



GLOBAL TALENT

Information Package for Partners

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What is AIESEC?



Present in 126 countries and territories with over 80,000 members - AIESEC is a global youth-run organization. Focused on providing a platform for youth leadership development, AIESEC offers young people the opportunity to be global citizens, change the world and garner the experience and skills that matter today. Students involved in AIESEC have gained skills and competencies through challenging leadership experiences, international internships, and interaction with an extensive global network.

Developing Canadian Leaders since 1958

AIESEC Canada has 60 years of experience in developing high-potential youth into globally-minded responsible leaders through partnerships with business, government, and institutions of higher education. While Canadian students abroad grow through their international experiences, local members drive operations and develop cross-cultural sensitivity, and a variety of transferable skills that they can bring to their future workplaces.

AIESEC Canada in 2018...

1000 Canadian youth were sent abroad for internships and volunteerships

200 International young professionals were integrated into Canadian Businesses



What is Global Talent?



AIESEC's **Incoming Global Talent** Program partners with Canadian companies to facilitate leadership experiences for international youth through internship placements.



Hire with Ease

With us, sourcing international talent becomes as easy as recruiting in your local market. We customize our recruitment process to make it easy for you to hire global talent.



Talent Acquisition

Access skilled young talent. Centralize your entry-level global hiring strategy and fill talent gaps. Our program attracts talent of diverse backgrounds: IT, Marketing, Business Admin, Engineering and many more.



Global Perspective

A diverse global workforce drives many successful organizations. Stay dynamic by recruiting profiles who come from various backgrounds and ensure global input in your business operations.



Enhance your Work Culture

Adapt your business to new market demands with young talent. Our partners have always loved the contribution of our interns towards a dynamic environment.

Positions Filled From 2016 - 2018

INFORMATION TECHNOLOGY

280

BUSINESS ADMIN

50

MARKETING

60

ENGINEERING

40





Our Program

Our Features

COST SAVINGS

Our competitive pricing **improves accessibility** for all companies to access international talent.

We support companies to recruit young professionals through a work permit process that is **Labour Market Impact Assessment (LMIA) exempt**.

CONTRACT FLEXIBILITY

We provide **year-round start and end dates** and terms between **6 weeks– 12 months**. We have long-term relationships with clients, and can provide a **rolling internship**, where we source and place talent annually to create a more smooth transition for you and your interns.

SERVICE DELIVERY

We support companies and interns throughout the **Visa and Work Permit process** and provide interns a support network to help integrate them into the culture of their new home. Throughout the internship, we conduct **regular check-ins** with the intern and company.

Our Services



Talent Attraction from beginning to end



Support in **logistics arrangement** including visa, accommodation, and intern arrival reception



Access to quality **international talent**

Our Open Platform

aiesec.org

See it for yourself:

partners.aiesec.org

Each month, our website receives:

