

Including People with Disabilities Public Health Competencies

Resources – Module 6

Action Learning

Marquardt, M., Optimizing the Power of Action Learning. 2nd Ed. Boston, Nicholas Brealey Publishing, 2011.

Agency-Specific Definitions of Disability

[Office of Disability Employment Policy \(ODEP\) – Disability Employment Policy Resource](#)

[Social Security Administration – Disability Evaluations Under Social Security](#)

[Parent Center Hub](#)

[Disabled World – Definitions of Disability](#)

Building Healthy Communities for Active Aging

[Environmental Protection Agency \(EPA\) - Aging](#)

[Compendium of Community Aging Initiatives](#)

Barriers to Healthcare Access

[Disability and Health - WHO](#)

[Access to Health Care for People with Disabilities in Massachusetts: Key Results of a Focus Group Study](#)

[Access to Health Care Services for Persons with Disabilities: Defining the Barriers to Successful Strategies for Change](#)

[Healthy People 2020 - Access to Health Services](#)

Building Healthy Communities for Active Aging

[Building Healthy Communities for Active Aging - National Recognition Program](#)

[AARP- Livable Communities](#)

[CDC – Healthy Aging](#)

Caregivers

[NARIC – What Can the Fields of Aging and Intellectual and Developmental Disabilities Learn from Each Other to Support Family Caregivers?](#)

[AAIDD - Supporting Families of People with IDD](#)

Communication with People with Disabilities

[A-Z Disability Etiquette. Independence Australia.](#)

[American Psychological Association \(APA\). Enhancing Your Interactions with People with Disabilities.](#)

[American Psychological Association \(APA\). Guidelines for Assessment of and Intervention with Persons with Disabilities.](#)

[American Psychological Association \(APA\). Interacting with Our Members with Disabilities; using appropriate language and being sensitive to accommodation preferences.](#)

[Disability Etiquette. Eastern Paralyzed Veterans Association.](#)

[Disability Etiquette. Easter Seals](#)

[Florida Center for Inclusive Communities. Improving Communication with Patients who have Intellectual and Developmental Disabilities](#)

[Effective Communication for Health Care Providers: A Guide to Caring for People with Disabilities.](#)

[Disability Etiquette](#)

[Resource Modules on Health of People with Intellectual Disabilities.](#)

Cultural Competence

[Definitions of Cultural Competence](#)

[American Association for Health Education](#)

[The Commonwealth Fund - Cultural competence in health care: Emerging frameworks and practical approaches.](#)

[Towards A Culturally Competent System of Care, Volume I. Washington, DC: Georgetown University Child Development Center, CASSP Technical Assistance Center.](#)

Denboba, D., U.S. Department of Health and Human Services, Health Services and Resources Administration (1993). MCHB/DSCSHCN Guidance for Competitive Applications, Maternal and Child Health Improvement Projects for Children with Special Health Care Needs.

Lavizzo-Mourey, R. & Mackenzie, E. (1996). "Cultural competence: Essential measurement of quality for managed care organizations." *Annals of Internal Medicine*, 124 919-926.

[A Primer for cultural proficiency: Towards quality health care services for Hispanics](#)

[National Medical Association Cultural Competence Primer](#)

[Developing Culturally Competent Programs for Families of Children with Special Needs \(monograph and workbook\);](#)

Taylor, T., et al. (1998). Training and Technical Assistance Manual for Culturally Competent Services and Systems: Implications for Children with Special Health Care Needs. National Center for Cultural Competence, Georgetown University Child Development Center.

Tervalon, M. & Murray-Garcia, J. (1998). "Cultural humility versus cultural competence: a Critical discussion in defining physician training outcomes in multicultural education." *Journal of Health Care for the Poor and Underserved*, 9 (2) 117-125.

