Inspiring Youth For the Future

THIS POWER POINT WILL BE SHOWING MANY OF THE JOB OPPORTUNITIES WITHIN THE P.I.B. COMMUNITY. PROMOTING POSITIVE FUTURES.

"WE TAKE PRIDE IN OUR COMMUNITY"



Okanagan Nation Transition Emergence House – Community Outreach Support

- Typical day on the job
- Helping women & children flee domestic violence
- Communications, partner building, peer support
- Supporting healthy families
- Training and education required
- Life experience
- Grade 12
- Various workshops and training
- Benefits of the job
- Supporting the community
- Promoting health and wellness
- Advice for future Support workers
- Be passionate about people, especially our nation
- Don't be judgemental
- Have a great attitude and be willing to have fun



Darryl-Jean Cerenzie

Community Outreach Support

Super Save Gas Station - Attendant

- Typical day on the job
- Fuel up vehicles
- Check fluids
- Training and education required
- Math
- Benefits of the job
- The people
- Communicating
- Advice for future Attendants
- Get good grades
- Have good people skills



Danny Watts

Attendant

Community Gardens - Gardening











Community Gardens – Supervisor

- Typical day on the job
- Everything from watering, planting, hilling, cultivation, maintenance, supervising, safety, time sheets
- Training and education required
- A lot of garden work under parents supervision
- Benefits of the job
- Knowing that the community is eating healthier
- When people consume our produce
- Advice for future gardeners
- Come in and volunteer time, learn simple tasks and later regular work methods



Charlie Kruger

Supervisor

Community Garden - Gardener



Meadow & Corey Squakin

Gardeners

- Typical day on the job
- Pulling weeds
- Training and education required
- Most learning is on site
- Benefits of the job
- Being able to help the community
- Advice for future gardeners
- Willing to work in the heat

En'owkin Centre









En'owkin Centre - Student Services Support Worker



Karen Terbasket

Student Services Support Worker

- Typical day on the job
- Register students for the upcoming term
- Organize course schedule for students & professors
- Extra tutoring
- Training & education required
- Teaching certificate and degree
- Diploma in academics & work experience
- Benefits of the job
- Working and supporting co workers & students
- Advice for future support workers
- Prepare to be organized
- Administration skills help
- Good people skills help

Coyote Cruises



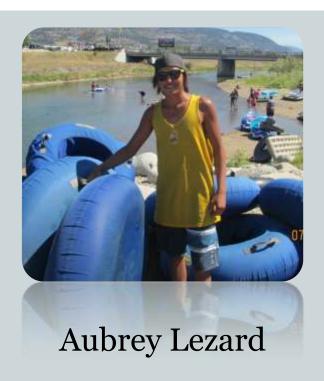






Coyote Cruises - Labourer

- Typical day on the job
- Set up working station
- Collect tubes from costumers, pack onto the bus
- Training and education required
- Learn proper technique to throw tubes
- Mostly on site training
- Benefits of the job
- Helping the costumers
- Being able to work in the sun
- Swimming in the river
- Advice for future labourers
- Be prepared for the hot weather
- Wear sunscreen and sunglasses



Labourer

Coyote Cruises – CO Manager



Halle Lezard

CO Manager

- Typical day on the job
- Open the company
- Pay bills
- Cash out
- Training and education required
- Previous work experience
- Benefits of the job
- The employees
- Being in the sun
- Helping others
- Advice for future managers
- Be prepared for the hot weather
- Know how to communicate with others

Coyote Cruises - Labourers

- Typical day on the job
- Fill tubes with air
- Talk to people cashier
- Training and education required
- On site training
- Benefits of the job
- Talking to people
- Get lots of sun
- Advice for future Labourers
- Pack sunscreen
- Stay hydrated



