



## Interest Form

### Fish Restoration and Enhancement Board

This form is used to obtain general information and qualification of persons interested in serving on the R&E Board. This information is used by Oregon Fish and Wildlife to develop R&E Board appointment recommendations for the Fish and Wildlife Commission and announcements related to the appointment.



APPLICANT INFORMATION					
Name	Dave Grosjacques				
Affiliation (if any)	Southern Oregon Fly Fishers      Mix-Rogue Steelheaders Umpqua Fishermen's Association				
Occupation	Retired MS + HS Science Teacher				
<input checked="" type="checkbox"/> Retired					
Mailing address or PO Box	446 Sugar Pine Drive				
Town/City	Merlin	State	Oregon	Zip code	97532
Phone number	541 955-8052	Cell number Or alternate #	541 326-9330	Fax number	N/A
E-mail	dasad29@msn.com				
Applicant signature					
By signing above:					
<ul style="list-style-type: none"> <li>➤ You certify that all the information is true.</li> <li>➤ You certify that you are a legal citizen of Oregon and the United States.</li> <li>➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission.</li> <li>➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email.</li> <li>➤ You will you be able to make scheduled meetings across the state.</li> </ul>					

POSITION APPLYING FOR		
<p>Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.</p> <p>If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.</p>		
<input checked="" type="checkbox"/> <b>Sport Fishing</b> <input checked="" type="checkbox"/> Inland - Warm water <input checked="" type="checkbox"/> Inland - Trout <input checked="" type="checkbox"/> Inland - Salmon/steelhead <input type="checkbox"/> Ocean - Salmon (sport) <input type="checkbox"/> Ocean - Other fish (sport) <input type="checkbox"/> Other - explain	<input type="checkbox"/> <b>Commercial</b> <input type="checkbox"/> Seafood Processor <input type="checkbox"/> Processing related <input type="checkbox"/> Gill Netter <input type="checkbox"/> Gill Net related <input type="checkbox"/> Troller <input type="checkbox"/> Troll related	<input type="checkbox"/> <b>Public At Large</b> <input type="checkbox"/> Watershed Council <input type="checkbox"/> Sportsman's Group <input type="checkbox"/> STEP Group <input type="checkbox"/> Concerned Citizen <input type="checkbox"/> Concerned Angler <input type="checkbox"/> Other - explain

**STATEMENT OF INTEREST**

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

please see following page →

Use the space below to tell us why you are interested in being a representative on the R & E Board and why you think you would make a good R & E Board member.

I am interested in being on the R & E Board because I have a desire to serve the fishing population in our state. I want to represent their best interests. I am also dedicated to making sure that future Oregonians have access to fishing and that there are fish to be caught in Oregon fifty years from now. I was a member of the Salmon Trout Enhancement Program Advisory Board for ten years and enjoyed the experience of traveling around the state for meetings and field trips. I have the range of experience I feel will be valuable to decisions made by this Board.

I think I would make a good R & E Board member because of the range of experience I have with restoration and enhancement projects in the Rogue and Umpqua Basins. I have been involved with fisheries education, fish culture, habitat surveys and several types of monitoring efforts. I was on the STAC Advisory Board mentioned above for ten years, I was on the Middle Rogue Watershed Council for seven years, I have been on the Partnership for the Umpqua Rivers watershed council for two years and the Rogue River watershed council for three years. I have been a board member of the Umpqua Fishermen's Association for fifteen years and a board member of the Southern Oregon Fly Fishers for ten years. I was the chair of the STAC Advisory Board for two years and have been the president of the Southern Oregon Fly Fishers for six years. I have the ability to work with people on a board to arrive at decisions that the group feels good about. I have also testified twice before the Oregon Fish and Wildlife Commission on fish issues. I would make sure to educate as many fishermen as possible about the role and the mission of the R & E Board.

## EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

Please see following two pages →

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfill the duties of a member of the R & E Board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fisheries management.

You may attach a resume or work history supplement, if desired.

Please be specific and define your role.

#### WORK EXPERIENCE

- Middle School and High School science teacher in Southern Oregon 1973-2007, President of local teacher's union 2001- 2003.
- Contractor for stream habitat surveys for US Forest Service, Tiller Ranger District 1989-1992
- Contractor for stream habitat surveys for Oregon Department of Fish and Wildlife, Roseburg Office, 1993-1996.
- Choker setter and chaser for logging operations, 1979-1988
- Educational Consultant, Canyonville Children's Forest, 2003-2004

#### VOLUNTEER EXPERIENCE

- President of Southern Oregon Fly Fishers, 2009-2011, 2015-present
- Board member, STEP Advisory Board, 1994-2003 – Board Chair 2002-2003
- Board Member, Umpqua Fishermen's Association, 2003-present
- Board Member, Southern Oregon Fly Fishers, 2008 – present
- Board Member, Middle Rogue Watershed Council, 2007-2014
- Board Member, Rogue River Watershed Council, 20015-present
- Work with habitat improvement projects on local stream, 1987- present
- Organizer of salmon carcass toss for nutrient enrichment of streams, 2012- present
- Organizer of volunteer plantings along local streams, 2012- present
- Operator of stream table for local kids program in Grants Pass, 2010- present
- Work with fall Chinook brood capture for Umpqua Fishermen's Association 1990-2015
- Volunteer coho spawning surveyor, 1990-2008
- Work with coho brood collection at base of Galesville Reservoir, 1995-present
- Volunteer stream habitat surveyor for watershed councils, 2012-present

