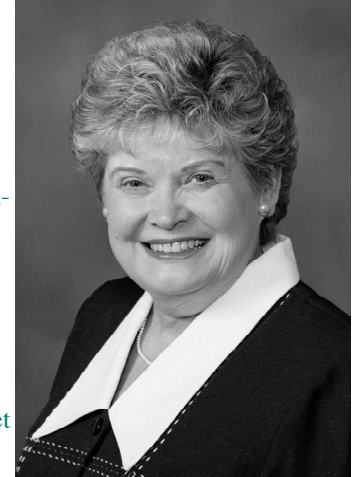




Dear Indiana AAUW members,



E. Jean Amman, Indiana President

As I sit writing to you, my family has just returned to their respective homes after celebrating the holidays with us. It is now a good deal quieter! So it is with AAUW. We have our busy, noisy times, and we have our quiet times as well. Let's be certain, though, that our quiet times do not equal inactivity and passivity. As I contemplate the future tonight, I am thinking of Indiana AAUW and the next six months in particular. And so I have some questions:

First, what has your branch done to celebrate AAUW's 125th anniversary? Please remember that although November 28th has passed, this is a yearlong celebration. It's not too late to do something! I personally enjoyed going to the office of the Muncie mayor with Alice Bennett and Susan Trout, officers in the Muncie AAUW branch, for an AAUW proclamation. Please let me know if your mayor declared an "American Association of University Women Day." Most government officials are pleased to do so.

Next, let Janice Greene, Bulletin Editor, know what you have done in your branch to celebrate. Did you have a birthday cake, party hats, a skit? One idea is to set aside a time at your next meeting to share your AAUW stories—your most memorable moments, your reasons for joining, funny stories. This is a wonderful way to remind ourselves of the importance of AAUW in our lives. I imagine there will be some noisy chatter! And finally, send Janice any photos that are related to the anniversary.

Second, did your branch find a way to work this past election season to educate women in your community? Many branches across the nation held candidate forums and voter registration drives. It is not too soon to plan for 2008. To begin, download the free copy of the Woman-to-Woman Voter Turnout Manual. Then decide how you will work within your geographical area, perhaps in coalition with other women's groups. One of our downfalls in AAUW is often that we don't plan ahead. So let's hear the "noise" of brainstorming for voter turnout!

Third, what is your branch doing to inform members about global issues? You will see in this Bulletin the plan for the 2007 State Convention so ably put together by Barb Kanning. The theme is "Education is the Gateway for Women Globally," and it will be an instructive time as we learn how we can connect with women around the world.

AAUW is now entering its second year in partnership with the Academy for Educational Development and its One Shared World campaign to raise awareness of global poverty and generate dialogue about what we, as Americans, can do to help tackle it. Very soon AAUW will be sending out information on One Shared World "program-in-box" materials for branches to use in celebrating International Women's Day on March 8, 2007. I encourage every Indiana branch to participate in a very audible way!

So here are some emphases for the new year that should generate some noise in your part of the world. I send best wishes to your branch for a very successful 2007 with a heightened level of activity!

E. Jean Amman, Indiana President

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## A Time for Celebration, Action, and Renewal by Pam Thiel, Regional Director

Happy Birthday AAUW! We were 125 years old on November 28 and we will be celebrating all year until the Association convention in Phoenix next June.

From our beginning, AAUW has always been a catalyst for change--taking action at pivotal points in our history. We are now at a crossroads and need to make significant changes if we are to remain a viable organization in the 21st century and a powerful voice for women and girls.

Here are some sobering statistics for you to ponder:

41% of our members are age 70 and older; 31% are between 60 and 69, and only 3% are under the age of 30. Let me rephrase this for emphasis, 72% of the members are 60 and older and only 28% are under the age of 60. What does this mean for an organization? Where will this put AAUW in 10 years? Can we sustain the attrition?

Our membership is currently about 100,000 and in 1981, we were about 180,000 strong. Our present annual rate of decrease is 5.7%; and if this rate continues, we will only have 40,000 members nationwide in 15 years.

71% of our annual budget comes from the dues of our declining membership so with less members, we will be unable to provide as many services.

There is a sense of urgency and a time for action!

