INDEPENDENT SCHOOL DISTRICT NO. 831 Forest Lake, Minnesota SCHOOL BOARD MEETING August 20, 2015

A School Board Meeting of Independent School District No. 831, Forest Lake, Minnesota was called to order by President Rob Rapheal at 6:00 pm on Thursday, August 20, 2015 at the School District Offices. At roll call the following members were present: Julie Corcoran, Dan Kieger, Karen Morehead, Jill Olson, Rob Rapheal, Gail Theisen, and Superintendent Linda Madsen ex officio. Member Luke Odegaard was absent.

3.0 CONSENT AGENDA ITEMS:

Member Morehead moved to approve Consent Agenda items 3.1-3.3. The motion was seconded by Member Corcoran, all members present voted age and the motion carried.

- 3.1 Approve the bills as of August 20, 2015
- 3.2 Approve Classified Personnel:

Resignation:

- Albee, Janelle Special Education Paraprofessional at Wyoming Elementary, effective August 21, 2015.
- Barnes, Kerstin School Age Care Program Aide at Lino Lakes/Linwood Elementary, effective August 28, 2015.
- Lehman, Mary Jo Special Education Paraprofessional II at Century Jr. High, effective July 31, 2015.
- Nally, Gena Preschool Educator at the Central Learning Center ECFE, effective August 3, 2015.
- Schmaltz, Jody School Bus Driver, effective August 5, 2015.
- Shusta, Kathleen Cook Helper/Long Hour at Forest Lake Elementary, effective August 10, 2015.
- Zeleny, Joseph Health Office Assistant IV at Lino Lakes Elementary, effective August 1, 2015.

Recommendation of Employment:

- Bruhjell, Jacqueline Special Education Health Care Specialist IV at Forest Lake Sr. High, 6.5 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Burns, Diana Substitute School Bus Driver, effective August 5, 2015.
- Fisher, Katie Early Childhood Support Manager at the Central Learning Center ECFE, 5.75 hours per day and 200 days per year (1150 hours per year), effective August 11, 2015. (Open position)
- Heinsch, Amber Substitute School Bus Driver, effective August 10, 2015.

- Loescher, Laura School Age Care Site Manager at Scandia Elementary, 8 hours per day and 52 weeks per year, effective August 3, 2015. (Open position)
- Mattson, Samuel Substitute School Bus Driver, effective July 31, 2015.
- Olson, Lisa Health Office Assistant IV at Linwood Elementary, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Schneider, Colleen Substitute School Bus Aide, effective July 20, 2015.
- Sells, Kori School Age Care Site Manager at Forest View Elementary, 8 hours per day and 52 weeks per year, effective July 29, 2015. (Open position)
- Wallin, David Substitute School Bus Driver, effective August 4, 2015.

Authorization of Transfer:

- Bethke, Kristina from Title I Paraprofessional/Noon Duty Supervisor II at Columbus Elementary, 5 hours per and 37 weeks per year to Special Education Paraprofessional II at Century Jr. High, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Holt, Shanna from Teacher Assistant/Noon Duty Supervisor II at Forest View Elementary, 3 hours per day and 35 weeks per year to Special Education Paraprofessional II at Century Jr. High, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Hudon, Elodee from Title I Paraprofessional/Noon Duty Supervisor II at Wyoming Elementary, 5 hours per day and 37 weeks per year to Special Education Paraprofessional II at Southwest Jr. High, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Kassel, Sonja Title I Paraprofessional/Noon Duty Supervisor II at Forest View Elementary from Title I-3.5 hours per day and Noon Duty-1.5 hours per day to Title I-3 hours per day, approximately 32 weeks per year and Noon Duty-2 hours per day, 37 weeks per year, effective September 8, 2015.
- Kemplin, Deanna from Title I Paraprofessional/Noon Duty Supervisor II at Columbus Elementary, 5 hours per day and 37 weeks per year to Special Education Paraprofessional II at Forest Lake Sr. High, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Kieger, Linda from Title I Paraprofessional/Noon Duty Supervisor II at Lino Lakes Elementary, 6 hours per day and 37 weeks per year to Special Education Paraprofessional II at Forest Lake Elementary, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Lehner, Tammy from Title I Paraprofessional/Noon Duty Supervisor II at Wyoming Elementary, 5.1 hours per day and 37 weeks per year to Special Education Paraprofessional II at Central Montessori Elementary, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Madison, Shelley Special Education Paraprofessional II at STEP, from 4.25 hours per day to 6 hours per day and 37 weeks per year, effective September 8, 2015.