This partial list of my work and volunteer experiences shows that I have the skills to work with a board and to take a leadership role without hesitation. I have fished for bass, crappie, bluegill, trout, steelhead and salmon in streams and lakes in Oregon. I know personally a large number of

next  
page →

both gear and fly fishermen and women in Oregon. I know I can represent them as a member of the R & E Board. I have a broad knowledge of educational issues because of my background as both a professional teacher and as a volunteer for youth fisheries-related programs. I have years of experience raising fish in hatchboxes, helping to capture Coho and Chinook adults and doing Coho spawning ground surveys. I have been involved as a volunteer worker to help with large wood placement projects to improve habitat in Rogue and Umpqua tributary streams since 1989. I have fished with guides in Southern Oregon and have heard about the fisheries issues that are important to them. I have volunteered several times at the Rock Creek hatchery, helping to take eggs for incubation.

I have been in the role of a representative and advisor of a group in several settings. When I was a member of the STEP Advisory Board I regularly communicated information between the ODFW and the Umpqua Fishermen's Association. My role as teacher's union representative involved me in an advisory position and as a voice of the faculty in union negotiations with the school board. I am in my sixth year as president of the Southern Oregon Fly Fishers, a club of more than 250 members based in Grants Pass. I represent the club at the annual Fly Tying Expo in Albany every March, and at habitat and education projects in Southern Oregon.

My experience with sport fishing in Oregon started when I was eight. I have some experience with fisheries management issues in the Rogue and the Umpqua. I do not have much experience with the commercial fisheries industry in Oregon.

**SUPPLEMENTAL QUESTION**

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

Please see following page →

Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and or fishery management in Oregon and identify which fish management issues are important to you.

#### Sport Fisheries

I believe the main issues facing the sport fishery are:

1. The decrease in license sales. People are complaining about the increases in the cost of a fishing license.
2. The budget cuts that have affected local ODFW offices, and the resultant work load on the remaining fisheries biologists in the region. Some of the important work with fisheries that has been done will no longer be possible with these staff cuts.
3. The challenge of changing state fishing regulations to ensure fishing opportunities and healthy populations of fish for the future.
4. The danger to Oregon sport fish from harmful, non-native species introductions.

#### Commercial Fisheries

The issues I see with the commercial fisheries are:

1. The constant changes in ocean regulations and the goals and the science influencing these changes.
2. The expectations for fisheries management that come about because of the fees commercial fishermen are charged for their catch.
3. The wild fish and hatchery fish debate and how it affects the commercial fisheries in Oregon waters.

#### Fisheries Management Issues Of Importance to Me

1. The reasoning behind fishing regulations, and what they are meant to protect.
2. The management balance between hatchery fish that can be harvested and wild fish that must be released.
3. The severe program and personnel cuts that local ODFW offices have had to endure. Too much of the valuable work done previously by local fish biologists will not be done at all.



**REFERENCES**

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

**Letters of support from ODFW staff, associations, or similar groups are encouraged. If you have any letters or statements of support from these or the references please attach them.**

Reference #1					
Name	Greg Huchko				
Affiliation (if any)	ODFW Head Fisheries Biologist - Umpqua River				
Mailing address	4192 North Umpqua Highway				
Town/City	Roseburg	State	Oregon	Zip code	97470
Phone number	541 440-3353	Alternate #	-	Fax number	-
E-mail	-				
Reference #2					
Name	Dan Van Dyke				
Affiliation (if any)	ODFW Head Fisheries Biologist - Rogue River				
Mailing address	1495 E. Gregory Rd.				
Town/City	Central Point	State	Oregon	Zip code	97502
Phone number	-	Alternate #	-	Fax number	-
E-mail	-				
Reference #3					
Name	Dan Delaney				
Affiliation (if any)	Retired Coordinator: Middle Rogue Watershed Council				
Mailing address or PO Box	254 Harper Loop				
Town/City	Grants Pass	State	Oregon	Zip code	97527
Phone number	541 659-8515	Alternate #	-	Fax number	-
E-mail	wildriver@charter.net				

Please scan and send this application via email to [odfw.step@state.or.us](mailto:odfw.step@state.or.us) or via mail to:

Restoration and Enhancement Program  
 Oregon Department of Fish and Wildlife  
 4034 Fairview Industrial Drive SE  
 Salem, Oregon 97302

Applications must be sent via email or post-marked by the posted deadline in order to be considered for the position.

Restoration and Enhancement  
Oregon Department of Fish and Wildlife  
4034 Fairview Industrial Drive  
Salem, OR 97302

July 29, 2017

To Kevin Herkamp:

As a retired Forest Service fish biologist and watershed council coordinator for the Stream Restoration Alliance of the Middle Rogue (SRA), I am writing to you in support of **Dave Grosjacques** and his desire to serve as Sport Fishing Representative on the Restoration and Enhancement Board beginning in the 2018 term. I worked closely with Mr. Grosjacques from 2009 to 2016 when he served on the Board of Directors of the SRA and officially functioned as Habitat Restoration Chair. Since then, I have continued to work with Mr. Grosjacques as a volunteer for the Rogue River Watershed Council, where he is serving on their Board.

