													•	•			•	•
An Introduction to Fitwel®														•			•	•
Análise de perigo do arco elétrico (Arc Flash Hazard Analysis - The Basics)												•		•			•	•
Análisis de riesgos por destello de arco (Arc Flash Hazard Analysis - The Basics)												•		•			•	•
Analysis of Boiler Efficiency									•									•
Analysis of Turbine Efficiency									•									•
Analytical Procedures		•		•														•
Anatomy of Construction Defects														•			•	•
Anhydrous Ammonia Awareness												•					•	•
Anti-Harassment Training for All Employees - California													•				•	•
Anti-Harassment Training for All Employees - Maine													•				•	•
Anti-Harassment Training for All Employees - New York City and State													•				•	•
Anti-Harassment Training for All Employees - Non-State Specific													•				•	•
Anti-Harassment Training for Supervisors and Managers - California													•				•	•
Anti-Harassment Training for Supervisors and Managers - Connecticut													•				•	•
Anti-Harassment Training for Supervisors and Managers - New York City and State													•				•	•
Anti-Harassment Training for Supervisors and Managers - Non-State Specific													•				•	•
Applied Vibration Analysis: Analyzing Bearing Vibrations			•	•		•		•										•
Applied Vibration Analysis: Analyzing Fan Vibrations			•	•		•		•										•
Applied Vibration Analysis: Analyzing Gear Vibrations			•	•		•		•										•
Applied Vibration Analysis: Analyzing Motor Vibrations			•	•		•		•										•
Applied Vibration Analysis: Analyzing Pump Vibrations			•	•		•		•										•
Applied Vibration Analysis: Analyzing Spectral Data			•	•		•		•										•
Applied Vibration Analysis: Collecting Spectral Data			•	•		•		•										•
Applied Vibration Analysis: Introduction			•	•		•		•										•
Appraising Performance													•			•	•	•
Arc Flash Safety												•					•	•
Arc Welding Basics								•										•
Arc Welding Processes								•										•
"Are You Ready?" Checklist													•				•	•



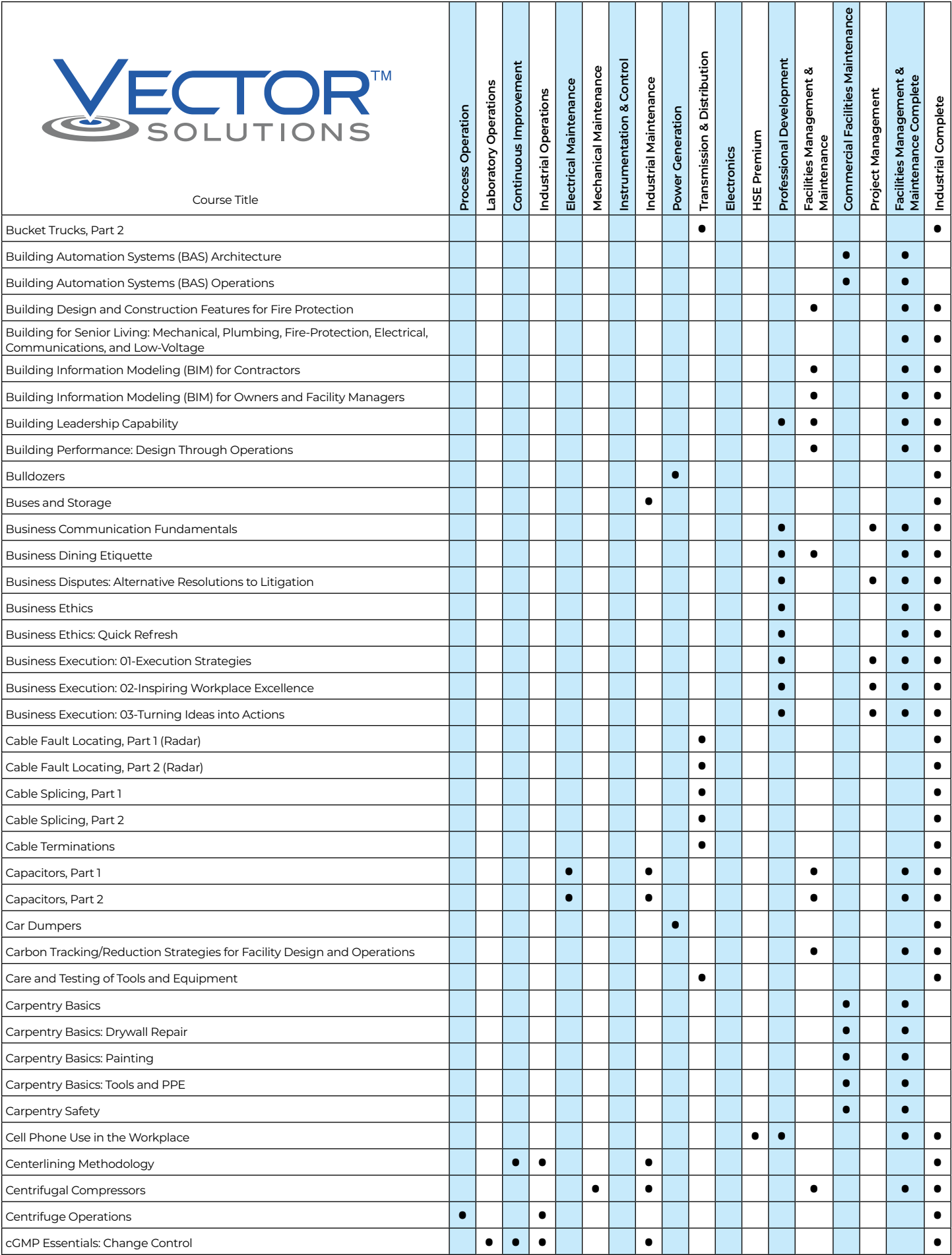
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Aromatic Chemistry		•		•													•	•
Asbestos Awareness												•					•	•
Ash Handling									•								•	•
ASHRAE 100: Energy Efficiency in Existing Buildings														•			•	•
ASHRAE Essentials - 62.1-2016 Ventilation for Acceptable Indoor Air Quality						•		•						•			•	•
ASHRAE Essentials: 55-2017 – Thermal Environmental Conditions for Human Occupancy						•		•						•			•	•
ASHRAE Essentials: 90.1-2016 - Energy Standard for Buildings Except Low-Rise Residential Buildings						•		•						•			•	•
ASHRAE Guideline 13-2014, Building Automation Systems														•			•	•
Assessing Occupational Exposure												•					•	•
Asset Condition Management: Alignment and Balancing Training			•	•		•		•						•			•	•
Asset Condition Management: Motor Testing			•	•		•		•						•			•	•
Asset Condition Management: Setting Up an Oil Analysis Program			•	•		•		•						•			•	•
Asset Condition Management: Vibration Analysis Training			•	•		•		•						•			•	•
Atomic Absorption		•		•														•
Auxiliary Equipment									•									•
Auxiliary Vessels	•			•														•
Azeotropic, Extractive, and Vacuum Columns	•	•		•														•
Back Injury Prevention												•					•	•
Backhoe & Front End Loader Safety												•		•			•	•
Backing Up Safely												•					•	•
Baler Safety												•		•			•	•
Barge Unloading									•									•
Basic Business Finance													•	•			•	•
Basic Chemical Plant Operations	•			•														•
Basic Electrical Maintenance															•		•	
Basic Electrical Theory															•		•	
Basic Electrical Troubleshooting															•		•	
Basic Electricity Review					•			•						•			•	•
Basic Electronics, Part 1											•							•
Basic Electronics, Part 2											•							•
Basic Emergency Power Systems															•		•	
Basic Lab Operations		•		•														•
Basic Machines and Motion								•										•
Basic Refinery Operations	•			•														•
Basic Rigging, Part 1				•										•			•	•
Basic Rigging, Part 2				•										•			•	•
Basics of Leadership Bundle																•		
Basics of Leadership: 01-Leadership Challenges													•			•	•	•
Basics of Leadership: 02-Changes in Corporate Culture													•			•	•	•



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Basics of Leadership: 03-Keeping Employees Energized													•			•	•	•
Basics of Leadership: 04-Knowledge Management													•			•	•	•
Basics of Leadership: 05-Elements of Change in Business													•			•	•	•
Basics of Leadership: 06-Leadership Dynamics													•			•	•	•
Batteries					•			•						•			•	•
Battery Applications														•			•	•
Battery Cell Construction, Maintenance, Specifications, and Types								•										•
Battery Types and Charging Theory								•										•
Bearings Basics						•		•						•			•	•
Bed Bugs: Facts And Prevention												•		•			•	•
Behavior-Based Safety												•					•	•
Belt Drive Adjustment								•										•
Belt Drive Basics								•										•
Benzene: Safe Handling & Storage												•					•	•
Better Business Writing													•			•	•	•
Bioremediation Tactics												•					•	•
Blending Operations	•			•														•
Blocking and Cribbing for Heavy Equipment												•					•	•
Bloodborne Pathogens for Custodians												•		•			•	•
Bloodborne Pathogens for Hospitality												•					•	•
Bloodborne Pathogens for Schools												•					•	•
Blueprint Basics				•			•	•										•
Bobtailing and Jackknifing												•		•			•	•
Boiler Efficiency 1: Air Heaters and Preheaters									•									•
Boiler Efficiency 2: Oil and Gas Fired Furnaces									•									•
Boiler Efficiency 2: Windboxes, Burners, and the Furnace									•									•
Boiler Efficiency 3: Superheaters, Reheaters, and the Economizer									•									•
Boiler Fundamentals									•					•			•	•
Boilers: Combustion, Water, and Steam									•					•			•	•
Bollard Boot Camp - How to Protect Places and People From Vehicle Incursions														•			•	•
Boolean Algebra, Part 1											•							•
Boolean Algebra, Part 2											•							•
Boolean Algebra, Part 3											•							•
Box Cutter Safety												•		•			•	•
Brain Bites - Email Management													•	•			•	•
Brain Bites - Organizing Your Files													•	•			•	•
Brayton Cycle Analysis														•			•	•
Browser Security Basics													•	•			•	•
Bucket Trucks, Part 1										•								•





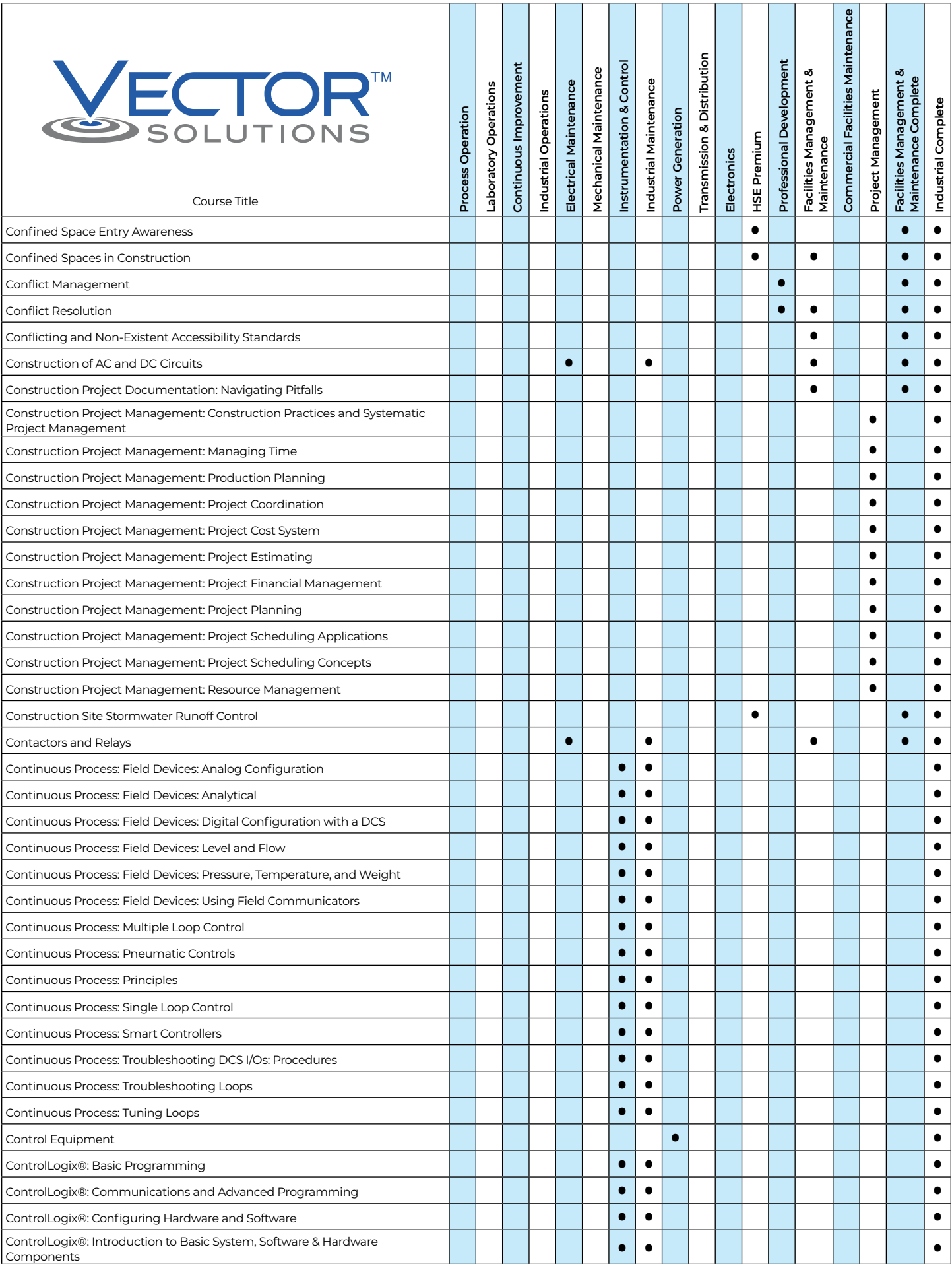
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cGMP Essentials: Data Integrity			•	•				•										•
cGMP Essentials: Deviation and CAPA			•	•				•										•
cGMP Essentials: Good Personal Hygiene			•	•				•										•
cGMP Essentials: Intro to cGMP			•	•				•										•
Chain Drive Basics								•										•
Chains Cranes Slings & Hoists												•		•			•	•
Chainsaw Accidents - The Consequences												•		•			•	•
Chainsaw Safety												•		•			•	•
Change Management													•				•	•
Chemical Hazards at a Mine																	•	•
Chemical Unloading Basics												•					•	•
Chemistry: Basic Principles, Part 1	•			•														•
Chemistry: Basic Principles, Part 2	•			•														•
Chemistry: Material Balancing	•			•														•
Chemistry: Reaction Rates	•			•														•
Chlorine Dioxide Awareness												•					•	•
Circuit and Switch Basics								•										•
Circuits and Power								•										•
Clamps, Blades, Saws, and Bits								•										•
Clean And Safe: Restrooms												•		•			•	•
Clean Water Act Section 404 Permits												•					•	•
Clear Communication													•				•	•
Climbing Steel Poles and Towers										•								•
Climbing Wooden Poles										•								•
Clutch Basics								•										•
Coaching Job Skills: 01-Determining Training Or Coaching													•	•			•	•
Coaching Job Skills: 02-Your Path to Training New Skills													•	•			•	•
Coaching Job Skills: 03-Your Path to Coaching Existing Skills													•	•			•	•
Coaching Job Skills: 04-Mastering Training New Skills													•	•			•	•
Coaching Job Skills: 05-Mastering Coaching Existing Skills													•	•			•	•
Coaching Job Skills: 06- Health Check													•	•			•	•
Coaching with Confidence													•			•	•	•
Coal Handling Overview, Part 1									•									•
Coal Handling Overview, Part 2									•									•
Coal Handling Overview, Part 3									•									•
Coal Pile Management									•									•
Coal Preparation Equipment									•									•
Coal Yard Maintenance									•									•
Coastal Engineering: Tsunamis														•			•	•