Here are two basic things that you, as an individual and collectively as a branch, can do to turn the tide of our ride down this very slippery slope. First, recruit new members. The new AAUW Keys to the Future: A Member-Get-A-Member Campaign provides a pathway for growth. The most effective way to increase our membership is through members bringing new individuals into our organization. Do the math! If everyone brought in just one new member, we could double in size. The key to the future of AAUW is personal involvement and responsibility. Who are you going to recruit? Go to the phone or computer right now while you are thinking about it, and ask a friend, relative, or colleague to join you in AAUW. The future of AAUW depends on each of us recruiting at least one new member.

And secondly, provide mission-based programming that leads to action. Be a branch that does things in the name of Equity for Women and Girls. To gain new members, we must be known as the group that is making a difference for women and girls and not just a social club. Does your branch pass this test? Developing programs and projects around our new theme of Education as the Gateway to Women's Economic Security with its three threads of equity in higher education, workplace equity, and life-long learning is a great place to start.

With recruitment and action-programming as goals for the new year, you will be energizing your branch for the next 125 years. Now is the time to celebrate, "do," and grow to renew the organization we are so passionate about!

## Legal Advocacy Fund and 21st Century Recognition Program

Contributions to the **Legal Advocacy Fund**, from AAUW Indiana, have increased by 77.8%. We should all be proud of this fact. Each AAUW Indiana Branch will have the opportunity to participate in a silent auction at our State Convention in April. We are asking each Branch to bring items for the auction that are germane to its community. For instance are you in an area that has popcorn, candy, tomatoes or anything else? Do you reside in a community that is full of lakes and is there a member who has a lake cottage that she/he would rent for a week? If so it might be listed on the Silent Auction. Case in point. Fort Wayne had a silent auction for LAF the first Saturday of December. One of its members had a cottage for rent for one week. It is renting now for \$500.00 and all proceeds will go to LAF.

In addition to our raising money, LAF provides a Volunteer Legal Network. The Volunteer Legal Network is comprised of more than 300 participants in 48 states. Network participants provide current

and potential plaintiffs with information, consultations, and legal representation. Twice a year LAF provides network participants with Network News, as well as recent precedent setting cases in employment discrimination and higher education. LAF is celebrating its 25th Birthday this year. So let each Branch of Indiana continue to contribute its fair share to the Legal Advocacy Fund.

### **21st Recognition Program and Emerging Leader Program**

A packet of information regarding Indiana's Ingenious Ideas will be sent to each Branch the 15th of January. Please read the information carefully and plan to participate. So get on your mark, and get ready to send all the necessary information!!!!

*Phyllis S. Thompson, Indiana AAUW LAF Liaison and  
21st Century Recognition Director*

# AGENDA for AAUW INDIANA STATE CONVENTION

**Theme - "Education is the Gateway for Women Globally"**

**Saturday, April 28, 2007**

**Anderson University - Anderson, IN**

Mark your Calendar NOW -- This will be a wonderful time for us to gather information for our Branches AND have input for new public policy at Indiana and Association levels.

- 8:00 a.m. Continental Breakfast, Registration, Viewing Displays  
 9:00 a.m. Business Meeting  
 10:00 a.m. Break  
 10:15 a.m. Kick-Off of the Day by our Great Lakes Regional Director, Pam Thiel  
 Also, information for all Branches from Association  
 11:15 a.m. Break and Viewing Displays  
 11:30 a.m. AAUW International Fellow at IUPUI - Dorothy Nkhata of Malawi will  
 discuss her project involving evaluating HIV Education Programs  
 12:15 p.m. Lunch - and Branch sharing time  
 1:15 p.m. Special Guests - will discuss their work in several parts of the world -  
 and how we can connect in our own local Branches.  
 2:15 p.m. Interest Group Building Session:  
 1. "Great Decisions" Info. - Presentation on a long-standing AAUW group.  
 Discussion book will be given to each Branch attending.  
 2. Open Forum - Bring successful ventures from your Branches to share on  
 interest groups.  
 2:45 p.m. Closing - Pam Thiel will conclude her information from Association and  
 Great Lakes Region - and get input from Indiana members.