Mr. Grosjacques was a standout board member. He knew his specific board duties and responsibilities and was well versed in our bylaws. He openly and effectively expressed his opinions and was a good listener. His solution oriented approach was an asset to the Board's consensus driven management. His overall professionalism and ability to engage the public in our mission was key.


He took the lead in conducting seven stream surveys using ODFW protocol. He always went out of his way to teach other board members and volunteers how to conduct these and similar habitat surveys. His goal was to collect important data for the watershed council, while involving as many people as possible in the appreciation and restoration of area streams and fisheries. He intentionally paired members from the Middle Rogue Steelheaders, Southern Oregon Fly Fishers, and Rogue Flyfishers as a means of improving camaraderie among fishing interests.

Mr. Grosjacques was instrumental in the watershed council's acquisition and use of a stream table as a teaching tool. He helped set up and operate the stream table at many community events. He helped organize volunteers who planted more than 8,000 riparian tree and shrubs along area streams. He was always the first to arrive and the last to leave these events. He also served as my assistant in several stream habitat improvement projects where large wood was placed in the stream channel and floodplain. His knowledge of heavy equipment, safety awareness, and ability to communicate with contractors and the public was invaluable to our work.

It was an honor to have worked with him. I recommend him highly for your Board position.

Please do not hesitate to contact me to provide you with any further information regarding Mr. Grosjacques.

Best regards,



Dan Delany

Dan Delany



## Interest Form

### Fish Restoration and Enhancement Board

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APPLICANT INFORMATION					
Name	<b>Randy Smith</b>				
Affiliation (if any)	<b>Oregon Department of Forestry</b>				
Occupation <input type="checkbox"/> Retired	<b>Fish and Wildlife Biologist</b>				
Mailing address or PO Box	63612 Fifth Rd.				
Town/City	Coos Bay	State	OR	Zip code	<b>97420</b>
Phone number	541-267-1751	Cell number Or alternate #	541-290-8321	Fax number	
E-mail	<i>Randy.C.Smith@oregon.gov</i>				
Applicant signature	<i>Randy Smith</i>				
<p>By signing above:</p> <ul style="list-style-type: none"> <li>➤ You certify that all the information is true.</li> <li>➤ You certify that you are a legal citizen of Oregon and the United States.</li> <li>➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission.</li> <li>➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email.</li> <li>➤ You will you be able to make scheduled meetings across the state.</li> </ul>					

POSITION APPLYING FOR		
<p>Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.</p> <p>If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.</p>		
<input checked="" type="checkbox"/> <b>Sport Fishing</b> <input checked="" type="checkbox"/> Inland -Warm water <input checked="" type="checkbox"/> Inland – Trout <input checked="" type="checkbox"/> Inland – Salmon/steelhead <input checked="" type="checkbox"/> Ocean – Salmon (sport) <input checked="" type="checkbox"/> Ocean – Other fish (sport) <input type="checkbox"/> Other –explain	<input type="checkbox"/> <b>Commercial</b> <input type="checkbox"/> Seafood Processor <input type="checkbox"/> Processing related <input type="checkbox"/> Gill Netter <input type="checkbox"/> Gill Net related <input type="checkbox"/> Troller <input type="checkbox"/> Troll related	<input checked="" type="checkbox"/> <b>Public At Large</b> <input checked="" type="checkbox"/> Watershed Council <input type="checkbox"/> Sportsman’s Group <input type="checkbox"/> STEP Group <input checked="" type="checkbox"/> Concerned Citizen <input checked="" type="checkbox"/> Concerned Angler <input type="checkbox"/> Other – explain

## STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

As an avid angler and hunter my entire life, and my extensive background in fisheries and fish habitat restoration, I feel it is a great time to give back and share my knowledge and experiences with R&E board members. I have extensive experience with grant programs all the way from project development, writing grant applications, reviewing and approving applications, working with partners to implement the grant, post grant monitoring and reporting. I feel I can strengthen the Board with this wealth of restoration and grant program experience. I would enjoy providing guidance and sharing insights with the R&E program to promote and fund great projects that will enhance and restore fisheries resources for present and future generations.

I am a native Oregonian with a deep commitment to fishing and hunting that I learned from my step-father when I was very young. I love sampling the multitude of species present here in Oregon and have spent my entire career with two great state agencies working to restore and enhance fish and wildlife resources.

I feel I can represent a wide array of sport fishing interests since I have travelled all over this great state fishing for just about every species found here. I grew up in Salem and spent many memorable days fishing in Mill Creek and the Willamette River for chubs, suckers, carp, trout and chinook salmon. Some of my fondest childhood memories are of camping near Hebo with my family and spending endless days fishing for summer steelhead on the Nestucca River. We also spent weeks during the summer camping and fishing many of the high lakes in Oregon including Lake Billy chinook for kokanee and bull trout, Miller Lake for brown trout, and Diamond Lake and Crane Prairie Reservoir for large rainbow trout. I had my first experience at age 10 fishing at Oregon City off the wall for sturgeon which later led to fishing below Bonneville dam and landing my first keeper on a day we were also catching a ton of shad. After graduating high school and attending Oregon State University, I concentrated angling for coho salmon in Fall Creek and winter steelhead on the Alsea and Siletz Rivers. When I got my first job with ODFW in Charleston, it opened up a whole new set of resources to explore. I purchased a small boat and explored the wide variety of estuary and near shore marine resources available including crabbing, bay and beach perch fishing, trolling for coho, chinook salmon and striped bass, jigging for rockfish and lingcod. Later jobs out of Medford and The Dalles provided the opportunity to intensely sample half pounders in the Rogue and catching significant numbers of Northern Pikeminnows to put some additional cash in my wallet. Today, I spend as much time as I can outdoors with my daughter teaching her what I have learned and instilling her with the appreciation of our great fish and wildlife resources we have here in Oregon. We love spending an afternoon fishing for bass, panfish and trout in the dune lakes near our home or trolling in the bay for fall chinook.