Course Title

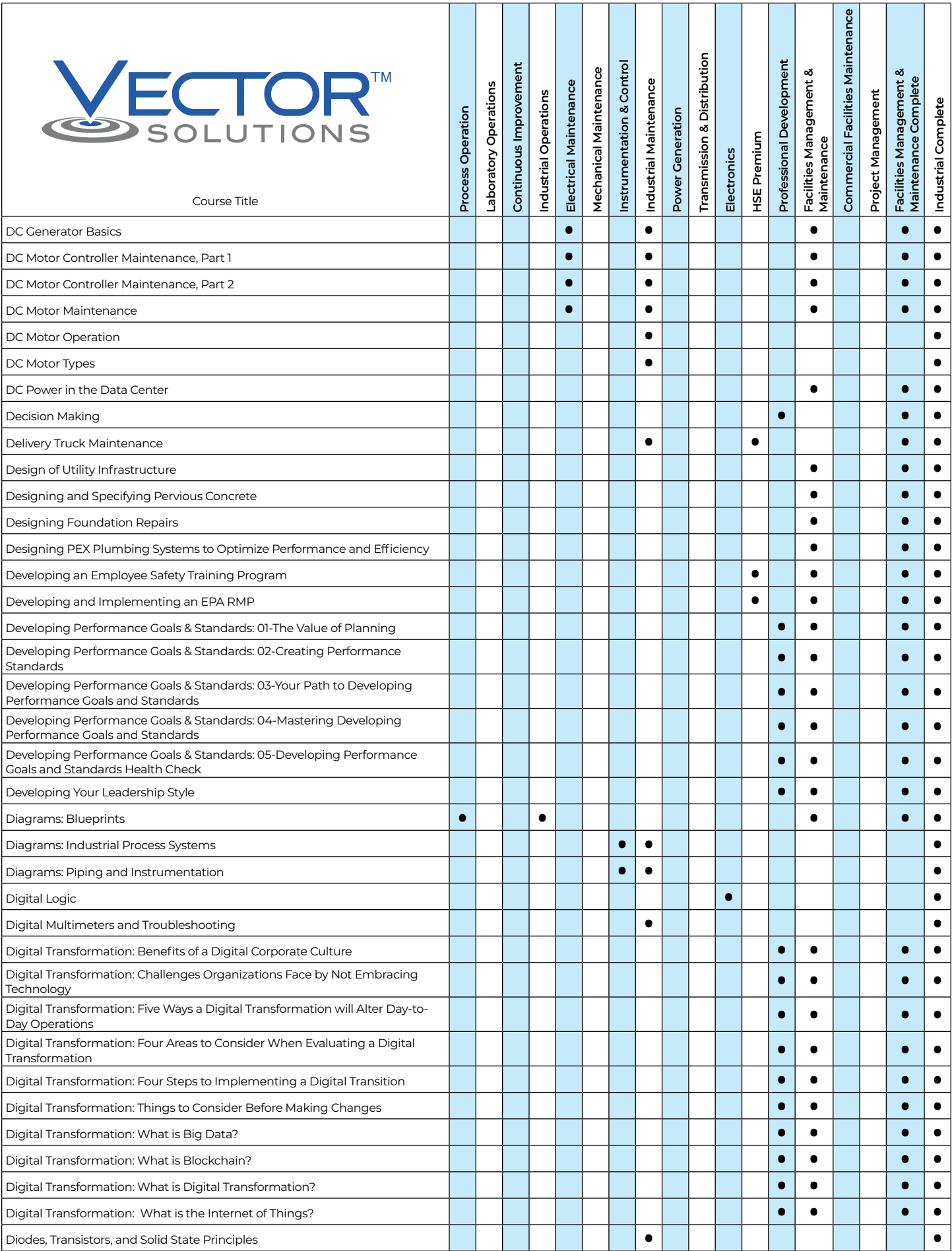
	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Cogeneration Systems Essentials														•			•	•
Cold Stress												•					•	•
Collaborative Communication: 01-Communicating to Your Manager													•	•			•	•
Collaborative Communication: 02-Your Manager's Communication Style													•	•			•	•
Collaborative Communication: 03-Your Path to Communicating Up													•	•			•	•
Collaborative Communication: 04-Mastering Communicating Up													•	•			•	•
Collaborative Communication: 05-Communicating Up Health Check													•	•			•	•
Combined Cycle: Abnormal Operations									•									•
Combined Cycle: Distributed Control Systems									•									•
Combined Cycle: Heat Recovery Steam Generators									•									•
Combined Cycle: Normal Operations									•									•
Combustible Dusts												•					•	•
Combustion Analysis														•			•	•
Combustion Turbine: Abnormal Operations									•									•
Combustion Turbine: Components									•									•
Combustion Turbine: Normal Operations									•									•
Combustion Turbine: Principles									•									•
Combustion Turbine: Support Systems, Part 1									•									•
Combustion Turbine: Support Systems, Part 2									•									•
Commercial Explosives Safety												•					•	•
Commercial HVAC Systems Essentials														•			•	•
Commercial Kitchen Fire Prevention												•		•			•	•
Commercial Plumbing Systems Essentials														•			•	•
Commercial Structural and Building Systems Essentials														•			•	•
Communication Skills for Supervisors													•				•	•
Company Layoffs and Downsizing													•	•			•	•
Compressed Air Fundamentals								•										•
Compressed Air Systems: Introduction to Performance Improvement														•			•	•
Compressed Gas Cylinder Safety												•					•	•
Compressible Flow Components Analysis														•			•	•
Compressors and Pneumatic Tools				•		•		•		•								•
Compressors: Centrifugal and Axial					•		•	•						•			•	•
Compressors: Operation of Centrifugal and Axial Types					•		•	•						•			•	•
CompTIA A+ Certification Training (52 Hours)																	•	•
CompTIA Network+ Certification Training																	•	•
Condensate Recovery and Steam Traps					•		•	•						•			•	•
Condenser Efficiency								•										•
Conductors				•			•	•						•			•	•
Confined Space Entry - Permit Required					•							•					•	•





Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
ControlLogix®: The Project Structure							•	•										•
ControlLogix®: Troubleshooting							•	•										•
Conveyor Belt Replacement								•										•
Conveyor Safety												•					•	•
Conveyor Types and Components								•										•
Conveyors									•									•
Cooling Basics															•		•	
Cooling System Maintenance															•		•	
Cooling Theory															•		•	
Cooling: Hot & Cold Call Basics															•		•	
Core: Principles of Calibration							•	•										•
Cost Estimating: Fundamentals																	•	•
Co-worker Coaching													•				•	•
Crane and Hoist Rigging Safety												•					•	•
Crane Hand Signals												•					•	•
Crane Lift Planning												•					•	•
Create a Windows App Using Free Tools and No Coding													•	•			•	•
Creating a Code of Conduct													•	•			•	•
Critical Facilities - Emergency Electric Power														•			•	•
Critical Thinking and Problem Solving													•	•			•	•
Crude Distillation Operations	•			•														•
Crystalline Silica Awareness												•					•	•
Current, Voltage, and Resistance								•										•
Cybersecurity Awareness for Business Leaders: Creating A Cybersecurity Culture													•				•	•
Cybersecurity Awareness for Business Leaders: Incident Preparedness and Management Planning													•				•	•
Cybersecurity Awareness for Business Leaders: Laws and Global Compliance Standards													•				•	•
Cybersecurity Awareness for Business Leaders: Safeguarding Against Social Engineer Attacks													•				•	•
Cybersecurity Awareness for Employees: Classifying and Safeguarding Data for Corporate and Personal Use													•				•	•
Cybersecurity Awareness for Employees: End-User Best Practices													•				•	•
Cybersecurity Awareness for Employees: Security Awareness Essentials													•				•	•
Cybersecurity Awareness for Employees: Social Engineering													•				•	•
Cybersecurity Overview													•	•			•	•
Cycle Efficiency									•									•
Dangers of Distracted Driving												•					•	•
Data Centers: Operations & Maintenance, Upgrades, and Expansions														•			•	•
Data Centers: Trends, Technologies, and Efficiencies														•			•	•
Databases, Spreadsheets, and Word Processing								•										•
DC Fundamentals Review					•			•						•			•	•





Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Direct and Alternating Current					•			•						•			•	•
Direct Digital Controls (DDC) Building Automation Basics															•		•	
Disabilities in the Workplace													•				•	•
Discipline													•				•	•
Discrimination in the Workplace													•				•	•
Discrimination Prevention													•	•			•	•
Distillation: Basic Principles	•	•		•														•
Distillation: Basic System Components and Operation																	•	•
Distillation: Control Systems	•	•		•										•			•	•
Distillation: Operating Problems	•	•		•														•
Distillation: System Startup and Shutdown	•	•		•														•
Distillation: Towers, Reboilers, and Condensers	•	•		•														•
Distributed Control Systems Introduction							•	•										•
Distribution										•								•
Distribution Line Repair - Gloves										•								•
Distribution Line Repair - Hot Sticks										•								•
Distribution Line Safety										•								•
Diversity in the Workplace													•				•	•
Doors and Hardware Basics															•		•	
Doors and Hardware Maintenance and Repair															•		•	
DOT Alcohol and Drug Testing for Drivers												•					•	•
DOT CSA Awareness												•					•	•
DOT ERG Introduction												•					•	•
DOT Hazmat - General Awareness												•					•	•
DOT Hazmat - Highway Carrier Loading and Unloading Requirements												•					•	•
DOT Hazmat - Highway Carrier Segregation Requirements												•					•	•
DOT Hazmat - Labeling												•					•	•
DOT Hazmat - Marking												•					•	•
DOT Hazmat - Packaging												•					•	•
DOT Hazmat - Placarding												•					•	•
DOT Hazmat - Security Requirements												•					•	•
DOT Hazmat - Shipping Papers												•					•	•
DOT HAZMAT Safety												•					•	•
DOT Hours of Service Compliance												•					•	•
DOT Reasonable Suspicion Supervisor Training - Alcohol												•					•	•
DOT Reasonable Suspicion Supervisor Training - Drugs												•					•	•
DOT Roadside Inspections												•					•	•
Drinking Water Quality - Monitoring & Security														•			•	•
Drinking Water Quality - Water Treatment Technology														•			•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Driving Hazard Recognition												•					•	•
Driving Large Vehicles and Heavy Equipment												•					•	•
Driving Preparation												•					•	•
Driving Safety												•		•			•	•
Dryers	•			•														•
Drying Operations	•			•														•
Ductile Iron Pipe														•			•	•
Dust Control									•									•
Dust Control Equipment, Part 1									•									•
Dust Control Equipment, Part 2									•									•
Effective Delegation													•			•	•	•
Effective Delegation: 01-What to Delegate													•	•			•	•
Effective Delegation: 02-Issues in Delegating													•	•			•	•
Effective Delegation: 03-Your Path to Delegating													•	•			•	•
Effective Delegation: 04-Mastering Delegating													•	•			•	•
Effective Delegation: 05-Delegating Health Check													•	•			•	•
Effective Discipline: 01-Taking Disciplinary Action													•	•			•	•
Effective Discipline: 02-The Disciplinary Process and Documentation													•	•			•	•
Effective Discipline: 03-Responding to Team Member Reactions													•	•			•	•
Effective Discipline: 04-Your Path to Effective Discipline													•	•			•	•
Effective Discipline: 05-Mastering Effective Discipline													•	•			•	•
Effective Discipline: 06-Effective Discipline Health Check													•	•			•	•
Effective Presentation Skills													•			•	•	•
Efficient Boiler Operation									•									•
Efficient Condenser Operation									•									•
Efficient Operation of Oil and Gas Fired Boilers									•									•
Efficient Power Plant Operation									•									•
Efficient Pump Operation					•		•							•			•	•
EHS Regulatory Overview												•					•	•
Electric Motor Basics							•											•
Electric Shock												•					•	•
Electrical 1: Cable Tray					•		•							•			•	•
Electrical 1: Commercial and Industrial Wiring					•		•							•			•	•
Electrical 1: Electrical Diagrams					•		•							•			•	•
Electrical 1: Electrical Safety					•		•							•			•	•
Electrical 2: Boxes and Fittings					•		•							•			•	•
Electrical 2: Electrical Lighting					•		•							•			•	•
Electrical 2: Grounding					•		•							•			•	•
Electrical 2: Installation of Electrical Services					•		•							•			•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Electrical 2: Motors: Theory and Application					•			•						•			•	•
Electrical Architecture															•		•	
Electrical Components for Blueprints								•										•
Electrical Energy and Power									•									•
Electrical Equipment: AC and DC Motors					•			•						•			•	•
Electrical Equipment: Electrical Production and Distribution					•			•						•			•	•
Electrical Equipment: Motor Controllers and Operation					•			•						•			•	•
Electrical Fire Alarm Systems														•			•	•
Electrical Installations 1: Electrical Laws, Components and Circuits					•			•						•			•	•
Electrical Maintenance: Fasteners					•			•						•			•	•
Electrical Maintenance: Introduction to the NEC					•			•						•			•	•
Electrical Maintenance: Relays, Part 1					•			•						•			•	•
Electrical Maintenance: Relays, Part 2					•			•						•			•	•
Electrical Maintenance: Troubleshooting Electrical Circuits					•			•						•			•	•
Electrical Meters and Measurements								•										•
Electrical Safety General Awareness												•					•	•
Electrical Soldering								•										•
Electrical Systems					•			•						•			•	•
Electrical Systems and Equipment, Part 1					•			•						•			•	•
Electrical Systems and Equipment, Part 2					•			•						•			•	•
Electrical Theory & Mathematics															•		•	
Electrical Wiring and Connections								•										•
Electrical Wiring: Cables and Conductors					•			•						•			•	•
Electrical Wiring: Conduit Installation					•			•						•			•	•
Electrical Wiring: Splices and Terminations					•			•						•			•	•
Electromagnetic Relays					•			•						•			•	•
Electromagnetism Induction and Applications								•										•
Electronic Circuit Board Repair											•							•
Email and Messaging Safety													•	•			•	•
Email Basics													•				•	•
Email Etiquette													•			•	•	•
Emergency Power Testing															•		•	
Emergency Preparedness & Response												•		•			•	•
Emergency Procedures at a Mine																	•	•
Emission Controls												•					•	•
Employee Discipline													•	•			•	•
Employee or Independent Contractor: The Risk of Misclassification of Employees													•				•	•
Energy Accounting															•		•	
Energy Conversion Analysis (RV-10839)														•			•	•



