

# Inspiring Youth For the Future



**THIS POWER POINT WILL BE SHOWING  
MANY OF THE JOB OPPORTUNITIES WITHIN  
THE P.I.B. COMMUNITY. PROMOTING  
POSITIVE FUTURES.**

*“WE TAKE PRIDE IN OUR COMMUNITY”*



# Okanagan Nation Transition Emergence House – Community Outreach Support



- **Typical day on the job**
- Helping women & children flee domestic violence
- Communications, partner building, peer support
- Supporting healthy families
- **Training and education required**
- Life experience
- Grade 12
- Various workshops and training
- **Benefits of the job**
- Supporting the community
- Promoting health and wellness
- **Advice for future Support workers**
- Be passionate about people, especially our nation
- Don't be judgemental
- Have a great attitude and be willing to have fun



Darryl-Jean Cerenzie

Community Outreach  
Support

# Super Save Gas Station - Attendant



- Typical day on the job
- Fuel up vehicles
- Check fluids
- Training and education required
- Math
- Benefits of the job
- The people
- Communicating
- Advice for future Attendants
- Get good grades
- Have good people skills



Danny Watts

Attendant

# Community Gardens - Gardening



# Community Gardens – Supervisor



- **Typical day on the job**
- Everything from watering, planting, hilling, cultivation, maintenance, supervising, safety, time sheets
- **Training and education required**
- A lot of garden work under parents supervision
- **Benefits of the job**
- Knowing that the community is eating healthier
- When people consume our produce
- **Advice for future gardeners**
- Come in and volunteer time, learn simple tasks and later regular work methods



Charlie Kruger

Supervisor

# Community Garden - Gardener



Meadow & Corey  
Squakin

Gardeners

- Typical day on the job
- Pulling weeds
- Training and education required
- Most learning is on site
- Benefits of the job
- Being able to help the community
- Advice for future gardeners
- Willing to work in the heat

# En'owkin Centre



# En'owkin Centre - Student Services Support Worker



**Karen Terbasket**

**Student Services  
Support Worker**

- **Typical day on the job**
- Register students for the upcoming term
- Organize course schedule for students & professors
- Extra tutoring
- **Training & education required**
- Teaching certificate and degree
- Diploma in academics & work experience
- **Benefits of the job**
- Working and supporting co workers & students
- **Advice for future support workers**
- Prepare to be organized
- Administration skills help
- Good people skills help



# Coyote Cruises



# Coyote Cruises - Labourer



- **Typical day on the job**
- Set up working station
- Collect tubes from costumers, pack onto the bus
- **Training and education required**
- Learn proper technique to throw tubes
- Mostly on site training
- **Benefits of the job**
- Helping the costumers
- Being able to work in the sun
- Swimming in the river
- **Advice for future labourers**
- Be prepared for the hot weather
- Wear sunscreen and sunglasses



Aubrey Lezard

Labourer

# Coyote Cruises – CO Manager



Halle Lezard

CO Manager

- Typical day on the job
- Open the company
- Pay bills
- Cash out
- Training and education required
- Previous work experience
- Benefits of the job
  - The employees
  - Being in the sun
  - Helping others
- Advice for future managers
  - Be prepared for the hot weather
  - Know how to communicate with others

# Coyote Cruises - Labourers



- **Typical day on the job**
- Fill tubes with air
- Talk to people cashier
- **Training and education required**
- On site training
- **Benefits of the job**
- Talking to people
- Get lots of sun
- **Advice for future Labourers**
- Pack sunscreen
- Stay hydrated



Sammy Gabriel

Labourers

# Little Paws Children's Center - Manager



Glenda  
MacDonald

Manager

- Typical day on the job
- Group daycare
- 3 Programs
- Training and education required
- Diploma ECE
- Work experience
- Benefits of the job
- Fun
- Eventfull
- Working with children and families
- Advice for future managers
- Love what you do, have a real interest
- Research post secondary education

# PIB Fish Hatchery



# PIB Fish Hatchery - Biologist



Norm Johnson

Facility Operation  
Biologist

- Typical day on the job
- Raise fish, salmon eggs/fry fish depending on the time of year
- Cleaning tanks, counting and feeding
- Training and education required
- B.Sc., Masters or PhD
- At entry level, a keen interest and some training is provided
- Benefits of the job
- Working outdoors
- Working with fish
- Advice for future biologists
- Education!
- Bring a resume in, there are different levels of work available