I have worked as a both a fisheries and wildlife biologist for ODFW and ODF for 28 years spending most of my time focusing on salmonid habitat restoration on the South Coast. I have a vast amount of experience with designing, developing, fostering, implementing and seeking funding for restoration and enhancement projects in Oregon. I feel this experience, along with my experience as a board member of the Coos Watershed Association and a member of the Oregon Watershed Enhancement Board's Regional Review Team, provides me with a solid foundation to be able to work collaboratively with other R&E Board members to improve processes and move projects forward that will benefit fisheries resources in Oregon.

## EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.
- Worked for Pacific State Marine Fisheries Commission as an albacore port sampler sampling anglers and collecting data on catch.
- Worked for ODFW commercial groundfish port sampler in Charleston sampling catch and determined species composition, age, sex and maturity of selected groundfish trawl landings.
- Worked a biological aid with ODFW operating an adult coho salmon trap at Eel Lake for broodstock collection and providing public outreach, operated juvenile salmonid screw and inclined plane traps, conducted sport creel census interviews with sport anglers, performed adult salmon spawning surveys and juvenile coho seeding level surveys within the Coos and Coquille River basins.
- Conducted physical aquatic habitat inventories as a biological aid on streams in the Umpqua, Coos, Coquille, Rogue and Klamath River basins with ODFW. Also conducted juvenile salmonid snorkeling and electrofishing surveys in those basins.
- Worked with National Marine Fisheries Service as a project biologist monitoring downstream salmonid smolt passage at The Dalles dam on the Columbia River using a gatewell airlift pump system.
- Worked as an ODFW assistant STEP Biologist in Charleston working extensively with STEP volunteers to support hatchery propagation programs and habitat enhancement projects.
- Worked as an ODFW Fish Habitat Restoration Biologist for 8 years preparing grant applications, completing state and federal permit applications, coordinating, implementing and monitoring fish habitat projects with cooperating landowners, agencies and watershed councils. I was able to continue restoration projects while working for the Oregon Department of Forestry for an additional 15 years primarily on streams within the Elliott State Forest.
- Worked as an assistant District Wildlife Biologist for ODFW managing the districts non-game wildlife program working extensively with volunteers to conduct surveys and collect information for incorporation into species database, reviewed land use proposals to determine impacts to wildlife and wildlife habitats, conducted biological surveys on various wildlife species to inform management decisions, contacted landowners and public land managers to discuss potential habitat improvement projects and provided technical support for developing management plans and completing management objectives. Represented ODFW at numerous public meetings.
- Worked as the Southern Oregon Area Fish and Wildlife Biologist with Oregon Department of Forestry providing a wide variety of fisheries and wildlife biological services for state managed forestlands within Linn, Lane, Douglas, Coos, Curry, Jackson and Josephine counties. Provided numerous presentations to stakeholders and interest/conservation groups such as Rotary, Trout Unlimited and American Fisheries Society.
- Recipient of Oregon Chapter AFS 2016 Award of Merit which recognizes individuals, groups or organizations that have made special contributions to fisheries.
- Member of ODFW Native Fish Conservation workgroup in 2010 and 2012.
- I am currently a board member and Vice President of the Coos Watershed Association and have considerable experience working with a diversity of members from all parts of the community.
- I am a member of OWEB's regional review team which evaluates and ranks OWEB restoration, technical assistance, education and monitoring grant applications for Southwest Oregon (Region 2). This experience has enhanced my skills working collaboratively with other reviewers to move great projects forward for the benefit of the resource and Oregonians.

## SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

There seems to be no shortage of issues facing our fisheries and management of fisheries here in Oregon.

My top issues include:

Sport Fisheries Issues:

- Loss/degradation of freshwater habitat for salmonids, particularly coho salmon. This issue is most dear to me and why I have spent most of my career working to improve stream and riparian habitats in SW Oregon streams. Lingering detriments from the days of stream cleanings, splash damming and poor land use practices have left many streams lacking essential elements for salmonid production. My career mission has been to improve and restore freshwater spawning and rearing habitats and address limiting factors on the reach, stream and watershed scale.
- Loss of anglers and not getting the next generation of youth involved in angling/outdoor activities. Oregon angling license sales have dropped sharply over the last several decades. The price of the licenses and tags has caused many adults and juveniles to abandon fishing. Developments in technology has created a generation of youth that would rather focus on a computer, personal mobile device or phone instead of recreating outdoors and enjoying nature with friends and family. There needs to be a better way to hook youth on angling early on before they get hooked on technology.
- Loss of angling opportunities. Privatization/land development, increasing restrictions on private lands and poor maintenance of infrastructure (ramps, docks, roads) has reduced the number of angling locations available to the public. With fewer opportunities and higher prices of licenses and tags, many anglers are choosing not to fish.