Sammy Gabriel

Labourers

Little Paws Children's Center - Manager



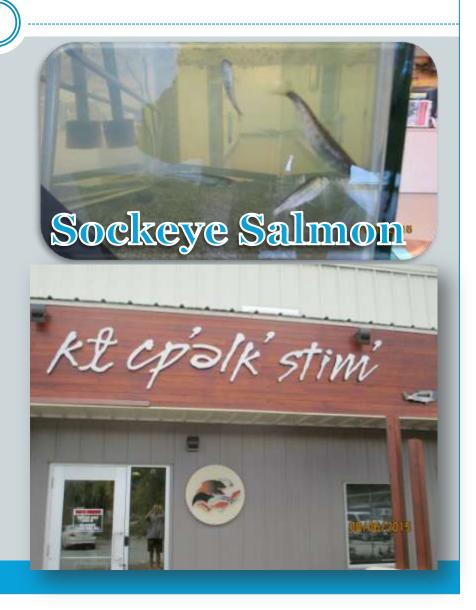
Glenda MacDonald

Manager

- Typical day on the job
- Group daycare
- 3 Programs
- Training and education required
- Diploma ECE
- Work experience
- Benefits of the job
- Fun
- Eventfull
- Working with children and families
- Advice for future managers
- Love what you do, have a real interest
- Research post secondary education

PIB Fish Hatchery





PIB Fish Hatchery - Biologist



Norm Johnson

Facility Operation Biologist

- Typical day on the job
- Raise fish, salmon eggs/fry fish depending on the time of year
- Cleaning tanks, counting and feeding
- Training and education required
- B.Sc., Masters or PhD
- At entry level, a keen interest and some training is provided
- Benefits of the job
- Working outdoors
- Working with fish
- Advice for future biologists
- Education!
- Bring a resume in, there are different levels of work available

Penticton Indian Band









Penticton Indian Band – Chief

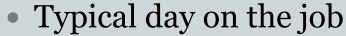
- Typical day on the job
- Meetings with band businesses
- Available 24/7
- Protect the interests of band members
- Training and education required
- FNOCPS, SOSOCE & MOE
- Family, Elders and experience on council
- Benefits of the job
- I love building things our community need & deserve
- Knowing that I am making a difference
- Advice for future counsellors
- Be a good role model, encourage young adults to get involved with the community
- Run for council before running for chief to get experience



Jonathan Kruger

Chief

P.I.B. - Administrator



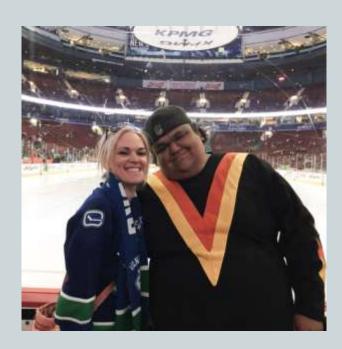
- Has to solve community issues in a reasonable manner...ie. A fallen tree on the road, bear on the loose etc.
- Training & education required
- Business & administration courses
- Being familiar with political issues
- Good knowledge of community and traditions
- Benefits of the job
- Seeing success happen within the community
- Advice for future administrators
- Helps to have a passion for your community and this type of work
- Have patience & diplomacy



Greg Gabriel

Administrator for P.I.B.

PIB – Band Councillor



Travis Kruger

Councillor

- Typical day on the job
- Attend meetings
- Sit on board committees
- Training and education required
- Community Knowledge
- Knowledge of politics
- Benefits of the job
- Having a voice, being able to have an opinion of what is going on
- Advice for future Councillors
- Too much work for not enough money
- No appreciation
- Stick to your guns
- Have integrity

PIB Fire Department – Volunteer Firefighter

- Typical day on the job
- On call & ready for an emergency
- Fire practice
- Training and education required
- In house training
- Interest in the job
- Benefits of the job
- Helping the community
- Its challenging
- Advice for future volunteer fire fighters
- Not action all the time
- Lots of training, and be physically & mentally prepared