[U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Development Disabilities \(2000\). Amendments to P.L. 106-402 - The Developmental Disabilities Assistance and Bill of Rights Act of 2000.](#)

[U.S. Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Professions](#)

[Maternal and Child Health Services Title V Block Grant Program](#)

[National Standards for Culturally and Linguistically Appropriate Services in Health Care: Final Report](#)

[U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Center for Mental Services](#)

Data & Surveillance

[Expanding Surveillance of Adults with Intellectual Disability in the US. Center for Developmental Disabilities Evaluation and Research \(CDDER\)](#)

[Centers for Disease Control and Prevention. Disability and Health Data System \(DHDS\).](#)

[Centers for Disease Control and Prevention. \(2009\). U.S. Surveillance of Health of People with Intellectual Disabilities.](#)

[Disability Statistics Compendium Rehabilitation Research and Training Center on Disability Statistics and Demographics \(StatsRRTC\)](#)

[Disability and Health Data System \(DHDS\) Fact Sheet](#)

[The Current State of Health Care for People with Disabilities. National Council on Disability](#)

[Health Disparities for People with Disabilities. Disability Rights Education & Defense Fund\]](#)

[Disability and Health Fact Sheet. World Health Organization \(WHO\)](#)

[Prevalence of Disability and Disability Type among Adults, United States – 2013](#)

[U.S. Surveillance of Health of People with Intellectual Disabilities](#)

[Kraus, Lewis. \(2015\). 2015 Disability Statistics Annual Report. Durham, NH: University of New Hampshire](#)

[Uncovering the Power of Data: Disability and Health Data Systems \(DHDS\)](#)

State Disability and Health Grantees and the Behavioral Risk Factor Surveillance System (BRFSS)

[At a Glance: Conducting the 2011 Behavioral Risk Factor Surveillance System \(BRFSS\)](#)

[State Disability and Health Programs](#)

[Behavioral Risk Factor Surveillance System \(BRFSS\)](#)

[BRFSS State Coordinators](#)

Department of Health and Human Services (DHHS)

[U.S. Department of Health and Human Services Implementation Guidance on Data Collection Standards for Race, Ethnicity, Sex, Primary Language, and Disability Status](#)

[Data Standards in HHS Data Collection – Greenberg 2012 National Conference on Health Statistics](#)

[Report to Congress – Improving the Identification of Health Care Disparities in Medicaid and CHIP](#)

[Health Insurance Marketplace Quality Initiatives](#)

Disability Definitions

[WHO – Disabilities](#)

[Disabled World - Disability](#)

[Stanford - Disability: Definitions and Models](#)

[Social Security Administration – Disability Planner](#)

Disability Costs

[Cost as a Barrier to Care for People with Disabilities NCBDDD Fact Sheet](#)

[Disability & Socioeconomic Status Fact Sheet.](#)

[Financial Hardship among Families of Children with Special Health Care Needs. The Catalyst Center.](#)

[MarketWatch: Illness and Injury as Contributors to Bankruptcy.](#)

Disability and Health

[Health and Disability Digest. AUCD](#)

[Key Findings: Development of a community health inclusion index: an evaluation tool for improving inclusion of people with disabilities in community health initiatives.](#)

[Health, United States, 2015 - Disability](#)

[NACCHO Health and Disability](#)

[Public Health is for Everyone Tool Kit](#)

[Disability and Health Journal](#)

[CDC – Disability and Health](#)

[Healthy People 2020 – Disability and Health](#)

[WHO – Disability and Health](#)

Disability Models

[Definitions of the Models of Disability](#)

[Defining Disability Today](#)

[Models of Disability: Implications for Practice](#)

[Disability: Definitions, Models, Experience](#)

[Disability 6.1.1 The four models](#)

[Towards a Common Language for Functioning, Disability, and Health – ICF](#)

[ICF Checklist](#)

Emergency Preparedness

[American National Standards Institute \(ANSI \) Homeland Security Standards Panel. Final Workshop Report Emergency Preparedness for Persons with Disabilities and Special Needs.](#)

[ANSI Homeland Defense and Security Standardization Collaborative \(HDSSC\)](#)

[Association of Schools of Public Health \(ASPH\). Public Health Preparedness and Response Core Competency Model.](#)

[Federal Emergency Management Agency \(FEMA\). Guidance on Planning for Integration of Functional Needs Support Services in General Population Shelters.](#)