# Penticton Indian Band





# Penticton Indian Band – Chief



- Typical day on the job
- Meetings with band businesses
- Available 24/7
- Protect the interests of band members
- Training and education required
- FNOCP, SOSOCE & MOE
- Family, Elders and experience on council
- Benefits of the job
- I love building things our community need & deserve
- Knowing that I am making a difference
- Advice for future counsellors
- Be a good role model, encourage young adults to get involved with the community
- Run for council before running for chief to get experience



Jonathan Kruger

Chief

# P.I.B. - Administrator



- **Typical day on the job**
- Has to solve community issues in a reasonable manner...ie. A fallen tree on the road, bear on the loose etc.
- **Training & education required**
- Business & administration courses
- Being familiar with political issues
- Good knowledge of community and traditions
- **Benefits of the job**
- Seeing success happen within the community
- **Advice for future administrators**
- Helps to have a passion for your community and this type of work
- Have patience & diplomacy



**Greg Gabriel**

**Administrator  
for  
P.I.B.**

# PIB – Band Councillor



Travis Kruger

Councillor

- Typical day on the job
- Attend meetings
- Sit on board committees
- Training and education required
- Community Knowledge
- Knowledge of politics
- Benefits of the job
- Having a voice, being able to have an opinion of what is going on
- Advice for future Councillors
- Too much work for not enough money
- No appreciation
- Stick to your guns
- Have integrity

# PIB Fire Department – Volunteer Firefighter



- Typical day on the job
- On call & ready for an emergency
- Fire practice
- Training and education required
  - In house training
  - Interest in the job
- Benefits of the job
  - Helping the community
  - Its challenging
- Advice for future volunteer fire fighters
  - Not action all the time
  - Lots of training, and be physically & mentally prepared



Barry Phillip

Volunteer  
Firefighter

# PIB – Lawyer



Nancy Smith

Lawyer

- **Typical day on the job**
- Working in PIB's lands department
- Some matters I've dealt with transfers, surveys-creating new lots, estates, leases, overseeing, cleaning and organizing department files, agreements, assisting on court files
- Integrate language into their curriculum
- Hands on learning & teaching
- **Training and education required**
- Law Degree
- Masters Degree, Microbiology
- Undergraduates Degree, Microbiology
- **Benefits of the job**
- The variety of work projects
- Working on the future prospects of First Nation Land Management act
- The people and the horses
- **Advice for future Lawyers**
- Must be organized and have initiative.
- Ask questions, network, don't be shy

# PIB Forestry - Management



Warren Houde

General Manager

- **Typical day on the job**
- Varies, negotiations and harvesting applications
- Negotiations and organization
- **Training and education required**
- NVIT Forest tech diploma
- Past experience, ONA Chief for 4 yrs, council 2 yrs
- **Benefits of the job**
- Working for the community
- **Advice for future forestry techs**
- Education is key
- Go to school, get a diploma

# Penticton Indian Band – Administration & Communication



- **Typical day on the job**
- Bookkeeping, answer phones and questions
- Assist business development officer
- **Training and education required**
- Quick books certificate
- Accounting course
- **Benefits of the job**
- Take pride in being able to assist in economic development to better our future generation
- **Advice for future Admins**
- Bookkeeping/ accounting program certificates
- Be transparent, reliable and open to change



April Gabriel

Administration &  
Communication

# PIB Community Finances – Finance Officer



Naomi Gabriel

Finance Officer

- Typical day on the job
- Manage staff, oversee/monitor Band's operating budget
- Record financial activities, ensure financial controls are being followed
- Training and education required
- Business Administration – Accounting
- On the job training and mentoring
- Workshops, AFOA Canada
- Benefits of the job
- Working for the community
- Advice for future administrators
- Start with bookkeeping course to see if you like the work
- Take courses at the college or through AFOA Canada