---

## REGISTRATION FORM - AAUW Indiana Convention

**Anderson University - Fine Arts Center, Anderson (see map on page 5)**

**Saturday, April 28, 2007 - 8:00 a.m.**

Please **PRINT** clearly:

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_ (\_\_\_) \_\_\_\_\_ Special Needs \_\_\_\_\_

Branch \_\_\_\_\_ Vegetarian Meal? \_\_\_\_\_

**Voting Credentials: (Circle ONE)**

Branch Delegate    Branch Delegate CHAIR    State Delegate    Non-Voting

**COST: \$30.00 when postmarked by April 7th.**

*Postmarked from April 8th to April 21 will be \$35.00. Register Early!*

Includes all convention materials, lunch, tax and gratuity.

**Checks payable to AAUW: send with this form to: N. Beth Falge**

**3124 Greenbriar Road  
 Anderson, IN 46011**

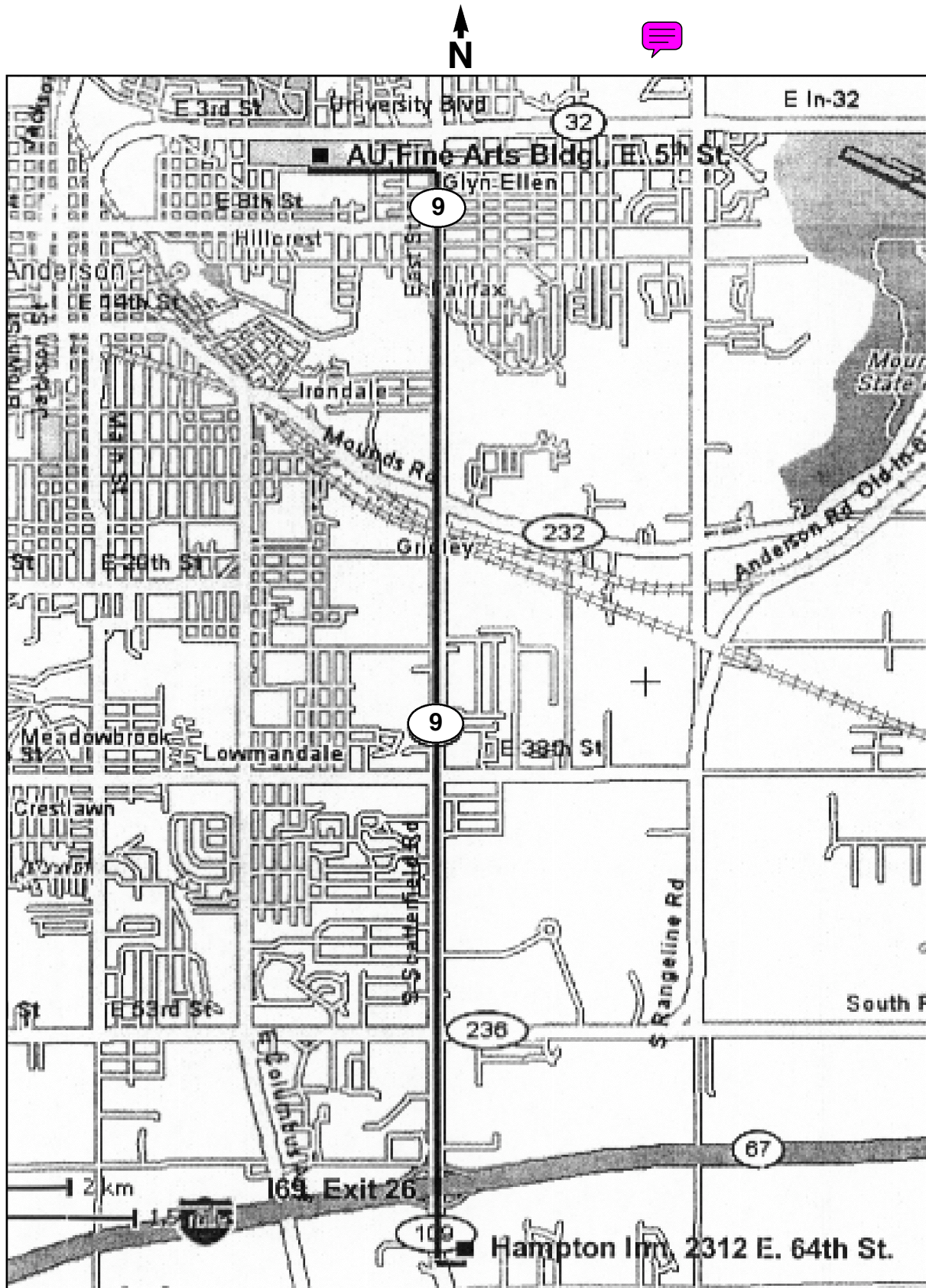
**Want to come Friday?**

The Hampton Inn at Exit 26 off I-69 has an AAUW rate of \$80.10 for our members.

Call the hotel directly to reserve: 765-622-0700.



# Map - Indiana State Convention



## National Conference of College Women Student Leaders (NCCWSL)

The 2007 National Conference of College Women Student Leaders, themed “Leadership for Today and tomorrow,” is scheduled for June 7-9, 2007, in Washington, D.C. This year, in partnership with the National Association of Student Personnel Administrators (NASPA), AAUW hopes to bring even more college women leaders to Washington.

Last year, Indiana was proud to send its first college woman to attend this conference. Some of you had the opportunity to hear Christine Knight from Indiana State University speak on her transforming experience at this event. We want to send another college woman this year, and so your state board has budgeted \$400 to assist Indiana’s representative in attending the conference.

In a few weeks you will see a scholarship application on the state website. Copy it and give it to outstanding women college students in your community. Also, I will send paper copies to each branch president. You can also spread the word by giving the information to offices on nearby college campuses. “Word of mouth” and personal invitation are the most effective marketing tools. Also, refer names and e-mail addresses of potential participants to Laura McCulty Stepp at [lmstepp@aauw.org](mailto:lmstepp@aauw.org). AAUW will send students personal invitations describing the conference. And finally send donations to Indiana AAUW in care of Jean Amman, and perhaps we can fund either the total expense for one student or maybe even two or three students.

Remember: Supporting and promoting college student leadership attendance at this conference is a 2006-2007 State/Branch Goal!

*Jean Amman*