Barry Phillip

Volunteer Firefighter

PIB – Lawyer



Nancy Smith

Lawyer

- Typical day on the job
- Working in PIB's lands department
- Some matters I've dealt with transfers, surveys-creating new lots, estates, leases, overseeing, cleaning and organizing department files, agreements, assisting on court files
- Integrate language into their curriculum
- Hands on learning & teaching
- Training and education required
- Law Degree
- Masters Degree, Microbiology
- Undergraduates Degree, Microbiology
- Benefits of the job
- The variety of work projects
- Working on the future prospects of First Nation Land Management act
- The people and the horses
- Advice for future Lawyers
- Must be organized and have initiative.
- Ask questions, network, don't be shy

PIB Forestry - Management



Warren Houde

General Manager

- Typical day on the job
- Varies, negotiations and harvesting applications
- Negotiations and organization
- Training and education required
- NVIT Forest tech diploma
- Past experience, ONA Chief for 4 yrs, council 2 yrs
- Benefits of the job
- Working for the community
- Advice for future forestry techs
- Education is key
- Go to school, get a diploma

Penticton Indian Band – Administration & Communication

- Typical day on the job
- Bookkeeping, answer phones and questions
- Assist business development officer
- Training and education required
- Quick books certificate
- Accounting course
- Benefits of the job
- Take pride in being able to assist in economic development to better our future generation
- Advice for future Admins
- Bookkeeping/ accounting program certificates
- Be transparent, reliable and open to change



April Gabriel

Administration & Communication

PIB Community Finances – Finance Officer



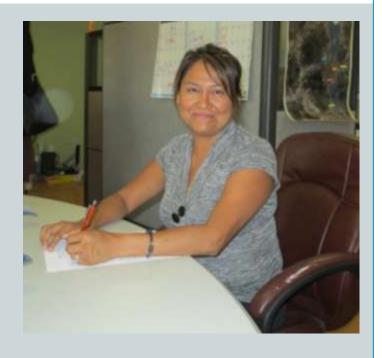
Naomi Gabriel

Finance Officer

- Typical day on the job
- Manage staff, oversee/monitor Band's operating budget
- Record financial activities, ensure financial controls are being followed
- Training and education required
- Business Administration Accounting
- On the job training and mentoring
- Workshops, AFOA Canada
- Benefits of the job
- Working for the community
- Advice for future administrators
- Start with bookkeeping course to see if you like the work
- Take courses at the college or through AFOA Canada

PIB Employment Office - Counsellor

- Typical day on the job
- Manage sunfun fire suppression
- Answer/send emails
- Help support post secondary students
- Training and education required
- On site training
- Administration Douglas College
- Benefits of the job
- Helping the community
- Getting to know the band members
- Advice for future counsellors
- Knowledge in the labour market, computers
- Get training in counselling, good writing skills



Cheryl DeKock

Employment Counsellor

PIB Health & Wellness – Social Assistant



Star Casimir

- Typical day on the job
- Aboriginal infant development
- Diabetes prevention work, sexual health educator
- Work with youth
- Training and education required
- ECE
- ASQ Child overall development
- Benefits of the job
- Interactions with families
- Watching milestones
- Connecting with the community
- Advice for future H&Well workers
- Always believe the parents, have an open heart
- Remember you are equal with the parent
- Life experience

PIB – IT Manager

- Typical day on the job
- Maintain the technology for the Band entities
- 6am review logs, 8:15am maintenance/repair
- Training and education required
- OK College computer information systems program
- Work experience at PIB
- Training conferences
- Benefits of the job
- No two days are the same
- Love helping people
- Advice for future Techs
- Go for it!
- Don't be intimidated



Amadeus Mozart

IT Manager

PIB Natural Resources – Data Management



Lavonda Nelson

Data Management Clerk

- Typical day on the job
- Enter referrals in RTS data base
- Training and education required
- RTS Training, records management
- Grade 12
- RISC training certificate
- Benefits of the job
- New challenges everyday
- Learning from a range of referrals
- Advice for future Clerks
- Go to college Natural resource Masters
 Program
- Start in forestry and become a technician