Fisheries Management Issues:

- Poor stable, long term funding sources for fisheries management and restoration in Oregon. I have had direct experience with this issue as a former ODFW fish habitat biologist who never had permanent funding for this position or project implementation. This issue is also very important to me and I would love to find a solution to get these very important positions permanently funded at ODFW and not have to rely on grant of general funds every biennium.
- Enhance wild stocks of native fish and promote sound management of hatchery stocks for present and future generations of anglers in Oregon. I am also passionate about this issue and have had years of experience with ODFW and STEP in Charleston replacing out of basin stocks of salmon and steelhead with native, locally adapted fish in our broodstock programs. Incorporating wild genetics into the broodstock program has improved the fitness and survival of juvenile salmonids. Release practices and acclimation sites have been improved to minimize impacts to wild stocks while providing increased angler opportunities. While many positives have occurred, there are still opportunities for expansion of these sound practices across Oregon.
- Introduced non-native species. This is a huge issues statewide but as we have seen very publicly, Tui chub in Diamond Lake had disastrous impacts to that ecosystem and millions of dollars have been spent to eradicate them to restore a very popular fishery. Now they are back again and a tough decision will be whether or not to spend the money to eradicate them again, spend that money on public education on the harmful effects of non-natives, find a new or innovative solution or if none can be found, walk away.
- Changing ocean conditions/productivity and impacts of global warming. How can we best enhance the habitat and fisheries resources to be resilient in the face of climate changes? Building in variability in types of habitat available now and into the future is likely the key.

## REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

**Letters of support from ODFW staff, associations, or similar groups are encouraged. If you have any letters or statements of support from these or the references please attach them.**

### Reference #1

Name	John Seabourne				
Affiliation (if any)	ODFW, Operations Manager, Headquarters				
Mailing address	4034 Fairview Industrial Drive SE				
Town/City	Salem	State	OR	Zip code	97302
Phone number	503-947-6207	Alternate #	503-459-3983	Fax number	
E-mail	<a href="mailto:John.D.Seabourne@state.or.us">John.D.Seabourne@state.or.us</a>				

### Reference #2

Name	Gary Vonderohe				
Affiliation (if any)	ODFW, Assistant District Fish Biologist, Former Acting R&E Program Manager				
Mailing address	PO Box 5430				
Town/City	Charleston	State	OR	Zip code	97420
Phone number	541-888-5515	Alternate #	541-977-5453	Fax number	
E-mail	<a href="mailto:Gary.R.Vonderohe@state.or.us">Gary.R.Vonderohe@state.or.us</a>				

### Reference #3

Name	Mark Meleason				
Affiliation (if any)	Oregon Dept. of Forestry, Aquatic and Riparian Specialist				
Mailing address or PO Box	2600 State St. Bldg. D				
Town/City	Salem	State	OR	Zip code	97301
Phone number	503-945-7371	Alternate #	503-577-6310	Fax number	
E-mail	<a href="mailto:Mark.Meleason@oregon.gov">Mark.Meleason@oregon.gov</a>				

Please scan and send this application via email to [odfw.step@state.or.us](mailto:odfw.step@state.or.us) or via mail to:

Restoration and Enhancement Program  
Oregon Department of Fish and Wildlife  
4034 Fairview Industrial Drive SE  
Salem, Oregon 97302





# Oregon

Kate Brown, Governor

## Department of Forestry

State Forester's Office  
2600 State Street  
Salem, OR 97310-1336  
503-945-7200  
FAX 503-945-7212  
[www.oregon.gov/ODF](http://www.oregon.gov/ODF)



*"STEWARDSHIP  
IN FORESTRY"*

May 5, 2017

Restoration and Enhancement Program  
Oregon Department of Fish and Wildlife  
4034 Fairview Industrial Drive SE  
Salem, Oregon 97302

To the Attention of ODFW Restoration and Enhancement Board:

I am writing in support of Randy Smith as a member of the ODFW Restoration and Enhancement Board. I am the Riparian and Aquatic Specialist for the Oregon Department of Forestry's State Forests Division and I am very familiar with Randy's expertise in orchestrating stream enhancement projects.

As the southern Oregon area biologist at ODF for the last 13 years, and a fisheries biologist with ODFW for 14 years prior to that, Randy has designed and implemented numerous stream enhancement projects within the Elliott State Forest and elsewhere. These projects have been applied to a wide range of stream sizes including very large streams that required the input of an engineer for the design of log jams / boulder complexes. Randy excels at designing combined projects that in addition to instream habitat improvements, have also included other enhancement components such as fish passage improvements, road drainage improvements, and riparian planting. According to the OWEB database, he has been involved in over 60 individual projects with a total cost of over \$7,000,000. Depending on the scope and type of project, Randy has orchestrated these projects with other cooperators such as watershed councils, other state and federal agencies, and private landowners.

Randy is currently an active member of the OWEB Region 2 Review Team in which his duties include evaluating stream enhancement projects for OWEB funding. Randy recently received the "Award of Merit" from the Oregon Chapter of the American Fisheries Society in recognition of his accomplishments in stream restoration over the last two decades. This is a highly prestigious award in which his peers have formally recognized his contribution and expertise in this field.

I recommend Randy without reservation.