# PIB Employment Office - Counsellor



- **Typical day on the job**
- Manage sunfun fire suppression
- Answer/send emails
- Help support post secondary students
- **Training and education required**
- On site training
- Administration – Douglas College
- **Benefits of the job**
- Helping the community
- Getting to know the band members
- **Advice for future counsellors**
- Knowledge in the labour market, computers
- Get training in counselling, good writing skills



Cheryl DeKock

Employment Counsellor

# PIB Health & Wellness – Social Assistant



Star Casimir

- Typical day on the job
- Aboriginal infant development
- Diabetes prevention work, sexual health educator
- Work with youth
- Training and education required
- ECE
- ASQ – Child overall development
- Benefits of the job
- Interactions with families
- Watching milestones
- Connecting with the community
- Advice for future H&Well workers
- Always believe the parents, have an open heart
- Remember you are equal with the parent
- Life experience

# PIB – IT Manager



- **Typical day on the job**
- Maintain the technology for the Band entities
- 6am review logs, 8:15am maintenance/repair
- **Training and education required**
- OK College computer information systems program
- Work experience at PIB
- Training conferences
- **Benefits of the job**
- No two days are the same
- Love helping people
- **Advice for future Techs**
- Go for it!
- Don't be intimidated



Amadeus Mozart

IT Manager

# PIB Natural Resources – Data Management



Lavonda Nelson

Data Management Clerk

- Typical day on the job
- Enter referrals in RTS data base
- Training and education required
- RTS Training, records management
- Grade 12
- RISC training certificate
- Benefits of the job
- New challenges everyday
- Learning from a range of referrals
- Advice for future Clerks
- Go to college – Natural resource Masters Program
- Start in forestry and become a technician

# PIB Health & Wellness – Travel Clerk



- **Typical day on the job**
  - Answer busy phones
  - Helping with medical, dental and care card issues
  - Patient travel
- **Training and education required**
  - FN Health Authority course
  - Upgrade every two years
- **Benefits of the job**
  - Satisfaction with helping people in need
  - Get to see a lot of babies
  - Love the programs
- **Advice for future Clerks**
  - Get certifications
  - Be a people person, good work ethic



Vera Gabriel

Patient Travel Clerk

# PIB – Water Quality Technician



Tim Lezard

Water Quality Tech

- **Typical day on the job**
- Collect water samples, measure currents, temperature
- Clean beakers, acidic levels
- **Training and education required**
- Grade 12
- On site training
- **Benefits of the job**
- Hours and pay
- **Advice for future Technicians**
- Go to school
- Get used to the training
- Environmental knowledge

# PIB Health & Wellness – IT Summer Student



- **Typical day on the job**
  - Updating computers, servers
  - Run programs
- **Training and education required**
  - On site training
  - Learn as you go
- **Benefits of the job**
  - Learning about computers and servers
- **Advice for future IT Techs**
  - Willing to learn on the job



Justin George

IT Summer Student

# PIB Health & Wellness – Alcohol & Drug Counsellor



Elaine Kruger

Alcohol & Drug  
Counsellor

- **Typical day on the job**
- Counselling individuals, groups
- Work in crisis community
- Do cultural/traditional healing methods
- **Training and education required**
- Nechi Institute 2 yr Counselling program
- Culturally sensitive programs will teach you in a holistic manner
- **Benefits of the job**
- I am passionate about helping people in our community
- I love seeing success in the individuals who work so hard in their healing process
- **Advice for future counsellors**
- Make sure your English upgrading is up to par
- Have the right attitude
- Need sobriety for a minimum of 1 year before entering course



# P.I.B. Health & Wellness - Elder Coordinator



- Typical day on the job
- Communicates with elders of the community
- Organizes monthly lunch in & bingo every 2 weeks
- Training & education required
- Life Skill Facilitator training
- General knowledge of traditions & culture
- Benefits of the job
- Being able to connect with elders
- Bringing community together
- Doing fun activities with the elders
- Advice for future elder coordinators
- Enjoy being able to connect and share with elders
- Be flexible and understanding for their assistance



Inez Pierre

Elder Coordinator

# P.I.B. - Social Development & Worker Assistant



Andrea Watts

Social  
Development  
&  
Worker Assistant

- Typical day on the job
- Help with the Income Assistance Program
- Organize workshops for clients
- Intake new clients
- Training & education required
- Income assistance policy – Vancouver
- Okanagan College – 5 part leadership workshop
- Benefits of the job
- Support she gets as being part of the social development
- Giving back to her community
- Advice for future social development
- You have to take care of clients
- You have to want to make a difference