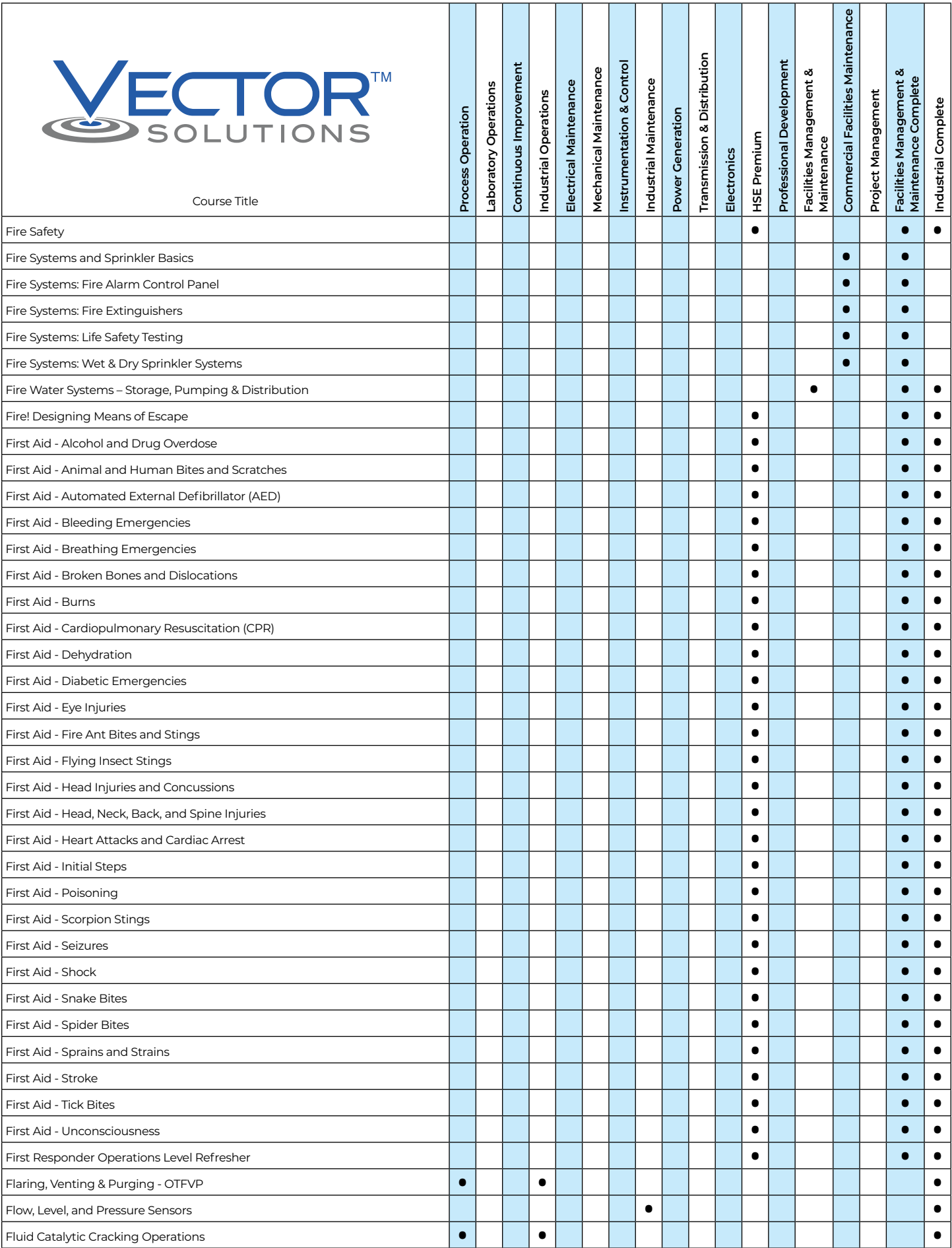
Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Energy From Waste														•			•	•
Energy Management Basics															•		•	
Energy Management Exercise, and Safety													•	•			•	•
Energy Modeling Outcomes - Design with Confidence														•			•	•
Environmental Awareness	•			•								•					•	•
Environmental Driving Hazards												•					•	•
Environmental Hazards at a Mine																	•	•
Environmental Protection Systems - Air Pollution									•									•
Environmental Protection Systems - Water Pollution									•									•
Equipment Drive Components: Gear, Belt, and Chain Drives						•		•						•			•	•
Equipment Hazard Basics												•					•	•
Equipment Hazards at a Mine																	•	•
Equipment Lubrication: Using Lubricants						•		•						•			•	•
Equipment Maintenance and Reliability			•	•				•										•
Ergonomics Economics												•					•	•
Ergonomics for Industrial Environments												•					•	•
Ergonomics for Office Environments												•					•	•
Escape Respirators and SCSRs												•					•	•
ESD Precautions					•			•						•			•	•
Essential Lighting: The Language, Metrics & Process of Lighting Design														•			•	•
Essential Skills of Communicating: 01-Empowering Leadership Communication													•	•			•	•
Essential Skills of Communicating: 02-Craft Clear and Concise Messages													•	•			•	•
Essential Skills of Communicating: 03-Deliver Messages Designed for the Team Member													•	•			•	•
Essential Skills of Communicating: 04-Listen To Communicate													•	•			•	•
Essential Skills of Communicating: 05-Manage Nonverbal Behavior													•	•			•	•
Essential Skills of Communicating: 06-Impactful Feedback													•	•			•	•
Essential Skills of Communicating: 07-Mastering Essential Skills of Communicating													•	•			•	•
Essential Skills of Leadership: 01-The Work of Leaders													•	•			•	•
Essential Skills of Leadership: 02-Focus on Behavior													•	•			•	•
Essential Skills of Leadership: 03-Maintain or Enhance Team Member Self-Esteem													•	•			•	•
Essential Skills of Leadership: 04-Encourage Team Member Participation													•	•			•	•
Essential Skills of Leadership: 05-Lead Effective Meetings													•	•			•	•
Essential Skills of Leadership: 06-Mastering Essential Skills of Leadership													•	•			•	•
Essential Skills of Leadership: 07-Essential Skills of Leadership Health Check													•	•			•	•
Essentials of I-9 Compliance													•				•	•
Essentials of Industrial Wastewater Treatment														•			•	•
Essentials of Lean Manufacturing			•	•				•						•			•	•
Essentials of Six Sigma			•	•				•						•			•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Ethics for Professionals													•				•	•
Ethylene Oxide Safety												•					•	•
Evaporation Unit Operations	•			•														•
Everyone is a Leader													•	•			•	•
Excel Basics for Mac													•	•			•	•
Excel for Project Management													•	•		•	•	•
Excel: Creating Dashboards													•	•			•	•
Excel: Data Analysis With Pivot Tables													•	•			•	•
Excel: Introduction to PowerPivot													•	•			•	•
Excel: Power Functions													•	•			•	•
Existing Building Commissioning: Implementing Retrocommissioning on Your Project														•			•	•
Exit Routes, Emergency Action Plans & Fire Prevention Plans												•		•			•	•
Explosive and Flammable Chemicals												•		•			•	•
Eye and Face Protection												•					•	•
Facilitating Meetings and Groups													•			•	•	•
Facility Asset Management														•			•	•
Facility Maintenance Management														•	•		•	•
Facility Management Essentials														•			•	•
Fall Prevention and Protection - General Industry												•					•	•
False Alarm Prevention														•			•	•
Fans						•		•						•			•	•
Fastener Basics								•										•
Fatigue Management												•					•	•
Feedwater Heater Efficiency									•									•
Filter Circuits											•							•
Filtration and Screening Unit Operations	•			•														•
Financial Management 1: Negotiating Contracts													•	•		•	•	•
Financial Management 2 & 3: Pricing for Profits, Generating Cash and Getting Paid													•	•		•	•	•
Financial Management 4: Accounting & Cash													•	•		•	•	•
Financial Management 5: Strategic Planning & Budgeting													•	•		•	•	•
Financial Management 6 & 7: Financial Controls, Monitoring & Project Budgeting													•	•		•	•	•
Financial Management 8: Controlling Labor Costs													•			•	•	•
Financial Management 9: Purchasing													•			•	•	•
Financial Management Bundle																•		
Fire Alarm Essentials												•		•			•	•
Fire and Smoke Dampers Simplified												•		•			•	•
Fire Essentials and Fire Science														•			•	•
Fire Extinguisher Safety												•					•	•





Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Fluid Flow Measurement, Part 1							•	•										•
Fluid Flow Measurement, Part 2							•	•										•
Forklift Safety												•					•	•
Forklifts - Reducing Product Damage												•					•	•
Forklifts: Operation				•														•
Formaldehyde Awareness												•					•	•
Fracking: Environmental Consequences																	•	•
From AEC Project Manager to Principal Bundle																•		
From IT Professional to IT Manager Bundle																•		
From Project Manager to Principal 1: Foundations of Management																	•	•
From Project Manager to Principal 2: Marketing Your Services																	•	•
From Project Manager to Principal 3: Negotiation Outcomes & Strategies																	•	•
From Project Manager to Principal 4 & 5: Manpower & Quality																	•	•
From Project Manager to Principal 6: Financial Management																	•	•
Fuel and Combustion Systems Safety - Business Contingency Planning												•					•	•
Fuel and Combustion Systems Safety - Combustion Basics												•					•	•
Fuel and Combustion Systems Safety - Controlling Combustion Risks: Equipment												•					•	•
Fuel and Combustion Systems Safety - Controlling Combustion Risks: People												•					•	•
Fuel and Combustion Systems Safety - Controlling Combustion Risks: Policies												•					•	•
Fuel and Combustion Systems Safety - Gas Piping Repairs and Cleaning												•					•	•
Fuel and Combustion Systems Safety - Gas Supply System Issues												•					•	•
Fuel and Combustion Systems Safety - Global Perspective on Fuel and Combustion System Risks												•					•	•
Fuel and Combustion Systems Safety - Natural Gas Piping Basics												•					•	•
Fuel and Combustion Systems Safety - Understanding Boilers and Their Special Risks												•					•	•
Fuel and Combustion Systems Safety - What You Don't Know Can Kill You!												•					•	•
Fundamentals of Business Crisis Management													•			•	•	•
Fundamentals of Process Solubility	•			•														•
Furnace Fundamentals									•					•			•	•
Furnace Introduction									•					•			•	•
Furnaces: Operating Conditions									•									•
Furnaces: Startup and Shutdown									•									•
Fuses					•			•						•			•	•
Gas Chromatography		•		•														•
Gas Pipelines - Public Awareness												•					•	•
Gear Drive Basics								•										•
Gears - Overhaul						•		•						•			•	•
Gears - Types and Characteristics						•		•						•			•	•
General Electrical Hazard Awareness for Site Safety												•		•			•	•



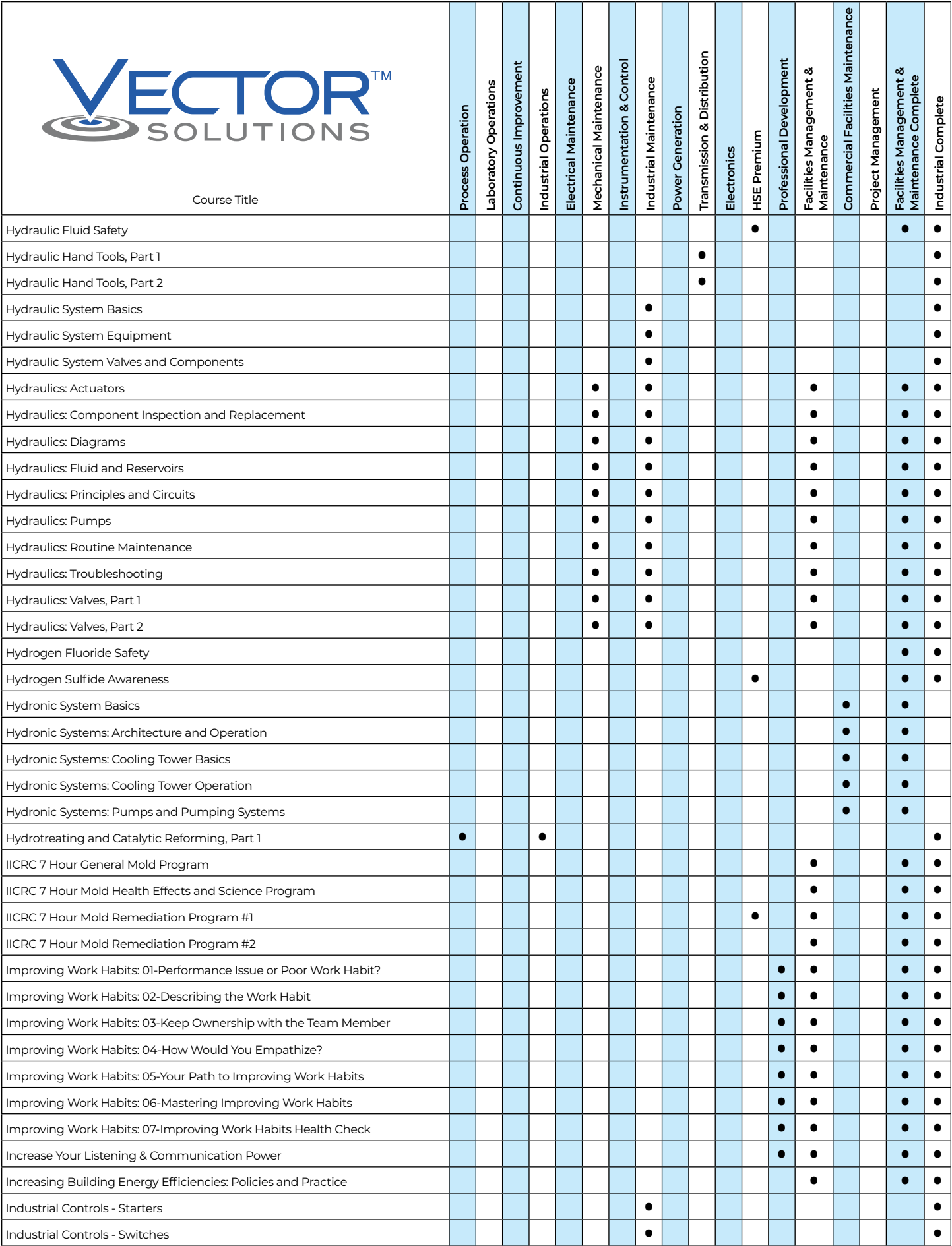
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General Physical Characteristics of Surface Mines																	•	•
General Troubleshooting Strategies	•			•				•									•	•
Get It Done: Managing Email													•	•			•	•
Get It Done: Sharing Calendars													•	•			•	•
Get SMARTER with Goals													•	•			•	•
Giving Feedback that Gets Results													•	•			•	•
Glassware		•		•													•	•
Gmail Essentials 2015													•	•			•	•
Green Building: Commercial High Performance Guidelines Part 1														•			•	•
Green Building: Commercial High Performance Guidelines Part 2														•			•	•
Green Design: Economics of Green Building														•			•	•
Green Design: Introduction to High Performance Building Design (Based on LEED v4)														•			•	•
Green Design: Introduction to Indoor Environmental Air Quality (Based on LEED v4)														•			•	•
Green Design: Introduction to Sustainability and Measurement Systems (Based on LEED v4)														•			•	•
Green Design: Introduction to Sustainable Design Materials and Resources (Based on LEED v4)														•			•	•
Green Design: Introduction to Sustainable Water Systems (Based on LEED v4)														•			•	•
Green Design: Sustainable Daylighting Design (Based on LEED v4)														•			•	•
Green Landscape Design: Reducing the Urban Heat Island Effect														•			•	•
Ground Control Inspections at a Mine																	•	•
Ground Fault Circuit Interrupters					•			•						•			•	•
Grounding					•			•						•			•	•
G-Suite Essentials (Google)													•	•			•	•
Hand and Power Tools												•					•	•
Hand Tools for Electrical Work								•									•	•
Hand Tools, Part 1				•										•			•	•
Hand Tools, Part 2				•										•			•	•
Hand Washing and Hygiene												•					•	•
Handling Wet and Frozen Coal									•								•	•
Hardware		•		•													•	•
Hazard Communication for Mining																	•	•
Hazard Communication GHS												•					•	•
Hazard Perception - Hidden Hazards												•					•	•
Hazardous Material Classifications												•					•	•
Hazardous Material Labeling												•					•	•
Hazardous Material Storage												•					•	•
Hazardous Waste Essentials												•		•			•	•
Hazardous Waste: Treatment												•					•	•
HAZWOPER 8 Hour Refresher with ID Card												•					•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
HAZWOPER: Operations												•					•	•
Health Effects Caused by Mold												•		•			•	•
Healthy Practices: Nutrition, Exercise, and Safety													•	•			•	•
Hearing Conservation												•					•	•
Heat Exchanger Basics						•		•						•			•	•
Heat Exchangers: Condensers and Reboilers						•		•						•			•	•
Heat Exchangers: Cooling Towers	•			•		•		•						•			•	•
Heat Exchangers: Operation of Shell and Tube Types	•			•		•		•						•			•	•
Heat Stress Causes												•					•	•
Heat Stress Symptoms and Prevention												•					•	•
Heating Systems Basics															•		•	
Heating Theory															•		•	
Heavy Equipment Safety Introduction												•					•	•
Heavy Equipment Visibility												•					•	•
Heavy Truck Braking System and Braking Techniques												•		•			•	•
HEPA High Efficiency Filters														•			•	•
Hexavalent Chromium												•					•	•
High Voltage AC Power, Part 1										•								•
High Voltage AC Power, Part 2										•								•
Hiring Practices													•	•			•	•
Hot Metal Cutting Processes								•										•
Hot Water Boilers															•		•	
Hot Work Safety												•					•	•
HVAC - Air Side: Air Balance Basics															•		•	
HVAC - Air Side: Air Distribution															•		•	
HVAC - Air Side: Air Handling in Commercial Buildings															•		•	
HVAC - Air Side: Hot & Cold Calls															•		•	
HVAC - Air Side: Introduction to Air Handlers															•		•	
HVAC - Air Side: Terminal Units															•		•	
HVAC - Air Side: Variable Air Volume (VAV) Systems															•		•	
HVAC - Heating and Cooling						•		•						•			•	•
HVAC - Hot Water and Ventilation						•		•						•			•	•
HVAC Acoustics														•			•	•
HVAC Basics						•		•						•			•	•
HVAC Design																	•	•
HVAC Distribution																	•	•
HVAC HEPA Filters														•			•	•
HVAC System Fans														•			•	•
Hydraulic Derricks										•								•