Sincerely,

Mark A. Meleason, Ph.D., Riparian and Aquatic Specialist  
State Forests Division, Oregon Department of Forestry  
2600 State Street, Salem, OR 97310  
(503) 945-7371





# Oregon

Kate Brown., Governor

## Department of Fish and Wildlife

Charleston Field Office  
63538 Boat Basin Dr.  
P.O. Box 5003  
Charleston, OR 97420  
(541) 888-5515  
FAX (541) 888-6860



May 11, 2017

To Whom It May Concern:

I am writing to support Randy Smith as he seeks to obtain a position on the Restoration and Enhancement (R&E) Board for the State of Oregon. Randy informed me of his interest in applying for a Sport Fishing Representative position that is scheduled to come vacant this summer.

I have known Randy since I arrived as the Coos-Coquille-Tenmile District Fish Biologist in late 1999. At that time, Randy was a Fish Habitat Biologist for the District, implementing a wide variety of stream, wetland, and off-channel habitat projects. Eventually, Randy promoted to the Wildlife Assistant District Biologist here at Charleston, and held that position until transferring to the Fish & Wildlife Biologist position that he now holds with the Oregon Department of Forestry.

In the time that I have known and worked with Randy, it has always been apparent that he is knowledgeable, engaged, and active in Sport fishing and hunting. His passion for habitat restoration and protection work comes out of his passion for the recreational values offered by fishing and hunting. Randy was recently recognized by the Oregon Chapter of the American Fisheries Society for his long-term stream restoration work in the West Fork Millicoma basin. He is well-respected by professionals of State and Federal natural resource agencies, watershed councils, and tribes.

Randy has served on the SW Oregon Regional Review Team for OWEB projects, and I have had the opportunity to see him objectively evaluate, score, and provide constructive criticism of submitted OWEB applications. This experience directly relates to the process performed by the R&E Board.

In my personal off-time, I have had the pleasure of sharing a week-long elk camp, as well as salmon and steelhead angling trips with Randy, and I can tell you that he is knowledgeable, skilled, experienced, and adept at these recreational pursuits.

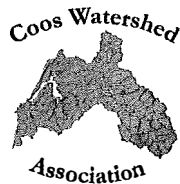
In closing, I reiterate my support for Randy Smith to a Sport Fishing Representative position on the R&E Board, and offer that he will be an excellent candidate to that responsibility.

Sincerely,

Michael E. Gray  
District Fish Biologist  
Coos-Coquille-Tenmile Fish District

cc. Kevin Herkamp

Timothy Walters



P.O. Box 388  
Coos Bay, OR 97420  
www.cooswatershed.org  
(541) 888-5922  
cooswa@cooswatershed.org

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Elizabeth Galli-Noble

Restoration and Enhancement Board  
Oregon Department of Fish and Wildlife  
4034 Fairview Industrial Drive SE  
Salem, OR 97302

RE: Support for Randy Smith's Nomination to the Oregon Department of Fish and Wildlife's Restoration and Enhancement Board

May 9, 2017

Dear Restoration and Enhancement Board members,

On behalf of the Coos Watershed Association, it is my pleasure to write this letter of support for the nomination of Randy Smith to the highly-respected Oregon Department of Fish and Wildlife's Restoration and Enhancement Board.

As the Director of Coos Watershed Association—an organization that supports environmental integrity and economic stability within the Coos Watershed by increasing community capacity to develop, test, promote, and implement management practices in the interests of watershed health—it has been my privilege to work with Randy Smith in several different capacities. Through these interactions, I have learned first-hand of Randy's exceptional qualifications, wide range of experience and talents, outstanding leadership skills, and steadfast dedication to Oregon's sport fisheries and watershed restoration and enhancement. It is these strengths that make Randy Smith an ideal candidate for appointment to the Restoration and Enhancement Board.

Randy Smith is a committed fisheries and wildlife biologist. He is a fair and capable leader and an effective, insightful, and very committed partner. Coos Watershed Association staff have worked with Randy for more than two decades on a wide array of restoration projects in the Coos Watershed. Just in the past six years, he has collaborated with Coos Watershed Association Board members and program managers on many highly-successful projects in the Elliott State Forest. Of particular note are: (1) the 2016 completion of the Stulls Falls Fish Passage Improvement project, which utilized R&E funding to improve steelhead, coho, and Chinook passage over a wider range of flows at the falls; (2) the design and installation of log and boulder jams along 3.5 miles of the West Fork Millicoma River to improve juvenile winter rearing and adult spawning habitat; and (3) the placement of several miles of large wood structures in Vaughan Mill Creek, Buck Creek, Joes Creek, and Elk Creek. A key to the success of these complex and innovative projects has been Randy Smith's leadership, financial commitment by his agency, and his sport fisheries management expertise and knowledge.

Randy Smith officially joined the Coos Watershed Association's Board of Directors in 2014 and has served as both Secretary and Vice President during his tenure. He has been active with the Coos Watershed Association since its inception and was an original member of our Projects Committee. Time and again, my Board members and I have witnessed his innate ability to effectively express himself, his professional yet approachable demeanor when representing the Oregon Department of Forestry, his ability to support and gain the trust of work partners, and his willingness to contribute his expertise, resources, and energy to crucial watershed issues. He is comfortable and effective as a team player and in leadership roles, and has an excellent relationship with his Coos Watershed Association Board colleagues.