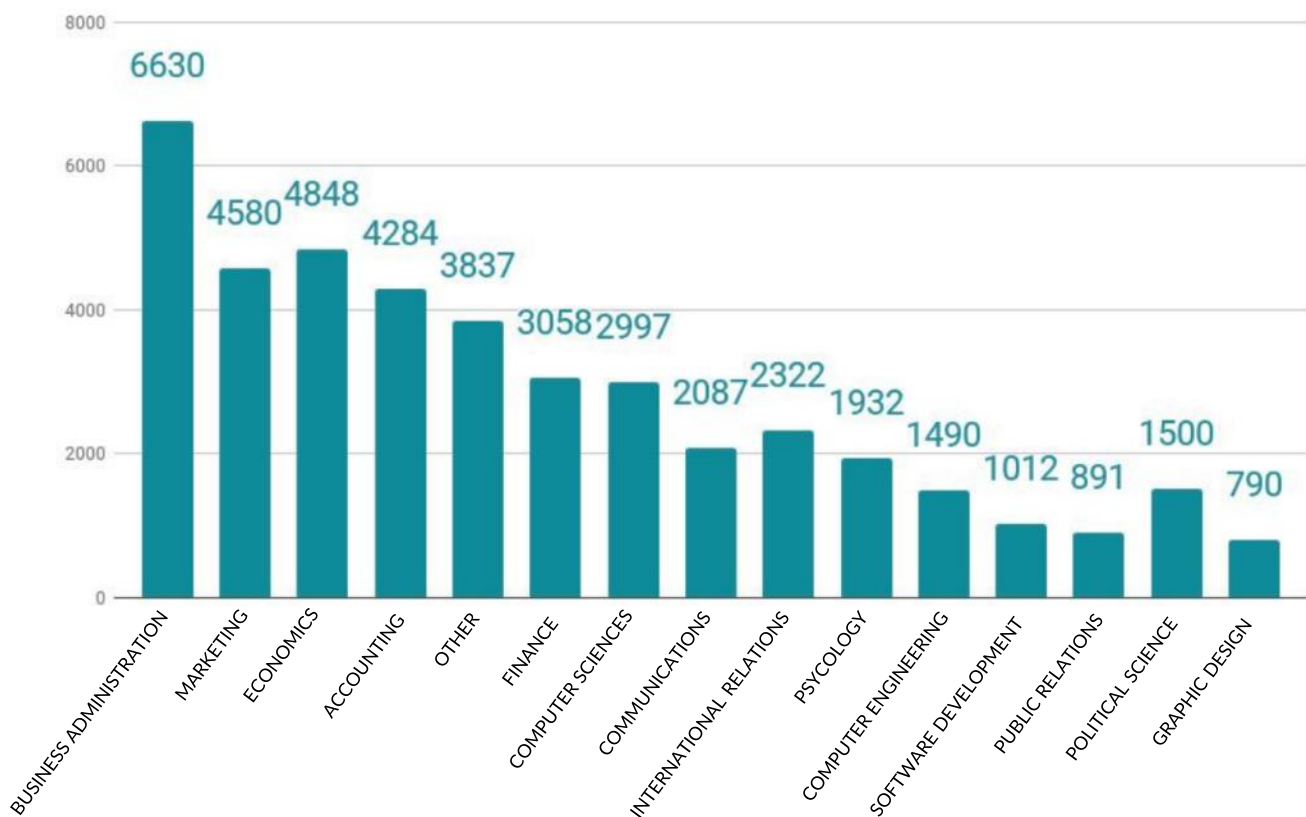
550K Sessions

200K Unique Users

5 Million Page Views

Our Talent Pool

Candidates are aged 18-30, with 1-3 years of work experience.



Total number of available applicants: **42,258**

Numbers accurate as of 06/02/2018

What you need to do:

1. Identify your ideal profile and duration (3-12 months)
2. Provide a challenging job description
3. Support selection process and make the final hiring decision

Supported Countries

AIESEC is a Recognized Organization (RO) of International Experience Canada (IEC), an agency of Citizenship and Immigration Canada. We annually support hundreds of candidates through IEC's Young-Professionals Program.