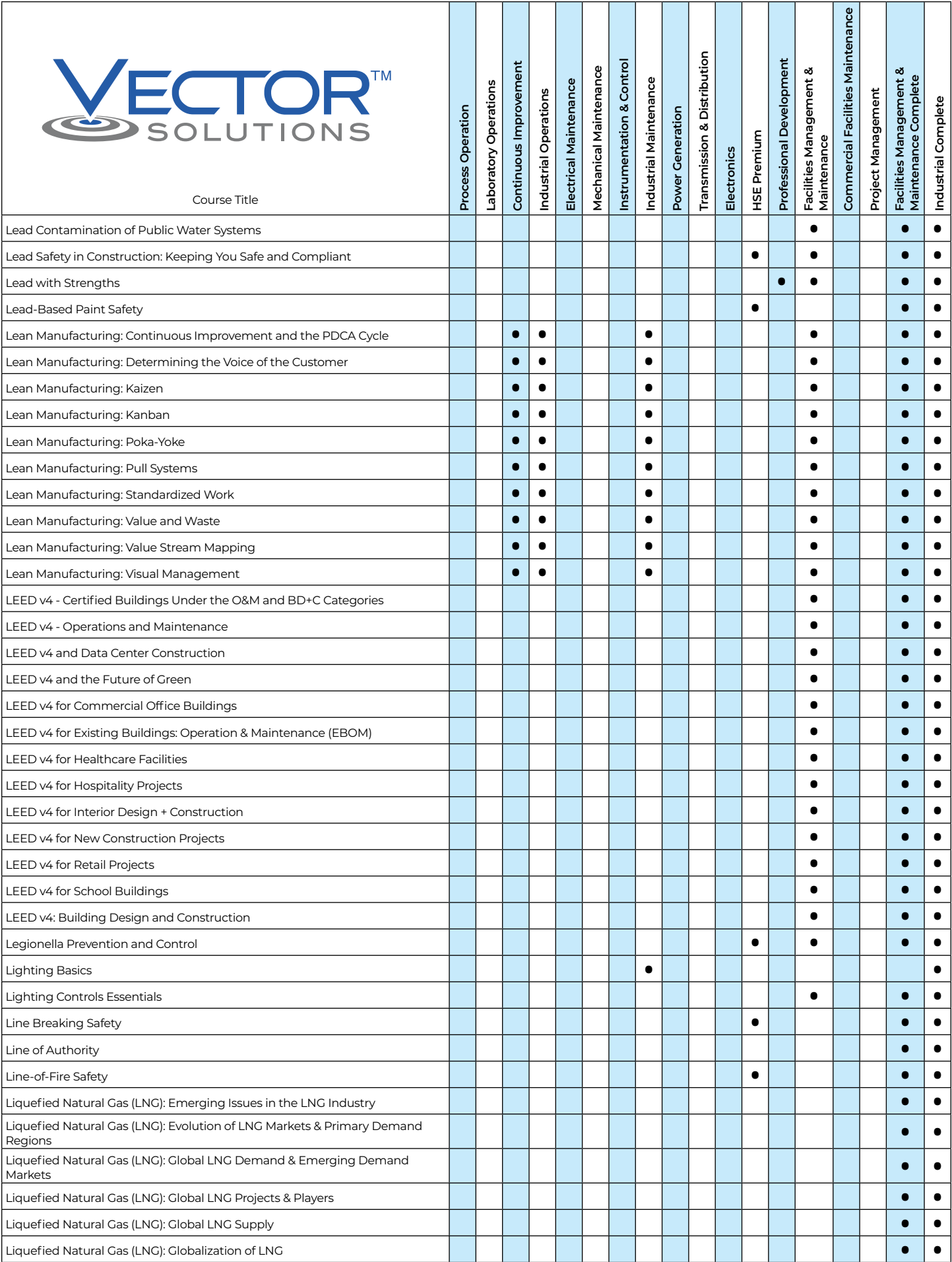
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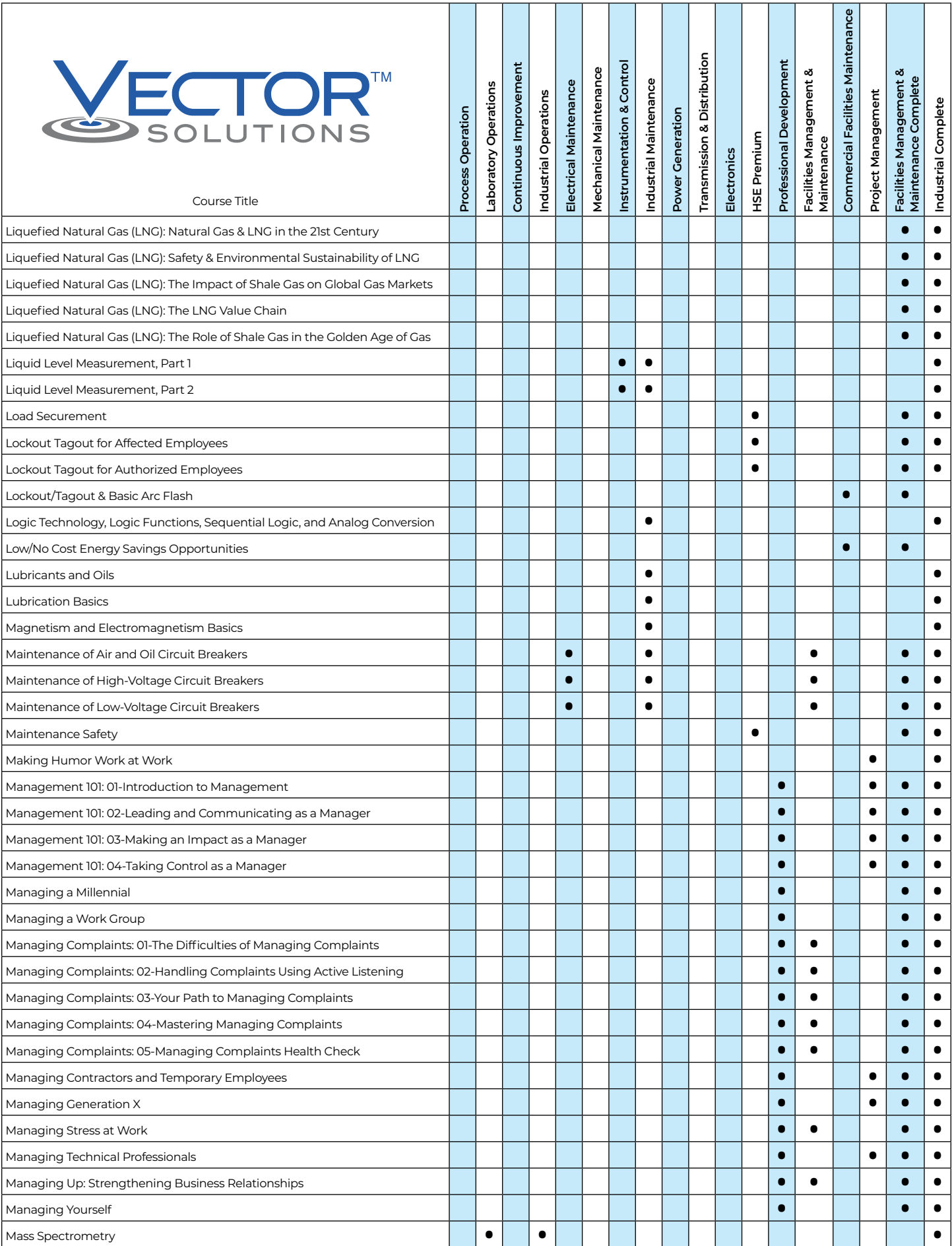
	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Industrial Housekeeping			•	•				•										•
Industrial Math: Algebra				•														•
Industrial Math: Basic Operations, Part 1				•														•
Industrial Math: Basic Operations, Part 2				•														•
Industrial Math: Formulas, Graphs, and Trends				•														•
Industrial Pneumatic Technology: Aftercoolers, Driers, and Receivers						•		•						•			•	•
Industrial Pneumatic Technology: Air Preparation						•		•						•			•	•
Industrial Pneumatic Technology: Check Valves, Cylinders, and Motors						•		•						•			•	•
Industrial Pneumatic Technology: Compressors						•		•						•			•	•
Industrial Pneumatic Technology: Control of Pneumatic Energy						•		•						•			•	•
Industrial Pneumatic Technology: Directional Control Valves						•		•						•			•	•
Industrial Pneumatic Technology: Energy Transmission						•		•						•			•	•
Industrial Pneumatic Technology: Excess Flow Valves, Boosters, and Sequence Valves						•		•						•			•	•
Industrial Pneumatic Technology: Flow Control Valves, Silencers, and Quick Exhausts						•		•						•			•	•
Industrial Pneumatic Technology: Force Transmission						•		•						•			•	•
Infrared Analysis		•		•														•
Innovative Heat Pump Technology														•			•	•
Inorganic Chemistry		•		•														•
Input and Output Devices								•										•
Instrumentation and Control: Automatic Process Control, Part 1							•	•										•
Instrumentation and Control: Automatic Process Control, Part 2							•	•										•
Instrumentation and Control: Introduction to Control and Data Systems							•	•										•
Instrumentation and Control: Introduction to Process Control							•	•										•
Instrumentation and Control: Measurement of Concentration							•	•										•
Instrumentation and Control: Measurement of Density, Clarity, and Moisture							•	•										•
Instrumentation and Control: Measurement of Level and Flow							•	•										•
Instrumentation and Control: Measurement of Pressure and Temperature							•	•										•
Instrumentation and Control: The Human-Machine Interface							•	•										•
Insulators					•			•						•			•	•
Intermediate Emergency Power Systems															•		•	
Intermediate Maintenance Practices															•		•	
Intermediate Motors															•		•	
Intermediate Water Treatment															•		•	
International Building Code & More: Construction Types and Building Sizes														•			•	•
International Building Code & More: Means of Egress														•			•	•
International Building Code (IBC) - Assembly Spaces														•			•	•
International Building Code Significant Changes to 2012 Edition														•			•	•
Internet and Computer Policy													•	•			•	•
Interpersonal Communication													•				•	•