[Ready Now! Toolkit for Emergency Preparedness for People with Disabilities](#)

[Illinois Emergency Management Agency. Emergency Preparedness Tips for Those with Access and Functional Needs](#)

[Red Cross Action Checklist for People with Disabilities](#)

[Tips for First Responders. Center for Development and Disability](#)

[Ready Now! Toolkit for Emergency Preparedness for People with Disabilities \(Revised, 2014\)](#)

Family Centered and Patient Centered Care

[Institute for Patient- and Family-Centered Care](#)

[Institute For Patient- and Family-Centered Care Core Concepts](#)

[Strategies for Leadership: Patient- and Family-Centered Care](#)

[Institute for Healthcare Improvement](#)

[Patient- and Family-Centered Care and the Pediatrician's Role](#)

[Family-Centered Care: Current Applications and Future Directions in Pediatric Health Care](#)

[Definitions of Cultural Competence](#)

Health Literacy

[Health Literacy and People with Disabilities](#)

[NCHHSTP Social Determinants of Health Definitions](#)

[Learn About Health Literacy](#)

[Quick Guide to Health Literacy](#)

[Health Literacy – HRSA](#)

[Health Literacy: A Prescription to End Confusion](#)

[Tell Others about Health Literacy](#)

Health Promotion

[Disparities in Cigarette Smoking among Adults with Disabilities](#)

[Disability and Health. Healthy People 2020](#)

[Guidelines and Criteria for the Implementation of Community-Based Health Promotion Programs for Individuals with Disabilities. *American Journal of Health Promotion: Vol 24, No.2*](#)

[Impact of Poor Oral Health Care on Overall Health, Especially Among Adults With Disability. Illinois Department of Public Health](#)

[Kansas Research and Training Center on Independent Living \(RTCIL\). Health care Access for Persons with Disabilities, a Continuing Education Course for Physicians, Nurses, Social Workers, Other Health care Professionals and Medical Office Staff.](#)

[Women with Disabilities and Breast Cancer Screening](#)

[Oral Health and People with Disabilities NCBDDD Fact Sheet](#)

[Public Health is for Everyone Toolkit. Association of University Centers on Disabilities \(AUCD\)](#)

[Screening Saves Lives: Breast Health Screening the Right to Know](#)

[U.S. Department of Justice \(2010\). *Access to Medical Care for Individuals with Mobility Disabilities.*](#)

[WHO Global Disability Action Plan 2014-2021: Better health for all people with disability](#)

[North Carolina's Plan to Promote the Health of People with Disabilities](#)

[Frieden TR. Foreword. MMWR Suppl 2016; 65place Holder For Early Release](#)

[Obesity and People with Disabilities NCBDDD Fact Sheet](#)

[Physical Inactivity and People with Disabilities NCBDDD Fact Sheet](#)

Housing

[Priced Out: The Housing Crisis for People with Disabilities \(2010\)](#)

[Housing Issues for People with Disabilities – The Arc](#)

[Disability Rights in Housing](#)

[Visit-Ability – Basic Access in EVERY New House](#)

[Visit-Ability Train the Trainers Webinar](#)

[Visit-Ability - Who Are We](#)

[Visit-Ability – Visibility Defined](#)

[Psychology Today – Space and Empathy](#)

[Visit-Ability – UD E-World](#)

Models for Inclusive Planning and Organizational Training

Kochtitzky, Chris and Richard Duncan (2006). Universal Design: Community Design, Public Health, and People with Disabilities. In Morris, Mayra (Ed.), Integrating Planning and Public Health: Tools and Strategies to Create Healthy Places (51-64). Chicago, IL: American Public Health Association.