In addition to the positive personal knowledge the Coos Watershed Association and I have of Randy Smith, his credentials are also significant. Randy has been with the Oregon Department of Forestry for 14 years and currently holds the position of Southern Oregon Area Fish and Wildlife Biologist. Prior to his current position, Randy worked for 13 years as a Fish Habitat Restoration Biologist, Assistant STEP Biologist, and Assistant District Wildlife Biologist for the Oregon Department of Fish and Wildlife. Randy has a strong academic and professional background in both fisheries and wildlife management. He has applied his technological expertise to effectively address fish and wildlife habitat restoration and watershed health by initiating and contributing to many state and regional programs. He is well known in the South Coast Region and throughout Oregon in this regard. In addition to currently serving as the Vice President of the Coos Watershed Association, Randy also serves on the Oregon Watershed Enhancement Board's Regional Review Team for Southwest Oregon evaluating, ranking and making funding recommendations for restoration, technical assistance, education, and monitoring projects.

Randy Smith is recognized as a leader for fish habitat restoration and watershed management. His professional positions as a fish and wildlife biologist and his leadership and board appointments have placed him in an effective network of state, regional and federal agency and non-profit partners. He is exceptionally knowledgeable about the needs for program and policy development for fisheries and watershed restoration and management, and his experience and expertise will be an invaluable asset to the Restoration and Enhancement Board.

It is for all of these reasons that I strongly support Randy Smith's nomination and appointment to the Restoration and Enhancement Board. Thank you for your consideration of this very worthy candidate. Please do not hesitate to contact me to further discuss my recommendation, or if you have questions regarding this letter of support.

Sincerely,



Elizabeth Galli-Noble  
Executive Director  
Coos Watershed Association  
186 N. 8<sup>th</sup> Street/PO Box 388, Coos Bay, OR 97420  
E: [enoble@cooswatershed.org](mailto:enoble@cooswatershed.org), T: 541.888.5922 x-302



# Oregon

Kate Brown, Governor

## Department of Fish and Wildlife

Rogue Watershed District Office

1495 East Gregory Road

Central Point, OR 97502

(541) 826-8774

Fax: (541) 826-8776

[www.odfw.com](http://www.odfw.com)



May 7, 2017

Mr. Kevin Herkamp  
Coordinator  
Fish Restoration and Enhancement Program  
4034 Fairview Industrial Drive SE  
Salem, OR 97302

Dear Kevin:

I am excited to write a letter of support for the selection of Randy Smith to the Fish Restoration and Enhancement Board. The R&E program is one of the most positive and beneficial programs run by the Oregon Department of Fish and Wildlife. The success of R&E depends on talented, energetic and enthusiastic board members who know how to represent the angling public that cares for their fishery resource. Randy Smith will be that kind of asset to the program.

Randy Smith is a consummate angler, and he indulges his passion for fishing throughout the year. He enjoys fishing with his family and especially enjoys sharing his knowledge with his wife Doris and daughter, Kira. Randy is equally at home fishing for a variety of species and using a variety of techniques: trolling for Fall Chinook Salmon and Coho Salmon in coastal estuaries; drift fishing for Winter Steelhead from shore in coastal rivers and streams; fishing for sturgeon in the Columbia; catching surf perch off the beach; trolling for trout in Cascade reservoirs; and casting for bass and panfish in coastal lakes.

Randy also knows about stewardship, habitat protection and habitat restoration. Randy has conducted surveys of fish habitat in streams around the state. He has also directly improved habitat in streams while working as a habitat restoration biologist.

For the last 14 years Randy has worked as the Southern Oregon Area Fish and Wildlife biologist for the Oregon Department of Forestry and focuses much of his efforts on the Elliott State Forest. In his position he has designed, funded, and implemented multiple projects designed to grow more salmon and steelhead. Randy's work on the Elliott culminated with a 2016 Award of Merit from the Oregon Chapter of the American Fisheries Society. His peers recognized Randy for working tirelessly to provide basin wide fish habitat and fish passage projects in the West Fork Millicoma River, where he has completed numerous large wood projects in the mainstem and tributaries. Several of these projects (Elk Creek Fishway improvements, constructed log jams and Stulls Falls passage improvement projects) have received past R&E funding.



With his experience Randy will provide the board with the expertise to review proposals to fund habitat work by providing insight on project effectiveness and the likelihood of success. Randy will also be able to critique habitat project budgets with the level of scrutiny that can only come with years of experience.

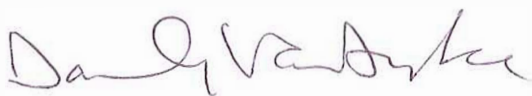
I have known Randy Smith for over 25 years. I am also a former coordinator of the R&E Program. Randy is well liked and works well with people, and these characteristics alone are important in any group process like the function of a governing board.

Restoration projects almost always require partnerships for successful implementation. Partnerships, like boards, require communication, honesty, compromise and even a sense of humor to ensure success. Randy offers those important attributes. An example of Randy stewarding a multipartner project through to completion is the joint Stulls Falls Passage Improvement Project with Coos Watershed Association. This innovative, successful project developed and designed by Randy improved adult salmonid passage at a bedrock falls over a wider range of flows enabling access to nearly 60 miles of high quality habitat in the Elliott State Forest. It also involved working with multiple partners and agencies including: ODFW, National Marine Fisheries Service, Department of State Lands, U.S. Army Corps of Engineers, Coos County Planning Department and an adjacent private landowner.