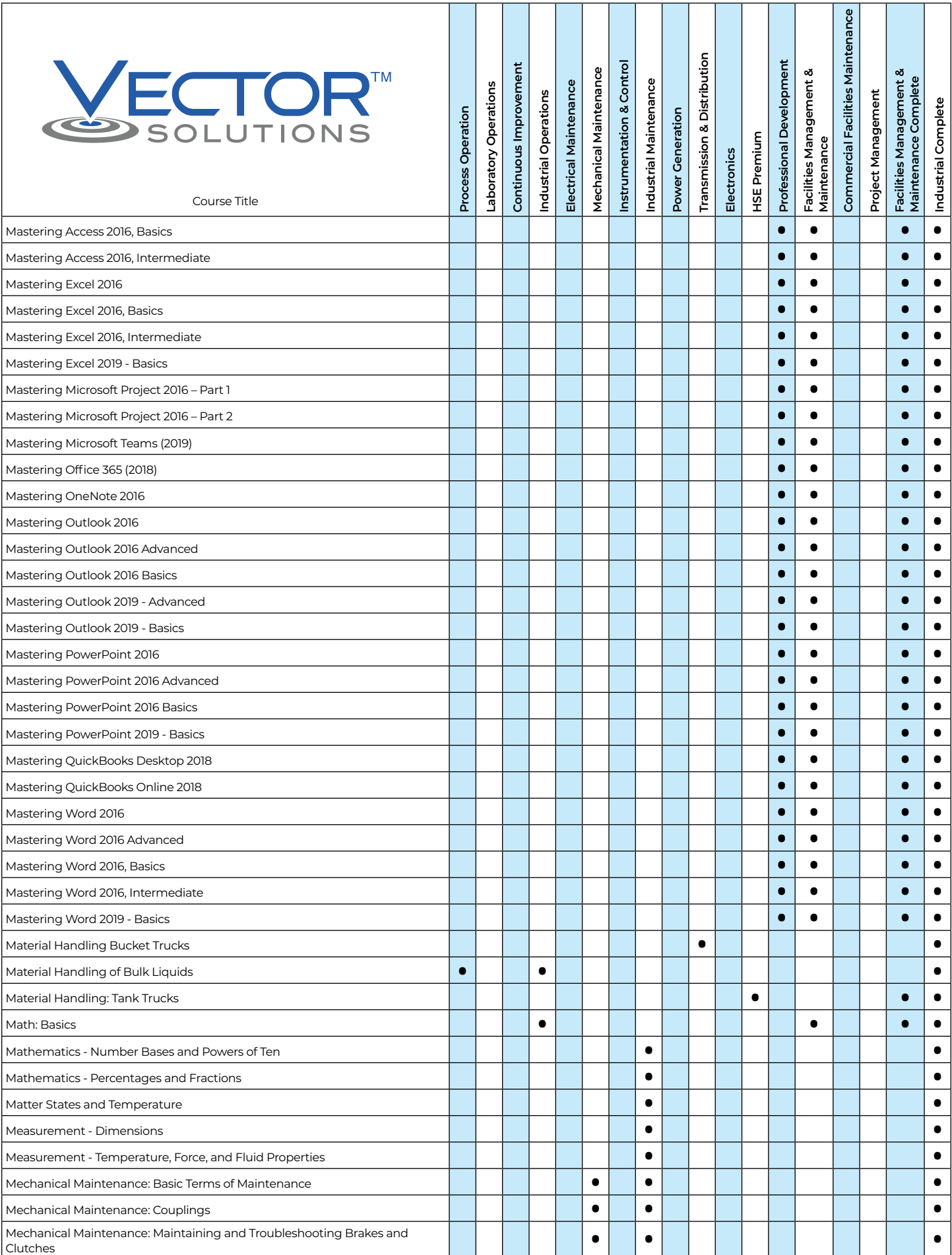


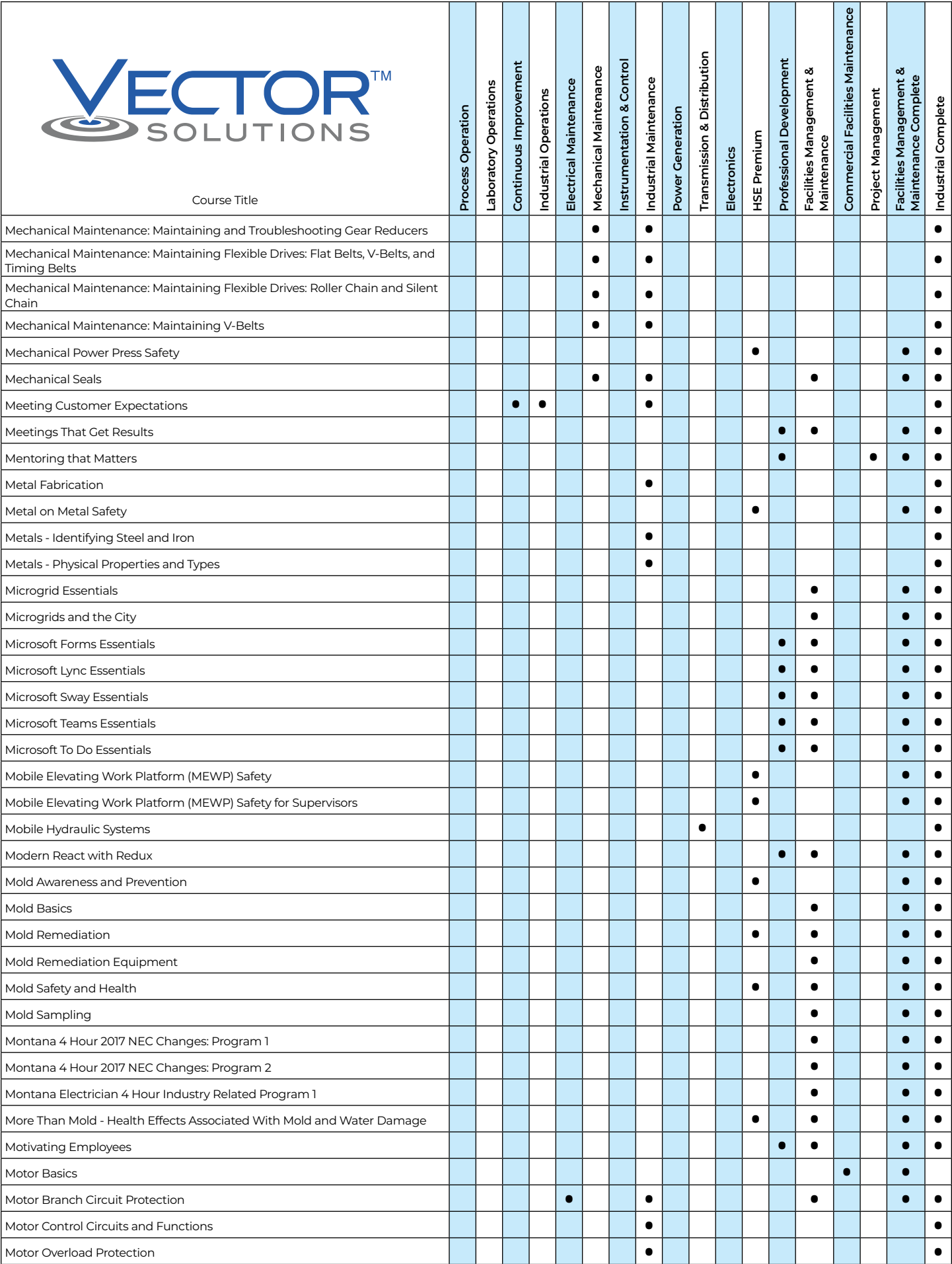
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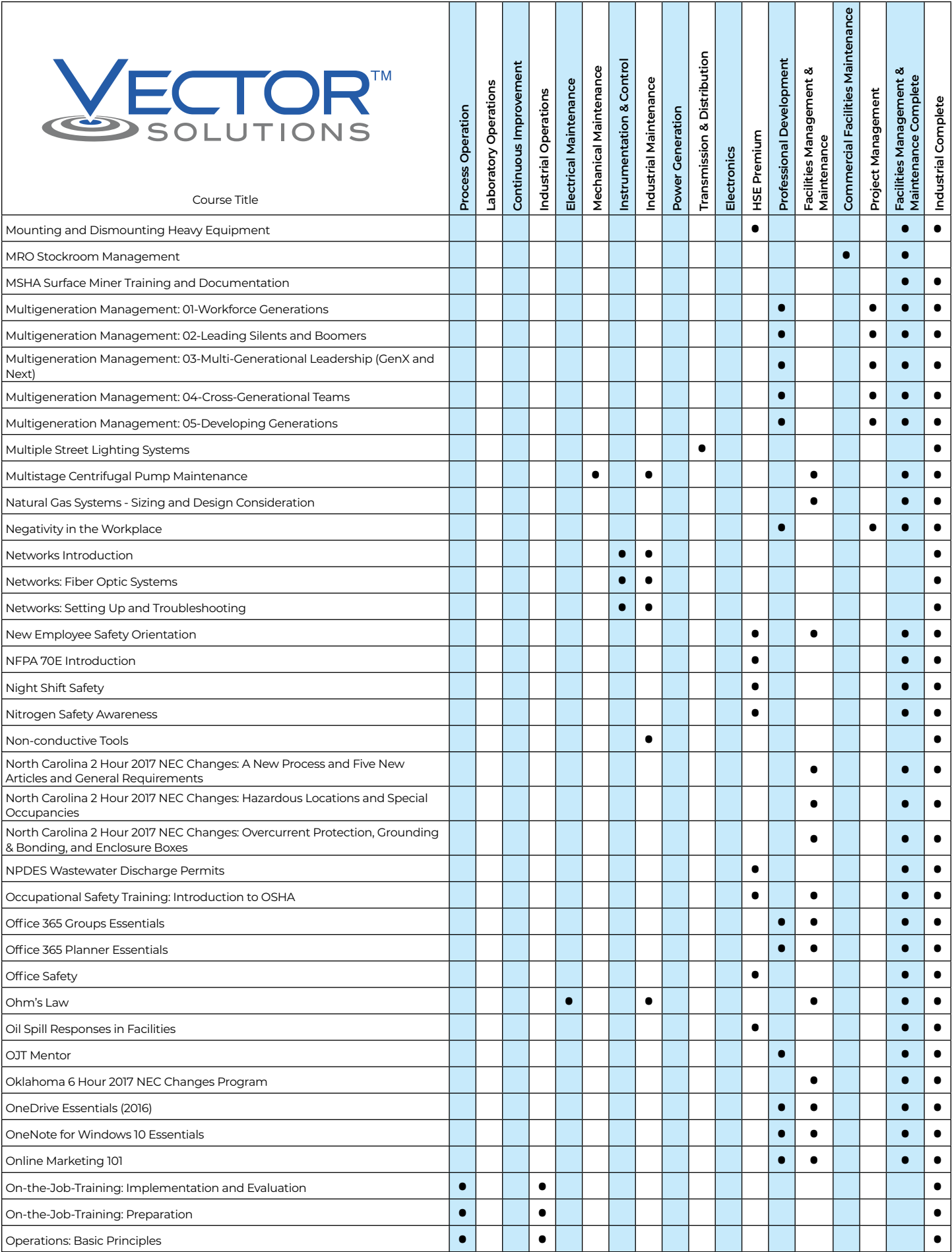
	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Interviewing Skills for Employees													•	•			•	•
Interviewing Skills for Managers: Conducting an Interview													•	•			•	•
Interviewing the Right Way													•				•	•
Interviewing the Right Way & Managing the Millennial (RV-PGMI45)													•				•	•
Introduction to ASHRAE 189.1-2011: Standard for the Design of High-Performance Green Buildings Except Low-Rise Residential Buildings														•			•	•
Introduction to Heat Rate Improvement								•									•	•
Introduction to Net Zero Buildings																	•	•
Introduction to Smart Grid										•							•	•
Investigation of Failures												•					•	•
Ion Concentration Analysis		•		•													•	•
Irritants, Corrosives and Sensitizers												•					•	•
ISO 9000	•		•	•				•									•	•
IT Pro to Manager: 01-Managing the Development of Technical Professionals																•	•	•
IT Pro to Manager: 02-Successful Communication and Process Management Skills																•	•	•
IT Pro to Manager: 03-Developing Leadership and Transitioning into Management																•	•	•
It's my Job! Career Growth													•	•			•	•
Janitorial Safety												•		•			•	•
Kirchhoff's Laws					•			•						•			•	•
Kitchen Safety												•		•			•	•
Lab Safety: Electrical Safety in the Laboratory		•		•								•					•	•
Lab Safety: Flammables & Explosives in the Laboratory		•		•								•					•	•
Lab Safety: GHS Safety Data Sheets in the Laboratory		•		•								•					•	•
Lab Safety: Handling Compressed Gas Cylinders in the Laboratory		•		•								•					•	•
Lab Safety: Laboratory Ergonomics		•		•								•					•	•
Lab Safety: Laboratory Hoods		•		•								•					•	•
Lab Safety: Orientation to Laboratory Safety		•		•								•					•	•
Lab Safety: OSHA Formaldehyde Standard		•		•								•					•	•
Lab Safety: Planning for Laboratory Emergencies		•		•								•					•	•
Lab Safety: Preventing Contamination in the Laboratory		•		•								•					•	•
Lab Safety: Safe Handling of Laboratory Glassware		•		•								•					•	•
Lab Safety: Safety Showers & Eye Washes in the Laboratory		•		•								•					•	•
Lab Technician Math, Part 1		•		•													•	•
Lab Technician Math, Part 2		•		•													•	•
Lab Technician Math, Part 3		•		•													•	•
Laboratory Safety (BBLASAOEN)												•					•	•
Ladder Safety												•		•			•	•
Laser Safety												•					•	•
Lead Awareness												•					•	•