[The Center for Universal Design. Guidelines for use of the Principles of Universal Design](#)

[Plan4Health Resource Library](#)

[Harris, A., and Enfield, S. \(2013\). Disability, Equality and Human Rights: A training manual for development and humanitarian organisations. Oxfam International](#)

[Public Health Partnerships Can Increase State Disability Capacity for Health care and Health Promotion \(OR UCEDD\)](#)

[Inclusion Made Easy: A quick program guide to disability in development. CBM](#)

[Best Practices for Including Individuals with Disabilities in all Aspects of Development Efforts.](#)

[United Nations](#)

[Including People with Disabilities in Emergency Planning: How Are We Doing?](#)

[Involving People with Disabilities as Members of Advisory Groups](#)

[Community Health Inclusion Sustainability Planning Guide. The National Center on Health, Physical Activity and Disability \(NCHPAD\)](#)

[Effectively Including People with Disabilities in Policy and Advisory Groups](#)

[Major Hazards and People with Disabilities. Their Involvement in Disaster Preparedness and Response](#)

[Why and How to Include People with Disabilities in Your Emergency Planning Process](#)

[Strategies to Incorporate the Voices of People with Significant Disabilities in UCEDD Information Gathering and Operations. AUCD](#)

[Eisenberg, Y. et al. \(2015\). Development of a Community Health Inclusion Index: An Evaluation Tool for Improving Inclusion of People with Disabilities in Community Health Initiatives. BMC Public Health, 15\(1050\)](#)

Policy

[ADA Information and Technical Assistance Center](#)

[Medicaid – Program History](#)

[A brief history of Medicare in America](#)

[Children’s Health Insurance Program \(CHIP\)](#)

[CMS’ Program History](#)

[The Olmstead Decision](#)

[Toolkit II: Legal Issues – ADA, Section 504, FERPA. American Psychological Association](#)

[Implementing the Affordable Care Act: A Roadmap for People with Disabilities. National Council on Disability \(NCD\).](#)

[Impact - Institute on Community Integration \(UCEDD\) & Research and Training Center on Community Living](#)

Preventive Screenings

[Women’s Independence Through Health](#)

[Oregon Office of Disability and Health – The Right to Know Campaign](#)

[CDC –Disability and Health](#)

Reflective Learning

Turner, E.: Gentle Interventions for Team Coaching-Little Things that Make a Big Difference. Fort Lauderdale, FL. Leadership in Motion (LIM), LLC, 2013.

McLean, S., Feather, J., and Butler-Jones, D.: Building Health Promotion Capacity-Action for Learning, Learning from Action. Vancouver, BC, UBC Press, 2005.

Whitney, D., Tosten-Bloom, A., Cherney, J., and Fry, R. Appreciative Team Building-Positive Questions to Bring Out the Best of Your Team. Lincoln, iUniverse, Inc., 2004.

Cooperrider, D. and Whitney, D. Appreciative Inquiry-A Positive Revolutionary Change. San Francisco, Berrett-Koehler, 2005.

[Learning through reflection: The interface of theory and practice in public health](#)

[Reflection as part of continuous professional development for public health professionals: a literature review](#)

Social Determinants of Health

Drum, C., Krahn, G., Bersani, Jr., H. (2009). Disability and Public Health. Models and Approaches to Disability, 27-44. American Public Health Association: Washington, DC

[Centers for Disease Control and Prevention. \(2014\). NCHHSTP Social Determinants of Health.](#)

[Fiorati, R. C., & Elui, V. M. C. \(2015\). Social determinants of health, inequality and social inclusion among people with disabilities . Revista Latino-Americana de Enfermagem, 23\(2\), 329–336. http://doi.org/10.1590/0104-1169.0187.2559](#)

[US Department of Health and Human Services. \(2010\). Healthy people 2020](#)

Transition

[Six Core Elements of Health Care Transition. Got Transition? National Health Care Transition Center.](#)

[Transition to Adulthood: Guidelines for Individuals with Autism Spectrum Disorders. Ohio Center for Autism and Low Incidence.](#)

[Leadership Education in Neurodevelopmental and Related Disabilities \(LEND\): Training Our Future Leaders in the Maternal and Child Health Field. February 2012. Association of University Centers on Disabilities.](#)

[Transition Planning for Students with Chronic Health Conditions. National Association of School Nurses](#)

Transportation

[A Study of Bus Stop Accessibility: Public Health Students Working in Partnership with the Center for Independent Living](#)

[Quick Bus Stop Checklist](#)