- Mouch, Joy from Special Education Paraprofessional II at Columbus Elementary, 6 hours per day and 37 weeks per year to C-Print Captionist/Special Education II at Southwest Jr. High, 6.5 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Newcomb, Megan from School Age Care Program Aide at the Central Learning Center Steps Ahead, 5 hours per day and 40 weeks per year to School Age Care Assistant Site Manager at the Central Learning Center Step Ahead, 6 hours per day and 52 weeks per year, effective August 31, 2015. (Open position)
- Owen, Karen from Title I Paraprofessional/Noon Duty Supervisor II at Columbus
 Elementary, 5 hours per day and 37 weeks per year to Title I Paraprofessional/Noon
 Duty Supervisor II at Forest View Elementary, 5 hours per day, Title I-3.5 hours per
 day for approximately 32 weeks per year and Noon Duty-1.5 hours per day for 37
 weeks per year, effective September 8, 2015.
- Plombon, Jody Special Education Paraprofessional II from Columbus Elementary to Forest View Elementary, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Sonnek, Ann from Title I Paraprofessional/Noon Duty Supervisor II at Wyoming Elementary, 5 hours per day and 37 weeks per year to Special Education Paraprofessional II at STEP, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Svardahl, Cynthia from Title I Paraprofessional/Noon Duty Supervisor II at Lino Lakes Elementary, 4.5 hours per day and 37 weeks per year to Noon Duty Supervisor I at Lino Lakes Elementary, 5 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Tietje, Julie Special Education Paraprofessional II from Century Jr. High to Forest Lake Sr. High, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Tilton, Candice from Title I Paraprofessional/Noon Duty Supervisor II at Wyoming Elementary, 6 hours per day and 37 weeks per year to Special Education Paraprofessional II at Southwest Jr. High, 6 hours per day and 37 weeks per year, effective September 8, 2015. (Open position)
- Westlund, Merri Noon Duty Supervisor I, 2 hours per day and 35 weeks per year, from Forest View Elementary to Forest Lake Elementary, effective September 8, 2015. (Open position)

Leave of Absence:

- Fechner, Patricia Special Education Paraprofessional II at Forest Lake Elementary, extend leave of absence from August 11, 2015 through November 11, 2015.
- Mouch, Joy Special Education Paraprofessional II, leave of absence from FLAEP position for the 2015-2016 school year.

Additional Hours:

• Special Education Paraprofessional II position at STEP, from 4.25 hours per day to 6 hours per day and 37 weeks per year, effective September 8, 2015.

Additional Positions:

- School Age Care Program Aide position at Linwood Elementary, 2.75 hours per day, 2 day per week and 40 weeks per year. This position to be paid for by Community Education.
- School Age Care Program Aide position at Wyoming Elementary Steps Ahead, 3-5 hours per day and 40 weeks per year. This position to be paid for by Community Education.
- Two School Age Care Program Aide positions at Forest View Elementary, 4 hours per day and 40 weeks per year. This position to be paid for by Community Education.

3.3 Approve Licensed Personnel:

- A. UNPAID LEAVE OF ABSENCE (LOA):
- 1. Postma, Alyssa: Unpaid LOA for approximate dates: 9/28/15 10/7/15
- 2. Richter, Hayley: Unpaid LOA for approximate dates: 9/14/15-11/6/15
- B. NON-CURRICULAR ASSIGNMENT(S):
- 1. Alm, Sherri: Volleyball Head (SR)
- 2. Asplund, Bradley: .6 Football Asst (SR)
- 3. Bethke, Darvin (Butch): Volleyball Asst (SR)
- 4. Bresnahan, Dennis: Football Asst (SR)
- 5. Brett, Amanda: Girls' Swim/Dive Asst (SR)
- 6. Buck, John: Football Asst (SR)
- 7. Cleary, Matthew: Football Asst (SR)
- 8. Dahmes, Benjamin: Football 9 (SR)
- 9. Elliot, Richard: .5 Girls' Soccer Head/Asst (SR)
- 10. Fick, John: Girls' Cross Country Head (SR)
- 11. Hansen, Amanda: .5 Girls' Soccer Head/Asst (SR)
- 12. Hildahl, McKenzie: Girls' Swim/Dive Asst (SR)
- 13. Jensen, Katie L: .5 Fall Dance Asst (SR)
- 14. Johnson, Courtney L: .6 Volleyball Asst (SR)
- 15. Johnson, Deno: Boys' Cross Country Head (SR)
- 16. Johnson, Michelle L: Volleyball Co-Head/Asst 7 (CEN)
- 17. Jones, Jacqueline: Girls' Swim/Dive 7/8 (SR)
- 18. Jones, Kimberly: Girls' Swim/Dive Head (SR)
- 19. Jurasin, Joseph: Football Asst (SR)
- 20. Kapping, Anne: Girls' Soccer Head 7/8 (CEN)
- 21. Kendrick, Paul: Football Asst (SR)