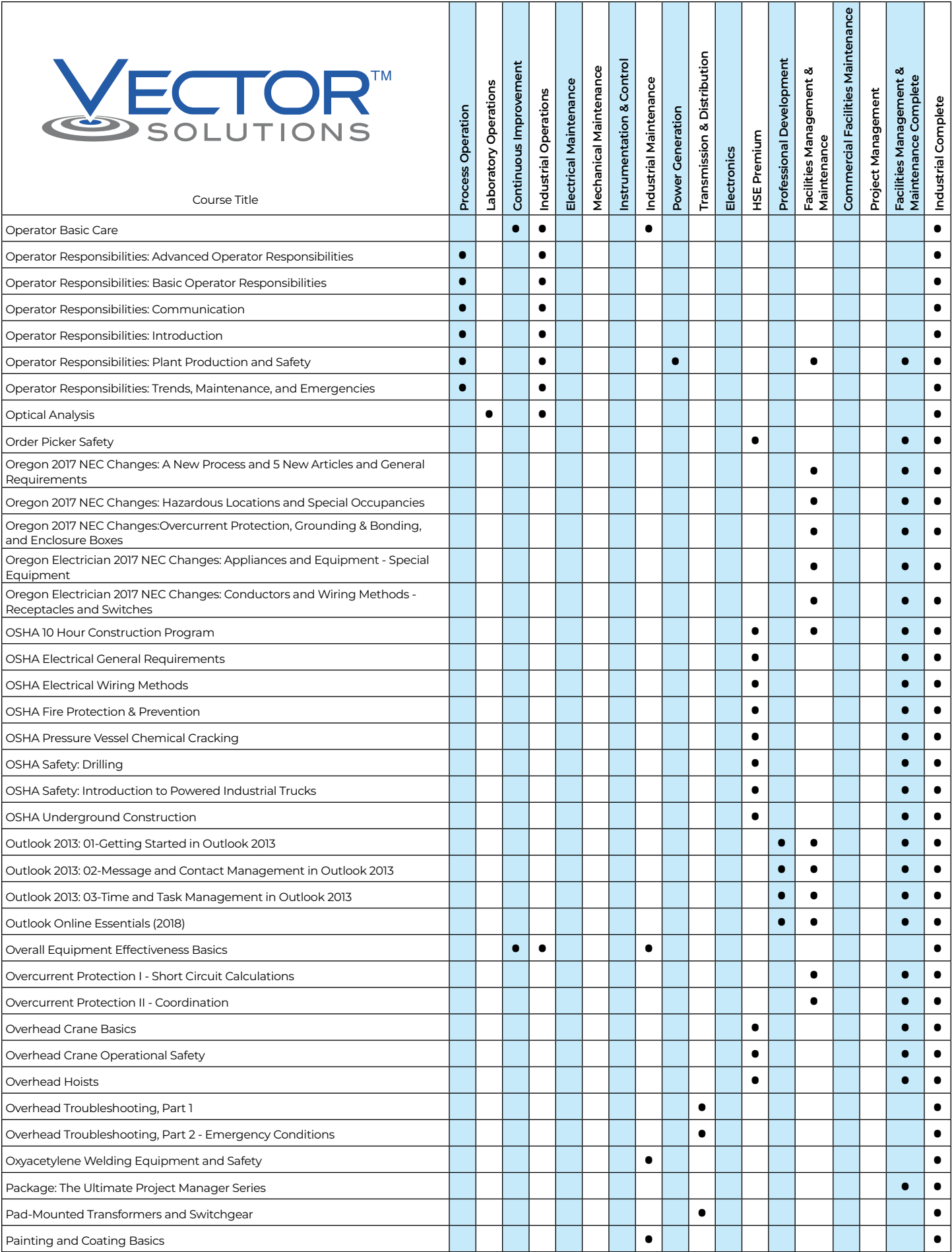


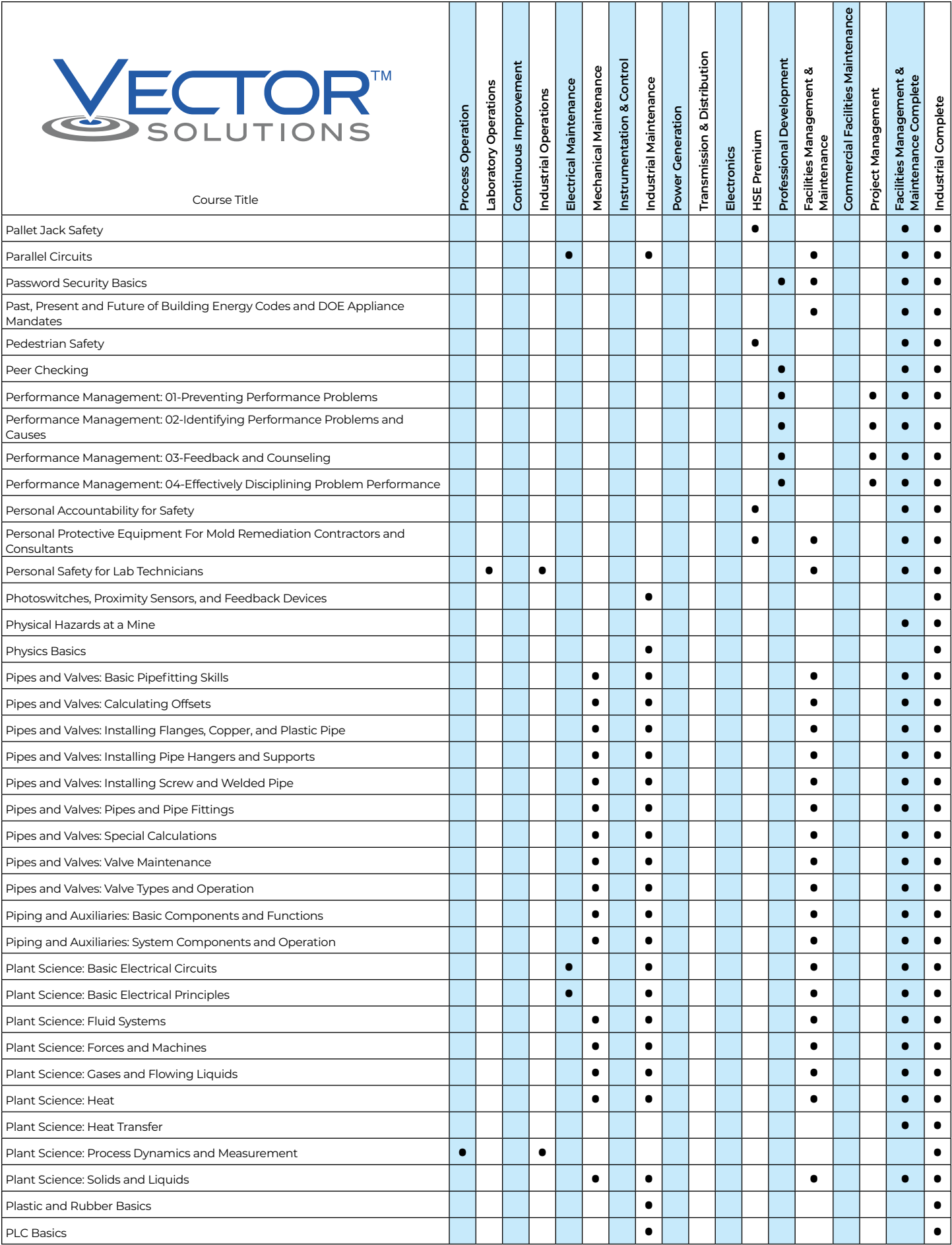








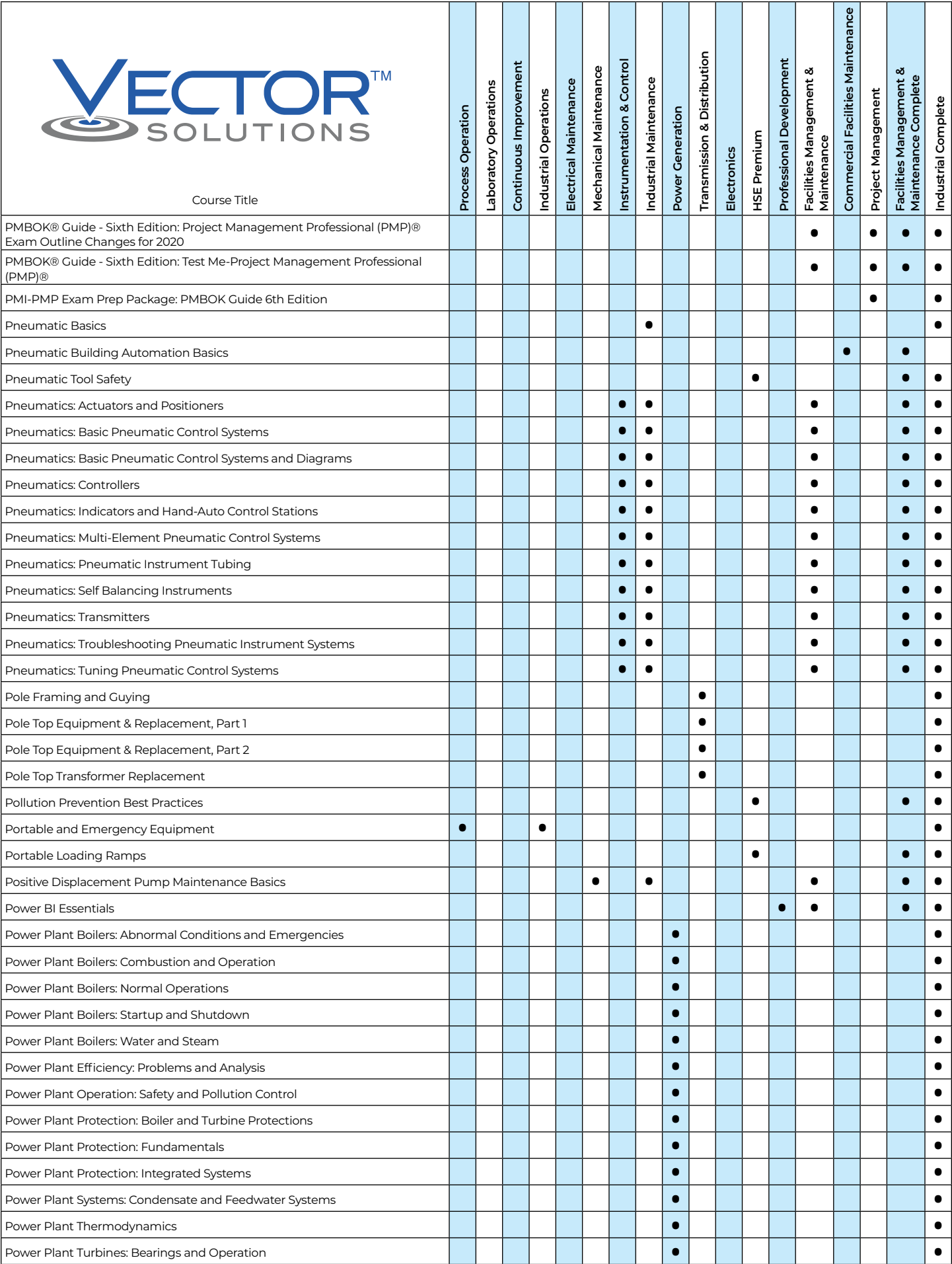






Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
PLC Ladder Logic							●	●										●
PLCs: Troubleshooting Software, Part 1							●	●										●
PLCs: Troubleshooting Software, Part 2							●	●										●
Plumbing Basics															●		●	
Plumbing Maintenance															●		●	
Plumbing: Backflow Preventers															●		●	
Plumbing: Pipe Fitting															●		●	
PMBOK® Guide - Sixth Edition Exam Prep Package Including Exam Outline Changes																●		●
PMBOK® Guide - Sixth Edition: 01-Project Management Overview														●		●	●	●
PMBOK® Guide - Sixth Edition: 02-Managing Projects within Organizations														●		●	●	●
PMBOK® Guide - Sixth Edition: 03-Project Management Process Groups														●		●	●	●
PMBOK® Guide - Sixth Edition: 04-Execution, Monitoring and Controlling														●		●	●	●
PMBOK® Guide - Sixth Edition: 05-Project Change Control and Closure														●		●	●	●
PMBOK® Guide - Sixth Edition: 06-Initiation Basics, Developing a Project Charter and Project Management Plan														●		●	●	●
PMBOK® Guide - Sixth Edition: 07-Collecting Requirements and Defining Scope														●		●	●	●
PMBOK® Guide - Sixth Edition: 08-Monitor and Control Project Scope														●		●	●	●
PMBOK® Guide - Sixth Edition: 09-Defining and Sequencing Project Activities														●		●	●	●
PMBOK® Guide - Sixth Edition: 10-Developing and Controlling the Project Schedule														●		●	●	●
PMBOK® Guide - Sixth Edition: 11-Estimating Activity Resources and Duration														●		●	●	●
PMBOK® Guide - Sixth Edition: 12-Controlling Costs														●		●	●	●
PMBOK® Guide - Sixth Edition: 13-Estimating & Budgeting Project Costs														●		●	●	●
PMBOK® Guide - Sixth Edition: 14-Project Quality Planning														●		●	●	●
PMBOK® Guide - Sixth Edition: 15-Quality Assurance and Cost Control														●		●	●	●
PMBOK® Guide - Sixth Edition: 16-Managing Projects for Human Resources														●		●	●	●
PMBOK® Guide - Sixth Edition: 17-Planning Projects for Human Resources														●		●	●	●
PMBOK® Guide - Sixth Edition: 18-Processes for Managing Project Communications														●		●	●	●
PMBOK® Guide - Sixth Edition: 19-Stakeholders and the Communication Management Plan														●		●	●	●
PMBOK® Guide - Sixth Edition: 20-Identifying Project Risks														●		●	●	●
PMBOK® Guide - Sixth Edition: 21-Performing Risk Analysis														●		●	●	●
PMBOK® Guide - Sixth Edition: 22-Risk Management Planning														●		●	●	●
PMBOK® Guide - Sixth Edition: 23-Risk Response, Monitor and Control														●		●	●	●
PMBOK® Guide - Sixth Edition: 24-Managing Procurement During Your Project														●		●	●	●
PMBOK® Guide - Sixth Edition: 25-Planning Procurement for Your Project														●		●	●	●
PMBOK® Guide - Sixth Edition: 26-Stakeholder Identification and Planning														●		●	●	●
PMBOK® Guide - Sixth Edition: 27-Project Stakeholder Engagement and Communication														●		●	●	●
PMBOK® Guide - Sixth Edition: Agile Methodologies in the 2020 PMP® Exam Outline														●		●	●	●





Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Power Plant Turbines: Steam Flow									•									•
Power Plant: Condensate and Feedwater System									•									•
Power Plant: Condenser and Circulating Water									•									•
Power Plant: Power & Energy									•									•
Power Plant: Power Generation									•									•
Power Plant: Steam Cycle									•									•
Power Plant: Steam Systems									•									•
Power Quality and Reliability										•				•			•	•
Power Supplies											•			•			•	•
Power Up PowerPoint													•	•			•	•
Powerful Presentations													•	•			•	•
Precision Instruments								•										•
Pressure and Pressure Measurement							•	•										•
Pressure Gauges and Calibration, Part 1							•	•										•
Pressure Gauges and Calibration, Part 2							•	•										•
Pressure Washing Best Management Practices												•					•	•
Preventing Burn Injuries - Restaurants & Food Service												•		•			•	•
Preventing Intersection Collisions - Cross Traffic												•					•	•
Preventing Intersection Collisions - Rear-ends												•					•	•
Preventing Intersection Collisions - Turning												•					•	•
Preventing Loss of Control Crashes												•					•	•
Preventing Mold Growth														•			•	•
Preventing Sideswipe Collisions												•					•	•
Preventing Slips, Trips, & Falls for Retail Stores												•		•			•	•
Preventing The Spread Of Contagious Illness												•		•			•	•
Preventive Maintenance Basics															•		•	
Pricing as a Professional													•			•	•	•
Principles of Heat Transfer									•									•
Problem Solving													•				•	•
Problem Solving Strategies				•				•										•
Procedure Use and Adherence													•				•	•
Process and Instrumentation Diagrams							•	•										•
Process Chemistry	•			•														•
Process Control Charts							•	•										•
Process Control Fundamentals							•	•										•
Process Reactor Fundamentals - RCPFR	•			•														•
Process Safety Management												•					•	•
Process Safety Management (PSM): 1910.119 Overview and Auditing												•					•	•
Process Safety Management (PSM): An Overview												•					•	•



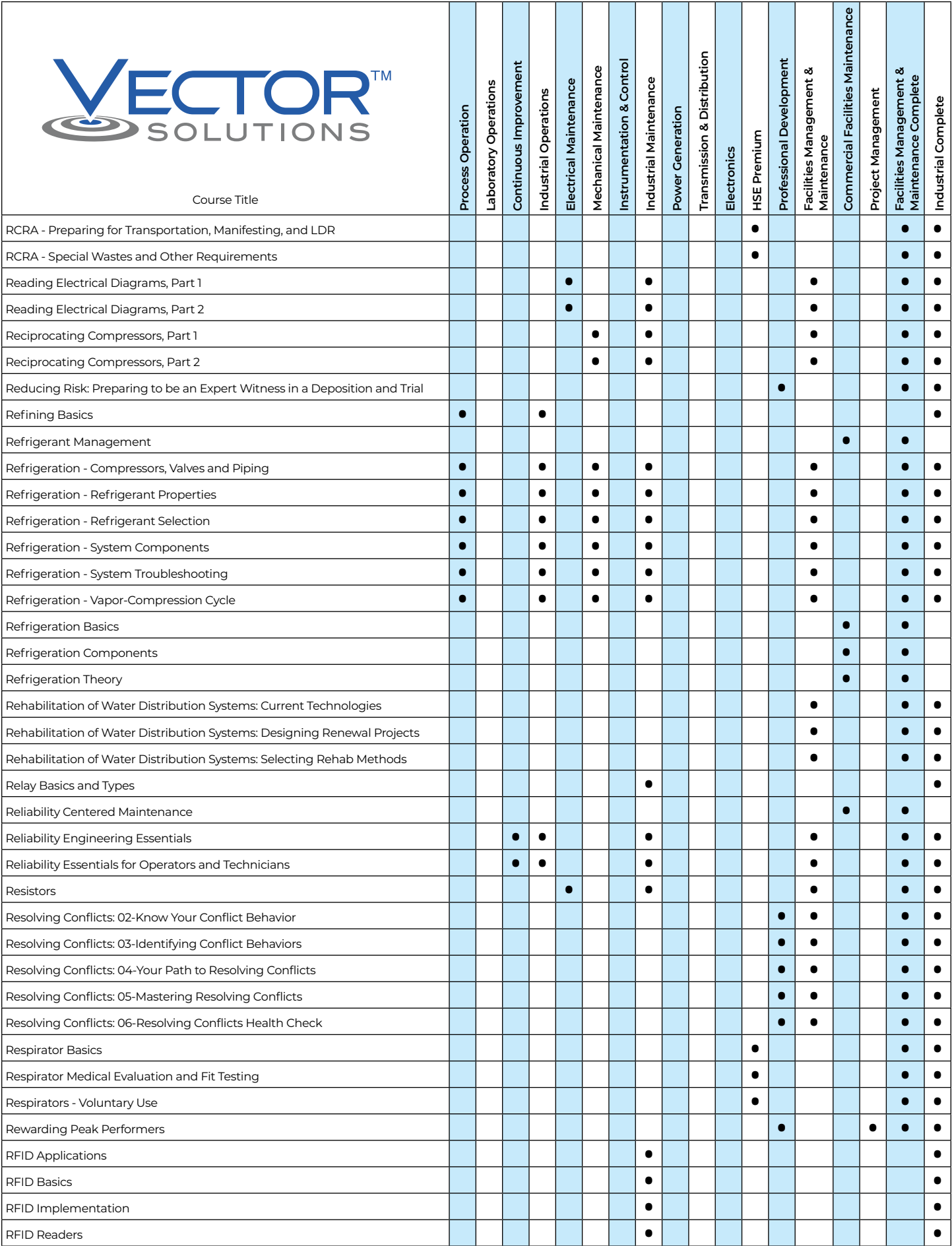
Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Process Safety Management (PSM): Compliance Audits												●					●	●
Process Safety Management (PSM): Contractors												●					●	●
Process Safety Management (PSM): Emergency Planning & Response												●					●	●
Process Safety Management (PSM): Employee Participation												●					●	●
Process Safety Management (PSM): Hot Work Permits												●					●	●
Process Safety Management (PSM): Incident Investigations												●					●	●
Process Safety Management (PSM): Management of Change												●					●	●
Process Safety Management (PSM): Mechanical Integrity												●					●	●
Process Safety Management (PSM): Operating Procedures												●					●	●
Process Safety Management (PSM): Pre-Startup Safety Review												●					●	●
Process Safety Management (PSM): Process Hazard Analysis												●					●	●
Process Safety Management (PSM): Process Safety Information												●					●	●
Process Safety Management (PSM): Trade Secrets												●					●	●
Process Safety Management (PSM): Training												●					●	●
Process Sampling: Obtaining samples	●			●														●
Process Sampling: Testing Samples	●			●														●
Programmable Logic Controllers (PLC's) - Introduction and Theory of Operations							●	●										●
Programmable Logic Controllers (PLC's) - Programming a PLC System							●	●										●
Programmable Logic Controllers (PLC's) - Design and Installation of a PLC System							●	●										●
Programmable Logic Controllers (PLC's) - Hardware, Inputs, Outputs, Discrete/ Analog							●	●										●
Programmable Logic Controllers (PLC's) - Logic Operations							●	●										●
Programmable Logic Controllers: Human-machine Interfaces and Troubleshooting							●	●										●
Programmable Logic Controllers: I/O Communication							●	●										●
Programmable Logic Controllers: Installing and Maintaining							●	●										●
Programmable Logic Controllers: Introduction to Programming, Part 1							●	●										●
Programmable Logic Controllers: Introduction to Programming, Part 2							●	●										●
Programmable Logic Controllers: Ladder Logic and Symbology							●	●										●
Programmable Logic Controllers: Networks and Network Troubleshooting							●	●										●
Programmable Logic Controllers: Numerics, Part 1							●	●										●
Programmable Logic Controllers: Numerics, Part 2							●	●										●
Programmable Logic Controllers: Program Entry, Testing, and Modification, Part 1							●	●										●
Programmable Logic Controllers: Program Entry, Testing, and Modification, Part 2							●	●										●
Programmable Logic Controllers: Programming Functions, Part 1							●	●										●
Programmable Logic Controllers: Programming Functions, Part 2							●	●										●
Programmable Logic Controllers: Troubleshooting Hardware							●	●										●
Project Management Essentials													●	●		●	●	●
Project Risk Management														●			●	●