ASIA

Hong Kong

India

Japan

South Korea

Taiwan

AMERICAS

Brazil

Chile

Costa Rica

OCEANIA

Australia

New Zealand

EUROPE

Austria

Belgium

Croatia

Czech Republic

Denmark

Estonia

France

Germany

Greece

Ireland

Italy

Latvia

Lithuania

Netherlands

Norway

Poland

Portugal

San Marino

Slovakia

Slovenia

Spain

Sweden

Switzerland

United Kingdom

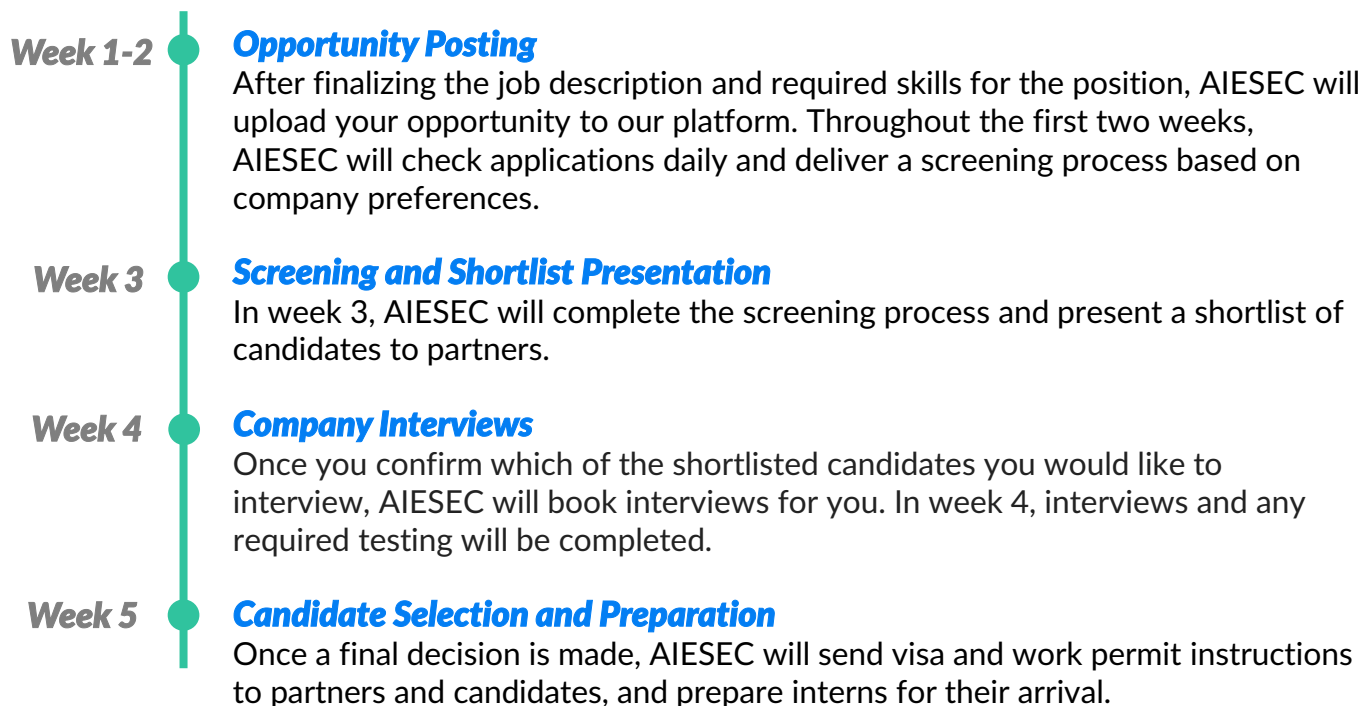


Timeline and Costs

We work closely with our partners to ensure a smooth and efficient selection and onboarding process.

Selection Timeline

The Global Talent Program has the following typical timeline and can be customized to your company's needs.



Fee Breakdown

AIESEC Program Cost	\$2000
IRCC Employer Portal Fee	\$230
TOTAL (CAD)	\$2230

Intern Cost Expectations

Monthly Wage	\$2,500+
Employee Benefits	OPTIONAL

AIESEC CANADA NATIONAL PARTNER GROUP

Platinum Partners

INTERNATIONAL EXPERIENCE CANADA
EXPÉRIENCE INTERNATIONALE CANADA



Smith
SCHOOL OF BUSINESS



Gold Partners



ASIA PACIFIC
FOUNDATION
OF CANADA

FONDATION
ASIE PACIFIQUE
DU CANADA



Silver Partners



CPA

CHARTERED
PROFESSIONAL
ACCOUNTANTS
CANADA

COMPTABLES
PROFESSIONNELS
AGRÉÉS
CANADA



Schulich
School of Business
York University



Travel Partner



Connecting Partners

The
Economist



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