- 22. Klawitter, Dawn: Fall Adapted Athletics Asst (SR)
- 23. Lasiuta, Erin: Volleyball 9 (SR)
- 24. Lindberg-Kendrick, Janelle: Girls' Cross Country Asst (SR)
- 25. Lindgren, Katie: Volleyball Asst (SR)
- 26. Matzdorf, Larry: Football Asst (SR)
- 27. Palke, Laura: Volleyball 9 (SR)
- 28. Palmquist, Shalee: WEB Asst (CEN)
- 29. Porter, William: Football Asst (SR)
- 30. Raaen, Philip: Girls' Tennis Asst (SR)
- 31. Schultz, David Trip: Football Head 7 (CEN)
- 32. Shortly, Violet: Girls' Tennis Head (SR)
- 33. Smith, Mark: Boys' Cross Country Asst (SR)
- 34. Swanberg, Devin: Football Asst (SR)
- 35. Swerkstrom, Leslie: WEB Head (CEN)
- 36. Tetrault, Nicole: Volleyball Asst (SR)
- 37. Tinklenberg, Joel Lynn: Fall Adapted Athletics Head (SR)
- 38. Walsh, Savannah: Girls' Tennis 7/8 (SR)
- 39. Ward, Nicholas: Football Asst (SR)
- 40. Weiss, Cynthia: Volleyball Co-Head/Asst 7 (CEN)
- 41. Wilson, Jeffrey: Football Head (SR)

C. EMPLOYMENT:

- 1. Berg, Glen: .5 FTE Long-Term Sub from start of 2015-16 school year thru 1/4/16 (79 days)
- 2. Bonnett, Molly: .5 FTE Long-Term Sub from start of 2015-16 school year thru 1/4/16 (79 days)
- 3. Gustafson, Amy: 1.0 FTE, effective 2015-16 school year
- 4. Held, Deidre: Rehire @ 1.0 FTE, effective 2015-16 school year
- 5. Iesmer, Amber: Rehire @ 1.0 FTE, effective 2015-16 school year
- 6. Krisnik, Susan Kelley: 1.0 FTE plus 1/6 assignment effective 2015-16 school year
- 7. Larson, Douglas: 1.0 FTE, effective 2015-16 school year
- 8. Lindell, Nicole: 1.0 FTE effective 2015-16 school year
- 9. Lindholm, Morgan: 1.0 FTE, effective 2015-16 school year
- 10. Maki, Alyssa: Rehire @ 1.0 FTE, effective 2015-16 school year
- 11. McDowell, Suzanne: Rehire @ 1.0 FTE, effective 2015-16 school year
- 12. Peter, Maureen: Rehire @ 1.0 FTE, effective 2015-16 school year
- 13. Taylor, Timothy: 1.0 FTE, effective 2015-16 school year
- 14. Werman, Katie: 1.0 FTE, effective 2015-16 school year

- D. RESIGNATION(S)/RETIREMENT(S):
- 1. Flandrick, Mary Pat: Retire effective 8/30/15 (21 years)
- 2. Zwiefelhofer, Chantel: Resign effective immediately
- E. AUTHORIZATION OF POSITION(S):
- 1. .33 FTE Title I @ FL Elem for the 2015-16 school year only (Stratton)
- 2. 1.0 District Immersion Teacher Support
- F. CHANGE IN FTE:

Stratton, Sara Rose: from .67 to 1.0 FTE effective 2015-16 school year

4.0 <u>OLD BUSINESS:</u>

- 4.1 Member Kieger moved to Approve the Resolution Determining the Necessity of Issuing General Obligation Bonds and Calling a Special Election Thereon. The motion was 2^{nd} by Member Theisen, by roll call vote all members present voted aye and the motion carried.
- 4.2 Superintendent Madsen reviewed the Strategic Planning Report for 2014-15 and Plans for 2015-16. Member Theisen moved to Approve the Strategic Planning Report. The motion was 2nd by Member Olson, all members present voted aye and the motion carried.
- 4.3 Member Morehead moved to Approve the Rooftop Solar Project for Forest Lake High School, Century, Southwest, Forest Lake Elementary, Wyoming Elementary, Ice Arena and the bus garage area. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye and the motion carried.
- 4.4 Member Kieger moved to Approve the Sale of Refunding Bonds. The motion was 2nd by Member Theisen, by roll call vote all members present voted aye and the motion carried.

5.0 NEW BUSINESS:

5.1 First Reading - Long Term Facilities Maintenance Revenue Plan Approval. This item will be placed on the next agenda for further review and Board action.

As there was no further business, Member Theisen moved to adjourn. The motion was 2nd by Member Corcoran. All members present voted aye and the meeting adjourned at 6:46 pm.

| Rob Rapheal | President | Gail Theisen | Clerk |
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