PIB Health & Wellness – Travel Clerk

- Typical day on the job
- Answer busy phones
- Helping with medical, dental and care card issues
- Patient travel
- Training and education required
- FN Health Authority course
- Upgrade every two years
- Benefits of the job
- Satisfaction with helping people in need
- Get to see a lot of babies
- Love the programs
- Advice for future Clerks
- Get certifications
- Be a people person, good work ethic



Vera Gabriel

Patient Travel Clerk

PIB – Water Quality Technician



Tim Lezard

Water Quality Tech

- Typical day on the job
- Collect water samples, measure currents, temp
- Clean beakers, acidic levels
- Training and education required
- Grade 12
- On site training
- Benefits of the job
- Hours and pay
- Advice for future Technicians
- Go to school
- Get used to the training
- Environmental knowledge

PIB Health & Wellness – IT Summer Student

- Typical day on the job
- Updating computers, servers
- Run programs
- Training and education required
- On site training
- Learn as you go
- Benefits of the job
- Learning about computers and servers
- Advice for future IT Techs
- Willing to learn on the job



Justin George

IT Summer Student

PIB Health & Wellness – Alcohol & Drug Counsellor



Elaine Kruger

Alcohol & Drug Counsellor

- Typical day on the job
- Counselling individuals, groups
- Work in crisis community
- Do cultural/traditional healing methods
- Training and education required
- Nechi Institute 2 yr Counselling program
- Culturally sensitive programs will teach you in a holistic manner
- Benefits of the job
- I am passionate about helping people in our community
- I love seeing success in the individuals who work so hard in their healing process
- Advice for future counsellors
- Make sure your English upgrading is up to par
- Have the right attitude
- Need sobriety for a minimum of 1 year before entering course

P.I.B. Health & Wellness - Elder Coordinator

- Typical day on the job
- Communicates with elders of the community
- Organizes monthly lunch in & bingo every 2 weeks
- Training & education required
- Life Skill Facilitator training
- General knowledge of traditions & culture
- Benefits of the job
- Being able to connect with elders
- Bringing community together
- Doing fun activities with the elders
- Advice for future elder coordinators
- Enjoy being able to connect and share with elders
- Be flexible and understanding for their assistance



Inez Pierre

Elder Coordinator

P.I.B. - Social Development & Worker Assistant



Andrea Watts

Social
Development

Worker Assistant

- Typical day on the job
- Help with the Income Assistance Program
- Organize workshops for clients
- Intake new clients
- Training & education required
- Income assistance policy Vancouver
- Okanagan College 5 part leadership workshop
- Benefits of the job
- Support she gets as being part of the social development
- Giving back to her community
- Advice for future social development
- You have to take care of clients
- You have to want to make a difference

PIB Housing Department – Housing Admin

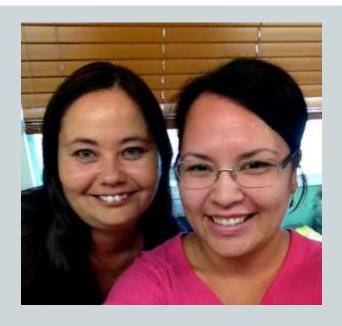


Tabitha Eneas

Housing Administrator

- Typical day on the job
- Property management public works
- Capital projects
- Training and education required
- On the job training, worked her way up
- Accounting Level I & II, CAPA through AFOA
- Benefits of the job
- Making a difference!
- Advice for future administrators
- Don't take anything personally
- Be prepared, be educated and open minded

PIB Taxation Office - Administration



Carlene George &
Nicole Casimir

Tax Administrator

- Typical day on the job
- Set & manage property tax rates
- Write bylaws and enforce them
- Training and education required
- FN tax administration certificate
- Benefits of the job
- Interaction with tax payers
- Bringing in funding, paying for services
- Advice for future administrators
- Get educated to understand the job requirements