Of additional note, Randy is/has been a member of several organizations including Oregon Watershed Enhancement Board as a Regional Review Team member, American Fisheries Society, The Wildlife Society, Oregon Hunters Association, and Coos Watershed Association. He is currently serving in a leadership role with the Coos Watershed Association as the Vice President.

I am pleased to recommend the selection of Randy Smith as a board member of the Fish Restoration and Enhancement Program.

Sincerely,

A handwritten signature in blue ink that reads "Dan Van Dyke". The signature is written in a cursive, flowing style.

Dan Van Dyke  
ODFW Rogue District Fish Biologist



# Oregon

Kate Brown, Governor

## Department of Fish and Wildlife

Charleston Field Office  
63538 Boat Basin Dr.  
P.O. Box 5003  
Charleston, OR 97420  
(541) 888-5515  
FAX (541) 888-6860



July 18, 2017

Kevin Herkamp  
Fish Restoration and Enhancement Program Coordinator  
Oregon Department of Fish & Wildlife  
4034 Fairview Industrial Drive SE  
Salem, OR 97302

I am writing this letter in support of the application of Randy Smith for the vacant sport fishing position on the Fish Restoration and Enhancement (R&E) Program Board. I have known and worked with Randy for the past nine years and I feel he will be a great fit for the R&E Board.

As a Fish and Wildlife Biologist for the Oregon Department of Forestry working in the Elliott State Forest, Randy has been very active with salmon habitat restoration partnering with other state agencies and watershed councils. Randy is familiar with the ODFW R&E Program since some of the funding for habitat projects on the West Fork Millicoma River in the Elliott State Forest have come from the R&E Program.

Randy is an avid salmon and steelhead angler on the south coast rivers and estuaries. He understands the importance of having strong returns of hatchery and wild salmonids.

With Randy's background I feel he would be a great board member for the R&E Program since he will be able to represent recreational anglers and knows the importance to anglers for having well operated hatchery programs, research and monitoring of salmonid population, and how well planned habitat projects can improve salmonid numbers.

Gary Vonderohe  
Oregon Department of Fish & Wildlife  
Assistant District Fish Biologist  
Charleston Office  
Phone: 541-888-5515





# Interest Form

## Fish Restoration and Enhancement Board

This form is used to obtain general information and qualification of persons interested in serving on the R&E Board. This information is used by Oregon Fish and Wildlife to develop R&E Board appointment recommendations for the Fish and Wildlife Commission and announcements related to the appointment.



APPLICANT INFORMATION				
Name				
Affiliation (if any)				
Occupation <input type="checkbox"/> Retired				
Mailing address or PO Box				
Town/City		State		Zip code
Phone number		Cell number Or alternate #		Fax number
E-mail				
Applicant signature				
By signing above:				
<ul style="list-style-type: none"> <li>➤ You certify that all the information is true.</li> <li>➤ You certify that you are a legal citizen of Oregon and the United States.</li> <li>➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission.</li> <li>➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email.</li> <li>➤ You will you be able to make scheduled meetings across the state.</li> </ul>				

POSITION APPLYING FOR		
<p>Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.</p> <p>If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.</p>		
<input type="checkbox"/> <b>Sport Fishing</b> <input type="checkbox"/> Inland -Warm water <input type="checkbox"/> Inland – Trout <input type="checkbox"/> Inland – Salmon/steelhead <input type="checkbox"/> Ocean – Salmon (sport) <input type="checkbox"/> Ocean – Other fish (sport) <input type="checkbox"/> Other –explain	<input type="checkbox"/> <b>Commercial</b> <input type="checkbox"/> Seafood Processor <input type="checkbox"/> Processing related <input type="checkbox"/> Gill Netter <input type="checkbox"/> Gill Net related <input type="checkbox"/> Troller <input type="checkbox"/> Troll related	<input type="checkbox"/> <b>Public At Large</b> <input type="checkbox"/> Watershed Council <input type="checkbox"/> Sportsman’s Group <input type="checkbox"/> STEP Group <input type="checkbox"/> Concerned Citizen <input type="checkbox"/> Concerned Angler <input type="checkbox"/> Other – explain

**STATEMENT OF INTEREST**

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.



## EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

## SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

## REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

**Letters of support from ODFW staff, associations, or similar groups are encouraged. If you have any letters or statements of support from these or the references please attach them.**

Reference #1					
Name					
Affiliation (if any)					
Mailing address					
Town/City		State		Zip code	
Phone number		Alternate #		Fax number	
E-mail					
Reference #2					
Name					
Affiliation (if any)					
Mailing address					
Town/City		State		Zip code	
Phone number		Alternate #		Fax number	
E-mail					
Reference #3					
Name					
Affiliation (if any)					
Mailing address or PO Box					
Town/City		State		Zip code	
Phone number		Alternate #		Fax number	
E-mail					

Please scan and send this application via email to [odfw.step@state.or.us](mailto:odfw.step@state.or.us) or via mail to:

Restoration and Enhancement Program  
 Oregon Department of Fish and Wildlife  
 4034 Fairview Industrial Drive SE  
 Salem, Oregon 97302

Applications must be sent via email or post-marked by the posted deadline in order to be considered for the position.