## Equal Pay Day is April 24!

In 2005, working women as a group continued to earn only 77 cents for every dollar earned by their male counterparts (and it’s lower in Indiana!). To match men’s earnings for 2005, women had to work from January into April 2006—an extra four months. To bring awareness to this inequity, AAUW and coalition allies across the country will recognize Equal Pay Day on April 24, 2007. Use AAUW’s newly revised 2007 Pay Equity Resource Kit to begin planning for April activities in your branches.

*Jean Amman*

## Nominations Needed!

It is that time again—and a very good time to send forward nominations for state officers. At the State Convention in April, we will be electing a President-Elect, a Recording Secretary, a Director of Programs, and a Director of Public Policy. Please look at your branch membership and identify potential state leaders. Then send their names to Deb Romary or Mary Eherenman, co-Nominating Committee chairs. You will find their contact information on the second page of this Bulletin.

Also, there are three vacancies in appointed offices: College/university representative, bylaws and resolutions chair, and branch consultant and area coordinator. Please send suggestions for appointed officers directly to president Jean Amman. Volunteers are also welcome!

*Jean Amman*

## New Mission and Vision Statements

The AAUW Board of Directors and the AAUW Educational Foundation Board of Directors adopted in October 2006 new mission and vision statements. They are:

**Mission Statement:** AAUW advances equity for women and girls through advocacy, education, and research.

**Vision Statement:** AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

*Jean Amman*

## Branch News

### Warsaw - from Ginger Smith

Our Nov. 18th meeting was a great success in many ways. Upon arriving at Ruth Casner's home we were treated to a delicious brunch consisting of several egg casseroles, some baked apples with a crumb topping, fresh fruit, bagels with cream cheese, pumpkin bread, and beverages. The hostesses really "outdid themselves." After eating, we inspected the many fine items which were displayed on three tables for the Silent Auction. The bidding appeared to be enthusiastic but we interrupted the bidding so that we could begin our program which was SHARING OUR TREASURES with Jean and Harold DeVries, antique experts and previous owners of an antique store in downtown Warsaw. It was really a nice program with many unusual and beautiful items that were shared and appraised. Perhaps the most unique piece that was shared was brought by Sue Brennan--a small original box which contained wooden bowling pins and balls and had been in her husband's family for over 100 years. Jean said that she and her husband had "done this type of program for other groups before but that our group was the most enjoyable to be with." Jean and Harold continued to answer questions from the members while others circulated around the Silent Auction items to update bids.