PIB Health & Wellness - Food Service Worker

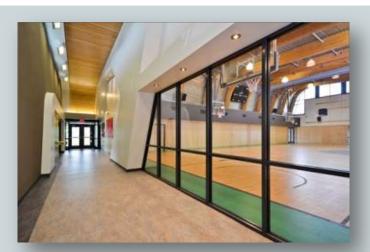
- Typical day on the job
- Everyday is different, cooking for different programs
- Organize events, catering
- Training and education required
- Certified horticulturist
- Nutrition course, Food Safe
- First Aid
- Benefits of the job
- Working with people
- The programs that I cook for
- Advice for future Food Service Workers
- Get your certifications
- Have experience cooking, volunteer, research recipes



Shy-Anne Kruger

Food Service Worker

Outma Sqilx'w Cultural School

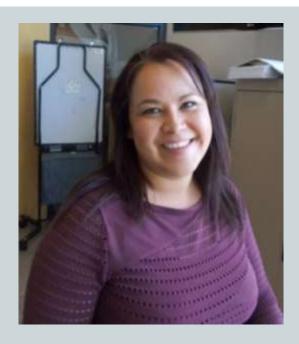








Outma Sqilx'w Cultural School – Cultural language Teacher



Shayla Allison

Cultural Language Teacher

- Typical day on the job
- Mornings with gr. 1, 2 & 3
- Integrate language into their curriculum
- Hands on learning & teaching
- Training and education required
- Bachelor of Ed, Assoc. degree
- FN studies, language training
- DSTC program
- Benefits of the job
- The kids and culture
- Advice for future support staff
- Be self motivated, get an education first
- Dedicate yourself and be confident

Outma Sqilx'w Cultural School - Teacher

- Typical day on the job
- No typical day...
- Hour before school starts, prep for the day
- Teach all day
- Training and education required
- Bachelor of Ed, autonomy of a teacher
- Being a parent
- Office Administration
- Benefits of the job
- Watching students learn
- Time off
- Advice for future support staff
- Have to like kids & education
- Be prepared to get an education, be flexible, adaptable and professional



Toni George

Teacher

Outma Sqilx'w Cultural School – Cook/Janitor

- Typical day on the job
- Prepare hot meals for the students each day
- Training and education required
- Food Safe
- Experience cooking
- Experience catering
- Benefits of the job
- Love to cook
- Advice for future support staff
- Take cooking courses to get comfortable cooking in a big kitchen and using the appliances safely
- Get your Food Safe



Pamela Gabriel

Cook/Janitor

Outma Sqilx'w Cultural School – Janitor/Maintenance



Anita Lanoue

Janitor/Maintenance

- Typical day on the job
- Clean the school
- Maintain the yard work
- Training and education required
- Hands on experience
- Benefits of the job
- Working with the staff here as well as watch the children learn
- Advice for future support staff
- Get educated, hard work pays off
- Go where the jobs are, where you're comfortable
- Follow your dreams

Footprints to Technology







Footprints Center – Program Manager



Terry Terbasket
Program Coordinator
and Mindy Rollins
Program Manager

- Typical day on the job
- Promoting the program, reporting, budgeting, assisting students
- Cleaning, ordering supplies, troubleshooting
- Training and education required
- Years experience in social work
- BSW (4 years)
- Benefits of the job
- Flexibility, helping people
- Always something new everyday
- Advice for future educators
- Volunteer a many different places
- Information interviews really do work!

Footprints-Summer Student



Sheldon Dekock and Lucas Flundra

Summer Students

- Typical day on the job
- Trouble shoot computers, clean
- Interview people for project
- Training and education required
- An alright understanding of computers
- And cleaning
- Benefits of the job
- Different every day
- Enjoy co workers
- Money
- Advice for future support staff
- Great experience to meet community
- apply next summer