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Project Team Management														•			•	•
Property Management Safety - Employee Slips and Falls												•		•			•	•
Property Management Safety - Fire Prevention												•		•			•	•
Property Management Safety - Personal Protective Equipment												•		•			•	•
Property Management Safety - Resident Safety												•		•			•	•
Property Management Safety - Resident Slips and Falls												•		•			•	•
Protecting People Against Terrorist Attacks: Chemical, Biological, and Radiological (CBR) Threat Protection														•			•	•
Protecting People Against Terrorist Attacks: Design Considerations for Safe Rooms and Shelters														•			•	•
Protecting People Against Terrorist Attacks: Structural Design Criteria														•			•	•
Protecting Water Systems Through Backflow Prevention														•			•	•
Protecting Your Team Against Workplace Violence												•	•	•			•	•
Protection Against Malware													•	•			•	•
Providing Performance Feedback: 01-The Power of Performance Feedback													•	•			•	•
Providing Performance Feedback: 02-Providing Verbal Performance Feedback													•	•			•	•
Providing Performance Feedback: 03-Providing Written Performance Feedback													•	•			•	•
Providing Performance Feedback: 04-Your Path to Providing Performance Feedback													•	•			•	•
Providing Performance Feedback: 05-Mastering Providing Performance Feedback													•	•			•	•
Providing Performance Feedback: 06-Providing Performance Feedback Health Check													•	•			•	•
Pump Basics								•										•
Pump Types and Applications								•										•
Pumping Stations - Pumps, Motors and Electrical Systems	•			•		•		•						•			•	•
Pumps: Fundamentals of Centrifugal Types						•		•						•			•	•
Pumps: Multistage Centrifugal						•		•						•			•	•
Pumps: Operation of Centrifugal Types						•		•						•			•	•
Pumps: Performance and Inspection						•		•						•			•	•
Pumps: Reciprocating Positive Displacement Types						•		•						•			•	•
Pumps: Rotary Positive Displacement Types						•		•						•			•	•
Quality Control and Assurance		•		•														•
R & D Chemical Hygiene												•					•	•
R & D Waste Management												•					•	•
Raceways					•			•						•			•	•
Radiation Safety												•					•	•
Radio Operation, Hardware, Telephone Systems, and Electromagnetic Waves								•										•
Rail Yard Operations									•									•
RCRA - Emergencies, Inspections, and Training												•					•	•
RCRA - Generator, Container, and Tank Requirements												•					•	•
RCRA - Introduction												•					•	•





Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
RFID Tags								•										•
Rigging for High Voltage Line Work										•								•
Rigging, Part 1										•				•			•	•
Rigging, Part 2										•				•			•	•
Rigging: Basic Lifting				•								•		•			•	•
Rigging: Ladders and Scaffolds				•								•		•			•	•
Rights and Legal Responsibilities of Miners																	•	•
Rolling Contact Bearings, Part 1						•		•						•			•	•
Rolling Contact Bearings, Part 2						•		•						•			•	•
Safe Backing of Tractor Trailer Rigs												•		•			•	•
Safe Bucket Truck Operations										•								•
Safe Food Handling												•		•			•	•
Safe Forklift Operation												•		•			•	•
Safe Work Permits												•		•			•	•
Safety and Health - Advanced												•					•	•
Safety and Health - Basic												•					•	•
Safety in Overhead Line Maintenance										•								•
Safety in Substations and Switchyards										•								•
Safety in Transmission and Distribution Maintenance										•								•
Safety in Underground Line Maintenance										•								•
Safety Management												•		•			•	•
Safety Management: Barrier Analysis												•					•	•
Safety Management: Change Analysis												•					•	•
Safety Management: Emergency Action Plans												•					•	•
Safety Management: Events and Causal Factors Analysis												•					•	•
Safety Management: Floor and Walkway Safety and Auditing												•					•	•
Safety Management: Hot Work Permit												•					•	•
Safety Management: Incident Investigation												•					•	•
Safety Management: Industrial Hygiene Basics												•					•	•
Safety Management: Job Hazard Analysis												•					•	•
Safety Management: Medical and Exposure Records Access												•					•	•
Safety Management: Near Miss Best Practices												•					•	•
Safety Management: OSHA Recordkeeping												•					•	•
Safety Management: Root Cause Analysis												•					•	•
Safety Management: Root Causes of Human Behavior												•					•	•
Safety Management: Safety Inspections and Observations												•					•	•
Safety Management: Slip, Trip, and Fall Prevention Inspections												•					•	•
Safety Management: Task Analysis												•					•	•
Safety Showers and Eye Washes												•					•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Safety Valves						●		●						●			●	●
Safety: Electrical Part 1 - Fundamentals, Materials & Equipment Grounding												●		●			●	●
Safety: Electrical Part 2 - Hazardous Location, Clearances & Safety Practice (RV-10744)												●		●			●	●
Safety: Working with Chemicals												●		●			●	●
Sales 101: Appointment Making													●	●			●	●
Sample Preparation		●		●														●
Scanning and Tracking Overview				●				●										●
Seals: Gaskets and Packing						●		●						●			●	●
Security Begins At The Front Desk												●		●			●	●
Selection, Specification and Installation of Safety and Security Barriers and Bollards														●			●	●
Self-checking (STAR)													●				●	●
Separation and Isolation of Materials		●		●														●
Series and Street Lighting										●								●
Series Circuits					●			●						●			●	●
Series-Parallel Circuits					●			●						●			●	●
Setting and Replacing Poles										●								●
Set-Up of Engineering Controls for Mold Remediation Projects														●			●	●
Seven Basic Quality Tools			●	●				●					●				●	●
Sexual Harassment Awareness													●				●	●
Shaft Alignment, Part 1						●		●						●			●	●
Shaft Alignment, Part 2						●		●						●			●	●
Shaft Alignment: Reverse Dial and Laser						●		●						●			●	●
Shaft Alignment: Rim and Face						●		●						●			●	●
SharePoint for Site Owners													●	●			●	●
Sharepoint Online Essentials													●	●			●	●
Sharing the Road with Pedestrians and Cyclists												●					●	●
Shop Safety												●		●			●	●
Shoulder Injury Prevention												●					●	●
Single-Phase AC Induction Motor Maintenance					●			●						●			●	●
Site Rules and Hazard Reporting																	●	●
Site Utility Design: Commercial Buildings														●			●	●
Skype for Business Essentials													●	●			●	●
Sliding Surface Bearings, Part 1						●		●						●			●	●
Sliding Surface Bearings, Part 2						●		●						●			●	●
Slips, Trips, and Falls												●					●	●
Smart Business Writing: 4 Stages to Writing Your Best													●	●			●	●
Smart Business Writing: Emails & Technical Proposals (RV-PGM139)													●	●			●	●
Smart Business Writing: How to Write Powerful & Persuasive Emails													●				●	●
Smart Business Writing: Short, Sweet and To-the-Point Reports													●	●			●	●



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Smart Business Writing: Tackling the Technical Proposal													•	•			•	•
Smart Business Writing: Writing Effective Emails													•	•		•	•	•
Smart Certificate: A Comprehensive Sales Program													•				•	•
Smart Customer Service 1: Courtesies, Attitude, and Ethics													•	•			•	•
Smart Customer Service 2: Listening for Understanding													•	•			•	•
Smart Customer Service 3: Effective Verbal and Nonverbal Communication													•	•		•	•	•
Smart Customer Service 4: 3 Steps to Successful Customer Interaction													•	•			•	•
Smart Customer Service 5: Handling Customer Complaints													•	•			•	•
Smart Customer Service: Courtesies, Attitude, Ethics and Listening for Understanding													•	•			•	•
Smart Customer Service: Courtesies, Listening for Understanding for Successful Customer Interaction (RV-PGM140)													•	•			•	•
Smart Finances: Creating a Budget that Works for You													•				•	•
Smart Health: Best Practices to Help You Quit Smoking													•				•	•
Smart Health: Child Nutrition - How to Avoid/Prevent Childhood Obesity													•				•	•
Smart Health: Drinking Responsibly													•				•	•
Smart Health: Eating Right													•				•	•
Smart Health: HIPAA Privacy Standards for Everyone													•				•	•
Smart Health: Managing Your Cholesterol and Blood Pressure													•				•	•
Smart Health: Physical Fitness - Choosing an Exercise Plan That's Right for You													•				•	•
Smart Health: Proper Posture and Breathing													•				•	•
Smart Health: Sleeping - How to Ensure You Are Well-Rested & Energized													•				•	•
Smart Health: Yoga & Meditation - Finding your Inner Chi													•				•	•
SMART Instrumentation in Biological and Chemical Treatment							•	•						•			•	•
Smart Leadership: Leaders, Model the Way (RV-PGM141)													•				•	•
Smart Leadership: Leadership Qualities (PGM142)													•				•	•
Smart Leadership: Part 1 - What Leaders Do													•	•			•	•
Smart Leadership: Part 2 - Model the Way													•	•			•	•
Smart Leadership: Part 3 - Inspire a Shared Vision													•	•			•	•
Smart Leadership: Part 4 - Challenge the Process													•	•			•	•
Smart Leadership: Part 5 - Enable Others to Act													•	•			•	•
Smart Leadership: Part 6 - Encourage the Heart													•	•			•	•
Smart Management: Business Essentials													•	•		•	•	•
Smart Management: Coaching for Better Performance													•	•		•	•	•
Smart Management: Data Security													•	•		•	•	•
Smart Management: Discrimination in the Workplace for Managers													•	•			•	•
Smart Management: Effective Performance Review Practices													•	•			•	•
Smart Management: Equal Employment Opportunity and Diversity for Managers													•	•			•	•
Smart Management: Getting the Most out of a Multigenerational Workforce													•	•		•	•	•
Smart Management: Hiring the Right Talent - Customer Service													•	•		•	•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Smart Management: Hiring the Right Talent - Sales													•	•			•	•
Smart Management: How to Handle Workplace Challenges													•	•		•	•	•
Smart Management: Key Skills for Managing & Coaching Your Team													•	•		•	•	•
Smart Management: Lawful Hiring Practices													•	•			•	•
Smart Management: Lawful Termination Practices													•	•			•	•
Smart Management: Managing a Geographically Distributed Workforce													•	•			•	•
Smart Management: Methods for Motivating and Mentoring Your Team													•	•		•	•	•
Smart Management: SMART Goals - Setting Effective Targets for Success													•	•		•	•	•
Smart Management: Successfully Transitioning from Team Member to Manager													•	•		•	•	•
Smart Management: The Art & Science of Delegation													•	•		•	•	•
Smart Mental Health: Core Values and Finding a Purpose in Life													•				•	•
Smart Mental Health: Goal Setting and Visualization Techniques													•				•	•
Smart Mental Health: Happiness is a Choice - Keys to Living a Joyful Life													•				•	•
Smart Mental Health: Keys to Successful Parenting													•				•	•
Smart Mental Health: Managing Anger and Emotions													•				•	•
Smart Mental Health: Reducing Stress and Anxiety													•				•	•
Smart Office: Excel 2013 Essential Training I													•	•			•	•
Smart Office: Excel 2013 Essential Training II													•	•			•	•
Smart Office: Outlook 2013 Essential Training													•	•			•	•
Smart Office: PowerPoint 2013 Essential Training													•	•			•	•
Smart Office: Word 2013 Essential Training I													•	•			•	•
Smart Office: Word 2013 Essential Training II													•	•			•	•
Smart Quality: Building Quality Awareness													•	•			•	•
Smart Quality: Process Improvement													•	•			•	•
Smart Quality: Systematic Problem Solving													•	•			•	•
Smart Sales 1: Understanding the Psychology of Sales													•				•	•
Smart Sales 2: Identifying the Decision Maker & Setting Appointments													•				•	•
Smart Sales 3: Securing Appointments & Advancing the Sale													•				•	•
Smart Sales 4: Overcoming Objections & Closing the Sale													•				•	•
Smart Sales 5: Business-to-Business Sales													•				•	•
Smart Sales 6: The Sales Cycle													•				•	•
Smart Sales: Advanced Tele-Prospecting - Closing the Call													•				•	•
Smart Sales: Advanced Tele-Prospecting - Creating Opening Statements													•				•	•
Smart Sales: Advanced Tele-Prospecting - Dealing With Dismissive Objections													•				•	•
Smart Sales: Advanced Tele-Prospecting - Follow-up Strategies and Tactics													•				•	•
Smart Sales: Advanced Tele-Prospecting - Getting Past Gatekeepers													•				•	•
Smart Sales: Advanced Tele-Prospecting - Handling Smokescreen and Authentic Objections													•				•	•
Smart Sales: Advanced Tele-Prospecting - Overview and Pre-Call Planning													•				•	•
Smart Sales: Advanced Tele-Prospecting - Presenting an Offer													•				•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Smart Sales: Advanced Tele-Prospecting - Qualification and Questioning													•				•	•
Smart Sales: Advanced Tele-Prospecting - Using Email in the Tele-Prospecting Process													•				•	•
Smart Time Management: 7 Steps to Regaining Control of Your Day													•	•			•	•
Smart Time Management: The 80/20 Rule for Making Every Minute Count													•				•	•
Smart Workplaces: Code of Conduct - Ethics Education & Social Media Guidelines													•				•	•
Smart Workplaces: Designing Safe Workspaces & Preventing Injury												•	•	•			•	•
Smart Workplaces: Optimizing LinkedIn for Sales Prospecting and Business Networking (ST-0146)													•				•	•
Smart Workplaces: Preparing for a Pandemic Flu Outbreak												•	•				•	•
Smart Workplaces: Putting Your People First - Personnel Administration													•	•			•	•
Smart Workplaces: Responsible Social Media for Team Members													•				•	•
Smart Workplaces: Understanding the Family Medical Leave Act (FMLA) (ST-0158)													•				•	•
Smart Workplaces: Webinars - Conducting a Web-based Presentation (ST-0145)													•				•	•
Sources of Electricity, Part 1					•			•						•			•	•
SPCC Inspections												•					•	•
SPCC Run-On and Runoff												•					•	•
SPCC Secondary Containment												•					•	•
Speed and Space Management												•					•	•
Spill Prevention, Control, and Countermeasures												•					•	•
Stackers									•									•
Statistical Process Control, Part 1	•			•														•
Statistical Process Control: Basic Control Charts	•			•														•
Statistical Process Control: Introduction	•			•														•
Statistical Process Control: Process Variations	•			•														•
Steam Boilers															•		•	
Steam Pipe Safety												•					•	•
Steam Turbines	•			•														•
Steel Erection Safety												•					•	•
Stop When Unsure													•				•	•
Storage and Handling of Category 1 and 2 Flammables												•					•	•
Storage and Handling of Combustibles												•					•	•
Storage and Handling of Corrosives												•					•	•
Storage and Handling of Pesticides												•					•	•
Stormwater Pollution Prevention												•					•	•
Strategic Brand Management													•	•			•	•
Stress & Change Management for Design and Construction Professionals													•				•	•
Stress Management and Prevention													•				•	•
Substance Abuse Awareness													•				•	•
Successful Hiring													•			•	•	•