[Toolkit for the assessment of Bus Stop Accessibility and Safety](#)

[Institute of Medicine \(US\) Committee on Disability in America; Field MJ, Jette AM, editors. The Future of Disability in America. Washington \(DC\): National Academies Press \(US\); 2007. G, Transportation Patterns and Problems of People with Disabilities.](#)

Universal Design

Kochtitzky, Chris and Richard Duncan (2006). Universal Design: Community Design, Public Health, and People with Disabilities. In Morris, Mayra (Ed.), Integrating Planning and Public Health: Tools and Strategies to Create Healthy Places (51-64). Chicago, IL: American Public Health Association.

[Guidelines for use of the Principles of Universal Design. The Center for Universal Design](#)

[What is Universal Design?](#)

[National Disability Authority – Universal Design](#)

Academic Resources

Here are some academic resources you might find helpful in preparing scholarly material or funding applications.

Albrecht, G. L., Seelman, K. D., & Bury, M. (Eds.). (2001). Handbook of disability studies. Thousand Oaks, CA: Sage Publications.

[American Association on Health and Disability \(AAHD\). Health promotion and wellness for people with disabilities.](#)

Bersani, H.J. & Lynman, L. (2009). "Governmental policies and programs for people with disabilities." In Drum, Krahn & Bersani.

Calhoun, J. G., Ramiah, K., Weist, E. M., & Shortell, S. M. (2008). Development of a core competency model for the master of public health degree. *American Journal of Public Health*, 98(9), 1598-1607.

Drum, C.E. (2009). Models and Approaches to Disability. In Drum, Krahn & Bersani.

Drum, C. E., Krahn, G. L., Bersani, H. Jr. (Eds.). (2009). *Disability and Public Health*. Washington, DC: American Public Health Association & American Association on Intellectual and Developmental Disabilities.

Iezzoni, L. & Freedman, V. (2008). Turning the Tide: The importance of definitions. *JAMA*, 299, 332-334.

[Institute on Disability, University of New Hampshire. 2014 Annual Disability Statistics Annual Report.](#)

Institute of Medicine (IOM). (2007). *The Future of Disability in America*. Washington, DC: The National Academies Press.

Kochtitzky, C. S. (2011). Vulnerable Populations and the Built Environment. In Dannenberg, AL., Frumkin, H., and Jackson, RJ. (Eds.), *Making Healthy Places: Designing for Health, Well-Being, and Sustainability* (129-143). Washington, DC: Island Press.

Lollar, D.J. (2002) Public health and disability: emerging opportunities. *Public Health Reports*, 117 (2), 131-136.

Lollar, D.J. and Andresen, E.M. (Eds.). (2011). *Public Health Perspectives on Disability: Epidemiology to Theics and Beyond*. New York, NY: Springer Science Business Media, LLC.

Lollar, D.J. and Crews, J.E. (2003). Redefining the role of public health in disability. *Annual Review of Public Health*, 24, 195-208.

Lollar, DJ and Simeonsson, RJ. (2005). Diagnosis to function: classification for children and youth. *Journal of Developmental and Behavioral Pediatrics*. August, 26:4, 1-8.

World Health Organization (WHO). (2011). *International Classification of Functioning, Disability and Health (ICF)*. Geneva: World Health Organization.

[World Health Organization \(WHO\)/World Bank. \(2011\). World Report on Disability.](#)

Accreditation Standards Related to Disability

[Council on Education for Public Health. School of Public Health. Accreditation Criteria \(Item 1.8\). Silver Spring, MD: Council on Education for Public Health; 2011.](#)

[Commission on Dental Accreditation. Accreditation Standards for Dental Education Programs \(Standard 2–23\). Chicago, IL: American Dental Association; 2004.](#)

Assessments of Disability and Health Training Opportunities

Sinclair LB, Tanenhaus RH, Courtney-Long E, Eaton DK. Disability within US public health schools and program curricula. *J Public Health Management and Practice*. 2015;21(4):400–405.

Tanenhaus RH, Meyers AR, Harbison LA. Disability and the curriculum in the US graduate schools of public health. *Am J Pub Health*. 2000; 90(8):1315–1316.