Highlights from the Nov. 18, 2006, Business Meeting:

- Mary Lou Thomas, AAUW Indiana Director of Membership from the Ft. Wayne Branch, was welcomed.
- A report from Scholarship Chairman, June Stealy, was read and given to the Secretary to be included in the minutes. June will answer any questions from the membership at a future meeting.
- Deb Blatz reported on the Branch's participation in Meet the Candidates Night on Oct. 23rd.
- President Ginger Smith will be in Florida until April. President elect, Velma Pfleiderer, will be acting as president. She will call a board meeting in Feb. 2007 where a nominating committee will be designated. Nominating Chairman, Charlotte Zachary, will announce a slate of candidates for the offices of Vice-Pres-Programs, Vice-Pres-Membership and Director of Finance at the March Meeting. Nominations from the floor will be accepted. Election of officers will be in April.
- News Editor, Jean Sandy, has resigned. Mary Ettinger has graciously agreed to send e-mails of the Newsletter to the membership.
- Mary Eherenman announced that six members will be attending a brunch on Dec. 2nd at the Pine Valley Country Club in Fort Wayne as guests of the Ft. Wayne AAUW Chapter.
- The AAUW Indiana State Convention will be held in Anderson on April 28th.
- Donations to the Legal Advocacy Fund are due Dec. 1st. \$100.00 will be sent to LAF.
- Initial accounting indicated that about \$350.00 was made from the Silent Auction.
- The next meeting will be March 19th (7:00 p.m.) at the home of Jill Beehler. Members will bring books for the book sale and items for the Beaman Home.

## LAF Adopts New Case

In December, the AAUW Legal Advocacy Fund adopted a new case, Potera-Haskins v. Gamble, Montana State University, et al. Robin Potera-Haskins, the former head women's basketball coach at Montana State University, was wrongfully terminated after complaining about unequal pay and unfair treatment of the women's basketball team.

Throughout her employment, Potera-Haskins was given fewer privileges than the male coaches in the athletic department. She was paid 30 percent less and was not given benefits that male coaches routinely received, such as use of vehicles and cellular phones. She also contends she was given less autonomy over her team and was forced to use substandard practice facilities. Potera-Haskins claims university officials told her that "winning is not a high priority for the women's . . . team" and that she should "lower expectations."

Potera-Haskins and AAUW assert that the school violated Title VII of the Civil Rights Act of 1964, the Montana Human Rights Act, and Title IX (1972). AAUW has contributed \$5,000 to the case so far. Lisa Maatz, interim director of LAF, states: "Sex discrimination is alive and well on college campuses, and we need to hold universities accountable."



<http://web.indstate.edu/aauw-in>

Janice Greene, *Bulletin Editor*  
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## Time Line 2006-07

### 2007

January 15	Applications sent to Branches for 21st Century Program and Emerging Leaders
February	African-American History Month
February 2	Deadline for Indiana Bulletin Spring issue
March	Women's History Month
March 6	International Women's Day
March 15	Project in Equity, Emerging Leader, and 21st Century Recognition applications due
April 1	Newsletter contest entries due
April 1	Scholarship Applications due for National Conference for College Women Student Leaders
April 14	Registration due for State Convention at \$35
April 15-23	Late Registration for State Convention due at \$40
April 24	Women's Equity and Equal Pay Day
April 28	Indiana State Convention, Anderson
May 10	Deadline for Indiana Bulletin Summer issue
June 1	Branch and State officer lists due
June 29-July 2	Association Convention in Phoenix, AZ
July 1	Branch dues reports due
July 28	State Leadership Workshop, Indianapolis

The phoenix is rising in Arizona  
**June 29–July 2, 2007**  
**SAVE THE DATE!**

Engage, learn, network, experience, transform, and celebrate at the **2007 AAUW National Convention**

Hyatt Regency and the Phoenix Convention Center