# PIB Housing Department – Housing Admin



Tabitha Eneas

Housing Administrator

- Typical day on the job
- Property management – public works
- Capital projects
- Training and education required
- On the job training, worked her way up
- Accounting Level I & II, CAPA through AFOA
- Benefits of the job
- Making a difference!
- Advice for future administrators
- Don't take anything personally
- Be prepared, be educated and open minded

# PIB Taxation Office - Administration



Carlene George  
&  
Nicole Casimir

Tax Administrator

- Typical day on the job
- Set & manage property tax rates
- Write bylaws and enforce them
- Training and education required
- FN tax administration certificate
- Benefits of the job
- Interaction with tax payers
- Bringing in funding, paying for services
- Advice for future administrators
- Get educated to understand the job requirements

# PIB Health & Wellness – Food Service Worker



- **Typical day on the job**
- Everyday is different, cooking for different programs
- Organize events, catering
- **Training and education required**
- Certified horticulturist
- Nutrition course, Food Safe
- First Aid
- **Benefits of the job**
- Working with people
- The programs that I cook for
- **Advice for future Food Service Workers**
- Get your certifications
- Have experience cooking, volunteer, research recipes



**Shy-Anne Kruger**

**Food Service Worker**

# Outma Sqilx'w Cultural School



# Outma Sqilx'w Cultural School – Cultural language Teacher



Shayla Allison

Cultural Language  
Teacher

- **Typical day on the job**
- Mornings with gr. 1, 2 & 3
- Integrate language into their curriculum
- Hands on learning & teaching
- **Training and education required**
- Bachelor of Ed, Assoc. degree
- FN studies, language training
- DSTC program
- **Benefits of the job**
- The kids and culture
- **Advice for future support staff**
- Be self motivated, get an education first
- Dedicate yourself and be confident

# Outma Sqilx'w Cultural School - Teacher



- **Typical day on the job**
- No typical day...
- Hour before school starts, prep for the day
- Teach all day
- **Training and education required**
- Bachelor of Ed, autonomy of a teacher
- Being a parent
- Office Administration
- **Benefits of the job**
- Watching students learn
- Time off
- **Advice for future support staff**
- Have to like kids & education
- Be prepared to get an education, be flexible, adaptable and professional



Toni George

Teacher



# Outma Sqilx'w Cultural School – Cook/Janitor



- **Typical day on the job**
- Prepare hot meals for the students each day
- **Training and education required**
- Food Safe
- Experience cooking
- Experience catering
- **Benefits of the job**
- Love to cook
- **Advice for future support staff**
- Take cooking courses to get comfortable cooking in a big kitchen and using the appliances safely
- Get your Food Safe



Pamela Gabriel

Cook/Janitor

# Outma Sqilx'w Cultural School – Janitor/Maintenance



Anita Lanoue

Janitor/Maintenance

- Typical day on the job
- Clean the school
- Maintain the yard work
- Training and education required
- Hands on experience
- Benefits of the job
- Working with the staff here as well as watch the children learn
- Advice for future support staff
- Get educated, hard work pays off
- Go where the jobs are, where you're comfortable
- Follow your dreams

# Footprints to Technology



# Footprints Center – Program Manager



Terry Terbasket  
Program Coordinator  
and Mindy Rollins  
Program Manager

- **Typical day on the job**
- Promoting the program, reporting, budgeting, assisting students
- Cleaning, ordering supplies, troubleshooting
- **Training and education required**
- Years experience in social work
- BSW (4 years)
- **Benefits of the job**
- Flexibility, helping people
- Always something new everyday
- **Advice for future educators**
- Volunteer a many different places
- Information interviews really do work!

# Footprints– Summer Student



Sheldon Dekock and  
Lucas Flundra

Summer Students

- Typical day on the job
- Trouble shoot computers, clean
- Interview people for project
- Training and education required
- An alright understanding of computers
- And cleaning
- Benefits of the job
- Different every day
- Enjoy co workers
- Money
- Advice for future support staff
- Great experience to meet community
- apply next summer