Disability and Health Competencies Developed for:

I. Health Care Practitioners

Kirschner KL, Curry RH. Educating health care professionals to care for patients with disabilities. *JAMA*. 2009;320(12):1334–1335.

Coursey RD, et al. Competencies for direct serviced staff members who work with adults with severe mental illnesses in outpatient public mental health/managed care systems. *Psychiatric Rehabilitation Journal*. 2000; 23(4):370–377.

Smith WT et al. Disability in cultural competency pharmacy education. *Am J Pharmaceutical Education*. 2011; 75(2) Article 26. Pages 1–9.

Eddey GE & Robey KL. Considering the culture of disability in cultural competence education. *Academic Medicine*. 2005; 80(7):706–712.

II. Public Health Practitioners

Textbooks Available to help Learn Disability and Health Competencies

Albrecht GL, Seelman KD, Bury M, eds. Handbook of disability studies. Thousand Oaks, CA: Sage Publications; 2001.

Simeonsson RJ, McDevitt LN eds. Issues in disability and health: the role of secondary conditions & quality of life. Chapel Hill NC: University of North Carolina, Chapel Hill and North Carolina Office on Disability and Health; 1999.

Drum CE, Krahn GL, Bersani Jr H, eds. Disability and public health. Washington, DC: American Public Health Association; 2009.

Lollar, D.J. and Andresen, E.M. (Eds.) *Public Health Perspectives on Disability-Epidemiology to Theics and Beyond*, New York, NY, Springer, 2011.

Lenihan, P., et al. (2015). *The University of Illinois at Chicago School of Public Health Doctor of Public Health Program: An Innovative Approach to Docotoral Level Practice Leadership Development*. *American Journal of Public Health*, 105(S1), S55-S59

Operating Models and Guidelines for Teaching Disability and Health Studies and Curriculum

[Taylor SJ, Zubal-Ruggieri R. Academic Programs in Disability Studies. Syracuse, NY: Syracuse University; 2012.](#)

Symons AB, McGuigan D, Akl EA. A curriculum to teach medical students to care for people with disabilities: development and initial implementation. *BMC Med Educ*. 2009;9:78.

World Bank. World Bank inaugural disability and development core course. May 7–11, 2012. Washington, DC.

[Sachs R. Faculty/staff guide: Integrating disability studies into existing curriculum. \[community college\]](#)

Salloway JC et al. Constructing gerontological curricula for health administration. *Journal of Health Administration Education*. 1993; 11(1):68–77.

Brandert, K. et al. (2014). A model the training public health workers in health policy: the Nebraska Health Policy Academy. *Preventing Chronic Disease*, 2, 1-6.

[Center for Health Policy Columbia University School of Nursing and Association of Teachers of Preventive Medicine. \(2008\). Competency to curriculum toolkit: Developing curricula for public health workers.](#)

[The Council on Linkages Between Academia and Public Health Practice. Competency Assessments for Public Health Professionals.](#)

[Fleckman JM, Dal Corso M, Ramirez S, Begalieva M and Johnson CC \(2015\) Intercultural competency in public health: a call for action to incorporate training into public health education. *Front. Public Health* 3:210. doi: 10.3389/fpubh.2015.00210.](#)

Jayatileke, N., and Mackie, A. (2012). Reflection as part of continuous professional development for public health professionals: a literature review. *Journal of Public Health*, 35(2), 308-312.

[Stephen M. Shortell, Elizabeth M. Weist, Mah-Sere Keita Sow, Allison Foster, and Ramika Tahir. Implementing the Institute of Medicine's Recommended Curriculum Content in Schools of Public Health: A Baseline Assessment. *American Journal of Public Health*: October 2004, Vol. 94, No. 10, pp. 1671-1674. doi: 10.2105/AJPH.94.10.1671](#)

[Winskell, K., Evans, D., Stephenson, R., Del Rio, C., & Curran, J. W. \(2014\). Incorporating Global Health Competencies into the Public Health Curriculum. *Public Health Reports*, 129\(2\), 203–208.](#)