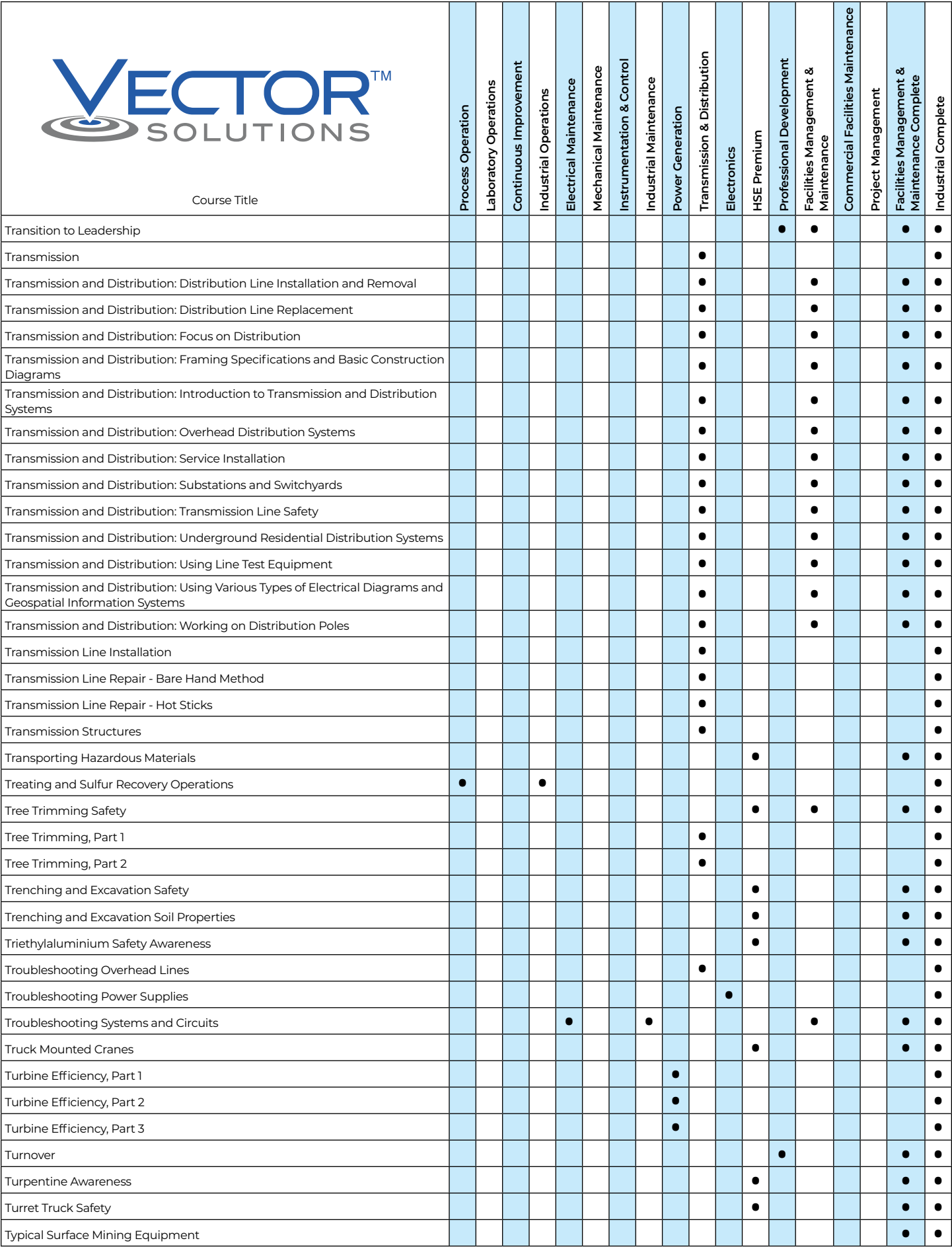
Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Successful Negotiation													•			•	•	•
Successful Termination													•			•	•	•
Supported Scaffold Safety												•					•	•
Supporting Change: 01-The 3 Phases of Change													•	•			•	•
Supporting Change: 02-Reactions to Change													•	•			•	•
Supporting Change: 03-Your Path to Supporting Change													•	•			•	•
Supporting Change: 04-Mastering Supporting Change													•	•			•	•
Supporting Change: 05-Supporting Change Health Check													•	•			•	•
Surface Mine Development, Operations, and Reclamation																	•	•
Sustainable Building Technology														•			•	•
Symbols, Standards, and Schematics				•			•	•										•
Synchronous Motor and Controller Maintenance					•			•						•			•	•
Table Saw Basics								•										•
Table Saw Operations								•										•
Tanker Rollover												•					•	•
TDLR TEST Basic Electricity I														•			•	•
Temperature and Light Sensors								•										•
Temperature and Temperature Measurement, Part 1							•	•										•
Temperature and Temperature Measurement, Part 2							•	•										•
Temporary Structures										•								•
Texas Electrician 4 Hour CE Approved Program #1																	•	•
Texas Electrician 4 Hour CE Approved Program #2																	•	•
Texas Electrician 4 Hour CE Program #3												•		•			•	•
Texas Electrician 4 Hour CE Program #4												•		•				•
The 5S System: 5S for Safety - New Eyes for the Shop Floor			•	•				•										•
The 5S System: An Introduction to 5S			•	•				•										•
The 5S System: Set in Order and Shine			•	•				•										•
The 5S System: Standardize and Sustain			•	•				•										•
The 5S System: Workplace Scan and Sort			•	•				•										•
The Art of Negotiation													•	•			•	•
The Change Process													•			•	•	•
The Hazards of Oxygen and Oxygen Enrichment												•					•	•
The Power of One-Taking Accountability to Get Results													•	•			•	•
The Power of Vision													•	•			•	•
The Principles and Implications of the International Energy Conservation Code (IECC) v2012														•			•	•
The Risk of Misclassification of Employees & Essentials of I-9 Compliance (RV-PGM144)													•				•	•
The Safe Lab Environment		•		•										•			•	•
The Safe Operation of Utility Carts												•		•			•	•
The Science of Mold														•			•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
The Top 5 Marketing Mistakes													•	•			•	•
The Ultimate Project Manager, Chapter 01: Today's Project Manager														•			•	•
The Ultimate Project Manager, Chapter 02: Marketing And Proposals														•			•	•
The Ultimate Project Manager, Chapter 03: The Contract Agreement														•			•	•
The Ultimate Project Manager, Chapter 04: The Project Management Plan														•			•	•
The Ultimate Project Manager, Chapter 05: The Project Schedule														•			•	•
The Ultimate Project Manager, Chapter 06: The Project Budget														•			•	•
The Ultimate Project Manager, Chapter 07: Leading The Project Team														•			•	•
The Ultimate Project Manager, Chapter 08: Managing Client Relationships														•			•	•
The Ultimate Project Manager, Chapter 09: Developing Effective Communications														•			•	•
The Ultimate Project Manager, Chapter 10: The Project Startup														•			•	•
The Ultimate Project Manager, Chapter 11: Managing Your Time														•			•	•
The Ultimate Project Manager, Chapter 12: Managing Project Studies And Reports														•			•	•
The Ultimate Project Manager, Chapter 13: Managing Design And Construction Phases														•			•	•
The Ultimate Project Manager, Chapter 14: Managing Project Quality														•			•	•
The Ultimate Project Manager, Chapter 15: Managing Project Risks														•			•	•
The Ultimate Project Manager, Chapter 16: Project Financial Management														•			•	•
The Ultimate Project Manager, Chapter 17: Project Management And Design Technology														•			•	•
The Ultimate Project Manager, Chapter 18: Monitoring And Controlling The Project														•			•	•
The Ultimate Project Manager, Chapter 19: Project Closeout														•			•	•
The Ultimate Project Manager, Chapter 20: Alternative Project Delivery Methods														•			•	•
The Ultimate Project Manager, Chapter 21: A/E Project Management Benchmark Data														•			•	•
The Ultimate Project Manager, Series Summary: The Short and Sweet Version														•			•	•
The WELL Building Standard														•			•	•
Three-Phase AC Induction Motor Maintenance					•			•						•			•	•
Time Management Basics													•	•			•	•
Total Productive Maintenance: Introduction			•	•				•										•
Total Productive Maintenance: Overall Equipment Effectiveness			•	•				•										•
Total Productive Maintenance: Predictive Maintenance			•	•				•										•
Total Productive Maintenance: Preventive Maintenance			•	•				•										•
Toxic Substance Control Act (TSCA) Compliance																	•	•
Transformer Connections, Part 1										•								•
Transformer Connections, Part 2										•								•
Transformer Maintenance					•			•						•			•	•
Transformer Troubleshooting										•								•
Transformers					•			•						•			•	•
Transformers, Breakers, and Switches					•			•						•			•	•





Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Underground Cable Installation										•								•
Underground Conduit										•								•
Underground Storage Tank Requirements (UST)												•					•	•
Understanding Business Ethics													•			•	•	•
Understanding Facility Costs			•	•				•										•
Understanding Fire Sprinkler Drawings and Calculations														•			•	•
Understanding HIPAA													•				•	•
Understanding Moisture Intrusion and Its Impact on Mold Growth														•			•	•
Understanding Workers' Compensation for Employees (V15)													•				•	•
Understanding Workers' Compensation for Employers V14													•				•	•
Uninterruptible Power Supply (UPS) System Efficiency														•			•	•
Universal Waste Storage and Handling												•					•	•
Unstable, Reactive, and Energetic Compounds												•					•	•
URD Transformers										•								•
Use of Ohm's and Kirchhoff's Laws in DC Circuits					•			•						•			•	•
Using Electrical Test Equipment					•			•						•			•	•
UV-Visible Spectroscopy		•		•														•
Valve Basics								•										•
Valve Common Problems								•										•
Valve Performance								•										•
Valves: Basic Types and Operation, Part 1						•		•						•			•	•
Valves: Basic Types and Operation, Part 2						•		•						•			•	•
Valves: Electric and Hydraulic Actuators						•		•						•			•	•
Valves: Introduction to Actuators						•		•						•			•	•
Variable Speed Drives: Common Applications					•			•						•			•	•
Variable Speed Drives: Controllers and Troubleshooting, Part 1					•			•						•			•	•
Variable Speed Drives: Controllers and Troubleshooting, Part 2					•			•						•			•	•
Variable Speed Drives: Installation					•			•						•			•	•
Variable Speed Drives: Introduction to VSDs					•			•						•			•	•
Variable Speed Drives: Programming AC Controllers					•			•						•			•	•
Variable Speed Drives: Programming DC Controllers					•			•						•			•	•
Variable Speed Drives: System Troubleshooting, Part 1					•			•						•			•	•
Variable Speed Drives: System Troubleshooting, Part 2					•			•						•			•	•
Variable Speed Drives: Systems and Integration					•			•						•			•	•
Vehicle Brake Basics								•										•
Vehicle-Mounted Aerial Device Safety												•					•	•
Violence in the Workplace													•				•	•
Volatile Solvent Spill Response												•					•	•
Volt/Ohm/Amp Meters															•		•	



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Walking and Working Surfaces												•		•			•	•
Warehouse and Loading Dock Safety												•					•	•
Warning Signs and Labels (BBWSALOCEN)												•		•			•	•
Wastewater Treatment and Reclamation: Asset or Liability														•			•	•
Water Industry Hydraulics	•			•														•
Water Industry Maintenance on Pumps, Motors, and Circuits	•			•														•
Water Treatment Basics															•		•	
Water Treatment: Wastewater, Part 1									•									•
Water Treatment: Wastewater, Part 2									•									•
Water Treatment: Water for Plant Systems, Part 1									•									•
Water Treatment: Water for Plant Systems, Part 2									•									•
Water-Based Fire Suppression Systems														•			•	•
Weighing and Measuring Techniques		•		•														•
Welding Safety												•					•	•
What's New in Excel 2019													•	•			•	•
What's New in PowerPoint 2019													•	•			•	•
What's New in Word 2019													•	•			•	•
What's New in Adobe CC 2015?													•	•			•	•
What's New in Office 2016?													•	•			•	•
Wind Design Using ASCE 7-16														•			•	•
Windows 10 Essentials													•	•			•	•
Windows 8.1 Essentials													•	•			•	•
Winning Proposals 1: Preliminary Steps & Planning Strategies													•				•	•
Winning Proposals 2: Effective Design & Development													•				•	•
Winning Proposals 3: Components of a Successful Proposal													•				•	•
Winning Proposals 4 & 5: Final Considerations & Evaluations													•				•	•
Wire Rope Basics												•					•	•
Wire Rope Safety and Operation												•					•	•
Wood and Insulation Basics								•										•
Work Life Balance													•	•			•	•
Work Order Management: CMMS Basics															•		•	
Work Order Management: Workflow Management															•		•	
Work Zone Driving Hazards												•					•	•
Work Zone Safety												•					•	•
Worker Right to Know (RTK)												•					•	•
Working Around Mining Equipment																	•	•
Working Effectively with Building Officials and Inspectors													•				•	•
Working on De-energized Transmission Lines										•								•
Working Over or Near Water												•					•	•



Course Title

	Process Operation	Laboratory Operations	Continuous Improvement	Industrial Operations	Electrical Maintenance	Mechanical Maintenance	Instrumentation & Control	Industrial Maintenance	Power Generation	Transmission & Distribution	Electronics	HSE Premium	Professional Development	Facilities Management & Maintenance	Commercial Facilities Maintenance	Project Management	Facilities Management & Maintenance Complete	Industrial Complete
Working with Electricity at a Mine																	•	•
Workplace Examinations at a Mine																	•	•
Workplace Hazardous Materials Information System (WHMIS)												•					•	•
Workplace Violence: Facts & Prevention for Hospitality												•		•			•	•
Worksite Safety 01: OSHA Safety Introduction												•		•			•	•
Worksite Safety 02: OSHA Electrical Safety												•		•			•	•
Worksite Safety 03: OSHA Fall Protection												•		•			•	•
Worksite Safety 04: OSHA Struck-By & Caught-Between Accidents												•		•			•	•
Worksite Safety 05: OSHA Personal Protective Equipment												•		•			•	•
Worksite Safety 06: OSHA Scaffolds												•		•			•	•
Worksite Safety 07: OSHA Cranes & Other Hoists												•		•			•	•
Worksite Safety 08: OSHA Power Tools and Excavations												•		•			•	•
Worksite Safety 09: OSHA Materials Storage												•		•			•	•
Worksite Safety 10: OSHA Demolition												•		•			•	•
Worksite Safety 11: OSHA Hazards in Communication												•		•			•	•
Wrenches and Hammers								•										•
WSI - Groundskeeping Safety												•		•			•	•

LEARNING MANAGEMENT SYSTEM

Assess, Manage and Develop Learning and Talent

Combine our best-in-class training courses with our all-in-one learning and talent management system for a robust solution for managing safety, compliance, license/credentials, and much more.



Assess

- Self Assessments
- Competency Assessments
- Badging
- Task Verification

Manage/Report

- Credential Management
- Tracking & Reporting on Learning Goals
- Schedule & Manage Instructor-Led Training
- Create User Groups and Attributes

Develop

- Custom Credential Creation
- Custom Course Builder
- Social Collaboration Forums
- Multilingual Interface

Innovative Technology Solutions

Knowledge Assessments

Identify the skills gaps between your employees' existing knowledge, skills and abilities vs. their development goals. Use this tool to identify employee skills deficiencies and automatically prescribe necessary training.

Incident Tracking

Our cloud-based Incident Tracking functionality allows you to generate more timely, accurate incident reports, and to take a more proactive approach to managing risk by identifying areas prone to accidents.

Vector Scheduling

Solve complex employee scheduling and resource management headaches, oversee employee hours, manage overtime, simplify communication and much more with our innovative scheduling solution.



Mobile Apps

- Whether on the job site or plant floor, users can access bite-sized training clips at the point of need via RedVector GO.
- Other mobile learning apps including "Learn", "Credit" and "Search" are built to help you manage training more effectively and efficiently.



www.RedVector.com

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